

May 5, 2019

VAC Inaugural Meeting

In Attendance: Lily, Peaches, Paxton, Bobbi Jo Newton, Peter Cornelison, Crystalyn, Jamie

Agenda:

- I. Introductions
- II. VAC Committee Best Practices
 - a. do we have a scribe in the house?
 - b. upcoming motion for call out for new members
- III. Review and revise Mission Statement, Charter and Board Mandate
- IV. VAC goals - prioritize
 - a. "red dot" exercise? vs break out in groups?
 - b. What has been met?
 - c. What needs work?
 - d. What don't we need to focus on any more?
 - e. What are we missing?
- V. VAC events
 - a. Post-Fair evaluation
 - b. Vision Quest meeting
 - c. Winter retreat?
- VI. Next meeting date
 - a. Pre-Fair meeting on-site
- VII. Review of Action Items
- VIII. Evaluation of Meeting

Introductions

Agenda Review

VAC Committee in the past...

Paxton sent email to 8 previous VAC members that he wanted to phase out Bobbi Jo – the reason the VAC died is that no one is left to carry on work of the VAC from management when Marcus left. We need staff support and attendance

Goal: Where do we want to be at the 50th – we're there!

Therefore the goal has expired.

-We need to measure what we've set as goals and what we did to meet them

Committee Best Practices

- Lily will be the scribe today

- Call out for participation in meetings – this will be an open door meeting. Encourage everyone to come, schedule at convenient times, and with advanced notice – broadest participation
- At some point, we may need to establish voting members in the future via best practices
- Will need to have forward momentum and continued direction so that we don't lose people again
- Minutes to .net site, get people caught up, and harvest new ideas and resources

Review charter and enabling motion

December 2008

"Paxton moved... 50th anniversary and beyond... Report annual on the "state of the vision..."

Old Annual review:

OCF goals, State of Vision

Hard to get enough people to do this work, especially every year and then creating a follow up document

What we should do now, moving forward to create a revised, updated living document of current Vision Goals for the Fair in the 2nd 50th years

- Look at what's missing:
 - maybe natural resource management (ie OCF sustainability and carbon neutrality → 10th goal??)
- Mission Statement
 - Don't have one – especially now that we've hit 50th
 - Affirm and modify goals for beyond the 50
- Goals review (past event)
 - Some goals have been partially accomplished
 - Some not so much
 - Add a 10th goal: natural resources? Sustainability? Carbon neutrality?
 - Make goals more effective, implement these, make measurable, report on progress
 - Each still has value and interest groups invested in continuing the work

VISON ACTION GOALS I-IX

- a. Collaborators and partners – we need to reach out to them
 - i. Develop list of stakeholders and partners for each goal and invite them to be part of the discussion!
- b. Any aspects to remove because they're completed?
- c. Ways to bring each goal into the 2nd 50 years

- I. The Oregon Country Fair shall increase the diversity of all aspects of the Oregon Country Fair community
 - a. Is this goal intentionally broad? How can we improve equity and inclusion?
 - b. We can include partners recommended by the Diversity Task Force/Committee - invite them to a meeting with the VAC
 - i. Discuss their concerns, successes, upcoming plans

- II. The Oregon Country Fair shall maintain and improve our land and facilities

Goal: buy more land? Wetland protection? Protect and invest in the land we have?

 - a. Meet with site manager to develop goals, concerns for next 50 years
 - b. Next 50 years: legislative agenda to serve ecosystem by dynamic management (independent and in-depth)
 - c. Maintain land and maintain facilities (parallel but separate goals?)
 - d. Work with Peach Power – energy use, solar capacity, LUMP, Path Planning, management, other stakeholders to be identified.

- III. The Oregon Country Fair shall steward our lands in accordance with ecological standards
 - a. Ways to interpret this: more ecologically focused, living lightly on the land, seventh generation planning.
 - b. Focus on wetland preservation and creating a wildlife corridor
 - c. Partners in this goal: Archaeology, Vegemanics, EP, Sustainability Task Force, LUMP

- IV. The Oregon Country Fair shall support artists and entertainers
 - a. Partners in this goal: craft committee, entertainment crews, ambiance, Xavanadu, Dance Pavilion, Tom Noddy
 - i. What do the entertainers want?
 1. Stage slots? Showers? Other limitations? Etc
 - b. Can also include booth people as partners – work with Craft Committee or Craft Inventory – or shall we work on a separate goal for vendors? Food artisans – Food Committee, Booth Registration, etc
 - c. And we should seek individual participation, not just committee members, booth reps, etc

- V. The Oregon Country Fair shall create participatory events and experiences that attract and include more youth and elders
 - a. We’ve done a good job diversifying music, entertainment, the Dance Pavilion, Xavanadu, with people of different ages, groups, etc and that appeal to different styles.

- b. Stakeholders: Teen Crew, Diversity Committee, 4A, Elders Committee, Youth Program Director, look to crews with younger people (ie Recycling is working on this within their crew)
 - c. Invite community partners to join the conversation about how youth want to be served. Will the “adopt an Elder” idea work to pass down info?
 - d. How do we use programming to fill gaps, or create new programming that will fill gaps?
 - e. One struggle: how to encourage people to train the next generation without feeling irrelevant, cast aside?
 - i. Create a vibrant model of inheritance, respect and elder-statesmanship
 - ii. Continue to attract youth for hard work without money (measurable goal: to fill wristband allocation for physical labor jobs)
- VI. The Oregon Country Fair shall support a healthy and dynamic culture for participation by volunteers and members
- a. This goal should include the grievance process, the consent policy, a social media policy, code of conduct actors, bylaws and elections committee, the Database Crew, Survey Crew, GOTV, etc.
 - b. This should include discussions on the standard of communication in committees, the .net site → all towards increasing involvement, reinvigorating membership work sessions with the BoD, etc
 - c. Could lead to a split in this goal:
 - i. Healthy Safe Space
 - ii. Increase participation, communication and outreach
 - d. We’re like a city, we have year round responsibilities and must work to support the community
- VII. The Oregon Country Fair shall foster better communication and information exchange
- a. Database, VSB, Booth Reg, CRG, FFN, Feedback process, Bylaws and Election Committee, staff, BoD secretary, PPC
- VIII. The Oregon Country Fair shall clarify its priorities and seems for community outreach and philanthropy
- a. Could change this goal to have stronger language, affirm position of power in community → ie “shall use economic power to make a better community”
 - b. Involve JHVF, BoD giving, Bill Wooten Endowment, Marshall Landman Endowment, 990, Treasurer, etc
 - c. This may really influence where we are going in the future
 - d. Can stimulate advocacy at the state level, Lane County, especially tied to climate and environment/sustainability
 - e. Maximize the effectiveness of our spending

- IX. The Oregon Country Fair shall improve its organizational effectiveness
- a. Already demonstrating a new focus in this direction: NAO, new ED position, BoD transition to governance board
 - b. Involve groups like Bylaws and Elections committee, BoD strategic planning process, Committee Best Practices Task Force

Ideas for new goals:

- Fair community acknowledges and evolves beyond the privileged system that has grown with OCF – coordinators, booth reps, committee spots – these have become plutocracies, with some feeling that people in these roles can never be removed (ie no review system). Can we work to create a system with less privilege, less plutocratic, etc?
- Craft and Food goal, parallel to artist and entertainers goal (IV)

Future events of VAD:

- Pre-Fair meeting on site – usually a good time to meet in person since everyone's there
- Fair evaluation meeting in conjunction with the Teddy Bear's Picnic
- Future Visioning Winter Retreat
- Monthly meetings to work on each goal??

Next meeting

- Spell out projects related to each goal
- Design pre-Fair meeting and send invites to interested parties and stakeholders
- Create calendar – what we're doing, where we're going – project map
 - How to involve stakeholders
 - Prioritize

Action Items

- Doodle Poll to determine which day pre-Fair: Peaches
- Minutes to .net site: Lily
- Announcement of meeting, committee process at BoD mtg: Lily

Evaluation of Meeting

Meeting Close