### OREGON COUNTRY FAIR BOARD OF DIRECTORS MINUTES

Monday November 6, 2006, 7pm, EWEB Community Room

**Present:** Diane Albino, Katie Cousins, Lara Howe, Paxton Hoag, Jack Makarchek, Marlene Monette, Deane Morrow (alternate), Joseph Newton (alternate), Palmer Parker (alternate), Greg Rikhoff, Anna Scott, Carl Taylor, Lawrence Taylor, Bear Wilner-Nugent.

Not: Brad Lerch

(During Agenda Review at the Treasurers' request it was moved by Anna and seconded by Deane to move Appoint New Budget Committee Members from new business to old business. The motion passed: 10 in favor and 0 opposed. Joseph voted in place of Brad.)

### **Announcements**

Bear opened the meeting with a moment of silence for Beth Grafe (Construction Crew Co-Coordinator, VQ Committee Co-Chair, Personnel Committee) who passed away peacefully with her family by her side on Saturday, November 4, 2006.

norma said there will be a celebration of Beth's life at WOW Hall (Beth was also the general manager of WOW) on the evening of Saturday, December 16. Music and dancing will be the order of the evening. Doors open at 6:30. Everyone who knew and loved Beth is invited. The family has not planned any other memorials or services at this time.

Jack said the Board is looking for people with skills in the field of human resources to join the Personnel Committee. Interested people may send a letter of interest to the Fair office.

Bear said there is a wreath-making party at Alice's from noon-4 on Sunday, Dec. 3. Bring greens.

Lawrence recommended an Egyptian Antiquities Exhibit in Portland.

Bear said there is an open meeting on Monday, Nov. 20 with the Board and the VQ Committee "to continue our work with Rural Development Initiatives, the consultant we have hired to guide us through the next stage of the VQ process."

### **Approval of Minutes**

Lawrence moved and Greg seconded to approve the minutes of the October 2, 2006 Board meeting. The motion passed: 9 in favor, 0 opposed, 1 abstention (Bear). (Joseph voted in place of Brad.)

### **Member Input**

Paxton will be away for the month of December and he proposed if there were no objections (there weren't) that he do an experiment for the Internet Committee and set it up so he can listen to the December Board meeting via Yahoo chat, which is how he attends Elders Committee meetings. Charlie asked what he would use as an access point. Paxton said dial-up, "similar to an experiment we did 3 years ago."

Greg thanked Bear for starting the meeting with a moment of silence for Beth. He said tonight would be a difficult meeting for many in attendance because "this is our first chance to be in one another's presence since we lost a dear one. Let's be gentle with each other tonight."

### **Staff and Officer Reports**

General Manager: Leslie said, "October is really the beginning of meeting season, and I had an average of three nightly meetings a week. These include Financial Planning and Budget meetings, management team meetings, Culture Jam debriefs and planning, Vision Quest meetings, various operational meetings with coordinators, several Annual Meetings including our own, and co-MCing the Long Tom Watershed Council Annual meeting in Veneta." She worked with staff to develop 2007 Goals and Objectives "as mandated by my job description" and spent quite a bit of time preparing for the Board Retreat (working with the Treasurers on the Financial Report, reviewing the feedback report, developing the Incident Summary, compiling reports and material for agenda items like the BUM reports and VQ). She said October is also a "busy philanthropy month" and she had meetings about the Endowment and the JHVF as well as writing Culture Jam grants with Robin and Carolyn Sykora, "huge thanks to them both." She worked on "budget reconciliation and general financial management, renegotiating CD's and Money Market accounts to take advantage of interest rate increases, and sweeping interest from Rainy Day and Endowment accounts." She said all 22 tax bills arrived in the mail last week. The office staff continues to work on setting up the downstairs and upstairs offices and getting new operating systems in place. She and Charlie attended two trainings in Portland and are working on a number of event related projects as he moves into the 'town' part of his job. They are also working together with the 2008 Olympic Trials Committee "tasked with making that local event green and sustainable."

Administrative Assistant: norma thanked everyone who attended the Annual Meeting and thanked the Elections Committee for "a great job. They're a hard-working bunch." She thanked all who attended "a pretty interesting retreat" and thanked Robin and Leslie for "keeping the office going while I was on vacation." She is preparing a new contact sheet for Coordinators and is also working on corrections and changes for the Guidelines. She will include Guidelines Changes forms in the mailing with the contact sheets and also post them on the www.oregoncountryfair.net website.

Site Manager: Steve W. said the Fair site's various water systems were "winterized" just in time for low temperatures on October 30 and 31 down to 19 degrees. He thanked Andy, Charlie, Jeff, Tommy, and Big Mike for their work. He also thanked the volunteers who came out for the fall highway pickup on Oct. 22, and the VegManEcs who on Nov. 5 did the heavy lifting of installing the erosion control dams on the paths. He said Andy leaves for his sabbatical soon so "we won't see him again until the April Board meeting." He talked about the rainfall and said October was way below average. Normal for October is three and a quarter inches but we had only three-quarters of an inch. In contrast, there have been five inches "since last Wednesday and it may flood by this Wednesday." He sees these changes as part of the foreshadowing of greater global changes and predicts we will continue to see dryer summers and rainier winters. He said work has started on a capital project to make the first floor bathroom at Alice's ADA compatible. Andy and Jeff did the demolition, and Braddock Construction will be doing most of the installation work. He will put out a call later this winter for volunteers willing to do finish carpentry, electrical, sheetrock, painting, and tile-setting.

Assistant Manager: Charlie said, "Beth really showed me and reminded me about what I love most about the people in this room. I can't speak for her but I believe she would want us to carry on and continue working. I want to live as gracefully as she just transitioned. God speed, Sister. I hope your new journey is wonderful. That said, back to work." He talked about the new phone system for the town office and said there will be "an intensive staff training with the system on Nov. 27." He said if Crews want their own voice mailbox to contact him. He is

moving into the yurt while Andy is away. He talked about the Elmira Cross Country Invitational held onsite that went from 8 teams last year to 25 teams this year. He said it's "a great community outreach with low impact on the site" and said the Elmira coaches told him "the kids love this event because of the beauty of the setting." He said the cider pressing event was a success and they have some cider reserved for Main Camp and Culture Jam. The VegManEc work party "had the best turnout in a long time. We served them lunch and had a nice day in the warm rain." He said OCF is participating in the Whiteaker Thanksgiving event. There will be an announcement in the FFN about how to enroll for the site announcement list. Check out www.ocfsite.org to "see what's happening onsite, check out the site announcements and calendar, and see some photos."

Office Assistant: Robin has been working on the Lovell Foundation Grant and preparing mailings for Culture Jam staff and youth as well as thank you notes to food donators and all who helped in some way. She said, "Being on the phones the past month has been incredible, hearing the love come through for Beth. norma and Hilary did a beautiful job setting up schedules for food deliveries and providing other help for Beth."

**Caretaker**: Andy said, "I hope we all learn to get along and keep doing what we do. We can't do it if we don't all work together. I hope we continue to do that. And I'll jump back in and try to smoothly transition when I return."

**Treasurers:** Grumpy said there are three budget issues to be discussed later tonight. Hilary asked Coordinators to please turn in their packets "if you haven't already done so."

**President:** Jack said, "I'm going to start off with some good feelings first. I can't thank Marlene, Brad, and Joseph enough. It's been very important to me to have that connection over the years. You've seen me at my best and worst and everything in between." He then talked about how Beth's passing affected him and said, "That's the funny thing about Beth. That's what is stolen from us, to see us for who we are, our strengths and weaknesses. When someone is taken from us, what I try to remember the most is to tell everybody how much I love them. And I love all you guys. Because life is really short and that's what you want to do when you're reminded how fleeting life is. Remember that when someone dies. I appreciate what everybody here does, because everybody does really challenging things. So for the short time we have, let's do it, let's just keep doing it."

When Jack finished speaking, Leslie said she wanted to share something about Jack. He is a finalist in the Supervisor category for the Master Craftsman Award given by the American Institute of Architects. She got to read some of the letters that were written about him and said every letter mentioned something about "his integrity, kindness, and how he treats people as whole human beings."

# **Committee Reports Elders Committee**

Chris Browne read a report from their Oct. 26 meeting. They reviewed 12 new applications for Elder status; the total number of approved Elders is now 218. They are reviewing all the information from the '06 Fair to aid them in preparing the budget request for '07. They discussed establishing sub-committees and selected four areas of primary concern: Job Transitioning; Retreats/Old Timers Picnic; Elders Advisory Council; and Elders Craft Booth. They are establishing a phone tree to provide information to concerned people who do not have internet access. They invite new people to join the Committee. The next meeting will be held at the town office on Nov. 16.

### **Craft Committee**

Lara Howe said the Craft Committee is fielding many questions from crafters about path changes and they request the Path Planning Committee meet at least once a year, that they publish their meeting date in advance, and that they report to the Board about "what's up for the current year." They also ask the PP Committee to write something for the FFN "to dispel rumors" even though the PP Committee is "on hiatus until the VQ process is finalized."

### **Peach Power Ad Hoc Committee**

Anna said they applied for a special use permit for the photovoltaic project and "unless someone appeals the decision" permission will be granted by the county on Nov. 14. She said this is "a big step in moving forward on our photovoltaic system."

# **Vision Quest Task Force**

Greg said they held a teleconference breakfast meeting last week to "set up the next steps." The subcommittee on diversity invited people of color as well as people from the alterabled and GLBTQ communities to two upcoming meetings on Nov. 14 at noon and Nov.16 at 6pm at the Human Rights Center at 833 Willamette. He said, "Everyone's welcome." Bear said the VQ Committee is working in four groups: on diversity outreach, Board development, organizational capacity, and writing recommendations for the future of the Fair.

## **Elections Committee**

Merrill Levine read the report from the Elections Committee listing the vote totals for candidates and issues in last month's Board election. She thanked members of the Elections Committee and all the people who helped count the votes and also explained how to become a voting member of the Fair. (See elsewhere in this issue of FFN for the complete report.)

# Old Business Affirm Election Results

Joseph moved and Marlene seconded that the Board accept the results of the election as reported by the Elections Committee.

*Peach Gallery:* Leslie said this is "an opportunity for us to all thank Marlene, Joseph, and Brad for their hard-working service to the Board." Steve W. said he wished more people would participate in the election process because "450 votes out of this large a community is pretty pitiful."

*Board:* Bear also expressed his appreciation for the three members who are stepping down and Joseph congratulated Palmer, Lara, and Carl on joining the Board.

**The motion passed: 10 in favor and 0 opposed.** (Joseph voted in place of Brad, then Joseph and Marlene joined the Peach Gallery and Lara, Carl, and Palmer took their places on the Board.)

## **Appoint Officers**

Lawrence moved and Greg seconded that the Board appoint Jack Makarchek as President of the Fair.

Peach Gallery: Jonathan Seraphim (Pre-Fair Kitchen) got a laugh when he asked, "Why just the Fair?"

The motion passed: 10 in favor and 0 opposed.

Bear moved and Katie seconded that the Board appoint Hilary Anthony and Steve Gorham (aka Grumpy) as Co-Treasurers, Heidi Doscher as Membership Secretary, and Barbara Edmonds as Recording Secretary.

Peach Gallery: Leslie said, "We are sooo lucky."

Board: Greg got a laugh when he dittoed and said, "We are sooo lucky."

The motion passed: 10 in favor and 0 opposed.

# **Budget Issues Revenue Projection**

Bear moved and Deane seconded that the Board accept the revenue projections for the 2007 Fair as submitted by the Financial Planning and Budget Committees.

Background: At the beginning of the meeting, the Treasurers handed out a 2-page chart of revenue projections by category and a 3-page written summary of how they base their assumptions and reasons for the three fee increases they recommend the Board adopt. The projected revenue for the 2007 budget is \$1,335,534 not counting revenue from the State Fair. Grumpy said the Financial Planning and Budget Committees meet together, look at spread sheets, make predictions, and talk about the current fee structure to decide if changes should be made. They recommend three changes for the 2007 budget: 1) Increase fees to the public on Friday and Sunday to a pre-sale price of \$15 and day-of-sale price to \$20; for Saturday the presale price would be \$20 and day-of-sale price \$25; 3-day tickets would remain at \$40; 2) Increase the cost of camping and SO passes from \$50 to \$60 and the cost of buying them two weeks before the Fair from \$75 to \$80 (since booth fees are based on the price of camping passes this change means craft booth fees would go from \$340 to \$380, food booths from \$460 to \$520, strolling crafters from \$170 to \$190, strolling food carts from \$220 to \$250); 3) Change the Barter Fair prices by lowering the price of a blanket vendor from \$20 to \$10, increasing the price of a Saturday Market size booth from \$40 to \$50, increasing the price of a larger booth from \$60 to \$75. The report states, "The committee believes that this is a fair and modest increase and still makes the booth fee one of the most economical in the country. It has been difficult to determine exactly the amount of Fair resources (food, recycling, porta potties, staffing, health and hygiene) each person (public and non-public) uses. It is clear that most of the committee does not believe that even at the increased rates that this is the amount of Fair resources devoted to each person present for the 3-day event." Hilary added that the Fair has "held expenses as low as possible and deferred maintenance costs for a number of years" and she feels "really strongly it's time to ask for increases and get in position to deal with some of these larger issues" like a new truck, a better Main Camp kitchen and a place for washing the durable utensils, sustainability issues like solar energy, or buying more land.

Peach Gallery: Joseph supports "the content of the proposal" but sees a problem with the process. Unless members attend the Budget Committee meetings, they do not have "an opportunity for review and comment before the projection is voted on." Only the general heading but not the specifics of the proposal are published in the previous month's minutes, thereby "defeating the purpose of our new business/old business protocol." Jon Pincus (Elder) supports the motion, likes the decrease for blanket vendors, but says membership should have more opportunity to comment. Lois Morford (Wristbands Crew and Elder) asked if the cost of an Elder pass would increase (no). Kenny Howe (Recycling Crew) asked about the 18,000 attendance cap on Saturday and wondered if that could change. Grumpy answered that it is a Board decision and the Board could change it. Kenny said if the Fair sold more Saturday tickets they wouldn't have to raise fees. He added, "I don't really oppose this motion. It's just another idea." Jonathan Seraphim said he had "a gut instinct" that the increased Barter Fair prices will be met with objection. Steve W. said the cap was set because it was felt the Fair is too crowded with

more than 18,000 people from the public. A woman in a black jacket (sorry, I looked for her at the break to get her name but couldn't find her) said she "appreciates the objective but a large population of Fair Family will have trouble with this." Rivka Gross (Security Crew) suggested "maybe we could have an avenue for financial hardship, it's a process to think about in the future."

Board: Greg thinks the cap should remain at 18,000 and said his involvement with Barter Fair folks is that most of them won't have a problem with the fee increase. He said only 2 of the vendors have ever complained to him and "they were making lots of money." Anna said she attended the Financial Planning/Budget meeting and was glad there "were lots of people there." She said the revenue projection and associated fee increases didn't surprise her because she was at the meeting but she thinks it would be good for the Board to get to review the report before the meeting where they are expected to vote on it. She asked if the fee increases affect Community Village. Grumpy said the CV passes will remain at \$25 but the cost of their SO passes will increase same as everyone else. Lara said she likes the financial hardship application idea, as is done at Burning Man. She said costs are increasingly more expensive and she would like to see the membership get creative about thinking of other revenue sources like maybe a beer garden. She supports the motion and thinks the increase is as minimal as possible. Carl said he doesn't like to see increases but "our event is worth \$60 to attend and our prices are relatively low." Deane is in favor of this and said he "spent two years complaining about not getting the papers early enough, so this year I went to the meeting. The meeting should be better publicized but I thank the Treasurers for their hard work." Paxton objects to raising the SOP price to \$60. He said, "Forty percent of our Family live below poverty level." He would like "a better idea of what it costs us per person" to run the event. He suggested that raising the booth fees another \$40 would generate the same amount of money as raising the SOP price. Lawrence said the proposal "is a product of good work by good people" but he has "some of the same issues as Paxton." Lawrence added, "The cap affects the vendors. When it's too crowded, people just get shoved down the path." He noted that for booth people, at least the increased cost is a business expense. He is prepared to vote for this but said, "A flat tax is regressive because it always costs people at the lower end more." He added, "It's only November but it's not too early to talk up the Fair, especially with folks you know who have never been or who went long ago." Palmer remembered Malcolm Ware who the Ware House was named after and quoted Malcolm's comment, "When you believe the Fair owes you something, it's probably time to leave." Diane said, "If we want to increase the Fair's diversity, we can't rule out our lower income folks. Lots of SOs are working ones and I hate to charge them. Let's generate other ideas like maybe a recycling fee. Some people generate lots, and some generate none." Jack said he "can't make the leap how a vendor pass and an SO pass have to be looked at in the same way" then deferred to Leslie who said they are looking "at the issue of working SOs and looking at trade passes etc and hope that will help somewhat with the concern about working Sos. People are also paying to come and work in booths and like the volunteers they work hard too, and are also Fair family." Paxton moved and Diane seconded to amend the revenue projections by striking the

# increase of SOP fees.

Back to Peach Gallery again: Jon Pincus supports this revision "until Leslie's idea can be worked out, and we can revisit this later." The same woman in a black jacket from earlier in this discussion said, "It's hypocritical to support low-income ticket buyers and ignore low-income volunteers." Leslie said few SOs are there for 3 days, many are there for 6, and to "think \$10/day for the cost of being onsite." June Sedarbaum (Registration Crew Co-Coordinator) said, "The

last time we raised one pass and not another it created more of a divide. Booths shouldn't have to carry all the burden." Grumpy said the committees are "going through these ideas." He encouraged Coordinators to "give us an idea of what really is a working SO. I bet you'll get vendors who think the cost should be equalized." Hilary said, "When Crews need more staffing they sometimes use SOPs. We are trying to eliminate the need for them to do that by getting the Crew level to the right number."

Back to Board again: Greg said he "opposes the amendment for equity reasons." Costs of insurance, etc are going up and it's "a very expensive event to run. This is still a reasonable amount and a fair distribution of running the event." Paxton said he knows of a neighborhood camp host who is an SO and who works "lots of hours, pays for his pass, cooks for his kids and can't come early to do his job because he is an SO." Deane said, "All passes should be equally priced." Lawrence said, "How much money is in your pocket when you leave the Fair? Booth people work hard so they can make money. Volunteers work hard so booth people can make money."

The vote on the amendment to the motion failed: 2 in favor and 8 opposed (Anna, Bear, Carl, Greg, Jack, Katie, Lara, and Lawrence.)

The vote on the original motion passed: 8 in favor and 2 opposed (Diane and Paxton.) (Deane voted for Katie who was briefly out of the room.)

# Line Item Transfer Regarding Andy's Sabattical Deane moved and Bear seconded to transfer \$1800 from the Caretaker's salary line item to the Site Manager's support line item.

*Background:* In October, the Board approved Andy's request to add an additional month and a half of unpaid leave to his sabbatical. This would move that saved money to the Site Support line item in the Site Manager's budget, thereby allowing the SM to hire additional help if he needs to during Andy's absence.

The motion passed: 10 in favor and 0 opposed.

# **Increase GM's Property Tax Line Item**

Greg moved and Lawrence seconded that the GM's property tax line item be increased by \$1500.

*Peach Gallery*: Leslie said the value of the town office has almost doubled since the Fair purchased it; the flip side of that is that the taxes keep going up too. She said everything increased a little, especially the real property values.

The motion passed: 10 in favor and 0 opposed.

### **Peach Power Fund**

Anna moved and Lara seconded that the Board direct the Financial Planning and Budget Committees, and relevant officers and staff to create a fund to receive donations of money and/or securities and/or equipment. This fund would be for the purpose of assisting the OCF to fund capital projects to develop and implement energy and water efficiency, conservation, and renewable technologies that improve the organization's effort to continue to serve and educate the public. This group is asked to report their recommendations to the Board by February 2007.

*Peach Gallery:* Leslie said it's a long and complex motion hearing it read aloud for the first time and she would have loved to be able to see it and read it in advance. Hilary said she

would like to know what questions Anna wants to have researched. Dennis Todd (Childcare Crew and LUMP Committee member) said this would require fewer resources from the Fair because donors would be able to stipulate that their donations of money, securities and equipment be earmarked for the Peach Power Fund.

Board: Greg asked for a friendly amendment to open this process to more people and is concerned about limited input. Anna said anyone can show up at a meeting and she doesn't see how this restricts anyone. Paxton likes the idea but suggested tabling the idea for a month to get more feedback. He said, "It's a long motion but probably not as complicated as it sounds at first." Jack said he "can't vote for this tonight" and is not sure about creating "dedicated funds." Lara said some people donate their own solar panels every year and she sees this motion as merely a way "to research options" about how people can contribute to this project. Bear yielded time to Hilary who wanted to add that it's "not a big complicated thing to research. We've received donations before."

The motion passed: 7 in favor and 3 opposed (Carl, Bear, and Jack.)

# **Consider Donation to Eugene Springfield PRIDE**

Bear moved and Greg seconded that the Board donate \$500 from the Board donation budget to Eugene Springfield PRIDE.

*Background*: Jer Megowan of PRIDE spoke about the group's goals including educating the community about transgender issues, youth issues in schools, and finding solutions to the 4J school complaint process. The group's letter to the Board states, "A continuing goal is to have a year round presence. PRIDE is more than a single event, we strive to educate the community and address discrimination at all levels."

*Peach Gallery*: Joseph said PRIDE "supports people in being who they are." Grumpy asked if they are a 501(c)3 (yes).

*Board*: Greg said this community "has experienced a lot of harassment. I totally support this motion. They are our brothers and sisters."

The motion passed: 9 in favor and 1 opposed (Katie).

### **Community Village Financial Proposal**

Diane moved and Lawrence seconded that the excess revenue generated by the Community Village be retained in the Community Village to be distributed through a granting process to Community Village participating non-profit groups.

*Background:* Tim Mueller (Community Village) read the written report that was submitted to the Board. It outlined some of the history of the fee structure between the Fair and Community Village, referred to previous failed motions that addressed ways to allow Village booths to generate income, and suggested that "this motion is a new way to attempt to help these non-profit groups." He stated that the Village was budgeted \$4324 in operating expenses and \$1000 in capital improvements in 2006 but that the Village generated \$10,720 (from camping passes, vehicle stickers, etc) in income for the Fair. He said the difference is "excess revenue" that should be distributed to Village groups.

*Peach Gallery*: Hilary said, "This would be a profound change between how we do things with Community Village and the rest of the Fair. If this passed, would they now fund their own capital projects?" She disputed the notion that the amount is "excess revenue" and said that money is how the Fair provides services. Grumpy said this proposal was on the agenda "but not in this detail" and said "however the discussion goes tonight, I recommend tabling this for

further thought." Leslie said, "We're talking apples and peaches here. The Fair gives the Village money to function, like a Crew, but doesn't tell them how to realize their Village. They already pay only half what others pay for most passes and everyone pays for vehicle stickers. CV should not be an exception." She wants the Village to get creative and work to find new ways to make money, and again suggested an earlier idea that they do membership drives during the Fair. Joseph said the "economic rationale behind this proposal is silly." He said the money they speak of is not "excess revenue" and they need to look at other ways to do fundraising. He said the organizations in CV are "non-profits engaged in worthwhile activities" and he would encourage OCF philanthropy to support them, but not through this motion. Jon Pincus suggested more negotiation and brainstorming could bring a solution. Rivka Gross said, "When I look at the math on this, the money they pay for parking, passes, etc is not 'excess revenue'. It's the revenue the Fair runs on. I want to support Community Village but this is not the way to do it." David Zupan (Community Village, Peace and Justice Booth) said he wants to "address the larger question of how non-profits can generate income at the Fair." The P&J booth did "a random survey of vendors and volunteers" to ask if generating income through the sale of buttons and bumper stickers was "consistent with Fair vision." He said the majority supports the idea and many expect to be able to replenish their supply at the P&J booth. He also said the Village is itself divided over whether to allow fundraising, but he urged the Board and membership to "revisit this topic and work with us to find solutions in the interest of all parties involved."

Board: Greg said he's "not comfortable saying the Village should be exempt from supporting the event." Bear said, "It's really complicated. I respect the spirit but their statements do not fairly represent the costs. How do you calculate things like fire protection services, etc?" Lawrence said the Village "embodies our values" but there is a "fundamental fallacy because the funds they refer to are not in fact revenue." Deane said, "We just raised fees on some of our Family and they want us to lower fees to them? That's not fair." Jack said he doesn't "object to the idea of giving Community Village money. I love to do that. I suppose they could come to the Board and ask for donations like other non-profits do." Palmer said that similar to a home show, the CV booths have the opportunity to present themselves "to a motivated public. They are not necessarily there to sell their wares but to promote their group. They might make 50 cents on a bumper sticker but a name on a mailing list is even more beneficial." Diane suggested tabling the issue and "broadening the discussion to bring in Energy Park." Lawrence said, "I can do this quicker. I'll just withdraw my second." (So no vote was taken.)

### **Open New Bank Account**

Jack moved and Bear seconded that the Board open a new bank account with Liberty Bank and assign Leslie Scott and Hilary Anthony as check signers.

*Peach Gallery*: Leslie said there are "no more local banks other than the ones we already use that meet our criteria of socially responsible investing, but Liberty Bank is local and very involved with the community."

The motion passed: 10 in favor and 0 opposed.

### **Bi-Yearly Committee Reports**

Paxton moved and Deane seconded that OCF Committees will submit a written report of their work and/or proceedings to the Board twice a year.

Background: Paxton's written proposal to the Board says that he "is not interested in sophisticated reports. The goal is to find out what committees are active and to keep up to date with what they are doing." Although these reports would be written for and sent to the Board, he hopes the reports will be included in the FFN or on the Fair's .net website. He suggests a pre-Fair report about their winter work and a post-Fair report about how the Fair went and their goals for the coming winter. He said some committees could submit reports only once yearly (like Elections, Jill Heiman, and Endowment) as they currently do.

Peach Gallery: Jon Pincus said it's an "important proposal" and he especially likes the part about making the reports public. Leslie likes the idea of formalizing the reports and said this is "an opportunity to clarify the Board liaison role." She would love to see Board members report to the Board about the committees they are on, especially in areas of policy development. Steve W. asked if this is limited to committees created by the Board. Paxton said it applies to all Fair committees. Jonathan Seraphim said he sees little detail in the FFN about what committees are doing.

*Board:* Lawrence likes Leslie's liaison idea. Palmer doesn't think committees will follow through. Deane said it may lead to more involvement when people read the reports and think to themselves "hey, I didn't even know there was a committee on that." Greg said, "I despair for the trees, we use so much paper already. But putting the reports on the web is a good idea and we can revisit this as technology permits." Katie said it's "a great start."

The motion passed: 10 in favor and 0 opposed.

# By-Laws Change to Delete Old Mailing Address Bear moved and Deane seconded to amend the By-Laws by deleting the old post office box as the mailing address.

*Background:* The new version of the By-Laws will read: "The name of the corporation shall be The Oregon Country Fair. Its registered office shall be at 442 Lawrence Street in Eugene, Oregon 97401, or such other office or mailing address as may be established by the Board." norma said the Fair hasn't had the po box for a long time. Bear said Oregon law requires that even minor changes like this be approved by the Board

The motion passed: 10 in favor and 0 opposed.

# **Appoint New Budget Committee Members**

Bear moved and Deane seconded that Charlie Ruff and June Sedarbaum (aka JuneBugg) be appointed as members of the Budget Committee.

The motion passed: 10 in favor and 0 opposed.

# **Consider Regional Permaculture Conference Onsite**

Lara moved and Lawrence seconded that the Board authorize staff to explore the possibility of hosting the 2007 Regional Permaculture Conference on the Fair site.

Background: Ravi Logan (Community Village) is on the Regional Permaculture Gathering Organizing Committee and said many of the Permaculture members are also Fair members. He said the group "shares knowledge about how to live sustainably." The two-page proposal they prepared for the Board included information on many topics including use of facilities, camping and parking, security, food and toilets. Part of their mission statement says, "Our intent is to facilitate transformation to a society that functions in harmony with nature's

living systems, a society that is inclusive and that develops in a spirit of cooperation for the good of all."

Peach Gallery: Steve W. said it would be similar in size to Zimfest, about 300-500 people. Grumpy asked, "Will you pay?" Ravi replied, "Absolutely, we consider this an opportunity to support the Fair." Charlie supports this and Steve W. said he wanted to clarify the dates to make sure the Labor Day weekend is left available for the Beaver Open. Leslie said the suggested time is only one week after Culture Jam "so it presents some challenges but we have enough lead time and there's lots of interest in the Fair family about this."

*Board:* Lawrence voiced support. Anna asked how many "other events the Fair's bylaws and the county will allow us to hold" and Leslie explained the process Zimfest followed and said the only regulation is that the event must not be longer than four nights. Deane said, "We're not voting on whether to have this, just on allowing staff to explore the idea. Let's approve it and go home."

# The motion passed: 10 in favor and 0 opposed.

The meeting adjourned at 10:20 pm. The next Board meeting will be held on Monday, December 4, 2006 (full moon night) at 7pm at the EWEB Community Room. The agenda, subject to change, will include the following tabled items: Budget Issues; Appoint Board Committee Members and Liaisons (Bear); Consider Admissions Gift Certificate (Deane); as well as the following new business: Consider Donation to Skipping Stones; Consider Renewing WOW Hall Membership; Consider Veneta Park Donation (Diane); Consider Board Letter to Membership (Anna); Consider Co-Sponsorship of Project Homeless Connect for Lane County; Set Date and Location for January 2007 Board Meeting; Employee Bonuses (Jack); Consider Donation to Eugene Japanese American Art Memorial (Katie). Deane withdrew Consider New Process for Booth Relocation from the agenda.

Minutes by Barbara Edmonds who thanks Arvol Looking Horse for the following quote: "We don't even pray over our food. We just eat it like it is ours. That is greedy. It is a gift."