

## OREGON COUNTRY FAIR BOARD OF DIRECTORS MEETING, 1/29/01

**PRESENT:** Bear Wilner, Jim Sahr, Marlene Monette, Charlie Zennache, Jack Makarchek, Etienne Smith (left at the beginning the GM Budget discussion), Brad Lerch, and Charles Drew & Diane Albino (alternates).

**NOT:** Jim Newhall MD, Michele Sharpy, and Lawrence Taylor

*Note:* Other than the staff and officers, no one was present in the Peach Gallery.

### REVENUE PROJECTIONS

**Bear moved, and Charles seconded, that the Board accept the revenue projections (\$855,600) for 2001 as presented by the Budget Committee.**

There are no fee increases in this projection. Members engaged in a lengthy discussion regarding growth, our dependence upon the gate, the inherent limits for future visions while projecting conservatively based upon the previous years' actual income and expenses. Hilary contended, however, this budget should not limit our imaginations. The gate has been flat since '98. (13,15,13 thousand for Fri.-Sun). If the gate came near to approaching the present population cap (18,000) the admissions and revenue projections would be much higher. Hilary added that the GM and the Entertainment Coordinators have been talking about this as well. How will we fund our visions and our expanding family (youth & elders issues)? As Jack said, "Rock N Roll."

**The motion passed: 8 in favor and 1 opposed (Etienne).**

Charlie announced his intention to propose an increase in the cost of SO passes from \$40 to \$50. This motion will be tied to a Capital Projects request for more showers on the other side of the Fair. However, Marlene said she could not support Charlie's motion while many crews have working S.O.s. Brad advocated for a re-definition of SO and the creation of an alternate pass for other situations.

### BOARD OF DIRECTORS BUDGET

**Jack moved, and Marlene seconded, that the Board of Directors Budget for 2001 be approved as presented (\$42,150) with the exclusion of line 7, Donations.**

*Note:* There is no Law Reform line item in the Board Budget. The origin of the Law Reform line item was to work toward changing the civil forfeiture laws. Passage of Measure 3 was a victory for all of us.

**The motion passed: 9 in favor and 0 opposed.**

### BOARD BUDGET, LINE 7 -- DONATIONS

**Jim moved that the Donations line item be increased to \$6,000 and that any funds remaining in any budget at the end of the fiscal year be rolled over into the Endowment principle.**

**The motion died for lack of a second.**

**Bear moved, and Charles seconded, that Line 7 -- Donations be resurrected in the amount of \$6,000. New Board Budget total = \$48,150.**

Jim argued that the process for giving away money is too sloppy. He also advocated that remaining funds in the Donation line item be rolled over to the Endowment principle. Hilary said this would add many logistical problems for the Endowment's administration. We also need to do some long-term planning for the Endowment. Steve Gorham would like the donations and Endowment to expand beyond the Eugene area.

**The motion passed: 9 in favor and 0 opposed.**

### GENERAL MANAGER'S BUDGET

**Charlie moved, and Charles seconded, that the General Manager's Budget be accepted as presented with an increase in the Public Art line item to \$2001.00 for a total of \$326,686.**

Bear strongly opposes the end of paying event wages for temporary employees. For example, the lead cooks in Main Camp Kitchen work 40+ hours/week for six weeks or more. The Kitchen needs either a paid lead cook or the crew needs more volunteers to fill the need. Jack said the amount of hours some crews (Construction) have to log in to receive a pass is not the same as others. Bear advocated that Operations should consider targeted increases to crews that need them. This would include those crews currently using SO passes to fill staffing needs.

**The motion passed: 7 in favor and 1 opposed (Bear).**

#### **SITE MANAGER'S BUDGET**

**Charlie moved, and Jack seconded, that the Site Manager's Budget (\$26,850) be accepted as presented.**

Steve Wisnovsky said he has squeezed this budget as tight as it can possibly be. The budget will have to increase next year.

**The motion passed: 8 in favor and 0 opposed.**

#### **ADMINISTRATIVE ASSISTANT'S BUDGET**

**Jack moved, and Marlene seconded, that the Administrative Assistant's Budget (\$19,320) be accepted as presented.**

**The motion passed: 8 in favor and 0 opposed.**

#### **CREW BUDGETS**

**Jack moved, and Bear seconded, that the Crew Budgets (\$363,630) be accepted as presented by the Budget Committee.**

*Note: Some crews will undergo some changes; medical expenses have not been fully determined yet. This is in part due to the Board's request for the addition of Wednesday and Monday for medical service on site.*

Charlie voiced his opposition to all vestiges of the old Per Diem system and is concerned about reimbursement amounts beyond the maximum of \$460 for two coordinator expense allotments. Many other volunteers pay for their own expenses to volunteer at the Fair. No one is indispensable. Jack explained Construction's overage: volunteers may be reimbursed for gasoline, lost tools, crew meals on the first weekend and last day of pre/post Fair when the Kitchen is not open. Steve G. said they have a commitment from Recycling to have a true reimbursement for receipts this year. Each year, the Budget Committee decreases the old vestiges of per diem further and further.

Charlie also wants the Entertainment Coordinator, David Paul, to draft a proposal for the Board that would increase Saturday's gate. What would it cost to bring one big act to the Fair?

**The motion passed: 8 in favor and 0 opposed.**