

OREGON COUNTRY FAIR BOARD OF DIRECTORS MINUTES

Monday November 7, 2005, 7pm, EWEB Community Room

PRESENT: Diane Albino, Katie Cousins, Paxton Hoag, Lara Howe, Jack Makarchek, Marlene Monette, Deane Morrow (alternate), Joseph Newton (alternate), Greg Rikhoff, Anna Scott, Bear Wilner-Nugent.

NOT: Brad Lerch, Lawrence Taylor.

During agenda review, it was unanimously decided to move two items from new business to old business so they could be decided tonight: Set Date for January Board Meeting; and Appoint Board Members as Committee Liaisons. Joseph asked if anyone in the Peach Gallery came to speak on the medical marijuana issue. Since there was no one and since it was a very full agenda already, Joseph decided to table his motion.

ANNOUNCEMENTS

Kay Kintzley (Booth L86) announced a Holiday Wreath Making Party at Alice's Wonderland at 2pm on Saturday, December 3. Bring your festive self, and bring greenery. Leslie congratulated Andy and Hilary for taking first place at the Mt. Pisgah Mushroom Festival Scarecrow Contest (*a hearty round of applause.*) norma said folks who want to give OCF commemorative shirts and posters as holiday gifts should contact the office for purchase details.

APPROVAL OF MINUTES

Greg moved and Joseph seconded to approve the minutes of the October 3, 2005 Board meeting. The motion passed: 8 in favor, 0 opposed, and 2 abstentions (Lara and Bear).

MEMBER INPUT

Vick Parkison (Pre-Post Security) gave a 'heads up' of something to look forward to, saying that the permaculture community wants to plan an event or collaboration with the OCF.

STAFF AND OFFICER REPORTS

General Manager: Leslie will be on vacation from Nov. 8 to Dec. 8 but said the past month has been very busy. She talked about the second VQ Summit, thanked the task force for "tremendous work" and thanked norma for her work in organizing the meeting logistics. She said facilitator Charlie Murphy was so happy to be involved with the process and told her that the "Fair has done something he's never seen another organization do – and that is to do a visioning process with that many people and be able to produce something so practical, so doable, and so imaginative." Leslie thanked Carolyn Sykora for her help in getting a grant written to the Lovell Family Foundation which has been a past supporter of Culture Jam. Time was devoted to the Zimfest proposal and revenue projections (more on both topics later in the meeting). Thanks to Hilary and Grumpy for their work on the budget process. The Endowment Committee is meeting and working on this year's endowment process. She just paid the property taxes which were \$11,698 including the town office. The Fair is challenging a tax assessment for a mobile home that came with the purchase of the Swanson property.

Administrative Assistant: norma called the October Board retreat "useful and hardworking" and thanked all the Board, officers, and staff for their participation. She thanked everyone who participated in the VQ Summit on Oct. 30. She attended the last meeting of the Budget Committee and is working on getting a mailing ready with budget information. She thanked the Election Committee for their work last month. She said she's cleaning out the basement again ("come over sometime if you want to help") and will again donate some unclaimed lost and found items to the Whiteaker Thanksgiving event.

Site Manager: Steve W. thanked AndyMan, Charlie, Jeff, Tommy, and Big Mike for all their work last month. Their onsite presence allowed him to take a week's vacation with family in southern Oregon. He said the Elmira Cross-Country Run was held Oct 19, it was a success, and that Andy ran in

the 'open' event. He thanked everyone who participated in the highway pick-up on October 22, and the work party on the annual meeting weekend (Oct. 8/9). Charlie cooked up "great hot lunches that weekend" and they accomplished much, gathering all the hay from the parking lots into a huge compost pile. They plan to make it an annual event, and get more people out to the site and to the meeting. He said they are still getting ready for winter, still have roofs to clean and gutters to clear, adding "Every year there's more work post-Fair and our clean-up gets pushed farther into Fall before the rains really start to hammer us."

Treasurers: Hilary and Grumpy will give a report on revenue projection later in the meeting.

President: Jack first thanked Lara for her service to the Fair and then spoke about the VQ Summit where about 100 people "scratched a bit deeper" into six different topics. Jack spent his day focused on the topic of increasing the Fair's diversity. He said the Board retreat went well. He thanked Hilary, Steve W, Leslie and the Zimfest representatives for putting together a proposal for tonight's meeting. He said it was "a good mix and I was impressed with everyone's diligence. Thank you."

COMMITTEE REPORTS

Vision Quest: Beth Grafe reported on the second summit and said the committee will provide notes from the summit discussions. She thanked all who attended, including "almost everyone in this room!" She said, "Moving forward from now, the VQ team will want to spend time with the Board looking at organizational capacity. This process has generated tons of great ideas. Our next questions deal with asking ourselves how we get this all done, how we prioritize, how we find technological and staffing resources." They will plan small group discussions for topics that were dealt with broadly at the summit and hope to draft a plan by April. She said they are on budget for this year but will probably need to submit a request for more money in the Spring.

Election Committee: Membership Secretary Heidi Doscher submitted a report that Bear read aloud. To summarize, the total number of ballots cast was 437 (63 at the annual meeting and 374 absentees.) Five ballots were void because directions weren't followed, so the total number of ballots counted was 432. Heidi subtitled her report "so you think your vote doesn't count" because the alternate position was won by only two votes: Katie Cousins 354, Anna Scott 330, Paxton Hoag 325, Lawrence Taylor 300, Greg Rikhoff 295, Deane Morrow 265, Lara Howe 263, and Mathew Brink 166. The top five were elected to two-year terms and the sixth place candidate was elected as an alternate. The category of Basic Needs got 86 votes and again came in first in the ballot counting for the Jill Heiman Vision Fund. Second place again went to Environmental Protection and Recovery with 52 votes. In Heidi's report, she thanked all the ballot counters and the Election Committee, and closed the report saying the "committee is always interested in suggestions for increasing voter participation and welcomes new members. Contact us through the Fair office."

OLD BUSINESS RATIFY ELECTION

Lara moved and Deane seconded that the Board ratify the election results.

Peach Gallery: Leslie said, "Lara, you embody the meaning of the word 'service'. Thank you for your amazing hard work, love, devotion, and commitment." Norma said she "thinks Lara was one of the best Board members ever. She kept her mind open, she asked questions, she learned and she did her homework, she really participated." Their comments were dittoed by Steve W. and by heads nodding in agreement all around the room.

Board: Bear said working with Lara "was an absolute delight the past two years" and Joseph said he knows Lara will still contribute much to the Fair. Bear and Joseph both welcomed Paxton to the Board. Greg said, "Lara, your heart, wisdom, and clarity will be deeply missed." Lara thanked everyone and said, "I am incredibly grateful for the opportunity the Family has given me to serve in this way – it's sure different from being on recycling, that's for sure! It's been such an honor. There couldn't have been a bad outcome in the last election. We're fortunate to have so many good people. I hope that continues and more people decide to run for the Board."

The motion passed: 10 in favor and 0 opposed. (Note: Lara stepped off the Board and into the Peach Gallery. Paxton came out of the Peach Gallery and took his place with the Board.)

APPOINT OFFICERS

Bear moved and Katie seconded that the Board appoint Jack Makarchek as President, Steve Gorham and Hilary Anthony as Co-Treasurers, Heidi Doscher as Membership Secretary, and Barbara Edmonds as Recording Secretary.

Peach Gallery: Leslie said, “We are beyond gifted with this group of people. I feel so supported and appreciated, so in partnership with this group of officers. It’s the month of gratitude.”

The motion passed: 10 in favor and 0 opposed.

CONSIDER DONATION REQUESTS

Greg asked that the request from CALC New Theatre Project be tabled until next month. The request from Catholic Community Services was dropped for lack of a sponsor. Bear moved and Marlene seconded that the Board donate \$500 to Skipping Stones magazine.

Background: Arun Toke, editor, thanked the Board for past support, discussed the mission of the magazine which includes “social issues, community, diversity, peace and justice, renewability and true sustainability,” and presented mailing labels for the schools that would receive subscriptions because of the Fair’s contribution. For more about Skipping Stones, visit their website at www.skippingstones.org.

Peach Gallery: Thumbs up. Grumpy said ‘this amount will put you \$50 over the ’05 Board donation budget.’ Beth Grafe (Construction Co-Coordinator) “loves this project” and said to go over budget.

Board: Bear expressed appreciation for Mr. Toke’s presentation. Jack supports the proposal and drew laughter when he mentioned that he has “a keen eye for finding round, flat stones...not that that has much to do with anything.” Deane supports it but said, “We’re asking crews to stay in budget. Maybe we should make it for \$450 and pass a hat to try to raise another \$50.” Marlene said she doesn’t mind going \$50 over.

The motion passed: 9 in favor and 1 opposed (Katie).

RENEW MEMBERSHIP IN WOW HALL

Diane moved and Jack seconded that the Board renew membership in WOW Hall at the \$600 level.

Background: Bob Fennessy from WOW Hall passed around a newsletter and spoke of some of their news over the past year. Last Spring they lost their senior staffperson to cancer and they are now in the process of hiring their first general manager in nine years. He said they are finishing the year “in the black” as they approach their annual membership party on Dec. 10. He said last year’s membership was at the \$600 level and he had hoped for a yearly increase of \$50 from the Fair.

Board: Marlene asked for a friendly amendment changing the amount to \$650. It was accepted by Diane and Jack.

The amended motion passed: 10 in favor and 0 opposed.

ACCEPT ZIMFEST PROPOSAL

Jack moved and Deane seconded that the Board accept the memorandum of understanding between the OCF and Zimfest, and authorize Hilary Anthony and Steve Wisnovsky in the GM’s absence along with the Fair attorney to negotiate the final details and to execute a contract consistent with the memorandum.

Background: At last month’s meeting the Board asked a negotiating team to decide the feasibility of renting the site for a Zimbabwean music festival called Zimfest. The team presented the Board with a detailed proposal specifying such things as rental fees, deposits, insurance, fire safety, permits, etc.

Peach Gallery: Leslie was part of the negotiating team and talked about the “rich, cross-cultural event” that would be provided through the format of workshops and small concerts. Ong Kar Whalen (Co-Coordinator of External Security and Zimfest representative) was pleased with all the details that had been worked out and said it “will be a great event just two weeks after the Fair.” Beth liked the sound of the event but said “the timing sounds horrendous because staff is already stretched thin at that time between the Fair and Culture Jam.” Steve W. said people keep asking the Fair to host a second event and “anytime during the summer is hard but we’ve had assurances from the organizers about post-event clean-up, etc.”

Board: Greg is wary but supportive and called it “a marvelous opportunity.” Anna said, “Let’s

hitch up our pants. If we can't do this right after the Fair, how will we ever make anything happen in the middle of winter? I have a good feeling about this. Chalk it up to magic." Marlene sees a "benefit to us stretching our wings, a good learning opportunity. But if it hurts our employees I won't support it again." Bear supports this, saying "one complaint that keeps coming up is that we're not diverse enough." He also said the festival will be using different parts of the site than Alice's, where Culture Jam is centered.

Paxton asked about the number of attendees and volunteers. Ong Kar responded that there are about 500 people who attend the workshops and concerts, that many Fair family are already involved with Zimfest, and that Zimfest will provide volunteers of their own to help with the work. Paxton said he's "game to try." Joseph said, "This is so exciting, it's the start of something really good." Deane wants to attend the event. Diane said it speaks to the diversity issue. Jack hopes the Fair attracts other events "like this one. They came to us with integrity. We put them through a rigorous process and it was a good fit. We have extreme name recognition with our venue. We've been talking about more revenue sources ever since I've been on the Board. We came up with real figures. Could we someday do an event like this every weekend? I think it would be great."

The motion passed: 10 in favor and 0 opposed.

REVENUE PROJECTION

Grumpy and Hilary presented a written report to the Board and asked them to approve a revenue projection of \$1,215,000. They listed six areas where the Budget Committee asked for increased charges: 1) an increase of fifty cents per bag of ice; 2) charge \$10 for worker day passes on Wed/Thurs; 3) two weeks before the Fair the cost of SOP and booth passes will be \$75; 4) all staff and crew vehicle stickers (including far side and outta site) will cost \$10 (booth vehicle stickers will remain \$20); 5) barter fair booths will increase to \$20, \$40, and \$60; 6) ticket price increase of \$1 for Friday and Sunday. They said they hope to "press pause" on crew expense budgets and hope they will be "basically the same as last year in almost all instances." Hilary said they tried to figure in changes that "came right before the start of the Fair so I guess you could say it's last year's budget *enhanced*." Grumpy added they are also asking for an increase of fifty cents in the value of food vouchers and the revenue projection is intended to cover that increase. They suggested if a Board member doesn't support a certain part of the proposal, that the overall proposal be approved then make a separate motion afterward to change the part they don't like.

Anna moved and Bear seconded that the Board accept the revenue projections as submitted by the Budget Committee.

Peach Gallery: Ben Farrell (Vaudeville Co-Coordinator) asked why the Fair was subsidizing ice. Leslie explained that the Fair doesn't subsidize ice but is just trying to break even. Ice is a new crew and the cost to the Fair for ice went up the past two years but the Fair did not increase the charge to the customer. Ben talked again about the entertainment budget and said entertainers "are a huge draw." He said our highest paid performers get only \$500 for the weekend and many only make about \$50. He said he asked for increases the past two years of 15% but received only 10% and 7%. Marlene encouraged Ben to be concise and to realize that this particular motion does not deal with individual crew budgets.

Board: Deane wondered how much of an increase was expected from the sale of Wed/Thurs worker day passes and Leslie answered between \$6,000-\$10,000 depending on how many people decide to still use them. She said some workers come on Wed or Thurs and stay for free all weekend; they want to discourage that practice. Anna encouraged people with budget concerns "to be a part of the budget process. It's hard for some people to understand that this process starts all over again as soon as the Fair is over." Greg supports it all and said "the change in vehicle sticker price is an important piece." Bear urged passage and thanked Grumpy for "laying it all out clearly." Jack hopes to see future revenue from parking go to offsite parking and shuttle service for Family, leaving site parking for guests. Paxton asked what the estimated revenue increase would be from the vehicle sticker charge and Grumpy answered \$10,000. Paxton doesn't like to see increases but wants to decrease the number of cars onsite. He thinks barter fees should be higher especially for the large booths, but would like to see blanket vendors stay at \$10. He doesn't support charging for Wed/Thurs day passes and said "all we provide those days are outhouses." He said he will support this overall motion, then make a motion to exclude the day passes. Diane doesn't like charging crew for vehicle stickers and said, "Even if we give them fifty cents more per food voucher I think most volunteers will end up with less. Ten dollars for a vehicle sticker is a lot for some of our

volunteers to pay.”

The motion passed: 10 in favor and 0 opposed.

AMENDMENTS TO REVENUE PROJECTION

Paxton moved and Deane seconded to remove the charge for Wed/Thurs worker day passes. The motion failed: 3 in favor and 7 opposed (Greg, Anna, Katie, Marlene, Bear, Joseph, Jack).

Diane moved and Deane seconded to remove the charge for staff/volunteer vehicle stickers. The motion failed: 3 in favor and 7 opposed (Greg, Anna, Katie, Marlene, Bear, Joseph, and Jack.)

(Note: Originally 2 in favor but Paxton got a laugh when he changed to a yes vote saying, “I’ll vote for that too, since it’s not gonna go” and clarified over the laughter “well, my sentiments go that way!”)

Deane moved that the fee for barter fair booths be increased to \$10, \$50, and \$75 but the motion died for lack of a second.

Note: There was discussion between each of the above motions but for brevity and clarity those discussions are summarized below.

Peach Gallery: Leslie said more than just toilets are provided on Wed and Thurs. There is more staff present to handle the volume, the kitchen is busier, etc. She said they “did away with day passes for crews and they did fine. This is about recouping costs, not just increasing revenue for its own sake.” Grumpy said some people get worker day passes simply because they are free and show up just because “it’s the place to be.” Hilary said she loves the Fair on Wed and Thurs “because some food booths are open and you can catch show rehearsals.” Ben said some booths make a lot of money and “maybe we should tax the rich.” Lara said \$10 might not be enough of a charge to discourage parking. Leslie wasn’t suggesting this for the Fair but said some events charge \$50-\$100 for parking, especially for RV’s. She said the parking charge “is an equity issue. Before some vehicle stickers were \$20 and some were free. No vehicle stickers should be free.”

Board: Anna said, “A potty does not exist in the absence of a person, we don’t live in a potty vacuum.” She said, “I’m laughing as I say this, but we have a true impact on the land and we need to understand that.” Joseph said there are “more of us than of the public and we have to accept some of the costs.” Deane said not all booths make money so it is not fair to charge people to go out there to work. Paxton would prefer an overall booth fee increase as opposed to raising worker day passes. Bear disagrees that day workers are impacting the kitchen but supports the measure because of our impact on the land. Jack said it costs more than a million dollars to put on the event and “until we get our gate attendance up we need to bear these sort of increases ourselves.” He encouraged everyone to get the word out that “the Fair is the greatest thing you can attend for that price.” Jack said the goal is to secure offsite parking but “we need to get people used to the idea that they can’t park for free.” Bear said paid parking from fairgoers should be a revenue source but “on Friday our own cars fill up the lot.” Greg encouraged family to visit the parking lots during the event and “see how full they are.” Jack said, “This is all about increasing attendance at the Fair and increasing the good we can do for the community. We don’t want day visitors to have to park so far away. We are dealing with an aging population who can’t park far away. I am taking this on faith that we are going to solve our parking problem, that we will park off our property and provide shuttles. We need to really look at increasing attendance and that’s all there is to it.” Diane said some people have no choice but to come by car. She said we want money “to give to our community, but our family is community too.” Deane said after unloading his car he “told traffic directors I was willing to park far out because I didn’t need my van until Monday. I think other people would also be willing to park far away if they were asked.”

APPROVE CREW BUDGETS

Bear moved and Marlene seconded that the Board approve the crew budgets for the 2006 Fair at the same level as 2005, modified by increasing each budget to reflect operational increases added by the Board between the January 2005 budget meeting and the 2005 Fair.

Peach Gallery: Ben wants the entertainment budget to be exempted from the freeze and said, “A lot of entertainers lose money at the Fair.” He also said he didn’t get information about State Fair participation until too late, and entertainers were already booked elsewhere. Grumpy asked the Board not to exempt any particular group at this time. He said in January any crew can present “extraordinary reasons for budget increases” to the Budget Committee and the committee will make recommendations to

the Board at that time. Leslie mentioned that Vaudeville will get more than \$1600 in food voucher increases if that motion passes tonight and said that was something Ben requested last year. She said spoken word presenters receive no compensation, only expenses. Hilary said a mailing will go out to coordinators next week and “We know some budgets will need adjustments or increases in January, but we do want for you to say we’re behind you in pressing pause and communicate that to the coordinators.”

Board: Paxton offered a friendly amendment rewording the motion to “The Board agrees with the treasurers’ recommendation to freeze crew budgets at the 2005 level with the exception of extenuating circumstances.” Bear declined the amendment saying he didn’t think it changed the intent of the motion. Paxton will vote against this motion because he’s “not in favor of voting for crew budgets way ahead of normal sequence.” He thinks it’s an “inappropriate use of procedure and we should wait until the January meeting.” He added that he supports what the treasurers and Budget Committee are doing, but “to me, it’s a matter of the wording of the motion.” Joseph said he “would feel a little more comfortable with a less specific exception clause but otherwise this sounds like a good idea.” He also voiced support for revisiting the entertainment budget because “entertainers have been asked to wait a long time.” Katie won’t support the motion because she is concerned about “approving what amounts to a ‘Board mandate’ that may be used arbitrarily to approve or deny requests for crew budget increases. It seems pointless, the Budget Committee doesn’t need approval from the Board to tell coordinators that you want to keep crew budgets at the 2005 level.” Jack asked a question about past cuts and yielded time to Leslie who responded, “In ’98 and ’99 we did what was called ‘two plus two’ where everybody was asked to cut 2% from their last budget.” Hilary added “except for the entertainment budget.” Jack said, “That model was successful in the past when we were dealing with cutting budgets and not pausing budgets so I feel comfortable going with what has worked in the past.” Bear wanted to clarify that the “motion is to approve the crew budgets tonight, not to make a recommendation to the budget committee that they’ll bring back to us in January. It is to do something *different* just as Paxton has identified, and I respectfully disagree with how Katie characterized it. The point is to make this be a year where our change and innovation comes in other areas, especially capital projects. The Budget and Financial Planning Committees have put a lot of thought into this and I don’t think we should second-guess them or start tinkering under the hood of this without understanding the whole import of what those committees are recommending.” Greg said it’s important for the Board to be on record that this is a Board-supported decision and added “we have increasing expenses around infrastructure that we have to come to terms with and now’s the time to do it.” He also said he has “tremendous admiration for Ben” and called him “a creative and tenacious advocate for entertainers and I hope the entertainers appreciate your commitment.” Ben got a laugh when he joked, “They don’t know anything!” Greg asked all coordinators “including myself, to think long and hard about how they can support this budget.” Jack suggested a friendly amendment excluding the entertainment budget but Bear declined saying, “It’s cleaner to approve all the budgets now at the ’05 level and have any crew who requests an addition come back to the Budget Committee and handle it in a separate motion.” Deane went on record for supporting more money for entertainers. Jack yielded time to Ben who said he feels “like we have initiated a dialogue and I would like that to continue. I feel comfortable with passing the old budget now and continuing the process with the Budget Committee.” Marlene yielded time to Leslie who told Katie they “felt it was their responsibility to come to the Board with this. The Board has ultimate budget authority and we really thought we were doing the right thing to come to you.” Marlene asked Barbara to re-read the motion. Barbara laughed. Bear said he could do it. He said, “I move that the Board approve the crew budgets for the 2006 Fair at the 2005 levels, as they stood at Fair time, plus any supplemental crew budget additions approved between then and the Fair.” Barbara said that’s not exactly the same wording as the first time, but Bear said it’s the same intent.

The motion passed: 8 in favor and 2 opposed (Paxton and Katie).

INCREASE FOOD VOUCHERS

Greg moved and Anna seconded that the Board increase the value of food vouchers by fifty cents each (from \$2.50 to \$3).

Peach Gallery: Leslie encouraged passage of this measure. Ben said it was a nice thought “but it won’t make a substantial contribution.” Grumpy said people have been asking for it for a long time. Hilary said it’s about an \$8/weekend average increase for most volunteers, adding “it’s not huge but at

least it's something." She's heard people say the \$10 vehicle sticker charge negates the food voucher increase, but "it does not because the Fair pays out an additional \$8 but only one of two volunteers qualifies for a vehicle sticker so the Fair pays out \$16 for every \$10 that is brought back in." Sophia Ross (Pre-Fair Kitchen) asked about fairness in the distribution of food vouchers and wondered why kitchen workers don't get paid food vouchers after working so many hours before the Fair. Hilary explained, "It's not pay. Food vouchers are how we feed volunteers *during* the event. If a volunteer doesn't work during the Fair they don't get food vouchers. If they work pre-Fair we feed them in the kitchen."

Board: Jack said this "would be cleaner as part of the budget process rather than standing alone." Joseph said he would rather see increases in crew services but "hopes we can do both." Deane said some folks "have complained that food prices are going up, so this will help." Marlene appreciates the volunteers but would rather see money spent elsewhere. Diane thinks it was the early 90's the last time food vouchers were increased and wishes the increase could be higher.

The motion passed: 9 in favor and 1 opposed (Marlene).

BOARD COMMITTEE MEMBERSHIP LIAISONS

Bear moved and someone seconded to modify the board committee membership liaisons as follows: Personnel (Brad, Marlene, Greg); Budget (Anna, Greg); Vision Quest (Katie, Greg, Joseph, Bear); Financial Planning ((Brad, Paxton); Craft (Deane, Diane); Culture Jam (Anna, Joseph, Marlene); Elders (Diane, Katie, Deane); Lodge (Jack, Bear); LUMP (Marlene, Joseph); By-laws (Lawrence, Katie); Internet (Deane, Paxton, Joseph); and Peach Power (Anna, Paxton, Lawrence).

The motion passed: 10 in favor and 0 opposed.

SET JANUARY BOARD MEETING DATE

Bear moved and Greg seconded that the January Board meeting be held on Monday, January 9, 2006 and also that there be a special Board meeting on the budget held on Monday, January 30, 2006. (Note: Both January meetings will be held at the Central Presbyterian Church in Eugene.)

The motion passed: 10 in favor and 0 opposed.

The meeting adjourned at 10:10 pm. The next Board meeting will be held on Monday, December 5, 2005 at 7pm at the EWEB Community Room. The agenda, subject to change, will include the following tabled items: Budget Issues; Consider Donation to CALC New Theatre Project; Appoint Buses Co-Coordinator; Further Discussion of Hurricane Relief Efforts (Brad); Accommodate Medical Marijuana Patients (Joseph) as well as the following new business: Consider Donation to Try/On Life Community Farm; Consider Donation to Lane County-Oregon Peacemakers; Employee Bonuses (Bear).

Minutes by Barbara Edmonds who thanks Bokonon (via Kurt Vonnegut's [A Man Without a Country](#)) for the following quote: "Oh, a lion hunter in the jungle dark, and a sleeping drunkard up in Central Park, and a Chinese dentist and a British queen all fit together in the same machine. Nice... nice. Such very different people in the same device!"