

## OREGON COUNTRY FAIR BOARD OF DIRECTORS MEETING MINUTES – FEBRUARY 2, 2004

**PRESENT:** Greg Rikhoff, Anna Scott (left after Guideline #73), Jim Newhall, Katie Cousins, Bear Wilner, Lara Howe, Brad Lerch, Diane Albino, Michael Mielnik, Jack Makarchek, and Marlene Showker & Lawrence Taylor (LT), alternates.

### ANNOUNCEMENTS/CALENDAR

Tues. 2/10 LUMP Committee meeting at the office, 7pm. LUMP Committee meets on the second Tuesday of each month.

Weds 2/11 Craft Committee meeting at the office, 6pm. The Craft Committee meets on the second Wednesday of each month.

Sat. 5/8 Spring Fling at the WOW Hall

Sat. 5/15 Portland City Fling will be held at Lola's Room in the Crystal Ballroom in Portland. The event is free!

Sat. 5/15 Tickets go on sale!

Janice Rutherford (UoO) and Bob Hart (Lane County Historical Museum) have begun a research project as part of a counter-culture exhibit, which includes the OCF and other organizations, for the Lane County Historical Museum. The OCF, which began as a phenomenon in the 60s and has become institutionalized in the community today is a fine example of how the past relates to the present. They will also take photos of the Fair for a poster session at a conference about the history of place, in Victoria.

Darrel Sink, the Ice Man and past BoD member, passed away on February 2, of a heart attack. A memorial service was held for him on Friday, January 30 at the WOW Hall and a wake will be held on Friday, February 6.

Anne Henry, (artisan, feedback organizer, and past BoD member) has a brain tumor, and is recovering from surgery. She would love to hear from Fair family. Her address is 2130 Lawrence, Eugene OR 97405.

And also keep Anne Feeney, singer/musician and half of Flying Poetry Circus, in your prayers and thoughts. She will have surgery in March to remove a growth on her lung.

### MINUTES APPROVAL

**Katie moved, and Brad seconded, that the minutes of the January 12, 2004, BoD meeting be approved.**

*Peach Gallery:* Jen-Lin – I was certain that Appoint New Secretary was put on the agenda as New Business. None of the BoD caught that and neither did I. Jim – Get Out the Vote was put on as New Business last month and should be part of Old Business tonight.

**The motion as amended to include GOTV, but not Appoint New Secretary, passed: 9 in favor and 1 abstention (Bear, who was absent in January).**

### MEMBER INPUT

Arrow (Traffic Coordinator) – Congratulations, Anna. You and Blake are going to be great parents! Arrow then requested that the dates for meetings and other events are posted on-line and in the *Fair Family News* two months in advance. Often the paper arrives after the scheduled meeting.

Jim Sahr (Artisan/Fair electrician) – would like to participate in the discussion on Restructuring the Donation Process. How can members give input if the discussion is scheduled for an in-town BoD winter retreat. Marlene responded that all are welcome. Bear and Katie would like to hold the discussion during a BoD meeting so members may participate.

### STAFF & OFFICER REPORTS

**General Manager** Leslie Scott thanked Indigo Ronlov (Energy Park) who has helped tremendously with finding a source for organic cotton t-shirts for staff and commemorative sales. An exciting Path Planning meeting was held last month. The winter floods have eroded more of the riverbank and at least four or five and up to eight booths will have to be relocated. They will notify those affected by mail.

Leslie met with the new General Manager of TicketsWest today and believes that the OCF will have a real marketing partner to help improve ticket sales. The Fair and TicketsWest created a 3-Day Ticket, which will cost \$40, plus a \$1 service fee! Once again, TicketsWest will hold the service fee to \$1 (only for the Fair). TicketsWest is exploring selling tickets at the Portland City Fling. Thanks to David Paul (Entertainment Coord), Jenny Newton (Media Co-Coord), and Darin McNalley & Loretta Mullins (QuarterMaster) for all their work to make this happen.

This year's ash sampling is complete. Green Chemistry Lab at the UoO tested for lead and chromium. (They do not currently have the ability to test for arsenic.) This is the second year of a three-year study for heavy metal from the Sauna – the left and right sides of the firebox and the Sauna fire pit, Main Camp fire pit, and the Entertainment Camp fire pit. The results were much improved except for Entertainment Camp's fire pit. This fire pit is used year-round by volunteers so they will have to increase their vigilance over the wood used there. Last year the lead rates in the left and right sides of the sauna firebox were 1800 parts per million (ppm). This year they were 105ppm and 130 ppm respectively. Last year the Entertainment Camp fire pit tested at 120ppm compared to 112ppm this year. Additionally, the lab determined that the ash's mobility rates are low such that a permit is not required for ash disposal.

**Administrative Assistant** norma sax – Crafts and Main Stage Entertainment Applications are available on-line and at the office. Other Entertainment, including Chela Mela, applications will be available by the end of the week. She is planning the Spring Fling and prepping the *Guidelines* with grammar and punctuation changes and the changes approved tonight for publication in March. The 2004 *Guidelines* will be included with the Booth Registration packets which will be mailed April 1.

**Caretaker** Andy Strickland – Steve Wisnovsky, (Site Manager) is away on the second month of his three-month sabbatical. Andy added that he will be glad when Steve returns! The site condition remains fairly the same as last month – dangerous and closed until the tree crew can get in and assess and clean up the trees damaged from last months snow and ice storm. There are a lot of widow-makers. If you must be on site, you must check in with Andy first and take a radio. Hopefully, the tree crew will be able to access the site next month, weather permitting. They did clear some of the trees and debris off of the arteries this month. Because of this and the floods, Andy has mostly worked upland. The milling project is finished for now.

The first fairies of the new year have begun to arrive. Garden Crew has begun working the soil, there was a Highway Pick-Up last month, and the VegManECS had a work party yesterday and cleared debris out of the Alice's Wonderland campsites.

**Treasurers** The 2004 operating budget was approved last week and Capital Projects will be approved next month. There is one change in the GM budget which yields a new bottom line total of \$420,044.

**President** Jack Makarchek sends his condolences to all of Darrel's friends and family. They remain in his thoughts. Darrell's memorial service last Friday was very nice.

Jack thanked everyone involved with preparing this year's budget. What is important to note is that revenue and expenses balance each other and at this point, the proposed excess revenue is zero. Last year's attendance figures were 13,185 – 15,957 – 12,144 for Friday through Sunday respectively. This does not meet the attendance cap set in 1993 of 16,000 – 18,000 – 16,000. Furthermore, with the addition of Chela Mela, in 1998, the BoD authorized Operations "to extend the cap within safe limits." Jack's message this year is: Come to the Fair. Tell your family, coworkers, and friends to buy a ticket and come to the Fair – during the day!

## OLD BUSINESS

### DONATION – SCHOOL GARDEN PROJECT

**Bear moved, and LT seconded that the BoD donate \$500 to the School Garden Project.**

**The motion passed: 9 in favor and 1 opposed (Katie).**

### DONATION -- FIESTA LATINA

**Lara moved, and Greg seconded, that the BoD donate \$500 to Fiesta Latina.**

*Peach Gallery:* Note – Fiesta Latina is moving to September 10 & 11 in Island Park, Springfield.

**The motion passed: 10 in favor and 0 opposed.**

## DONATION – MIGRANT WORKER EDUCATION PROGRAM

**Bear moved, and Lara seconded that the BoD donate \$250 to the Migrant Worker Education Program.**

*Background:* This program is part of Lane Education Service District. The funds will be used to cover the costs of the Fifth Latino Family Conference of Lane County which will be held on February 7. They will present workshops addressing the parents' interests and activities for the children.

**The motion passed: 9 in favor and 1 opposed (Katie).**

## GUIDELINES APPROVAL

**Bear moved, and Jim seconded, that the BoD approve the reworded Code of Conduct as submitted by staff.**

### A Code of Conduct

The Oregon Country Fair is an annual gathering in natural surroundings that celebrates the exchange and discussion of ideals and alternative lifestyles. The Fair is a vibrant village marketplace offering food and crafts, unique musical and vaudevillian entertainment, the use of appropriate technology, creative self-expression, and unique educational experiences. Our vision is a utopian environment in which peace, harmony, and psycho-spiritual rejuvenation are the roots of community life. These values, joined with the land that we steward, inform and guide the way we live and work together.

**We are an association of equals.** Each and every member of our community is entitled to respectful and equitable treatment by all other participants. We should all act responsibly towards one another wherever we gather.

**Reverance for the Land.** Stewardship is everyone's responsibility. Please help protect the plant and animal life whose space we share, and work to extend this practice beyond the OCF and into daily life.

**The OCF is committed to the principles of non-violence.** Mental, verbal, physical, or sexual abuse will not be tolerated. If you need support or guidance in resolving some unrest, please check with QM or an Information Booth for a process appropriate to your situation.

Over the 35 past years, the OCF has developed a reputation as a peaceful gathering. This has allowed us the privilege of providing our own security. However, failure to abide by the Oregon Country Fair Code of Conduct, the *Guidelines*, Federal, Oregon, or Lane County laws may result in expulsion from the Fair, booth penalties, removal from staff position, termination of membership, or being turned over to the proper authorities, as the situation requires. If you are involved in a confrontation please remember the following: (1) all parties must identify themselves when asked; (2) although decisions by authorized staff must be followed at the time, disagreements may be reviewed through proper procedure; (3) complaint forms are available at the Information Booths. Reports of situations that cannot be fully resolved during the Fair should emphasize verifiable facts rather than assumptions or hearsay. Working together we will constantly rediscover the imagination, creativity, and magic that are the essence of the Oregon Country Fair.

As Bill Wooten, one of our founders, wrote:

*This is a community of choice of reason rather than by the chance of birth. Reason is found more each day on the side of cooperation, conservation, and community. Reason stands with those who reduce their wants and simplify their needs, who lessen demands upon the world's resources. Reason stands with those who do not ask the world to do for them what they can do for themselves. Reason stands with those who treat neighbors as friends, friends as brothers and sisters, and this earth, as our one and only home. Let us so stand together. It stands to reason, to endure is to prevail.*

*Background:* Leslie – During the last year's Guidelines discussion, staff heard comments that the existing Code of Conduct was redundant and talked about how to file a grievance, and other items not pertaining to the Code of Conduct. The staff agreed to rewrite it for this year, using more graceful, positive language.

*Peach Gallery:* Thumbs Up!

*BoD:* Michael wondered whether the term verbal abuse should be more clearly defined.

**The motion passed: 9 in favor and 1 abstention (Michael).**

**Bear moved, and Lara seconded, that the BoD adopt the proposed new addition to the Code of Conduct as submitted by the Craft Committee.**

*Respect for Crafters.* The Fair community recognizes the value of creativity. Much of the beauty, magic, and ambiance of the Fair is created and brought to the Fair by our very own crafters. Every person present at the Fair should respect and honor this creativity. The sale of imported or factory-made items is not welcome at the Oregon Country Fair at any time.

*Peach Gallery:* Leslie suggested deleting “Respect for Crafters,” as it singles out one Fair population. She also recommended bolding the next sentence as creativity is a key value of the Fair. Charlie Zennache (Security) – The new proposed text is not a Code of Conduct and it already stated in Section 58 Prohibited Items states “*Imported or manufactured items are inappropriate for the Oregon Country Fair.*” Hilary wondered if this guideline includes the Barter Fair. She added that it will also require enforcement. Dave Peek (artisan & Craft Committee member) – The Craft Committee worked a long time to draft this guideline. The situation has become very bad such that crafters are rolling out the racks of imported items before the SWEEP has finally passed. The Craft Committee decided not to hard sell the concept this year, but rather leave it to karma and see if a new consciousness raising will help. Mike James – the Fair family should be included in this discussion. Jim Sahr (artisan) – referred to Section 66 Craft Inventory ...”All crafts sold at the Fair must be hand-crafted, handmade, homegrown, hand-gathered, or significantly altered by the person(s) who had that craft approved by the OCF.”

**Bear withdrew the motion.**

**Greg moved, and Marlene seconded, that the text proposed by Craft Committee be inserted into Section 58 Prohibited Items.**

*Peach Gallery:* Anne Morris (VegManECS) is offended at being told how to respect another person. Grumpy – if the intent is to stop the sale of all imports, then Craft Inventory is going to need more staff and a bigger budget that should be reviewed by the Budget Committee. Hilary’s impression from the Craft Issues work session is that crafters would like to see this policy enforced within the 8, but not at the Barter Fair. Andy made a case for creativity as expressed by all Fair participants as the fourth tenet of the Code of Conduct.

*BoD:* Bear -- Guideline language must be clear. The words “not welcome “ do not mean “not at all.” He supports creativity as the fourth tenet. Anna recommended adding the text of the last paragraph from the old Code of Conduct. Dr Jim – The Craft Committee spoke clearly about the growing threat of imports and manufactured items. It is time for the BoD to take action. LT and Diane agreed that beauty is brought by the crafters as well as the entertainers, the staff, and those who attend the Fair for the day. Michael is appalled by really cheap glowsticks, but wondered if there’s a way to view this as another revenue source. Jack – Craft Inventory tries to enforce the ban during the day, as outlined in the *Guidelines*.

**Greg withdrew the motion.** He added that the BoD and Craft Committee should continue to address this issue.

*Note: the discussion pace picked up as Marlene noted that all of the time allotted to discuss the Guidelines had already been used.*

**Marlene moved, and LT seconded, that the BoD approve the rewording of Section 35 Archaeology as submitted by Virgil Courtright (Archaeology Coordinator).**

All ground-disturbing activities must be reported to Archaeology *or the Site Manager* before the disturbing is done to avoid digging in a registered archaeology site and destroying our non-renewable resource. We can tell you if you are in danger of digging in a site. Every effort must be made to assure we follow our Code of Conduct and protect and preserve the archaeological sites on our property.

*Note: the italicized words “or the Site Manager” were added by LT’s friendly amendment.*

*Peach Gallery:* Grumpy is concerned that this wording will give Archaeology a blanket veto on any ground disturbance.

*BoD:* Jack – this is a quick and easy place to add teeth to the “No Digging” consciousness. It will be good for the Fair to have Archaeology direct folks where not to dig and thus not unearth new artifacts. Anna – this will

help bring the membership up to the same level of archaeology sensitivity as the Archaeology crew.

**The motion passed: 10 in favor (LT voted in place of Lara who had stepped out of the room).**

**Bear moved, and Lara seconded, that the BoD approve the text submitted by David Helton (Registration Co-Coordinator) regarding Booth Ownership.**

The Oregon Country Fair owns the booth spaces at the Fair. Being a Booth Representative is a privilege, not a right. Booth Representative status may be transferred according to the Guidelines, but it cannot be sold or traded for compensation. Booth Representatives serve at the discretion of the Fair. The Fair reserves the right to reject the transfer of Booth Representative status or to revoke the Booth Representative status at any time.

*Peach Gallery:* Leslie – This issue was addressed during the Craft Issues work session. The text belongs in Section 44 Booth Representatives. She requested that the BoD trust the staff to find the best insertion point. Hilary noted that sometimes businesses have been sold and the crafter included their booth representative status as part of the sale.

**The motion passed: 10 in favor and 0 opposed (Marlene voted in place of Diane who had stepped out of the room).**

**Bear moved, and Lara seconded, that the BoD approve the text regarding returning crafters as submitted by the Craft Committee.**

Guideline 60: Returning Crafters For the purposes of jurying a craft, a returning craftsperson is defined as a craftsperson who has been at one of the two previous years' Fairs selling their approved craft. A craftsperson may be absent from the Fair (on Leave of Absence) for up to two consecutive years. A craftsperson absent from the Fair for three years or more will be dropped from the records of approved craftspersons. Any craft for which a crafter is approved as of the 2004 Fair will remain on his or her list of approved crafts for as long as that crafter remains active at the Fair. Returning craftspeople who wish to have new crafts approved for sale at the Fair must submit three slides with a craft jury application and the non-refundable application fee of \$5 by the April 1 deadline.

*Background:* Dave Peek – Effective as of the 2004 Fair, if a crafter has several different items approved, s/he may choose to take a break from one of the items and be allowed to bring that same craft back in a future year.

*Peach Gallery:* Dean Morrow (artisan) wished the effective date could be retro-active to pre-'96!

**The motion passed: 9 in favor and 1 opposed (Anna).**

**Lara moved, and Marlene seconded, that the BoD approve the text submitted by Jeff Harrison (Craft Inventory Co-Coord) to be added after the existing paragraph.**

Section 69 Craft-Related Customer Complaints Complaints about imported goods are increasing, and we are prepared to address the apparent problem. In cases where we suspect a crafter is selling imported goods, and our suspicions are supported by reports from other crafters and staff, we may require that these items be removed until we receive proof that the crafter does make the items in question.

*Background:* Leslie – the problem is that Craft Inventory has had a number of complaints alleging that some crafters are buying imported goods, applying their own label, and selling the item during the public hours as part of their regular stock.

*Peach Gallery:* Anne & Grumpy agreed this text is unnecessary. It is already stated in #66 Craft Inventory. "If staff believes that an unapproved craft is being sold, the Booth Representative will be asked, in writing, to remove that craft from display." Ken Williams wondered how this policy affects books and CDS created by the artist/author, but produced overseas. Charlie – This is unnecessary as Section 69 deals with complaints from customers and the authority is already stated in Section 66

*BoD:* LT the current wording in Section 66 is stronger by the use of the words "will be asked" as compared to "may be asked" Michael cautioned against a policy of guilty until proven innocent.

**The motion failed: 1 in favor, and 9 opposed (Greg, Anna, Jim, Katie, Brad, Diane, Michael, Jack & Bear)**

**LT moved, and Brad seconded, that the BoD approve the text submitted by the regarding Section 77 Food Booth Recycling.**

*New first paragraph:* In order to meet the Fair’s waste free goals, all food vendors are required to use compostable food service containers and flatware pending availability of acceptable products.

*Begin paragraph two with:* In the event that acceptable compostable products are not available, food vendors will follow plastic recycling guidelines provided by OCF recycling and included in the OCF Registration packets. If plastic utensils remain in use, they must be disposed of separately.

*Background:* Brad – the BoD adopted this policy in June of last year, too late for the *Guidelines!*

**The motion passed: 10 in favor and 0 opposed.**

### CONFLICTS OF INTERESTS

As per the OCF Bylaws: Jim disclosed that he works for White Bird which has a financial contract with the OCF. However, he is not involved with the contract negotiations. Michael also disclosed that as a performer, he has an entertainment contract with the OCF. If anyone is concerned that Jim and Michael voted on the budgets including these areas, they will change their vote to an abstention. This would not affect the end result.

### GET OUT THE VOTE

**Jim moved, and LT seconded, that the BoD approve the OCF Get Out the Vote (GOTV) Crew (*later amended to work group*) 2004, submitted by Kate Newhall, with a \$1500 budget from the “Change” line item in the BoD Budget. (*Change is the former Law Reform line item.*)**

*Background:* “Register Fair Family to vote; Turn out newly registered and infrequent Fair Family voters for 2004 general elections. Build number of Fair Family members and create “politically active” list; Use momentum and voice of Fair Family for this and future non-partisan political endeavors approved by OCF Board..... “Fair effort followed up by pre-election contact to remind fair family to vote and guarantee an increase in fair family voter turnout. “ The proposal would create a GOTV Crew consisting primarily of graduated teens. They would have registration teams with group captains and voter registration training workshops. The goal is to register 2000 new Fair Family voters, collect 6000 signatures on petitions, i.e., “Im Fair Family and I Vote!, and sign up 1000 new Fair Family members. They would conduct follow-up calls after the Fair. Kate’s proposal requested up to \$5000 to accomplish all of the potential call backs.

*Peach Gallery:* Grumpy – this is a great idea, but he has a problem with creating a new crew. He asked the BoD to vote on the concept and let the Budget Committee and Operations meld it into the Fair structure. He’d rather this be a project and not a crew. Jim agreed to change the word “crew” to “work group.” Anne – this is really important. She added that it is very frustrating that liberals don’t vote. Norma – the group could use the Spring Fling and the picnic for registration as well. Leslie suggested Kate collaborate with the Oregon Bus Project.

*BoD:* Greg was glad to hear that they will register voters from Washington, California, and other states as well. Someone called out, “Florida?” Jim – this effort is way overdue. The OCF should be out in the forefront actively affecting politics. The first step is to register voters. Katie appreciates the energy, but she would like this motion tabled until the specific budget impact is determined. LT imagined how this effort could spread throughout the festival community. Diane – Community Village is talking about a big voter registration drive, also. Michael is glad the motion includes Fair membership registration as well. We must live by our own example. Jack – this could become a crew in the future and broaden the OCF’s influence. He also appreciates the energy to activate and excite young people politically.

**The motion passed: 9 in favor and 1 opposed (Katie).**

### BOARD MEETING VIDEO DISTRIBUTION PROCESS

**Lara moved, and Bear seconded that the BoD hold distribution of the BoD meeting videos at this point until we know more , if we’re going to have an Internet Committee or if we’re going to continue filming the BoDmeetings.**

*Background:* The intent of this motion is to clarify the distribution process. Lara said that the BoD, so far, has only agreed to turn the camera on, but it hasn’t agreed whether or how to distribute the videos. Michael – the member requests a copy from the office, the Membership Secretary confirms their membership to Michael, the

member pays the cost of the tape and we send them a copy. Hilary thought Michael was sending the original video to the office. Michael agreed, but he sent the last meeting's video directly to Meredith (*FFN reporter*) at her request because she was unable to attend the meeting. Jen-Lin wanted to know the cost for copying and mailing the video to the member and to whom should the check be written. Michael agreed that this point had yet to be clarified. Brad said that the actual motion that passed was "The BoD allow the BoD meetings to be digitally filmed." He confirmed that there was discussion about costs and intention, but no agreements made. **Lara withdrew this motion.**

**Lara moved, and Greg seconded, that all distribution of the Board meeting videos be done through our Secretary in conjunction with Article IX, Section 3 of our current Bylaws which states, "in abridged form to suit this context, the responsibility of the Secretary shall be as follows: to keep a current book of records containing the minutes of all meetings of the Fair...and to make such a book of records accessible to members upon request.**

***Peach Gallery:* Jen-Lin stated that this is a change in the Bylaws, but Bear countered that the motion only referenced the Bylaws and separately added another responsibility for the Secretary. Jen-Lin then questioned which Secretary, Membership or Recording. (Note: the Bylaws were written before the position was split and has not been updated to reflect that change.)**

Charlie – urged the BoD to be very cautious about distribution of the videos and to clearly state what their relation is to the Minutes. Are the Minutes or the Videos the official record of the BoD meetings. If the videos are distributed, it opens the Fair up to a risk of exposure from publishing or republishing slanderous comments and impertinent comments made by anyone present which could then be used later to hurt the Fair in the future. He appreciates the desire to increase member participation and that transparency in government is important, but he urged the BoD to think about the other ramifications and not put the videos on the internet. Jim Sahr said that he's been struggling with this issue. Last month, someone said that even John Ashcroft has a sense of humor. This may not be what we rely on! Jim continued – that the OCF family doesn't have much of a sense of humor about ourselves. Palmer – the audio tapes are already available. He referred to Justin Timberlake and Janet Jackson's performance at the Superbowl as a fine example of video to instant internet replay which became the new media story, not the football game. He doesn't want the Fair taken over by someone pulling a stunt. Grumpy said that he is also conflicted about this motion. He would enjoy attending the meeting from home, or watching it later on video. He also recommended putting a copyright on the tapes, which would offer a modicum of legal control. Joseph recalled videotaping the meetings as an experiment. Several folks have expressed their discomfort with the camera. Anne is uncomfortable with the camera present and is concerned about anyone's ability to alter the videos. One only has to look at how Howard Dean's New Hampshire speech has been altered. Deane Morrow would like to increase the Fair families' participation via on-line meetings. He is confident that manipulation would not happen. Meredith found the tape she received valuable. She believes the BoD could rewind or tape over any slanderous event. Hilary – in the ten years she has attended BoD meetings, they aren't all boring. We have had to deal with a number of hot-button personal, political issues. With the videotape distribution/on-line, a new layer of management and complexity could be added to the mix to deal with law enforcement, the community, and the member.

**Lara withdrew the motion.**

**Bear moved, and Marlene seconded, to adjourn the meeting.**

Jen-lin then asked, what happens with the videotapes. Jack interpreted the Bylaws to mean that as the Secretary records the minutes and distributes a copy to each director and the videotapes are a recording, then it is the Secretary's responsibility to hold the videotapes. Bear countered that corporate minutes as required by law are legally defined in the Oregon statutes and they are different than any other back up means of note-taking.

**Jim moved, and LT seconded, that the videos from the three recorded meetings be put in the possession of the Secretary.**

**Bear withdrew the motion to adjourn.**

Lara – they should probably go to the Secretary until we decide otherwise.

*Background:* Grumpy believes that the intent to distribute the videos was discussed when the original motion was made. This new motion will hold that motion in abeyance. Deane – Michael should be allowed to keep a copy for himself.

*BoD:* Brad agreed with Grumpy, but noted that it was implied, not stated clearly. This is us getting back to it tonight and people are expressing reservations. Michael stated that he has a second copy for duplication purposes as well as the original downloaded onto a hard drive that is separate from his computer with internet access. Should he then destroy his copies or keep them for possible future duplication. He added that if the tapes are supposed to be turned over to the Secretary then he would like to be reimbursed for them.

**Dr Jim accepted Brad's friendly amendment that the BoD reimburse Michael for the videos**

**The motion passed: 8 in favor, 1 opposed (Michael) and 1 abstention (Diane).**

**Marlene moved, and someone seconded, to adjourn the meeting.**

**The motion passed: 10 in favor and 0 opposed.**

The following items were tabled until next month: Appoint BoD Committee Liaisons, Create Internet Committee (Brad), Part-Time Job Descriptions (Marlene), Digitally Filmed BoD Meetings On-Line (Michael). Michael also noted that he is trying to schedule a work session on Entertainment for a time when a number of entertainers could be present before bringing Create Entertainment Committee back to the table.

The next BoD meeting will be held on Monday, March 1, at EWEB, at 7pm. The agenda, subject to change, will include the above-tabled items in addition to the following new business: ***Appoint Recording Secretary:*** Appoint members to the Elders and Internet Committees; Donations to Volunteers in Medicine, Willamette River Keepers, Eugene Irish Cultural Festival, and HIV Alliance RiverWalk; Ken Williams' Photo Project; Revisit Revenue Projections, Revisit Digitally Filming BoD Meetings (Lara); and Approve Capital Projects Budget and Budget Issues (Dog Control Crew Request, Increase the Change line item in the BoD Budget).

Minutes by Jen-Lin