

OREGON COUNTRY FAIR BOARD OF DIRECTORS MEETING

MAY 6, 2002

PRESENT: Brad Lerch, Jim Newhall MD, Bear Wilner, Marlene Monette, Lawrence Taylor (LT), Charles Drew, Jack Makarchek, and David Liberty & David Helton (arrived during Announcements), and Jim Sahr & Diane Albino (alternates).

NOT: Charlie Zennache (who was in the Cook Islands on his honeymoon with Bonnie Henderson!)

Bear moved, and Brad seconded, that the July meeting date agenda item be moved from new business to old business. The motion passed: 9 in favor and 0 opposed.

ANNOUNCEMENTS/CALENDAR

5/1 The new Grievance Process is now in effect. Mediation trainings will begin on Friday, May 10 and arbitration trainings will begin on XXX. Howard Galvin (Grievance Administrator) added that he looks forward to not needing the new process.

Sat. 5/11 Spring Fling!

Sun. 5/12 & 5/19 Fair-wide work parties to clean up the site from woody debris.

Fri. 5/24 Tickets go on sale through Fastixx. Additionally, Fastixx is offering three days of no service fees for tickets purchased at the McDonald Theater on May 24-May 26, between 9am and 5pm. (They are such great folk to work with!)

Sat. 6/1 No dogs allowed on property again until 8/31/02.

Fri. 6/14 Main Camp opens.

Fri 6/14 Letters of interest to fill the vacant seat on the Personnel Committee are due. Experience in managing personnel, developing personnel policies and procedures, hiring and evaluation of personnel and a history of OCF participation is preferred.

Sun. 6/30 July Board meeting will be held on site. Check in at Main Camp for time and place.

4/24 Mellea Sahalie Blaser McLain was born to Donna Blaser (Kitchen) and Andy McLain (Construction)!

The Election Committee sadly accepts Mary Drew's resignation. We appreciated her patience and cheerfulness; she is welcome to play with us any time!

David H announced that this year's new permanent booth space was awarded to Konnie May of Blueberry Trout Studio. Konnie personifies the Fair quality of persistence with faith as she always transformed her one-year-only booths into fabulous space knowing that she may not get that space again. The Craft Committee reached consensus to award permanent strolling vendor status to the four artists who have been strolling several years on a one-year-only basis: Carolee Lapeyre (Ramblin' Rose garlands) Joe Murphy (Peace Beads), Donna Harrington (the Pocket Lady), and Michael Schraud (RBI drums).

Diane Albino is looking for a place in McMinnville where she can stay once a week for her new job.

MINUTES APPROVAL

Jim moved, and Dr Jim seconded, that the Minutes of the April 1, 2002 meeting be approved.

The motion passed: 7 in favor and 3 abstentions (Marlene, David H, and Charles).

MEMBER INPUT

Arrow -- As Traffic Co-coord. He asks that you please read the 2002 Guidelines, especially Section 31. Towing. Cars with a Vehicle Sticker that are parked in such a way as to block traffic, fire roads, any Red Vehicle Sticker Zone, or in areas designated as public parking, will be towed to an out-of-the-way area on Fair property and

identified via their vehicle sticker number. The driver will be assessed a \$25 towing fee. In short, no more free valet parking.

Jen-lin attended the Orion Society's culmination of a three-day symposium on the topic, "An Artistic and Literary Response to Terrorism" in honor of this year's award recipient, Barry Lopez. One of the speakers said that hopelessness and despair is "a failure of the imagination," and spoke of the need for people to be creative and celebrate life together. Terry Tempest Williams found hope and inspiration from posters held by Mormons for a Sustainable Future at the University of Utah's Earth Day Celebration that read, "Think Eternally. Act Immediately." Leslie-- a video copy of the afternoon's presentation will be available next week at the Fair office. Other copies may be ordered from the Media Center for \$16 for the two-video set.

Appreciations: Dr Jim expressed appreciation to the many wonderful members of the Youth Program Development Committee. He remains in continuous wonder of our family who put their energy into so many different directions. For example, the new greenhouse at Alice's is amazing. It is a privilege to be a part of this family. Martha Evans (Neighborhood Response Team (NRT) Coord) thanked the Board, staff and officers for all of their energy and time. Soon we will be too busy to remember to thank anyone. Paxton echoed Martha's appreciations

Anne Morris (VegManECS) raised the controversial subject of considering rejuryming permanent status vendors as a way to create new spaces for new and younger artists. She acknowledges that this is a topic in need of a broader discussion of how do we include the current family and create new opportunities.

STAFF & OFFICER REPORTS

General Manager. Leslie-- Ten weeks from tonight will be post-Fair Monday! Thank you to: Anne Morris for the wonderful furniture from St. Vincent de Paul's for Alice's house; the Registration crew for continuously processing booth packets at Saturday Market and at the office; the Board for being one of the sponsors of Fiesta Latina, and her fellow staff for running the office and site so smoothly while she's been busy with committee work and trainings for the youth camp.

Spring Fling highlights will include a short video of the Power of Hope camps and as part of bringing spoken word to the Fair, there will be a talk on the Tarot and the significance of The Fool card with the year of the palindrome. We will also be creating living Tarot cards for the Fair. Which one resonates with you?

Advertisements are beginning and tickets go on sale May 24. Nearly all of the contracts are signed. The Fair received wonder public relations recently regarding the Vision Fund, the Endowment, and the public arts projects in Veneta. Leslie thanked the BUMS (Back-up Managers) with whom she has been meeting regularly. We will have the same fabulous team as last year. We have a four-hour insurance audit scheduled for May 21. The money budgeted for 2002 arts will be used to liven up the lots and some of the lots and tell some of the story of Indian Creek Restoration.

Administrative Assistant. norma has been busily organizing the Spring Fling which should be a blast. She received over 70 items for the raffle and King Black Acid is scheduled to perform. She updated the web site to be 2002 friendly. The fabulous 2002 poster will soon be on the web. norma is also busy preparing for the office move to the site in a few short weeks. Thanks to Registration crew and the Entertainment Coordinators for working so hard processing applications and packets. The Entertainment Schedule will be posted to the web as soon as it is ready. Here's an early tease: Dark Star and Ram Dass are already booked for this year's Fair! Thanks to: Andy Strickland (Caretaker) for the wonderful new shelves above her computer; Oso Harper (Internal Security Co-coord) for the fantastic new planter boxes that he built outside the back door; and Bob Nisbett (Security) for the poster of old posters which is posted on the web and will be available for purchase.

Site Manager. Steve Wisnovsky -- The site is getting busier every weekend. Tree Crew has been working since the wind storm to remove tree damage from paths and booths before Main Camp opens. Thanks to John Stamp, Steve Tracer, Paul Braverman and the whole crew. The tree plantings for the Indian Creek Restoration project and Long Tom erosion zones are complete, thanks to all the volunteers who helped. Thanks to: AndyMan and Animal (Site & Decon Crews) for clearing the construction site for the new walk-in cooler building; Steve Chase (Refrigeration) and Paul Fuller (Fruit Salad booth) for organizing the new construction; and Tim Wolden (Water) for banging out construction plans suitable for the County (it is so good to have an engineer on staff!).

Steve has been expediting the permit process with the County. The garden project is in full tillt (intentional spelling!) and the paths are reseeded and greening up nicely. He will have industrial size tree chippers on site for the upcoming work parties. They will leave as much chip material in the upland acres as possible. Thus, if you camp in Dahindas or Zenn Acres you may have a vested interest in attending and at least directing wood chips away from your tent space. Steve also thanked David Hoffman (Community Village) for his work on site each weekend. They have finally, successfully germinated native oak seedlings which is being coddled in the nursery. The recent Highway Pick Up was successful and Howard McCartney (Highway Pick Up Coordinator) and Steve and Andy are going to try to organize a post-Fair Pick Up for Suttle Road. Come on out now to your site while the paths are green, the wildflowers are blooming, and the mosquitoes are at a lull! Steve sent the following just prior to paste-up: "Oh, truth can be such an ephemeral thing Update as of an evening site walk on 5/13/02: the bloodthirsty little buggers are back, and their numbers are legion. Why, I barely made it back alive....."

Treasurers. It is the calm before the storm!

President. We will be out on site within the next month. We spend so much of our life on unimportant things. It seems to take the whole month of Main Camp to relearn/re-experience the Fair method of interpersonal communication so that we are truly ready to celebrate... Sitting together talking about life, philosophy, listening to each other's paths. We owe it to ourselves and to the world to engage in this process. Thank you.

COMMITTEE REPORTS

Youth Program Development Committee (YPDC). Martha Evans reviewed the working time line that the task force has followed and introduced members from the different sub-committees. This included meetings every two weeks with sub-committees working and meeting in between. They intend to hold a week-long camp on August 10- 17. Kaya reported that Administration developed policy and procedures regarding staffing decisions and creating a safe environment for youth. Katrina reported that Program decided to follow a model similar to Power of Hope, which includes large group work with a diversity of artistic expression mixed with a daily process in small groups (family units). The most powerful stories are often shared within the family process. Michael Glownia discussed Staff Training. The staff's diversity in culture and experience will build the community and unity which holds the container for the youth to explore creative expression. He stressed the importance of staff training for a successful camp. Although, many folks want to volunteer, there are only 18 staff positions. Jenny addressed Outreach. YPDC also emphasizes the importance of diversity among the youth. While the camp will have 40 available spaces open to those youth aged 14 - 18 who apply first, they will strive for diversity and balance among gender, race, ethnicity, and socio-economic status. Mick Westrick displayed the new brochure developed for Public Relations and Fundraising. They plan to raise \$2000 from individual donations and are also asking crews to fund scholarships, \$350 per youth. At their last committee meeting, YPDC members contributed \$400 toward the scholarship campaign. Leslie reported on Budget & Facilities. A budget outlining income and expenses was presented to the Board, including \$7000 needed for scholarships. The camp will be held on Alice's Wonderland as the whole Fair site is too big. They are determining camping spaces and other logistical issues such as dishwashing, and where to site a shower trailer and portable toilets. Leslie added that it has been a pleasure working so hard with this group of people which included many more members than those listed above. Marina Soto endorsed the week long camp. She was one of the youth scouts sent by the Fair to Power of Hope two years ago. Marina attended the Culture Jams and weekend camp organized by the Fair last year. She had a blast each time. This experience is invaluable for youth as there aren't enough opportunities available.

Bus Raffle. Keith reported that they have met several times. Given the expanded vision, adopted at the last BoD meeting, to create a really "peachy" vehicle out of his '68 VW bus, the raffle should happen at the 2003 Fair rather than this year. He also discovered that the bus needs a fair amount of body work to create a usable canvas for Fair artists. At real market value, the body work estimate would be \$5000. They intend to make a pitch at the Spring Fling for volunteered skills. Keith would like to transfer the title for the bus to the Fair in July when the insurance expires.

Barter Fair Work Session (see related article in this issue) Steve Gorham reported that twenty people attended this work session. Michael Bertotti (Artisan) and Don Doolin (External Security Co-coord) related the physical

and emotional history of the original Family Trade Circle now Barter Fair. While some bartering does occur now, the Barter Fair is a big commercial venue for some as much as it is a time of social connection for vendors who have not had the opportunity to leave their booths. Volunteer staff addressed issues of Fair resource use (sanitation, water, and security) even though it may not have been enough in past years. This could change with better planning for the barter fair. They also discussed the possibility of charging barter fair sellers a fee to compensate for resource use. No decisions were made. It was also suggested to change the name from Barter Fair to the Rock and Feather Ball!

OLD BUSINESS

APPOINTMENT: FAIR FAMILY NEWS CO-EDITOR

Brad moved, and Bear seconded, that the Board appoint Sheila Landry as Co-editor of the Fair Family News (FFN).

Peach Gallery: norma-- Sheila has worked with the crew for the past eight years and has all the skills necessary.

BoD: Brad thanked norma who resigned from the position for having the vision to create the FFN eleven years ago and all of her hard work and energy to make it a reality for the past ten years.

The motion passed: 10 in favor and 0 opposed.

DONATION: EUGENE BICYCLE COALITION

Bear moved, and Dr Jim seconded, that the Board donate \$500 to the Eugene Bicycle Coalition.

Peach Gallery: Diane Bishop and Jason Agar thanked the Board for their support last year. The program was a great success; they worked with over 500 sixth graders. Many more teachers and administrators would like to offer their bicycle safety education program this year. In addition to financial support, they asked for volunteers to come ride with the kids. Palmer accepted the invitation saying, "he heard he'd get to teach kids how to play in the street!"

BoD: David H-- as a practical means of transportation it is critical that bicyclists know the rules of the road and how to use their bodies to communicate with other motorists.

The motion passed: 10 in favor and 0 opposed.

DONATION: BOHEMIA MINING DAYS

Dr Jim moved, and Charles seconded, that the Board donate \$500 to Bohemia Mining Days (BMD).

Peach Gallery: Sharon Jean, President of BMD, said that the 44-year-old, Cottage Grove festival is struggling financially to get out of a huge debt created three years ago. They are seeking help wherever it is available.

Etienne Smith (Security) and Joseph Newton (Lot) encouraged support of small community festivals. Hilary noted that as BMD is a 501(c)4, OCF donations must be designated for charitable purposes. Leslie also supports local/rural festivals, but it is difficult to envision Fair family support for a Timber and Mining festival.

Celebrating cottages and groves (or bohemians, added Dr Jim) would be great.

BoD: Bear's friendly amendment to donate \$200 was accepted. Several BoD members also shared Leslie's sentiments.

The motion failed: 3 in favor and 7 opposed (Brad, Dr Jim, Bear, Marlene, LT, David H, and Jack).

BUDGET ISSUES: BEST POTS

Marlene moved, and LT seconded, that the Board increase the General Manager's budget by \$500 for additional Best Pots to be sited at Alice's Wonderland for the event.

The motion passed: 10 in favor and 0 opposed.

CULTURE JAM 2002

Dr Jim moved, and David L seconded, that the Board accept the proposal submitted by the Youth Program Development Committee.

Background: Funds were approved during the regular budget process in January. "This summer gathering is designed to help youth take an active role in creating a world they want to live in through exploring their own creativity. The camp will provide youth with opportunities to learn from differences, and gain new leadership skills while learning from and participating in a diverse community of adult and youth artists, writers, musicians and activists."

The motion passed: 10 in favor and 0 opposed.

MARIMBA ENSEMBLE PURCHASE FROM SHUMBA

Jack moved, and Charles seconded, that the Board purchase a full set of marimba ensemble instruments, including mallets and hosho (shakers) for the youth program at a total cost of \$3,000. Payment will be made in three installments: \$1000 upon receipt, \$1000 in August, 2002, and \$1000 in June 2003.

Background: "The set, which is played together as an ensemble, includes three soprano marimbas, two tenor marimbas, a baritone marimba and a bass marimba. These are all hand-crafted instruments, authentic to the standard for Zimbabwean marimbas... All the instruments have good tonal quality and buzz that is essential to getting a funky Zimbabwean sound. Whether old or new, the instruments have been kept in good working order and were all in use by Shumba up until our recent decision to retire as a band. In short, these instruments not only sound good, but they carry a lot of historic significance and positive energy both in their origin and use over the years....All the band members are pleased that our instruments will be played by OCF youth, and cared for by our friends at the Oregon Country Fair, where we've had so many good times over the years." Marilyn Kolodziejczyk, Shumba Marimba.

Peach Gallery: The first \$1000 is included within the YPDC budget. The remaining \$2000 will be considered as Capital Projects in their respective years. Hilary-- this great asset should be available to more groups and not limited to the youth program. Palmer expressed concern about maintenance and storage.

BoD: Several BoD members echoed Palmer's concerns. Jim-- will we need to appoint a new "marimba herder?" Bear-- this is a great offer; the marimbas have been appraised at \$5800.

The motion passed: 10 in favor and 0 opposed.

PHOTO RELEASE POLICY

Marlene expressed concern about photos of the public being used for commercial purposes. The Fair's attorney responded in writing that our current policy regarding phot releases is sufficient.

CAMPING POPULATION FREEZE

Diane moved, and Bear seconded, that the Fair limit the number of campers in areas bounded by the path loops to the current population.

Peach Gallery: Bob Durnell (Zenn Acres Campground Host) -- Land Use Management Planning (LUMP) has been discussing a camping moratorium within designated areas for several years. This is the first phase of a bigger plan to develop new camping spaces and create restoration zones. The land has no understory left in the most densely camped areas. As the big trees fall, no medium sized trees are growing to fill the gap. Arrow-- twelve years ago, one could not see Main Stage from Abbey Road... Palmer cautioned that it is a fine line between policy and operations. Several members discussed implementation tools such as tent tags and self-appointed neighborhoods and campground hosts. Andy-- booth folk also need a pressure relief valve and should have space available in the new camping areas.

Board: Several BoD members said that we must know how many people, and their Fair affiliations, actually camp in this area in order to make real change in the future. The issue needs more review and discussion. David H-camping situations change so booths and crews need flexibility to adjust. He is concerned this motion may add more fuel to the fire of camping disputes. Bear-- By his calculations, the Fair on Saturday is the fifteenth largest city in Oregon! Jack-- Few people want to move their camp. It is the responsibility of Board members to walk other Fair family to the new camping areas and invite them to imagine the possibilities. Diane -- CV has successfully used tent tags since Marshall began the practice many years ago. They have also tried to maintain Green Zones, but have been unsuccessful with cooperation from neighboring booths and crews.

The motion failed, 4 in favor and 6 opposed (Brad, Dr Jim, LT, Charles, and David H).

JULY MEETING DATE

Bear originally moved that the meeting be held on Sunday, July 7. However, Leslie advocated that July 7, is too close to the event for people to stop working. Thus, Bear withdrew the motion and then moved, and Lawrence seconded, that the July Board meeting be held on Sunday, June 30, at Blue Moon, at 4pm.

The motion passed: 9 in favor and 1 opposed (Jack).

SOUVENIR PHOTO ID

Marlene moved, and David H seconded, that the Fair camping pass shall be a wrist/ankle band. The General Manager, or her/his designee, has the authority to make reasonable and necessary exceptions under the Code of

Conduct including (but not limited) for the health and safety of the Fair and/or individuals of the Fair.

Note: This is a very emotional topic. I have tried to relate the content of the speakers without the heat.

Peach Gallery: This means that the photo id would no longer be a valid camping pass. Anne -- please, don't make us wear a wristband. Palmer-- The photo id does not work; it has become an easy pass to pass on to others. The pictures are too small for Security to check, especially at night. Nor does Security have/take the time to wait for folks to flip through all of the laminates they wear to find their photo id. Mike James (External Security Co-ord) and other Security crew-- they are unaware of the photo id being a problem and Security should discuss the issue before the board sets new policy. Howard-- Anything can be counterfeited including wristbands.

Leslie-- this issue has come from Admissions and Security leadership to management. She has spoken with Don Doolin (External Security Co-coord) about this matter and she knows it was discussed at at least one Security meeting. When the Fair adopted the wristband policy in '93, they accepted the photo id as a compromise for those who could not wear one because of personal health or sanitary reasons. The Fair family is not cooperating and photo ids are being passed. Paxton (Photo ID Coord) disagreed with the motion. His crew has corrected past problems and all faces must be recognizable. He offered to make the photo larger. Photo ids are the only true way one can compare person to picture to pass. Paxton offered to train Security how to check photo Ids. He would like to work more on resolving the problems. Steve W-- Fair infrastructure is straining at the seams. We provide services adequate for the number of folks who are supposed to be there. Be upset with the hundreds of folks who sneak in when there are no clean Best Pots on Sunday morning. They come only to party, not to contribute to the event.

BoD: Bear asked to see evidence of photo ids being abused and documentation of the problem from Security. Dr Jim would like to wait for Security to discuss the issue. He proposed that an unrecognizable photo is an invalid photo id and the person would be escorted off the property. Jack-- we need not dredge up the '93 discussion; nor should we be inflammatory. First, we must honor that the wristband policy was adopted because it included photo i.d. as a compromise and the whole package was implemented to have a more secure event. David L --the photo on a driver's license is valid for law enforcement, therefore a photo i.d. should work for Fair security. LT moved, and David H seconded, that the meeting be extended by 15 minutes. The motion passed: 9 in favor and 1 opposed (David L).

David H favors photo i.d., but he doesn't like how crowded it is at night. Remember how mellow it used to be when the wristband policy was first adopted? Although everyone hated wearing wristbands the first year, no one complained the second year. LT meets a lot of great people waiting in line at the photo i.d. booth. Only a small group of people wears lots of laminates. Setting policy based upon the worst of us is bad process. Brad -- we need to look at the bigger picture, literally and figuratively. Until Security and Photo ID take their job seriously and the family takes personal responsibility, nothing is going to change. David L -- Tent tags, camping freeze, green zones, photo ids, and population issues -- finally they are all coming together after talking about them for years.

David H moved to table; no second.

The original motion failed: 3 in favor (David L, Marlene and David H) and 7 opposed (Dr Jim, Brad, Bear, Jim, Charles, LT and Jack).

The following items were postponed until June: Elder Status (Brad), Population Issues (Charlie). Bear tabled Long Range Planning Committee indefinitely.

The next meeting will be held on June 3, at EWEB, at 7pm. The agenda, subject to change, will include the items tabled above and Administrative Assistant Sabbatical, Community Cable Access Proposal, Designate Main Camp Check Signers, Elders Committee Appointments & Resignations, and Donations to: SMART Program, Kind Tree Productions, and Global Community Alliance of Light and Life.

Minutes by Jen-lin