

OREGON COUNTRY FAIR BOARD MEETING, 1/10/82

1. The dates of the 1982 Fair will be decided at the February 28 Board meeting at Ron's house at 7 PM.
2. The Annual Meeting and elections will be March 28 at Harris Hall at 7 PM. Anyone interested in running or nominating someone else should notify either Robert, 689-1794, or Amy.
3. Booth fees will remain the same for 1982. We will continue to use the Switchboard answering service, rather than have a town phone.
4. New Booth Charter Members, those who have not had a booth in the past, will choose their sights after all old booth claims. The order will be: returning booth claim day, new booth charter claim day, and remaining new booth claim day (non-charter.)
5. At the next meeting we will have a follow-up report from Ron on whether or not to renew our bulk mailing permit.
6. The Fund Raising has yielded \$24,900 as of 1/12. The t-shirt sales are at about \$1600, which nearly pays for them. We should make about \$4300 if we sell them all this year. There are approximately 80-90 booths contributing to the Charter drive. We still need another \$25,000, so please encourage anyone you know who is considering a donation.
7. Amy resigned as secretary and Robert assumed the role. Please send any address corrections to Robert.
8. Jim Guthrie is working on providing the Fair video for a showing at the UofO. Dates will be publicized.
9. Graphic Arts Publishers who was looking at Camille's picture essay of the Fair has declined publishing it, sighting poor market conditions.
10. Bill brought up the fact that there is a band in town with the name Oregon Country Dance Band. The Board felt that the name is not close enough to ours to be of any concern.
11. Robert asked for a process to allow Community Village workers with day passes to enter the Fair early. It was suggested that they can successfully get in the highway entrance at 10 AM and will be able to enter the Fair with their passes in hand.
12. Budgets should be submitted by March 1. In an effort to conserve about \$4000, there will be no per diem paid for the days the Fair operates.
13. Next meeting, February 28th, 7 PM at 1775 West 14th, Eugene.

Agenda: Bulk mailing permit renewal
Fund raising report
Fair dates
Registration, fees, dates, details
Guidelines
Annual meeting, elections

Again, please send address corrections to Robert
1301 Sunny Drive
Eugene, 97404
689-1794

OREGON COUNTRY FAIR meeting, 2/28/82

Agenda:

1. Registration. Guidelines were proposed and sent around to read.

Some things to note:

- returning booths must register by June 1;
- there will be a jurying committee for crafts;
- passes will be issued at the same times as last year, right before the Fair;
- claim dates are; returning-June 20-23, new charter members-June 24-26, and new people-June 27;
- people will be evicted from the Fair for selling controlled substances;

The Fair dates for 1982 are July 9, 10, and 11. The general consensus among crafts people asked was that two fairs there in one year are not worth the effort. The board feels it would be too hard on the land.

2. Food booth coordinators are Bonny and Kate. Application deadlines will be before the crafts deadline. Amy suggested that these coordinators come out and help with booth claims, which was well received. Bonny suggested the coordinators also help to select food booths. A selection committee formed, with Amy, Nancy, Bonny, Katy, Laura Stuart Warden and possibly another person.
3. All area coordinators are confirmed, being the same people as last year, except Mary Wagner coordinating Information. Please submit the budgets as soon as possible, they were due March 1.
4. The Annual meeting agenda was approved and amended as follows:

Announcements

Nominations and election to board of directors
Fund Raising report, charter memberships, discussion
General financial report
1982 Registration, booth claims
Crafts booth Grievance Committee Appointments
Crafts booth directory
Health Insurance eligibility

5. Jill called around for a bid to appraise the land and was authorized by the board to find someone to do it. If it was more than \$1000, the board would like to reconsider.
6. Lucy announced this is her last year as medical coordinator. Dan Meyers is training this year. Also Nancy announced that she will not be coordinating Main Camp this year.
7. The fund raising has resulted in about \$30,000 raised, giving us about \$90,000. The last \$10,000 is going to be hard to manage, depending to some extent how the Fair runs this year. Not only attendance, but also conscientious planning and spending on the part of us all.

Robert asked all coordinators and anyone else getting per diem this year to consider not asking for any. The Community Village staff is giving back all per diem this year. If we all do what we can, we will save several thousand dollars.

Ron also said we are going to spend less than we have in the past and must watch operating expenses. He also told the group about a meeting coming in mid-March with a loan officer of the National Consumer Coop Bank, to discuss the possibility of the Fair getting a loan to cash out the land from WAC at a better price. Thanks Jim Guthrie and Ron Chase for making that a possibility.

8. Nan Stuart will be coordinating the (to be renamed) Oregon Energy Horizons, until Sallie gets back and co-coordinating with Sallie when she returns.
9. Moz confirmed himself as entertainment coordinator, fielded several comments and suggestions and outlined his process for registration. All entertainer applications will be done by mail and sent to Moz % Robert, 1301 Sunny Drive, Eugene, 97404. Applications will eventually be available through Robert, the Fair address, and Saturday Market.

Moz asked for improved access to the stage for performers and better communication at Admissions.

Admissions suggested he can have his own window and for him to supply the staffers.

10. Information staff interests, Mary Wagner.
 1. Info is concerned about rumors that Community Village wants to move into Shady Grove. Robert said that there was encouragement on the part of the staff, but that the Community Village Council met and felt strongly that Shady Grove should be protected and untouched.
 2. Toilets and maintenance. Need a resolution on shortages in the middle of the Fair. Info wants to clarify responsibilities. Two suggestions came out, one that someone from Information come with Buck and a Main Camp person when they are deciding locations. Agreed. And that a new possible site for heads would be behind Energy Horizons where Buck could reach them.
 3. Mary sought support for two kinds of data processed information. One would be a Crafts Booth Directory for the public. The other would be the complete registration for guarded use within staff. It was decided to ask for opinions from Crafts people at the Annual meeting for the directory. The other book met extended discussion which never resolved. There were some who felt strongly for and against the complete book.

Nominations to the Board of Directors as of this writing are: Mary Wagner, Jon Silvermoon, Michael Connelly, Ted Campbell, Norma Sax, Moz Wright, Sandra Bauer and Dave Durant. Send nominations to Robert at the above address.

Annual Meeting, March 28, 7 PM, Harris Hall, 8th and Oak, Eugene.

Oregon Country Fair Annual Meeting Minutes, 3/28/82

Agenda: Announcements

Nominations and election to Board of Directors
Fund Raising report, Charter Memberships, discussion
General Financial report
1982 Registration and booth claims
Crafts Booth Grievance Committee appointments
Crafts Booth Directory
Health Insurance eligibility

Announcements

Entertainers and performers making applications should fill out a form and send it to Robert. Forms will be available at Saturday Market, from Robert, or from the Fair's address.

Community Village meeting, April 14, 7:30 PM, Growers Market

Nominations and election

Results are:

Palmer Parker
Wally Slocum
Jon Silvermoon
Moz Wright
Mary Wagner
Dave Durant, alternate

Fund Raising report

The Fair has raised \$30,000 from the Family, to bring our totals to \$95,000.

We are going to continue to accept donations and Charter Memberships through the Fair to raise the rest needed to make the down payment.

There have been 67 booths to become Charter Members.

The appraisal of the land should be ready by next week. Then we can begin making an offer in the next few weeks.

A loan application packet is being developed to submit to the National Consumer Coop Bank, as a possible alternative to making payments to WAC.

The term of the loan would be around 10 years with the yearly payments around \$25,000.

Crafts Booth Grievance Committee

Volunteers are:

Brian Roeder, 935-3989
Gary Ross, 935-1527
Rande Wilmarth 343-8913
Fran Chylek 343-0083

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Crafts Booth Directory

Mary Wagner volunteered the Information Staff to put together an index of information given by crafts people, to be sold at the Fair for a nominal fee. There will also be a nominal fee to have an entree. Only information supplied by crafts people will be used. A motion was made, seconded and passed to do it.

1982 Booth Registration

The registration forms and guidelines will be mailed the first full week in April. Application deadline is May 22.

All new applicants will be juried by non-participating crafts people and representatives of the Fair staff. New members will be notified by June 5.

There will be 250 crafts booths, 50 food booths and 10 strolling vendors again this year. Booth claim dates are:

returning booths	June 20-23
new charter members	June 24-26
new people	June 27

Robert

Oregon Country Fair, Executive Board meeting, 4/4/82

Agenda: " Time Capsule
Activities for young people
Women's Caucus
Ananda's contract
Genesis Juice
By-laws amendment
Booth directory problems
Budget
Appointment of officers
Appraisal/Land purchase

1. Time capsule. Jon Silvermoon suggested that we bury a time capsule of relevant information and articles if we purchase the land. It was met with general approval, although premature.

Another suggestion, from Wally was that we should procure some foot lockers to store historic records, old posters, minutes and the like. He volunteered to check into it.

2. Activities for young people; aged 10-16. Although it may seem ironic that someone would need more organized entertainment at the Country Fair, there is an apparent need for young people who are capable, to plug into some involvement in the Fair. There are some young people involved each year in Admissions, stamping hands, as runners for Info, and in the Dog Pound. People generally liked the possibility of helping kids take an active involvement and help the Fair operate, although no clear ideas came out in the meeting.

3. Lucy Parker and Mary Wagner announced the formation of the Oregon Country Fair Women's Caucus. Let it be known.

4. Ananda's contract. The Board passed a motion to offer Ananda August a contract for printing some of the OCF materials in 1982. Her \$5 per hour fee was discussed and considered by many to be generous on her part, considering the professional quality of her work.

5. Genesis Juice, who operated within the Community Village Restaurant in 1981, came before the Board with criticism from the Food Committee, Community Village and Main Camp.

In light of the specific problems of meeting Food Committee deadlines and State requirements for food storage, Katy requested that the Village restaurant be required to register with the Food Committee and be required to comply with regulations. In light of the fact that Genesis Juice stayed so long after the Fair was over, and fed bad food to several people, the Board decided to put Genesis on probation for 1982. Failure to comply with Fair regulations as written in the General Guidelines and Food Booth Guidelines, will result in immediate expulsion from the Fair.

The Board directed Robert to notify Genesis Juice of these sentiments and to make the Fair's position clear.

Jon Silvermoon and Robert will attempt to organize the Village Restaurant group early enough to meet the menu deadline of May 22nd.

6. By-laws amendments: These proposed amendments are necessary to qualify the Oregon Country Fair for a loan with the National Consumer Coop Bank, should we decide to take that avenue.

The function of the eligibility amendment is to change the definition of the membership, to include anyone who subscribes to the purposes and policies of the corporation, makes written application to the secretary, and signs the membership book. These participants can be guests, volunteers, paid participants or staff workers.

In order to vote, a person must have been a member for at least 30 days.

The Board reviewed and passed with minor additions the amendments for Article V, S1, "Membership": 1. Eligibility; and Admissions; 2. Charter Members; 3. Voting; 4. Dividends. The Board rejected for now the proposed amendment 5. about Termination of Membership.

This discussion noted the need for a Registration Book for guests, volunteers, paid participants and staff. Amy also suggested making a card file with correct addresses.

7. Problems around the Crafts Booth Directory. Amy outlined problems yet unsolved with the process of making and distributing the Directory. She wants it known to the Board that the registration process will be longer and will cost some per diem to deal with the Directory.

An insert about the Directory was stuffed with the Registration materials today to go out to the Booth members. Booths who want to participate will sign the insert, and return it and \$1 with their application. If they do not send \$1 and sign the insert, they will not be in the Directory, but they will be in the Data base.

Ron said it is not necessary to keep track of this money separately and the process looks favorable.

Mary will assist Amy if she wants it.

8. Budgets are very slow to come in. Only 10 out of 30 have been submitted. Budgets disagreeable to Ron will need to be approved by the Board.

A specific motive for not paying per diem on Friday, Saturday and Sunday was to save some money toward the Land Purchase. Coordinators please respect this effort and cooperate to keep your per diem low.

PLEASE SUBMIT YOUR BUDGETS!!!!!!!!!!!!!!

9. Officer appointments. Ron Chase and Robert Aurnague-DeSpain were approved as Treasurer and Secretary, respectfully. There is no President, and we are all spokespeople for the Fair. Be conscious.
10. The appraisal and strategies were discussed in length. Ron and Jill will submit our first offer this week: \$250,000 over 10 years at 11% interest with a split down payment and a buy-back clause.

Notification will be sent of the next meeting date for a General Meeting.

Pursuant to resolution unanimously passed by the Board of Directors of the Oregon Country Fair at a duly held meeting called after proper notice on April 4, 1982, Article V, §1 of the bylaws is amended to read:

Membership

1. Eligibility and Admission. Any individual who subscribes to the purposes and basic policies of the corporation and who has participated in the Fair as a guest, volunteer, staff, or booth person may become a member provided they:

(a) make written application for membership with the Secretary of the corporation and enter their name and current address in the membership book. The member shall promptly notify the Secretary of any change of address and the member's right to receive notices pursuant to these bylaws or the Articles of Incorporation shall be deemed to be waived if the address on record with the Secretary is not the member's current address,

(b) agree to abide by the terms and conditions of these bylaws, the Articles of Incorporation, and any amendments thereto, and to act in accordance with the decisions made by the Board of Directors.

(c) there is no membership fee required for general members.

(d) the application shall be accepted by issuance of a membership card, being permitted to vote at a membership meeting, or in any other manner as set forth by Board resolution.

2. Charter Members. The Board of Directors may set forth the terms and conditions for charter memberships by Board resolution, including provision for payment of the membership fee. Such resolution shall automatically replace and amend this bylaw provision.

3. voting. All members who have been members for at least 30 days prior to the date of a membership meeting shall be entitled to cast one vote in person on any issue brought before the membership. Members shall vote to elect the board of Directors, amend the Articles of Incorporation, and as provided by the Oregon Revised Statutes and by these bylaws.

4. Dividends. No dividends or earnings of the corporation shall be payable to members except that reasonable compensation and reimbursement for expenses incurred on behalf of the corporation may be paid to members who contribute services or who incur authorized expenses on behalf of the corporation; nor shall a member be entitled to receive any assets of the corporation which remain upon dissolution or liquidation after payment of the corporate liabilities and expenses.

adopted 4/4/82

OREGON COUNTRY FAIR BOARD MEETING MINUTES 4/18/82

(Again we met primarily to discuss strategies on buying the land.)

Robert Painter will replace Charly Tilden as recycling co-coordinator.

Jill and Mary Cay will begin talking with the Lane County Sheriffs about the Fair this year.

Jill has worked out a process necessary in applying for a conditional use permit. Jon Silvermoon will be coordinating the information. First is to inventory the resources on the land in detail. Second we need to list all possible uses for the land which we might consider in the future. These ideas which are feasible need to be in accordance with LCDC and County regs. We draw up our plans and submit the application. There will be a public hearing concerning the permit. We may have the application ready by September and could possibly have our answer between January and April, 1983. If we get the conditional use permit, the non-conforming use status is invalidated. The Board will decide on the proposed uses. Jon needs directions in the next few weeks.

At our next meeting we will take an hour for each member to contribute land use ideas. Robert suggested we use a brainstorming format, which allows ideas to be voiced without dialogue, feedback or criticism.

The 1983 Fair dates are July 8,9, and 10! This was set so that Moz would have opportunity to book performers that book a year ahead.

Meeting dates from now to Fair time are:

April 25	7 PM at Growers Market
May 16	TBA
June 6	TBA
June 17	6:30 PM Potluck at Lamb Cottage
June 27	Main Camp
July 4	2 PM meeting at Main Camp, 4 PM potluck and celebration.

OREGON COUNTRY FAIR BOARD MEETING MINUTES, 4/25/82, 5 PM

Peter Eberhardt's proposal to trade map work for $\frac{1}{2}$ of a Charter Membership was accepted by the Board. Any excess of his time in map making will go toward credit on his booth fee. Peter will work with Jon Silvermoon to determine what maps are needed and if indeed this proposal is feasible.

Land Purchase. The nature of the agreement has changed through negotiations. As it now stands, the terms are \$250,000 at 12% with a 10 year mortgage. In addition, we will be paying interest on the second half of the split down payment until it is paid. The yearly payment will be \$26,730.

Land-use ideas synopsis. The Board used a brainstorming format to make a list of potential uses of the land and its resources in preparation of the conditional use permit. Philosophies were shared and opinions were quite compatible.

Policies and attitudes

We should sponsor only one or two events as well as the Fair each year.

We should allow the area to be available to responsible groups, retaining selectivity at our discretion.

We should develop our relationships with other communities in the Northwest, regarding our mutual goals, directions and survival.

We should take proposals from other organizations and small-scale enterprises for suggested projects and land use.

examples: appropriate technology experiments and research
food production experiments and research
compost and recycling projects
solar energy development

We should exercise consciousness of our impact on the environment, promote a wildlife refuge and protect endangered species of plants and animals.

We need to develop policies on permanent booths and other construction. We need to develop policies for use by Charter Members and other members.

Official Board policy remains the same as in the past in regard to land use and construction, until the Board initiates change.

Terry is in charge of ducks.

(over)

(Land-use ideas, continued)
Caretaking and development

Develop caretaking functions and policies, and eventually have a resident caretaker.
Continue archeological exploration.
Continue farming.
Build a storage building for our materials.
Improve sanitation disposal with holding tanks.
Drill a well.
Partition the 17 acres with septic approval.
Build bridges and culverts to aid in drainage and facilitate our service functions.
Stop erosion of river banks!

Gatherings and access, long range

Public Park and Recreational area with facilities, summer use, camping.
Conference Center for retreats, meetings, workshops, healing gatherings, with facilities for staying overnight.
Nursing home for retired members--"Old Crow Lodge"
Appropriate Technology Center to exhibit and embody the most current developments.

The ideas presented at this meeting we ideas for the conditional use permit, and as of yet no particular actions have been taken on any of these directions by the Board.

OREGON COUNTRY FAIR BOARD MEETING MINUTES, 4/25/82, 7 PM

Medical: The new medical coordinators being trained by Lucy are:

Daniel Meyers	and Mari Nomack
1715 Friendly St.	889 Lewis
Eugene, OR 97402	Eugene, OR 97402
484-6219	485-4415

Computer: Brian Bauskie presented a proposal (contract) between the Fair and Brian Bauskie and Jack Delay, regarding use and gathering of computerized registration information. The Board objected to Brian and Jack's request for 30 day passes and asked that he rewrite the proposal and resubmit it through Information. Brian said the contract needs to be with individuals in order to protect confidentiality.

Traffic: Santos announced the annual picnic, July 25 at Elijah Bristow Park, and requested financial help from the Fair for it.

Information Booths: Mary affirmed that Info staff are willing and interested in doing internal security for the Fair, and they need volunteers to staff the Info booths.

Jon Silvermoon has contacted volunteers from Switchboard and gotten 5-6 interested people.

Genesis Juice: Alita from Genesis Juice came with complaints that the Fair had made unfair accusations against Genesis Juice in the probation letter of April 5. She acknowledged their failure to leave on time, but challenged the allegations about bad tofu and complaints from the County Health Dept.

The Board directed Robert to send a letter clarifying the conditions and reason for the probation to be Genesis's failure to leave on time.

Announcements:

Budget proposals need to include T-shirt sizes and pass requirements.

Next meeting, May 16, 7 PM at Growers Market.

OREGON COUNTRY FAIR BOARD MEETING MINUTES, 4/25/82, (excerpts)

Land Purchase. The nature of the agreement has changed through negotiations. As it now stands, the terms are \$250,000 at 12% interest with a 10 year mortgage. In addition, we will be paying interest on the second half of the split down payment until it is paid. The yearly payment will be \$26,730.

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We should allow the area to be available to responsible groups, retaining selectivity at our discretion.

We should develop our relationships with other communities in the Northwest, regarding our mutual goals, directions and survival.

We should take proposals from other organizations and small-scale enterprises for suggested projects and land use.

Examples: appropriate technology experiments and research
food production experiments and research
composting and recycling projects
solar energy development

We should exercise consciousness of our impact on the environment, promote a wildlife refuge and protect endangered species of plants and animals.

We need to develop policies on permanent booths and other construction. We need to develop policies for use by Charter Members and other members.

Caretaking and development

We should develop caretaking functions and policies and eventually have a resident caretaker.

We should continue archeological exploration.

We should continue farming.

We should build a storage shed for our materials.

We should improve sanitation disposal with holding tanks.

We should drill a well.

We should partition the 17 acres with septic approval.

We should build bridges and culverts to aid in drainage and facilitate our service functions.

We must stop the erosion of river banks!

(over)

Gatherings and access, long range

- We should develop a Public Park and Recreational area with facilities, summer use, camping.
- We should ~~shoud~~ build a Conference Center for retreats, meetings, workshops, healing gatherings, with facilities for staying overnight.
- We should develop an Appropriate Technology Center to exhibit and embody the most current developments.

Official Board policy remains the same as in the past in regard to land use and constructions, until the Board initiates change. The ideas presented at this meeting were ideas for the conditional use permit, and as of yet no particular actions have been taken on any of these directions by the Board.

Robert
OCF secretary

689-1794

OREGON COUNTRY FAIR BOARD MEETING, May 16, 1982, Growers

Announcement.

Ron Saylor has arranged for there to be two payphones at the Fair this year.

Craftspeople use of the Fair's logo.

Craftspeople have been asking to use the Fair's logo in their work and to sell it at the Fair. Wally is going to develop a policy proposal to allow appropriate use of the logo, probably to be discussed at the next meeting on June 6.

Aprovecho letter.

Robert read a letter from Aprovecho Institute which offers their expertise and experience in drawing up long range land-use plans. Aprovecho bought 40 acres outside of Cottage Grove and is developing a 500 year plan.

Young People's Activities at the Fair will be coordinated by Jeff Budd, 342-6715, Kim Davidson and Jon Silvermoon.

Medical Coordinators are looking for nurses, assistants and technicians. Call Lucy at 342-8255.

Traffic Crew Sign-up meeting is June 12, 2 PM at the WOW Hall. The Annual picnic after the Fair is July 24 at the Fair.

Lane county is appealing the most recent decision of the Judge regarding the Fair's suit with the County. Jill asked the Board to vote not to pursue the case any further. It was approved. We have it in writing that should they win their appeal, they will not ask us to return the money.

Maps of the Fair are under discussion as to what we need for this year. There will be a meeting about that on May 22, 10 AM at Peter Eberhardt's house, 961 Almaden.

More on Land use planning.

Jon projected a budget of \$1500 for maps, fees and expenses in filing a conditional use permit, which could be submitted by September. The budget was discussed at length and may be adjusted according to the upcoming map meeting. Jon also suggested there be an exhibit of maps and archeological findings, plus explanations of our land use ideas at the Fair this year. It would also be appropriate to get some feedback from Fair members and the public.

NEXT MEETING, JUNE 6 at Marcia's, 1939 Adams. 6 PM potluck
7 PM meeting

OREGON COUNTRY FAIR MINUTES, 6/6/82

Announcements: Upcoming meetings, June 17, 6:30 PM, Skinners Butte; June 27, 6:30 PM at the Fair site; July 4, 2 PM meeting, 4 PM potluck.

Robert announced the need for materials to build the new six stall vault toilet, presently being called the 6-pack. Those materials are: siding and finishing lumber, roofing tin or fiberglass, hinges, toilet seats and lids, coat hangers, screen, varnish, brushes, nails and doors.

Traffic sign-up meeting is June 12, 2 PM, WOW Hall, downstairs.

Charter Member Certification. Jill passed a proposal out to the Board members which will be discussed at the next meeting.

Sheriffs and traffic. Jill and Sandra met with the Lane County Sheriffs to discuss the needs of the Fair. We do want them to provide traffic control with about 8 officers. We will try to arrive at an arrangement similar to last year.

We are not required to have any sheriffs or to pay anything, but we want the relationship to be supportive and positive. The Board moved to authorize \$5000 for 8 sheriffs in traffic control and to make it clear we are doing it voluntarily.

Land Purchase. Jill asked for a committee to work out the final details of the closing of the sale. The Board approved Ron Chase, Mary Wagner and Sandra Bauer to work with Jill.

Use of the Fair's equipment. There is a standing policy toward equipment use that requires a Board member to be present and responsible for any equipment which is loaned or rented to any other party. In addition to this, it was moved and passed that:

1. rentals be dependent on timing factors in regard to the Fair's own needs;
2. profit oriented groups must deposit in advance a cashier's check for full (100%) replacement value of the items rented;
3. non-profit groups may be waived the deposit at the discretion of the Board, but will be required to pay promptly for damage or loss of equipment.

Lucy requested to use the Fair's radios and moved that she and an agent of the Board work out a contract for White Bird's use of the communication equipment for June 19 and July 25. It was approved. Ron Saylor will work with Lucy.

Craftspeople's Grievance Committee. There was a long discussion on problems relating to the need for this committee and the actual feasibility of it functioning effectively during the Fair. There have been four volunteers to be on the Grievance Committee which would hear complaints of booth people before and after the Fair. The results of the discussion were that:

1. Palmer will prepare a written statement describing the process of grievance, to be available for people with complaints;
2. two people, Mary and Santos, were appointed to meet with the four volunteers and work out an acceptable grievance procedure;
3. this group of people should define the problems before they ever are presented to the Board;
4. this group is not responsible to solve the ultimate problems.

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Registration. Sandra reported that the booths are filled up, there are only 11 new booths and 2 new strolling vendors. She also recommended a proposal to continue the increasing quality of crafts at the Fair. Saying there needs to be some policy toward booth partners sharing booths with registered people, she recommended that the crafts-people in the 1982 Fair be approved as standing. In the future, new partners will have their crafts approved as usual, and we will keep a waiting list of approved crafts people to recommend to booths taking on new partners. It was specified that a new partner need not be on the list to join, but they must be juried. Approved.

Use of the Fair logo. Wally presented a policy proposal for use of the logo in peoples' crafts. Jill is going to review it. Wally and Jim Guthrie volunteered to deal with requests to use the logo and with violations at the Fair.

Sparks donated to the Fair an 8' X 10' storage building. Terry will take a look at it.

Quartermaster needs supply lists immediately. Gil stated he was going to be very busy at the Fair and will not be readily available as in the past.

Communications. Ron Saylor said we will have 10 tone pagers available if our insurance covers them. Total rental is \$40. There are another 6 pagers which will go to specific people.

There was a request from ORT for some day passes for them to put in a lottery. It was agreed upon.

Palmer showed the new posters and got a \$500 limit from the Board to print the informational newspaper.

OREGON COUNTRY FAIR BOARD MEETING, 6/17/82 at Lamb Cottage

Grievance Committee. Liason person, Mary Wagner made phone contact with each member of the committee to discuss an approach. She said they:

- ** would like to try to solve problems ahead of the Fair,
- ** will not try to deal with solutions during the Fair,
- ** will be available to listen to complaints at Main Stage each day at 10 AM,
- ** will bring problems to the Board if appropriate.

Food Booth Complaint. A returning member who has a Charter Membership complained of being turned away this year. The Food Committee reviewed their decision with the Board and were supported for it. Lucy moved and it passed that Lynn meet with the Committee again with a facilitator if she like.

Following this item, Mary Wagner moved that the Grievance Committee make itself known and work out a procedure subject to approval of the Board of Directors. It passed.

Ave proposed that the Board give an endorsement to a certain group of wood carvers to do some art work in the Fair. Jim Guthrie agreed to represent the carvers and to work toward some viable ideas to propose to the Fair.

Dead Concert. Tickets will be \$12.50. There will be two stages. Entertainment will start around 9 AM, with the concert in the afternoon of August 28. Mary moved we approve the contract subject to Jill's approval.

Genesis Juice's issue has come before the Board again for a final resolution. The Board asked Brad Probat more questions and made a specific complaint about changing their menu by Fair time last year. Other complaints from Main Camp were that Genesis staff was unresponsive to Fair personnel and were not compliant with the Fair Guidelines.

Brad agreed to be out of the Fair by Sunday night.

In response to Brad's complaints that the Fair has made unfounded allegations against Genesis Juice, the Board directed Robert to retract any accusations regarding quality of Genesis's products and apologize for there being a negative impact on Genesis regarding food quality. Below is the main body of a letter Robert read to the Board of Directors.

"In the period of time since the Fair put Genesis on probation for not complying with Fair Guidelines, I have learned a few pertinent facts I wish we knew before we acted as we did.

'First of all, as a result of our allegations that Genesis served bad food at last year's Fair, Genesis members have put in a great deal of time trying to validate that accusation. Nothing conclusive has come up. Nor has there been any contact made with any individual who was directly affected by bad food from their booth. Never-the-less, negative rumors are circulating which are causing a great deal of stress to members of the coop.

'My feelings are that the publication of Fair meeting minutes has spurned these rumors and the Fair owes Genesis an apology
(over)

for having made accusations which cannot be proven.

'The Oregon Country Fair should not be the perpetrators of damage due to rumors and untruth.'

Robert Aurnague-DeSpain
Secretary

UPCOMING MEETINGS:

June 27, 6:30 PM Potluck at Main Camp

July 4, 2 PM meeting
4 PM potluck

OREGON COUNTRY FAIR BOARD MEETING at Main Camp, 6/27/82

The next meeting will be July 4th at Main Camp at 2 PM.

Hui Concert. Sparks reported we made over \$300 on the rental of our radios, plus they had to replace one.

Internal Security coordinators repeated the ban on sale of alcohol or drugs at the Fair.

Grievance Committee. Will be available 10 AM each day at Main Stage, and there will be suggestion boxes at each Information Booth.

Wally read a letter to the Board of Directors from Bob Dorste requesting the Board to stop all clearing until there is a Fair policy on clearing and construction. Wally gave the letter to Jon Silvermoon and asked him to reply to Bob that the Board is working on such policies.

Dead Concert. There will be 20,000 tickets for sale at \$12.50 each behind the Springfield Creamery Booth starting Friday morning.

The Robert Cray Band and the Flying Karamazof Bros. will be performing before the Dead.

There will be about a dozen food booths, juried by Sandra and Sue Kesey.

The Fair grounds will be open for camping the night before for ticket holders only.

There will be 15 buses (free) running from the Mall.

Land-use Planning. The only plan at the moment is that the Fair will be posted until a time we can make adequate plans for people to get the most appropriate use of the land and its resources.

OREGON COUNTRY FAIR BOARD OF DIRECTORS, 7/25/82 at Main Camp

1. The Board ratified Ron Chase's authority to finalize the land purchase and sign the escrow, mortgage, promissory note and agreement.
2. The Board also authorized Ron Chase to negotiate the legal agreements toward the Dead Concert.
The Fair is renting the land to the producers. We have no express liability for damages at the Fair during the Concert event. Crews working that weekend are employed by the producers.
3. The Board moved to send copies of the meeting minutes only to people who request them. The newsletter will be sent to Charter Members and workers on the list to receive minutes. People who want to receive minutes should send an address to the Fair address, or to Robert at 1301 Sunny Drive, Eugene 97404.
4. In answer to requests that the Fair's insurance cover various accidents during the Fair, let it be known that each incident will be heard and judged according to its context and the liabilities of those involved. Situations such as personal accidents on the grounds or car crunches in the lots are not covered just because they happened at the Fair.
5. Energy Park coordinators will be sending out a report of this year and would like direct feedback.
6. Loren Sears, co-producer of the 1980 video at the Country Fair, asked for use of the video tape at a benefit function August 14th at the WOW Hall. Robert is the liason for video transactions. The Board affirmed Robert's decision to make the tape available to Loren for use on August 14th.
7. George Braddock, who is submitting a bid to build the concert stage, asked the Board if the 7 support poles would be left in the ground or removed after the event. People responsible for the event were not ready to answer that question, but will in the near future.
8. Jon Silvermoon voiced deep concern over the violations of the Fair's policy toward brush clearing. He requested the attention of the Board and enforcement of policy. On June 17th the Board adopted a no clearing policy until our land-use plans are established. There will also be no booth construction on a permanent basis until further notice.

over

(8 continued)

The new Guidelines for next year may be out in January, which will specify limited clearing and construction policies.

9. Jon Silvermoon brought feedback and criticism about the enforcement of Fair policy against sale of marijuana brownies and controlled substances. The Board's collective response is that we enforce county laws to avoid being policed in the Fair. The Board urges the staff to support the crackdown on sales of illegal or controlled substances on the Fair's land. Mary Wagner voiced that the Info Staff was responsible for enforcing the policy and would field any feedback, complaints and grievances. Phone 683-9098.
10. More on the Concert. Again, the Fair will not assume express liability for damages to booths during the concert function. Each booth will be mailed one vehicle sticker to allow one vehicle in the figure 8 after 6 PM, August 27. These vehicles must not block the flow of traffic. Everyone in the car must have a concert ticket. Ticket holders may camp in the figure 8 on the night of August 27. There will be parking available outside the figure 8 for vehicles without a sticker. Non-ticket holders will not be allowed on the land Security with radios will be provided. The upcoming newsletter will have more specific information.

OREGON COUNTRY FAIR BOARD MINUTES, EXECUTIVE MEETING, 8/2/82

1. Brian Livingston and John Goden-Bynum presented a proposal to accept and process monthly pledges as a fund raiser. They work with CAREL which provides computer services, one of which is electronic transfer, allowing automatic deductions from checking accounts upon authorization and pledge from the individual.
The proposal was to ask the concert crowd to sign a pledge card for \$2-\$10 per month. CAREL would receive 20¢ and the bank 4¢ from each transaction. Set-up fees would be around \$100 plus the cost of the cards and promotion. The prohibitive problem is that the Dead will not allow any such announcements from the stage.
The Board decided to table this idea for now, but to consider it after the concert for next year's Fair.
2. Ron Chase said Nedco has asked to use our mailing list to announce some plans they have of checking support for building an office and crafts production facility in West Eugene. It was decided not to provide the mailing list, but to make an appropriate announcement in the next newsletter.
3. Sue Kesity was present to discuss the feasibility of having a beer and wine garden at the concert. It was found that the Fair would not benefit from profits of the garden. Also that the Fair would not need any extra insurance to cover our liability.
Nancy said the real liability for which we cannot buy insurance is our reputation in this Community.
After long discussion the Board voted unanimously to reject the beer and wine garden.
4. Michael Killgallon was instated as the first resident caretaker of the Oregon Country Fair. Although Michael was not concerned about compensation, the Board authorized \$100 to help with his expenses until the end of September or first week of October.
The Board ruled that for the time being, visitors must consult the Board for permission to come on the land. Board members are exempt.

over

5. The Charter Member Certificates were brought before the Board again, with no final resolution. Nancy Albro, Patti Lomont and JeanMarie Aurnague-DeSpain will all be asked to consider drawing up some kind of nice looking certificate. Interested persons please contact Ron Chase.
6. Doctor bills and other reimbursements:
 - Felice Nirenstein's burn accident will be covered by the Fair for \$176.
 - Ron Chase's Rainbow Blowhole Spondulous will be covered by the Fair for \$76 for lab work done at home where he was prone for a week.
 - Michael Killgallon will be reimbursed \$250 as partial coverage for stolen tools.
7. Land-use costs. Jon Silvermoon requested \$800 for maps and overlays which Peter Eberhardt will develop. Ron said we could get some maps from the previous owners. The Board authorized \$200 toward this project and directs Peter and Jon to see Robert Nelson for available maps.

UPCOMING MEETING

September 12, 6 PM, General Meeting at Main Camp

OREGON COUNTRY FAIR BOARD MEETING, 8/16/82

Medical Report. Lucy Parker presented the White Bird report. Problems were discussed, and a committee of Lucy, Ted Campbell, Daniel Meyers, and Mari Nomack was appointed to meet and then report back to the Board.

Lucy also suggested and Mary Wagner heartily agreed that internal security (Info) and White Bird work more closely. White Bird is willing to provide a training program and some staff help for the Information staff.

Kathy Ging of the Oregon Energy Round-Up suggested the Fair buy some display boards she has. The Fair felt it does not need them.

Guidelines and the rock controversy. Sandra Bauer presented the problem of craftspeople selling imported crystals and stones, which does not technically meet the Fair's standards. One idea discussed was that since jewelers need imported and uncut stones for marketing, these items could be sold before or after the public hours or under the counter, but not be displayed in view of the public.

A motion was passed to uphold current Guidelines requiring handcrafted, hand-gathered and hand-grown items, and that the burden of proof be on the sales person.

New items will be juried from now on, and the new Guidelines will have more clarification.

Registration problems. Two booths sold pot cookies. Another booth never brought any crafts, but sub-leased the booth space. A few other problems were discussed, resulting in the expulsion of three old booth members and probation for three more.

The Board appreciated hearing the recommendations of the Registration Committee and would like to continue hearing serious problems before action is taken.

Little Saigon. Robert is uncomfortable being asked to clear, clean up and change the contours of the Little Saigon area without Board approval. After discussion the Board moved to go ahead to clear brush, clean up and move dirt into the low hole in the pathway, specifying that this decision does not infer future development of the area.

To ward off a debate on Fair policy on sale of alcohol and controlled substances in the Fair, Ron Chase would like to have the Board issue a statement reaffirming the policy at the 9/19/82 Grievance Committee meeting. The Board approved and Ron and Mary Wagner will draft a statement on the history of this issue. The Board feels privileged to be able to enforce this policy and keep the sheriffs from policing us. The Fair is not inviting people to break the law.

Next General Meeting, 9/12/82, 6 PM at Main Camp.

Grievance Committee Meeting, 9/19/82, 7 PM at Growers Market.

OREGON COUNTRY FAIR BOARD OF DIRECTORS, 9/12/82 at Main Camp

After a discussion on our decision making processes, Palmer moved that the Board of Directors be informed of any construction plans including details before any action be taken to build. Carried.

George Braddock presented his grievance against Terry Patrick in an incident which took place on August 29 after the Dead Concert. The story was heard and it was decided that more information was needed from parties directly involved before any action or recommendations could be made by the Board.

It is clear however that we need a process to deal with serious violators of Fair policies. Fred will contact the other party and family to ask if they want to take any action.

Jon Silvermoon proposed a training program for archeological work that would be done on the land under professional supervision. Tabled until next meeting.

Robert read a letter of resignation from Ron Chase, effective September 11, 1982. At this point Ron's projects and books are turned over to Robert. The Board will meet 9/13/82 to discuss a replacement.

Highlights of the 1982 Financial Report.

Fair income, 1982:

Admissions	\$80,962.15
Booths and passes	32,367.55
misc.	296.80
sub-total	<u>\$113,626.50</u>
Fair expenses	<u><99,345.03></u>
Fair profits, 1982	\$14,281.47

Approximately \$7000 of the expenses should not recur, including the land appraisal, part of the Right of Way lease, costs for Dr. bills, replaced tools, food booth and other concert costs, storage room costs and some road maintenance. The final cost of the second vault toilet is about \$1500. With these adjustments, the profit figure would be close to \$23,000.

Our net cash assets are \$32,496.06 as of 8/31/82.

Total expenses including the down payment are \$200,601.37.

The costs of the 1982 Fair is \$97,442.03 of this amount.

Community Village also submitted a budget report showing total costs at \$1953.58, registration income at \$3009, net profit at \$1055.42. Robert returned \$1800 to the Fair which includes funds in the account from 1981 net income.

Jim Guthrie felt the Fair owes Ron Chase a deep vote of appreciation and thanks for his years of dedication and service. Unanimous.

Over for concert report.

Robert

Greatful Dead Concert Report

From the Fair perspective, the concert was a huge success. Besides the \$25,000 which the Fair received for land rental, we now have a much better idea of what size crowd we can safely and efficiently handle, as well as the confidence of having done it once. Our crews were magnificent--neighbors and police were astounded at how quickly traffic moved into the site. There were no significant incidents at all from a security perspective. The water and recycling crews worked long and hard hours to maintain a high standard of service, all of which was co-ordinated through a highly effective communication system.

In terms of planning, the Fair staff learned alot. It was the first time all of the land was involved in an event (as apposed to just the Fair and adjacent parking areas), as well as the first time significant numbers of non-Fair-goers were on the property, and crew preparations pretty much held up. Fires were mostly confined to pre-determined fire pits, a scene that was monitored throughout the night by a non-stop crew of fire watchers and internal security people. There was no reported damage to booths, nor to any other Fair property. Probably the biggest surprise to many of us was how nice and how cooperative all of the folks who came to the concert were. It was in many ways like the Fair, with people out to have a good time, but at the same time, responsible for their actions.

On the negative side, exiting traffic was jammed to a standstill for a while. Part of the reason for this is that the Band stopped playing $\frac{1}{2}$ hour earlier than expected, without warning, and without giving our traffic crews an opportunity to get in place. Consequently, the filler roads from the lots filled with cars and a situation approximating a grid lock ensued. However, besides a lack of warning of the concert's end, the other contributing factor is that, while we used 2 roads entering, we had only one exit road available due to the fact that most cars go east (right) on Hwy 126 toward Eugene, and a left turn required stopping west-bound traffic on the Hwy, which the police don't like.

Another negative point was the financial disaster incurred by the Fair Food Booth, which lost \$2200, for a variety of reasons. The Board should take a closer look at this and determine if anything of consequence can be learned from this debacle.

Finally, a few words about being landlords. The Fair was extremely lucky and fortunate to have as "partners" in this venture a group as responsible as the Creamery folks. While the concert was a financial success for the Fair, the Creamery did little better than break even due to a smaller than anticipated crowd. Despite this (and we all knew days before that in terms of money, it would be very close), the Creamery responded to every one of our concerns regarding to health, safety, and security, without regard to cost. As new needs were perceived, they spent the money to make sure they were met. Besides the \$25,000 which the Fair made, approximately \$15,000 more went to Fair staff in the form of wages. In light of all this, it is my opinion that the Fair owes the Creamery folks alot, not only for their responsible and generous approach to the concert, but also for the education the Fair staff received in a somewhat non-risk (in a financial sense) situation. It is my feeling that the Fair Board seriously consider any future ideas with the same genero sity that the Creamery showed towards us for the Grateful Dead Concert.

Ron Chase

OREGON COUNTRY FAIR EXECUTIVE BOARD MEETING, 9/13/82

George Braddock was present again seeking reprimand of Terry Patrick for his behavior on August 29. George requested Terry be removed from the Board. Almost all people present objected immediately, feeling that this punishment would not be a positive approach to an important problem. Fred reported that the parents of the young man involved do not want to press charges, insist reprimand or carry the case any further. He said they felt the case was resolved when Terry apologized to them.

No one present condoned Terry's actions and the Board therefore moved to educate all of our workers dealing with the public, in non-violence and crisis intervention training prior to the next Fair. Passed. The Board appointed Moz, Jim, Barry, Jill and Fred to implement this training and also to set Guidelines for behavior in crisis situations. Passed.

Barry's motion to censure Terry's behavior with the incident was tabled.

Jon moved that a Board member contact the young man involved (in person or by certified letter), explain the Board's concern and actions to resolve the incident, emphasize the Fair does not condone violence, and ask for his feelings at this point. Passed. Moz volunteered to carry it out.

The next Board meeting will discuss George Braddock's charge that the Main Camp is a self-selecting autonomous body.

Temporary Treasurer. Robert moved that Sandra Bauer be temporarily authorized (no later than the January 1983 Board meeting) to handle the day to day financial affairs and that Sandra research for a possible bookkeeper. Passed unanimously.

Charter Member Certificates. Robert raised the need to develop a certificate of Charter Membership in appreciation of support by Fair members. The Board had previously asked that Nancy Albro, JeanMarie Aurnague-DeSpain and Patti Lomont-Guthrie be asked if they were interested in providing an artistic certificate for this purpose. At this point JeanMarie's rendition was passed around for viewing. Robert will send out the drafted legal copy of the Charter Membership. The Board should be ready to adopt something at the soonest possible meeting.

Jill moved that the Board resume regular meetings the last Sunday of each month, except October and December in which there are holidays. Passed.

Paul Friedlander requested through Robert to borrow three of the Fair's hand-held radios for use in a fund raiser. The Board agreed if the following are met: 1.) Paul post a cashier's check for full replacement value; 2.) Paul replace the batteries, and; 3.) Paul agree to reimburse for damage or loss.

The contact people for use of Fair items and equipment are now Santos and Terry.

over

Booth grievance and hearing. The violation was that a booth signer sublet her booth to a family member who in turn sold pot cookies. The occupants of the booth will not be allowed to have a booth again and the original signer will not be allowed to register for one year and will be on probation for the year following.

Peter Eberhardt reported from his visit in Salem with the State Highway Dept. that they could let the contracts in fiscal year 1984 and construction could begin in 1984-85. He proposed consolidating information from all informed persons in the Fair on ways to deal with this problem.

Wally moved to form a Highway Committee including Peter, Jon Silvermoon, Ron Chase, Mary Wagner and Michael Killgallon, and empower them to seek any documents necessary for their work. Passed.

Robert brought up the need to protect ourselves from erosion of the banks along the Long Tom. Terry will research our rights to protect our property and report at an upcoming meeting.

Land-use planning. Jon and Peter are meeting 9/14/82 to begin putting information on the maps of Fair land. They will report projected time lines and tasks at the next meeting.

Caretaker. Jim moved to ask Michael Killgallon to caretake the land for \$10 per day. Passed and accepted. Michael will live there until it gets too wet.

Jon Silvermoon moved to authorize the Hoedad archeological training crew to undergo site testing and surveying of the Fair land under professional supervision. Passed. The project proposes to give a confirmation of the State's archeological findings, and to research alternatives to building the Highway on Fair land. The crew will not be allowed to do anything on the portion of land which we lease from the State. There will no expenses incurred in this project by the Fair.

Upcoming meetings.

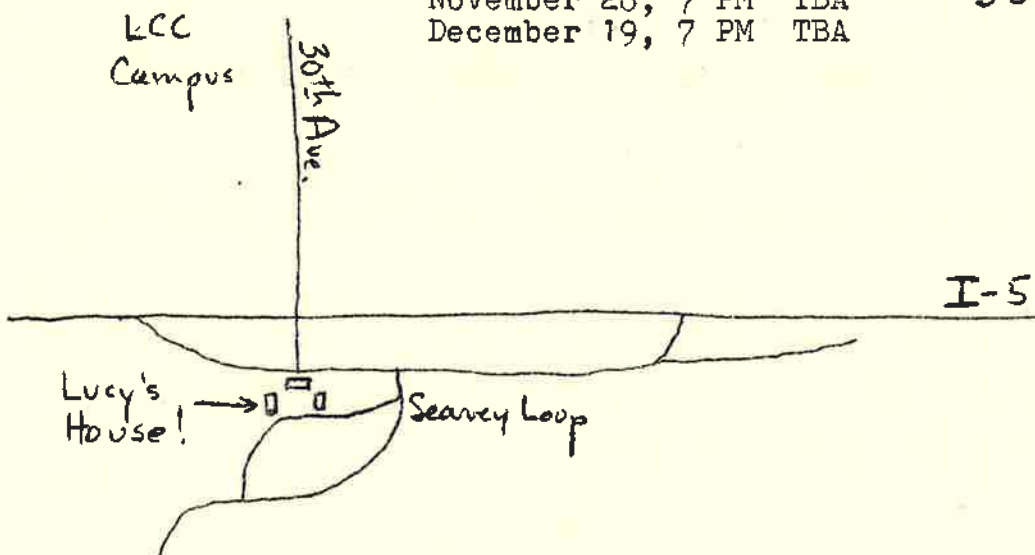
September 26, 7 PM at Lucy Parker's house

October 24, 7 PM TBA

November 28, 7 PM TBA

December 19, 7 PM TBA

33728 Seavey Loop



Youth Job Services from Community Village sent Jon Silvermoon their report for 1982. Being an experiment, the first year was quite successful. There were 40 different youths, aged 8-15 years who worked at a total of 80 jobs over three days. The types of jobs varied widely; cutting fruit, food prep, running errands, stacking firewood, moving water barrels, carrying things out, passing out flyers, odd-jobs, baby sitting, cleaning the sauna and showers, working around Main Stage, carrying sandwich boards, doing news articles, being Town Cryer, loading cars on Sunday and more.

The parents of the youths were exclusively Fair people.

The coordinators, Jeff Budd, Kim Davidson and Mikl Krummel want to do it again and recommend the following:

- 1.) More P.R. prior to the Fair to booths and staff.
- 2.) More signs so youths know.
- 3.) Lots of direct contact on Thursday with booth people.
- 4.) Better staffing at the Job Service booth, 3 helpers a day plus coordinators.
- 5.) More commitment from Fair Board and other coordinators. A month before, have jobs identified that youth can do. Need cooperation with Job coordinators to employ youth.
- 6.) Youth more involved in clean up.
- 7.) Publicize in Village Newsletter and other media.
- 8.) Job-search workshop for youth Friday morning.
- 9.) Generally, more support from Fair and Village.

Jon feels the Board should act on these recommendations, and requests that Fair area coordinators plan to identify jobs and to respond when the Job Service coordinators begin their work before the next Fair. Ron Saylor suggests the Job coordinators make the effort to contact Fair coordinators for jobs. Passed unanimously.

Robert will find out if youth workers are covered by the Fair's insurance in case of accidents.

The two page Charter Membership Certification for donations drawn up by Jill earlier this year was adopted by the Board to be sent to each Charter Member. There will also be an ornamental wall-hanging certificate when the Board chooses between several artistic pieces being submitted at this time.

Medical Budget. Lucy asked the Board to reimburse her for \$200 she paid to two of White Bird's coordinators for their work before the 1982 Fair. The pay scale was the same as usual Fair scale. The Board approved Lucy's request.

The Storage Barn has not yet begun and people are concerned that it get completed soon before the rains.

There have been complaints from a few workers that \$25/day is not enough for this project, siting that they have to buy food and gas now, as opposed to working at the Fair, having a good time and usually getting some food vouchers.

The Board authorized \$35/day for the building coordinator, whoever it may be, but held to \$25/day for other workers.

The Board also directed Robert to make sure there is a building coordinator, get the project under way and get a budget projection not to exceed \$4000.

Jon Silvermoon submitted a Tentative Timeline for Developing a Fair Land Use Plan. See enclosed.

Jon suggests that there be periodic meetings of the Land Use Planners (anyone who is interested), possibly meeting with the workers of the various areas of the Fair, traffic, security, info, medical, communications, Community Village, Energy Village, recycling and other general staff. Jon also emphasized the need for more volunteer energy for all phases of the work, identification of plants, trees, animals and resources of the land, surveying, etc. It is important to involve the Fair family in this whole process. If anyone has interest and/or expertise in this project, please contact Jon Silvermoon, 342-7515 or Robert 689-1794.

Ron Saylor recommended that we concentrate on short term plans, (3-5 yrs.), so as not to let long range ideas hold us up with our immediate needs.

Jon recommends that coordinators begin thinging about their own ideas of Land Use at the Fair.

The next Land Use Planning meeting is October 17, 7 PM at Jon's house, 47½ West 25th, Eugene.

Peter Eberhardt is beginning work on the base map and hopes to be done by October 15 before the 17th meeting.

Grievance Committee Report. There was no one present from the Grievance Committee, but other people had much to comment about the 9/19/82 meeting. Although there were no motions or resolutions, there was plenty of feedback. The Board is requesting a report from the Committee and would like to know if more meetings are planned.

Moz reported that Jay Smith (other party in Terry Patrick incident) was not proud of his action or the situation, had no desire to take action against Terry and said that any other action is up to the Board of Directors.

The Board has mobilized a Committee to establish a Code of Conduct for all people in the Fair and to implement non-violence crisis-intervention training for Fair staff and workers. Committee members are Moz Wright, Jim Guthrie, Barry Heath, Fred Silvestri and Jill Heiman.

Senior Staff Accountability. John Parrot feels there is a built-in inequity in the Fair' heirarchy, and that "senior" staff has a reputation of being above the law.

Jim Guthrie felt that the Board is addressing the inequities as they arise and is attempting to be very responsive to all complaints.

Jon Silvermoon expressed that senior staff is accountable to the Fair Board and the Board is accountable to the membership. He said the mechanism to express this accountability is not clear and he would like the Code of Conduct Committee to develop a clear mechanism.

Ron Saylor recommended the Committee propose a date to give its final reports and publicize its desire to receive written input about behavior codes. If the committee is inadequate and fails to acknowledge the input, then we can debate the report.

Decision Making Process and the storage barn. Confusion over the decision to build the storage barn stems back to Robert's failure to report on that conversation is the 4/25/82, 5 PM meeting at Jim Guthrie's house. Sorry! It's true. We did authorize it.

Reports. In order for the Board to be more uniformly informed, Palmer moved each meeting start with a treasurer's report, secretary's report if appropriate, and any other committee reports appropriate, and that these be put on the agenda before all other items. Passed unanimously.

Lucy moved that a limit of \$300 be put on expenses the Treasurer is authorized to pay without Board approval. Jon ammended that for amounts higher than \$300, requests must be made by a coordinator or approved by the Board, and the expense must pertain to previously approved projects. Motion and ammendment passed.

Meeting adjourned.

On behalf of the Board, I wish to thank the people who made and provided refreshments and extended their warm hospitality.

I would also like to thank Palmer for his superb facilitating of the meeting.

UP COMING MEETINGS. Mark your calendars.

October 17, 7 PM Land Use Planning at 47½ West 25th.

October 24,	7 PM	Board meeting	at Growers Market
November 28,	"	"	"
December 19,	"	"	"

A TENTATIVE TIMELINE FOR DEVELOPING A FAIR LAND USE PLAN

<u>WHEN</u>	<u>WHAT</u>	<u>WHO</u>
October	Compilation of current fair policies -booth construction -fair construction -brush clearing -camping and fires Base map	Construction & other main camp, fire, etc. Peter, Jon, others
	xxxx Resource inventory -trees and shrubs -archaeological -agriculture, soils River bank erosion issue	Construction, Board, others
Nov/Dec	Discussion/decisions of services and facilities needed/improvements -water -sewage -recycling transportation -fires -buildings, offices, storage, meeting xxxx space	Board and fair staff water crew construction, others recycling crew traffic crew fire fair staff & board
	Discussion/decisions on user poli- cies- who, what, when -fair related people -non-fair related people -commercial ventures Continue resource inventory -wildlife, especially water related	Board
xxxx January	Resource policies related to farming, forestry, wildlife, archaeological, recreation Land "enhancement? development? improvement? map	Board Peter
February	Dissemination to fair people	
Spring	approval? also resource inventory of grasses, forbes, etc.	

entertainment
 communication
 information
 security
 child care

	INITIALS	DATE	REFERENCE
PREPARED BY			
CHECKED BY			
APPROVED BY			

Page 1 Oregon County FAIR FINANCIAL Statement
Income & Summary As of 8-31-82

Post-Rec SYSTEMS COLUNDO, FLAMMOR, MARCINI, DEARAY, POLAK, CRUP, LITTLE, MULLA

(1) (2) (3) (4) (5)

LINE NO.		total	Projected
1	FAIR Income 1982		
2	Admissions	8096215	76000 -
3	Booths & Passes	3236755	38200 -
4	Misc. (T-shirts, etc. corr.)	29680	400 -
5			
6	Sub-total	11362650	114600 -
7	- Fair Expenses	< 9934503 >	< 9165045 >
8			
9	Fair Profit 1982	1428147	2294955
10			
11			
12			
13			
14			
15	Cash Assots As of 8-31-81		
16	OK Account	1260126	
17	Acc't. 30330 OUR	25050 -	(includes \$25,000 From Concert)
18	Acc't. 3033A OUR	50 -	
19			
20	Sub-total Cash Assots	3770126	
21	Acc't Receivable		
22	Water Refund	600 -	
23	Concert Food Booth	400 -	
24			
25	total Cash Assots	3870126	
26	- Accounts Payable		
27	Store room	< 4000 - >	
28	Cleaning Deposits	< 510 - >	
29	Telephone	< 200 - >	
30	Land use planning	< 1495 - >	
31			
32	Net Cash Assots	3249606	
33	AS OF 8-31-82		
34			
35			
36	Our Next Land Payment, due 9-1-83, is \$ 26,730 -		
37			
38			
39			
40			

Page 2

Oregon County Fair Financial Statement
Expenses
As of 8-31-82

PREPARED BY	INITIALS	DATE	REFERENCE
CHECKED BY			
APPROVED BY			

L I N E N O.		(1)	(2)	(3)	(4)	(5)
		total 982 Spont	total Cash Spont	1982 Fund	1982 Projected total	1981 total Spont
1	Sub-total 1982 Expenses	91106.09	93004.09		81537.45	93824.38
2	MISCELLANEOUS EXP	(6335.94)			126095-	18141.43
3	Land Approval	700-	700-	_____		(includes Rent 9000- Misc 1800- Fire 300 Film 2035- Fund Rais 30
4	Vaulted toilet Permit #1	50-	50-	_____		
5	Vaulted toilet #2	548-	548-	_____		
6	Handouts	500-	500-	_____		
7	PK. ticket - Don (Land Purchase)	2-	2-	_____		
8	Rt. of Way lease	400-	400-	_____		
9	STAFF BK.	110-	110-	_____		
10	Pump Vaulted toilet #1	110-	110-	_____		
11	Dr. Bill Felice - repairs storm	176-	176-	_____		
12	" Ron Chisn	76-	76-	_____		
13	Kilbator - excavator 350	350-	350-	_____		
14	Pineus - brook tailgate	50-	50-	_____		
15	Mari Norack - brook tailgate	20-	20-	_____		
(See Notes) 11	Mary Wagner - Concert Food Booth	3000-	3000-	_____		
17	Lamb Cottage - mtg.	8-	8-	_____		
18	Tron Pic - Hi-Y	2140	2140	_____		
19	Patty Cash misc Exp.	214.54	214.54	_____		
20	Sub-total, 1982 Fair	97442.03	99345.03		91650.45	111965.81
21	Land Payments					
(See Note) 10	Down Payment Land-		57843.01			
(See Note) 9	From 3033A (Fund Raising)	101,256.34	35611.10			
(See Note) 10	From 3033D (Savings Acct.)		7802.23			
25						
26	total Expenses thru 8-31-82		200601.37			
27						
28	Notes					
29	A. Communications - includes \$470.92 income from Hill Concert					
30	1 Community Village - net income due to PASS Sale					
31	2 Food Vouchers - Somehow we cashed at least \$1900 more than we issued.					
32	3 Post Fair Expenses					
33	4 Storeroom - just for slab, approx. \$4000 to finish					
34	5 Refunds - \$510 Cleaning deposits yet to be spent					
35	6 Telephone - to be disconnected 10-1-81, approx \$200 to be spent.					
36	7. Replaces approx 20 Buck's toilets					
37	8. Water - \$600 refund due, also includes \$600 water sale to Sauer					
38	9. As of 8-31-82, we have raised 35661.10 in the Fund Raising Drive					
39	10. Includes all net proceeds from previous Fairs, other than					
40	Fundraising money					
	11. More money due - He had booth for the concert lost approx \$2200-					
	12. Includes \$1495 for Land Use Planning, Pass yet unspent					

Oregon Country Fair

	INITIALS	DATE	REFERENCE
PREPARED BY			
CHECKED BY			
APPROVED BY			

Best Price SYSTEMS CORP. 10000 N. 10th St. Seattle, WA 98148

LINE NO.		(1)	(2)	(3)	(4)	(5)
		1982 total Spent	1982 Cash Spent	1982 F.U. ISSUED	1982 total Projected	1981 total Spent
1	Accounting	1334 41	1284 41	50 -	1396 -	1341 46
2	Admissions	929 53	417 53	512 -	710 -	551 03
3	Advertising	5123 04	5135 04	48 -	2498 -	3766 88
4	Maps	187 41	163 41	24 -		
5	Energy Village	788 -	500 -	288 -	984 -	944 50
6	BANK Charges	24 83	24 83		60 -	59 59
7	Buck's Sanitary Service	4474 -	4474 -		5200 -	4332 -
8	Bus Service	7669 50	7669 50		7000 -	6942 -
9	Childcare	1137 -	345 -	792 -	550 -	540 40
(See Notes) 10	Communications	1425 54	1169 54	256 -	1508 15	1457 73
(See Notes) 11	Community Village ^{CASH}	< 790 - >	< 1800 - >	1010 -		342 75
12	Construction	12870 76	12690 76	230 -	8200 -	7417 70
13	Dog Pound	120 -		120 -	200 -	192 -
14	Entertainment	9125 03	7075 03	2050 -	9400 -	9208 -
15	Food Booths	870 86	798 86	72 -	946 -	1064 15
(See Notes) 16	Food Vouchers		20363 -			17858 71
17	HAY	307 74	307 74			
18	Information	625 05	161 05	464 -	968 -	1173 94
19	INSURANCE	1105 -	1105 -		1300 -	1300 -
20	Kitchen	3653 27	3629 27	24 -	3118 -	2635 22
21	Legal	791 05	791 05		2500 -	6408 72
22	Main Camp	3820 57	3620 57	200 -	4150 -	4253 43
23	Medical	2600 -	1800 -	800 -	3000 -	2250 -
24	Massage Service	100 -	100 -		240 -	240 -
25	OPER. Short	260	260		100 -	8760
(See Notes) 26	Post Fair Expenses '82-'83	918 32	918 32			
(See Notes) 27	Store Room 1982-'83	862 31	862 31			
28	Quartermaster	31 42	742	24 -	332 -	335 99
29	Recycling	1937 45	1617 45	320 -	1600 -	1626 76
(See Notes) 30	Refunds	See Notes			510 -	1055 -
31	Registration	4002 62	4002 62	50 -	3064 -	4543 21
32	Society Expense	910 45	910 45		500 -	305 47
33	Security	7008 -	512 -	6496 -	6696 -	5781 -
34	Sheriff	4682 70	4682 70		5000 -	4000 -
35	T-shirts	2113 10	2113 10		1866 30	1859 -
(See Notes) 36	Telephone	513 71	513 71		650 -	629 59
37	Towing	450 -	450 -		500 -	450 -
38	TRAFFIC	4742 14	542 14	4200 -	3791 -	4710 -
(See Notes) 39	Unaltd total = 2	1473 89	1473 89			
(See Notes) 40	Water	3054 79	2624 79	430 -	3000 -	2862 89
	Subtotal	91106 09	93009 09	18460 -	81537 45	93824 38

Grateful Dead Concert Report

From the Fair perspective, the concert was a huge success. Besides the \$25,000 which the Fair received for land rental, we now have a much better idea of what size crowd we can safely and efficiently handle, as well as the confidence of having done it once. Our crews were magnificent--neighbors and police were astounded at how quickly traffic moved into the site. There were no significant incidents at all from a security perspective. The water and recycling crews worked long and hard hours to maintain a high standard of service, all of which was co-ordinated through a highly effective communication system.

In terms of planning, the Fair staff learned alot. It was the first time all of the land was involved in an event (as opposed to just the Fair and adjacent parking areas), as well as the first time significant numbers of non-Fair-goers were on the property, and crew preparations pretty much held up. Fires were mostly confined to pre-determined fire pits, a scene that was monitored throughout the night by a non-stop crew of fire watchers and internal security people. There was no reported damage to booths, nor to any other Fair property. Probably the biggest surprise to many of us was how nice and how cooperative all of the folks who came to the concert were. It was in many ways like the Fair, with people out to have a good time, but at the same time, responsible for their actions.

On the negative side, exiting traffic was jammed to a standstill for a while. Part of the reason for this is that the Band stopped playing $\frac{1}{2}$ hour earlier than expected, without warning, and without giving our traffic crews an opportunity to get in place. Consequently, the filler roads from the lots filled with cars and a situation approximating a grid lock ensued. However, besides a lack of warning of the concert's end, the other contributing factor is that, while we used 2 roads entering, we had only one exit road available due to the fact that most cars go east (right) on Hwy 126 toward Eugene, and a left turn required stopping west-bound traffic on the Hwy, which the police don't like.

Another negative point was the financial disaster incurred by the Fair Food Booth, which lost \$2200, for a variety of reasons. The Board should take a closer look at this and determine if anything of consequence can be learned from this debacle.

Finally, a few words about being landlords. The Fair was extremely lucky and fortunate to have as "partners" in this venture a group as responsible as the Creamery folks. While the concert was a financial success for the Fair, the Creamery did little better than break even due to a smaller than anticipated crowd. Despite this (and we all knew days before that in terms of money, it would be very close), the Creamery responded to every one of our concerns regarding to health, safety, and security, without regard to cost. As new needs were perceived, they spent the money to make sure they were met. Besides the \$25,000 which the Fair made, approximately \$15,000 more went to Fair staff in the form of wages. In light of all this, it is my opinion that the Fair owes the Creamery folks alot, not only for their responsible and generous approach to the concert, but also for the education the Fair staff received in a somewhat non-risk (in a financial sense) situation. It is my feeling that the Fair Board seriously consider any future ideas with the same generosity that the Creamery showed towards us for the Grateful Dead Concert.

Ron Chase

Report on Grievance Forum

The grievance committee did not make any motions or resolutions since we feel that at this point such measures are not needed to get the Board and the staff to identify, understand and respond to reasonable suggestions. Hopefully, a continued accessible grievance forum will help the Fair community to fulfill their responsibilities within the spirit of the Fair.

The grievance process seemed to fill a strong need for a number of Fair folk to communicate their feelings and express their frustrations and any sense of having been mistreated. We were not able to get to every item to be discussed due to:

1. The length of the meeting
2. A number of disgruntled folk failed to appear at the meeting for a variety of reasons.
3. Most of the written grievances were not given to us until the meeting had started. We recommend that in the future all relevant mail be immediately forwarded to a grievance committee contact person.

There are still several specific incidents that need to be dealt with. Among these are:

- Randall Horton who feels that his booth was unfairly taken from him.
 - * He has paperwork that seems to back up his claim.
- Kenny Marshall who feels that he was dealt with in a very arbitrary manner and has serious complaints about the arrogance of certain staff members.
- George Braddock of the sauna who felt that the Terry Patrick incident at the Dead concert was out of line and still needed definitive action.
 - * He was told that this meeting was just to deal with the Fair itself but that we acknowledge his concern and the right to take an issue to a conclusion.

Three general areas, communication, responsibility and accountability seem to need further evaluation and definition. Specifically, we submit the following points for consideration and action.

1. In the guidelines, the booth representatives should be encouraged to show all relevant information to their partners to aid in their understanding of Fair policy.

2. Crew and shift leaders should place strong continued emphasis on communication to each other, their crews and duties and especially the attitude in which those duties should be carried out. We feel strongly that the "hands on" method should be the last resort. Lucy Parker from Whitebird has offered to help train people in crisis and confrontation skills through the Whitebird non-violence training program. Her offer has been turned down in the past, but we feel that it is valuable and should be incorporated into next year's training orientation.
3. Joe Wilson from PEACE would like to help define and determine with the appropriate responsible Fair staff the methods and attitudes of handling unwanted sales of green cookies and other drugs on the path. Since he is generally accepted as the primary spokesperson for those who want to see drug laws changed in Lane County we feel that his offer should be accepted. Mary Wagner offered to keep in touch with him.
4. The guidelines should have information about the grievance committee and how to contact it. A grievance form should be included with every registration packet and should be available at Info booths during the Fair. This form should be prepared by the grievance committee and approved by the Board.
5. Robert Aurnague-DeSpain suggested that the Community Village newsletter have in its Thursday edition a section on complaint procedures and problem solving. We feel that this suggestion should be adopted.
6. Security and staff people should identify themselves by name at the beginning of every interaction. This will help keep potential problem situations on a more human level. Jill Heiman commented that all camping passes are numbered to quickly identify the people and booths who are causing trouble. We think this policy should also apply to Fair staff. The small cost and organizational time involved is not as important as is the ability of booth people or Fairgoers to identify overzealous or otherwise unfit members of the staff. Then the Board could effectively deal specifically with every incident rather than let individual abuses turn into general anti-Fair rumors and feelings. Kaz Sussman volunteered to help whoever buys the shirts to check into a cost effective way to do this.

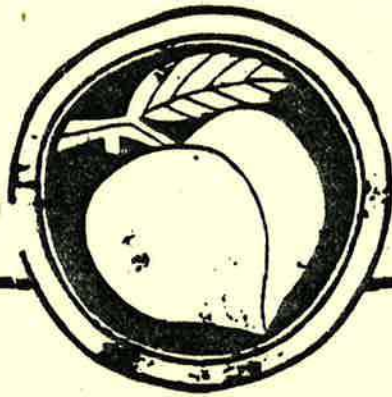
7. Joseph of Security said that Fair policy states that there are no late night random sweeps or harassment of Fair folks in their campsites. We suggest that he make this very clear to all members of the Security staff.
8. At the front gate there should be several highly visible notices to be considerate to all. These should include:
 1. No unauthorized vendors
 2. No sales of drugs or alcohol
 3. ~~There may be occasional nudity inside the Fairgrounds~~

We think that the positive process of reevaluation should be continued. The grievance committee should meet before, during and after the Fair as well as facilitate at open forums. It should be comprised of five concerned people with enough free time to fulfill their responsibilities. The grievance committee should hear all complaints and encourage the Board to quickly and consistently deal with problems as they occur.

Respectively submitted, The Grievance Committee

We also feel that this report should be made a part of the minutes of this Board meeting and should be mailed to interested parties along with the regular minutes. Thank you.

2033
2603



Oregon Country Fair

It is the Oregon Country Fair Board of Director's position that the sale of controlled substances, including green cookies, brownies, and alcohol, at the Fair is not in the best interests of the Fair and its membership.

The reason for this position is simple--unless we control such sales, the Lane Co. Sherrifs are mandated to do so. By law, the sheriff's Dept. must respond to a complaint by any citizen who reports a felony, and sale of controlled substances is a felony. The choice is obvious, either we control sales or there will be sherrifs inside the Fair enforc ing this law.

While some may feel that limiting pot and alcohol sales are detrimental to the general ambience of the Fair, it is the feeling of the Board that this inconvenience is a lesser inconvenience than the presence of uniformed sherrifs making arrests inside the Fair, and that the vast majority of the Fair Family support this choice.

Ron Chase

Robert Aurnague-DeSpain

9/19/82

P.O. Box 2972 Eugene, OR 97402 (503)686-8453

1982 COMMUNITY VILLAGE BUDGET REPORT

	projected	spent	spent in '81
xerox and printing	\$200	\$207.06	\$194.72
postage	125	163.90	94.03
supplies	150	165.04	136.19
gasoline	125	112.00	24.25
phone	35	5.00	19.29
Newsletter	120	124.26	82.60
construction	300	22.39	11.88
signs and banners	50	40.36	14.29
fire	35	0	10.93
incorporation fee	5	0	20.00
flowers	100	42.95	50.00
workshop support	75	60.00	40.00
computer	75	39.35	61.10
per diem	0	0	1000.00
miscellaneous	150	11.27	12.00
vouchers	<u>960</u>	<u>960.00</u>	<u>960.00</u>
Totals	\$2505	\$1953.58	\$2731.28
Registration income	<u>3125</u>	<u>3009.00</u>	<u>2277.00</u>
Net cost of Village	—	—	\$454.28
Net income of Village	\$620	\$1055.42	—

Robert returned \$1800 to the Fair which included extra funds in the account from 1981.

OREGON COUNTRY FAIR BOARD OF DIRECTORS MEETING, 10/24/82 at Growers

Announcements: Jill announced the Fair's peach is officially registered as our Trademark! We should start signifying the design with ®.

Robert announced upcoming Community Village meetings:
November 10, 7 PM Evaluation, at 304 East 30th
November 21, 1-7PM, Thanksgiving Potluck at New Age Center
1015 River Road. \$1 music donation (Apples in Winter)

Treasurer's Report: In Sandra's absence, Robert recalled the expenses paid in the last month as mainly pertaining to the Storage Barn, per diem and a few small bills. We received Lane County's taxes on the Fair's land this week, \$5665.75! We have an application in for exemption from county taxes. This severely decreases the monetary cushion we are trying to protect. The Fair has \$25,000 in OUR Credit Union and enough in the checking account to go through winter and start the Fair next year. Please think like scrooge when preparing next year's budgets.

(Editorial comments. In upcoming meetings there will be a more complete, written treasurer's report so people can see clearly that the Fair is not loaded, as some would believe. Of course, costs are going up and we need to concentrate on all our resources and how to conserve them. I am taking license in asking everyone in the Family to increase your awareness of the Fair's functions and give whatever energy you can. Come to the meetings.)

Secretary's Report:

1. Work party on 10/23/82. Eight to ten people met Saturday to clean up the Concert field, disassemble the booths, burn trash, pick up garbage, clean the kitchen again and move stuff to the storage barn. All work time was volunteered. Thankyou, everyone who helped.
2. The storage barn is near completion! The original budget projection of \$3867 includes labor, but not the \$468 slab floor. It appears the project will come close to the budget. The building now has tin siding on two walls, which will be the roof for the side wings to be constructed later. Otherwise it has beautiful wood siding everywhere else. Nice job, everyone involved.
3. Report-back on question from Youth Jobs Services project in Community Village. The Fair's insurance will not cover youth working under the program, because the jobs are mostly for individuals rather than for the Fair. The Fair's insurance covers people who are listed on the volunteers list who are doing work for the Fair.
4. Robert laid out plans for the next Newsletter and asked for help.

Highway Committee Report: Mary showed us a map of the land and proposed locations for the new two-lane highway through our back parking lot. Construction could begin in 1984. Some surveying have been done.

over

(Highway, cont.) This project could cause us great economic hardship, because it will take some of our parking space, and it will severely impact the natural environment and the social environment of the Fair.

The Corp of Engineers also plans to straighten part of the Long Tom from a point immediately east of the east end of the concert field to a point where the Long Tom impacts the bank beside Daredevil Meadow inside the Figure 8.

Mary asks that everyone be alerted of the governments' plans, knowing it would put the Fair in jeopardy.

The Committee is seeking more materials and developing a strategy. Interested people can contact the Fair at the PO Box.

Code of Conduct Committee: Jim Guthrie read a report of the last meeting which show plans to implement a non-violent crisis intervention training program. They plan to make recommendations to the Board at a later date.

Grievance Committee Report: (See enclosed report.)

Jill pointed out that this committee was empowered to be a task force of the Board of Directors to bring recommendations to the Board. She suggests the Board consider these recommendations after everyone has a chance to read them. Mary moved this report be included in the minutes, sent out and discussed at the next meeting. Approved.

Lucy wants to consider changing the name of the committee to Feedback Committee. Will be discussed later.

Charter Member Certificates. Mary moved the Board accept JeanMarie's artistic rendition as the Certificate. Approved. Robert will begin working on the certificates, hoping to have them out with the Newsletter by the end of the year.

Concert Food Booth Report. The Board requested a report on the failure of the Concert Food Booth. Failure was contributed to overestimation, poor coordination and the fact that the group of people running it were not a professional food group and had to start from scratch with materials and supplies.

As the last order of business, Mary moved that Robert be authorized to act as treasurer when Sandra is unable to do it. Approved.

Upcoming meetings:

November 28, 1 PM, Code of Conduct

November 28, 7 PM, General Meeting at Grower's Market

Robert

Report on Grievance Forum

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Respectfully submitted
The Grievance Committee

We also feel that this report should be made a part of the minutes of this Board meeting and should be mailed to interested parties along with the regular minutes. Thank you.

Oregon Countryfair Board Meeting Minutes For Nov.28, 1982

Facilitated by: Moz

Minutes by: L.P. ,M.W.

Announcements: none

Treasures report: Robert will contact Barry regarding water truck deposit,
see enclosed. ^{of the report}
For the rest see enclosed.

Secretary's report: draft of newsletter circulated and commented upon
-Controlled substance policy decided to leave statement as stands
Process for enforcement is being worked on
- Charter Memberships should be out in the mails by Dec. 10
to save on postage newsletter and certificates will go out
at the same time
- Robert requested 4 days pay-agreed
- Membership record on file and maintained to comply with by-laws

Committee reports:

Grievience committee: Randell Mortons Booth confication- much discussion
regarding history of situation. This will be passed
to registration folks. (Amy has resigned and new
registration buckstopper is needed)

Several tangents and side issues brought up during this
item:

- Some recommendations to be passed on the
registration folks, like setting a deadline
for change of addresses
- process for the grievience committee is that
is that they bring recommendations for action to
the board

Need to identify who staff people are: general agreement
that numbers don't make it

- person dealing with a staff member certainly has
the right to ask the name of the person he/she
is dealing with

Large tangent to introject the de of conduct committee
report Putting up a pictograph display in a prominent
place showing lines of responsibility

- Review of security personel
- Re-evaluate guidelines to update and clarify
members responsibility to the site (fair itself)
and to the land
- Establish crisis intervention training for all
staff who deal with the public

OREGON COUNTRY FAIR
Board of Directors' Meeting
November 28, 1982

*(Second half
of mtg)*

The Board reviewed the Grievance Committees recommendations and took the following actions:

- 1) Booth representatives should be encouraged to show all relevant information from the Guidelines to their booth members. Approved and agreed.
- 1) Encourage communication between staff and their crews; try to incorporate crisis training into crew and staff training. Approved and agreed.
- 3) Joe Wilson to help define and determine methods of handling unwanted drug sales at the Fair. Agreed. Jow is to work with the Code of Conduct Committee, the Information Staff, Outside Security, and Crisis Intervention Training.
- 4) Information on Grievance Procedure in Guidelines and available at Info Booths during the Fair. Approved and Agreed.
- 5) Community Village Newsletter to contain information about Grievance Procedure in its Thursday edition. Approved and Agreed.
- 6) Security and Staff required to identify themselves at the start of every encounter. It was agreed that staff members have an affirmative duty to identify themselves, although the exact method of doing so was not determined. The Code of Conduct Committee is working on the issue of accountability, and will report back to the Board on their recommendations.
- 7) Policy of no late night sweeps of campsites must be clearly communicated to all staff members, especially those responsible for security. Approved and agreed.
- 8) Signs at front gate, advising (1) No unauthorized vendors; (2) No sales of drugs or alcohol; (3) There may be occasional nudity. (1) and (2) approved and agreed. It was generally felt that any signs about nudity might be considered in bad taste or taken as the Fair condoning nudity. Moz suggested a sign saying "We don't believe in violence", but after some discussion, it was decided that we don't want sign over-kill, and that the signs about (1) and (2) will be more effective if left alone.

HIGHWAY COMMITTEE REPORT:

The Highway committee reported that it was unlikely that construction of a highway through the Fair's south parking lot could be avoided at this late date. Action to stop the highway should have been taken two or three years ago. The most the Fair can hope for is that the Highway Division can be convinced to reconsider "Option 2", the more southerly route for the Highway.

The Committee recommended a three-prong approach to dealing with the proposed highway construction:

1) Review the procedural basis for the Highway's decision to avoid the archeological sites on the Fair site rather than to salvage them. If the archeological sites were to be salvaged rather than avoided, the Highway Department would go back to the more southerly route. If there are found to be procedural defects in that decision making process, the Fair could possibly consider legal action to force the Division to reconsider its decision. Mary Wagner is reviewing this possibility, with Peter Eberhardt and Gus Palmitessa.

2) Work with the Highway Division in a cooperative spirit to see if the cost of salvaging the sites could in some way be reduced by involvement of the Fair. Volunteer "dig" crew would be required. Jon Silvermoon is reviewing this option.

3) Through the Land Use Planning Committee, determine what mitigation the Highway Division should make to us in the way of planting trees as sound and sight barriers, berms, wetland locations, parking near the highway, access roads to the site. Work with Highway Division Engineers on this program.

Upon recommendation from the Highway Committee, the following items were moved, seconded and passed by the Board:

1) The official fair policy with respect to the building of the Veneta-Noti Extension, if it is to occur at all, is to prefer "Option 2" over "Revised Option 1".

2) All licenses to government agencies to come onto the land that might have been granted by previous owners are revoked.

3) Any statements to the media about the Fair's position on the new Highway are to come from members of the Highway Committee.

4) The Highway Committee is to have the authority to meet with, negotiate with, and otherwise represents the Fair in the matter of the highway construction with all government agencies, subject to its responsibility to keep the Board informed of events and to the requirement that all final decisions be made and/or ratified by the Board of Directors.

Helpful suggestions were made that the Highway Committee contact local government friends such as Jerry Rust, Cynthia Wooten, Scott Lieuellen, and Ron Eacchus, and that we also contact the appropriations committees that would be responsible for funding the project. The need for an economic impact study of the Oregon Country Fair was discussed, but the decision postponed pending need for the study.

SECRETARY - TREASURER

Robert Aurnague-DeSpain offered himself as a candidate for treasurer; he also submitted a job outline.

Jon Silvermoon moved that the offices of Secretary and Treasurer be up for election at the next meeting. The motion passed and Robert was asked to prepare a job description for secretary to go out with the present minutes.

INCREASE IN BOOTH FEES

Upon motion from Robert, it was moved and passed that booth fees for the 1983 Fair be increased as follows:

Food Booths: \$160, no refund for cleanup
Non-profit food booths:
\$110, no refund for cleanup
Craft Booths: \$100, no refund for cleanup
Strolling Vendors: \$45
Non-profit, non-food booths: \$60 (includes Community Village)

These fee changes will produce about \$2000 additional income and reduce the amount of paperwork involved in cleanup refunds.

The problem of how to enforce cleanup was raised. Jon Silvermoon moved, and it was seconded and passed, that a "dirty booth penalty" be imposed on any booth which does not clean up after the fair. The penalty will be a maximum of \$50, and must be paid before a booth can register for the following year's fair. It will be the Fair's responsibility to notify offenders, and the Board of Directors is also to be advised of any penalties imposed.

BYLAWS AMENDMENTS:

Robert proposed to Bylaws amendments for discussion and adoption at the next Board meeting. A copy of the proposed amendments is attached.

LAND T-SHIRTS AND POSTERS

It was moved, seconded and passed that Land T-Shirts and posters from in 1982 Fair be available for sale at Saturday Market and at the Christmas Fair, T-shirts at \$5.00, posters at at least \$.50.

The meeting was then adjourned, there being no new business.

PROPOSED BYLAW AMENDMENTS

1. Membership cards.

That Article V, Section 1(1)(d) be amended to read:

"The application shall be accepted by the entree of the member's name in the membership records kept by the Secretary, by being permitted to vote at a membership meeting, or in any other manner as set forth by Board resolution."

2. Charter member loan repayments.

That Article V be amended by adding the following section:

"(5) Charter Member Loan Repayment

Notwithstanding the foregoing, any membership loans evidenced by a promissory note which remains unpaid at the time of dissolution shall be paid ratably from the assets remaining after other debts of the corporation are paid."

Oregon Country Fair

1982 November Report

Prepared By	initials	WJ
Approved By		

1 2 3

Assets as of 11-27-82

3033-A, OUR Fund Raising Acct.	1817 10
3033-D, OUR Savings Acct	22675 75
Pacific Western Bank, checking	1023 38
Sub total	<u>25516 23</u>

Accounts Receivable

water refund	600 -
Charter Memberships	2965 -

Total Cash Assets

\$ 29091 23

Liabilities Loans from Charter Members

8220 -

Net Worth

\$ 20861 23

November Activities

cash on hand 11-1-82	255 32
deposits: OUR transfer	2500 -
County suit	122 50
Sub total	<u>2877 82</u>
check disbursements	1854 44
check account on 11-27-82	\$ <u>1023 38</u>

see reverse side

4883 (84803) - Blue
8803 (88803) - Green

November 1932

Prepared By	Initials	Date
Approved By		

Summary of Disbursements

	1	2	3
			Totals
Caretaking		\$ 210 -	210 -
<u>Store room</u>			
Rental & Supplies		523 56	
Per Diem & Gas		409 -	
total		<u>932 56</u>	932 56
<u>Miscellaneous</u>			
tire repair, Sparks		8 -	
per diem, Lucy		200 -	
gasoline, Killgallen		62 93	
printing		13 51	
film		12 86	
stamps		13 -	
bank error		28 50	
Buck's toilet, Main Camp		232 50	
PO Box, 1 year		20 -	
phone		48 10	
Switch board, answering		20 -	
Halton's Automotive, Durrant generator		27 50	
Charter Membership account		25 -	
(for Don Pincus, was supposed to have been done earlier from his per diem pay)		<u>711 88</u>	711 88
			<u>\$ 1854 44</u>
<u>Store room Expenses to date</u>			<u>Projected</u>
Rentals		291 90	
Supplies		3374 92	2517 - Structure
Gasoline		134 -	768 - Slab
Per diem		1800 -	1500 - Labor
		<u>\$ 5600 82</u>	<u>\$ 4785 - Total</u>

12/11/82 memo from Hwy Committee

Committee decided we need specific ideas of the impacts on the Fair from Option 2 and Option 1 revised. Both options eliminate doing a concert again in that field.

We need to talk to Richard Pedigrew for a breakdown of the excavation budget in order to judge if we could help reduce the costs by working with them on it.

Brainstorm ideas, pros and cons for Opt. 1 & 2:

Option 2

Pros

least impact on land
retain most woods and
natural environment
mitigations possible
will offer to lease a construction
zone for equipment

Cons

loss of some parking, 20-30 acres
loss of field for concerts
noise, environmental, visual impacts
no income from sale of land
will require law suit to reverse
back to Opt. 2 from Opt. 1

The back of the property will become the front!

Option 1, revised

Pros

cash income, \$60-100,000?
compensation for loss of income-
producing land
enhance traffic operations with
exits, (side lane if possible)
try to get them to hire someone
from Fair to work with project
may offer to lease them a zone
for construction equipment

Cons

greatest loss of land
greatest loss of wetlands
greatest loss of timber, resources
loss of concert field
noise, environmental, visual impacts
loss of 60-70 acres of parking area
division of Fair's property, leaving
strip 100' X 4800' between highway
and state land next to tracks

List of some of the possible mitigations: vegetation replacements, noise barriers, slow-traffic lane next to highway for exits, build new roads from highway to Fair site, chain link fence, improve drainage, remove log jams, compensation for loss of concert field, use dirt from Long Tom rechanneling for dirt berm noise barrier.

The Hwy Committee will contact Pedigrew, and will share maps with appropriate Fair coordinators to determine necessary changes in operations.

Over

12/13/82 memo from Hwy Committee, meeting with Richard Pedigrew

Proposed excavation budget - \$558,000, wages portion is \$325,000.
"It is the largest excavation in Oregon, largest horizontal and vertical extent of sites."

Pedigrew suggested we work with the State to gain as much advantage from the mitigation as possible. Suggested traffic control devices, removing log jams, improving drainage. Said he sees it as virtually impossible to change the highway back to Option 2, because of the Advisory Council's decision to move it. Also said the construction was not definite.

Jon, Peter, Robert - synopsis and evaluation.

need to write to politicians soon.

identify issues, needs and proposals

evaluate and assess impacts on: traffic operations
drainage and erosion problems
loss of concert income over the years

need to have a liaison to work with hwy project.

need to auger the Option 1, rev. area for more sites.

ANNOUNCEMENTS: CHARTER MEMBERSHIP CERTIFICATES MAILED OUT. DOUGLAS PARKER DID THE CALLIGRAPHY FROM JEAN MARIE'S ARTISTIC RENDITION. NICE JOB!

THE STORAGE BARN IS LOCKED FOR THE WINTER. STILL NEEDS SOME MINOR REPAIR, ALTHOUGH IT IS BASICALLY FINISHED. RAN A BIT OVER BUDGET, BUT IS A GOOD STURDY STRUCTURE AND IS DEFINATELY GETTING GOOD USE!

TREASURER REPORT: PROPERTY TAX EXEMPTIONS FOR THE LAND IS IN PROGRESS, BUT MAY BE SOME TIME BEFORE THE TAX OFFICE CAN GIVE US EXACT FIGURES. WE WILL BE CREDITED FOR ANY EXCESS TAX WE MAY HAVE PAID IN THE MEANTIME.

HIGHWAY COMMITTEE: MARY WAGNER AND JON SILVERMOON PRESENTED A DRAFT OF THE LETTER TO BE SENT TO THE DEPARTMENT OF TRANSPORTATION LISTING THE FAIR'S LAND IMPACT PRIORITIES CONCERNING THE PROPOSED HIGHWAY. THESE PRIORITIES, SHOULD THE HIGHWAY GO THROUGH ARE: A CHAIN LINK FENCE, THREE ACCESSES WITH GATES, GRAVEL, VEGETATION BARRIER, TURN LANES AND EXITS, PEDESTRIATION ACCESS ON BRIDGE, REMOVING LOG JAMS, COMPENSATION FOR THE RIGHT OF WAY AND ISOLATED PARCEL, A LEASE-BACK ARRANGEMENT ON THE ISOLATED PARCEL, TRAFFIC CONTROL DEVICES AND SIGNS, AND WOOD RESOURCES.

OREGON COUNTRY FAIR GUIDELINES PAMPHLETS FOR 1983 WILL BE GOING TO THE PUBLISHERS SOON. MARY WAGNER MOVED THAT THE BOARD OF DIRECTORS REVIEW THESE GUIDELINES BEFORE THEY GO TO THE PRESS TO MAKE SURE ALL AVAILABLE INFORMATION HAS BEEN CONSIDERED. MOTION SECONDED AND PASSED.

CODE OF CONDUCT COMMITTEE: AS REPORTED BY JIM GUTHRIE, THIS COMMITTEE HAS PROPOSED A LIST OF GUIDELINES FOR FAIR PERSONNEL. IF ACCEPTED, THESE GUIDELINES WILL BE POSTED AT THE FAIR. ENCLOSED IS AN ILLUSTRATION OF THE OREGON COUNTRY FAIR STRUCTURE AND, FOLLOWING, IS THE SUGGESTED GUIDELINE REVISIONS AND A LIST OF WHAT THE CODE OF CONDUCT WILL ADDRESS. ANY AND ALL FEEDBACK ON THESE SUGGESTIONS IS WELCOME.

SUGGESTED GUIDELINE REVISIONS:

I. UNDER HEALTH AND SAFTY:

OREGON COUNTRY FAIR FIRE MARSHAL MAY PROHIBIT OR LIMIT CAMPFIRES AS HE SEES FIT, CONSISTENT WITH SAFTY OF ALL MEMBERS AND LAND FIREWORKS ARE PROHIBITED.

II. BOOTH CONSTRUCTION:

CLEARING OF BRUSH OVER 1½" (INCHES) IN DIAMETER BY ANY MEMBERS MUST BE APPROVED WITH A WRITTEN PERMIT FROM QUALITY CONTROL.

III. WATER:

WATER CONTAINERS MUST BE ACCESIBLE. LOWER THAN 4' (FEET) TO BE SERVICED BY THE WATER TRUCK. WATER CONTAINERS SHOULD NOT BE LEFT BEHIND. (THEY FLOAT AWAY.)

IV. REGISTRATION:

WRITTEN NOTICE OF CHANGE OF ADDRESS MUST BE RECEIVED BY THE SECRETARY BY THE ANNUAL MEETING TO RECEIVE REGISTRATION MATERIALS THROUGH THE MAIL.

V. ENTERTAINMENT WILL MAKE SOME SUGGESTIONS AT THE NEXT MEETING.

CODE WILL ADDRESS:

- I. NONVIOLENT BEHAVIOR STANDARDS AS THEY APPLY TO COMMUNICATION PROBLEMS THAT ARISE DURING THE FAIR.
- II. APPROPRIATE TRAFFIC BEHAVIOR: NO SPEEDING; DESIGNATED PARKING PERSON HAS AUTHORITY; ANY PROBLEMS CAN BE TAKEN TO TRAFFIC CAMP.
- III. GRIEVENCE PROCEDURE AND SANCTIONS:
INFORMATION TO THE BOARD
BOARD TO GRIEVENCE COMMITTEE
GRIEVENCE COMMITTEE RESEARCHES BOTH SIDES OF ISSUE AND MAKES
RECOMMENDATION TO THE BOARD
BOARD MAKES RULING

BYLAW AMENDMENTS: THE PROPOSED AMENDMENTS TO THE BYLAWS LISTED IN LAST MONTHS' NEWSLETTER WERE VOTED ON AND PASSED. THE NEW AMENDMENTS ARE:

MINUTES

1. MEMBERSHIP CARDS.

THAT ARTICLE V, SECTION 1 (1) (d) BE AMENDED TO READ:

"THE APPLICATION SHALL BE ACCEPTED BY THE ENTREE OF THE MEMBER'S NAME IN THE MEMBERSHIP RECORDS KEPT BY THE SECRETARY, BY BEING PERMITTED TO VOTE AT A MEMBERSHIP MEETING, OR IN ANY OTHER MANNER AS SET FORTH BY BOARD RESOLUTION."

2. CHARTER MEMBER LOAN REPAYMENTS.

THAT ARTICLE V BE AMENDED BY ADDING THE FOLLOWING SECTION:

"(5) CHARTER MEMBER LOAN REPAYMENTS

NOT WITHSTANDING THE FOREGOING, ANY MEMBERSHIP LOANS EVIDENCED BY A PROMISSORY NOTE WHICH REMAINS UNPAID AT THE TIME OF DISSOLUTION SHALL BE PAID RATABLY FROM THE ASSETS REMAINING AFTER OTHER DEBTS OF THE CORPORATION ARE PAID."

NEW BUSINESS: ROBERT AURNAGUE-DESPAIN SUGGESTED A RETREAT THIS SPRING FOR ORIENTATION OF NEW BOARD MEMBERS. THIS TIME WOULD BE USED TO ACQUAINT THE NEW BOARD MEMBERS WITH PAST FAIR BUSINESS AND PRESENT PROBLEMS. THIS PROPOSAL WILL BE DISCUSSED AT THE NEXT MEETING.

ELECTION OF OFFICERS: OUR OFFICIAL FAIR TREASURER IS ROBERT AURNAGUE-DESPAIN WHO IS PRESENTLY A BOARD MEMBER AND HAS BEEN OUR UNOFFICIAL SECRETARY/TREASURER FOR THE LAST FEW MONTHS. NICE TO MAKE IT OFFICIAL, ROBERT!

THE NEW SECRETARY IS KAY RENFRO WHO COMES TO YOU FROM TRAFFIC CAMP. I'M LOOKING FORWARD TO THE CHALLENGE AND AM AVAILABLE AT 747-5830 SHOULD ANYONE HAVE A MEMBERSHIP QUESTION.

NEXT MEETING: JANUARY 30, 1983 AT KAY AND WALT RENFRO'S, 5975 MAIN STREET, SPRINGFIELD, 7PM.

A VERY MERRY CHRISTMAS AND HAPPY NEW YEAR TO YOU AND YOUR FAMILIES!

December 1982 Report

Prepared By	Initials	Date
Approved By		

Oregon Country Fair

Assets as of 12-18-82

3033A, OUR Fund Raising Acct.	\$ 1992 10
3033D, OUR Savings Acct.	20 175 75
Pacific Western Bank, checking (12/18/82)	2194 21
	<hr/>

Credits with:	sub total	24362 06
Lane Transit District		624 -
Springfield News		110 -
		<hr/>
		24996 06

Accounts Receivable		
Charter Memberships		2490 -

Total Assets	<hr/> <hr/>	27486 06
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<u>Liabilities (excluding land contract)</u>		
Loans from Charter Members		<13695 ->

Net Worth	<hr/> <hr/> <hr/>	\$ 13791 06
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December Activities (11-28 to 12-19)

Checking Account 11-27-82	10 23 38
adjustment from statement 12-2-82	170 16

Deposits to Checking:		
transfer from OUR	2500 -	
concert refund	45 -	

Sub total	<hr/>	3739 34
-----------	-------	---------

check disbursements	<hr/>	<1544 33>
---------------------	-------	-----------

Checking Account 12/19/82	<hr/> <hr/>	\$ 2194 21
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(Deposit to 3033A - \$175)

see reverse side

4803 (84803) - Buff
8803 (88803) - Green

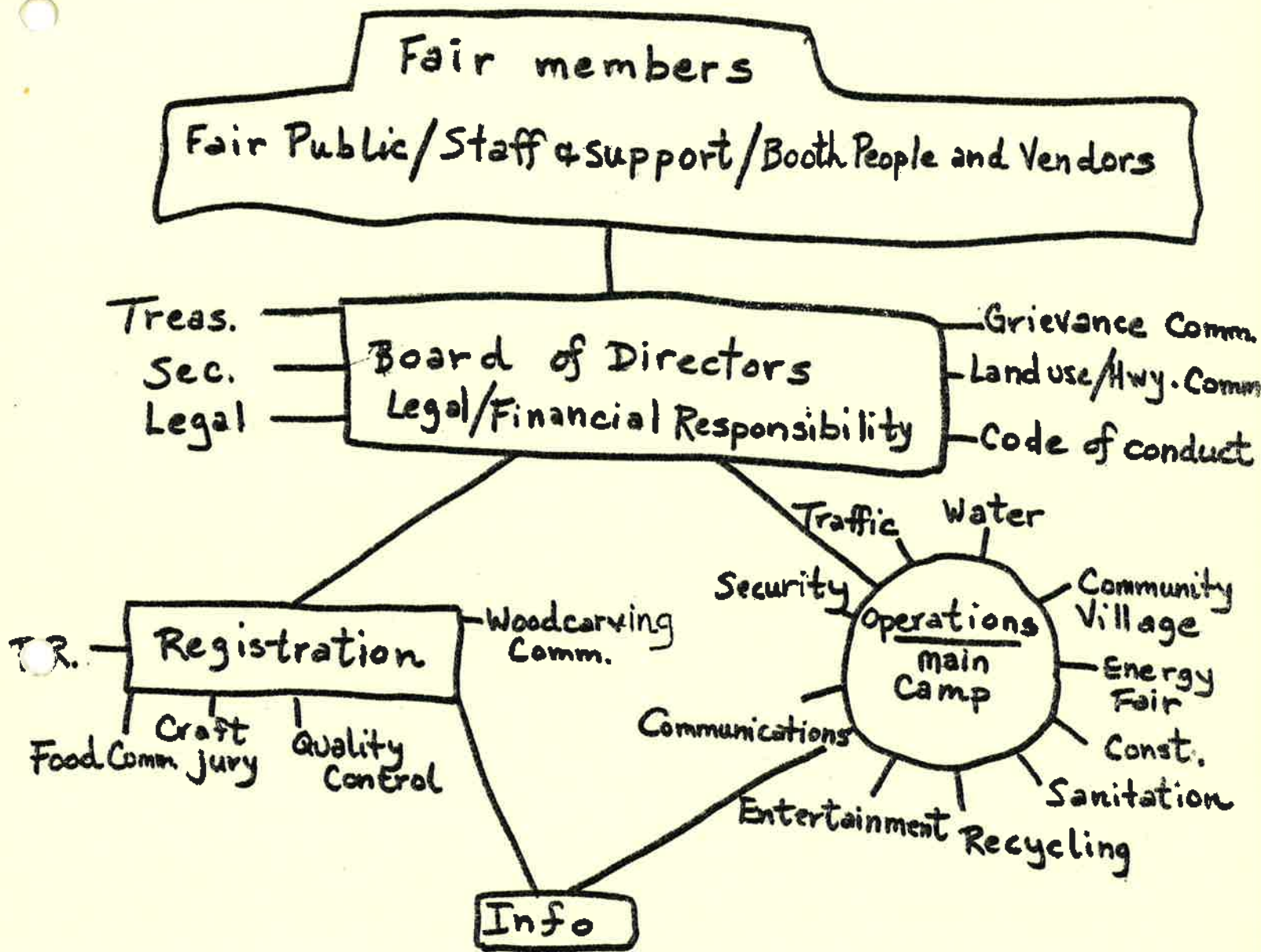
Summary of Disbursements

11-23-92 to 12-19-92

Prepared By	Initials	Date
Approved By		

	1	2	3
			Totals
Caretaking			\$ 230 -
Storage barn (excluding per diem)			97 16
Per Diem Jerry Harger - gas/barn	40 -		
Douglas Parker - barn	75 -		
certificates	25 -		
helper	50 -		
Robert - Sec./Treas.	100 -		
	→		290 -
Printing (certificates, minutes, etc.)			153 99
Postage			132 50
Office (envelopes, ribbon)			58 85
Misc. - Dept. of Justice	295 -		
Bucks	45 -		
Peter, gas to Salem	8 -		
Peter, water for Fair	8 -		
chain for gate	36 -		
liability insurance	100 -		
phone	62 83		
generator motor labor	27 50		
Amy - gas from Fair	15 50		
bank charge	4 00		
	→		601 83
Total disbursements			\$ 1544 33
Total Expenses to date for:			
Storage barn	\$ 5855 08		
certificates/newsletter	316 93		
81 day ⁰⁰ Caretaking, final	810 -		

OCF Structure



Available Recourse

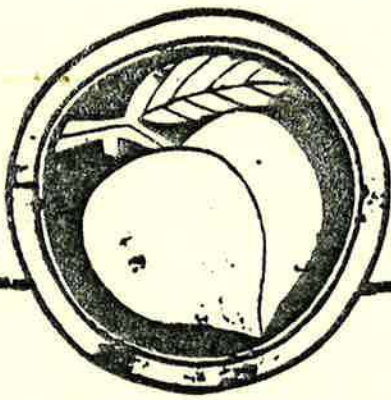
1. Booth Penalty
 - A. Restrict
 - B. Revoke
 - C. Damages
2. Relieve of Position
 - A. Reprimand
 - B. Suspension
3. Resignation of Membership
4. Turn over to Sheriff

Types of Rules

- Articles of incorp.
- Bylaws
- Guidelines
- Code of conduct
- Crew standards
- County/State/etc. Laws

Areas to Cover

- Traffic
- Fire
- Clearing
- Physical, mental & verbal abuse
- Process of redressing Grievances & Sanctions



Oregon Country Fair

DECEMBER NEWSLETTER

A busy year! Please find enclosed:

The 1982 Financial Report
The Greatful Dead Concert Report
Grievance Forum Report
Board Statement on Sale of Pot Cookies
Sample of Land Use Planning Ideas

and various pieces of news concerning the growth and welfare of the Oregon Country Fair.

First of all, the Peach is officially registered as the principle trademark of the Oregon Country Fair! The research and registration process took over a year, but the 16th century woodcut is now the Fair's logo for keeps.

The authorization procedure for the creation and sale of items using the Fair name and/or logo shall continue to be as follows: vendors should submit samples of their proposed item to the registration committee before the application deadline. A maximum of five (5) vendors will be authorized each year to use the Fair name and/or logo. A vendor offering unauthorized crafts will be required to withdraw them from sale and view, and to store them away from the vending area. The Fair Board has final approval on any and all items sold or given away.

The land has been under the observation of our resident caretaker, Michael Killgallon during the period from after the Dead Concert until the waters rose in December. Many thanks to Michael and Amy.

The storage barn which has been under construction since 8/16/82 is near finished and materials are being moved in. It is a 30' tall, two story structure, 24'X 24', with sliding doors and two windows in the upper story. The tin siding presently on the two sides will eventually be the roof of two side wings with dirt floors to be constructed later.

Another project under consideration of the Community Village is to provide solar lighting for the two new 6-stall toilets. Imagine being able to see the target at night!

A subject of numerous complaints from staff and crafts people alike was the fireworks at night during the Fair this year. While they are beautiful and even appropriate to celebrate the landmark purchase of

P.O. Box 2972 Eugene, OR 97402 (503)686-8453

the land this year, they were an extreme fire hazard. Please! Under no future circumstances should fireworks be at the Fair. The Board encourages people to enjoy the event without putting us all under threat of fire or legal recourse as the result of an accident.

The Board of Directors is very busy promoting the Fair's best interests on several fronts this winter. The Land Use Planning Committee is inventorying the resources of the land. Among ideas under consideration are those listed in the excerpts of minutes from 4/25/82. If you have ideas or feedback pertinent to this project, please feel welcome to send them to the Fair's PO Box 2972, Eugene, OR. If you would like to contribute to the project, please make yourself known.

A Code of Conduct Committee has been formed in response to complaints that Fair personnel abused their privileges and were not behaving in a manner accountable to the general membership of the Fair. At this time the Committee has been directed by the Board to implement a Non-Violent Crisis Intervention Training Program for staff and workers prior to the next Fair, and to develop a suitable Code of Conduct for all members.

Another new committee is researching the Fair's legal rights and developing a strategy to influence the plans of the State to construct a two lane highway across the back parking lot where the Concert was held. The State plans to begin construction in 1984! The Fair could now use volunteer legal expertise and input from people willing to work on this project immediately.

If you are interested in any of these projects, the Fair welcomes your support and feedback.

A few words about the Financial Statement. The figures are through 8/31/82. While most will not change, printing, mailing, and other miscellaneous costs will probably eat up another \$1000 or so by the end of the year. Also, we were surprised to receive Lane County property taxes for \$5665.75. We are trying to get an exemption. The profit figure for the 1982 Fair needs some explanation.

Approximately \$7000 of the expenses should not recur, including the land appraisal, part of the Right of Way lease, costs for Dr. bills and replacement of lost tools, food booth and other concert costs, storage room costs, and some of the expenses involved in maintaining the roads. The final cost of the vault toilet next to Main Camp is about \$1500. If we don't install another before next year's Fair, that figure can be added to the profit figure, bringing the total to nearly \$23,000, a much more acceptable figure.

Take a moment to reflect on the past thirteen years of the Fair. The first one, November 3, 1969 was called the Renaissance Fair and was attended by about 2,000 people. The year 1970 saw two Fairs, one in the Spring on Crow Road with 5-6,000 people. The second in the Fall, October 21-23 was the first one on the present sight at Elmira. In June 1971 admission was only 50¢ and estimates are that around 10-15,000 attended.

In 1974 the name changed to the Oregon Country Fair, and it became a non-profit corporation on May 31, 1977.

Through the years there have been thousands of people working on the Fair and many who deserve recognition from our Community. The first coordinators, Ron Ulrich and Robin Militch passed it on to Connie Epstein. From Connie it went to Cynthia and Bill Wooten. The evolution has continued to be extensive and impressive as others have made heavy commitments to keep the Fair rolling.

One person who has been particularly instrumental in the movement to raise the \$100,000 for the down payment is Ron Chase. He resigned as Treasurer on September 11 this year after four years in that office. May this notice serve as the Family's salute for his thousands of hours, hundreds of headaches, and the success of landing the Fair. Thanks Ron.

Please be informed that Board meetings are open to the general membership. Upcoming Board meetings will be December 19, 7 PM at 33728 Seavey Loop, Eugene, and regularly the last Sunday of each month.

The Annual Meeting will be sometime in March, and registration materials will be mailed out soon afterward. It is your responsibility to keep us informed of any changes in your address.

The 1982 Land T-shirts are on sale for \$5 each and postage if we have to mail it. There are also some posters left. Look for both at the Saturday Market.

Below is a list of the present Board of Directors, for your information.

Term over in 3/83.

One more year to go.

Robert Aurnague-DeSpain
Jim Guthrie
Michael Killgallon
Lucy Parker
Terry Patrick

Palmer Parker
Jon Silvermoon
Wally Slocum
Mary Wagner
Moz Wright

Barry Heath, alternate

Dave Durant, alternate

During the eleven months or so of the year that the Fair is a memory for many of you, send your best energies to visualizing and manifesting your dreams there. Think positively of this phenomenon of the Pacific Northwest Folk Culture and realize the potentials.

Thank you all for your support and your commitments.

Happy holidays.

Oregon Country Fair Board of Directors

Oregon County FAIR Financial Statement
Income & Summary As of 8-31-82

	INITIALS	DATE	REFERENCE
PREPARED BY			
CHECKED BY			
APPROVED BY			

Cost-Acct SYSTEMS CORP. 1100000 PARK BLVD. SUITE 100, TULARE, CALIF. 95323 U.S.A.

(1) (2) (3) (4) (5)

LINE NO.

Total Projected

FAIR Income 1982

2	Admissions	8096215	76000 -
3	Boothst Prcses	3236755	38200 -
4	Misc (t shirts, etc corr.)	29620	400 -

6	Sub-total	11362650	114600 -
7	- FAIR Expenses	< 9934503 >	< 9165045 >

FAIR Profit 1982 1428147 2294955

Cash Assots AS OF 8-31-81

16	CK Account	1260126	
17	Acc't. 30330 OUR	25050 -	(includes \$25,000 From Concert)
18	Acc't. 3033A OUR	50 -	

Sub-total cash assots 3770126

21	Acc't Receivable		
22	Water Refund	600 -	
23	Concert Food Booth	400 -	

total Cash Assots 3870126

26	- Accounts Payable		
27	Store room	4000 -	
28	Cleaning Deposits	510 -	
29	Telephone	200 -	
30	Land use planning	1495 -	

Net Cash Assots AS OF 8-31-82 3249606

Our Next Land Payment, due 9-1-83, is \$ 26,730 -

Oregon County Fair Financial Statement As of 8-31-82 Expenses

PREPARED BY	INITIALS	DATE	REFERENCE
CHECKED BY			
APPROVED BY			

L I N E N O.		(1) total 1982 Spent	(2) total Cash Spent	(3) 1982 FV Issued	(4) 1982 Projected Total	(5) 1981 total Cont
1	Sub-total 1982 Expenses	91106.09	93009.09		81537.45	93824.38
2	MISCELLANEOUS EXP	(6335.94)			126095-	18141.43
3	Land Appraisal	700-	700-		<div style="border-left: 1px solid black; border-right: 1px solid black; padding: 5px;"> <p>Includes</p> <ul style="list-style-type: none"> Land Use 1495- Fund Rais 1000 Fire 300- Misc 3500- Rent 900 </div>	<p>Includes</p> <ul style="list-style-type: none"> Rent 9000- Misc 1800- Fire 2000- Fund Rais 38
4	Vaulted toilet Permit #1	50-	50-			
5	Vaulted toilet #2	548-	548-			
6	Handouts	500-	500-			
7	PK. ticket - Van (Land Purchase)	2-	2-			
8	Rt. of Way lease	400-	400-			
9	STAFF BK.	110-	110-			
10	Pump Vaulted toilet #1	110-	110-			
11	Dr. Bill Felice Neponsion	176-	176-			
12	" Ron Chase	76-	76-			
13	Kilgallon - caretaker 350	350-	350-			
14	Pincus - brookside tailgate	50-	50-			
15	Mari Nomack - brookside	20-	20-			
(See Notes) 11	MARY WAGNER Concert Food Booth	3000-	3000-		<div style="border-left: 1px solid black; border-right: 1px solid black; padding: 5px;"> <p>Includes</p> <ul style="list-style-type: none"> Land Use 1495- Fund Rais 1000 Fire 300- Misc 3500- Rent 900 </div>	
17	Lamb Cottage - Mtg.	8-	8-			
18	From Pic. - Hi Yu 1000	2140	2140			
19	Polly Cash MISC EXP.	21454	21454			
20	Sub-total, 1982 FAIR	97442.03	99345.03			
21	Land Payments					
(See Note) 10	Down Payment Land-	101,256.34	57843.01		<div style="border-left: 1px solid black; border-right: 1px solid black; padding: 5px;"> <p>Includes</p> <ul style="list-style-type: none"> Land Use 1495- Fund Rais 1000 Fire 300- Misc 3500- Rent 900 </div>	
(See Note) 9	From 3033A (Fund Raising)		35611.10			
(See Note) 10	From 3033D (Savings Acct.)		78022.23			
25						
26	total Expenses thru 8-31-82		200601.37		91650.45	111965.81
27						
28	Notes					
29	A. Communications - Includes \$470.92 income from Hill Concert					
30	1 Community Village - Not income due to Pass Sale					
31	2 Food Vouchers - Somehow we cashed at least \$1900 more than we issued.					
32	3 Post Fair Expenses					
33	4 Storeroom - just for slab, approx \$4000 to finish					
34	5 Refunds - \$510 cleaning deposits not to be spent					
35	6 Telephone - to be disconnected 10-1-81, approx \$200 to be spent.					
36	7. Replaces approx 20 Buck's toilets					
37	8. Water - \$600 refund due, also includes \$600 water sale to Sanna					
38	9. As of 8-31-82, we've raised 35661.10 in the Fund Raising Drive					
39	10. Includes all leftover funds from previous fairs, other than					
40	Fund Raising money					
	11. More Money Ave - He had Booth for the concert lost approx \$2200					
	12. Includes \$1495 for Land Use Planning, \$350 for UN spent					

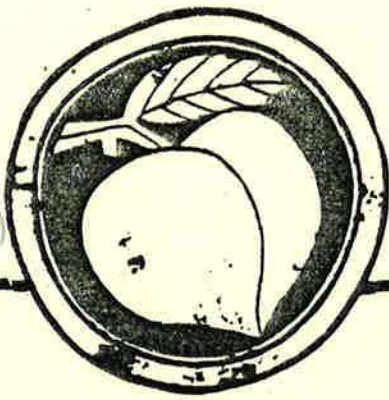
Page 3

Oregon Country Fair

	INITIALS	DATE	REFERENCE
PREPARED BY			
CHECKED BY			
APPROVED BY			

Pac-Pac SYSTEMS, CEDAR, O., ELMWOOD PARK, N. DALLAS, TEXAS, 75241 U.S.A.

LINE NO.		(1)	(2)	(3)	(4)	(5)
		1982 total Spent	1982 Cash Spent	1982 F.U. - ISSUED	1982 total Projected	1981 total Spent
1	Accounting	1334.41	1284.41	50 -	1396 -	1341.46
2	Admissions	929.53	417.53	512 -	710 -	551.03
3	Advertising	5133.04	5135.04	48 -	2498 -	3766.88
4	Maps	187.41	163.41	24 -		
5	Energy Village	788 -	500 -	288 -	984 -	944.50
6	BANK CHARGES	24.83	24.83		60 -	59.59
7	Buck's SUNDAY SERVICE	4474 -	4474 -		5200 -	4332 -
8	Bus Service	7669.50	7669.50		7000 -	6942 -
9	Childcare	1137 -	345 -	792 -	550 -	540.40
(See Notes) A	Communications	1425.54	1169.54	256 -	1508.15	1457.73
(See Notes)	Community Village ^{CASH}	< 790 - >	< 1800 - >	1010 -		342.75
12	Construction	12870.76	12690.76	230 -	8200 -	7917.70
13	Dog Pound	120 -		120 -	200 -	192 -
14	Entertainment	9125.03	7075.03	2050 -	9400 -	9208 -
15	Food Booths	870.86	798.86	72 -	946 -	1069.15
(See Notes) 2	Food Vouchers		20363 -			17858.71
17	HAY	307.74	307.74			
18	Information	625.05	161.05	464 -	968 -	1173.94
19	INSURANCE	1105 -	1105 -		1300 -	1300 -
20	KITCHEN	3653.27	3629.27	24 -	3118 -	2635.82
21	Legal	791.05	791.05		2500 -	6408.72
22	Main Camp	3820.57	3620.57	200 -	4150 -	4253.42
23	Medical	2600 -	1800 -	800 -	3000 -	2250 -
24	Massage Service	100 -	100 -		240 -	240 -
25	Over Short	260	260		100 -	87.60
(See Notes) 3	Post Fair Expenses '82-'83	918.32	918.32			
(See Notes) 4	Store Room 1982-'83	862.31	862.31			
28	Quartermaster	314.2	74.2	24 -	332 -	335.99
29	Recycling	1937.45	1617.45	320 -	1600 -	1626.76
(See Notes) 5	Refunds	See Notes			510 -	1055 -
31	Registration	4002.62	4002.62	50 -	3064 -	4543.21
32	Society Expense	910.45	910.45		500 -	305.47
33	Security	7008 -	512 -	6496 -	6696 -	5781 -
34	Shoriff	4682.70	4682.70		5000 -	4000 -
35	T-Shirts	2113.10	2113.10		1866.30	1859 -
(See Notes) 6	Telephone	513.71	513.71		650 -	629.59
37	Tooling	450 -	450 -		500 -	450 -
38	TRIFFID	4742.14	542.14	4200 -	3791 -	4710 -
(See Notes) 7	Vaulted Lot # 2	1473.89	1473.89			
(See Notes) 8	Water	3054.79	2624.79	430 -	3000 -	2862.89
	Subtotal	91106.09	93009.09	18460 -	81537.45	93824.38



Oregon Country Fair

It is the Oregon Country Fair Board of Director's position that the sale of controlled substances, including green cookies, brownies, and alcohol, during the Fair is not in the best interests of the Fair and its membership.

The reason for this position is simple--unless we control such sales, the Lane County Sheriffs are mandated to do so. By law, the Sheriff's Department must respond to a complaint by any citizen who reports a felony, and sale of controlled substances is a felony. The choice is obvious, either we control sales or there will be sheriffs inside the Fair enforcing this law.

While some may feel that limiting pot and alcohol sales are detrimental to the general ambience of the Fair, it is the feeling of the Board that this inconvenience is a lesser inconvenience than the presence of uniformed sheriffs making arrests inside the Fair, and that the vast majority of the Fair Family support this choice.

Oregon Country Fair Board of Directors

9/18/82

P.O. Box 2972 Eugene, OR 97402 (503)686-8453

Greatful Dead Concert Report

From the Fair perspective, the concert was a huge success. Besides the \$25,000 which the Fair received for land rental, we now have a much better idea of what size crowd we can safely and efficiently handle, as well as the confidence of having done it once. Our crews were magnificent--neighbors and police were astounded at how quickly traffic moved into the site. There were no significant incidents at all from a security perspective. The water and recycling crews worked long and hard hours to maintain a high standard of service, all of which was co-ordinated through a highly effective communication system.

In terms of planning, the Fair staff learned alot. It was the first time all of the land was involved in an event (as apposed to just the Fair and adjacent parking areas), as well as the first time significant numbers of non-Fair-goers were on the property, and crew preparations pretty much held up. Fires were mostly confined to pre-determined fire pits, a scene that was monitored throughout the night by a non-stop crew of fire watchers and internal security people. There was no reported damage to booths, nor to any other Fair property. Probably the biggest surprise to many of us was how nice and how cooperative all of the folks who came to the concert were. It was in many ways like the Fair, with people out to have a good time, but at the same time, responsible for their actions.

On the negative side, exiting traffic was jammed to a standstill for a while. Part of the reason for this is that the Band stopped playing $\frac{1}{2}$ hour earlier than expected, without warning, and without giving our traffic crews an opportunity to get in place. Consequently, the filler roads from the lots filled with cars and a situation approximating a grid lock ensued. However, besides a lack of warning of the concert's end, the other contributing factor is that, while we used 2 roads entering, we had only one exit road available due to the fact that most cars go east (right) on Hwy 126 toward Eugene, and a left turn required stopping west-bound traffic on the Hwy, which the police don't like.

Another negative point was the financial disaster incurred by the Fair Food Booth, which lost \$2200, for a variety of reasons. The Board should take a closer look at this and determine if anything of consequence can be learned from this debacle.

Finally, a few words about being landlords. The Fair was extremely lucky and fortunate to have as "partners" in this venture a group as responsible as the Creamery folks. While the concert was a financial success for the Fair, the Creamery did little better than break even due to a smaller than anticipated crowd. Despite this (and we all knew days before that in terms of money, it would be very close), the Creamery responded to every one of our concerns regarding to health, safety, and security, without regard to cost. As new needs were perceived, they spent the money to make sure they were met. Besides the \$25,000 which the Fair made, approximately \$15,000 more went to Fair staff in the form of wages. In light of all this, it is my opinion that the Fair owes the Creamery folks alot, not only for their responsible and generous approach to the concert, but also for the education the Fair staff received in a somewhat non-risk (in a financial sense) situation. It is my feeling that the Fair Board seriously consider any future ideas with the same generosity that the Creamery showed towards us for the Grateful Dead Concert.

Ron Chase

Report on Grievance Forum

The grievance committee did not make any motions or resolutions since we feel that at this point such measures are not needed to get the Board and the staff to identify, understand and respond to reasonable suggestions. Hopefully, a continued accessible grievance forum will help the Fair community to fulfill their responsibilities within the spirit of the Fair.

The grievance process seemed to fill a strong need for a number of Fair folk to communicate their feelings and express their frustrations and any sense of having been mistreated. We were not able to get to every item to be discussed due to:

1. The length of the meeting
2. A number of disgruntled folk failed to appear at the meeting for a variety of reasons.
3. Most of the written grievances were not given to us until the meeting had started. We recommend that in the future all relevant mail be immediately forwarded to a grievance committee contact person.

There are still several specific incidents that need to be dealt with. Among these are:

- Randall Horton who feels that his booth was unfairly taken from him.
 - * He has paperwork that seems to back up his claim.
- Kenny Marshall who feels that he was dealt with in a very arbitrary manner and has serious complaints about the arrogance of certain staff members.
- George Braddock of the sauna who felt that the Terry Patrick incident at the Dead concert was out of line and still needed definitive action.
 - * He was told that this meeting was just to deal with the Fair itself but that we acknowledge his concern and the right to take an issue to a conclusion.

Three general areas, communication, responsibility and accountability seem to need further evaluation and definition. Specifically, we submit the following points for consideration and action.

1. In the guidelines, the booth representatives should be encouraged to show all relevant information to their partners to aid in their understanding of Fair policy.

2. Crew and shift leaders should place strong continued emphasis on communication to each other, their crews and duties and especially the attitude in which those duties should be carried out. We feel strongly that the "hands on" method should be the last resort. Lucy Parker from Whitebird has offered to help train people in crisis and confrontation skills through the Whitebird non-violence training program. Her offer has been turned down in the past, but we feel that it is valuable and should be incorporated into next year's training orientation.
3. Joe Wilson from PEACE would like to help define and determine with the appropriate responsible Fair staff the methods and attitudes of handling unwanted sales of green cookies and other drugs on the path. Since he is generally accepted as the primary spokesperson for those who want to see drug laws changed in Lane County we feel that his offer should be accepted. Mary Wagner offered to keep in touch with him.
4. The guidelines should have information about the grievance committee and how to contact it. A grievance form should be included with every registration packet and should be available at Info booths during the Fair. This form should be prepared by the grievance committee and approved by the Board.
5. Robert Aurnague-DeSpain suggested that the Community Village newsletter have in its Thursday edition a section on complaint procedures and problem solving. We feel that this suggestion should be adopted.
6. Security and staff people should identify themselves by name at the beginning of every interaction. This will help keep potential problem situations on a more human level. Jill Heiman commented that all camping passes are numbered to quickly identify the people and booths who are causing trouble. We think this policy should also apply to Fair staff. The small cost and organizational time involved is not as important as is the ability of booth people or Fairgoers to identify overzealous or otherwise unfit members of the staff. Then the Board could effectively deal specifically with every incident rather than let individual abuses turn into general anti-Fair rumors and feelings. Kaz Sussman volunteered to help whoever buys the shirts to check into a cost effective way to do this.

7. Joseph of Security said that Fair policy states that there are no late night random sweeps or harassment of Fair folks in their campsites. We suggest that he make this very clear to all members of the Security staff.
8. At the front gate there should be several highly visible notices to be considerate to all. These should include:
 1. No unauthorized vendors
 2. No sales of drugs or alcohol
 3. There may be occasional nudity inside the Fairgrounds

We think that the positive process of reevaluation should be continued. The grievance committee should meet before, during and after the Fair as well as facilitate at open forums. It should be comprised of five concerned people with enough free time to fulfill their responsibilities. The grievance committee should hear all complaints and encourage the Board to quickly and consistently deal with problems as they occur.

Respectively submitted, The Grievance Committee

We also feel that this report should be made a part of the minutes of this Board meeting and should be mailed to interested parties along with the regular minutes. Thank you.

OREGON COUNTRY FAIR BOARD MEETING MINUTES, 4/25/82, (excerpts)

Land Purchase. The nature of the agreement has changed through negotiations. As it now stands, the terms are \$250,000 at 12% interest with a 10 year mortgage. In addition, we will be paying interest on the second half of the split down payment until it is paid. The yearly payment will be \$26,730.

Land-use ideas synopsis. The Board used a brainstorming format to make a list of potential uses of the land and its resources in preparation of the conditional use permit. Philosophies were shared and opinions were quite compatible.

Policies and attitudes

We should sponsor only one or two events as well as the Fair each year.

We should allow the area to be available to responsible groups, retaining selectivity at our discretion.

We should develop our relationships with other communities in the Northwest, regarding our mutual goals, directions and survival.

We should take proposals from other organizations and small-scale enterprises for suggested projects and land use.

Examples: appropriate technology experiments and research
food production experiments and research
composting and recycling projects
solar energy development

We should exercise consciousness of our impact on the environment, promote a wildlife refuge and protect endangered species of plants and animals.

We need to develop policies on permanent booths and other construction. We need to develop policies for use by Charter Members and other members.

Caretaking and development

We should develop caretaking functions and policies and eventually have a resident caretaker.

We should continue archeological exploration.

We should continue farming.

We should build a storage shed for our materials.

We should improve sanitation disposal with holding tanks.

We should drill a well.

We should partition the 17 acres with septic approval.

We should build bridges and culverts to aid in drainage and facilitate our service functions.

We must stop the erosion of river banks!

(over)

Gatherings and access, long range

- We should develop a Public Park and Recreational area with facilities, summer use, camping.
- We should ~~shoud~~ build a Conference Center for retreats, meetings, workshops, healing gatherings, with facilities for staying overnight.
- We should develop an Appropriate Technology Center to exhibit and embody the most current developments.

Official Board policy remains the same as in the past in regard to land use and constructions, until the Board initiates change. The ideas presented at this meeting were ideas for the conditional use permit, and as of yet no particular actions have been taken on any of these directions by the Board.

Robert
OCF secretary