

OREGON COUNTRY FAIR BOARD OF DIRECTORS MEETING, 4/2/01

PRESENT: Jim Newhall MD, Bear Wilner, Charlie Zennache, Marlene Monette, Jim Sahr, Michele Sharpy, Lawrence Taylor, Jack Makarchek, Etienne Smith, Brad Lerch (arrived after Minutes Approval) and Charles Drew & Diane Albino (alternates).

ANNOUNCEMENTS/CALENDAR

Charlie apologized to Michele for over-ruling her statement to “call the question” during discussion last month. Upon further reading in Robert’s Rules of Order he learned that it would have been proper to put the call to a vote.

Brad announced that the “Quote that Slab” contest is extended for one more month. It’s time now to send Brad those great quotations you know perfectly represent the Fair.

Mon. 4/16 Work session on “How do we fund our dreams?” will be held at Central Presbyterian Church, 7-9 pm.

Sat. 4/21 Highway Pick Up. Join with other Fair family in one of our most visible & effective activities in community relations. Meet at the Warehouse at 10am.

Sat. 4/21 Celebrate Earth Day in downtown Eugene with entertainment, an environment fair, and a procession of all species.

Sun. 4/22 Celebrate Earth Day on the OCF site by planting trees. Join with other Fair family to plant appropriate native, riparian species along the Long Tom to prevent erosion. Meet at the Warehouse at 11am.

Tues. 4/24 The Long Tom Watershed Council will meet at 5:30pm beginning with a tour of Veneta’s new waste water treatment plant, then move on to the Veneta Community Center for the rest of its regular monthly meeting. The Fair’s land swap with the City of Veneta gave Veneta the acreage to update its treatment facility, and the Fair got in return the Far Side forest and camp area.

Fri-Sun. 5/4-5/6 Fiesta Latina takes place in the park under the Washington Street bridge.

Sat. 5/5 The Spring Fling will be held at the WOW Hall, 7pm.

MINUTES APPROVAL

Bear moved, and Dr Jim seconded, the minutes of the March 3, 2001, Board of Directors meeting be approved.

Jack amended the text. He said “control content,” not “censorship” as was published.

The motion passed as amended: 10 in favor and 0 opposed.

MEMBER INPUT

Janet Tarver (Community Village) requested the Board consider allocating funds to repair the Law Reform kiosk. She asked to speak on this issue tonight as she is unable to attend the meeting next month when it is on the agenda.

STAFF & OFFICERS REPORTS

General Manager. Leslie Scott reported the Fools for the Earth Culture Jam held on April 1, was very successful. Fifty kids from the community attended. It was an exciting and effective model for future culture jams and OCF youth camp. The event was filled with the generous OCF spirit of volunteerism and contributions. Thanks to everyone who worked and gave so much to make it happen and special thanks to Michael Glownia for all his work organizing it. Look for an article about our first Culture Jam in next month’s issue of the *Fair Family News*.

Thanks to norma for a tremendous job compiling the Guidelines. They truly are new and improved every year. It is important for everyone to read them to be familiar with OCF policy and process and learn about new changes. Thanks to Vince Jones who has resigned as Buses Co-coordinator for his wonderful work last year including reviewing/re-structuring the bus schedule which

helped save a lot of money. The OCF received a letter from Darin McNally (Main Camp) thanking the Fair and Fair family for all their help with the Dalai Lama's visit to Portland.

The insurance policies were renewed as of today. Contracts continue to be signed; posters & t-shirts are being printed. Leslie & Steve met with Best Pots and negotiated for more shower units. She's happy to report that this year the Fair will provide 18 showers this year. It has been a wild and crazy week at the office with all the craft, food, and entertainment application deadlines on April 1. Thanks to norma and the coordinators from Craft Inventory, Registration, and Entertainment for making it run so smoothly.

Administrative Assistant norma sax reported the Guidelines are available at the office. Crew coordinators are asked to distribute them to their crews. Thanks to Lynn Marx for the wonderful layout and design. Thanks to all the proofreaders, including Leslie. Thanks to Rob Shirey (Office Crew) for working so diligently to install the DSL lines. Thanks to Mike Lesiak (Security) for mowing the lawn at the town office. Thanks to Leslie for her great work and energy in support of the Culture Jam.

Last week, application deadline week, was very hectic. Teen crew applications are now available at the office and on-line. The deadline for teen crew is May 1. norma reformatted the budget reports making them easier to read. She is also preparing a new mailing for the updated coordinator contact sheet and Guidelines.

Site Manager Steve Wisnovsky said the site is green, wet, soft, and full of wildflowers. He encouraged Fair family not to wait until the second weekend in July for that necessary psycho-spiritual rejuvenation. Come on out now and enjoy your land. The wildflowers are putting on a wonderful show now. As less than average rainfall continues it will be hard to predict site conditions in June and July. Fair family can expect to hear more about increasing fire awareness and precautions necessary while on site. The truck rodeo was successful; the old trucks really like wintering underneath the vehicle shed. The site mechanics are looking for a new engine to put in Godzilla, our oldest truck, a 1949 Chevy flatbed.

Treasurers Hilary Anthony thanked norma for reformatting the budget report. Steve Gorham advised the Board that there will be a few, minor adjustments to the Capital Projects budget next month.

President The event is coming soon. Now is the time to thank the staff, officers, and those who work year-round to support the event. It takes a lot to poise a ball at the top of the hill before it starts rolling down. He is grateful and thankful for their work each year. There were a few new faces at the "Dreaming" work session. However, he would like to hear more, positive ideas for the future from the other Fair family members. Jack would like to work on all issues of growth at the Fair, including a more diverse range of culture at our event. The she-wolf is weaker but still lives.

COMMITTEE REPORTS

Business Directory norma reported that the committee which has met twice already is a good, working group. They are discussing who should be in the directory, who should receive it, advertising, etc. A preliminary survey was included in the booth packets mailing by Registration and it will be published in *The Fair Family News*. The committee wants to attend crew meetings as well.

Personnel The committee proposes that September 10, 2001, be the next Employee Evaluation date.

**OLD BUSINESS
LOGO JURYING**

Jim moved, and Marlene seconded, the Board limit the number to 15 logo approved items this year.

Jim advocated that limiting the number of logo approved items makes the process meaningful, rather than if the Board approved everything. Charles agreed that limitations make the process more competitive and the items more valuable. Marlene countered that she only endorsed those items which she would be proud to have representing the OCF. Other members support approving all items that received a two-thirds majority approval.

The motion failed: 4 in favor (Diane, Jim, Marlene & Charles) and 6 opposed (Jack, Lawrence, Charlie, Michele, Bear & Dr Jim).

Dr Jim moved, and Bear seconded, the Board approve all items receiving two-thirds majority endorsement from the Board members.

Peach Gallery: Vince LaRochelle (crafter) wondered why the Board is involved in this process. Howard Galvin (Security) -- it is the Board's responsibility to safeguard the OCF logo. Merchandising the OCF is one of our most important assets.

The motion passed: 10 in favor and 0 opposed. Diane & Charles voted in Etienne's & Brad's temporary absences.

Final result: 17 of the 18 items submitted were approved.

DONATION -- EUGENE BICYCLE COALITION

Charlie moved, and Jack seconded, the Board donate \$500 to the Eugene Bicycle Coalition.

Peach Gallery: The Eugene Bicycle Coalition created a 10-hour program to teach kids about safe bicycling and the laws of the road. The funds will be used to help run the program through Eugene schools. They will work with sixth grade students. Mike James (Security) advised the instruction include the use of lights and reflective vests at night and especially at dusk. Leslie advocated that this program supports Fair values of education about alternative transportation. What we drive impacts the environment in a very big way. Steve G -- The Board has spent \$3100 of the \$6000 budgeted for donations.

BoD: Etienne, who works as a flagger, said she supports each bike that passes by. "Yeah, one less car!" However, she also stated the Board donation process must be reformed. Jack -- teaching kids to watch out for cars is worth \$500.

The motion passed: 10 in favor and 0 opposed.

DONATION -- FIESTA LATINA

Jack moved, and Charles seconded the Board donate \$500 to Fiesta Latina.

Peach Gallery: Leslie -- the Fair has always supported Fiesta Latina as part of a commitment to diversity outreach and support of the Latino community. The Fiesta Latina organizers have reciprocated by lending fencing and portable shade structures among other items to the OCF during the event.

BoD: The Board digressed into a discussion of the donation process in general.

The motion passed: 9 in favor and 1 abstention (Etienne).

DONATION -- DALAI LAMA'S VISIT

Jack moved, and Lawrence seconded, the Board donate \$250 to the Dalai Lama's visit.

Peach Gallery: The crew organizing the security for his holiness' visit to Portland have more expenses than donated funds. Anne Morris (VegManECs Council) -- The Fair has already given \$500 to this item and there are many more requests on the table.

The motion failed: 2 in favor and 8 opposed (Brad, Dr Jim, Bear, Charlie, Jim, Marlene, Michele, & Etienne).

DONATION -- WHITEAKER COMMUNITY THANKSGIVING DINNER

Michele moved, and Jim seconded, the Board donate \$500 to the Whiteaker Community Thanksgiving Dinner.

Peach Gallery: Thumbs up!

BoD: Thumbs up! Michele responded to Etienne that the money will go to the dinner wherever it may be held in light of the fact that Whiteaker School will close this year.

The motion passed: 10 in favor and 0 opposed.

APPOINTMENT -- MEDICAL CO-COORDINATOR

Marlene moved, and Dr Jim seconded, the Board appoint Wren Arrington as Medical Co-coordinator.

Peach Gallery & BoD: Thumbs up!

The motion passed: 10 in favor and 0 opposed.

EVENT CARTS COORDINATOR

Marlene moved, and Lawrence seconded, the Board appoint Craig Patterson as the Event Carts Coordinator.

Peach Gallery: As fortune would have it, Craig walked into the room as Marlene made the motion. To which Brad quipped, "May the carts arrive with the same timing!" Craig said he has plans for more human-powered and alternatively-powered vehicles for use throughout the Fair.

The motion passed: 10 in favor and 0 opposed.

CRAFT COMMITTEE DIRECTIVE

Charlie moved, and Brad seconded, that the Craft Committee along with representatives of the Craft Inventory and Registration crews submit to the Board by October 1, 2001, a comprehensive written policy relating to crafter issues. The written policy should, at least, address the following issues: 1)Craft jurying process and esoterics; 2)Rejurying of existing crafters; 3)Registering crafters vs registering booths; 4)After hours vending of non-juried items; 5)How to deal with displaced crafters; and 6)Duties and rights of crafters vs duties and rights of booth reps.

Peach Gallery: Wren Davidson (crafter) has been attending the Craft Committee meetings during the past year and a half. They have taken monumental strides discussing these issues and are beginning to implement some new decisions. They are contacting non-crafting booth reps. They are considering an appropriate process to allocate new, permanent booths. They developed a format to notify booth reps about their rights and responsibilities and to make crafters aware of their rights and responsibilities. This is the first year that staff will begin to collect crafter's addresses. They are drafting a questionnaire to mail to all crafters. Wren said this motion feels like a slap on the hand. Anita (crafter & CC member) respectfully opposed this motion. This directive would interrupt the flow of work already in progress. Leslie -- this motion is coming down from the feedback forms and the Board has heard grievances or received letters from crafters on each of the items listed above for whom the process does not work. There is not a clear process for new esoteric artists. The Fair is a juried crafts show and it may be good to re-evaluate every 10 years or so to maintain our high standards. Leslie supported Charlie saying his intentions are good; he wants to help insure a clear working process for all crafters. Daniel Dillon (Food) supports the concept of rejurying especially if it allows the crafter to grow. He would like to bring as many new items to the event from the folks who are already there. Kim Allen (crafter & CC member) questioned how the staff would rejury a grandfathered crafter. She said the committee does not like being directed by the Board. They are already doing much of the work requested in the motion.

BoD: Charlie said he meant no disrespect to anyone on the Craft Committee. He met with the CC prior to making this motion and he recognizes they are working very hard on these issues. Bear recommended that a Crafts Committee report be given at each Board meeting upon completing

significant progress. He also stated that it is legitimate for the Board to give directions to any appointed coordinator or committee, inasmuch as the Board is the one democratically elected body in the Fair's leadership structure. Marlene, Jim, Dr Jim, and Etienne have been attending the CC meetings over the past couple of years. Each one commended the CC for becoming a cohesive, working group that is making great progress on the issues raised above. Jim said the bottom line is there is not enough room for all the crafters who want to be at the Fair. Therefore, the Board will hear from any crafter for whom whatever the existing process is does not work. Often implementing solutions to one problem creates other problems. Charles wondered why the CC members opposed the motion when it directs them to do what they are already doing and to record the decisions. Jack - these issues are challenges, not impediments.

The motion failed: 4 in favor and 6 opposed (Etienne, Lawrence, Michele, Marlene, Dr Jim and Jim)

DANCING DRAGON PROPOSAL

Bear moved, and Dr Jim seconded, that the Board authorize sharing the historical photos and videos of the Oregon Country Fair with Robert DeSpain, Moz Wright, and Dancing Dragons, the 3Ace9 LLC, in support of their new festival, the Dancing Dragon Festival in Washington state. The motion was later amended to:

The Board authorizes the General Manager and Fair counsel to negotiate an agreement with Robert DeSpain, Moz Wright, regarding the use of images and videos of the Fair.

Background: Robert DeSpain -- 3Ace9 LLC and their trademark, Dancing Dragons, are now in the process now of raising seven million dollars to buy 1,000 acres in southwest Washington. We are going to produce a large music/circus arts festival and pump the proceeds back into the community. Historical photos and videos will help communicate to potential investors what the festival would be like. It could include the big puppets or people entertaining crowds waiting in line out front. They need images of large crowd shots. They do not need the logo. Moz is working with entertainers to obtain release authorizations.

Peach Gallery: Paxton is very supportive; it is time to work on supporting spin-offs. He cautioned the Board to carefully negotiate any agreement because our images are one of our valuable resources. Leslie said she wants to move with extreme caution around the issue of releases and authorizations.

BoD: Michele will not support this motion because entertainers and Fair family were not told video footage would ever be used for commercial purposes. Marlene supports spin-offs but is concerned about any liability issues. Any agreement must have the Fair's counsel review first. Charlie stated that this agreement does not constitute an endorsement. He also proposed the friendly amendment which Bear & Dr Jim accepted. Dr. Jim -- "This idea has always been too good to keep to ourselves!" Brad -- we should be as supportive as possible of sister events. Jack -- It is the Board's part to speak about caution. However, the world needs celebration. "Most celebrations become less true to what they are because they finally succumb to the fear of legalities and status quo and potential pitfalls. Thank you for asking. It is important for us to understand that our mission is to get the images out there, all over the world."

The motion passed: 9 in favor and 1 opposed (Michele).

to increase the budget by \$15,000 or more to pay the current entertainers better. He added that it might take two or three years to see a big return on the investment.

The motion passed: 9 in favor and 1 opposed (Dr Jim).

CHILDREN'S CRAFTS BOOTH

Bear moved, and Lawrence seconded, that the Board authorize the General Manager and

conded, that the Board authorize the General Manager and Registration to enter into a dialogue with Sandra Brown about creating a staffed children's craft booth. They will respond back to the Board next month. The motion was later er than headline acts which often come with a list of demands we simply cannot meet. The Entertainment Coordinators are good at bringing in fabulous, innovative, regional acts before they make it big. One often hears, "you heard them first at the OCF." They are also thinking of bringing in a world-class speaker.

BoD: Michele is also concerned about the budget. Marlene is concerned about advertising to increase the gate. How do we let the public know that the Fair has even more to see. Jack would like to increase the budget by \$15,000 or more to pay the current entertainers better. He added that it might take two or three years to see a big return on the investment.

The motion passed: 9 in favor and 1 opposed (Dr Jim).

CHILDREN'S CRAFTS BOOTH

Bear moved, and Lawrence seconded, that the Board authorize the General Manager and Registration to enter into a dialogue with Sandra Brown about creating a staffed children's craft booth. They will respond back to the Board next month. The motion was later amended to: The Board authorize Hilary Anthony and Registration to enter into a dialogue with Sandra Brown about creating a staffed children's craft booth. They will respond back to the Board next month.

Peach Gallery: Leslie said that while she serves at the pleasure of the Board, she would prefer the Board appoint another person to fulfill this task. She does not support this motion as she believes the Fair should encourage creativity for kids in a non-commercial way.

BoD: Bear would like this proposal researched further; he is concerned that a kid's crafts booth may take away space from a juried crafter. Lawrence thought a craft booth may enhance a youth's Fair experience and recognizes the importance of artisans. Dr Jim noted the disparity between crafters' kids who may sell through their parents' booths and staff and entertainers' kids who do not have an outlet. He added that many on the Craft Committee support this motion; however, Anne Henry (crafter) voiced strong concerns about safety and security. Marlene echoed Anne's concerns, although she is happy to help facilitate this proposal.

The motion passed: 10 in favor and 0 opposed. (Diane voted in Etienne's temporary absence.)

GRIEVANCE PROCESS PROPOSAL CONTINUED

Charlie & Etienne collected all the comments submitted thus far on the proposed grievance process. They then incorporated them into separate options in the document. Charlie has accepted Jon Steinhart's (Security) offer to collect and publish future comments on the web. The final draft of the grievance process will not be approved until a future meeting after the process is complete. Charlie suggested the Board begin to review and publish the options. Tonight, Charlie will conduct a straw poll on the options.

2. Definitions a. GRIEVANCE is defined as any dispute about the meaning, interpretation, or the application of any language in the Articles of Incorporation, By-Laws, Guidelines of the Oregon Country Fair or Code of Conduct. (existing language above) The Board did not support any of the suggested options: i) Policy of the Oregon Country Fair. ii) Any other complaint by anyone involved in the Oregon Country Fair against anyone else involved in the Oregon Country Fair. and iii) Any complaint by any person who may believe that s/he has just cause to bring a complaint for resolution under this procedure. (Note: item iii) is language out of the current text.)

The Board rejected the existing text in favor of a rewrite submitted by Jon Steinhart for 2d. DAY means a calendar day inclusive of weekends and holidays, exclusive of all calendar days from June 1 through July 31.

The Board accepted option iii. for 2e. GRIEVANCE ADMINISTRATOR means the Person appointed by the Board of Directors who serves at the pleasure of the Board. The Board rejected options: i)General Manager or his/her designee and ii)The Fair's Administrative Assistant.

Section 3. Time Limits a. The Grievant must complete Step 1 within 60/90 days of the event giving rise to the Grievance or 60/90 days from the grievant becoming aware of the event, whichever is greater. Seven members supported the 60 day option while three supported the 90 day option. They agreed the word "grievable" should be inserted before "event". The new text would read "60 days from the grievant becoming aware of the grievable event..."

Bear moved, and Michele seconded, to table this item. (People were losing focus and Bear wanted time to hear the Board's concerns regarding a Medical Marijuana station at the Fair.)
The motion to table was approved, 8 in favor and 2 opposed (Jim and Charlie).

MEDICAL MARIJUANA STATION

Brad asked for the Board's concerns on this proposal. Bear raised four issues: 1)booth space allocation; 2)ability to guarantee 24-hour security; 3)having a clear liaison with Security if a non-patient insists upon entering; and 4)plans to deal with undercover law enforcement. Dr. Jim supports the concept in general but until the Federal laws change he would not risk jeopardizing our land. Jack suggested the Fair educate the public about medical marijuana even though an actual station will not be approved.

The following motions died for lack of a presenter: Donations to Kids Helping Kids Program, Elmira High School Graduation Night. Jack did not bring forth the Material Salvage proposal because he supposes the hard questions did not get the right answer. Rev. Chumleigh's Proposal was tabled until next month. Etienne tabled Volunteers until the August meeting.

The next BoD meeting is scheduled for Monday, May 7, 7-9pm at EWEB. The schedule, subject to change, includes Rev. Chumleigh's Proposal, Donations to Early Education Program, Blachly Community Fair, and the SMART Program; Membership in the Equity Foundation; Charge deposit for event carts; Lot Crew Co-coordinator Appointment; Law Reform Kiosk (Etienne); SOPs (Jack); and Operations Guidelines (Etienne).

Minutes by Jen-lin