

**Oregon Country Fair Board of Directors' Meeting  
June 6, 2016, 7 pm, NW Youth Corps, Columbia room**

**Board members present:** Diane Albino, Casey Marks-Fife, Justin Honea, Lucy Kingsley, Jack Makarchek (president), Indigo Ronlov (vice president), Kirk Shultz, Jon Silvermoon, Sue Theolass, Bear Wilner-Nugent. **Peach Gallery present:** Staff (Tom, Stephanie, Shane, Shelly and Robin), Officers (Hilary, Eric and Randy), and 32 members and guests.

**New Business**

**Bear moved and Sue seconded to move the motion on Green Ticket funds for durables from New to Old Business during this meeting.**

**Motion passed: 10-0.**

Appoint Michael McGregor as co-coordinator of Hospitality (Indigo)

Appoint Eric Kazmar as co-coordinator for Site Crew (Indigo)

**Announcements**

Lucy: I have appointments for about half of the crew coordinators. You can call me for an appointment.

Bear: People are doing a good job of getting their meal counts to us. Please keep it up! We need the meal count for next meal.

Dean: My wife and I are involved with the Peace and Dignity Journey since 1992. This is two groups of runners, one beginning in the southern tip of South America, and the other in the northern part of Alaska, meeting this year in Panama. They will be coming through Eugene on Sunday, June 19, 2016. We are hosting a potluck at the LCC Longhouse and will be welcoming them between 4 pm and 7 pm.

Casey: One of our Fair Family, Connie Davis, was in a serious car wreck, so let's send our good energy.

Indigo: The Zahra Foundation is in process of creating a handwork center in Egypt. These amazing women are coming together in their own collective with a storefront. It's important to know how important our handwork is whether it is crafts, art or music. The Opening Ceremony theme this year, at 11:30 am on Friday of the Fair at Main Stage, is about DNA, descendants now ancestors. It is a phrase coined by author and activist John Trudell. The idea is that we are the descendants of our ancestors and we are the ancestors of our descendents. Now is the time when we get to make choices for what we leave them.

Justin: Booth Registration is onsite at the Registration Hut in Main Camp from Wednesday through Sunday 10 am to 7 pm. Booth fees are due at this point. The mandatory food committee meeting is this Wednesday, June 8, 2016.

Kirk: I want to acknowledge Decon's David Walker who passed on some days ago while surrounded by family. There will be a memorial sometime during the Fair for him.

Jen-Lin: From the Camping Crew, tag before you pitch! If you don't know where you are camping send an email to: [campingcrew@oregoncountryfair.org](mailto:campingcrew@oregoncountryfair.org).

Bill: External Security had its first meeting in May and was attended by the crew leaders and coordinators. We talked about radio use, support Security will be providing for July Fourth, that parking is all at "out of site." We also want to remind the 400-plus Security Crew members that Human Intervention (HI) training is June 26.

Indigo: There is a letter going around from Recycling Crew to make us all mindful on what we bring to site and what we leave behind as trash and recycling. We are our own biggest problem. We need to take more responsibility for our leftovers, whether it is glass bottles, food containers that are not rinsed or cardboard boxes. Leave as little trace as possible.

### **Staff Reports**

Tom: One of my childhood heroes died this week. I hadn't thought about Muhammad Ali all that much in recent years but his passing brought back a lot of memories. I can't exactly put my finger on what an Irish Catholic white kid in Manhattan found so appealing in this wise-cracking, aggressive black Muslim man from the South. I was way too young to be tracking anything about Vietnam or race relations in America at the time (though Ali's statements in the '60s and '70s still resonate today). I was a quiet, timid kid. Ali was brash and outspoken. I was clumsy and slow while Ali was graceful and quick as can be. He was everything I wasn't and couldn't be and, for some reason, I loved him for it. I firmly believed that if I ever got the chance to meet Muhammad he would like me and we would be great friends and we would go on all sorts of adventures.

Well, I never did meet Mr. Ali and so we never did go on any great adventures. But after he died I decided I would flatter myself and continue to think he would have liked me. While I will never be as courageous as Ali, I do think now that his example that I witnessed as a kid helped me to become more sure of myself, to trust my instincts, and to know when to fight and what to fight for.

Folks! Main Camp has opened! We had a really great weekend and an immense amount of work has been done. We have a new staff person whom Shane will be introducing and we have a few other exciting announcements. First, the State Department of Transportation will allow us to exit from Maple Gate on Monday after Fair between 10 am and 4 pm! Yay! Secondly, we now have an address off of Highway 126 that will be used by Google and will be our official site address for the period of the week leading up to the Fair. This will reduce the congestion we suffered on Suttle Road last year.

I'm happy to report that our long-awaited SUP has finally been approved! A special thanks to Thom Lanfear who did a great job in shepherding this through, as well as to Charlie Ruff for acting as the lead in the process. Unfortunately, the SUP was appealed, which we were expecting. It was appealed by a handful of neighbors who are not as of yet being represented by an attorney. We are hoping to postpone the hearing until the middle of September (update: hearing is tentatively scheduled for September 15). The neighbor's concerns are ones we should take seriously, though I think many are mistaken and are under the impression that we are planning on having multiple Fairs all year long. That is not the case. Most of the concerns center

around things that are directly or indirectly the result of the three-day event itself: Traffic, noise, blocked driveways, etc. Frankly, much of those complaints should be directed at some of the more boisterous camps that surround the Fair. I have met with NRTs and we are developing a strategy to be particularly sensitive and responsive to our neighbors' concerns this year. I'm afraid the appeal also impacts the Barter Fair. As the appeal essentially suspends the SUP, we are back to waiting until next year before we can have it again. In the meantime, we will be looking at how the Monday Move Out goes this year to help envision the best spot for the Barter Fair.

I'm sad to report that the Story Pole Rising Ceremony will need to be postponed and will not happen July 2 as planned. A lot of good people worked very hard to make this happen but the permitting process has proven too time-consuming, and once we get the permits the Ritz still needs time to build the support structure. I am sorry I was not able to get the permitting done quicker but, with the Board's continued support, I am willing to continue on as the Project Manager and see all the necessary permits in place. This has been a real learning experience for me.

Speaking of learning experiences, I am having a lot of them. I have made a few mistakes, missteps, miscues and messes in my first year as GM. Frankly, without the support of Shane, Crystalyn, the BUMs and many others I would have made many more. One such mistake I would like to call out in particular and that is the issue and controversy surrounding the water tower. About a month ago, I had a meeting with some local officials that was disconcerting. I thought it was going to be necessary to deconstruct some structures that were, unbeknownst to me, very dear to some one of our crews, namely, the Water Crew. I would like to apologize to the whole crew and to Tim Walden in particular for not realizing the importance of the water tower and how much it meant to many crew members. The fault is all mine and I jumped the gun and did not follow what would have been a proper process to first let folks know what was happening. Any animosity towards Shane or any other staff is unwarranted as this falls entirely on my shoulders and I am very sorry for being insensitive to the importance placed on that structure. I hope the crew can accept my apology. Water Crew works very hard to ensure we have plenty of safe potable water on site and they deserve better. From here on in they will get better from me.

I'd like to remind all crews that nearly all operational concerns should go through your BUM liaison first. I'm always glad to talk about nearly any aspect of the Fair with nearly anyone, but we still need to follow proper procedures in order to best manage the people and resources we have available. A further reminder that if a volunteer is hurt on the site and needs medical attention outside of White Bird, do not allow the hospital or clinic staff to submit a worker's comp claim. We have a separate volunteer insurance policy. That information will be sent with the injured person.

Did I mention Main Camp was open!???

Reminder: Main Camp changes the environment; Main Camp is a work site with structure. Overnight camping is for working crews only; it is not a family camp-out. If you're not on an approved crew with onsite overnight presence, you should not be setting tents up early or staying overnight. Folks doing booth construction are welcome to stay over with their booth rep's approval. Volunteers need their coordinator's approval. Dogs are not allowed on site now.

Deja, the neighbor's mastiff, has been flagrantly flaunting that rule with no regard for decorum. She has been scolded but still insists that we escort royally back to her home. We do not have the capacity to take care of all of us this early. Fourth of July will have the same protocol this year. People have a tendency to come out and stay until post Fair. We don't have that capacity. Now, the site is closed all day rather than closing at 4 pm. It is still a work day for working crews. There will be two meals on July Fourth (breakfast and dinner) for working crews only. If you're coming for the experience, bring a picnic. Leave the kids' bikes at home. This has been in the guidelines for a while. Only service bikes are allowed. We have many trucks driving on site. The Snivel/Smile corner is especially dangerous. We are still using the new process for non-street legal vehicles — i.e. golf carts. There has been an explosion of personal golf carts/gators etc. Now you must check in with QM (Quartermaster) and the management team. These must be used for service and not personal transportation.

That's all I have for you. Thanks for everyone who has been helping me navigate my first Fair as the GM. It is both an honor and a privilege to serve this fine community of wonderful people, our Fair Family, and I look forward to all of us having the best Fair ever!

Crystalyn: I apologize for missing tonight's meeting but Main Camp is open! It was incredible to get to be a part of it all coming together. This last weekend was an extreme success and I am excited to be a part of what is to come. I would however like to remind everyone that the Fair is currently a construction zone so please be careful when you are on site.

I also have a couple of exciting announcements to make. The first is that we recently applied for an address at the Maple Gate entrance and it was approved! I know that may not sound exciting, but it lets us redirect Google Maps to that location during our event; hopefully alleviating a large part of the traffic issues we had on Suttle Road last year.

The second is that the Stewardship in Xavanadu will be doing a passport this year. You can come by the Stewardship area, pick up your passport, and start collecting stamps. Once your passport is complete, bring it back to the Stewardship area and you will get entered into a drawing. There will be separate drawings for Fair Family and the Public on Friday and Saturday for commemorative sale items and then on Sunday there will be a grand prize where the Fair Family winner will receive a free companion pass for the 2017 event. The public grand prize will be two three-day passes and two Zumwalt camping passes for 2017.

Speaking of Xavanadu I simply cannot wait to see it this year! The art installations, the food booths, the crafters, the dancing: All of it is truly incredible and it has been inspirational to see the amount of work that XAG (the group formally known as NAG) has put into insuring that it is even better than last year.

Shane: The new caretaker is Shelly Devine, also known as ShellBell on the radio. She is doing a great job! Main Camp opened on Saturday and was one of the largest openings ever. The kitchen has been onsite for nearly two weeks preparing for the opening. On Sunday morning we only missed the meal count by 10 for 220 breakfasts. I am so proud to work with such a passionate, dedicated group of volunteers. I still need one more driver to deliver ice with a CDL Class A, B endorsement. If you know drivers who qualify, have them email me and provide a copy of their driver's license.

Shelly: I want to give a shout-out to a group of people that combined has put several hundred hours of work into fixing up the yurt and doing repairs. Thank you to: Crow Sykora, Cory

Earheart, Palmer Parker, Josh Brake, Ryan Dunn, Josh BJ Padron and Rocky Sanchez. The outpouring of love and support from everyone has been overwhelming. I am truly humbled and blessed to serve you in this capacity. I hit the ground running and I'll keep running until I land safely on my face.

Stephanie: The Office has moved onsite. Norma is in her side office doing reimbursement checks. I get to be in the same office as the volunteers, many who actually know more than me! I've been trying to improve communication between staff, the BUMs and the coordinators. If you have information that you must get out to coordinators, you may send it to me at [office@oregoncountryfair.org](mailto:office@oregoncountryfair.org).

Robin: Final registration packets for Culture Jam are going out to all the kids this month, as well as staff orientation packets. Donations to Culture Jam continue to come in. We received one from the Registration Crew — it was from the Bier Stein! Thank you Registration; somehow you guys party and Culture Jam gets a check for \$450! I highly recommend crews party at Bier Stein from now on; they have a great donation program. Think of Culture Jam! We also received a \$160 donation from Path Planning and Jayne and Steven Lovell. Thank you all of you.

A few of us working on Fair Fundraising are brainstorming ways to raise consciousness of the Fair's year-round philanthropic activities during the Fair. People should know that it is our culture to give and we're proud of that. One person in our group, the fabulous Jeff Geiger, will be speaking about Fair Philanthropy each day at the Fair this year—check out his talk. He'll be at the Stewardship once a day in Xavanadu!

### Committee Reports

**Radio station:** 92.5 KOCF-FM is streaming to the world! Go to KOCF.ORG and on the bottom of the page you'll find a button. Now the Fair not only has a voice in the community, it has a voice to anyone in the world with internet access.

We are currently working with Tom to work out the logistics of how we can do same-day tape-delay broadcasting of the Hoarse Choral stage this year. As part of this work, Tom has asked us to find a Board Liaison and a BUM. I have been in communications with a couple of Board members and a BUM. Not sure if a Board motion is needed to move this process forward. I also want to report that we broadcast the 4A baseball quarter-final game on the air via a stream sent from Hillsboro stadium. The game went well. Elmira men couldn't hold off the offense of the Bank team. It was a last-minute request, but I felt the community would appreciate the game. However, after I had approved the schedule change that pre-empted a weekly program, I became aware that the Bank's team name is a Native American term I won't repeat, and the mascot is stereotypical representation that reinforces racist ideals. At our Advisory Group Meeting this coming Thursday, I'm hoping to establish a policy that will prohibit our involvement with any team or group that uses these terms in the future. KOCF will be turning one year old on July 3.

We have had an incredible year. We recently published a new website, we are infusing our music library with new music over the next few weeks, we are upgrading our older computers with new ones, we have underwriting spots on the air, and we will be completing our first term of broadcasting with Elmira High School in the next few days. We have continued to be

successful at fund-raising and currently have over \$5,000 in our account. My hopes are that the Board liaison can provide us with better KOFC/Board interface into the future.

**Elders:** A long-standing Fair booth member attended the Elders Committee meeting and asked for Elder help to resolve a booth issue. The Fair told them that since no Fair policy had been violated, they could not file a grievance. Two Elders have agreed to be ombudsmen and make arrangements to speak on their behalf with the GM and whomever else is suggested to see how this can be resolved. A letter was received from another long-time Elder concerning similar issue where she is being required to take a leave of absence this year.

General policies around generational succession of craft should be considered, especially since last year we learned of a policy in place for the food booths. In the fall, starting September 22, 2016, we will return to the Oregon Country Fair office due to handicap accessibility issues at the Grower's Market location. The meetings will be added to the calendar at the office. The ElderWords Newsletter for May was recently (e)mailed. For sake of saving money, all Elders with emails will receive their newsletter electronically with the option to opt out and receive via snail mail. The new beautiful Geezer Pleezer banners created by Chris and Licia were displayed and lights have been obtained. Geezer routes will be determined and posted and will include the new South Woods Elder Annex Tent Site (SWEATS).

Camp Elders met with Phil from Camping Crew. The additional sites for Elder camping are secured for 10 or 11 tent sites near South Miss Piggy's by the horse corrals. Campers must check in at the Elder Central tent at the Hub before being helped to locate their SWEATS site. The Geezer has good access to SWEATS and gator assistance will be sought for loading/unloading.

Next Elders Committee meeting will be at the June 23 potluck at Kay's. Eat at 6 pm, meeting at 7 pm. (Jain and Bonita would like a ride from Eugene to Kay's.) Old Timers Picnic will be June 25. No meeting in July and August; the next meeting is September 22 at 7 pm at the OCF office. Fall retreat will be at Alice's, October 8-9.

**Craft Committee:** Craft committee is working with Booth Registration to educate crafters on the process for permanent booth placement. Two crafters with high scores, participation and letters of interest resulted in Jay Schuster and Peter Huiras getting permanent booth placement.

**Path Planning:** Path Planning had our last meeting of the year. The Community Village path and surrounding booths were discussed with construction, management and booth registration. There are updated maps for this on the Community Village website. Two booths have been identified to move into this neighborhood. No one is likely to be moved this year, but making the agreements is important. David Tipton and Tim Miller have done amazing work with Community Village. We are also looking at other opportunities on East Thirteenth for other heavy-use booths and the idea of pocket parks so people have a place to sit and eat their food. Upper River Loop was also a topic of conversation with a good cross-section of stakeholders in the area. We focused on the Library and the back of Daredevil Palace where we've had path congestion. There will be different entrances and exits in that area. Front of Fair is being looked at by a subcommittee of Path Planning to reinvigorate it into a "joyful entrance" — thank you

Genevieve! We are trying to get people off the main path where the cars are, and to enhance the entrance for our public. Our next meeting is in September.

Kirk: At the end of the committee meeting we determined it to be the “end of the academic year” — Bear Pitts. This means we now have summer school and we can watch what we did with in Path Planning.

Justin: I want to thank a couple of folks on the committee that have done great work, Dean and Peggy thank you for your hard work.

**Xavanadu Area Group:** The XAG (Xavanadu Area Group) is working on the logo for Xavanadu. Sallie is working on the Stewardship and other educational aspects. The Passport, available at the Stewardship, is a scavenger hunt around the Fair for the public and volunteers. Putt-Putt Golf and the Red Rocker Space are other fun areas. There are three new food booths and two new food carts. The Dance Pavilion floor is getting an upgrade and canopy permit is in process.

**Community Center:** The Community Center committee will have information sheets at the kiosk and emails to the crews. This will summarize where we are in the process and a look forward. The big next step is to apply for a use permit, which will be after the special use permit (SUP) has been secured. After the user permit will come the building permit. Then, we will be in the phase of what we want to build for a Community Center. The information sheets will be available from Stephanie ([office@oregoncountryfair.org](mailto:office@oregoncountryfair.org)). The survey work was just finished to tie the footprint to the GPS points, which is the data we need to get the permit. Archaeology did a walk-through on the Community Center location with eye to the archaeological resources present before construction begins.

### Member Input

Sherry: I'd like to thank Kirk and Justin for assistance and patience as I finish the booth registration process and move on to booth design.

Jen-Lin: Now is a good time to begin thinking about the Election if you know of someone who wants to run for the Board (deadline Aug. 26), or if you want to become a member and register to vote (deadline Sept. 22). There will be more information after the Teddy Bear picnic in August.

Joseph: Reminds us that motor vehicles are killing the planet and urges us to move to alternative sources of transportation.

Rick: I'm curious about the eradication on the geranium lucinium.

Shelly: Jenny Getty, our botanist, suggests removing this invasive geranium at the roots. It is flowering now and the seeds spread into a large area. The site crew already removed 29 50-pound bags of geranium lucinium last weekend. In the last couple of months, we've pulled out about 4,000 pounds of this invasive weed.

Shane: Jenny has another work party on Saturday for geranium lucinium eradication.

### Donations/Secretary Report

Randy: We received thanks from Creswell at Home and Eugene Sunday Streets for our donations to those nonprofits in May. There are no donation requests honored in June or July. The upcoming donation requests for August include Returning Veterans, Junction City Local Aid, Singing Creek Educational Center, City of Veneta Kiddy Pool and Oregon Supported Living Program. To date, the Board has donated more than \$12,000 to our community in 2016, which says a lot about our philanthropic qualities as a family.

### **Treasurers' Report/Budget Items**

Hilary: This is the time of the year we do a lot of spending and reconciling. We are getting ready for the financial review of 2015, which looks at restricted funds, cash balances, endowments and payroll. I welcome questions on the budget because the more we communicate and understand our finances, the better we work together. Just a reminder, management reports, found in the Board packets, is not final. We need additional financial skills on staff and in our volunteers to help with our ongoing corrections in the financials. I want to thank the volunteers of the Fair, many who take responsibility for administrating budget and do a great job.

Jon: Thank you for answering my multiple questions. I think having a discussion on endowments and investments at the Board retreat are appropriate topics.

Tom: I have a couple of budget adjustments. The Tinkerbell upgrade went over by \$3,608, but we have a brand new Tinkerbell system. Insurance premiums also went up by \$3,500. There were some claims in the past couple of years, so there is an 8 percent rise in rates. This brings the total Fair insurance to about \$45,000. Another item for the budget is funding of \$2,000 to explore the use of durable cups at the Fair. Many other festivals use them. The cups might be commemorative, steel, re-usable and used over and over again. It is a feasibility study to determine if they will work and will be money well spent. The last of my budget items is a comprehensive look at how we wash 100,000-plus forks that are part of our durables cache. The effort put into washing, sanitizing and storing this many forks is mind-boggling. The crews that do this are outstanding volunteers. As a solid waste professional, I am appalled by the amount of work that goes into this and needs to be addressed. It takes more than 700 man-hours to clean and sanitize the forks. I looked around at other commercial kitchens in the area and no one else has to clean this many utensils in just a few days. We will be going from a batch system to a conveyer system that will allow us to wash, dry, sanitize and pack them. The goal is to take us from 700 man-hours to 200 man-hours. Kirk Giudici from Rising Moon is willing to make a three-year commitment to accomplish this project. We want to use the money from Green Ticket Fund. The proposal is for \$6,900. This will make good environmental, social and economic sense. It will pay for itself over time. It could also be the gold standard for how other events deal with durables in a zero-waste environment.

**Jack moved and Bear seconded to fund the Tinkerbell upgrade budget item of \$3,608.**

**Motion passed: 10-0.**

**Bear moved and Jack seconded to fund the insurance premium budget item of \$3,500.**

Jon: Is this the liability insurance?

Tom: The whole package went up by about \$3,500.

Jon: One reason that this went up was we had a lot of claims. What kind of follow-up have we done to identify procedures that need to change or safety issues that need to be addressed?

Tom: The safety procedures that insurance companies like to see are steel-toed boots, hard hats and safety vests — none of which that fit with our culture.

Jon: I am curious about the injuries as to where they occurred. There could be better safety procedures for some things.

**Motion passed: 10-0.**

**Bear moved and Justin seconded to fund \$2,000 for the durable cups experiment.**

Jen-Lin: Who gets these cups? Is this necessary now or could it wait until next year and fund it with a Capital Project?

Joseph: The request is coming from our operational folks. Yes, this is Green Ticket project.

Amy: On the cup proposal before the Board — cups are the most confusing thing that comes into the waste stream at the Fair. We have a really hard time sussing out which are compostable and which are not. We all know that many things that say they are recyclable aren't. Kirk started the Bubbles project with the silver plates at Rising Moon 25 years ago. I am in support of looking at the feasibility of removing one-time use cups from our landscape. Rising Moon is here volunteering their brain-child and doing all the work for it. If they want to work hard and make his work, say yes. This will be a four-booth trial run to do the research of how many cups do you get back.

Hilary: I want us to go to durables, but I'm frustrated at not getting a good picture of what the proposal is. I am not down with getting a proposal at the very last minute.

Tom: I don't like the timing either, but we've been talking about it for months. The nature of an annual event is that it happens once a year. We should not foolishly hamstring ourselves from doing something that is really innovative. Our current cups are not really compostable. They are low-grade cruddy compost and it is disingenuous to say we are making compost out of these cups. I'm looking at the solid waste at the Fair holistically. There are two waste streams: our commercial waste stream, which is generated in the Fair and our residential waste stream, which is what Fair Family generates. They require different outreach to address them.

Jon: Are we talking about cups that can be used for hot and cold liquids?

Tom: Potentially. The cold cups are cheaper, but both are more expensive than the "compostable." We are looking to getting them from a U.S. manufacturer, but they are much cheaper from an offshore source. There are a lot of questions to be answered and hot or cold is one of them.

Jon: For me, that question should be answered before I vote. What is the evaluation criteria are you using to determine success?

Tom: We will evaluate on what is economically and environmentally correct. The paper sleeves that are still recyclable are one option we are looking at. This is why we are calling this a feasibility study. Success will look different if we get all the cups back versus the cups becoming patron and Fair Family souvenirs.

Jon: If you don't know what kind of cups you are buying, how did you come up with \$2,000 for a budget?

Indigo: From what line item is the \$2,000 allocated?

Justin: I have alignment with the opportunity of recycling, the Bubbles project and what Kirk has done at Rising Moon historically. I want to figure out a way to further these goals — at some point the ball has to move forward. The analysis for this data is worth \$2,000. I think we espouse to the goal of zero waste and it is a part of what our family does — pack it in, pack it out. There is a huge waste stream here around the food booths and how we interact with the land and recycling and compost. To get hung up over \$2,000 to move forward on one of our primary goals of being good to the land and figuring out a way to be a leader in the industry seems short-sighted to me.

Bear: Justin spoke my mind. We are good at talking about things, but we are not very good at collecting empirical data. We talk ideas to death and don't do them; this is why we don't have a Community Center; we need to vote and move forward.

Casey: A lot of the specifics don't need sussing out. Doing the cup feasibility study gets us infinitely closer to zero waste by having a year of data.

Sue: I think I like the idea, but I'd like it more if I knew what it was. I don't like buying cups from elsewhere. I'd like if the Board was involved in this a little further out. Timing is awful and the information is lacking.

Diane: I'm going to support this motion because in the grand scheme of things \$2,000 is not outrageous. I would like if there was a central place to deposit durable items. Taking plates and cups back to the booth you got it from can be challenging.

Lucy: I agree with Sue. It is not a lot of money but I am reluctant to spend Fair money on something I'm befuddled about. The timing just sucks, it's not clear and I don't get it.

Kirk: I am going to vote for this motion. It is the right thing to do.

Indigo: Are you talking about the cornstarch cups, not the paper coffee cups? I am wearing my Café Mam hat there. During our own research on cups and mugs, where they are manufactured does make a difference and it is important to source properly.

Tom: The feasibility model is to be very similar to what is currently being done with the plates. There will be a way to get your deposit back. We also talked about having a commemorative cup like they have at Pickathon. But our thought is to buy steel cups and treat them the same as the steel plates. It is pretty straightforward and I'm sorry if I made it more complicated than it had to be. The problems come in if they are suitable for cold or hot drinks. Other booths were involved in the planning and provided good information. It amounts to a feasibility study.

Indigo: So the \$2,000 is for the cups?

Tom: The cups and soap are in the proposal. In the greater proposal, I think we had five day passes included.

Hilary: This has always been a booth project before. It has been Kirk and Sweet Leaf that have used the washable metal plates. I am assuming that they will own the plates, the cups will be used in the same booths, but come back to the Fair.

Jack: Can you help me with how many plastic cups we deal with?

Amy: I'm happy to say that I don't see that many plastic cups. I cannot even begin to estimate how many compostable cups we deal with.

Jack: So if these were a dollar apiece, there would be 2,000 less?

Amy: Yes, when the Fair decided to go to the durable forks, there was an input cost there too. As the years have gone by that has evened out.

Jack: I'm trying to make the connection of how much we don't want that we are going to pull out. This pilot will take a small amount out of what we are trying to get rid of out of the stream.  
**Motion passed: 7-2-1; Lucy and Jon opposed; Sue abstained.**

**Bear moved and Jon second to allocate \$6,900 of Green Ticket funds for the project to redo how we treat durable silverware. Ninety percent of that will be allocated immediately, and ten percent in reserve.**

Michael James: Feasibility studies for the fairly reasonable amounts that are being requested for these projects, I am in favor of. I am not in favor of spending another half hour on them.

Bear: I am going to ask for an explanation for this so we don't waste time.

Tom: Our forks are washed and stored in five-gallon buckets. There are several hundred forks in each bucket that is full of water. Each fork has to be sanitized before use. They are washed in batches of thousands of forks. It takes over 700 man-hours for this to happen. We need to make our systems replicable if we are going to be able to impact the planet. Just because we have the manpower to do this, does not mean other events do. At the same time, it is really putting a lot of burden on this crew. The crew brought us this idea and said we can do it better, faster, cleaner, more sanitary and replicable. And other places can do it too. Amy and Kirk will be putting an immense amount of time to figure it out. It will become state of the art for other events that want to become zero waste. It is a tough one to make sound really sexy — we are cleaning forks.

Martha: How is the money being spent?

Indigo: Provided a list of the components for the project.

Jen-Lin: I support recycling, but I don't know where it is physically located. We come to better decisions when we have time to vet them.

Dean: I support the proposal. The Durables Crew puts in long hours around my camp in Zen Acres. This is the kind of project that Green Ticket money should be going toward.

JonP: This is the kind of project we need to spend this money on.

Bill: I'm not sure it reduces the recycling footprint, but it is a process reduction. Associated with it are the passes and food vouchers. I'm surprised we are going to spend money to become more efficient.

Hilary: I support getting the durables project out of Recycling Crew duties. I do have questions on who washes the forks afterwards, where the equipment is stored onsite. Part of our process gives us time to plan, source and acquire. We figured out our budget in order to facilitate success. I wish you success, but next time I hope you work within the budget cycle.

Joseph: Our purpose statement indicates that everything we do is for educational. At this point recycling is core to our purpose and communicating it.

Shelly: I have spent a lot of hours cleaning forks with the Recycling Crew and it is a demoralizing amount of work.

Heather: I support this and it's certainly should be funded with Green Ticket money.

Amy: The Recycling Crew started the durables project in 2004. In 2006 a Durables Crew was formed to take it out of Recycling, in 2012 the durables budget was moved into a separate line item and it had nothing to do with Recycling, in 2013 Recycling took durables on again. In the last three years we have been trying to determine how we can handle these clean and sanitized

forks one time, rather than pre-, post- and during the Fair. This is difficult to do with Main Camp kitchen. I have spent the last nine months trying to find an outsource for this. There is none. My goal is clean, sanitized durables and my crew not being over burdened. Where is Lane Events Center, who is a crew with moral building t-shirts, passes will be trade passes.

Lucy: I wish this discussion were last fall. I don't like last-minute stuff. I support the Fair resources if they are spent appropriately. There are lots of details I'm not clear about.

Indigo: Is this a proposal for purchasing staff T-shirts?

Tom: No, these are not staff T-shirts.

Indigo: Joseph, the bean counting you talked about, I believe is important as the Board has the responsibility to assure the money is being spent in the right way. This motion is for \$6,900 and the budget and the document was for \$6,260.

Bear: In the motion I said there was a reserve of ten percent and that is the difference.

Sue: There are two items for water heaters on the budget and I'm wondering why.

Tom: One is on-demand, the other is a typical tank water heater.

Sue: This is a short timeline. Do we have an agreement with Lane Events?

Tom: Yes, with a \$300 rental fee.

Sue: Do you believe that this is a realistic budget?

Amy: For this year it is.

Sue: Are the forks washed post-Fair?

Amy: Yes they are.

Justin: From Booth Registration, we have seen the iterations of this program. I've watched Recycling step up to this challenge. Their enthusiasm and attempts to streamline this process have been amazing. They have struggled with this multiple-step process that wastes time and energy. We may get some savings from the passes with what we are doing now. It may be more sustainable to split durables out from Recycling. We had that at one point, but the way we are doing it now does not make sense.

Kirk: This a bad process and we need to do better. Let's get on with it.

Bear: For me it comes down to the Board following up on a policy that we put forth years ago and that we failed to provide resources for. I agree that this is not the budgeted process that we should follow. I also agree that the scope compared to the size of our annual budget is so small that the risk is very low and the potential savings for labor hours is very high.

Jack: We are a gathering and we have to consume to gather and we gather to consume. What seems to be small efficiencies are really important because what we do is consume. We have to constantly peck at a better way. Going to an on-demand water heater, we are consuming a lot less energy.

We have to take advantage of what we can. We are asking our paying public to help us with this through the Green Ticket money to help consume less when they come out.

Jon: I seconded this motion, so I am going to vote for it. Green Ticket money is different than the budget. I'm not happy with budget or process, but I want to make sure we spend one dollar as efficiently as if it were a million dollars. If the amount is low, we should not use a different standard. For me, this is an exception, not a precedent. My question is are we reducing the number of people washing forks or is it supplementing the crew already doing it?

Amy: No, we are adding an additional 12 crew members.

Diane: I agree with the positive statements and voting yes.

Lucy: Where are these people coming from?

Amy: They are coming from Kirk at Rising Moon's crew.

**Motion passed: 9-1; Lucy opposed.**

Lucy: Is this coming from Recycling Crew?

Hilary: No, we are going to put it down as a Capital Project with the trade passes that we are going to put under Miscellaneous.

### **Old Business**

**Sue moved and Jon seconded to approve the Minutes from the May 2 Board of Director's meeting.**

**Motion passed: 7-0-3; Indigo, Kirk and Lucy abstained.**

**Indigo moved and Justin seconded to update the configuration of the Internet Meeting Team to the following: the recording secretary, one Board liaison and two to five Fair members; to appoint Jamie Chamoulos as a new IMT member; and to appoint Paxton Hoag as a Fair member of the IMT now that he is no longer a Board member.**

**Current Configuration will be:**

**Indigo Ronlov (Board liaison)**

**Randy Turney (secretary)**

**Miles Thompson (Fair member)**

**Peggy Day (Fair member)**

**Paxton Hoag (Fair member)**

**Jamie Chamoulos (Fair member)**

**Motion passed: 10-0.**

**Kirk moved and Jon seconded to appoint Jim Goettler to the Community Center Committee.**

**Motion passed: 10-0.**

Indigo: We are talking about consumption and we are an organization in dedication to the seven generations. I want to put out a call to anybody listening or reading this that what we purchase has huge implications for the future. Our oceans are filled with plastic, I encourage us to think about what we buy: where did it come from, how was it made, who made it, is it organic, is it fair-trade, is it plastic, is it sustainable, does it break back down into earth again? Our children's, children's, children don't need our trash.

### **President's Peace**

Jack: It is fitting that Tom started with Muhammad Ali. I was really moved; it really affected me. We are talking about a human being who put so much on the line for peace in a most difficult time and he put so much online as a free person. He is as relevant today as he was then. It's something that when I think of courageous world citizens, who came from a place from the

heart — and I'm going to make the leap to what we are talking about here — that struggle is no less. We might not be as world known as Muhammad Ali, but we are the Oregon Country Fair and it is extremely important that we continue the struggle and show the courage that it takes to do the things that we do.

### **Draft Agenda for June 26 Board Meeting**

#### **Old Business**

Appoint Michael McGregor as co-coordinator of Hospitality (Indigo)

Appoint Eric Kazmar as co-coordinator for Site Crew (Indigo)