

## OREGON COUNTRY FAIR BOARD OF DIRECTORS MINUTES

Monday May 3, 2004, 7pm, EWEB Community Room

**PRESENT:** Diane Albino, Katie Cousins, Lara Howe, Brad Lerch, Jack Makarchek, Michael Mielnik, Marlene Monette (alternate), Jim Newhall, Greg Rikhoff, Anna Scott, Lawrence Taylor (alternate)

**NOT:** Bear Wilner

### ANNOUNCEMENTS

Marlene announced that Russell will attend the June board meeting to answer legal questions from members and the board about the issue of electronic recordings of board meetings.

norma said this is the last time she'll announce that the Spring Fling will be held this Saturday May 8<sup>th</sup> at WOW Hall, doors open at 6:30, fun starts at 7.

Anna urged those interested in energy conservation and production to keep their eyes peeled for a presentation at the Fair's Kesey Stage in Energy Park on "Walking our Talk – Renewable Power Production".

Leslie reminded those present that the City Fling will be held May 15<sup>th</sup> in Portland and announced that Culture Jam brochures are now available. Fifteen youths have already signed up, and she urged Fair family who want their teens to attend to get them signed up through the city of Eugene.

### APPROVAL OF MINUTES

**Dr. Jim moved and Lara seconded that the minutes of the April board meeting be approved. The motion passed: 7 in favor, 0 opposed, 3 abstentions (Brad, Greg, and Michael).**

### MEMBER INPUT

Deane Morrow (Crafter) had three suggestions for ways to raise attendance at the Fair: 1) clean toilets! 2) have a new kind of ticket similar to a worker day pass, call them "Friends of the Fair" tickets, they would be the same price as regular tickets but would allow friends of Fair family to come in before 11am, and 3) get craft inventory to lighten up and make it easier for old crafters to get new craft items approved because he's tired of hearing comments like "this is the same stuff that was here 20 years ago".

It was mentioned that Artis may have a comment but he was out of the room. Marlene said we could return to Member Input later.

### STAFF AND OFFICER REPORTS

**General Manager:** Leslie thanked all the long-time and new volunteers for all their hard work as well as community organizations who are stepping up to help boost attendance at the Fair. She had meetings with CVALCO, Tickets West, and JamBase E-Marketing and thanks them for all their help and input. She thanked Caroline Dunn who took a small piece of the Fair poster and made a fabulous poster for City Fling. And thanks to Beth and Kirk and all of Path Planning for their creativity and energy. One more thank you to norma, Steve, Andy, and Robin. This time of year gets crazy, but a wonderful crazy, and everyone works so hard. Thanks also to Bob Nisbet who led a Wildflower Walk out at the Fair on April 25 and will also do a presentation at the Spring Fling. Organizing is proceeding and near to being finished for issues surrounding No-Cars-in-the-8 and the Barter Fair, more on those topics next month. And training times will soon be set for Camp Hosts. See the QM or Bear if you don't have a camp host.

**Administrative Assistant:** norma said she'll be gone the last week in May so if you need to get a reimbursement check try to do it before or after then. If you really need one that week you can call Leslie. She

also announced that Main Camp opens June 12<sup>th</sup>. The in-town office will move out to the site. She thanked Registration Crew who have been busy with packets coming in and answering all kinds of craft questions, and thanked Robin for her graciousness and patience with all the callers.

**Site Manager:** Steve W. thanked his fellow employees Leslie, norma, Andy, Animal, and Robin. He announced that the site is becoming a busier place. He thanked Dodd Mason, Steve Simmons, Tommy Ray, and Mike Taylor for their work in maintaining the trucks and said this is a monumental job since the newest truck is an '86 model. He also thanked all the volunteers who came out for another successful Highway Pick-up, and acknowledged the tremendous amount of work accomplished by the Tree Crew and said they would probably be working right up until just a couple days before the Fair. If you discover tree damage in your camp or booth, the procedure is to record it in the Tree Book at the QM's desk once Main Camp opens. Yesterday was a Big Chipper Day and he thanked Ken Ward and Stella Blue and their chipper crew, Shane Harvey and site crew, and all those who pitched in for this noisy and dangerous work. The next Big Chipper Day is June 6<sup>th</sup>, then probably a couple more after Main Camp opens. He also thanked Beth Grafe for all her work onsite, being available on radio for doing walk'n talks, and helping when people show up on site with questions.

He said that last year Washington and Oregon were the only two states not to have the West Nile virus, but that we should be prepared for its arrival. Site staff are continuing to do more to try to control the mosquito population in certain areas but he wants people to understand that it is impossible and not even advisable to eradicate them; they are a natural part of the eco-system. He cautions that the best protection is still at the personal level. Wear long-sleeved shirts and pants, keep moving, avoid sitting still in shady areas at dusk, and apply your choice of mosquito repellent (those containing "Deet" are considered the most effective).

He also talked about last year's post-Fair outbreak of Norovirus and stressed the importance of hand-washing and encouraged people who are sick to stay at home rather than coming to the Fair and infecting others.

He said the site is beautiful, the buttercups are fading in the parking lot but the delphiniums and the hummingbirds that feed on them are going strong. Come out, relax, take a deep breath and enjoy, it's yours.

**Treasurers:** Hilary reminded coordinators that the budget is tight and urged them to stay within their limits. She reiterated the process for reimbursements and asked people to keep their receipts and give them to norma or Carol. If you think you're going to go over budget, you must talk to her or Grumpy or Leslie first. Individual coordinators can't set up Fair charge accounts, any charges need to go through the office.

Steve G. (aka Grumpy) said "I concur". (laughter) Also, tonight we have two line item increases to present during old business, and I want to give you a head's up that there is ongoing work and progress being made and we'll have definitive info at the next meeting for budget requests dealing with no-cars-in-the-8, Barter Fair changes, and converting the Ice Crew to the Fair's structure. We'll need some money for cart trains, and the best estimate right now is that we'll be adding 40-50 new people and that entails budgeting for wristbands, food vouchers, t-shirts, etc. I'll have a spread sheet for you next month, but I want to quickly give you the bottom line. We are currently \$9,170 in the red without the endowment principle of \$25,000. If we add to the endowment as we have in the past we will be \$34,170 in the red. That is if the actual ends up being what we budget.

**President:** Jack said that what's coming up is important to everyone in this room and everyone not in this room. When we come together for the event, it's an enormous task that we've accomplished. The Fair is so much more than the event, it takes so much for us to get there. It's a process of all of us getting to know each other better, and for me a process of getting to love you all better. I can't say thank you often enough or to enough people. The Fair is an extremely important way to effect change in the world and through it all we are all benefited by a deeper and closer relationship with one another. I care so deeply for you all. This celebration, this bright spot, is so important. Tell everyone about it.

## COMMITTEE REPORTS

**Election Committee:** Jen-lin said it's not too early to be thinking about elections in October. Candidate statements are due in August. She announced that the Elections Committee is seeking new members and anyone

interested should send a letter of interest to the Fair office by June 27th. And make sure you register to vote. You aren't registered just because you get a wristband. You have to fill out the proper form.

*Secretary's Note: In order to vote in this October's election you must have worked at either the '03 or '04 Fair. Fill out the OCF voter registration form which can be found online, at the Fair office, during the Fair at the Info Booths, or sometimes in the Fair Family News. Register at least one month prior to the election.*

## OLD BUSINESS

### BUDGET ISSUES

#### MAIN CAMP CHECK SIGNERS

**Brad moved and Jim seconded that the board appoint Carolyn Sykora as a check signer at Pacific Continental Bank from June-August 2004.**

Background: Marlene explained to newcomers that this is a quick formality the board has to go through every year.

**The motion passed: 10 in favor, 0 opposed.**

**Brad moved and Greg seconded that the board appoint Lucy Kingsley as a check signer on the money market checking account at Key Bank for the month of July 2004.**

**The motion passed: 10 in favor, 0 opposed.**

#### INCREASE MEDICAL CONTRACT BUDGET WITH WHITE BIRD

**Lawrence moved and Jim seconded that the board increase the line item budget for the medical contract with White Bird by \$1125.**

*Background:* Grumpy said the White Bird contract usually goes up about 10% each year and this year it only rose 5%. We need to increase it from \$22,500 to \$23,625. Leslie said we're lucky to have White Bird provide such great service for us.

**The motion passed: 9 in favor, 0 opposed, 1 abstention (Jim).**

#### INCREASE COMMEMORATIVE SALES AND SERVICE BUDGET

**Marlene moved and Jim seconded that the board approve increasing the commemorative sales and service budget by \$3500.**

*Background:* Grumpy said we need to increase the commemorative sales and service budget by \$3500 so that we can buy new items for the general store and go all organic with our t-shirts. We expect to recover the money from sales. Leslie said the organic t-shirts do cost more but it's about being real with our values. She also thanked John at Horizon Screen Prints for keeping costs down as much as possible with the shirts and for all his service to the Fair, as well as Elora and Indigo for all their work helping organics happen.

**The motion passed: 10 in favor and 0 opposed.**

#### DONATION TO CENTER FOR COMMUNITY COUNSELING

**Marlene moved and Jack seconded that the board donate \$500 to the Center for Community Counseling.**

*Background:* Victoria Spear from the Center for Community Counseling said they have appreciated past donations from the Fair. They have 70 professionals on staff who donate their time and charge clients on a sliding scale basis which goes as low as \$2 per hour. Their requests for help have increased significantly because of the cutbacks in social services.

*Peach Gallery:* Palmer Parker (Communications Crew) said he has used their services and they're great, "part of the reason I'm so happy and healthy today". (laughter) Someone made a joke about Palmer getting a kickback in extra Prozac for making that comment. (more laughter)

*Board:* Marlene said they're a great organization and provide a valuable service.

**The motion passed: 9 in favor and 1 opposed (Katie).**

### RETURN TO MEMBER INPUT SO ARTIS COULD SPEAK

It was mentioned earlier that Artis (entertainer) was out of the room and may wish to speak. Marlene returned to Member Input. Artis said he was thinking about saying something and supposed he could write a letter but since it would be in the minutes he may as well speak: I feel like I'm misunderstood a lot. And I have such an ego. All these years with all the grief I've caused I've always gotten my way. I've never ever not gotten what I wanted. But the thing is, not everybody's understood what it was I wanted whenever I've asked for what I wanted. And I've not always understood what it was I wanted whenever I've asked for what I wanted. (laughter) But somehow I've always gotten my way, without even knowing myself what it was that I wanted. I was on site not even 3 minutes yesterday before I started crying. The truth is, it's not the people I love. Love isn't a word I use a lot. I don't much like the word, and when I use it I laugh at myself, I mock myself. It's not the people I love, unless you're talking about all the people who came hundreds of years before us and all the people who will follow us for hundreds of years. It's the Fair I love..... it's the Fair I love..... I care about it deeply. (applause)

### DONATION TO SMART PROGRAM

**Lara moved and Greg seconded that the board donate \$500 to the SMART program (Start Making a Reader Today).**

*Background:* John Royall, an Americorp Vista volunteer working for SMART, explained that they are a non-profit literacy group serving grades K-3. Volunteers read to children every week, and each child gets to take home two books every month to keep for their own personal library. The money would be used to buy books for children in the Veneta and Fern Ridge school districts.

*Peach Gallery:* Leslie said it's money well spent, as Veneta has absorbed students from 2 closed elementary schools in the district and the district is horribly underfunded. Grumpy supports it but wanted the board to know that with this donation the board will have spent \$3300 of the donation budget and will have \$5100 remaining. Hilary has participated in SMART and said it's a great program. Joseph Newton (Recycling Crew) said helping kids is what we're all about. Palmer Parker (Communicatons Crew) said to keep donating! norma said SMART is like the Fair because both organizations depend on volunteers. Kay Kintzley (Booth L86) said her son was helped tremendously by the program.

*Board:* Jack said the thought of buying books for children in Veneta and Elmira tickles him. Lawrence said there's a correlation between criminal behavior and illiteracy and he supports helping kids learn to read. Lara said both her kids benefited from the program and they were always so excited when they got to bring books home. Michael said money is tight but he's voting for it because so many Fair family have been helped by it. Jim asked how many kids they serve and how big is their operating budget. John answered that in Lane County they serve about 1100 kids with an operating budget of about \$330,000.

**The motion passed: 10 in favor and 0 opposed.**

### DONATION TO GRASSROOTS JOURNAL

**Diane moved and Jack seconded that the board donate \$500 to the Grassroots Journal.**

*Background:* Lynn Reichman of Grassroots Journal said they are a 3-year-old independent newspaper that strives to provide an alternative voice for the community. They provide information on environmental and social justice issues. They serve over 8,000 readers and are growing. They have many financial needs from new drop boxes to computer work.

*Peach Gallery:* Vic Parkinson (Pre/Post Security) said he reads the paper and they have good environmental coverage. Joseph Newton (Recycling Crew) said it's a good thing. Kathy (sorry I couldn't find out her last name, Crafter) said it would be a good idea to run an ad in the newspaper; maybe it would help boost attendance because the paper serves our target market.

*Board:* In response to a comment about her voting pattern, Katie said she feels the need to explain her opinion on Fair donations. As she interprets the by-laws and purpose of the Fair, she believes the Fair should donate to groups which promote the arts, education, and festivals. There are an endless number of good causes but it's not appropriate to say yes to everyone who comes before us. She personally contributes to many worthwhile organizations but that doesn't mean the Fair should support the same ones. Lawrence wondered if we can donate to them if they don't have 501c3 status and Grumpy said yes because they've applied for it. Michael said he would vote against it because in his opinion one of the articles in the paper was anti-Palestinian.

**The motion failed: 1 in favor and 9 opposed (Jim, Katie, Greg, Anna, Michael, Jack, Brad, Marlene, and Lawrence who voted for Lara who was out of the room).**

#### PERSONNEL COMMITTEE APPOINTMENT

**Jack moved and Lawrence seconded that the board appoint Beth Grafe to Personnel Committee.**

*Peach Gallery:* Leslie said Beth has been director of a non-profit called Sound Experience and has great experience dealing with personnel issues and volunteer boards. Jim Sahr (Crafter) started talking about the board scrutinizing each other's voting patterns but Marlene reminded him that we're only talking about Beth's appointment right now, and said maybe a board member would yield time for his comment later.

*Board:* Marlene thanked resigning members Martha Evans and Charlie Zennache for their great work on PC. Jack said Martha always treated him wonderfully and is very special. Brad said Martha is awesome and he misses her since she moved to Seattle; also that Charlie is great and busy as well, and that he looks forward to working with Beth. Lawrence said both Martha and Charlie have always done more than they had to do, and he welcomes Beth. Katie said Beth is level-headed, rational, straight-forward, and she'll be great. Greg said ditto. Jim supports Beth and wants to yield time to Jim Sahr after the vote.

**The motion passed: 10 in favor and 0 opposed.**

Jim Sahr (Crafter) said that the point he wanted to make is that it distresses him to think that one or another of the board members is being scrutinized so closely on their votes that they are expected to vote a certain way just because they voted some particular way on a past issue. The process of scrutinizing a vote and then commenting on it can be construed as bullying and he just wants the board to be conscious of that.

#### APPOINT RECYCLING CREW CO-COORDINATOR

**Lara moved and Jim seconded that the board appoint Wally Jones as Recycling Crew Co-coordinator.**

*Peach Gallery:* Palmer Parker (Communications Crew) asked how many co-coordinators this would make for Recycling Crew. Joseph Newton (Recycling Crew) said it makes three, but that the crew works pre-Fair, during Fair, and post-Fair. They need more coordinators because there's a lot going on. Grumpy said the number of coordinators doesn't affect the budget. norma said Wally has longevity in his favor and has been on crew since 1987.

*Board:* Lara said we need Wally, the tasks are intense; we need Wally's wisdom and energy and we're blessed that he stepped forward.

**The motion passed: 10 in favor and 0 opposed.**

#### APPOINT MEMBERS TO OFFICE ASSISTANT HIRING COMMITTEE

**Marlene moved and Brad seconded that the board appoint norma sax and Lara Howe to the OA Hiring Committee.**

**The motion passed: 10 in favor and 0 opposed.**

After a short break, Diane yielded time to Lynn Reichman who wanted to respond to the vote on the donation to Grassroots Journal. Lynn wanted to say that the newspaper is educational, they educate through print media. It seems to her that the Fair is sticking to mainstream organizations who could get funding elsewhere and that the Fair is supposed to support social change. She says her paper is the only truly independent media in Eugene and that people are concerned about dwindling media voices. As for the article that Michael mentioned, she said that article was researched and she feels it's the truth. She began giving her opinion of Palestinian issues and Michael left the room saying he couldn't listen to any more. She continued giving her opinions at which point Jack interrupted her with a point of order to tell her that she is focusing on one person's comment and that our approach to world politics is a personal choice. He said it was not fair for her to associate the board's vote with her beliefs, and that we need to get back to business because we're here to put on the Fair. Lynn wanted to further discuss her opinions on Palestinian issues but Marlene thanked her for her input and moved on.

#### WOW HALL PARKING LOT LOAN

**Katie moved and Diane seconded that the board move \$30,000 from savings to make it available for a loan to WOW Hall.**

*Background:* Wow Hall requested a loan for up to \$30,000 to purchase the back lot behind the WOW Hall from the City of Eugene. This money would match \$30,000 that WOW Hall would “bring to the table”.

*Peach Gallery:* David Helton (Registration Crew) spoke for Denny Guehler of WOW Hall to say that WOW Hall may not even need the loan but would like to be pre-approved for the loan in case they need money to close the deal very quickly and have only a short time to raise funds. Hilary said she had a meeting with WOW Hall but didn’t get all her questions answered. She thinks it’s a good idea but wants to do it responsibly, get details worked out, look at their financial statements, etc. Leslie would like to see an appraisal of the lot and wants wording on the loan to read “up to” a certain amount. Lynn Reichman (Community Village) said that she doesn’t like the bands that play WOW Hall, that the bands advertise with images of death and skulls, and that if the Fair is about peace and love why would it support WOW Hall. Andy Strickland (Caretaker) said that a loan to WOW Hall could serve double duty as this year’s endowment contribution and as it is paid back could be joined with the existing principle. Jen-lin (Community Village) said it’s good for the fair to be responsible and that WOW Hall was her first introduction to community social life, she felt safe bringing her kids there when they were little, and she also likes the hall for bringing folk singers to town. Joseph Newton (Recycling Crew) said the loan doesn’t sound like a big risk.

*Board:* Lawrence said that the Fair, the Growers Market, WOW Hall, White Bird, are all part of the same community. The lot is key to their operation and he thinks we can get the kind of security we need on the loan. Greg said WOW Hall has done an extraordinary job responding to anyone trying to promote hate or violence, they walk their talk and respond with love. Katie accepted the financial concerns as a friendly amendment and changed the motion to **“the board authorizes the co-treasurers to negotiate with WOW Hall on loan details and to bring a proposal for the loan to next month’s meeting.”**

**The amended motion passed: 10 in favor and 0 opposed.**

### **JOB DESCRIPTION FOR PART-TIME CARETAKER**

**Lara moved and Jim seconded that the board accept the job description as written by Personnel Committee for a part-time Caretaker II Position.**

*Background:* The caretaker would be a year-round resident on the Fair property and duties would include security of the Alice’s property and its related infrastructure and equipment as well as (under the Site Manager’s direction) inventory, maintenance, and upkeep of the Fair’s structures, vehicles, equipment, and other property.

*Peach Gallery:* Joseph Newton (Recycling Crew) said he trusts that juggling is one of the requirements for the job (laughter) and that caring for the land is extremely important. Palmer Parker (Communications Crew) said they worked “rural” into the job description to warn potential applicants of poison oak and yellow jackets (laughter). Steve Wisnovsky (Site Manager) thanked the committee for all the time they spent working on this job description.

*Board:* Jim said we own lots more real estate now than we did ten years ago and there’s lots more work to be done on site, this job is a function of our growth. Katie said she doesn’t question the need but thinks we can use volunteers for so much more. Michael agrees with Katie. Lara said it’s very important work. Diane wants to look at finances after the Fair. Brad said it doesn’t affect this year’s Fair or budget, that the work is being done by a temp and that we need to move from a temp job to a real job for our integrity as an employer.

**The motion failed: 6 in favor and 4 opposed (Katie, Marlene, Diane, Michael).**

*Secretary’s Note:* a motion needs a “super majority” of 7 votes in order to pass.

### **CONSERVATION EASEMENT**

**Anna moved and Lawrence seconded that the board appoint an ad hoc committee and authorize up to \$1,000 for legal fees to answer questions surrounding the conservation easement issue.**

*Background:* Anna presented her motion in writing which stated: The OCF board will make available \$1,000 from its budget item for research and education to obtain written legal opinions from their attorneys answering specific questions about the land conservation easement proposal from the McKenzie River Trust. The questions are to be formulated by an ad hoc committee assembled for this purpose only. The board president and/or the general manager will determine which of the Fair’s attorneys to use for the work. Hilary Anthony, Lawrence Taylor, and Katie Cousins have expressed an interest in serving on this ad hoc committee.

*Peach Gallery:* Jim Sahr (Crafter) wondered what's driving this proposal and said he trusts the board to take care of our land. Dena Neman (Pony Rides) said if you put an easement on land the Fair can be held accountable in the future and the land may be devalued. Vic Parkinson (Pre/Post Security) wondered what is the advantage to the Fair. Jen-lin (Community Village) said she was sorry everyone hadn't been at the work session held on this issue. She said there are definite advantages to having the land devalued and she wants it stipulated that the land can never be developed. Ben Farrell (Vaudeville Co-coordinator) wondered what the questions are before estimating how much it's going to cost and said \$1,000 sounds low. Grumpy is opposed to this and thinks spending \$1,000 to get questions answered is a waste of money and is afraid it means we'll be giving control of our land to someone else. Leslie said this is what she loves most about us, that we can disagree and all get along. She totally supports this idea and wants more people to learn about this issue. The work session on conservation easements was very comprehensive and there are lots of ways for the Fair to be safeguarded through this. She's excited about the Fair being able to partner with McKenzie River Trust and says that our mission is to safeguard the land in perpetuity. The proposal is about very carefully chosen pieces of the property. Her support comes not from fear but from hope and from the certainty that we will be green in perpetuity. Steve says McKenzie River Trust has a stellar reputation for preserving and protecting land. He said this would protect the land from creditors who might want to sell parts of it in the unlikely event that the Fair ever goes belly-up. Joseph Newton (Recycling Crew) said the Fair needs to do everything in its power to protect the land.

*Board:* Lara said she's really interested but has questions and feels the need for input from an attorney but might want to wait until after the Fair. Greg said there is major growth going on in Veneta and urged supporting the motion now. Michael said he won't support it tonight but is willing to revisit the issue after this year's Fair. Jack said the ad hoc committee will organize the questions but that sometimes lawyers can make us aware of questions that we didn't even know we needed to ask. He said we definitely need legal expertise because this has to be iron-clad. Marlene said she's always been against easements but she wasn't at the work session and feels she doesn't have an educated position from which to speak and wants to learn more. Anna urged everyone to learn more about this and said to start by reading an article in the April issue of Fair Family News and by exploring McKenzie River Trust's website ( [www.mckenzie-river.org](http://www.mckenzie-river.org) ) and learning more about their other partnerships. She also encouraged attendance at the LUMP meetings held on the second Tuesday of each month. She also said that the board has a packet of information that includes a draft agreement in legal terms and notes that Lara took at the work session in March.

**The motion passed: 8 in favor and 2 opposed (Jim and Michael).**

Jim called out in a horrified voice "Oh my God did I vote with Chumleigh!" (huge laughter)

### CREATE INTERNET COMMITTEE

**Brad moved and Michael seconded that the Board create an OCF Internet Committee. The charge of the committee would be to research uses of the internet and appropriate technology to facilitate the exchange of information within the OCF membership, with the goal of increasing communication and ultimately OCF membership participation. The committee shall report back to the board with options, costs, and risks.**

*Board:* Brad said he didn't want a vote on the motion tonight, he just wanted to present it for the board to think about. If such a committee is formed, there are already three people who have expressed an interest in serving on it: Deane Morrow, Paxton Hoag, and Joseph Newton. He would like to see more letters of interest from Fair family and just put the idea out there for people to consider.

### DONATIONS TO START-UP ORGANIZATIONS

**Michael moved and Marlene seconded that the board ask the secretary to find out if start-up organizations that received donations from the Fair ever actually started up.**

*Board:* Jim said we should look at the bigger picture of where our money goes and ask for a report back from organizations that receive donations from us. Brad said let's get a policy written up for how donations work. Jack said we have a policy, and that policy is that we entertain anybody who comes to us and asks for a donation.

**The motion passed: 10 in favor and 0 opposed.**

**Jack moved and Marlene seconded that Michael take the digital recording home to bump a tape forward and give a copy to the recording secretary.**

**The motion passed: 9 in favor and 1 opposed (Jim).**

The following agenda item was dropped due to lack of a presenter: Dog Control Crew Request. The following agenda items were tabled until the June meeting when Russell will be available to answer legal questions relevant to electronic recordings: Review Electronic Recordings Policy (Jack, Marlene); Digitally Filmed Board Meetings Online (Michael).

The next Board meeting will be held on Monday, June 7, 2004 at 7pm at the EWEB Community Room. The agenda, subject to change, will include the above tabled items and the following new business: Pre-Fair Kitchen Check Signer, Appoint Feedback Coordinator; Elections Committee Members; By-laws Changes; Temporary Lodge Proposal; Discuss Formation of Health Insurance Committee; Budget Items: No-Cars-in-the-8, Barter Fair, and Ice Crew; KRVM, Appoint Elders Committee Members.

Minutes by Barbara Edmonds who thanks Dr. Fred Alan Wolf from the movie "What the Bleep Do We Know?!" for the following quote: "The real trick in life is not to be in the know, but to be in the mystery."