

Announcements: Anyone interested in running for the position of Oregon Country Fair Board member please contact the secretary, Kay C. Renfro, any member of the election committee, or write us a letter addressed to: Oregon Country Fair, P.O. Box 2972, Eugene, Oregon, 97402.

Co-ordinators: Please contact the treasurer, Robert Aurnague-DeSpain, concerning your budget for this year's Oregon Country Fair. He has copies of last year's budgets if you need them and would also like to know if you aren't the same person who did the budget the previous year.

July 8, 9, 10, 1983: The official dates of this year's Oregon Country Fair.

Treasury Report: Robert was granted unanimous authorization "to purchase sometime between now and the Fair, one chainsaw at a maximum cost of \$350.00 (which we have already been reimbursed for as it was damaged at the Dead Concert), one generator at a maximum cost of \$500.00, and one typewriter at a maximum cost of \$200.00."

We must also think about the expense of these other items which we will need in the near future; solar lighting for our toilets, shoring the river, leveling parts of the inside of the Fair and planting grass, and graveling the road to the barn with a culvert.

Jon Silvermoon also suggested we plan an annual budget rather than bringing up individual costs throughout the year.

Annual Meeting: The annual meeting has been set for March 27, 1983. An announcement will be sent with an agenda stating the time and place. All members are invited to attend this meeting to vote and to bring themselves up to date on what has happened since the Fair. A financial statement for the fiscal year then ending will also be presented.

Election Committee: If you or someone you know would like to run for an Oregon Country Fair Board position please contact one of these people appointed to the Election Committee:

Kay C. Renfro, secretary-747-5830

Palmer Parker-343-2156

Terry Patrick

Marcie Frank

Lucy Parker

Highway Committee: The letter listing the Fair's land impact priorities concerning the proposed highway has been sent to the State Department of Transportation. As yet there has been no reply.

Code of Conduct Committee: A new back page for the Oregon Country Fair Guidelines will include a description of the basic attitude of the Fair. It will replace the Charter Membership section.

1983 Oregon Country Fair Guideline Pamphlets must be ready for the printers in two weeks. An Executive Board meeting will be held before printing to go over all new materials.

Grievance Committee: A grievance "form letter" was read at the meeting. It was suggested that a name other than grievance be used as the form letter is for all types of suggestions and compliments, not just gripes. The letter was given to Lucy Parker who will rework it and present a finished copy at the Executive Board meeting. It was also suggested that the finished form letter be published in the Community Village Newsletter or some other appropriate publication.

A new Planning Map was recently finished by Peter Eberhardt. He would still like to do some fine tuning on it before sending it to the printers. The new map gives us a better idea of our boundaries, the tax lots we own, and the location of the proposed highway.

Peter asked permission to put on the new planning map an inset map that would show the Fair's relationship to Eugene, Springfield, and the surrounding area. The inset would be of great value when presenting our case to the Department of Transportation concerning the proposed highway. It could also be printed on our Country Fair posters to help visitors know where they are. "A total cost of \$50.00 to cover the inset map was requested." The proposal was passed with two members abstaining.

Rezoning of the Oregon Country Fair: In an attempt to comply with LCDC, Lane County's zoning codes are being revised. Thousands of rural Lane County properties face zone changes-our own Country Fair included. The new zoning would change our Fair from the present classifications of AGT 5 (Agricultural, Grazing, Timber 5) and FF 20 (Farm and Forestry 20), to the new classifications of RR 5 (Rural Residential 5) and F 2 (Forestry 2).

Jon Silvermoon, in consultation with Jill Heiman, our attorney, researched the new zoning and recommended that we apply now for our land to be zoned PR (Park and Recreation); except for tax lot 2900 which would become a RR 5. This probably would not affect our taxes or the Fair's operation. The application should be submitted to the Planning Commission by Tuesday, January 25, 1983.

The motion was made and passed unanimously that we change our zoning to PR (Park and Recreation) except for one tax lot.

Retreat: Robert received permission from the Board to research a proposed retreat for orientation of new board members. To be held in the first weeks of April, after the Board elections, this retreat would give Board members and Staff a chance to acquaint themselves with past and present Fair business and problems. Robert will draw up a budget to cover financial impact of renting a place for a day and a proposed agenda.

Bumper Stickers: Robert proposed we purchase bumper stickers this year with the Oregon Country Fair logo and dates of the Fair on them. They would be mailed out in the registration packets and to those members on the membership mailing list. A motion was made that we "print 2500 bumper stickers in two colors at a cost of no more than \$700.00." The motion was seconded and passed. Those stickers we have left would be sold at the Fair for \$1.00. Remember to put them on your cars-they are great advertising!

NEXT MEETING: Sunday, February 27, 1983, 7pm, Growers Market

GRIEVANCE - FEEDBACK FORM

We are now in the process of developing a grievance-feedback procedure. Your input is important to the spirit of the Fair. The Fair Board and staff realize that everything does not always work out right. If you believe that you have been treated unfairly by the staff or participants, or feel that Fair policies could see revision, please fill out this form. It will be reviewed by the Grievance - Feedback Committee and discussed at the Board of Directors meetings. You are welcome to attend Board of Directors meetings and are encouraged to come to the Annual Meeting each year in March. Speak out, vote in and thrive onward.

During the Fair, Grievance - Feedback forms can be left at the Odyssey Information Booth. Before the Fair you can contact Kaz Sussman, 26052 Fleck Road, Veneta, OR, 935-4040.

Name:

Address:

City, State, Zip:

Phone:

Information: (please summarize at the end of your presentation.)

# January 1983 Report

## Oregon Country Fair

	Initials	Date
Prepared By		
Approved By		

4803 (84803) -- Bull  
8803 (88803) -- Green

Assets as of 1-21-83

(excluding equity)

3033 A OUR Fund Raising

\$ 2752 10

3033 D OUR Savings

20175 75

Pac. Western Bank checking

1716 07

Subtotal

24643 92

Credit with Springfield News

10 -

Accounts Receivable

Charter Members

2340 -

Total Assets

\$ 26993 92

Liabilities (excluding land contract)

Loans from Charter Members

1369 00

Net Worth

\$ 13298 92

January activities (12-20 to 1/21/83)

checking account 12/20/82

\$ 2194 21

disbursements

358 13

outstanding check returned

120 01

checking account on 1/21/83

\$ 1716 07

see reverse side

# Summary of Disbursements

12/20/82 to 1/20/83

Prepared By	Initials	Date
Approved By		

	1	2	3	
1				\$ 40 -
2				20 -
3				52 50
4				5 -
5				57 72
6				28 01
7				129 90
8				25 -
9				<hr/>
10				\$ 358 13
11				
12				
13				
14				
15				
16				
17				
18				
19				\$ 3198 55
20				
21				
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23				
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27				
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29				
30				
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32				
33				
34				
35				
36				
37				
38				
39				
40				

bulk permit for year  
answering service, Dec.  
typewriter repair  
Veneta business directory  
printing  
office supplies  
stamps, postcards  
to petty cash box

Total disbursements

1982 earnings,  
interest in OUR accounts

Announcements: The 1983 Guidelines went to the type-setter Monday. Registration packets will be sent out the first week of March.

There aren't many new booths available. It is difficult to make space for new arts and crafts in the area. We would like to generate some ideas on how to expand our booth space.

The 1983 Guidelines were approved by the Board with a few corrections and one addition. Section 5, After the Fair, now includes the removal of refrigerators after the Fair. The Food Guidelines were also approved.

The Fair's position on the use of drugs and alcohol at the Fair was amended and passed by the Board. It now contains a 1 year suspension for a violation clause. The drug and alcohol policy will be mailed to all members either with the Board minutes or in the registration packets.

The Annual Meeting will be March 27, 1983, at 7pm, at the WOW Hall. Jon Silvermoon has agreed to be our facilitator at the meeting. Thanks Jon!

The Grievance-Feedback form letter was approved by the Board. The form will be sent out in the registration packets and will be available at the information booths during the Fair. The Grievance Committee will handle all letters and report their findings and recommendations to the Board for its approval.

Admissions: It was discussed that the admission fee to the Fair be increased this year to either \$4.25 or \$4.50 a person. The Fair needs to generate more revenue as the cost of putting on the Fair increases each year. We have not raised the price in 3 years. Some Board members felt we could generate income in other ways-perhaps having a paid camping area or a concert. This will be discussed at the next meeting.

Fair Logo: Robert suggested we update the jurying process concerning the use of the Fair's logo. Those craft people wanting to use the logo should have a decision on their crafts a year in advance. Although there are some guidelines concerning the logo they need updated. This will be discussed at the next meeting.

Highway Committee: Jon Silvermoon reported that Peter Eberhardt is in contact with Al Hanson, the Location Design Supervisor and Project Coordinator for the Veneta-Noti Highway. Peter now knows the exact location of the bridge and access roads. Although construction probably will not take place before June, 1984, we must keep on top of developments. Jon felt some professional expertise is needed as there is only one culvert planned to channel the water from the Long Tom under the proposed highway. Since the highway has a 6 to 10 foot deep base, more flooding may occur if the one culvert cannot handle all the water during the flooding season.

The Retreat is tentatively planned for April 2 & 3, 1983, at Silver Creek Falls. A two day, one nighter is planned. Jean Marie has volunteered to coordinate the kitchen. There is a nominal fee involved. The Fair is paying part of the expense. More about this at the next meeting.

NEXT MEETING: February 27, 1983, 7pm, Growers Market

ANNUAL MEETING March 27, 1983, 7pm, WOW Hall

Announcements: Moz Wright would like to know if anyone has information on how to get money grants for the Fair's entertainers.

Denny and Jean-Marie are going to plant the hanging baskets for this year's Fair flowers and would like those flower baskets that were not donated last year returned. Please contact the Fair at 686-8453 if you know their whereabouts. Laura Stuart has already planted the big flower boxes.

Treasury Report: Robert will give a complete report at the annual meeting. Coordinators make sure to have your budgets for this year's Fair in by March 31.

Bylaw Amendment: Article VII, Section I, was amended by majority vote. It now reads: Election of Directors: "The term of office shall be for two years, with half of the positions filled each year."

Fair Logo: Robert suggested we give the crafts people who have permission to use the Fair logo a year's time to ready their crafts. It was moved and passed that Quality Control check into the proposal of making year long jurying and deciding who will use the logo. The Quality Control Committee will discuss such issues as; using the trademark symbol on all crafts, sending in an entire article for jurying, and the length of time after the Fair these products may be sold.

Admission Fee: It was moved and passed that the admission fee to the Oregon Country Fair be \$4.00 on Friday and \$5.00 on Saturday and Sunday.

CAREL Fundraiser: Jon Silvermoon suggested we again look into this method of raising money. CAREL provides computer services, one of which is electronic transfer allowing automatic deductions from checking accounts upon authorization and pledge of the individual. Mary Wagner moved and it was passed that Jon further investigate the CAREL fundraiser and offer his findings for referendum at the annual meeting.

A victorial essay book of the Oregon Country Fair by Camille Cole is almost ready for publishing. Holly Publishing is sponsoring the book. Camille needs a letter of endorsement from the Board of Directors before publishing can take place. Board members Wally, Jim, Robert, and Mary have agreed to draw up a letter of endorsement for the book.

The Retreat is on for April 2 & 3. The Board passed a budget limit of \$200.00. Further expenses are to come from the participants. The kitchen crew met March 3, at Jean-Marie's.

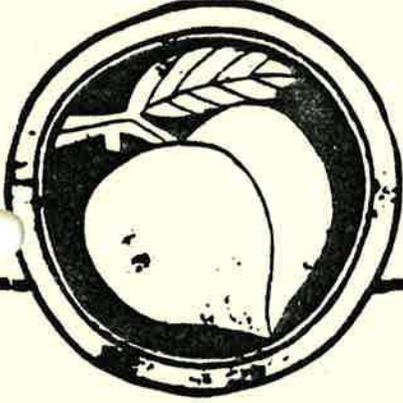
Time Capsule: Jon Silvermoon suggested we do a time capsule. Anyone interested please share your ideas. It was proposed and passed that Jon compile some ideas for this time capsule and present them at a future date.

Crafts demonstration area: Sandra Bauer suggested we have a crafts demonstration area this year where crafts people could demonstrate how they make their wares. Anyone interested in participating or having any ideas on the subject please contact Jim Guthrie, 342-1038.

Concerts: Santos has agreed to be the liasion person for anyone wanting to approach the Fair for future concerts.

Annual Meeting: The Board of Directors approved the agenda for the annual meeting to be held March 27, 1983, 7PM at the WOW Hall. Enclosed is the official announcement and agenda for the meeting.

NEXT MEETING: April 24, 1983, 7PM at Growers Market



# Oregon Country Fair

## ANNUAL MEETING

March 27, 1983, 7PM  
WOW Hall, 8th and Lincoln, Eugene, Oregon

### Agenda:

1. Announcements
2. Introduction of Board of Directors for past year and officers.
3. Nominations from the floor and introduction of all candidates.
4. Question and answer period for candidates.
5. Election
6. Treasury Report
7. Highway Committee
8. Code of Conduct Committee
9. Grievance-Feedback Committee
10. New items in the Guidelines, Food Guidelines.
11. Registration dates and deadlines.
12. CAREL automatic transfer fundraiser system.
13. Business from the floor.

Send nominations to the Board of Directors of the Oregon Country Fair by March 20, 1983, to:

Oregon Country Fair  
Attention: Kay  
PO Box 2972  
Eugene, Oregon 97402

**P.O. Box 2972 Eugene, OR 97402 (503)686-8453**



# Comparative Analysis and Preliminary Projection, 1983

	Initials	Date
Prepared By		
Approved By		

	1	2	3	4	5
Income <del>of</del> Expenses	1979	1980	1981	1982	1983 projection
Admission	58691 46	71098 01	85171 63	80962 15	76000 -
Registration, passes; misc.	29037 19	32464 78	43678 04	32664 35	41160 -
<u>Gross Income</u>	<u>87728 65</u>	<u>109562 79</u>	<u>128849 67</u>	<u>113626 50</u>	<u>121160 -</u>
<u>Fair Expenses</u>	<u>&lt;10440 32&gt;</u>	<u>&lt;104538 96&gt;</u>	<u>&lt;103453 43&gt;</u>	<u>&lt;99345 03&gt;</u>	<u>&lt;100000 -&gt;</u>
<b>Net Income</b>	<b>\$ 17289 33</b>	<b>\$ 5023 83</b>	<b>\$ 25396 24</b>	<b>\$ 14281 47</b>	<b>\$ 17160 -</b>
<p>1983 Preliminary Projection based on:</p> <p>19,000 Attendance at 400 = \$ 76000 -</p> <p>250 Crafts Booths at 100 - = 25000 -</p> <p>51 Food Booths at 160 - = 8160 -</p> <p>400 Extra Passes at 20 = 8000 -</p> <p style="text-align: right;"><u>117160 -</u></p>					

REC- (64805) - Bull  
8805 (68005) - Green

# February 1983 Report

## Oregon Country Fair

Prepared By	Initials	Date
Approved By		

4803 (84803) - Bull  
8803 (88803) - Green

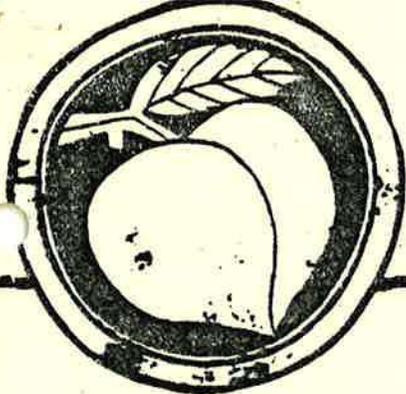
	1	2	3
<u>Assets as of 2-27-83</u>			
(excluding land business)			
3033A OUR Fund Raising			\$ 2775 33
3033D OUR Savings			17675 75
Pac Western Bank - checking			2383 10
			<hr/>
Sub total			22834 23
Credit with Springfield News			10 -
Accounts Receivable - Charter Members			2225 -
			<hr/>
<u>Total Assets</u>			\$ 25059 31
			<hr/>
<u>Liabilities - Loans</u>			<13735 ->
(does not include land payments)			
<u>Net Worth</u>			\$ 11324 31
			<hr/>
<u>February activity (1/21 to 2/25/83)</u>			
checking account 1/21			1716 07
disbursements			<1352 97
deposit			2500 -
			<hr/>
			2863 10
see reverse			
side			

# Summary of Disbursements

	Initials	Date
Prepared By		
Approved By		

1/21/83 to 2/25/83

	1	2	3
1	stamps		117 55
2	printing		144 02
3	Quarterly fax		7 50
4	maps		55 -
5	typewriter		180 -
6	bumper sticker		577 47
7	change cartons		3 49
8	Crafts Fair		20 -
9	accountant		542 38
10	phone		42 19
11	deposit on retreat lodge		75 -
12	other supplies		3 37
13	per diem - Peter & Terry		60 -
14			<hr/>
15	Total Disbursements		\$ 1352 97
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# Oregon Country Fair

More on the Retreat, April 2-3, 1983

General Information. The Old Ranch at Silver Falls sleeps 86 in wooden bunks (no mattresses) in the loft, clear around the building. There is a centrally located fireplace, but it could be cold there if the weather is bad. There is electricity and a kitchen. There are about 10-12 6-seat picnic tables inside the building, no chairs. Everyone needs to bring a sack lunch for Saturday and the Fair will provide Saturday dinner and Sunday brunch. There will probably be a pot of beans and coffee and hot water going between meals. We will be using paper plates and cups. (Please bring any old utensils you can donate to the Fair.) Everyone is expected to help with chores, there may be a chores-list posted. We will definitely help clean up after meals and before departure at check-out time, 4 PM Sunday. No childcare is organized at this point. Total cost per person is \$5, payable with pre-registration, and the Fair will pick up the rest of the tab, about half the total cost.

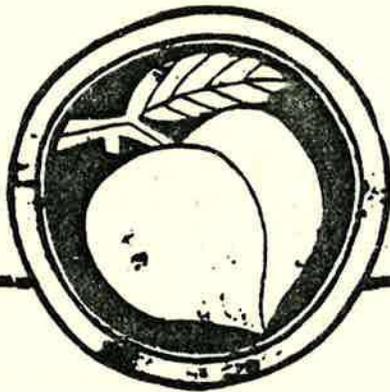
Pre-registration. It may be best to limit the invitations to coordinators, the (new) Board, officers, lawyer and cartographer. That will be in the neighborhood of 50 people. We will send out an invitation letter with general information, the schedule, agenda and menu, and will include a postcard for pre-registration to be returned to the Fair. The card will ask for volunteer energy, small amounts of firewood (we need about 1/2 of a cord), rides for other people, etc. The deadline to register will be March 26 to allow the kitchen crew to plan and prepare. Rides will be coordinated for those that need them.

Things to bring: sack lunch for Saturday, sleeping gear and pillow, raingear, rubber boots, warm clothes, desserts(!) and snacks you want, beverages and coolers, old utensils you can donate to the Fair, music and instruments, games, cards, lanterns(?), home slides and movies, notebook and pencils, no radios please, or at least be sensitive to other people. ~~flashlights~~, lanterns

How to get there. See enclosed map. It takes about 2 hours. Drive up I-5 to Salem, go east on Hwy 22 and take Hwy 214 to Silver Falls. Plenty of signs. When you enter the Park at the top of the hill, you still have a few miles to go. At the bottom, turn right where the sign says "Youth Camp" and go about 1 mile to the first and only paved left turn. Stay to the left and proceed to the Old Ranch.

The Board needs to arrive by 10 AM (11 at the absolute latest). The rest of the party can come anytime before 3 PM. Please do not arrive at the last minute. Come early and enjoy Silver Falls. The Park is incredible!

**P.O. Box 2972 Eugene, OR 97402 (503)686-8453**



# Oregon Country Fair

page 2, More on the Retreat

Work and play. If you come with a willing attitude, the work will be coordinated and it will go quickly.

The hike from the South Falls to the North Falls is about 4 miles and takes 3-4 hours. About the only time you will have that much time free is on Saturday before 3 PM and on Sunday before 11 AM. People hiking the trail should coordinate with other people to save time and walking. We suggest that car loads of people pair up, so that one car drives to the South Falls and one car drives to the North Falls. Keys would be exchanged on the trail somewhere (assuming you took the same trail) to save having to walk clear back to the car 4 miles away. Of course, just stopping at either end and taking a hike is also very beautiful. Please organize your trips so that you take as many people as you can in the cars, and so that you don't miss any meeting time or meals. The agenda is loose so we can have fun, but we could also waste half a session if we are not careful.

Also, please spend some time thinking about the agenda items before coming to the retreat. We hope to have informative and inspiring sessions and provide an opportunity for a real boost of energy for our corporation. The restructuring which is happening in Main Camp can be very positive if we as coordinators acquaint ourselves with the new faces and the new roles, familiarize ourselves with our functions, plan for the future, and approach this year's Fair with some unity.

(sample pre-registration card)

Name \_\_\_\_\_

Phone \_\_\_\_\_

Association with OCF \_\_\_\_\_

Who else will you bring? \_\_\_\_\_

Need a ride?  yes

How will you help?

firewood: arm load ; 1/8 cord

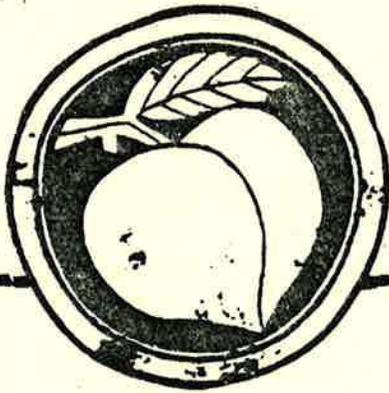
provide ride for another and their gear

bring a dessert, specify: pie ; cake ; cookies

I will be good and be there ready for the first session at 3 PM

preference between baked ribs ; or tofu

**P.O. Box 2972 Eugene, OR 97402 (503)686-8453**



# Oregon Country Fair

page 3, More on the Retreat

Menu. Upon early arrival, the pioneers of the party will find coffee and donuts while they last. The coffee and hot water for tea or other drinks will stay on most of the time we are at the Old Ranch. There will also be a pot of beans or something most of the time for the needs of the people's munchies.

Saturday lunch is your own choosing, bring a sack lunch.

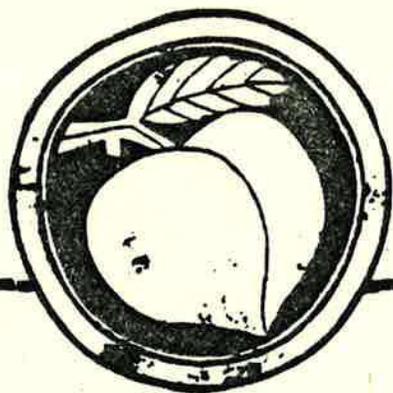
Saturday dinner will be baked ribs in sauce, tofu dish for any who wish, baked potatoes with butter, salad with Italian or ranch dressing, french bread, coffee, tea and milk and whatever desserts the people bring to share.

Sunday brunch will be fruit salad with bananas, apples, and pineapple, spinach and cheese quiche, yogurt for the salad if you like, coffee, tea and leftovers.

Please bring any snacks you think you might want (to share).

Retreat budget. The fees for the building are \$2 per person per day with a \$50 minimum. The food costs hover right at \$4 per person for the weekend, figuring for around 40-50 people. My ideas for the invitations list is about 70 people, several of which I know will not come. Total cost for the Retreat will be about \$8 per person, and I am asking people to contribute \$5 per person to help us do it with a very reasonable expense.

**P.O. Box 2972 Eugene, OR 97402 (503)686-8453**



# Oregon Country Fair

## Board session, Saturday 11AM to 1 PM.

Introductions - take time sharing background and present affiliation with Fair and other organizations in the Community.

Hand out new phone list, revised bylaws, Guidelines.

Talk about bylaws, roles and responsibilities of Board of Directors, clarify any questions.

Elections of Officers, (suffices for Annual Meeting.)

Talk about mortgage and deed.

Review plans for the retreat

End with information about the park, ideas for break times, travel necessities.

## Session 1, Saturday, 3 PM.

Review agenda for whole retreat. Write agenda for this session on blackboard.

Social awareness and crisis intervention training. Discuss the upcoming training, share ideas, values. Contribute to the Fair's attitude on functioning among the large family, define problem areas for the training leaders. Talk about how to use the appropriate channels - Security, Communications, Info Booths.

Permanent construction. What do we want to see there five years from now? What do we not want to see? Develop some rough guidelines for the Board to work with. We need plans way before this year's Fair.

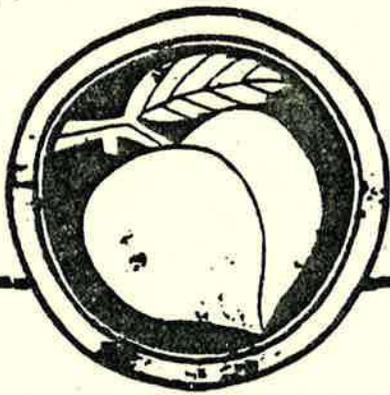
Financial planning. Take a look at upcoming capital expenditures and the resources of the corporation, general present status, information on past years, projections to this year and beyond, payment schedules, toilets, river problems, other improvements.

## Session 2, Sunday, noon to 3 PM.

Show maps of Hwy project, discuss effects on Fair operations and environment if constructed.

Breakdown into groups and brainstorm visions of the Fair and grounds in 5, 10 and 20 years from now. Objective is to provide the Board with goals, values and more directions for long-range plans in the interests of the members. Possible considerations: growth and changes; public and member use of property; maintenance of grounds, paths, river banks, fields, drainage; events other than the Fair; conservation of resources; protection of wildlife; eventual support for community groups; seek relationships with other Northwest groups for mutual support, appreciation and survival. These ideas are from the Board meeting of 4/25/82, our first brainstorm on the topic.

**P.O. Box 2972 Eugene, OR 97402 (503)686-8453**



# Oregon Country Fair

## RETREAT SCHEDULE AND AGENDA, April 2-3

### Saturday

- |               |  |
|---------------|--|
| by 10 AM      | Board and officers arrive and settle.  |
| 11 AM to 1 PM | Board meets: introductions, handout the updated bylaws, new phone list; discuss roles and responsibilities, mortgage and deed; get brief on the park and schedule for retreat. |
| 1 PM to 3 PM  | Break, free time, short hikes. Rest of the group arrives before 3 PM   |
| 3 PM to 7 PM  | 1st session, with whole group. Review schedule for retreat. Social awareness and crisis intervention. Permanent construction plans for booths. Financial picture.              |
| 8 PM - on     | Dinner and social time.  |

### Sunday

- |                 |  |
|-----------------|--|
| most of morning | is free time for a hike through the Falls.   |
| 11 AM           | Brunch, cleanup and pack up.   |
| 12 AM to 3 PM   | 2nd session: Our Future.<br>Discuss general growth and directions, land-use plans, Hwy project, etc. |
| 3 PM to 4 PM    | Clean up and leave.  |
| 4 PM            | Checkout time.   |

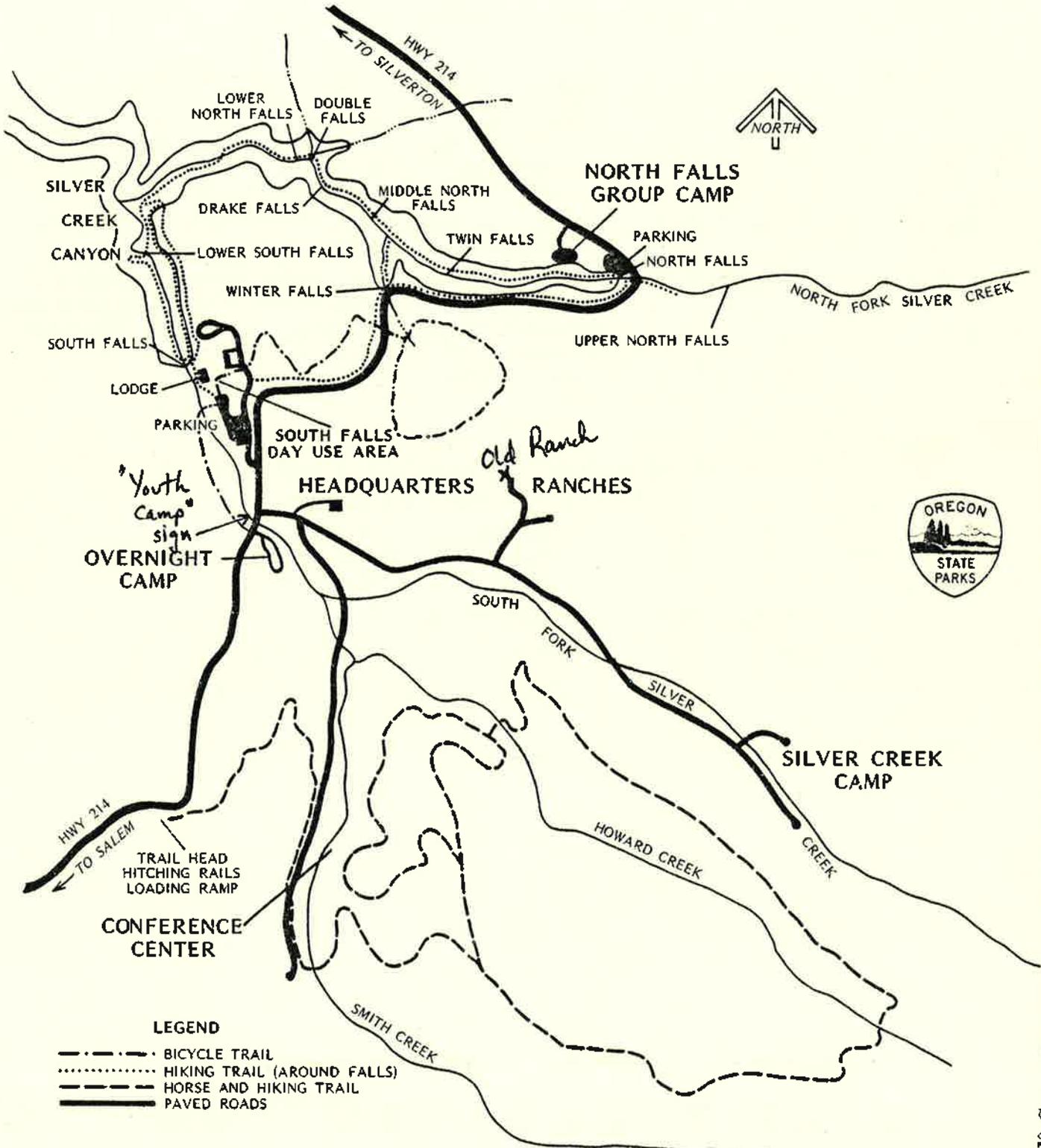
P.O. Box 2972 Eugene, OR 97402 (503)686-8453



# SILVER FALLS STATE PARK

20024 SILVER FALLS HIGHWAY SE  
SUBLIMITY, OR 97385  
TELEPHONE (503) 873-8681

26 MILES FROM SALEM



Announcements: Communications-Ron Saylor would like to hear from anyone who has a CB they will loan to the Fair. Half of the CB's used at the Fair every year are loaned to us and are greatly appreciated. Please call Ron at 484-6078 if you can help.

Experienced personnel are also needed to work a communications shift. If you are interested please call Ron.

Kitchen-The kitchen needs a new cook. If you are interested in the job please call Robert Aurnague-DeSpain at 689-1794.

The kitchen also needs ice boxes. Propane would be nice. If you have one to loan please call Robert.

Recycling-Needs flatbeds. If you can help call Robert Painter at 342-2853.

Water-Dave Durant needs machine conscious workers for water crew. Call Dave at 485-0032 if you can help.

Main Camp-Needs yurt. Call Robert Aurnague-DeSpain at 689-1794 if you know where the Fair may obtain one.

Medical-Need trained medical personnel to work the Fair. Call Lucy Parker at 683-7532.

Traffic-Sign up meeting for shifts. Saturday, June 4, 1983, 2pm, WOW Hall, 8th and Lincoln, Eugene, OR.

Community Village-General Meeting, Wednesday, April 27, 1983, 7:30pm, Growers Market.

Youth Job Services-We'd like to use our energetic young people more at the Fair. Coordinators please list jobs and appropriate pay for services our young people ages approximately 8 to 12, can handle in your departments. Forms will be available Thursday night at the Fair. Any questions please contact Kim Davidson in care of the Oregon Country Fair, PO Box 2972, Eugene, OR 97402.

Election: The Board of Directors this past year is as follows:

Term of Office 3/82 to 3/84	Term of Office 3/81 to 3/83 (Term Over)
Palmer Parker	Robert Aurnague-DeSpain
Jon Silvermoon	Jim Guthrie
Wally Slocum	Michael Killgallon
Mary Wagner	Lucy Parker
Moz Wright	Terry Patrick
Dave Durant-Alternate	Barry Heath-Alternate

Newly elected Board members whose Term of Office is 3/83 to 3/85 are:

- Robert Aurnague-DeSpain
- Ron Chase
- Lucy Parker
- Santos Narveaz
- Robert Thompson
- Frank Sharpy-Alternate

Our officers who were elected last December due to vacancies are: Kay C Renfro, Secretary and Robert Aurnague-DeSpain, Treasurer.

Treasury Report: Treasurer, Robert Aurnague-DeSpain, presented the annual report, a copy of which is enclosed.

Highway Committee: Peter Eberhardt gave us a presentation on the proposed Veneta-Noti exchange which may go through our Fair's back lot. The highway will use approximately 35 acres of our land. A letter was sent to the Highway Department listing our land use priorities should the highway go through. Those priorities, not necessarily in this order, are:

1. A chain link fence running the length of the highway along the Fair's property.
2. Access roads with gates.
3. Vegetation barriers and noise berms.
4. Traffic control devices.
5. Gravel for roads.
6. Rights to the firewood the construction will evidently require the removal of.
7. Property rights adjustments.
8. Pedestrian and bicycle considerations.

Anyone interested in learning more about the proposed highway contact either Jon Silvermoon or Mary Wagner in care of the Oregon Country Fair, PO Box 2972, Eugene, OR 97402.

Code of Conduct Committee: A Crisis Intervention Training is offered for all personnel who must deal with crisis situations at the Fair. Two workshops taught by Zacheriah Schwartz and Douglas Parker are scheduled:  
June 25, 1983, Saturday, at Noon at the Fair site.  
July 2, 1983, Saturday, at Noon at the Fair site.  
Please make an effort to attend one of these meetings.

Grievance-Feedback Committee: The grievance-feedback forms were sent out in the registration packets and will be available at all the Information Booths. If you have any suggestions or gripes concerning the Fair or it's personnel use these forms. Kaz Sussman and Brian Rohter are heading this committee. If you have any questions contact them in care of the Oregon Country Fair, PO Box 2972, Eugene, OR 97402.

The 1983 Guidelines are now available. There are some new items included in both the general guidelines and food guidelines. Please make yourselves aware of these changes and of the Fair's alcohol and drug policy. Guidelines may be obtained by writing the OCF, PO Box 2972, Eugene, OR, 97402, Attention: Kay C.

BOARD OF DIRECTORS ANNUAL MEETING April 2, 1983

Election of Officers: Ron Chase moved to amend the bylaws to include the office of president. The motion was seconded and passed.

Robert Thompson moved we hold discussion of the duties and the election of the president until the next meeting. Motion passed.

Jon Silvermoon moved that the present treasurer, Robert Aurnague-DeSpain, act as such until the next meeting. Motion passed. Jon also moved that Kay C Renfro be the Oregon Country Fair secretary. Motion passed.

Bylaw amendment: Palmer Parker moved and it was passed that Article III: Date of the Fair, be amended to read: "The Oregon Country Fair shall be held annually at such time and place as the Board of Directors shall determine."

NEXT MEETING: April 24, 1983, 7pm, Growers Market  
FUTURE MEETINGS: May 15 & May 29, 1983, 7pm. Place to be announced.

# Oregon Country Fair

## Balance Sheet 2/20/83

Prepared By	Initials	Date
Approved By		

### Assets

Cash	\$ 22466 50	
Equipment (Net) fire truck	1021 00	
Land, Roads, Structures	② 114022 99	
Accounts Receivable - Pledges	2730 00	
	→	\$ 140240 49

### Liabilities

Notes Payable - Charter Members	\$ 13710 00
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### Fund Balance

Beginning	① 79832 41	
Add: Excess Revenue	46698 08	
Ending	→	126530 49
	→	\$ 140240 49

### Notes:

① Fund Balance beginning	
retained earnings	76396 09
common stock contributed	1136 32
A/R Charter pledges	2300 00
	79832 41

② Land Down Payment	101256 34	
Roads and bridges	4692 17	
Storage Barn	6002 59	

see reverse side

4005 (8-805) - Bull  
3005 (8-805) - Green

Oregon Country Fair  
 Statement of Revenue Received  
 and Expenditures Paid  
 for 11 months ending 2/20/03

Prepared By	Initials	Date
Approved By		

5

Revenue Received

Admissions	# 80962 15
Crafts Booths	20032 55
Food Booths	710 00
Strolling Vendors	880 00
Non Profit Booths	450 00
Extra Passes	2210 00
Interest/Dividends	2180 45
Misc.	③ 26860 52
Contributions	10463 30

total                           \$151748 97

④ Expenditures Paid

from page 3      total      105050 89

Excess Revenue

\$ 46698 08

Notes:

③ includes concert proceeds - \$25000 -

④ does not include expenses listed as assets see noted 2

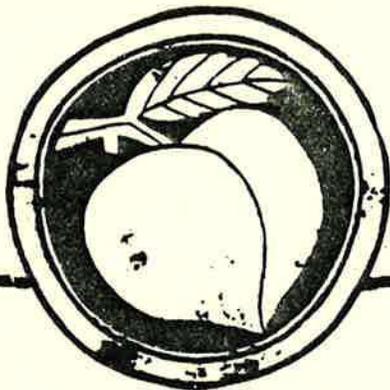
# Oregon Country Fair

	Initials	Date
Prepared By		
Approved By		

Expenses Paid for  
11 months ending 2/20/03

4805 (84805) - Gold  
8809 (88803) - Green

1	2	3	4	5
Accounting	1826	79		
Admissions	417	53		
Advertising	5805	02		
Bank charges	57	33		
Bucks	4474	-	Revenue Received	\$ 151748 97
Bus Services	7669	50	Fund Balance Begin	79832 41
Childcare	345	-	Total	231581 38
Communications	1169	54	Ⓢ Expenses Adjusted	219073 88
Community Village	< 800 >		190283 Net	\$ 12507 50
Construction	7702	59		
Energy Village	500	-		
Enter Train man	7075	03		
Food Booths	898	86	Notes:	
Food Vouchers	20557	-	Ⓢ see notes 2 and 4	
Hay	307	74		
Info Booths	161	05		
Insurance	1205	-		
Kitchen	3679	27		
Legal	818	85		
Main Camp	3870	57		
Maps	468	41		
Medical	2000	-		
Message Service	180	-		
Misc. Expenses	2826	13		
Over & Short	< 9 >	40		
Post Fair expenses	6373	75		
Quartermaster	7	42		
Recycling	1730	63		
Refunds	520	-		
Registration	4002	62		
Secretary	2278	16		
Security	512	-		
Sheriff's	4682	70		
Taxes	6463	50		
t-shirts	2113	10		
telephone	750	27		
towing	450	-		
traffic	542	14		
Water	2624	79		
	\$ 105050	89		



# Oregon Country Fair

Dear Oregon Country Fair member,

You are personally invited to the Oregon Country Fair Retreat on April 2-3, 1983 at Silver Falls State Park. Please find enclosed pertinent information about the weekend.

As you can see from the proposed agenda, we will be discussing the future of the Fair, and will probably set in motion some very important plans. It is my hope that this retreat will provide directions and priorities for the Board of Directors regarding permanent construction, land-use plans, financial planning, conservation, and other concerns of the Fair, such as the new highway through the back lot.

Please read the information carefully and think about the agenda items before coming to the retreat. Direct any questions and/or suggestions to Robert through PO Box 2972, 97402, or call 689-1794.

Please return your pre-registration card by March 26 at the latest!

See you there,

Robert Aurnague-DeSpain

P.S. - We need two coffee makers for the retreat. If you know of a way to acquire a coffee maker, please contact JeanMarie at 689-1794.

**P.O. Box 2972 Eugene, OR 97402 (503)686-8453**

# Oregon Country Fair

## Balance Sheet 2/20/83

Prepared By	Initials	Date
Approved By		

### Assets

Cash	\$ 22,466.50	
Equipment (Net)	10,210.00	
Land, Roads, Structures	② 114,022.99	
Accounts Receivable - Pledges	2,730.00	
	\$ 140,240.49	\$ 140,240.49

### Liabilities

Notes Payable - Charter Members	\$ 13,710.00
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### Fund Balance

Beginning	① 79,832.41	
Add: Excess Revenue	46,698.08	
Ending	126,530.49	\$ 140,240.49

### Notes:

① Fund Balance beginning	
retained earnings	76,396.09
common stock contributed	11,363.32
A/R Charter pledges	2,300.00
	79,832.41

② Land Down Payment	101,256.34	
Roads and bridges	4,692.17	
Storage Barn	6,002.59	

see reverse side

4805 (8-805) - Blue  
8805 (8-805) - Green



Oregon Country Fair  
Statement of Revenue Received  
and Expenditures Paid  
for 11 months ending 2/28/83

Prepared By	initials	Date
Approved By		

5

Revenue Received

Admissions	\$	80962	15	
Crafts Booths		20032	55	
Food Booths		7110	00	
Strolling Vendors		880	00	
Non Profit Booths		450	00	
Extra Passes		2210	00	
Interest/Dividends		2180	45	
Misc.	③	26860	52	
Contributions		10463	30	
Total		\$151748	97	

④ Expenditures Paid

from page 3	Total	105050	99	
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Excess Revenue

\$ 46698<sup>08</sup>

Notes:

③ includes concert proceeds - \$25000 -

④ does not include expenses listed as assets see note 2

# Oregon Country Fair

Prepared By	Initials	Date
Approved By		

Expenses Paid for  
11 months ending 2/20/83

1	Accounting	1826	79	
2	Admissions	417	53	
3	Advertising	5805	02	
4	Bank charges	57	33	
5	Bucks	4474	-	Revenue Received \$ 151748 97
6	Bus Services	7669	50	Fund Balance Begin 79832 41
7	Childcare	345	-	Total 231581 38
8	Communications	1169	54	⑤ Expenses Adjusted 219073 88
9	Community Village	< 800 >		1982-83 Net \$ 12507 50
10	Construction	7702	59	
11	Energy Village	500	-	
12	Enter Fair man	7075	03	
13	Food Booths	898	86	Notes:
14	Food Vouchers	20551	-	⑤ see notes 2 and 4
15	Hay	307	74	
16	Info Booths	161	05	
17	Insurance	1205	-	
18	Kitchen	3679	27	
19	Legal	818	85	
20	Main Camp	3670	57	
21	Maps	468	41	
22	Medical	2000	-	
23	Message Service	180	-	
24	Misc. Expenses	2826	13	
25	Over & Short	< 9 >	40	
26	Post Fair expenses	6373	75	
27	Quartermaster	7	42	
28	Recycling	1730	63	
29	Refunds	520	-	
30	Registration	4002	62	
31	Secretary	2278	16	
32	Security	512	-	
33	Sheriffs	4682	70	
34	Taxes	6463	50	
35	t-shirts	2113	10	
36	Telephone	750	27	
37	Towing	450	-	
38	traffic	542	14	
39	Water	2624	79	
40		\$ 105050	89	

4805 (84805) - Buff  
8805 (88805) - Green

# Oregon Country Fair

## Balance Sheet 2/20/83

Prepared By	Initials	Date
Approved By		

### Assets

Cash	\$ 22466 50	
Equipment (Net)	1021 00	
Land, Roads, Structures	② 114022 99	
Accounts Receivable - Pledges	2730 00	
	→	\$ 140240 49

### Liabilities

Notes Payable - Charter Members	\$ 13710 00
---------------------------------	-------------

### Fund Balance

Beginning	① 79832 41	
Add: Excess Revenue	46698 08	
Ending	→	126530 49
	→	\$ 140240 49

### Notes:

① Fund Balance beginning	
retained earnings	76396 09
common stock contributed	1136 32
A/R Charter pledges	2300 00
	79832 41

② Land Down Payment	101256 34
Roads and bridges	4692 17
Storage Barn	6002 59

see reverse side

4805 (84905) - Duff  
6305 (88805) - Green

Oregon Country Fair  
 Statement of Revenue Received  
 and Expenditures Paid  
 for 11 months ending 2/28/03

Prepared By	Initials	Date
Approved By	Initials	Date

5

Revenue Received

Admissions	#	80962 15	
Crafts Booths		20032 55	
Food Booths		710 00	
Strolling Vendors		880 00	
Non Profit Booths		450 00	
Extra Passes		2210 00	
Interest/Dividends		2180 45	
Misc.	③	26860 52	
Contributions		10463 30	
Total		\$ 151748 97	

④ Expenditures Paid

from page 3	Total	105050 89	

Excess Revenue

\$ 46698 08

Notes:

③ includes concert proceeds - \$25000 -

④ does not include expenses listed as assets see note 2

# Oregon Country Fair

Prepared By	Initials	Date
Approved By		

Expenses Paid for  
11 months ending 2/20/83

4805 (84605) - Surf  
8805 (88805) - Green

1	Accounting	1826 79	
2	Admissions	417 53	
3	Advertising	5805 02	
4	Bank charges	57 33	
5	Bucks	4474 -	Revenue Received \$ 151748 97
6	Bus Services	7669 50	Fund Balance Begin 79832 41
7	Childcare	345 -	Total 231581 38
8	Communications	1169 54	⑤ Expenses Adjusted 219073 88
9	Community Village	(800 -)	1982-83 Net \$ 12507 50
10	Construction	7702 59	
11	Energy Village	500 -	
12	Entertainment	7075 03	
13	Food Booths	898 86	Notes:
14	Food Vouchers	20551 -	⑤ see notes 2 and 4
15	Hay	307 74	
16	Info Booths	161 05	
17	Insurance	1205 -	
18	Kitchen	3679 27	
19	Legal	818 85	
20	Main Camp	3670 57	
21	Maps	468 41	
22	Medical	2000 -	
23	Message Service	180 -	
24	Misc. Expenses	2826 13	
25	Over & Short	(9 46)	
26	Post Fair expenses	6373 75	
27	Quartermaster	7 42	
28	Recycling	1730 63	
29	Refunds	520 -	
30	Registration	4002 62	
31	Secretary	2278 16	
32	Security	512 -	
33	Sheriff's	4682 70	
34	Taxes	6463 50	
35	t-shirts	2113 10	
36	telephone	750 27	
37	towing	450 -	
38	traffic	542 14	
39	Water	2624 79	
40		\$ 105050 89	

Board Members in Attendance: Wally Slocum, Santos, Robert Aurnague-DeSpain, Moz Wright, Lucy Parker, Palmer Parker, Mary Wagner, Jon Silvermoon, Robert Thompson, Frank Sharpy, Ron Chase.

Announcements: A crafts demonstration area is proposed for this year's Fair. A letter about the demonstration area and an application form was sent to the crafts booths. Applications must be in by May 21. Craft Demonstration Committee members are Jim Guthrie, Lucy Parker, and Palmer Parker.

Ron Chase will prepare an outline for the next meeting on the Fair's policy for visiting the Fair in the off season and early camping before the Fair.

WTBS TV is doing a documentary on Oregon for its "Portrait of America" series and would like to visit the Oregon Country Fair. This would be great exposure for our Fair.

The Right of Way Division from the Highway Department wants to enter the Fair property to augur holes on their property. They will be testing the soil concerning the bridge pilings for the proposed highway. Robert Aurnague-DeSpain will accompany them in this endeavor.

The Soil Conservation Service is a free consultation service willing to advice the Fair on the erosion of the river banks of the Long Tom. They will be out sometime this week.

A Budget Committee has been proposed. Its job would include a review of budget proposals using control to try and cut back expenses, post-Fair analysis for each area and making long range plans concerning improvements.

Jon Silvermoon moved that we form a Budget Committee to develop budget procedures concerning budget preparation, analysis, auditing, and long range financial planning. Motion passed.

Wally Slocum moved that the number of persons on the Budget Committee be five, one of which is the Treasurer. Motion passed.

We will vote next week on a Budget Committee. Nominations for the committee to date are: Ron Chase, Pam Whyte, Douglas Parker, Robert Painter, Anya Montgomery, Dave Durant.

Bylaw Amendments: Article IX, Section 1: Officers: Officers of the corporation shall be three: a president, a secretary, and a treasurer.

Article IX, Section 5: President: The president shall be the principal executive officer of the corporation and, subject to the control of the directors, shall in general supervise and administer all of the business and affairs of the corporation. He or she shall, when present, preside at meetings of the members or directors, or make provision for a facilitator to preside at said meetings. The president may sign, with the secretary or treasurer, or any other person so authorized by the Board of Directors, certificates for memberships, deeds, mortgages, contracts or other instruments which the directors have authorized to be executed, and in general shall perform all duties incident to the office of president and such other duties as may be prescribed by the Board of Directors from time to time.

Change in River Road: Last winter we lost a chunk of River Road into the Long Tom River and now it is impossible for the water truck to make its

normal route. Next Wednesday, April 20, a party will survey the damage and report its recommendations for moving the road at the next Board meeting.

Security Enforcements: Mary Wagner proposed a plan for handling security problems in the Fair. Ron Chase moved we accept Mary's plan as stated except for those items concerning the posting of a sign at the Fair entrance and the responsibility of T-Shirt wearing. Motion passed. This plan will be printed in the next months' minutes.

Entertainment Grant: Moz Wright has applied for a \$1,500 grant from the Oregon Arts Commission. \$1,200 will be used for local and non-local folk musicians and \$300 for a FM trunk line from KLCC radio.

John Cloud sent a letter asking that some improvements be made on the circus band stand. They are willing to do the work themselves, but would like some financial backing from the Fair. Robert Thompson moved that Moz Wright draft a letter stating that by mid May we will be able to give them an answer. Motion passed.

Land Use Inventory Subcommittee Report: Jon Silvermoon and Anya Montgomery gave a report on protecting the environmental aspects of the Fair. It was suggested that between now and June 1, we identify areas in the Fair we want to protect and change our clearing policy. It was also suggested that we form a committee of staff volunteers to delegate any clearing and draft a letter to be handed out at booth claims stating our clearing policy.

Renaming Little Saigon: Palmer Parker suggested we rename Little Saigon. Any and all ideas on a new name are welcome.

FUTURE MEETING DATES: April 24, 7pm, Growers Market  
May 15, 7pm, Ron Chase's, 1775 W. 14th Ave., Eugene  
May 29, 7pm, Dave Durant's, 2534 Emerald, Eugene

kcr

Board Members in Attendance: Palmer Parker, Jon Silvermoon, Wally Slocum, Mary Wagner, Moz Wright, Robert Aurnague-DeSpain, Ron Chase, Santos, Robert Thompson, Dave Durant, Frank Sharpy.

Announcements: Correction-All Grievance-Feedback forms may be mailed directly to Kaz Sussman at 26052 Fleck Rd., Veneta, OR 97487. Other Grievance Committee members are Sara Sue Stone, Gary Ross, and Brian Rohter.

Plan for visitation and early camping at the Fair postponed till next meeting.

Election: Nominations for president-Robert Aurnague-DeSpain. Passed unanimously. Robert is now the Fair's president. Congratulations!

Nominations for treasurer-Anya Montgomery. Passed unanimously. Anya is now the Fair's new treasurer. Congratulations!

Budget Committee: Jon Silvermoon moved that the term of office for the Budget Committee be for one year, from January 1, to December 31. Motion passed. Those appointed to the Budget Committee by the Board are: Anya Montgomery, Ron Chase, Pam Whyte, Robert Painter, and Dave Durant.

River Road: Dave Durant moved that the Board authorize alteration of the path, appoint Marcia O'Dell to inform those booth people affected and that the brush removal be done by hand. Motion passed.

Changing River Road will only affect 3 booths. We can move these 3 booths comfortably and will open up a few more booth spaces. Robert Aurnague-DeSpain will present a report on soil erosion to the Board for the Fair's future use.

Pike and 11th Streets: John Rose stated that since Pike and 11th Streets are parallel streets that perhaps all the booths on those two roads are not getting the full flow of traffic to which they are entitled.

It was moved and passed that Robert Aurnague-DeSpain write a letter to pass out at the Fair to get feedback from booths on Pike and 11th as to their feelings of the flow of traffic.

Sign at Main Gate: Robert Aurnague-DeSpain moved we do not post a sign at Admissions stating no sales of controlled substances, but keep a sign stating no unauthorized vendors. Motion passed.

T-Shirt Responsibility: No new policy on the responsibility of those wearing Fair T-Shirts when off duty.

Crisis Intervention Training: Jim Guthrie moved that the Board rely on its coordinators to encourage their overseers to attend the Crisis Intervention Training. Motion passed.

The dates of the training are: June 25, 1983, Noon, at the Fair site.  
July 2, 1983, Noon, at the Fair site.

Renaming Little Saigon: Moz Wright moved and it was passed that we change the name of Little Saigon before the maps come out.

Some suggested names: Renaissance Grove, Renaissance Meadow, Wooten Hollow, Fair Hollow, Crafty Nook, Toad Hole, Peach Pit.

NEXT MEETINGS: May 15, 1983, 7pm, Ron Chase's, 1775 W. 14th Ave., Eugene  
May 29, 1983, 7pm, Dave Durant's, 2534 Emerald, Eugene



Board Members in Attendance: Palmer Parker, Jon Silvermoon, Moz Wright, Robert Aurnague-DeSpain, Ron Chase, Santos, Robert Thompson, Frank Sharp.

Announcements: Meeting Change. May 29th canceled-Meeting to be held Thursday, May 26, 1983, 7pm, Marcia's, 1180 Taylor, Eugene, OR.

Ron Chase will be the guest speaker at the Veneta Chamber of Commerce meeting on June 8, 1983, at 7pm.

The Karamazov Brothers appeared on Broadway May 10, 1983 and on CBS Morning News May 16, 1983!

Motions and Voting: The procedure for making a motion at a Board meeting and who is able to participate in the voting of said motion will be discussed with our attorney and clarified in next month's Board minutes.

The term of office for our new president will be the same as our other officers-one year. Officers are elected at the Annual Board Meeting.

The policy of refrigerator removal, as stated in the 1983 Guidelines, will remain as is unless members come up with a better proposal.

Dogs: No dogs allowed. However, there have always been several dogs in Main Camp. This is for security reasons as Main Camp personnel are working at the Fair at least a month before hand. A letter expressing the reason for dogs in Main Camp will be given to all booth persons so there will be no hard feelings amongst us dog lovers who must leave our dogs at home.

Peter Eberhardt recently contacted the Department of Transportation as to the status of the Veneta-Noti exchange. As soon as the Department finishes the description of the right of way they will be negotiating with the Fair for the purchase of our acres required for the highway. This may take place around Fair time, however, construction bids would not be taking place until at least a year later. Financing for the highway has not been set yet, either. The State is obligated to match Federal funds in order to finance the highway and as yet this has not been done.

Relocation of the refrigerator truck should be discussed a food booth meeting. The present site is better than previous ones, although the noise level is annoying at the sauna.

A land access policy was presented by Ron Chase. It will be reviewed by the Board and a decision made at the next Board meeting.

Malcom Ware submitted to the Board a report "concerning the development of overall strategies, techniques and policies for the on-going prosperity of the Fair in the next few years." This report contains some good ideas and insights on how we may raise more revenue for the Fair. A motion was made and passed that the Fair cover the cost of xeroxing the 20 reports.

A Land Use Committee report was presented to the Board by Robert Thompson. It is enclosed.

Renaming Little Saigon: Motion was made and passed to rename Little Saigon, Toad Hollow.

NEXT MEETING: Thursday, May 26, 1983, 7pm, Marcia's, 1180 Taylor, Eugene, OR

FUTURE MEETINGS: Sunday, June 5, 1983, 7pm, Palmer's, 3209 Firwood Way, Eugene  
Sunday, June 12, 26 and July 3, 1983



# Oregon Country Fair

Land-use Committee Report, 5/15/83

Report on visit to OCF by LCC Botany instructors Jay Marston and Freeman Roe, on Friday afternoon, 5/6/83. Accompanying Jay and Freeman were Robert Thompson and Robert Painter.

1. Several bushes in Pike Street area are not commonly found. They are the Western Wayfaring Tree (*Viburnum*). They should NOT be cut.
2. Tree on river bank with booth attached shows possible Piliated Woodpecker activity. Keep eyes open for big black birds with red top. If present, then new HWY could impact nesting.
3. Avoid use of galvanized nails. They will kill trees. Any nailing into living trees should be discouraged. Can cause insect infestation and rot.
4. New road cut at Shady Grove - no problem, but avoid slow growing Hawthorne. It is a nice old specimen mixed with bitter cherry.
5. On riverside of River Road, found False Helibor growing inside a booth. It is very poisonous and we might advise booth holder.
6. Suggested mowing inside Figure 8 right now! Will promote spreading of grass instead of energy going into seed stalk. Should hold very well with Fair traffic.
7. Suggested seeding now with tough fesque lawnseed in bare areas. Should be well established by Fair time.
8. Very impressed with long south fields. Suggested mowing, baling, then promote migratory fowl (ducks and Canadian geese). Suggested plowing and planting millet, corn and barley, all excellent feed.
9. Very interested in possible sanctuary status!
10. Both oppose HWY project on grounds of depleting wildlife habitat.
11. OCF too far from LCC for classtime field trips, but Freeman is interested in having his seniors group do a botany walk in early June, if possible.

Robert Thompson

P.O. Box 2972 Eugene, OR 97402 (503)686-8453



# Oregon Country Fair

Many requests come to the Country Fair to allow publicity to the Fair family about environmental issues, and other sorts of issues which need to motivate public interest to protect the land, animals, forests, plant life and human rights.

In the past, the Country Fair has not allowed the use of its mailing lists by any other organization or individuals other than involved in the Fair. (the only exception I know of, was recently when we mailed an article about the Cougar Hot Springs out to the membership and the Forest Service received 34 letters in support of the Friends of Cougar Hot Springs.) I feel we may have a powerful group of people on our mailing lists.

I am proposing we ask the members if they would like to have their addresses made available to local concerned organizations at the discretion of the business manager, or (2) if the materials were made available to the OCF (plus the cost of postage and labor) that we would mail to our members who would like this service.

Example issues might be:

1. controversy over Cougar Hot Springs, information provided by Friends of CHS.
2. controversy over road building in virgin forests in Southern Oregon and destruction of natural habitats in other areas, information from Earth-First.
3. Controversy over the planned resort on the coast near Big Creek, info from Cecilia Ostrow and others.

Also, we get information about important local issues where just a call or a note to your senator or Commissioner could be very helpful in the decision-making process. The question is, does the membership on our lists want to know of these issues as we receive them, so they may participate in the decisions?

Proposal: Ask everyone on our mailing lists if they want to know about issues which come to the Fair in pursuit of support.

There would be no cost to the Fair for doing this. We would send out the question and a return post card in the next regular mailing.

R.D.

P.O. Box 2972 Eugene, OR 97402 (503)686-8453



# Oregon Country Fair

Dear Country Fair Member,

In keeping with the spirit intended in purchasing the Fair site, the Oregon Country Fair Board is pleased to present the following policy regarding use of the Fair site by Fair members.

I. Through June 15: No access. The roads are very soft due to winter flooding and driving on them creates ruts.

II. June 15 through July 15: Booth people only. We are going to experiment with allowing camping during booth construction with the following provisions:

1. That the responsible person for the booth check in with Main Camp by 5 PM on the day on which you wish to camp. Camping will be permitted in your own booth space only, for a maximum of 2 nights, and a maximum of 4 people per booth, at a charge of \$1 per night per person (over 15 yrs.) You must bring your own firewood, drinking water and fire suppression tools, (extinguisher, and/or shovel, bucket wet burlap sacks, etc. Sanitary facilities will be available at the vaulted toilet behind Main Camp only. Violators will be asked to leave.

We are presenting this new policy as a convenience to our booth people and to make the Fair experience more enjoyable in that booth people will be able to spend some time on the land without the hyper-activity of Fair time. We would ask that people not choose the week before the Fair to come out and stay, but until we see what happens, there will be no policy on this. As in the past, Thursday will be the first day of free camping, and everyone will be asked to leave on Monday, July 11. *by 5 PM* *after 7/18*

III. July 15 through September 14: Reservations must be made by calling *688-2117* at (phone) *345-1113* between 5-7PM at least one day in advance to make provisions to pick up the key to the gate. Reservations can be made only by named persons on a booth registration, or by current staff persons. No exceptions. At the time you pick up the key, you will be asked to sign a form acknowledging you are aware of the following:

1. The maximum stay is 3 nights, at \$1 per person (over 15 yrs) per night, paid in advance.
2. Camping only in your own booth for booth persons or your staff camp, or in Main Camp.
- 3 ~~2~~. Camp fires in only <sup>these</sup> the above places. *Notification will be posted at Fair. No fires when prohibited by law.*
- 4 ~~3~~. You must bring: firewood, toilet paper, <sup>only</sup> means for refuse disposal (to remove your own), all the water you need, and fire suppression tools (extinguishers and/or shovel, bucket, and wet burlap.
- 4 ~~4~~. Sanitary facilities available at the vaulted toilet behind Main Camp only. Remember, whatever you leave on the land will further pollute the Long Tom River when the winter floods come.
- 5 ~~5~~. The following are prohibited: firearms, fire works, chain saws, and anything resembling a dirt bike. Driving other than to and from your camping area is discouraged. *Driving elsewhere on the land is prohibited.*

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The Fair site will also be available for day use or meetings, celebrations or personal enjoyment for Fair Family and friends. For details, call the same as above.

IV. September ~~15~~<sup>1</sup> through June 14: No access.

The Fair recognizes the responsibility to provide access to the Fair site to the Fair Family. The responsibility, however, is a two-way responsibility. Our options were:

1. unlock the gate and allow open access
2. hire a caretaker and allow controlled access
3. restrict access

Option one would be irresponsible, opening up the possibility of mass vandalism, a problem we have been bothered with in the past.

Option two is a financial impossibility, at the present time.

In choosing option three, we have made an effort to make the land available to those whose efforts and generosity have made its purchase possible. Consequently, we have tried to make as few restrictions as possible, with most of our requirements falling into the realm of common sense necessities for collective land use. It is a policy based on the optimistic premise that, since the land belongs to all of us, we will all be responsible for treating it in a responsible way.

(SR)



# Oregon Country Fair

## Board priorities, related to Land access.

1. Priority for use of land
  - A. Charter Members and staff
  - B. All other booth people
  - C. The rest of the world
2. Access for Fair-related activities, (land-use research, other Fair approved activities). Whenever necessary, without date restrictions or charge, large scale projects to be approved by Board.
3. Day-use details (July 15 to Sept. 14, only)
  - A. By reservation
  - B. Fee to be determined by the following:
    - a. under 10 people, no charge
    - b. 10-25 people, \$10
    - c. 25-50 people, \$25
    - d. more than 50, to be negotiated
4. How to notify members of this policy:
  - A. By registration, in their first contact
  - B. Posted at Main Camp
  - C. Word of mouth, (recommend not posting at Saturday Market or other such places)
  - D. Staff/crew meetings
  - E. Crafts and Food meetings
  - F. Mailing to 300 people, (\$60)

## Budget.

1. Printing letter for booth people and staff, 300 copies, both sides	\$20
2. printing reservation forms, 300, one side	12
3. Supplies (receipt book and 3 locks, extra keys)	25
4. Gas for monitor-caretaker	20
5. Pumping shitter on September 15, and filling tank again	150
	<u>\$227</u>

These figures will be offset by revenue produced in user fees. I anticipate the greater proportion of this revenue will come June 15 through July 15 by booth people who stay while constructing booths. I do not anticipate a high-use rate July 15 through September 15.

Ron Chase

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# Oregon Country Fair

(Form to be used July 15 to September 15, for booth people and staff.)

Booth name/staff crew

Name \_\_\_\_\_  
Address \_\_\_\_\_  
Phone \_\_\_\_\_

*more space*

Number in visiting party \_\_\_\_\_ Fee is \$1 per person (over 15 yrs.) per night.  
Dates of use from \_\_\_\_\_ to \_\_\_\_\_  
Fair representative \_\_\_\_\_

**Camping:** Camping permitted in user's booth (or staff camp), or Main Camp only.  
Absolutely no campfires anywhere else.

**Sanitary:** Use the vaulted toilet behind Main Camp only. Bring your own toilet paper. Any waste left on the land will become part of the Long Tom River when winter flooding begins. Please carry it out.

- What to bring:**
1. All your firewood requirements
  2. All your water requirements
  3. The means with which to dispose of your garbage.
  4. Fire suppression tools, including fire extinguisher and/or wet burlap, bucket and shovel.

- What not to bring:**
1. Firearms
  2. Fireworks of any kind
  3. Chain saws
  4. Dirt bikes and related machines which tear up foot trails and upset the ecological balance which exists.

*NO Driving on the land other than to and from your camping area.*  
You may on occasion meet persons unauthorized by the Fair on the land, particularly local kids. As a Fair representative, you may request them to leave, and we urge you to do so if their activities are contrary to our own land-use policies. For instance, cruising the Fair on dirt bikes, vandalism, target practice.

This letter represents Oregon Country Fair Board of Directors approval to be present on the Country Fair land within the requirements listed above.

User: \_\_\_\_\_  
Fair Rep.: \_\_\_\_\_ *date approved by Main Camp*

*No parking inside the figure 8 prior to*  
*No parking in paths at any time.*

Date: \_\_\_\_\_



# Oregon Country Fair

5/15/83

## Report on Soil Conservation.

Recently, I visited the Fair with Larry Dubray, Soil Conservationist in Lane County. The following are his recommendations for the bank erosion problems:

1. remove the log jams and cut the trees which are hanging over the river.
2. slope the banks and plant willow, (specifically, use 4'-5' sticks of willow, poke holes with pipe, insert willow, leaving 1' above ground. Plant in 18" grid starting right at the toe of the bank, i.e., the water line at lowest level in late summer).
3. plant grass on exposed dirt on the banks.

The grass should root and hold most of the surface together through the winter. The willows will sprout roots at each bud nodule and should stabilize the banks in 2-3 years.

Upon researching the files at the Soil Conservation office, I found there are a few choices of willow to use, and the research lab at OSU may be able to give us some experimental plants next spring. Larry said we should try to plant the willow before September 15 and seed the grass on or near September 15 for fall growth. We can also plant in the spring, but that would only be on higher ground and would be less effective.

I also found there were several choices of grass to suit different purposes. I intend to ask Paul Day of the same office to come out and suggest to us the best ones.

## Expense projections, removal of log jams.

1. rental of boom truck for largest logs, 1 day	\$175
2. gasoline for saws and possibly Fred's pick-up (for use of his winch) and other trucks to move the wood to a storage site on high ground	50
3. rental of backhoe to slope banks	100
4. optional - per diem, 4-6 people, 2 days (or more)	
	<hr/>
	\$325

The plan would be to remove largest logs with the boom truck and smaller stuff with a winch and by hand. We would try to salvage all the wood for firewood (after it dried out). Maybe the wood could replace per diem for the workers. This all should take place between the Fair and the end of August if we intend to plant the banks.

Not included in projections, expense for willow, pay for planting and seed for planting. I feel we should try to acquire the willow shoots from whatever sources we network, plan a work party, and get by on whatever we come up with. The grass seed is included in the projections for planting the path. See attached.

R.D.

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# Oregon Country Fair

## Report on planting grass in the main path.

While Larry Dubray was at the Fair, I took him over to East 13th and asked about planting grass there.

He said we could stop the erosion and cut down on the dust if we planted it. He recommended making a seed bed and planting around September 15. Again, I am going to ask the advice of Paul Day on which types would be best.

## Expense projection.

rental on equipment	\$150
diesel	30
seed	120
	<u>\$300</u>

optional - per diem, 3-4 people, 2 days

R.D.

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Board Members Present: Palmer Parker, Jon Silvermoon, Wally Slocum, Mary Wagner, Robert Aurnague-DeSpain, Ron Chase, Santos Narvaez, Lucy Parker, Robert Thompson, Frank Sharpy, Dave Durant.

Announcements: Traffic reminds us that during the Fair there is no entry into the Fair site between the hours 6pm to 7:30pm. This goes for everybody.

There are a couple people interested in giving stagecoach and horse and carriage rides around the parking lot. Traffic will look into the feasibility of this and report back.

Charter Memberships are not directly transferable to another party. They are reissued by the corporation on a recommendation by a certificate holder. This is so stated on the Charter Member Certificates.

Booth Transfers: Jon Silvermoon moved that should a business sell, their Oregon Country Fair booth is not directly transferable. The new owner must apply as a new booth applicant. Motion passed. The Board will look into this matter in more detail during and after the Fair.

Voting and motions at Board meetings are done by Board members only. A Board member may sponsor a motion made in the interests of a non-Board member.

Bylaw Amendment: Article VII, Section 2 was amended by the Board to include this paragraph: In addition to regular Board members there shall be two alternate directors, one to be elected at the Annual Membership meeting in even numbered years, the other to be elected at the Annual Membership meeting in odd numbered years. The manner of election and term of office shall be provided in as one above. Alternate directors shall attend meetings of the Board and shall vote and act as a director whenever there are two regular directors absent from a meeting. If only one director is absent, the alternate director elected in an even numbered year shall serve for an absent director who was elected in the even numbered year, and the alternate director who was elected in the odd numbered year shall serve for the absent director who was elected in the odd numbered year. As otherwise used in these bylaws the term director shall include alternate directors.

Jon Silvermoon moved that a unanimity of all directors present at a Board meeting at which a quorum is present be required for approval of bylaw amendments, amendments to the Articles of Incorporation, authorization of the signing of legal documents, expenditures and the budget, and the election of officers. But in the case where a unanimous decision cannot be made on an issue for two consecutive meetings, a two-thirds majority of the Directors present at a third meeting shall be an act of the Board of Directors. In all other cases a decision may be made on the first vote by a two-thirds majority of the quorum of the Board present. This amendment to Article VIII, Section 6 was not passed by the Board.

Land Access Proposal presented by Ron Chase was passed by the Board with a fire hazard statement included. The land access proposal will be mailed to all booth representatives.

Budget Committee Report was presented by Pam Whyte. Robert Thompson moved the Board accept the budget as presented and give Community Village a total of \$450.00 per diem. Motion passed.

Fair Logo: It was moved and passed that Registration define the policy for selling articles with the Fair logo. Jurying of the articles with the

Fair logo was done by the Board. Registration will notify those people whose articles were accepted.

NEXT MEETING: June 5, 7PM, Palmer Parker's, 3209 Firwood Way, Eugene, OR

Future Meetings: June 12, 7PM, Frank Sharpy's, 1026 Custer Court, Eugene, OR  
June 26, 5PM, Fair site  
July 3, 5PM, Fair site

Key - Here is a Copy of the Budget Committee Report Summarizing as you see fit Call if you have questions Pam

Thursday - 5:36 Budget Committee Presentation

~~Hi~~  
My name is Pam Whyte & I am the spokesperson for the Budget Committee.

The Budget Committee consisted of five individuals. Myself, Ron Chase, Robert Painter, Dave Durant and Anya Montgomery. Robin DeSpain also attended the meetings.

It is the consensus of the Budget Committee that ~~along with~~ consistent attendance ~~and~~ quality, & volunteerism ~~are~~ the basis of the Fair's financial stability. With that in mind, we present the 1983 Budget with the following thoughts.

1. Time Spent in Board of Director Meetings, Committee Meetings and Coordinating meetings

is volunteer time. People who are unable to volunteer without financial consideration should not do so.

2. The current rate for ~~pendency~~ <sup>or the right or not</sup> is \$35 per hour of Fair related activity with the exclusion of ~~it~~ above (i.e. meetings)

3. The \$35/hr standard should be loosely calculated toward the benefit of the Fair. The budget committee will favor those able to perform tasks at a lesser expense given an equal level of quality.

4. Food Vouchers are issued at the rate of 1 voucher per hour of work Thursday - Sunday, irrespective of the length of the shift.

5. The Budget Committee would like to stress the tightness of the 1983 Fair Budget.

Total Projected Revenue	\$128,740
Total Budgeted Expenditures	128,119
Projected Surplus	<u>\$621</u>

There is not any slack. Coordinators are requested to stay within their budgets. These are the maximum expenditures authorized, particularly in the case of food vouchers & per diem. Any additional needs must be authorized by the Board of Directors, except in the case of emergencies after the last scheduled Board meeting prior to the fair. In that case deliberation shall be made by the President. Coordinators must be accountable to their budgets. Past performance has averaged ~~26%~~ <sup>26.6%</sup> average on many budgets. This can not happen. If it rains and consequently the Revenue is lower than projected the Fair Policy has always been to eliminate or reduce per diem.

6. 5 groups + coordinators were interviewed by the Budget Committee last week. They were -
1. Food Booth Coordinator
  2. Child Care
  3. Whitebird / Medical
  4. Community Village
  5. Energy Park

In four of these 5 interviews an amicable solution was reached regarding the budgets. The Budget Committee could not agree with the per diem request of the Community Village. In their last budget, the Village requested \$455 for per diem. The budget committee has approved a per diem of \$300 which represents 12 - 8 hour days or 96 hours of non meeting fair related activity before the fair. Community Village can take this matter to the Board for a vote if they are still not in agreement with the Budget Committee.

~~what?~~

7. Should anyone care to review the entire packet of individual budgets please let Anya know after the meeting. A time will be arranged to review each budget item by item with those interested.

8. Every number in the Budget has been discussed, analyzed and approved by the Budget Committee. There was a consensus on all budgets.

9. There will be a Standard Budgetary form issued early for the 1984 fair to all coordinators.

The Budget Committee will also have a Post Fair Review to match actual expenditures to the budgets:

10. In establishing spending priorities for the fair, if the fund surplus is more than projected, the Budget Committee listed the following 9 spending priorities categorized into three levels:

Level A  
Entertainment  
Publicity  
Preservation/Enhancement of Land

Level B  
Fundraising  
Increased Scope of Energy Park  
Salary for a Business Manager

Level C  
Toilets  
Full Time Caretaker  
Figure 8 Expansion

11. The Budget Committee would like to apologize for the lateness of this report.

We are a new Fair Committee, conceived at the April Retreat and appointed at the April 24th Fair Meeting.

We have met one night each week for the past 5 weeks, spending 4-5 hours each evening.

It was not an easy task to undertake, and certainly not always a popular one.

We hope to have established a format that will make the job easier in the future.

We plan to have our final pre fair meeting Monday June 6th to design the 1984 Budget form and clean up any unfinished business. We will also have the past fair reviews, mentioned earlier.



## STATEMENT

To Country Fair Board Members

From Community Village Coordinating Council

In speaking for the Community Village, the council feels that the Community Village budget has been pared to a point where it is not possible to further remove any proposed budget monies.

In the budget committees original request for budget cuts, five hundred (\$500) was the suggested reduction. The Community Village budget has been cut \$405.00, which closely approximates the budget committees request.

The council feels that to change the manner in which the Community Village is coordinated at the present time will not be beneficial to the Community Village or the Country Fair as a whole.

The council asks the Board to look at the expenses of the Community Village over the past years as compared to 1983. We hope to show a real effort to comply with the wishes of the budget committee without drastically changing the co-operative manner in which the Community Village operates.

The Community Village Council asks that the Fair Board of Directors accept the proposed budget as submitted to the Budget Committee May 25, 1983.

REVISED COMMUNITY VILLAGE BUDGET 1983

Submitted May 25, 1983

Xerox and Printing	\$150.00
Guidelines	90.00
Postage	125.00
Supplies	150.00
Gasoline	100.00
Telephone	65.00
Newsletter	150.00
Construction	75.00
Signs and Banners	80.00
Fire Prevention	20.00
Incorporation Fee	5.00
Workshop Support	50.00
Per Diem	455.00
Vouchers	960.00
Permanent Plantings	25.00
Jobs for Youth	30.00
Contingency	<u>40.00</u>
Total	\$2,570.00
Registration Income (Projected)	3,400.00
Net Income	<u>\$830.00</u>

This Budget is for the period of April 1, 1983 through March 31, 1984.

The per diem of \$455 will be distributed equally among seven coordinators. (Six council members and one construction coordinator). We will track total hours and type of hours put in by persons receiving per diem and report a collective total in post-Fair budget reconciliation process.

COMMUNITY VILLAGE EXPENDITURES 1979 - 1983

Year	Per Diem	Food Vouchers	Supplies	Total Expenses	Income	Net
1979	\$795.00	\$630.00	\$437.00	\$1,862.00	-0-	-\$1,862.00
1980	1,410.00	777.00	957.00	3,144.00	\$1,478.00	- 1,666.00
1981	1,000.00	960.00	771.00	2,731.00	2,277.00	- 454.00
1982	-0-*	960.00	997.00	1,953.00	3,009.00	\$1,800.00**
1983	455.00	960.00	1,155.00	2,570.00	3,400.00	830.00

\*This zero figure is present because the 1982 council members donated their time to be able to give \$1,000.00 more to the land purchase fund.

\*\*This figure includes about \$745 cash carryover from 1981 and previous years.

OREGON COUNTRY FAIR  
 BUDGET FYE 3-31-84  
 PROPOSAL FROM BUDGET COMMITTEE

REVENUE ANALYSIS

Admissions		
Friday	3,500 x \$4	\$14,000
Sat & Sun	13,500 x \$5	<u>67,500</u>
Total		\$81,500
Registration		
		25,000
Food Booths		
		8,160
Strolling Vendors		
		1,350
Camping Passes		
		8,000
Community Village		
		3,400
Water		
		600
Child Care		
		100
Energy Park		
		<u>630</u>
TOTAL REVEUNE		<u>\$128,740</u>

OVERALL ANALYSIS

Anticipated Revenue	\$128,740
Anticipated Expenditures	<u>128,119</u>
EXCESS	\$ <u>621</u>

THIS IS TIGHT!!!! The Budget Committee requests all coordinators to:

- 1) Somehow cut 10%
- 2) Do NOT increase Food Vouchers or Per Diem
- 3) Realize the urgency of sticking to a budget. Last year actual was 26.6% higher than budgeted
- 4) If it rains (i.e., lower attendance), Per Diem will be hit
- 5) Pray for sunshine!!!!

OREGON COUNTRY FAIR  
 BUDGET FYE 3-31-84  
 EXPENDITURE PROPOSAL FROM BUDGET COMMITTEE

<u>Line#</u>	<u>Column #</u>	<u>Explanation of Line Items</u>
11	2	Food Vouchers are shown in two separate numbers. \$930 represents staff vouchers, \$30 represents Jobs For Youth Vouchers
11	3	Per Diem was approved by the Budget Committ at \$300, which represents 96 hours of actual working hours. There are seven persons representing this figure. The original budget was submitted at \$455, representing 145.6 hours, and was rejected by the Committee after reviewing the submitted versus overall Fair. This is the ONLY change from original budget that was made by the Committee and is subject to the approval of the Board.
11	--	Community Village is a Revenue producing area (see Revenue Analysis)
12	5	The figure of \$1,023 represents approximately 15% of the total and is submitted as a cushion for unanticipated expenditures.
14	--	Energy Park is a Revenue producing area (see Revenue Analysis)
23	4	Legal fees were projected for a) Property Tax Appeal b) Negotiations of Price of Highway
25	5	\$39 represents printing of staff maps which may be reuseable
26	2	The Budget Committee questioned the size of staff versus types of services provided. This question will be reviewed during the year.
26	5	The Budget Committee requested a numerical breakdown <u>by category</u> of supplies as presented in the Medical Budget. It was not received before this presentation. The Committee requests a post Fair analysis of supplies purchased versus consumed on behalf of the Fair to correspond to the categories and to \$1,850
27	5	We agreed to a 1% of \$126,851 to represent unanticipated overhead
29	4	The propoerty tax must be paid, however, we are appealing for abatement, at which time property taxes PLUS interest will be refunded.
31	2	Food Vouchers are shown in two separate numbers. \$720 represents staff, \$20 represents Jobs For Youths
36	5	It was suggested that Security and Traffic coordinate purchasing of fire extinguishers with Frank Sharpey
38	3	Due to severe damage of signs, this budget was approved for this year only. There are three coordinators and they will need much assistance.
43	5	Same as Line 36, Column 5
45	2	The Budget Committee approved \$76 in Food Vouchers for Jobs For Youths. Please note \$30 in Community Village and \$20 in Recycling

BOARD MEMBERS PRESENT: Palmer Parker, Jon Silvermoon, Wally Slocum, Robert Aurnague - DeSpain, Santos Narvaez, Frank Sharpy, Moz Wright, Lucy Parker, Robert Thompson

ANNOUNCEMENTS: Kay Renfro gave birth to a bouncing baby boy, James Walter, at 9:07 AM. Congratulations!

Anya said tax credit is available for fair work not otherwise reimbursed.  
Robert Thompson has a picture of our rare Pileated Woodpecker for those of you interested in helping with sightings of this bird.  
Santos announced that traffic openings are now closed.

MEETINGS: Community Village - June 8, 1983, 7:30 @ Growers Market  
Crafts Meetings - June 8th & June 15th, 7:00 @ WOW Hall

AMENDMENT TO MINUTES: Robert Thompson made a motion at the May 26th board meeting to allow a 2/3 majority of board to pass amendments to by-laws. This motion did not pass.

MAJORITY VS CONSENSUS: Robert Thompson made a motion to allow a simple 2/3 majority of quorum present to pass any motion on the floor. Frank 2nd.

Discussion followed in which some members felt this needed to be brought up at the general meeting and others felt a consensus was important for major issues. Robert DeSpain pointed out that current by-laws require a consensus until the 3rd meeting when a 2/3 majority could carry it. Others suggested 2/3 of board rather than 2/3 of quorum.

Santos called the question. Motion fails.

Jon Silvermoon made a motion that Article 8, Sec. 6 be changed to read that a consensus be required for legal documents, election of officers, by-laws and Articles of Incorporation. Lucy 2nd.

Discussion followed in which members felt this would apply to all contracts with vendors, budgets, and day to day functions.

Jon amended his motion to read: a consensus be required for disposition of real property, by-laws, election of officers, initiation of legal proceedings and articles of incorporation.

Santos called the question. does not pass.

Jon Silvermoon made a motion that all past decisions approved by the board with a 2/3 majority rather than consensus shall be approved in retrospect. Motion passed.

SWEEP: Frank requested that active board members and grievance committee members participate in the sweep up front rather than following the sweep. Robert Thompson would like this but feels all should go through non-violent training. Board members were agreeable to this idea.

BOOTH TRANSFER POLICY: John Parrot objects to last weeks motion to disallow booth transfers, feels this issue should be brought to the membership at the general meeting.

Discussion followed in which members pointed out that it is people not booths that are members of the fair, each booth is a presentation of each person's product and individuals produce similar products differently. Also the only time a product is juried is during new booth application, although quality control may reject items if they change drastically and are not up to fair standards. If we allow booth transfers we lose this opportunity for juring as well as the opportunity for bringing in new and different products for the fair. All juring is blind (ie individuals are unknown) and individuals who buy businesses with booths at the fair have an equal chance in juring.

BOOTH CONSTRUCTION VIOLATION: Apparently a booth with Community Village was allowed to bring in wood early for their booth and thought they had been given permission to build early as well. A number of Board and Community Village personnel were upset as they had begun construction on a 3 story booth, cut limbs from trees and inserted large bolts into the trees to secure the structure.

Discussion followed in which Robert DeSpain reported that the bolts had been removed and he had met with the individual involved. In fact they had not over extended the boundaries of their booth but had gone up considerably, had agreed to treat the tree wounds, and had hauled off a considerable amount of trash behind their booth left from previous years. The consensus was that the guidelines had indeed been violated and that some form of retribution need be made.

MOTION: Jon Silvermoon moved that we send a copy of the Guidelines along with a letter stating our distress at their actions with a request that they come to the next board meeting to discuss this problem. Palmer 2nd, motion carries.

NEW BOOTH CONSTRUCTION GUIDELINES: Robert DeSpain presented a draft for new guidelines he has been working on. Discussion followed in which several changes and additions were made to include nails in trees, process of approval, branches, where to get preservative for wood, who to talk to in quality control and making guidelines publically accessible.

MOTION: Palmer moved that we approve the construction guidelines as amended and give them the same weight as the printed Guidelines and provide these as an insert in our current Guidelines. Frank 2nd.

Moz presented a written statement he had prepared regarding the ecological philosophy inherent in maintaing our natural habitat and building in harmony with our surroundings.

MOTION: Palmer moved to amend his motion to include Moz's presentation as an introduction to the Construction Guidelines.

Discussion followed in which members felt guidelines should include mention of rare plants, a reprimand policy, and specific approval needed for booths over two stories.

Robert Thompson called the question, motion carries

MOTION: Jon Sivermoon moved that guidelines include significant construction as well as new construction. motion carries.

MOTION: Palmer moved that we have a policy that no booths be built over two stories without written approval from quality control, construction and OCF Board. Robert Thompson 2nd

Discussion: We should check with Jill regarding insurance/liability for accidents involving individuals falling out of 3 story booths. Members felt quality control always concerned with safty and should be able to approve reasonable situations. Some concern over too many rules. Are all these changes available to everybody? Sara volunteers to put together a compendium of guidelines. Height as well as levels is a consideration.

MOTION: Palmer amends his motion to read 2 stories or 20' whichever comes first. Robert Thompson calls the question. motion carries.

LOGO: Joe presented a copy of his craft with the fair logo design which has been approved by registration. Board approved his use of logo.

NEXT MEETING: June 12, 7PM, Frank Sharpy's, 1026 Custer Court (off Marion Lane, off River Rd.

FUTURE MEETINGS: June 26, 5PM, Fair site  
July 3, 5PM, Fair site

OREGON COUNTRY FAIR JUNE 12, 1983 BOARD OF DIRECTORS MINUTES

PRESENT: Moz Wright, Jon Silvermoon, Palmer Parker, Robert Thompson, Mary Wagner, Wally Slocum, Robert Aurnague-DeSpain, Santos Narvaez, Ron Chase, Lucy Parker, Frank Sharpy.

ANNOUNCEMENTS - Nora Roberts will be up-dating the Information Manual for 1983. Coordinators please look over last year's Manual and submit any changes to Mary Wagner immediately.

AMENDMENTS TO MINUTES

Jon Silvermoon's motion under Majority vs Consensus should read: All past decisions approved by the Board with at least a simple majority rather than consensus shall be approved in retrospect. Motion carried.

Jon Silvermoon's motion under New Booth Construction Guidelines should read: Guidelines should include significant reconstruction as well as new construction. Motion carried.

In addition, it should be noted that under Booth Construction Violation the booth in question was near Community Village rather than with Community Village.

Robert Thompson's motion under By-laws should refer to any motion on the floor.

BY-LAWS

MOTION: It was moved and seconded that Article 8 Section 6 be amended to read: VOTING - A 2/3 majority of all directors present at a meeting at which a quorum is present shall be an act of the Board of Directors. No action shall be taken by the Board of Directors without a meeting.

Discussion followed in which it was pointed out that this is the third time this item has come before the Board and in keeping with current By-Laws will require only a 2/3 majority to pass. One member felt that this proposed by-law change is not in keeping with Community Village's focus on consensus for decisions and that by-law changes should not be made without considerable consideration. Sara commented that in her understanding, state statutes require non-profit groups to notify their membership 30 days in advance of any proposed by-law changes and required a vote by the membership. Jill Heiman (OCF Attorney) stated that by-laws are used for managing internal operations and are not sacred; state statutes allow board members to change by-laws unless otherwise noted in the by-laws. Jill felt that the board should be able to change by-laws when they become cumbersome or are no longer functional. It was pointed out that using a referendum to change the by-laws is a clumsy process, and that the general meeting is not representative of the membership at-large.

Motion carried.

MOTION: Jon Silvermoon moved that Article X of the By-laws be amended to read that by-laws may be amended by a meeting of the general membership.

Clarification of motion: this would allow the general membership (25 or more members) to call a special meeting to vote on proposed by-law changes by a simple majority. The membership could only vote on the issue brought forward in the petition and requires notification of the membership at-large.

Discussion followed in which concerns were expressed that this would allow special interest groups to impact by-laws. Jill mentioned that there have been issues in the recent past that were emotionally charged, and that a special meeting should require at least a 2/3 majority. Others felt that the membership wants direct input and should be able to vote on by-law changes.

MOTION: It was moved and seconded to table the above motion until the next Board meeting to allow members a chance to consider the issue. Motion carries.

MOTION: It was moved and seconded that the Board will establish a by-laws revision committee to review current by-laws and bring a proposal back to the Board. The committee will begin work after the Fair. Motion carries.

#### BOOTH CONSTRUCTION VIOLATION

Joann Jones was present at the request of the Board. The guideline violation issues in question were 1) early construction, and 2) damage to trees. Many members felt that booth coordinators are responsible to make sure booth staff follow OCF Guideline, and that retribution for damage to trees should be made. We need to enforce our policies, or people will always have an excuse to not cooperate. Joann produced letters from sources she felt were knowledgeable about trees. All sources testified that it would not hurt a tree to drill holes through it. Joann felt that she had done the appropriate research and was acting within OCF Guidelines. A Board member stated that the cells of the life-sustaining cambium layer run vertically underneath the bark of a tree. Drilling 4 - 3/4 inch holes in a 4 inch diameter tree reduces the cambium cells by 20%

MOTION: It was moved and seconded that Joann's booth be put on probation with no penalty for one year. If there are no further problems, probation standing will be removed after a year. Motion carries.

#### BOOTH SPACE TRANSFERANCE

Jill Hieman (Fair Attorney) stated that OCF should make it very clear to prospective new charter members as well as old that although charter memberships are transferable by an act of the Board, booth space is not transferable. Booth space goes with the booth representative, not with the business.

#### ADVERTISING

Status of OCF publicity as of June 12th: a statement of what's happening this year has been released to the press; large and small posters are covering Oregon. IN the near future there will be radio spots, coverage in the Register Guard, Eugene's What's Happening and Portland Downtowner; a 1/2 hour video tape will air on KVA shortly before the Fair and KVAL will match our air time with PSA's.

#### FOOD BOOTH MEETING VIOLATIONS

The MANDATORY FOOD BOOTH MEETING this year was not attended by seven food vendors. The guidelines state that these vendors will not be allowed to participate in the Fair if they miss this meeting. The Food Coordinator feels all vendors were informed and that guidelines should be upheld and these vendors not allowed to participate this year.

MOTION: It was moved and seconded that the Food Booth Coordinator shall send a letter to those vendors who were not present at the mandatory meeting informing them of the seriousness of their violation and placing these vendors on probation during the 1983 Fair. Any violation of the Food or General Guidelines during this Fair or failure to attend the mandatory meeting this time next year will result in automatic expulsion from the Fair. Any violation of the Guidelines constitutes a violation of this probation. Motion carries.

#### WATER BARREL LOAN

Tony Hill of the Alsea Tansy Festival would like to borrow some water barrels from Sept. 4-6. They will pick-up and return barrels, replace if damaged. Existing guidelines provide for the loan of Fair equipment to responsible individuals. The Board approved negotiation of this loan by the General Manager.

#### LAND USE: HIGHWAY

The OCF Cartographer, Peter Eberhardt, has suggested that maps showing the route of the proposed highway be posted around the Fair, and that the trees in the path of the highway be marked with fluorescent tape to show the exact real life location of said highway. We may want to publicize the Fair's position via the Community Village Newspaper, a separate information sheet to be handed out at the Fair, and/or a press release.



LAND USE: HIGHWAY

MOTION: It was moved and seconded that the Board authorize the Highway/Land Use Committee to negotiate with various professionals in trade for information on archeological and botanical specimens located in the highway right-of-way. Motion carries.

Robert Thompson submitted and read a POSITION PAPER FOR DISCUSSION to stimulate thought on this issue. This paper is included with the minutes.

SLEEPY HOLLOW STAGE

Last year Sleepy Hollow Stage was reconstructed in order to free up the flow of traffic in the area. Reconstruction was done on the condition that a tree which is now in the way of the stage be cut down before the 1983 Fair.

MOTION: It was moved and seconded that the Board approve removing the tree in front of Sleepy Hollow Stage. Motion carries.

TOAD HOLLOW - CRAFTS DEMO

Jim Guthrie has received minimal response on participation in the proposed crafts demonstration area for this year's Fair. He would like to have demonstrations of silversmithing, toolmaking, pottery, woodcarving, bronze casting and marble carving set up in Toad Hollow. He needs to have a decision from the Board on whether to continue with plans for this year. He would also need a budget.

Discussion followed in which it was felt that time was too short to implement this project and no fund allocated this year. Jim felt monies should come from the main camp construction budget and Sandra was willing to help with organization of participants. He felt he could clear and landscape the area as well as provide continuous demonstration by the Fair if given the go-ahead.

MOTION: It was moved that Jim's Crafts Demonstration project be funded for this year's Fair. Motion died for lack of 2nd.

FUTURE MEETINGS

June 26th @ Fair Site - Potluck 5:00, Meeting 6:00

July 3rd @ Fair Site - Potluck 5:00, Meeting 6:00

VIDEO TAPE TO BE DONE

Jerry Joffe and Howard Wade are producing a current up-date of what's happening at the Fair the weekend. The video tape will be aired on Public Access Channel 11 on the 24th @ 7:30 and the 27th @ 8:30. Don't miss it!

Position Paper for Discussion  
Submitted by Land Use and Highway Committee

The Board of Directors of the Oregon Country Fair has serious reservations regarding the viability and utility of the proposed alterations to Highway 126 between Veneta and Noti. At the present time we wish to make known our concerns. We encourage open dialogue regarding this proposed project and hope that our points of concern will stimulate discussion among the Fair Family, local residents, business community members and general citizens of Lane County. We encourage your comments and suggest any written thoughts be sent in care of the Fair.

Our present reservations to the proposed highway project are based upon the following points:

1. The proposed highway will directly disturb the existing character of the Fair. The proposed right of way will pass within 800 feet of the main admissions area with only a minimal visual and noise barrier of brush remaining. The present highway is 1800 feet from the admissions area and most of it is dense woodlands. The added noise level created by the new right of way will adversely affect the character of the Oregon Country Fair experience for the several thousand participants during the evening, night-time and early morning hours.
2. We question the economics of the project. At least \$9.5 million dollars of public funds will be required. These monies could best be used to repair and upgrade the safety of existing public transportation facilities. We don't feel additional new miles of highway need to be added to the present highway system.
3. We are opposed to the major long term ecological disturbance created by the proposed highway. The 7.2 miles of new right of way will traverse primarily low use agricultural and woodland/wetland habitat. The lands are presently inhabited by year round and migratory wildlife. The project will destroy in excess of 110 acres of such lands. A considerable portion of the project will require raising the roadbed 5 feet or more due to seasonal flooding along the Long Tom River floodplain. The roadbed materials will require major excavation and transport. The environmental disturbance of the environment from which the roadbed materials will be obtained, potential altered flooding patterns caused by the proposed elevated highway, possible altered bank erosion of the Long Tom caused by the required re-channeling of the Long Tom River, and probable destruction of the wintertime migratory waterfowl habitat on the southern portion of the OCF property.

These are our major concerns. There are other factors as well. We encourage your input. We are hopeful that the eventual decision by the state and county officials will be a responsible one; a decision based on a broad perspective of wise land use planning accounting for the several concerns we have innumeraed.

A Tentative Strategy Includes:

1. The OCF Board establish a position.
2. We can modify this position as the situation develops.
3. We are not advocating an adversarial legal stance.
4. Inform the Fair Family with Map Display, Visual Aid and explanation.
5. Invite County Commissioners for brief picnic lunch to inform them of the OCF highway situation. Include Register Guard and local T.V./radio coverage.

Board members present: Palmer Parker, Jon Silvermoon. Wally Slocum, Mary Wagner, Moz Wright, Robert Aurnague-DeSpain, Ron Chase, Santos Narvaez, Lucy Parker, Frank Sharpy.

Announcements: Crisis Intervention Training-July 2, 1983, at noon at the Fair site. Let's remember to put this date on our calendars as it is the last time this training will be offered before the Fair.

No dogs at the Fair site. Only dogs permitted are those living at Main Camp and they are there by permission only. This includes all staff people and booth personnel.

Native stream willow is needed for our Erosion Control Program. It will be planted on the banks of the Long Tom River and should stabilize our banks within 2 years. Walter Renfro has offered to furnish the Fair with the needed willow donated by the U. S. Corp of Engineers. There will be an Arbor Day to plant the willow, announced at a later date.

A caretaker is needed for after the Fair. Someone to stay on the land and keep an eye on things. We cannot afford to pay them, but if you know someone who would be interested in free rent please have then contact Robert Aurnague-DeSpain at the Fair address, PO Box 2972, Eugene, OR 97402.

Coordinators please turn in a list of all your workers to Robert Aurnague-DeSpain at Main Camp. This is needed for insurance purposes to make sure they are covered for any accidents.

Let's remember to pick up after ourselves at the Fair site. Too much little stuff laying around-straws, bottle tops, etc.

Frank Sharpy needs to borrow a 3/4 ton pickup to carry a 100 gallon quick pump for water. It will only be used on the Fair premises, Tuesday through Monday of the Fair. Contact Frank at Main Camp if you have one to loan.

Jean Marie is coordinating the signs. If you have any that need made please contact her at Main Camp.

Fair staff has increased slightly this year and vehicle stickers is a problem. Please limit the number of vehicles you are using. All vehicles not being moved during the Fair may be permanently parked in the Old Security Camp before 5PM Thursday, July 7, until Sunday, 9PM, July 10.

Robert Painter pointed out that we have had three budget increases already. Since we are operating on a really tight budget this year it is essential that we be more conscious of the money we are spending.

Ed Turner who owns land on the other side of our Fair would like to cross our property to cut firewood after the Fair. This would be OK with us as long as he stays on the roads. Robert will make the arrangements.

"What's Happening" and the "Guidebook" deadline for material is Thursday, noon, at the absolute latest. Contact Palmer Parker if you have any corrections or additions concerning these publications. Palmer would also like to give away some of the few remaining Land T-shirts on a radio promotion show.

The Crisis Intervention Training program on June 25, went well according to Douglas Parker and Zakeriah Schwartz who ran the program. However, they felt it would be a good idea to post a sign at the Main Gate stating our policy on the sale of drugs and alcohol.

Moz Wright moved to post a sign at the main entrance stating no unauthorized vendors and no sales of drugs or alcohol. Motion passed.

Costume and Booth Competition: Moz Wright would like to have a best fruit or vegetable and a Mr. Natural contest, plus a booth competition at the Fair next year. A possible prize for the nicest looking booth could be free booth fee for the following year. Moz has already suggested reserve seats to the midnight show for the best costume next year. This competition is for T-shirt wearers and pass holders only.

Approval of the minutes: Jon Silvermoon pointed out that a discussion of the entrance of the Lulu's booth and a budget appropriation to publicity was not covered in the last meetings minutes. He felt these matters should have been covered so it would be clear to all what decisions were made.

Jon moved that the Board tentatively approve the minutes of the last meeting with the addition of the \$155.00 granted to publicity to cover the cost of copying the Fair video made in 1981. Palmer seconded. Motion passed.

Lulu's Smoothies sold their business. The new owners of Lulu's had to apply as a new booth in order to enter the Fair this year as booths do not transfer with new owners. Lulu's followed new booth procedures and was accepted into the Fair.

The Construction Guidelines needs some rewording to make the rules more clear. The Board will focus on this after the Fair. It was suggested a list be made of those items that are to be discussed after the Fair. Sarah Sue Stone volunteered to keep such a list.

An Information sheet on the highway for the public is being prepared by the Highway Committee. It will be ready for the Board's approval at the next meeting. This is a fact sheet only and does not state any positions. Jon Silvermoon moved the Board grant \$25.00 to print a map showing the route of the highway to fit on the back of the information publication. Palmer Parker seconded. Motion failed.

Internal Security Enforcement: The following proposed plan was approved by the Board at the April 17, 1983 meeting:

The sale of drugs or alcohol is not permitted at the Fair. The first step in enforcement is informing potential sellers of the policy.

The policy was announced at the general meeting and is in the Guidelines. It will also be announced from Main Stage on Thursday night, and a no drug sales sign will be posted at Main Gate. We hope that the strict enforcement last year will discourage sales this year.

From 11 am to 7 pm, there will be two patrols circulating, one on lower loop and one on upper loop. Each patrol will (hopefully) consist of two people-one man and one woman. One of the pair will be White Bird staff-experienced in crisis intervention. One will be Information staff.

Each patrol will carry a radio and has security backups, if necessary. All patrol staff will have crisis intervention training.

If drug sales are seen, the drugs are to be confiscated and promptly destroyed in the presence of the vendor. If the vendor is from a booth, the booth should be reported to registration.

Internal security has been changed some this year to require more cooperation between various elements of the Fair (security, info, White Bird, communications) and to make the work less stressful for all involved.

Staff members are asked not to intervene in "cookie busts" unless they are willing to support and back up the patrol.

NEXT MEETING: July 3, 1983, Fair Site, 5pm Potluck, 6pm Meeting



# Oregon Country Fair

Dear Country Fair Member,

In keeping with the spirit intended in purchasing the Fair site, the Oregon Country Fair Board is pleased to present the following policy regarding the use of the Fair site by Fair members.

I. Through June 19: No access. The roads are very soft due to winter flooding and driving on them creates ruts.

II. June 19 through July 11: Booth people only. We are going to experiment with allowing camping during booth construction with the following provisions:

1. That the responsible person for the booth check in with Main Camp by 5 PM on the day on which you wish to camp. Camping will be permitted in your own booth space only, for a maximum of 2 nights, and a maximum of 4 people per booth, at a charge of \$1 per night per person (over 15 yrs.). You must bring your own firewood, drinking water and fire suppression tools (fire extinguisher and/or wet burlap, bucket and shovel). Sanitary facilities will be available at the vaulted toilet behind Main Camp only. Violators will be asked to leave.

We are presenting this new policy as a convenience to our booth people and to make the Fair experience more enjoyable in that booth people will be able to spend some time on the land without the hyper-activity of Fair time. We would ask that people not choose the week before the Fair to come out and stay, but until we see what happens, there will be no policy on this. As in the past, Thursday will be the first day of free camping, and everyone will be asked to leave on Monday, July 11, by 5 PM.

III. July 15 through September 1: Reservations must be made by calling 345-1163 or after July 18, 688-7777, between 5-7 PM at least one day in advance to make provisions to pick up the key to the gate. Reservations can be made only by named persons on a booth registration, or by current staff persons. No exceptions. At the time you pick up the key, you will be asked to sign a form acknowledging you are aware of the following:

1. The maximum stay is 3 nights, at \$1 per person (over 15 yrs.) per night, paid in advance.
2. Camping only in your own booth for booth persons or your staff camp, or in Main Camp. Campfires in these places only. No fires when prohibited by law. Notification will be posted at the Fair site when fires are allowed.
3. You must bring: firewood, toilet paper, means for refuse disposal to remove your own wastes, all the water you need, and fire suppression tools (extinguishers and/or wet burlap, bucket, shovel).
4. Sanitary facilities available at the vaulted toilet behind Main Camp only. Remember, whatever you leave on the land will

**P.O. Box 2972 Eugene, OR 97402 (503)686-8453**

- further pollute the Long Tom River when the winter floods come.
5. The following are prohibited: firearms, fireworks, chain saws, and anything resembling a dirt bike. Driving other than to and from your camping area is discouraged. Driving elsewhere on the land is prohibited.

The Fair site will also be available for day use or meetings, celebrations or personal enjoyment for Fair Family and friends. For details, call the same phone numbers as listed on the reverse side.

IV. September 1 through June 14: No access.

The Fair recognizes the responsibility to provide access to the Fair site to the Fair Family. The responsibility, however, is a two-way responsibility. Our options were:

1. Unlock the gate and allow open access.
2. Hire a caretaker and allow controlled access
3. Restrict access.

Option one would be irresponsible, opening up the possibility of mass vandalism, a problem we have been bothered with in the past. Option two is a financial impossibility, at the present time. In choosing option three, we have made an effort to make the land available to those whose efforts and generosity have made its purchase possible, with most of our requirements falling into the realm of common sense necessities for collective land use. It is a policy based on the optimistic premise that, since the land belongs to all of us we will all be responsible for treating it in a responsible way.

Board Members Present: Robert Aurnague-DeSpain, Moz Wright, Jon Silvermoon, Mary Wagner, Palmer Parker, Wally Slocum, Santos Narvaez, Lucy Parker.

Announcements: Sarah Sue Stone is compiling our minutes and is missing some. If any of you keep these minutes and might have some of those she's missing please contact the secretary, Kay, at 747-5830.

Approval of Minutes: The minutes of the last meeting were approved and the motion seconded and passed.

Nudity: There was some discussion at the Crisis Intervention Training of the rules on nudity at the Fair. Lane County law specifies no genital nudity and our Food Guidelines comply with Lane County Health Department standards.

Jon Silvermoon moved, in order to clarify the Board's policy on proper attire at the Fair it is the Fair policy that individuals follow Lane County rules, i.e. no genital nudity allowed. People in food booths must comply with Lane County Health Department laws concerning proper attire. Lane County code to be printed in the minutes. Motion seconded and passed.

6.100 (1)

Lane Code

6.100(4)

PROHIBITED NUDITY

6.100 Prohibited Nudity and Penalty.

(1) No person, eight years of age or older, shall on public or private property, expose his or her genitals to another person, except within the boundaries of private property with the permission of the owner of said property, that is screened so that the act cannot be viewed from any other property.

(2) The Board of County Commissioners may designate certain areas as exceptions to LC 6.100(1) above after public notice and after a public hearing has been held with respect to the area to be designated as an exception. The areas so designated shall be posted so that the general public could not enter without being aware of the character of the area. In making such designation after said hearing, the following criteria shall be considered:

- (a) Public character of the area.
- (b) Traditional use of the area.
- (c) Intensity and frequency of area use.
- (d) Public safety.
- (e) Balancing of interests of all Lane County residents.
- (f) Public hearing to receive testimony from proponents and opponents.

(3) The hearing required in LC 6.100(2) above may be held after a minimum 30-day public notice.

(4) Violation of LC 6.100(1) above is punishable upon conviction by a fine of not more than \$1,000 and by imprisonment in the County jail of not more than 30 days, or by both.

11.2.76 by Initiative Petition

6-2

WP 37336-LC5-20

OREGON ADMINISTRATIVE RULES  
CHAPTER 333, DIVISION 32-HEALTH DIVISION

Cleanliness of Employees

333-32-006 (1) All employees shall wear clean outer garments and shall conform to a high degree of personal cleanliness, grooming and hygienic practices at all times while engaged in preparing or serving food and drink, or washing and storing utensils and equipment.

(2) All employees shall wash their hands thoroughly before starting work, after using the toilet and as often as necessary to remove soil and contamination.

(3) Employees shall not spit or use tobacco in any form in rooms or enclosures in which food is prepared, or while actually serving or preparing food.

(4) Effective hair restraints shall be used by all employees to prevent hair from contacting or falling into food or onto food contact surfaces.

Stat. Auth.: ORS Ch. 624

Adopted as part of Lane Code, Section 9.610

LANE COUNTY ENVIRONMENTAL HEALTH DIVISION  
FOOD BOOTHS OR TEMPORARY RESTAURANTS IN LANE COUNTY

12. Personnel must wear clean uniforms, aprons or other cover over street clothes. Hair restraints are required. Hair restraints may be either hair nets, scarfs or effective hair spray.



The Sweep: A fact sheet telling More than you ever wanted to know about "the Sweep" will be passed out Thursday to all booth people and at the Thursday night meeting at the Fair.

Publicity: Palmer Parker has resigned after being our Publicity Coordinator for the past 3 years. Thank you for the great job you have done, Palmer!

Legality of Holding Thieves: Mary Wagner read the Oregon Law pertaining to catching a thief should one need apprehended at the Fair. In short, one may use as much force as reasonably necessary to keep the crime from happening or to detain the thief while you make a citizen's arrest. It was suggested that a Coordinator or Team Captain make the arrest. Only time we could be liable is if we made a false arrest.

Highway Committee: Jon Silvermoon presented the Highway Committee's statement and suggested it be added to the Community Village Newsletter and be available for the public in the information booths at the Fair. A map will hopefully be included with the fact sheet.

Jon moved that the Board accept the Highway Committee's fact sheet as the statement the Board wishes to share with the Fair Family. Motion passed.

## OREGON COUNTRY FAIR BOARD MEETING MINUTES July 18, 1983

Board Members Present: Palmer Parker, Jon Silvermoon, Wally Slocum, Dave Durant, Moz Wright, Robert Aurnague-DeSpain, Ron Chase, Santos Narvaez, Lucy Parker, Robert Thompson, Frank Sharpy.

Budget Report: Despite the rain the Fair did fairly well. We are only \$1,400 over our original budget and this does not take into account savings that were made in some of the budget areas. Hopefully at the final tally our savings will be equal to what it was before the Fair, after the land payment, taxes and all expenses have been paid.

Recycling: Robert Painter reported his crew had to clean up a dirty booth and since the Board approved a \$50 fine for dirty booths this year, this booth should be billed for the clean up. He had felt the booth was left dirty because the booth personnel would rather pay the \$50 than clean their booth themselves. This was not the Board's intent when the fifty dollar fine was introduced. It was to be a deterrent for leaving a dirty booth-not a charge for clean up.

Wally Slocum moved that Registration send this booth a letter stating that \$50 has been added to their booth fee next year for failure to clean up their booth this year, and an additional \$50 refundable deposit will be required for their booth registration fee next year. The second violation will have their booth put on probation. Motion seconded and passed.

Work Needing Done this Year: Robert Aurnague-DeSpain reported on projects that need our attention this year. Any help or ideas on these projects would be greatly appreciated. They are: Caretaking; a caretaker is needed to live on the Fair property. Camping Controller; since the Fair is now open to the Fair Family a person is needed to open the gates for those wishing to use the property, fill out permission slips and make sure rules are followed and clean up is done. Summer Events; need coordinator for outside parties wishing to use our land. Work Parties; Robert Thompson is coordinating removal of the log jam in the Long Tom River. Work must be completed by the end of August. A coordinator is needed for willow planting. We have the willows, must be planted by September 10. Fundraising; we must take some action on Malcom Ware's fundraising ideas. We definitely need to raise more revenue. Design a Brochure of the Fair for distribution to interested parties; Respond to Grievance and Feedback; Evaluate Operations of the Fair; Finish Physical Projects; the storage barn needs repair, Community Village's outhouse needs work, some storing and clean up. Generate a list of Fair Family persons with skills they would like to volunteer or trade; Highway Decisions; Appoint a Bylaw Committee; State of Space or the population squeeze.

After the Fair Potluck for Staff: An after the Fair potluck is scheduled for July 24, 1983, at the Fair site at 1 o'clock. This potluck is for Fair staff and workers. Traffic and Security had already budgeted for chicken and drinks for their workers, but since the rest of the staff is invited more money would be appreciated to cover the additional people.

Palmer Parker moved we give the potluck crew an additional \$200 to cover the cost of the chicken, fish, and drinks for the additional people. Motion seconded and passed.

Medical Report: Lucy Parker reported that Whitebird had a lighter case load this year and a total of 419 people were treated at their medical station. Cases ranged from 110 headaches to 6 stitches. Some gastro intestinal problems were reported and stool samples were sent to Portland to determine the problem. Results will be known in a week.

Food Voucher Distribution and Per Diem: Ron Chase reported that due to the rain and a possible cancellation of the Fair food vouchers were not distributed to any staff or workers Thursday and only one food voucher per person was given out Friday. The Fair did not have the money to cover the food vouchers had they been distributed—that we would have in effect been writing bad checks and our booth people would have been affected. We applaud the Main Camp Kitchen staff and other food booths for feeding our hungry workers both these days!

Moz Wright stated that his entertainers were possibly the most affected by the lack of food vouchers as it was difficult for them to get fed since they do not have T-shirts and are not easily recognized as Fair personnel. Also many of them are from out of town and rely on their food vouchers for food more so than most other Fair workers. He suggested that in the future we set aside some monies in a special fund to cover such a disaster as the rain we had this year.

Wally Slocum presented a letter that clarified the reasons for the non distribution of food vouchers, the feelings behind that decision and what to expect should this situation happen again.

Wally moved that this letter be authorized as the Board's statement on working for the Oregon Country Fair. Motion seconded and passed. The letter follows.

#### WORKING FOR THE OREGON COUNTRY FAIR

##### A Statement from the Board of Directors of the Oregon Country Fair

Working for the OCF is a privilege whether in a volunteer or paid position. There are never enough spaces for persons who seek either paid positions or volunteer positions.

Only three or four of the staff of 200-300 persons/positions are always understood to be paid. Some positions may be filled with a paid person one year and a volunteer the next year.

Working for the OCF is a "labor of love" for almost all of the staff. For this reason as much as a third of the staff (especially the central staff) is volunteer. The Board of Directors is not paid during the year for its functioning as a board. Some Board members are paid for specific staff functions during the actual Fair.

The Fair of 1983 was significant in that the treasury was suddenly depleted by a day-of-the-Fair disaster: rain which caused large expenditure for gravel and hay as well as low income resulting from attendance about 1000 persons below what might have been expected. Food vouchers and many salaries were not paid as the Board declined to issue what amounted to "bad checks". Some of those matters are still pending at this (July, 1983) date.

The 1983 Fair was the first of the 14 Fairs in which lack of money caused a problem. Some Fair staff have been stunned by what seems to be a broken promise. Since the beginning of the Fair it has been a strongly-felt policy of the central staff and the Board that, "The Fair comes first". If paying staff salaries endangers the Fair's credit rating or ability to meet the (\$26-27,000) mortgage payment, then the staff will have to suffer loss. Loss will be spread "across-the-board" as evenly as possible.

Fairs are now costing more than \$120,000 each. Additionally we pay 12% on our unpaid balance of a \$2000,000 mortgage. The Board believes that the necessity of paying suppliers (who do not really participate in the Fair) and the bank mortgage payment requires that all of us subordinate our hopes of payment for personal work to the Life of the Fair itself. Ticket sales are about two-thirds of Fair income.

For three days the Fair is a stage upon which we may be our best selves. Thousands of people love the Fair passionately. The Board declines to let 90 days of unpaid mortgage and suppliers kill the Fair. The Board does not lightly allow persons to be hired with promises of payment. But those hired must accept the fact that their remuneration is contingent on the Fair being able to meet its outside bills.

If as a worker you feel you cannot risk the above contingency, please let your supervisor or coordinator know what your minimum need must be. The staff will try to work something out that is mutually agreeable. Please make such requests in writing.

NEXT MEETING: July 24, 1983, at Noon at Main Camp  
Staff Potluck follows at 1 o'clock at Traffic Camp

# Information On PROPOSED VENETA-NOTI Hwy

10cc:  
for  
Sunday

A. As some of you may be aware the Oregon Highway Division is planning to straighten Highway 126 from Veneta to Noti by building 7.16 miles of new roadway, a portion of which will cross the southern part of the Fair's property (see map on reverse). This proposed project will replace what is termed a substandard roadway system with a shorter facility of modern standards, increase the highway's capacity, and improve safety. Construction is projected to begin in 1984 and is expected to cost approximately \$9 million.

B. #  
C. History  
This project was first planned during the 1930's and right of way purchased. The project was put on hold until the late 60's and early 70's. A draft environmental impact statement was released in 1979 and during that year a public hearing was held in Veneta and a public meeting held in Noti. The Final Environmental Impact Statement for the project was approved in the Fall of 1982.

The Oregon Country Fair did not participate in the public hearings or the environmental impact assessment process for the project. Much of the Fair's focus during the public input time for the project was directed ~~away~~ towards our legal battle with Lane County which secured our right to hold the Fair and in our fund raising efforts to purchase our land.

IMPACTS OF THE HWY  
The major positive impacts of the project as cited in the Environmental Impact Statement include an increase in road capacity, increased safety, improved bicycle facilities, improved school bus safety, encouragement of tourism and improved access to recreational facilities on the coast, in the Coast Range, and at Fern Ridge, improved access for emergency service vehicles, and a reduction in air pollution and fuel consumption by motor vehicles. Major negative impacts include dust and noise pollution during construction, degradation of water quality and aquatic habitat during construction, loss of some agricultural lands, loss of 170 acres of wildlife habitat and 11.4 acres of wetlands, displacement of thirteen housing units, and increased noise pollution for some residences. In addition the report suggests that the project may result in decreased sales for retail complexes at Veneta, Elmira, and Noti and may put developmental pressures on areas near Noti and Veneta which would be inconsistent with local land use plans.

The original right of way for the highway is in state ownership and runs along the railroad tracks south of the Fair's property. During the environmental assessment process two archaeological sites were discovered in the right of way. Both sites are more than four thousand years old and have been placed on the National Register of Historic ~~and~~ Places. Consequently the proposed alignment for the highway was moved north and will require the state to purchase somewhere around thirty acres of the ~~land~~ the Fair's ~~land~~.

→ Late last year the Fair sent a letter to the Highway Division outlining the position of the Board of Directors. In that letter we listed the direct impacts of the project on the Fair including the loss of approximately one-third of our parking area, loss of the area which we have developed as a concert site, the possibility for increased trespass problems as a result of increased highway frontage, and increased highway noise and visual intrusion on the Fair, an activity that is intended for a rural and natural setting,

→ THE BOARD'S CURRENT POSITION

The Board's position expressed in the letter was that we did not want to see a new highway built at all but that if the project was inevitable we would like several mitigating measures to be taken. These included a chain link fence the length of the highway, vegetation barriers and noise berms, three access roads with gates, gravel for the access roads, traffic control devices, rights to firewood resulting from the removal of trees, inclusion of pedestrian and bicycle considerations in the project design, and state purchase of all our property south of the highway which would be isolated by it from the rest of our land.

OPTIONS

It is expected that the State Highway Division will be contacting the Fair sometime later this summer to negotiate the purchase of the acreage needed for the highway. At that time the Board of Directors will have to make a final decision on the Fair's position concerning the highway. Three options are available: opposition to the highway, attempting to get the project relocated to the original right of way, or acceptance of the proposed right of way and a negotiated sale of property to the state.

Opposition to the highway may be difficult to carry through to a point where the road would not be built. The Highway Division has jumped through all the legal hoops necessary for the project. The project also has significant local support and is viewed as an important part of economic development plans. Opposing the project would take time, money, and energy. Given the Fair's tight budget to make our land payments, opposition may stretch already thin resources. In addition, opposition may result in antagonistic and adversarial relations with our neighbors and the local community.

Attempting to get the project relocated to the original right of way along the railroad tracks is contingent upon two things. First, the ~~Historic~~ Council on Historic Preservation would have to approve salvage excavations of the archaeological sites, an action which would contradict current national policy to avoid sites when an alternative route is available. Second, the state would have to be willing to salvage the two sites. This would cost about \$300,000 more than the current projected costs. Pursuing this strategy would also require considerable resources from the Fair.

Accepting the proposed right of way does not mean that the Fair will not take a hard negotiating stance with the highway division. Rather, this strategy involves getting the best possible deal from the state including mitigative measures and a purchase price which reflects not only the value of the land but also the loss of potential revenue producing activities such as last year's Grateful Dead Concert. If the highway is built the Fair will have to reorient some of its activities. Possible silver linings in the dark cloud of the highway include improved transportation access to the Fair site and a reduction in the amount owed on the Fair's mortgage.

WHAT YOU CAN DO

The Board of Directors is asking for your feelings about the highway and what course of action to pursue. Use the feedback forms at the Fair information booths. Write the Fair highway and land use committees. Contact a Board member. In addition, if you so desire, let the State Highway Division and your elected representatives know what you think and feel about this project. Addresses and/or phone numbers to contact the Fair, the State, or your elected officials are attached. Working together, the Board is sure we can maintain and improve the Fair no matter what may happen.

B.

rest?

Maybe this should come sooner  
End paragraphs



# Oregon Country Fair

MORE THAN YOU EVER WANTED TO KNOW ABOUT "THE SWEEP".

During the past few years there has been some discussion on the merits of the evening security sweep. This note is an effort on the part of the staff to provide history, information and perspective on the sweep.

The sweep was initially a response to booth people and patron complaints about rowdiness, violence, public drunkenness and theft. Our initial perception which still holds true for the most part, was that very few of the problem people were booth people, staff or others with a "legitimate" reason to be in the Fair, that is, people with camping passes complying with the Guidelines. Thus, the idea of making those without camping passes leave. The only reasonable time to enact this idea is after the 7 PM closing and before dark.

However, obnoxious people are only part of the reason for the continued existence of the sweep. In the mid-70's, it became clear to the staff that increasingly large numbers of people were staying for the weekend. There were many obvious signs; with the same number of staff and booth people, our toilets were overflowing as never before; water barrels were empty long before they were previously; there was less and less space and more and more clearing.

Beside the financial impact of large numbers of non-contributing people using the space and services, the social implications were ominous. The quality of life for everyone at the Fair was in danger of serious deterioration. The "Country" in the Country Fair was disappearing with the whack of machetes clearing another campsite.

An equitable way to determine who could and who could not stay needed to be found. The strict rationing of camping passes became the method of authorization and the sweep became the method of enforcement.

One fact is obvious; if everyone takes responsibility for their own booth, the sweep can concentrate on the trails and brush and leave the booths alone. However, experience has shown that some booth people do try to hide folks from the sweep and large numbers of other people find other places in the Fair to hide. When "nice people" without camping passes become obstacles, a bad time is had by all.

Please do not invite more people to spend the night than you have camping passes in your booth! Please do not permit people not connected with your booth to camp in your booth space. If you know people are not authorized to be in the Fair overnight, please go to an Information Booth or Main Camp and help us do our job. It is our job to know and move them on.

If there is a large number of people in your booth and if their passes are not obviously or prominently displayed, we will come in the booth and ask to see the camping passes. With a little shared responsibility, the sweep can be much less dramatic. With your cooperation and support, we can funnel those folks right out of the Fair. Opposition to them staying here should be unanimous, and therefore, overwhelming.

Amongst the staff the sweep has always been unpopular. While we agree on its necessity, nobody likes to do it. We do the sweep to preserve the quality, serenity and safety of the entire Fair Family. We believe the majority of the Family supports the goals of the sweep. We acknowledge there have been instances of staff over-reaction in the past, and we are doing our best to prevent their reoccurrence. Please be aware of the Non-violent, Crisis Intervention Training sessions the staff was asked to attend. They were very well done and received. Also please be aware of the

(over)

**P.O. Box 2972 Eugene, OR 97402 (503) 688-7777**

Feedback/Grievance Committee functioning in the Fair presently. You have access at Main Stage from 10 AM to noon each day of the Fair, through Info Booths and through the PO Box 2972, Eugene, OR 97402

We ask each of you to help us. It is a Family a'Fair.

Love,  
Staff

We would appreciate your feedback on this issue. Please write your comments and ideas if you like, and leave them at any Info Booth.

Yes, I agree there should be a sweep.

No, I do not think there should be a sweep.

Comments and ideas for improvement:

PROHIBITED NUDITY6.100 Prohibited Nudity and Penalty.

(1) No person, eight years of age or older, shall on public or private property, expose his or her genitals to another person, except within the boundaries of private property with the permission of the owner of said property, that is screened so that the act cannot be viewed from any other property.

(2) The Board of County Commissioners may designate certain areas as exceptions to LC 6.100(1) above after public notice and after a public hearing has been held with respect to the area to be designated as an exception. The areas so designated shall be posted so that the general public could not enter without being aware of the character of the area. In making such designation after said hearing, the following criteria shall be considered:

- (a) Public character of the area.
- (b) Traditional use of the area.
- (c) Intensity and frequency of area use.
- (d) Public safety.
- (e) Balancing of interests of all Lane County residents.

(f) Public hearing to receive testimony from proponents and opponents.

(3) The hearing required in LC 6.100(2) above may be held after a minimum 30-day public notice.

(4) Violation of LC 6.100(1) above is punishable upon conviction by a fine of not more than \$1,000 and by imprisonment in the County jail of not more than 30 days, or by both.

**OREGON ADMINISTRATIVE RULES**  
**CHAPTER 333, DIVISION 32 — HEALTH DIVISION**

**Ice Sanitation**

**333-32-062** All ice used must be from a source in compliance with ORS Chapter 627 and the rules thereunder. Chipped or flake ice must be obtained in single service cartons or bags from the source. Block ice must be washed by water from a supply in compliance with the standards of rule 333-32-014 and drained in racks at least 12 inches from the ground, must be handled by tongs after washing, and must be stored in a clean, dust-proof box or container. Ice scoops or tongs shall be used to put ice into the individual cup or glass.

Stat. Auth.: ORS Ch. 624

Hist: HB 99, f. 2-17-58; HD 55, f. 4-15-74, ef. 5-11-74

**Bottled Drinks**

**333-32-064** Bottled and canned soda or fruit drinks may be cooled in tanks with water and ice provided the tanks contain not less than 50 parts per million available chlorine and providing ice is in compliance with rule 333-32-062. Milk and milk products shall be kept at or below 45 degrees Fahrenheit in dry refrigeration.

Stat. Auth.: ORS Ch. 624

Hist: HB 99, f. 2-17-58; HB 178, f. 5-25-65; HD 55, f. 4-15-74, ef. 5-11-74

**Cleanliness of Employees**

**333-32-066** (1) All employees shall wear clean outer garments and shall conform to a high degree of personal cleanliness, grooming and hygienic practices at all times while engaged in preparing or serving food and drink, or washing and storing utensils and equipment.

(2) All employees shall wash their hands thoroughly before starting work, after using the toilet and as often as necessary to remove soil and contamination.

(3) Employees shall not spit or use tobacco in any form in rooms or enclosures in which food is prepared, or while actually serving or preparing food.

(4) Effective hair restraints shall be used by all employees to prevent hair from contacting or falling into food or onto food contact surfaces.

Stat. Auth.: ORS Ch. 624

Hist: HB 99, f. 2-17-58; HD 55, f. 4-15-74, ef. 5-11-74

*Adopted as part of Lane Code, § 9.610*

**Animals and Fowls**

**333-32-068** No animals or fowl shall be kept or allowed in any room in which food or drink is prepared, stored or served except for the following:

(1) Guide Dogs for the blind and for the deaf which are required to be admitted pursuant to ORS 346.610 through 346.991;

(2) Decorative tropical fish aquariums located and maintained so as not to contaminate foods or food contact surfaces; and

(3) Edible fish, crustacea or shellfish held in live tanks so long as such tanks are constructed and maintained so as to not contaminate the restaurant environment, and removal of animals from such tanks is performed only by trained employees.

Stat. Auth.: ORS Ch. 346 & 624

Hist: HB 99, f. 2-17-58, HD 55, f. 4-15-74, ef. 5-11-74; HD 8-1982(Temp), f. & ef. 3-4-82; HD 16-1982, f. & ef. 8-4-82

[ED. NOTE: The text of Temporary Rules is not printed in the Oregon Administrative Rules Compilation. Copies may be obtained from the adopting agency or the Secretary of State.]

**Exemptions For Confections**

**333-32-070** A confection operation satisfying either of the following requirements is exempt from the provisions of ORS 624.010 to 624.120:

(1) Any establishment or organization preparing or selling only confections such as, but not limited to:

(a) Candy, candied apples, popcorn, peanuts, or other confection;

(b) Items which contain either a sugar or salt content that precludes the rapid and progressive growth of pathogenic or toxicogenic bacteria, or

(2) Any bakery licensed by the Oregon State Department of Agriculture which provides no seating facilities for serving the customer and neither prepares nor sells food products other than bakery goods.

Stat. Auth.: ORS Ch. 624

Hist: HD 145, f. & ef. 9-30-77

**Limited Service Restaurant**

**333-32-075** "Limited service restaurants" shall meet all the requirements for a restaurant under OAR 333-32-001 through 333-32-038, except that those facilities which serve only prewrapped items or use machines which may be cleaned in-place are not required to provide a compartmentalized sink, a machine dishwasher, nor a handwashing sink in the food preparation area.

Stat. Auth.: ORS Ch. 624

Hist: HD 139(Temp), f. & ef. 4-21-77 thru 8-18-77; HD 145, f. & ef. 9-30-77

[ED. NOTE: The text of Temporary Rules is not printed in the Oregon Administrative Rules Compilation. Copies may be obtained from the adopting agency or the Secretary of State.]

**Licensing of Limited Service Restaurants**

**333-32-080** (1) Limited service restaurant license requirements:

(a) Service of pre-wrapped sandwiches and non-perishable beverages. A limited service restaurant license may be issued if an establishment serves only pre-wrapped sandwiches, whether or not it serves non-perishable beverages.

(b) Service of food products other than pre-wrapped sandwiches. An establishment is licensable as a limited service restaurant, whether or not it serves non-perishable beverages, if it either:

(A) prepares and serves a single food whole, cut, sliced, or portioned, for example, chicken or cheese or egg, or

(B) prepares and serves a single food dish which may be heated or otherwise prepared, for example, chili or casserole or a single kind of soup or a single kind of salad, or

(C) prepares or serves a single kind of sandwich, for example, beef or ham or cheese or egg.

(2) Notwithstanding section (1) of this rule, a limited service restaurant license will not be required for any establishment serving only heated, pre-wrapped sandwiches if such establishments are regulated and inspected as a retail outlet by the Department of Agriculture; neither will inspections of such establishments be required by the Administrator or his authorized agents.

Stat. Auth.: ORS Ch. 624

Hist: HD 139(Temp), f. & ef. 4-21-77 thru 8-18-77; HD 145, f. & ef. 9-30-77

[ED. NOTE: The text of Temporary Rules is not printed in the Oregon Administrative Rules Compilation. Copies may be obtained from the adopting agency or the Secretary of State.]



PHONE: 687-4051

FOOD BOOTHS OR TEMPORARY RESTAURANTS IN LANE COUNTY

1. All food booths serving any type of prepared food must apply for a temporary restaurant license at least one week before the event is to occur.
2. All food used must be from an approved source of supply, for example government inspected meat, approved ice, approved milk, etc. No home-canned or home processed food or food items will be permitted.
3. Perishable foods must be kept refrigerated at 45° F. (8° C) or below. Meats, fish or fowl, potatoe salads, cream filled pastries, etc., shall not be served unless there are adequate facilities for keeping the food above 140° F. (55° C) or below 45° F (8° C). All cooling units must have thermometers.
4. All food must be prepared on site. Limit menu accordingly.
5. Raw foods must be properly protected in transport to event, ie, dust tight containers, refrigerated, etc.
6. Keep all food and utensils stored above the ground or floor. Protect food and utensils from dust or other contamination. Condiments must be kept in covered containers or in squeeze bottles.
7. Paper service and disposable plastic or wood forks must be used unless adequate dishwashing facilities are available. Individually wrapped straws must be used.
8. Provide adequate, cleanable, non-absorbent, fly-tight garbage and refuse containers.
9. Unless a handwashing sink is with hot and cold running water available in the stands or work area, two containers, one containing soapy water, and the other a sanitizing rinse, (with at least 100 ppm chlorine - Two capfuls of household bleach/gallon of water) and paper towels shall be provided.
10. An approved method of waste water disposal must be provided.
11. All stand counter tops must be constructed of a hard, non-absorbent, cleanable smooth material.
12. Personnel must wear clean uniforms, aprons or other cover over street clothes. Hair restraints are required. Hair restraints may be either hair nets, scarfs or effective hair spray.
13. To keep the individual areas in a sanitary condition, each operator shall be responsible for policing the vicinity of his/her concession stand.
14. Food handler cards are required for all managers of temporary restaurants and are recommended for all personnel. Manager or responsible person with card must be on-site at all times.
15. Any person who is affected with a communicable disease or open sores on the hands shall not work in any temporary restaurant.
16. Tobacco in any form shall not be used where food is prepared or served.
17. Acceptable toilet facilities must be provided.
18. Minimum 10 lb. 2A10BC fire extinguisher shall be provided at all booths using open flame burners. L.P. Tanks must be secured.
19. Water shall be from an approved source and handled and served in such a manner as to minimize the opportunity for contamination.
20. No animals or pets are to be allowed in the food booth or facility.

ADDITIONAL RECOMMENDATIONS:

1. The menus should be limited so that refrigeration and storage facilities will be adequate.
2. The number of persons working in the booth at one time should be restricted to a workable number so that sanitary food handling can be practiced.

# Medical Statistics - Oregon Country Fair 1983

headaches 110

minor cuts - hand 87  
foot 59

gastro intestinal disorder 33

sprains 25

blisters 20

menstrual concerns 20

splinters 17

hay fever 16

burn 2° 14

sore throat 14

eye problems 12

tetanus shots 10

drunk 9

staph infections 8

bug bites 6

cold 6

poison oak 6

rash 6

reduced trips 6

sutured cuts 6

bee stings 5

toen muscle 5

burn 3° 4

ear problems 4

swollen glands 4

cough 2

fainted 2

nose problem 2

fainted

sunburn 2

vaginal infections 2

asthma 1

epema 1

fell (parents took to SHER) 1

fever 1

impetigo (probable) 1

miscarriage (possible) 1

water 1

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419

## Working for the Oregon Country Fair

A Statement from the Board of Directors of the O.C.F.

Working for the OCF is a privilege whether in a volunteer or paid position. There are never enough spaces for persons who seek either paid positions or volunteer positions.

Only three or four of the staff of 200-300 persons/positions are always understood to be paid. Some positions may be filled with a paid person one year and a volunteer the next year.

Working for the OCF is a "labor of love" for almost all of the staff. For this reason as much as a third of the staff (especially the central staff) is volunteer. The Board of Directors is not paid during the year for its functioning as a board. Some Board members are paid for specific staff functions during the actual Fair.

The Fair of 1983 was significant in that the treasury was suddenly depleted by a day-of-the-Fair disaster: rain which caused large expenditure for gravel and hay as well as low income resulting from attendance about 1000 persons below what might have been expected. Food vouchers and many salaries were not paid as the Board declined to issue what amounted to "bad checks." Some of those matters are still pending at this (July 1983) date.

The 1983 Fair was the first of the 14 Fairs in which lack of money caused a problem. Some Fair staff have been stunned by what seems to be a broken promise. Since the beginning of the Fair it has been a strongly-felt policy of the central staff and the Board that, "The Fair comes first." If paying staff salaries endangers the Fair's credit rating or ability to meet the (\$26-27,000) mortgage payment, then the staff will have to suffer loss. Loss will be spread "across-the-board" as evenly as possible.

Fairs are now costing more than \$120,000 each. Additionally we pay 12 percent on our unpaid balance of a \$200,000 mortgage. The Board believes that the necessity of paying suppliers (who do not really participate in the Fair) and the bank mortgage payment requires that all of us subordinate our hopes of payment for personal work to the life of the Fair itself. Ticket sales are about two-thirds of Fair income.

For three days the Fair is a stage upon which we may be our best selves. Thousands of people love the Fair passionately. The Board declines to let 90 days of unpaid mortgage and suppliers kill the Fair. The Board does not lightly allow persons to be hired with promises of payment. But those hired must accept the fact that their remuneration is contingent on the Fair being able to meet its outside bills.

If as a worker you feel you cannot risk the above contingency, please let your supervisor or coordinator know what your minimum need must be. The staff will try to work something out that is mutually agreeable. Please make such requests in writing.

Board Members Present: Palmer Parker, Jon Silvermoon, Wally Slocum, Mary Wagner, Robert Aurnague-DeSpain, Ron Chase, Santos Narvaez, Nancy Parker, Dave Durant.

Announcements: Log jam removal work party scheduled for July 30, 1983.

Evaluation Meeting: An evaluation of the Fair will be held August 7, 1983, at the WOW Hall at 11am. Bring donuts. The meeting will be downstairs.

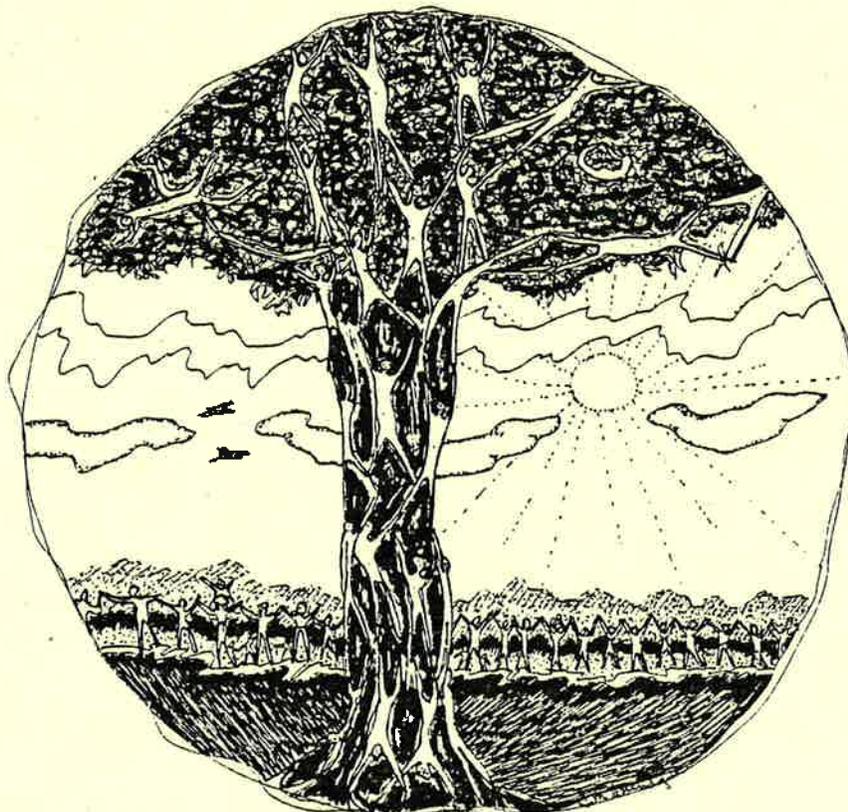
Grievance Committee: Kaz Sussman would like to write a letter stating facts why food vouchers were not distributed Thursday and only one Friday of the Fair to those people who have sent in grievances dealing with this matter. It was suggested Kaz bring these grievances to the Evaluation Meeting with a draft of the letter he wishes to send to these people. The general concensus was that the Grievance Committee's activities should not be censored by the Board, but that a reading of the letter would be the best way of making sure all the information was accurate.

A background of the decision to hold back food vouchers was given by Robert Aurnague-DeSpain. This situation did occur once before in 1976.

Wally Slocum moved that the Executive Committee (President, Secretary, Treasurer) draw up a fact sheet stating reasons for the food voucher problem of this 1983 Fair that Kaz may send to the grievance parties. Motion seconded and passed.

NEXT MEETING: Evaluation Meeting, August 7, 11am, WOW Hall, Downstairs

FUTURE MEETING: August 28, 1983, 7pm Palmer Parker's-1296 Evergreen, Eugene.



August!

KC

Oregon Country Fair Evaluation April 7, 1983

Moz opened the meeting with the following points to help us keep in mind our purpose.

- To allow all participants to learn from each other.
- To appreciate the successful and enjoyable aspects of the experience.
- To release whatever anxiety is still present.
- To allow participants to check back with each other and clear up small or large complaints.
- To bring to the surface unconscious knowledge, discover mistakes, share observations, bring out differences.
- To analyse and understand how various elements caused certain events.
- To check the relevance of techniques, tools and procedures.
- To measure results achieved to goals set.
- To integrate and consolidate learning to bridge from smaller to larger scope, to reflect and summarize, to tie together loose ends.
- To allow people filling certain roles to get feedback as to how they did or did not fulfill their functions.

Fair family present wanted to evaluate the following items:

- Grievance Committee
- Energy Park
- Construction
- Crisis Intervention
- Budget
- Caretaking
- Medical
- Pre-Fair preparation
- Decision making process during Fair

Grievance Committee

Different types of grievances: food vouchers, main camp attitude, sweep, camping sites, Flasher Factory, length (shortness) of Arousing Spirits concert.

The Flasher Factory is on probation after two specific complaints. Robert A-DeSpain read a letter of response from Board outlining reasons for restricting food vouchers. This letter will be sent to those who complained to Grievance Committee. A lot of people seemed to think they were employees of Oregon Country Fair, rather than volunteers who get food vouchers as perks for working hard. A big part of the problem is lack of communication between the Fair and its volunteer staff. Most of the hard feelings stem from the process of the decision - <sup>some of</sup> those who weren't in on the decision think the decision was unfair. Those who were in on the decision (and there were several different meetings involving different groups of board members and staff) did their best to preserve the Fair in a time of crisis. It was suggested that those who are upset with Fair process purge their feelings and start coming to board meetings.

Energy Park

Energy Park exists as a good idea which hasn't fulfilled its potential. It is too much a duplication of what Community Village is doing. The space is so filled up with structures that it may be hard to do anything radically different - not flexible enough. It may be more appropriate to show the big picture of world energy flow and energy futures rather than backyard state of the art. There is a great discrepancy among board members and staff whether Energy Park should concentrate on low tech or high tech displays and concepts. Energy Park had 50 camping passes vs the Village's 500 - this highlights the amount of energy that goes into creating EP. Many of us think a thematic approach would be a good way to bring in new, exciting stuff every year. Perhaps the most important

function

Energy Park will have is in helping preserve our educational 501c(3) tax exempt status. The Fair is currently on probation with the IRS and will be evaluated by IRS in a couple of years. Energy Park and Community Village are educational in essence and may be the key to keeping our 501c(3).

Construction

Every available space is used to sell something - there is no place left to sit and relax! The figure 8 is so crowded that there is no place to even get off the path. We should be thinking more about what we want the place to be like in the long run. Maybe we could have booth design competitions and concentrate more on creativity than on \$\$\$ spent and size of posts. A nomadic approach with fabric roofs and the like might be more appropriate than design that's intended to support three stories! Since we bought the land we have become more established, which is not necessarily bad but its hard to work around. All booths are built with the best intentions and lots of love, but no one owns an individual space - we are forgetting this. If we don't cover our case with Construction Guidelines, the County may decide to do it for us! We should come to agreements on percent of greenery left, and maybe move some booths in a cooperative spirit. Due to all our brush clearing the overall quality of the Fair site is deteriorating; we have killed the quiet atmosphere of Shady Grove by removing the foliage sound barrier - now can hear the Junction and the Village.

Now that we have bought the land lots of us want our booths to be better, more beautiful. We can improve our roads and paths and booths without turning the place into a city. There is a difference between primitive and rustic: we can be comfortable in the country. It is possible for us all to co-exist and for each of us to flower. We shouldn't squelch our freedom - change can be good.

Does the Oregon Country Fair want its evolution to go on naturally, unchecked? Or do we want to guide our evolution? The Fair will change through the back door if we're not careful! There is a direct parallel to the Saturday Market -> 5th Street Market evolution. Small people tend to get pushed out in a money and real estate crunch. The problem has the potential to reverse every intent we ever had for this Fair!

Crisis Intervention

Everyone thought the training was beneficial, both in terms of making their own jobs easier and in terms of an improved overall attitude of Fair participants. Internal security thought it was a good way to coordinate with other staff and good for PR before the Fair. The training groups were too big and the trainers were stretched too thin! The prevailing feeling was to make the training mandatory, either as a one time thing or every year, or every three years. Some thought CPR (cardiopulmonary resusitation) should also be included. Crisis Intervention training set up an environment for positive, non-confrontative karma at the Fair.

Budget

The Budget Committee thanks everybody for staying within their budgets! We all thank the Budget Committee for what it did, and for the financial analysis it plans to do in the future! A less conservatve crew might have dipped into savings instead of restricting food vouchers.

Caretaker

He is there to keep an eye in things and report any trouble. The person doing it is hauling off trash and his very presence (he looks fierce) will discourage vandals. There is no job description, a retreat might be a good time-to create one. It might be helpful to the Caretaker if the rules were posted (no fires, no cars in the 8). He's a good guy and doesn't think he's Mr. OCF.

To camp: call 345-1163 and arrange to pick up a key for the gate.

Medical

White Bird had a light load this year - biggest problem was headaches! Greyhound or the State lost our stool samples. Dr. Bob Faglan's areas of concern: pre-fair organization, of personal and supplies, advanced scheduling and backup, separate medical and crisis.

The Fair needs to examine the entire medical operation and make decisions about where medical funds should be spent. Dr. Bob proposed a task force of medical personnel, the OCF Board, and Whitebird to discuss future planning. Whitebird does a terrific job!

Pre-Fair preparation

Job descriptions of all positions would help everybody understand what's going on. Main Camp coordinates the coordinators. Moving the deadline for jurying and registration to a month earlier would help everything flow smoother. The function and structure of Main Camp is not clear. Meetings of the coordinators during the Fair should be made public - others think not so, decisions should be left up to the coordinators of each area. The ability to make decisions should not be stifled by lack of trust.

Decision making process during Fair

As our structure becomes more advanced some magic will be lost when more facts are required. We must try to keep our decision making balanced. Scheduling meetings during the Fair is a good idea. The CV newspaper is an important communication link. Information booklets should be available to all to answer questions about operation of Security, Info and Traffic.

Evaluation of this meeting

We don't spend enough time congratulating ourselves! Appreciate the opportunity to participate. As part of Fair family, its your responsibility to find out about meetings and have the stamina to get through them.

Plan it for a rainy day - in the sauna!

Evaluation minutes consolidated with love, by Nan  
with lots of help from KC and S&S.



## TIPS ON GOOD MEETING FACILITATION

1. Prepare for the meeting ahead of time. Prepare written materials, circulate or distribute agenda and proposals with sufficient time for members to review and consider items. Plan agenda carefully; know who will be responsible for agenda items and make sure committee representatives are preparing a report.
2. Review the agenda at the beginning of the meeting. Clarify with all members when items will be discussed; note items that are on "hold" or temporarily put off due to time constraints or lack of preparation. Adjust and rearrange the agenda to suit people's needs at this time.
3. Be an active facilitator. The role of the facilitator is one of a leader, not a follower. Keep on top of the discussion, keep the focus of the discussion clear, move things along efficiently, etc. You must be prepared to cut someone off who is rambling, repetitious, or talking off the topic.
4. Draw reticent people into the discussion. If only a few members are participating, actively solicit the opinions of quiet members, but don't force someone to voice an opinion if they are reluctant or don't want to.
5. Clarify status of agenda items at the beginning. Note if it is a report, discussion or decision item. If you don't know, ask the person who sponsored the item or is reporting.
6. Make sure that every agenda item has a sponsor at the meeting. Don't even try to discuss items if the proposer or a representative of the proposer isn't there to explain the item and collect input.
7. Keep the group from discussing details. Discussion about how to carry something out is not appropriate at the discussion stage. Try to keep the group focused on the intent of the item rather than minute details regarding wording. Refer items back to committee or initiating body for re-wording and revision.
8. Learn to recognize hidden comments as proposals. Comments beginning with "maybe we should" or "does anybody think we should" are informally stated proposals for action. Turn them into active proposals by recognizing them as such and asking for action on them.
9. Know the personalities of the people in the group. Be aware of how different members react to each other and to you. Be a "vibes watcher" Speak up when you perceive the group or individuals becoming hostile and work to resolve bad feelings.
10. Periodically summarize the discussion. While this is not necessary for short items, it is very helpful for long discussions. Try to use these summarizations to get the group to move its discussion forward rather than re-hashing previous ideas.
11. Clarify motions for the group before a vote is taken. Have the minutes-taker read the motion to the group before a vote is taken.

August 8, 1983

Howard Leighty  
P. O. Box 30381  
Portland, OR 97230  
Tel: 244-3714

Board of Directors  
Oregon Country Fair  
P. O. Box 2972  
Eugene, Oregon 97402

Brothers & Sisters:

I have reviewed the July 3, 1983 Minutes of the Fair Board meeting. In those minutes, it was reported that the Board clarified their policy with regard to nudity at the Fair - i.e. no genital nudity is allowed. A copy of Lane Code 6.100 was printed in the minutes.

I respectfully suggest that the Board ought to reconsider that earlier decision and that a more thoughtful and carefully worded policy statement is needed. Only by a thoughtful elaboration of policy can the Board's true intent be carried out. I feel that the Board's true intent is not carried forward by the current policy as reported in the minutes. Let me provide some examples:

It seems clear that the Board does not intend to disallow nudity at the sauna. Clearly, the sauna is the sort of activity that requires genital nudity. The policy statement seems to disallow the sauna activity or at least to modify it so that it is changed from traditional sauna practice at the Fair.

It also seems clear that the Fair Board does not intend to disallow genital nudity in connection with massage in booths. A strict reading of the law and the policy lead to a conclusion that conflicts with Board intent in regard to massage at the Fair.

As another example, I presume that the Board does not intend to interfere with the right of artists or performers to employ genital nudity in connection with their art or their performance. A specific example would be nude fire juggling by the Karamozovs on the Main Stage. It seems to me that the Board does not wish to prejudge the artistic merit of such uses of nudity in a sweeping policy which disallows nudity generally. Rather, it seems to me that the Board would wish to specifically allow nudity within certain general guidelines so that individual liberty and freedom of expression - both personal and artistic - are not trampled unnecessarily. The burden of taste is on the artist.

A closer reading of the law, Lane Code 6.100, reveals that the owner of private property may give consent to genital nudity on the property. Such consent is explicitly permitted by the law and the Fair Board is in a position to be able to exercise that part of the law which allows owner consent to nudity. A Board decision to give consent to nudity on Fair property will fully comply with established law.

OCF Board  
August 8, 1983  
page 2

Having gone this far, let me lead you one step further. I pose the question of whether it might be allowable to remove one's clothing for sunbathing, comfort, or for freedom of movement in dancing and swaying to the music at Main Stage. I argue that it ought to be permissible if it does no harm. It seems to me that simple nudity is not in and of itself problematic for the Fair. Simple, peaceful, god-given nudity is a personal freedom that has been suppressed for years by a society with cultural and social values substantially different than the culture and values of the Fair family. I urge you all to recognize the roots and the history of the Fair and the fact that the Fair has always represented awareness and respect for, acceptance and tolerance of, divergent lifestyles and unconventional ways. That is part of what the Fair is all about...a great coming together of many different points of view and an alternative to the standard societal values. I suggest that nudity has always played a role in the alternative lifestyles manifested by the Fair and nudity continues to play a role in what the Fair is about.

I do not suggest that nudity plays a major role - nor should it become a focal point - but rather it should simply be no big deal. Simple nudity should be an acceptable choice available to the Fair family and the artists, performers, public, and other actors. I suggest that it is possible to deal with the issue in a way that maximizes individual freedom and personal responsibility while still preserving the right of Fair Management and Staff to deal with any problems that might arise. Oregon law (ORS 162.465; Public Indecency) deals with any lewd or lascivious or indecent behavior. Further, the Fair has the right to eject disorderly persons or persons disturbing the peace of the Fair whether clothed or not. Food handling rules under OHD Chapter 333 are sufficient for the question in regard to food booths.

I urge you to reconsider your policy and to adopt a new policy that specifically and explicitly takes advantage of the language in Lane Code 6.100 which permits the owner of private property to consent to nudity. Having done that, the Board will be in full compliance with the law and will not be liable for any nudity that may occur such as in the sauna, massage booths, on-stage, in the crowd, or whatever. I doubt that any problem would develop but if it did it could be dealt with in a revision later of the policy. I offer my assistance in writing a policy statement that accomplishes the above ideas if the Board would be so inclined to request a draft statement be submitted for consideration.

I thank you for considering my views.

  
Howard Leighty

Board Members Present: Palmer Parker, Jon Silvermoon, Wally Slocum, Moz Wright, Robert Aurnague-DeSpain, Robert Thompson, Ron Chase, Lucy Parker, Frank Sharpy.

Announcements: Log Jam and Willow Planting Work Parties scheduled for Saturday, September 10, and Sunday, September 25. Bring chain saws, cable for dragging logs and pickup trucks. Most of the wood being pulled in is suitable for firewood and is available to Fair family who want to help with the log jam work. Work begins at 9am. Bring a sack lunch and beverages. For information on carpooling call Robert Painter at 342-2853.

The State Highway Department wants to survey the Long Tom where the bridge for the highway will go. It was agreed that the Highway Department be given permission to enter our property, but that we should have a Fair representative present. Cheryl Jones has agreed to be that person and will make an appointment with the Highway Department concerning the survey.

The State Highway Department is holding a hearing on the Veneta-Noti exchange on September 28, 1983. This will be the final hearing on the proposed highway.

Robert Thompson moved the Board appoint persons to prepare a draft of the Oregon Country Fair's position on the highway to be presented at the next Board meeting in preparation for the hearing. Motion seconded and passed.

Those persons appointed to the committee to draft the letter are: Jon Silvermoon, Peter Eberhardt, Robert Thompson, Gregory Howard and Jim Guthrie. Anyone interested in the highway issue please contact any of these people.

Medical: Lucy Parker reported a concern over existing medical services and wondered if the OCF wanted to upgrade it's existing supplies. It was agreed that the present medical services do cover 95% of the situations, however feedback on this issue would be appreciated.

A letter by George Claussen, Lane County Health Inspector, was read by Bonnie Ross. The letter dealt with the issues of water, building permits, and sanitation. Robert Aurnague-DeSpain will coordinate a meeting between the OCF and George Claussen concerning the issues in the letter.

George Braddock would like to have someone come and give us an estimate on putting in a well on the Fair site. Ron Chase moved that George Braddock be authorized to get estimates on a well with no allocation of funds or commitment of time. Motion seconded and passed.

New Coordinators: Since the coordinators run a big part of the Fair it was suggested that we need an orderly process for appointing these coordinators.

Ron Chase moved that all new coordinators should be interviewed and approved by the Board. Motion seconded and passed.

Log Jam: Robert Painter reported we need a crew to cut overhanging logs plus pull out the big logs with a skidder at Daredevil. Mr. Kagle has a skidder and would do the job in exchange for firewood.

Robert Thompson moved that Mr. Kagle be allowed to pull logs with the skidder at Daredevil under the supervision of the Log Jam Coordinators and with no damage to our land. Motion seconded and passed.

We would like to give special thanks to Robert Painter, Jim Guthrie, Wally Slocum and Chuck Jensen for being at the log jam work parties all 3 times!

Caretaker: Robert Aurnague-DeSpain would like to allocate more money to help our present caretaker, Chuck Jensen, to stay till Thanksgiving. It was agreed we will pay him as much as we can when the budget is finalized.

Sign on Gate: Since there should be no booth construction at this time, Jon Silvermoon moved we post a sign on the gate into the Fair stating "No Booth Construction and No Driving in the Figure "8", and authorize Chuck Jensen to inform violators. Motion seconded and passed. Nan Stuart volunteered to make the sign for the gate.

Fair Dates: It is necessary for us to set the dates of next year's Fair now as there are many other events going on at that time of year. Suggestions of a fall fair, running the OCF longer, or moving the date up a week were discussed.

Palmer Parker moved we stay the course in 1984 and have the Oregon Country Fair the first weekend after July 4th. (July 6-8, 1984) Motion seconded and passed.

Board Planning Meeting: Ron Chase expressed a need for the Board to allocate time once a year for discussion of their own performance and improve the meeting process.

Ron moved the Board shall meet once a year (this year in early December) to evaluate the Board's own performance and plan the priorities for the coming year. This is not a decision making meeting. Motion seconded and passed. Ron will set a date and draw up an agenda for approval by the next Board meeting.

Bylaw Review Committee: Palmer Parker moved that volunteers for a Bylaw Review Committee make a bylaw overview and recommendations to be presented at the next Board meeting. Motion seconded and passed.

Those volunteers on the Bylaw Review Committee are: Frank Sharpy, Chairperson, Palmer Parker, Cheryl Jones, Moz Wright, Jeff Sonstein, Greg Howard, Jon Silvermoon, Sarah Sue Stone.

NEXT MEETING: Lucy Parker's, 33728 Seavy Loop, Eugene, OR  
Sunday, September 25, 1983 at 7pm

Board Members Present: Palmer Parker, Jon Silvermoon, Wally Slocum, Mary Wagner, Moz Wright, Robert Aurnague-DeSpain, Ron Chase, Santos Narvaez, Lucy Parker, Robert Thompson, Frank Sharpy.

Announcements: Willow Planting, Saturday, October 8, 1983 at the Fair. Bring lunch and beverages, steel pry bars and short nosed clippers. Work will begin at 10:00 am.

Approval of minutes: It was moved that last months minutes be approved as written. Motion seconded and passed. There was a typing error in the notes of the Evaluation meeting held August 7, 1983. On page one, last paragraph, the Community Village's camping passes should be corrected to read 275 passes.

Howard Leighty wrote a letter to the Board of Directors concerning nudity at the Fair in regard to the July 3, 1983, minutes. His letter was passed out to the Board for their consideration.

Repair on the road: Robert Aurnague-DeSpain requested \$500 for grading out the holes and applying new gravel. Palmer Parker moved we allow Robert up to \$500 to repair the road to the barn. Motion seconded and passed.

Bylaw Committee: Frank Sharpy reported that the Bylaw Review Committee will be ready by the January Board meeting to make it's recommendations.

Summer Camp for Children: Percy Hilo would like to coordinate a summer campout on the Fair property for children ages 10 to 15. He would like to hold it next year after the Fair from Friday afternoon to late Sunday. Ron Chase has offered to help with the details and they will report back in January for Board approval.

Water: George Braddock reported he got an estimate for putting in a well. Casey Jones Well Drilling estimated \$8.50 a foot or \$1,500.

Seeding: Frank Sharpy will seed and fertilize the Figure 8 tomorrow.

Highway Committee: Jon Silvermoon presented the Highway Committee's letter to be read at the Highway Division's hearing on September 28, 1983. Mary Wagner amended the letter to the Board's satisfaction. It was moved and passed that the letter be read as the Board of Directors position on the highway at the hearing. Jon Silvermoon moved the Board allocate up to \$40 for costs already accrued plus future expenses of the highway letter and maps. Also, that Mary Wagner be our spokesperson at the hearing. Motion seconded and passed.

Grievance Review Committee: Brian Rohter expressed a need for a grievance review procedure for banishing a booth person from the Fair. Malcom Ware suggested that grievance evidence be written down by both sides so that it can be read beforehand. It was moved that the Grievance Committee come up with a proposal by the next meeting for establishing a committee of representatives of three different groups for making binding decisions on grievance matters concerning people ousted from the Fair. Motion seconded and passed. One abstention.

Sunset Magazine may be interested in doing a feature article on our Oregon Country Fair Malcom Ware reports.

NEXT MEETING: October 30, 1983 at Robert Painter's, 354 West 4th, Eugene, 7pm.  
Willow Planting: October 8, Saturday, at 10am.

Board Members in Attendance: Palmer Parker, Jon Silvermoon, Wally Slocum, Mary Wagner, Robert Aurnague-DeSpain, Santos Narváez, Lucy Parker, Robert Thompson, Frank Sharpy.

Announcements: If you have any input for the January Newsletter please contact John Winslow or Robert Aurnague-DeSpain in care of the Oregon Country Fair, PO Box 2972, Eugene, OR 97402.

Community Village Winter Potluck, Sunday, December 4, 1983, at Growers Market from 3pm to 7pm. Bring your own plates and silverware. For menu suggestions call Cheryl at 343-1305 or Norma at 345-6005 after 6pm.

Summer Campout: Percy Hilo reported that the summer campout at the Fair for kids aged 10 to 15 is in the preliminary planning stages. The Board favorably approved of the idea, but would like a more detailed report. Percy will present a report at the Annual Meeting in March for everyone's approval.

Energy Park: Nan Stuart resigned from her post as coordinator of Energy Park and recommended Carol Brewster for the position. Robert Aurnague-DeSpain moved the Board accept Carol Brewster as the new coordinator of Energy Park. Motion seconded and passed. We thank Nan for her positive energy as coordinator of Energy Park and wish Carol good luck in her new position.

The Meeting Process: Jon Silvermoon would like to see a more organized agenda at the Board meetings and suggested we specify old business first, then the Committee reports and finally new business. The suggestion was noted by the Board.

Board Evaluation: The Board of Directors will hold a self-evaluation December 3, 1983, to discuss their effectiveness and plan priority projects for the new fiscal year.

Highway Committee: The Highway Committee made a good presentation at the State Highway Hearing September 28th. Mary Wagner was our spokesperson. In January, 1984, a decision will be made on where the Veneta-Noti Exchange lies in the Highway's 6 year plan. Robert Aurnague-DeSpain suggested that now would be the time to lobby for support from our legislators on our behalf.

Budget: A budget report for fiscal year 1983 will be summarized by our treasurer, Anya Montgomery, and included in the January Newsletter.

Grievance Report: Brian Rohter presented a draft of the procedure for the Grievance Review Committee to follow during Fair hearings. Mary Wagner amended the proposal to the Board's satisfaction and it was moved the Board accept this proposal as the procedure for the Grievance Review Committee to follow should a violator request a hearing. Motion seconded and passed.

The Procedure for Review of Suspension or Expulsion from the Fair is enclosed.

NEXT MEETING: Sunday, December 11, 1983  
Robert Painter's, 354 West 4th, Eugene, OR

PROCEDURE FOR REVIEW OF SUSPENSION OR EXPULSION  
October, 1983

1. Violations which may result in suspension or expulsion of a booth or booth member from the Fair are set forth in the guidelines.

2. Any violation which may result in suspension or expulsion shall be brought before the Board of Directors by a coordinator, if the Board of Directors is satisfied from the report of the coordinator that such a violation has in fact occurred, notice shall be sent to the "offending" party or booth representative that that person or booth faces suspension or expulsion and that they have a right to have that decision reviewed by the Grievance Panel. Persons who wish to have the decision reviewed should write to the Grievance Panel within 60 days after receiving a letter notifying them of the suspension or expulsion.

The secretary and a member of the Grievance Committee shall send out the letter/notice. Responses should be mailed to the Fair at PO Box 2972, Eugene, OR 97402.

3. Upon receiving a letter requesting review, the Grievance Panel will arrange a time to review the suspension or expulsion.

4. The purpose of the hearings are to examine and review decisions regarding Fair family booth members, gathering as much first hand information as possible and acting as an appeals group. This group shall have the express power to reverse or amend previous decisions by Oregon Country Fair representatives.

The scope of decisions subject to appeal to this group shall be limited to questions involving suspension or expulsion of an individual or group from the Fair. Criteria for decisions shall include the spirit of the Fair, interpretation of Oregon Country Fair policies and bylaws, and common sense.

Composition of the Grievance Panel:

There shall be five representatives. Groups represented are:

Board of Directors or staff representative.

Craftsperson representative.

Community Village representative.

Food Booth or Entertainment representative (Pertinent to the case.)

Grievance Committee member.

Selection of the representatives:

The Board shall select its own representative. The other groups shall choose their representatives by a blind choice from a list of volunteers from within their group. Selected representatives shall abstain from participating in the hearing if they were involved in the dispute. The person or booth representative may challenge up to three members of the Grievance Panel, as may other members of the Panel.

The meetings shall be facilitated by the representative of the Grievance Committee. The Grievance Committee shall not have a vote. Motions will be passed by a consensus less one vote. Votes shall be taken by roll call. Minutes should be taken of these hearings.

5. The person or booth representative who requested the review may appeal the decision of the Grievance Panel to the Board of Directors if he or she is dissatisfied with the Grievance Panel's decision.



ke

AGENDA SUMMARY

Part 1 Individual board critique	75 minutes
Part 2 Group board critique	45 minutes
Break	15 minutes
Part 3 Priority setting	120 minutes

DATE: *Saturday 3*  
Sunday, Dec. ~~6~~, 1983 1:00 pm

*1400 High St Suite 2B*

For: board members, alternates, officers who aren't board members, and legal counsel.

Bring: snacks and some inspired thought on the subject

## PART 1

Each person present will be given 5 uninterrupted minutes to evaluate the board's performance since March. Evaluation should include, but not limited to, leadership provided by the board, goal achievement (as measured against objectives stated at the retreat), and decision-making ability. Evaluation should be of the board as a whole, and of individual performance within the group, including level of participation, ability to work toward agreed-upon goals, and ability to work with and communicate with the group. This is also a place for each of us to state what changes we would like to see in the operation of the board.

## --PART 2

Group discussion of the above, responses limited to 2 min.

The goal of parts 1 and 2 is an objective evaluation of the strengths and weaknesses of the current board; ideas on ways to limit our weaknesses, and what, if any, changes need to be made in its operation. As a secondary objective, board members may provide constructive criticism toward other board members with the goal of improving our ability to communicate with one another, and consequently be more effective working together.

## - PART 3

the objective of this part of the meeting is to set priorities for short and long-term planning. While it's not likely that we're going to be able to decide everything we want to do in two hours, it is possible to distinguish between what we want to do this year, what we want to have accomplished five years from now, and what shouldn't be taking up our time at all. Hopefully, what will come out of this section of the meeting is a general setting of priorities of what we think is important, of what issues need to be brought to the membership and what we should be working on right now.

Many of these projects require money, and many are outside currently budgeted areas, so for planning purposes, let's assume we have \$3,000 per year for projects outside normal budgeting considerations.

For purposes of setting priorities, the following factors should among those considered: 1) immediacy of need, 2) cost, 3) time required for completion, 4) resources (person energy) required to complete project, 5) resources available to complete project, and 6) performance indicators for judging success.

## FAIR ISSUES

- ① Booth Construction guideline
- ② Extension of physical setting of FAIR (New loops)
- ③ Craft Criteria
- ④ Fees (Booth Admissions)
- ⑤ Re-Evaluate Per-Diem
- ⑥ " Food Vouch dispersion + kitchen
- ⑦ " FAIR Logo Use
- ⑧ Cues to Interunit Learning
- ⑨ ~~OF~~ <sup>OF</sup> Outreach Security
- ⑩ Booth Charter Membership transfers
- ⑪ Personal Policies: Hiring + Turning of Staff  
Operational Clean of Command
- ⑫ Hiring a General Manager

## MISC

- ① Shell's Bank
- ② Newsletter
- ③ By-Laws Revisions
- ④ Tax - status - Property Tax Appeal
- ⑤ Refinement of Grievance Procedure
- ⑥ Retreat
- ⑦ Co-ordinating Fair <sup>dates</sup> / other events
- ⑧ Children's Summer Camp

BFFORP  
NEIL TARR

142  
BY  
7-1-85

342  
BY  
7-1-87

542  
BY  
7-1-89

Land Stewardship

- ① Cove Lakes
- ② Land-use plan
- ③ Water System  
Well + Holding Tank  
Delivery
- ④ Additional vaulted toilets
- ⑤ Highway Phytorephy
- ⑥ Log-Jams
- ⑦ seedling - cutting
- ⑧ willow planting
- ⑨ Zoning changes (if any)
- ⑩ Archaeological Exploration
- ⑪ Farming
- ⑫ Soil Erosion
- ⑬ Firewood - other Resource  
utilization.
- ⑭ Permanent Making Buildings  
or other permanent structures

Fund-Raising

- ① Directed fund-raising
- ② Fair extensions →  
weekends, 2 Fairs  
Fall + Spring
- ③ Other Events Concerts
- ④ Production of Beehive
- ⑤ CAPEL - <sup>computer</sup> <sub>characters</sub>
- ⑥ Grants
- ⑦

12/12/83

Dear Board Members;

My name is John Winslow, and I have volunteered to serve in the production of the Oregon Country Fair Family Network Newsletter. I have had years of experience in almost every aspect of journalism, from layout to editing, including advertising skills. I am currently unemployed and have the available time and initiative to carry this production through, as well as the desire to see improved communications between all branches of the O.C.F. family.

the following is a breakdown of suggestions and ideas for discussion.

1. reasons for and purpose of newsletter.
  - a. communication between whole family; staff, booths, community village, white bird, performers and charter members.
    1. some family members can't make board meetings.
    2. some are afraid to speak in front of the board.
  - b. bulletin board.
    1. family/fair/land news--work projects, etc.
    2. ads and services offered
    3. financial statement
    4. suggestion box
    5. fair members exchange ideas, hopefully form committees thereby.
2. Options on format & frequency.
  - a. format same as minutes.
  - b. newsletter or newspaper format.
  - c. frequency perhaps quarterly or as needed.
3. Subscription.
  - a. co-ordinate all mailing lists.
  - b. send postcards seeking reply & input
  - c. perhaps copies to libraries of kept as O.C.F. archives.

ENERGY  
PARK  
(Suzanne J. W.)

The above are just a few suggestions, and any input would be appreciated.

Thank you for your assistance.

  
John Winslow.

OREGON COUNTRY FAIR PRIORITY PROJECTS  
December, 1983

The Board of Directors held a self-evaluating and priorities planning meeting on December 3, 1983, for the purpose of assessing its past and present effectiveness, and also to determine as a Board, what are the priorities for the future of the organization.

Listed below are items which were discussed in meetings over the previous 24 months. They are only the items which were brought before the Board for action or change, and do not represent the full domain of values the Board holds or is aware of. Please be aware that some high priority issues do not necessarily demand an early completion date. Also notice that the issues are not segregated or categorized. The numbers indicate how many people (Board and officers) voted on each issue with regard to their desired completion dates. For purposes of having easy reference points, we chose the completion dates of July 1984, '85, '87 and 1989.

This list does not mean that the Board is committed to completing a project by a certain date. However, the list does serve as a guide to how the Board as a whole thinks the energy should be directed.

The Board welcomes feedback from the membership on any issues you would like to address, including issues that are not on this list.

Topic	number of votes for completion date:			
	7/84	7/85	7/87	7/89
make plans for a better water system	11	1		
re-evaluate per diem for staff	11	1		
formulate crisis intervention policy	11	1		
establish non-profit sales criteria	10	1		
improve quality control functions	10	1		
develop firewood utilization plan	10	2		
plan for other events, concerts	10	3		
plan for new Hwy traffic control crew	9	3		
establish a plan for hiring a salaried general manager	9	3		
re-evaluate food vouchers	8	4	1	2
begin comprehensive land-use plan	8	4		
re-evaluate use of Fair logo by craftspeople	8½	4½		
new fund raising plans	8	4		

	7/84	7/85	7/87	7/89
new crafts criteria (in old booths)	4	9		
farming plan	3	7	2	
grant solicitation	1	10		
hire a caretaker				
Fair extensions - two Fairs or two weekends (needs survey of all booth people)	0	12		
implement land-use plan	0	10	3	
hire a general manager	0	9	2	
approve a permanent building plan	0	8	2	
design and print a brochure	0	5	5	
plan physical expansion of Fair, new loops	0	5	3	4
permanent water system in place	0	3	8	2
develop a "skills bank" as a human resource	0	1	6	never-5
build new loops	0	0	3	3

This list is presented to the membership for their feedback. Over the next few months the Board will assign these projects to various people and committees. We encourage all Fair Family to participate in these "working committees," which will determine the direction the Fair takes over the next several years. Respond in writing to OCF, PO Box 2972, Eugene, 97440

Robert

Board Members Present: Palmer Parker, Jon Silvermoon, Wally Slocum, Mary Wagner, Moz Wright, Robert Aurnague-DeSpain, Ron Chase, Santos Narvaez, Lucy Parker, Robert Thompson, Frank Sharpy.

Board Training: NASCO, the North American Students of Cooperation, offer training courses for staffs and Boards of cooperative organizations. The Country Fair may be eligible to retain one training person to give some kind of workshop for the Board of the Oregon Country Fair. Robert Aurnague-DeSpain is presently researching the possibilities of sharing expenses with one or two other organizations. Moz Wright moved the Board of Directors allocate \$500 to help cover the cost of the Board training workshop for those members interested. If more members would like to attend, the Board leaves the allocation of more money up to the President. Motion seconded and passed.

Legal Counsel: Jill Heiman contacted Robert Aurnague-DeSpain and suggested the Country Fair should consider a new legal council if it prefers to continue with a level of volunteered advice. She is willing to continue work for the Fair if it chooses to pay her customary fees and to update the relationship to a business level.

Jon Silvermoon moved the Board authorize Robert Aurnague-DeSpain to meet with Jill and draw up a job description of the duties she has performed for the OCF. Robert should also offer Jill an increase in fees to retain her as our lawyer in the interim. Mary Wagner should be authorized to obtain a list of potential replacements. Motion seconded and passed.

Summer Camp: Percy Hilo submitted a rough draft of the basic plan for the summer camp for kids to be held at the Oregon Country Fair grounds next summer. Board members and all interested parties may make their suggestions or inquiries to Percy at 345-6396.

New Meeting Format: Robert Thompson moved that the Board of Directors meetings stick to a preplanned agenda of the following format:

Call Meeting to Order-Total meeting time set at 2½ hours.

Approval of minutes from last meeting.

Approval of Agenda-the facilitator chosen for this meeting suggests time limits for all items on agenda. All agenda items must be approved.

Old Business.

New Business.

Set time and place of next meeting. Select facilitator.

Set agenda items for next meeting-Anyone wishing to add an item to the agenda must notify the secretary at 747-5830 at least 2 weeks before the next regularly scheduled meeting. All agenda items subject to approval by the Board.

Meeting Evaluation

Adjournment

This meeting format was seconded and passed.

OCF Priority Projects: Enclosed is a printout of the projects the Board would like to address in the next year. Please read the list and let us know what projects you would be interested in helping with.

Budget Committee: Volunteers are needed to serve on the Budget Committee for the new term. Appointments to date are Anya Montgomery, Pam Whyte, and Robert Painter. The committee is limited and must be approved by the Board. If you are interested please let us know.



Zoning: Jon Silvermoon moved the Board of Directors authorize the Land-use Committee to represent the OCF at the zoning hearings within the limited jurisdiction already approved by the Board. Motion seconded and passed.

Bylaw Review Committee: The Bylaw Review Committee will meet for the last time January 19, 1984, at 7pm at Jon Silvermoon's. This will be the final opportunity to make any revisions in the bylaws. If you have any If you have any suggestions or inquiries please contact the secretary at 747-5830. Frank Sharpy is chairperson.

Newsletter: John Winslow has volunteered to produce our Oregon Country Fair Family Network Newsletter. He will present a rough draft of suggestions for publication and possible format for the newsletter at the next meeting. If you are interested in helping John or have any information for the Newsletter please contact the secretary or write the Fair at PO Box 2972, Eugene, OR 97440.

Staff Appeal Process: Robert Thompson submitted a motion for approval at the next meeting concerning the reassignment, demotion or discharge of a staff worker. The motion is as follows:

I move that the Board of Directors appoint a standing committee of five (5) Oregon Country Fair staff members to hear appeals by staff workers who petition the committee. The Committee is charged with hearing appeals by staff workers who object to being reassigned, demoted or discharged from their Fair related volunteer responsibilities. Coordinators who are directly involved in the situation will not sit on the committee, but their position in the matter will be seriously considered in arriving at a decision. Disposition of the appeal will be made by agreement of a committee majority.

This motion will be considered for approval at the next meeting. All suggestions or comments on this motion are welcome.

Publicity: Palmer Parker, who resigned as our publicity coordinator, has found us several replacements. Barbara Stern and Forrest Favian have volunteered to co-coordinate our publicity for next year's Fair. They will plan to attend the next Board meeting.

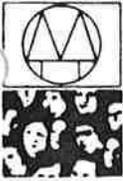
Fair Dates: Moz Wright moved that the 1984 OCF dates be changed to July 13, 14, 15, so that the Karamazov Brothers may attend. Motion seconded and passed.

Grievance Review Panel: If you are interested in sitting on the panel for a grievance review please let either your coordinator or the Fair secretary know. We have a grievance that needs hearing immediately.

NEXT MEETING: January 29, 1984, 7pm at Mary Wagner's, 1123 Adams, Eugene, OR.

AGENDA:

- | Old Business  | New Business  |
|---|---|
| 1. Summer Camp-Percy Hilo                           | 1. Bylaw Revisions-Frank Sharpy                         |
| 2. Budget Committee Appointments-R.A.D.             | 2. Annual Meeting-Robert A. DeSpain                     |
| 3. Newsletter-John Winslow                          | 3. General discussion of Fair Management-Jon Silvermoon |
| 4. Staff Appeal Process-Robert T.                   | 4. 1984 Bumperstickers-Robert A. D.                     |
| 5. Grievance Review Panel Appointments-Brian Rohter | 5. Retreat-R.A.D.                                       |
| 6. Legal Counsel-Mary Wagner                        | 6. Highway Control Crew-R.A.D.                          |
| 7. Fair Priority List Feedback-Robert A.            |   |
| 8. Zoning-Jon Silvermoon                            |   |
| 9. New Publicity Coordinators-Palmer                |   |



**NASCO**

North American Students of Cooperation

Box 7293, Ann Arbor, Michigan 48107 USA 313/663-0889  
Offices at 4312 Michigan Union, Ann Arbor, Michigan

# FACTS

- VISION:** To achieve a socially and financially responsible North American cooperative economic sector for all people and organizations interested in applying the principles and practices of cooperation.
- MISSION:** To further our vision through work with student cooperatives; by providing resources, assisting development and encouraging student cooperatives to continue active participation in the North American cooperative sector.
- GOALS:** NASCO maintains its commitment to strengthen and stabilize the student cooperatives in North America through several organizational goals. These goals include assisting student co-ops in their operations, encouraging and participating in the development of new student co-ops, serving as an advocate for student co-ops to the U.S. and Canadian co-op movements, providing for leadership development in student co-ops and providing inspiration to co-op members.
- In addition to its commitment to student cooperatives, NASCO maintains certain programs and services to the co-op movement in general. Most notable of these are NASCO's publications clearinghouse - with books, slideshows and other printed materials about organizing and operating virtually all types of co-ops - and NASCO's training programs. NASCO is well known for its Board Training program and provides these valuable workshops throughout North America. In addition, NASCO provides organizational and basic training programs for all types of co-op education needs and acts as a primary link between student cooperators and the co-op movement through its career development and internship programs.
- STRUCTURE:** NASCO is a Michigan non-profit corporation, and is tax exempt under Section 501(c)(3) of the Internal Revenue Service code.
- The organization is directed by a Board of Directors elected by the Active, Associate, and Individual members. Because NASCO is an international organization, no more than 2/3 of the Board members may come from any one country. The full Board meets three times a year; the Executive Committee meets more often.
- The Board hires an Executive Director to hire and supervise other personnel and to carry out programs.
- SERVICES:** NASCO provides the following programs and services for its members and for the general public:
- An information clearinghouse for cooperatives of all kinds, and for groups and individuals interested in co-ops.
  - NASCO Newsbriefs, a newsletter highlighting news and events of cooperatives throughout North America.
  - Leadership Directions, a technical assistance newsletter for student co-op board and staff members.

- A publications sales program featuring books, pamphlets, bumper stickers, and other gift items.
- Training and consulting services for boards of directors, staff members, and members of consumer cooperatives.
- An annual Cooperative Education and Training Institute, providing training and education for all types of consumer co-ops.
- An Internship Network which places student members of NASCO in summer jobs in cooperatives.
- Campus Co-op Directory, the only comprehensive listing available of co-operatives on college campuses in Canada and the United States.

**MEMBERSHIP:** NASCO has three classes of membership:

- **ACTIVE MEMBERS** are student co-ops located on campuses throughout North America. Active members pay between \$100 and \$1250 per year depending on the number of people housed or the volume of sales. Small group houses (up to 15 members) can join for \$25.
- **ASSOCIATE MEMBERS** are:
  - a) Organizations interested in starting co-ops;
  - b) Co-ops which agree with NASCO's objectives and wish to lend their support;
  - c) Co-ops interested in benefitting from NASCO's member services;
  - d) Student Government Associations interested in establishing cooperatives on their campuses;
  - e) Organizations interested in supporting NASCO's work on behalf of co-operation.

Associate members pay between \$100 and \$1000 per year depending on their size. SUPPORTING ASSOCIATE MEMBERS contribute \$1000 to \$5000 annually.
- **INDIVIDUAL MEMBERS** are people interested in supporting NASCO's work and benefitting from its services. Individual members pay \$25 per year (\$15 for students) in dues.

**FINANCES:** In addition to membership dues, NASCO is also supported through a service contract with the Cooperative Foundation, sales of books and reprints, training, consulting and conference revenue. NASCO's 1982/83 budget is about \$110,000.

**HISTORY:** NASCO grew out of the energy of student co-op members who believed that the cooperative movement could be spread only through active organization and education. Representatives from 41 campuses gathered in Ann Arbor, Michigan in March of 1968 to found NASCO, the third attempt at such an international association of student co-ops.

From its inception until 1971, NASCO's technical assistance and communications were carried on by volunteers. Presently, NASCO employs three full time and several part time/special projects people to provide publications, conferences, training programs and consulting.

NASCO continues to expand its services to groups outside the college campus, answering an ever-increasing volume of requests for information and assistance and working with more and more co-ops and potential co-ops. It has been active on legislation such as the National Consumer Co-op Bank bill. NASCO provides tools and a strengthening bond to hundreds of groups and thousands of individuals who are building better communities and a more just economy by building cooperatives.

Country Fair Summer Camp: Rough Basic Plan - December, 83

Goal & Objectives: To provide an outdoor experience for young people (age 10-15) that will combine education and summer fun in a healthy and culturally enlightening manner.

4) HEALTHY  
NON-  
COMPETITIVE  
GAMES

- 1) To provide an atmosphere for young people to learn and practice self-reliance under adult supervision
- 2) To conduct classes and give hands-on experience in nature studies, outdoor crafts, survival skills and natural lifestyles.
- 3) To further the efforts of the Oregon Country Fair in the areas of public service and cultural enlightenment and to further integrate the fair with the community at large.

Timeline: Public presentation: annual meeting in March  
Recruiting staff: Between February and mid-June (all-volunteer)  
Publicity: From general meeting until camp is full (35)  
Registration: May 15-July 15 or until camp is full (35)  
(very approx.)  
Staff to camper ratio: Undetermined (suggestions welcome)  
Date of Camp: July 27-29th (suggested date-subject to change)

Staff & Responsibilities:

Day and Night Supervisors: Behavior and safety of children and their treatment of the site (4 to 8 people)  
Group leaders: Conduct classes with regard to enjoyment, education and safety (as many as we can fit-number of people undetermined)  
Food Service: Possibly 2-4 (MAIN CAMP KITCHEN - MOVE TO VILLAGE?)  
Medical: At least one - prefer at least two

Method of Selection: Coordinator (Percy Hilo) and head day and night supervisors will select staff out of all interested parties.  
(all selections subject to fair board approval)

Accountability: Group leaders accountable to supervisors.  
Supervisors, medical, food service accountable to coordinator.  
Coordinator accountable to fair board.

Medical: On site (preferred) or on call (fair first aid + phone to plug in when needed).

Fire: Merle the Traylor (250 gal. w/pump & hose), extinguishers, wet burlap, etc.

Food Prep: Fair food guidelines

Water: Herb Trotter

Sewage: 6-pack

Recycling: barrels

Communications: Phone on-site (unplugged when not in use)

Materials & supplies: To be determined with the progress of the camp and schedule.

Registration: At summer camp meetings and by phone arrangement

Budget: Reg. Fee - \$12

Maximum Income through Reg. - \$420

Donations - ?

Expenses: 1) meals - \$210  
6-pack- \$120  
water - \$50  
kitchen-\$25  
garbage-\$15 (+ recycling - gas/dump)  
~~PRINTING~~-\$25  
total -\$445

Accounting procedures: Staff

Fair will pay necessary expenses and be reimbursed thru revenue to a maximum of \$400. We have prepared a shoestring budget on purpose. Even though we'll attempt to come out even, the fair should be willing to subsidize the camp because, after all, this is not a business, it's a cultural/spiritual event.

Important! - There will be no drugs or alcohol at camp - no exceptions

Flyers will be at annual meeting and sent out with fair registration material.

I, Percy Hilo, being of sound mind, realize that I will need your feedback and suggestions. If you have any additions, subtractions or expansions of any of the above, if you have questions or want to trade ideas, if you want to give me a hug or make a deposit in my name in a swiss bank, call me at 345-6396.

I love you,

*Percy Hilo*  
Percy