

Oregon Country Fair Board of Directors' Meeting
June 26, 2016, 4 pm, Alice's fire pit

Board members present: Diane Albino, Chewie Burgess (alternate,) Casey Marks-Fife, Justin Honea, Jack Makarchek (president), Indigo Ronlov (vice-president), Kirk Shultz, Jon Silvermoon, Lawrence Taylor (alternate), Sue Theolass, Bear Wilner-Nugent. **Peach Gallery present:** Staff (Tom, Crystalyn, Robin and Shane), Officers (Hilary and Heidi).

New Business

Short-term extension of General Manager contract. (Jon)
Old Timers Picnic motion (Jon)

Announcements

Sue: Let's send love and healing energy to the Orlando shooting victims.

Bear: This is the time of the year to encourage your friends to sign up for membership of the Oregon Country Fair. There is a stack of membership forms at Quartermaster desk.

Jen-Lin: As a member you can not only vote, but also run for the Board. If you are interested in running for the Board, the deadline will be after the picnic in August. The Annual Meeting and election will be October 22, 2016.

Staff Reports

Tom: Dark-eyed junco, goldfinch, robin, varied thrush, western bluebird, cedar waxwing, brown creeper, possible white-breasted nuthatch, sharp shinned hawk, turkey vulture, spotted towhee, California towhee, black-capped chickadee, chestnut-backed chickadee, bushtit chipping sparrow, red-bellied sapsucker, song sparrow, black-headed grosbeak, purple finch, California quail, ruffed grouse, possible but unconfirmed sooty grouse, green heron, great blue heron, osprey, northern harrier, bald eagle, possible but unconfirmed Cooper's hawk, possible but unconfirmed red-shouldered hawk, Swainson's thrush, red-tailed hawk, American kestrel, merlin, almost certain peregrine falcon, possible band-tailed pigeon, mourning dove, barn owl heard but not seen, great horned owl, northern saw-whet owl heard but not seen, common nighthawk, Vaux's swift, possible but unlikely Anna's hummingbird, rufous hummingbirds, possible Townsend's solitaire, belted kingfisher, downy woodpecker, hairy woodpecker, northern flicker, pileated woodpecker, willow flycatcher, western wood pewee, olive-sided flycatcher, warbling vireo, western scrub jay, American crow, common raven, tree swallow, violet green swallow, probable northern rough-winged swallow, probable cliff swallow, barn swallow, red-breasted nuthatch, house wren, golden crowned kinglet, possible ruby-crowned kinglet, I think I heard a wren tit but did not see one, western tanager, assorted warblers but not that many, really, house finch, red crossbill, house sparrow.

That concludes my annual June-July BoD Bird Report.

We have received approval from the county to go ahead with the Story Pole installation. We are awaiting word from SHPO on the archaeological aspects of the project and may do so as early as tomorrow. I believe construction for the pedestal that the pole will sit on will begin some time in the fall and OCF management continues to be ready and willing to work with the Ritz to see this project through.

The Dance pavilion permit is in process and I am confident it will be issued in the next week or so. Again, big thanks to Thom Lanfear for helping us out with this.

Our SUP permit was appealed by neighbors, as reported earlier, and we have a tentative date of September 15 set for the hearing. Thom Lanfear will be on hand for that as well.

The pre-Fair crews have been just wonderful and I would especially like to send a shout out to the Kitchen Crew, who have a new coordinator in Emma and she is just rocking it. Construction is doing really great and Bennett has proven to be a great addition to the coordinators. Quartermaster is as magnificent as always and they are a real anxiety-reducer for me.

There is no fire prohibition this year but we still need to be diligent about fire safety. We will have fire extinguisher training and all camps must have fire extinguishers, water buckets and burlap. All fire rings must be approved and also must have extinguishers on hand.

This is my first Fair as the GM and I am very thankful for all the grace, patience, and goodwill I have been shown. I continue to be very proud to be a part of the organization and I know I will improve as I get more experience. I would especially like to call out the astounding work of Shane and Crystalyn, without whom I would have made many, many, many more blunders. Thanks guys. I am very grateful for your help and support and I want everyone to know that these two are really the ones doing the heavy lifting of managing Main Camp as I am still a rookie and they really know what needs to be done. Everyone should be proud of the hard work and leadership they have shown and I rest easier knowing they are on the job that I'm only just beginning to be able to track.

Shane: It's been a pleasure watching the pre-Fair crews working with one another. The Kitchen Crew with their new coordinator is turning out fantastic meals. I can't wait for the Fair!

Crystalyn: Charlie Z, Robin and Shane get a special thank you for helping with revamping all of our emergency protocols. You can purchase ice directly from Lower Reefer — no longer using the token system. The kitchen has been out of the universe delicious.

Shelly: Thanks to everyone who signed the painting that we gave to Andyman last night. If you didn't get a chance to sign it and would like to, it is hanging in the Art Barn — sign on the back.

Stephanie: I've been learning a lot in my first pre-Fair in the role.

Bear: I'd like to give Stephanie a shout out for the tremendous job she's done on the informational emails that are coming out.

Robin: Being at the office has given me time to work on Culture Jam. I'm in my smiling phase.

Committee Reports

Archaeology: Ann reports that the Archaeology Committee met on the Community Center area and determined it to be a high probability location. We will follow recognized procedures for finding presence or absence of buried cultural material.

Path Planning: Justin reports that Path Planning put together a survey on the front of the Fair. Our aggressive goal is question development for a social media survey from Line in the Sand inward. We want to make it more attractive and joyful for our patrons walking in from the parking lots. We will identify stakeholders at the coming Coordinator's meeting. Crystalyn is also helping to facilitate this Google survey.

Jill Heiman Vision Fund: norma encouraged everyone to donate food vouchers to the Jill Heiman Vision Fund.

Elders: Peggy reports the Elders met on June 23. We get and want lots of volunteers. We do our best to communicate with each other, remembering we're all doing the best we can. We should not take it personally, but be compassionate and kind. Working together is our goal. Sometimes the solution is to move on, there may be a better fit elsewhere. We discussed the possibility of a coordinator that would be a BoD appointed/approved point person. This will be discussed further at the Fall Retreat. We have a meet and greet on Thursday, July 7, at Alice's firepit. Unbirthday Madhatter is the party theme — wear hats, bring extras, craft table will be set up to decorate them. Cupcakes will be provided. The electric cart rental is arranged for Tuesday to Tuesday. A route map will be made and posted, to include the Elder's Southwoods campsite. The required permit will be acquired. There are 14 different drivers this year. The names and drivers license numbers will be turned in to the office.

Campers must check in at the Elder Central hospitality tent before setting up their tent and obtaining mandatory tent tags. Camping guidelines will be provided. We still need a big camp-style coffeepot. Bring food to share. Pre-ordered T-shirts will be available for pick up at Elders Central. A motion was made/passed to allow the purchase of the radios for sum total of \$150 by Paxton. An Elder liaison to Craft Committee will be discussed at Fall Retreat. Elders meetings are not scheduled for July and August. September 22, 2016, will be the next meeting, 7 pm at the OCF office. The Fall Retreat is at Alice's and is reserved for October 8-9, 2016.

Community Center Committee: Kirk reports the committee is providing an informational flyer of where we've been as a committee, to refresh and remind everyone on where we are in the process of the project. The committee is looking to bring something to the Board in the fall on next steps. Community Center meetings are open to all and listed on the oregoncountryfair.net site. Also, there is a Community Center section giving archival information on the project. XAG is still meeting during pre-Fair and we're tracking what's working on the ground, and planning for next year. Justin, Crystalyn, Hilary, Sallie, Shane, Tom and Charlie are among the many that have been involved. Jon reports that The Community Center committee wants crews to have a copy of the informational flyer to post for everyone to see.

Hilary: There is a Contra dance on Friday evening of the Fair, 9 pm to midnight at the Dance Pavilion. Saturday night Mr. Mo will present a blues-fusion dance, 9 pm to midnight at the Dance Pavilion as well.

Justin: I'm amazed at what is going on with the booths in Xavanadu. The artistry and the independence of design is amazing.

Personnel Committee: Jon reports that the committee is working with the Board on the evaluation process for our GM. There will be evaluation forms going out shortly after the Fair to specific folks. Any members who want to provide feedback on the GM may do so via the Personnel Committee: pc@oregoncountryfair.org. We want to have the evaluation process finished as the GM contract expires in early September. Jen-Lin says that the Personnel Committee does not include anonymous feedback in the final collation of information. Jon adds that the Personnel Committee takes all the feedback that we get and compiles it, but what we provide to the Fair will not include the individual's name giving the feedback.

Member Input

Peggy: The General Manager has put on an Old Timers Picnic to honor the creators and founders of the Oregon Country Fair. About 10 years ago, planning and putting on this picnic was taken over by the Elders. We're grateful for the help the Kitchen staff has given us in the past for this event.

Yesterday there was a miscommunication and we were told that there were no meals for our event. This was resolved but I was deeply embarrassed. I want to know what happened to our goal of knowing how to treat each other. It seems we are starting to act more like it is in the outside world.

The Elders have decided to no longer put on this event.

Michael: Everyone should go to the smoking tree and look at what Abbey Hoffman wrote. We tend to forget we are not the outside world.

Jen-Lin: I want to give a shout out to Camping Crew for making space for all the folks in the south woods and those that have moved. Also, I invite all of your to make eye contact with people as you are walking down the path.

Jon: Please add Old Timers Picnic to New business for next month.

Joseph: Hearing the account about the Elders picnic, it brings things up about other operational crews. On some crews people can be disrespectful. Human Intervention is what we ought to be focusing on.

JonP: I have recently had experience with the medical world and I've been helped here onsite by Whitebird and want to tell everyone how awesome they are.

Hilary: Peggy I feel awful that you heard harsh words spoken about Elders during that miscommunication and I hope we can get to the bottom of how the misunderstanding happened. I hope this is not taken that the Kitchen and Operations don't value Elders.

Chewie: I want to echo what Hilary said. There have been a few miscommunications and I apologize to the Elders. I hope this is not taken personally. Also, Camping Crew is working hard to provide a camping map for all of the areas where people are camping to make it easier for everyone.

Joe: I'm thinking the disparaging comment that came from the ticket taker about Elders outlines how we need some education on what part the Elders played to get us to here.

Kay: Elders are all of us; we are a representation of all the Fair. I think when we individually think about it, we are good to one another. The world is not very kind out there and we have the opportunity to set a better example.

Sam: I'd like to put in a pitch for people to come to the Community Village. Activist building is hard and for 40 years Community Village has been an intentional coalition of activist groups that range across the spectrum. We are moving forward with Path Planning on a new path into Community Village.

Jack: Don't think that young people hold the view of the one that made the disparaging comment about Elders. The young people I know are not like that and it's too broad a brush to paint them with.

Secretary Report

Heidi: Leaders and coordinators of booths and crews are the best ones to encourage their people to sign up as voting members. The Bylaws changed this year, workers who get a wristband are eligible to become voting members so Significant Others (SOs) are now eligible. The other change is that if you don't vote at least one year out of three, you will be dropped from the voting member list.

Treasurers' Report & Budget Items

Hilary: Everyone taking financial responsibility are very busy. We have used our budget committees and our operational roles to move forward and plan for big things. Opening Xavanadu is one of the largest things we've done. We have added crews, changed crews, opened last year, and this year we're trying to find out what our new attendance pattern is. I want to continue to save money for our rainy-day fund. We need to focus on finding our new normal, as we are not in our new normal yet. The staff and the budget committees will need to determine how we right size. Thank you everybody and it is so special to do this all together.

Old Business

Sue moved and Justin seconded to approve the minutes of the June 6, 2016, Board meeting.

Motion passed: 9-1-0; LT abstained.

Indigo moved and Sue seconded to appoint Michael McGregor as co-coordinator of Hospitality Crew.

Indigo: Michael has been working with Anne-Marie for quite a while and we are making his role official.

Motion passed: 10-0.

Indigo moved and Bear seconded to appoint Eric Kazmar as co-coordinator for Site Crew.

Bear: For the minutes it is probably worth sharing the secret truth that Eric Kazmar is also known as Love Shack Bunny.

Motion passed: 10-0.

President's Peace

Jack: Here we are all again. There are always incidents, but the vibe has just been really, really nice. In walking around, it is fulfilling. We are a wealth of people getting together and participating. We've gone through a great transition with mostly new staff. It is a wonderful thing to experience. I sat in the kitchen yesterday and people were just glowing. I think that it is apt that we understand that what we are doing is a courageous act. In looking at what is going on outside of this event our vibe is what is going to get us through. Our positive and forward thinking will help us all when we go home after the Fair.

Draft Agenda for August 1 Board Meeting

Old Business

Short-term extension of General Manager contract. (Jon)
Old Timers Picnic motion (Jon)

Consent Calendar

Junction City Local Aid \$1,000
Mid-Lane Cares \$500
Singing Creek Educational Center \$500
City of Veneta — kiddie pool \$1,500
Oregon Supported Living Program \$1,000
Returning Veterans \$500