

Attendance: Jim Sahr, Sue Theolass, Kim Allen, Cathy Coulson-Keegan, Vince LaRochelle, Diane McWhorter  
Scribe: Diane McWhorter

Other Participants: Bill Wright, Samantha Backer, Charlie Ruff, James Nason

Approval of Minutes: Minutes of November 12, 2014

\*\*\*Motion: Approve the minutes (Cathy/Vince) All in favor 6-0-0

Approval of Agenda: Restructured to prioritize check-in from Charlie, Board report from Sue, take off items of people who aren't in attendance, move Vince's item on jurying as partners up.

Update from Charlie: He recruited David Ritchie to Coordinate Craft Inventory, who is eager to get to work. He has not been able to meet with Ken and Jeff to move forward on the sanction issues. At this point the Fair is playing catch-up to get the application and jury process in place. He will review our progress on the Craft Policy Document. If there are recommendations to change the jury process it will happen in a very short time frame so be prepared to respond quickly to any emails on the subject.

Please note: Discussion points are the opinions of individuals and not necessarily the position or consensus of the Craft Committee.

Jurying as Partners: Discussion: It might seem a rather simple thing to put a line on the application form to declare a partner or describe a crafter as a team or collaboration, but it has to be carefully structured to avoid opportunism to increase the number of allocated passes and confusion and more work for Registration. One concern is how to handle partners who separate: who gets the booth or the Booth Rep status, and how the Fair interfaces with the new arrangement. In the case of married partners, there may be a solution that works for family members that would help the Booth Succession issues in cases of death or retirement. One Fair solution might be that the remaining crafter would have to re-jury as a returning crafter.

A related issue is allowing a crafter to be listed by business name. In some cases it would make the person much easier to find through the directory (by customers mainly). The business would be the boothholder so the personnel could change without changing the relationship with the Fair. This could work well or be a problem for the Fair, who would not know if the craft business was really a handcrafter according to our current bylaws definition of "individual craftsman," or if the business was sold by the original crafter (the booth doesn't transfer in a sale, at present.)

This is not something to decide quickly as it will need to stand for the next decades. Re-jurying is stressful and there is no guarantee the person will pass. Some retroactivity might be needed in some cases. There are large numbers of individual crafters who do fit our bylaws who are waiting to get in, so giving priority to those who are not in compliance just because they are already in seems unfair.

What is juried is the crafter and the craft. If the crafter changes, re-jurying is the policy.

Tabled until we have more of our members present.

Board Report: Sue said the Board has been very busy and is getting busier. Our two guideline changes were submitted and the other submission for guideline #60 is not necessarily a problem. The Board can change wording or make a new numbered guideline for the paraphernalia issue and they are researching policy change on that. She tries to articulate the experience of the crafting section of the Fair to the Board.

Change Meeting Date: Ken can't attend on Wednesdays for the next few months. We agreed that Thursday in the second week would work for most people. We'll have to get confirmation from Ken. That would be February 12 and March 12.

Booth Succession: A suggestion to give surviving family members a year to sell in the case of the crafter's death turns out to already be the practice.

Peach Pit Listing: Adding another category for business name has been turned down in the past for space considerations, and it is unclear how the data is gathered and corrected. A person could take on the duty of contacting the Peach Pit crew to offer help or get clarification.

Survey: There had been previous discussion on what we might ask or what we want to communicate to the crafting membership. The packet letter is a great opportunity to give information but sometimes only the Booth Rep gets this, although Registration has been making efforts to get all the individual crafters on a list for these kinds of communications. Many people need to know who we are, what we do and what types of communications with us are effective. Page 3 of the CPD draft lists the two crews and the committee with some details, but it could be expanded and communicated separately. It's not clear how to join the committee or even if people are welcome at meetings.

Several copies of the packet letter could be included so they could be passed on. We could ask the CI path walkers to pass out a survey or letter. It's unclear if they are willing or not. We could print something in the FFN. Parts of the guidelines could be extracted to publish, ones people are unclear about.

What about a letter stating "This is your craft committee. You are welcome to attend our meetings on the second Wednesday of each month, etc?" This could go out with the path walkers. A bit of discussion is needed on the duties and responsibilities of the Craft Committee. Even Board members are sometimes unclear on the structure. It would be helpful to articulate it, run it by Board or management to make sure it is accurate, and publicize it.

Craft Policy Document: Another workshop is scheduled on either Jan 24<sup>th</sup> or Feb. 1. This could be worked on in Google Docs online as a group. Once everyone gets a chance to review it, it might go fairly quickly as no real policy changes are included in it at present. If a workshop was held in Jan and another in Feb. that might be enough.

GM Hiring Process: Sue will be serving on the hiring committee and hopes to ask a craft-related question. If anyone has a suggestion for a good one, let her know. In March the building will be in higher use, for

the hiring process.

Next meeting Thursday February 12 (tentatively)