

Oregon Country Fair Board of Directors
Monday September 10, 2007, 7pm, onsite at the yurt

Present: Diane Albino, Katie Cousins, Paxton Hoag, Lara Howe, Jack Makarchek, Deane Morrow (alternate), Anna Scott, Carl Taylor, Lawrence Taylor, Bear Wilner-Nugent, Greg Rikhoff
Not: Palmer Parker

Announcements:

Hilary: The fair had a fabulous entry in the Eugene Celebration parade. At least 40 people were involved - Thanks to Robin and Norma for helping get people there, Andyman for helping with props for the 10th year, Alex Cant and Sophia Michaels from Superior Concept Monsters for design work and the many who helped make the flying hearts and props for ChelaMela that were used in the parade. We won for Best View! Only one ribbon was given to OCF so Hilary made ribbons for those who were involved. Lara "Doesn't it make you want to march?!" Leslie - People told her when they saw it coming down the street it was visually stunning and people felt Pride.

Personnel: Please come for the employee evaluation work session meeting. Its open for everyone. Sept.17 at Central Presbyterian Church. It's important to take time to be thoughtful about our staff.

Norma: Thanks Hilary for your part in the parade! Judy Scott from Water Crew will have Heart surgery on October 2 at Sacred Heart. People can send flowers and cards. Judy is in good spirits and is expected to bounce back quickly. She would love phone calls and visits.

Diane - Was at the Summer of Love concert at Golden Gate Park. Chez Ray cooked backstage and DUG (BUM) MCed the show.

Lara - meeting about the upland kitchen - October 30 6:00 @ fair office

Steve - Board work session on path planning proposals and process - Sept 24 7:00 @Central Presbyterian Church Come One Come All

Leslie - a big, huge, THANK YOU to Kirk Giudici and all the gang at Rising Moon for the Bubbles flatware washing project for the food booths on the Left Bank. They worked so hard all weekend, and it was a rousing success.

Bear: Annual Meeting and elections- Saturday Oct. 13 6:30 @ Knights of Pythias - 420 W. 12th

Approval of Minutes

Greg moved and Deane seconded to approve the minutes of the August 2007 Board meeting. The motion passed: 10 in favor, 0 opposed

Member Input

Bear - back from camping in Mt Jefferson wilderness - it made him more grateful for the role that we do in land stewardship in this part of the world - small as it may be it makes a difference.

Lara - Aleta and Robin are resigning from the OCF business directory committee. Thanks for all that they have given the fair. Very grateful. Also like to thank Archeology for the wonderful work session that we had and I would like to remind them that the guideline season is coming up and she would like to see guidelines about archeology, especially about camping and staff areas.

Staff and Officer Reports

General Manager: Leslie said what a great Eugene Celebration it was. The presence in Eugene with our art, community, costumes, energy - it was beautiful and a little sexy. Thanks to all the people who put it together. She has been spending lots of time with financial and budget reconciliation, Culture Jam aftermath, preparing for an upcoming youth workshop we're collaborating with the City and the County on - more details later - developing the Fall capital projects list, collecting the last money owed us from here and there. She opened a new account at OCCU per the motion passed in August. All of the big bills are paid, Norma has been working really hard...we're close to having a clear picture on where we stand financially after the fair. Just under \$800 was contributed to the Green Ticket effort and that will be divided among three projects with most of it going to Peach Power. The fair, because of the solar installation is receiving a \$3400 rebate from EPUD through Joe Savage!

Leslie is working on BUM and incident reports so she can complete the incident summary. There was a wonderful, slightly small, Open Space evaluation meeting. Everyone who showed up really participated. There were sessions on 7 topics. There have been many efforts and initiatives that have come out of that process. The picnic was wonderful. Norma, Charlie and Andy and others kicked it!

Art news - There will be a permanent OCF poster display going up at the 5th Street Market in the food court area in the fall. After the Oregon State Fair Leslie asked if the OCF could take possession of Francisco Letelier's mural that was painted in 2005 called "Bridging Cultures" so that it can be displayed somewhere permanently in Oregon The State Fair has agreed to turn it over to OCF and wants to work with us to find a suitable home for the display. It's wonderful to see that art that we worked together on will be displayed, hopefully in Salem.

The Beaver Open was just wonderful fun. She really got a sense of what it's all about and the really cool people involved. "We all so appreciated their help setting up Culture Jam too, speaking of which...Culture Jam was just the best ever, and much like the Fair, it was particularly sweet and beautiful. We went really deep and had an extraordinary experience." Fantastic staff. Robin's loving attention to detail has helped create such a strong and supportive environment, and the support from Andy and Charlie and Jeff while

Steve was at his long-awaited family reunion was just tremendous. I wish there was a way for all of you to read the feedback from the young people about how Culture Jam impacts their lives so powerfully...she thinks it would really make you proud of your support

for this amazing and life-altering program. The one thing that is down is contributions, particularly individual contributions. Those \$10, \$25, \$50 checks mean so much. This is a part of our philanthropy. When we count up what we give, we count the scholarship money that we give to the youth who otherwise would not be able to attend. It's a tax-deductible donation which is matched with the Oregon Cultural Trust.

Administrative Assistant: Norma said thanks for a great parade! The picnic was great - there are lots of people to thank for that: Lara & Buffalo bar-b-que'd tons of chicken, corn and salmon, Joseph Newton who took care of the non-meat Bar-b-que, Danya and Lara each cleaved 200lbs of chicken - we ate so well because of all of them, Wally who organized the potluck table, Dick Stewart who was out there in the rain the next day cleaning up, Charlie, Andy Jeff - thanks for setting up the infrastructure. Auntie Em was our greeter for most of the day and missed most of the picnic, Katie helped with that. Junebug & Leslie sold t-shirts, stickers and sarongs. Norma has been working with the new website designer - Shirley Holcomb, and Robert Albano and we should have a new website by the end of the month - new colors, design and navigation - "I think you'll love it!" She will send out a mass mailing to let people know. The Fair Family News is available online - it is in full color. Let Norma know if you would like to be taken off of the snail-mail list. Postage rates and printing have skyrocketed - save money and paper. She will compile reports of Evaluation meeting and send them out to people on the list and have them available at the annual meeting. The deadline for coordinators to submit receipts for reimbursement is September 30th. Charlie is investigating a new phone and internet service, there has been trouble receiving email from some senders. If you've had problems, call or snailmail.

Office Assistant: Robin said that Culture Jam was a YES. It was so absolutely sweet. This is our 6th Culture Jam and I think we got it down. Thanks Charlie Ruff and Andyman for keeping CJ in their hearts from the time after the fair. The kitchen was incredible - John Duran, Siska and Kaviya, a lot of the youth don't get fed this way in their lives. The two facilitators are so inspiring! They inspire youth to find their gifts, speak their truths and change the world. Thanks to the food donations - these businesses lovingly give delicious food to us. Thanks for supporting this important community service that has huge reverberations for a positive future for the world.

Assistant Manager: Charlie said that all the thank-yous have been covered but that sometimes it is hard battling cleanup because so many of the thank-yous have been already been covered. That being said....the Beaver Open and the folks that run it are an amazing crew. Work Party on October 13-14 - hospitality will be provided. It's lots of work and last year was lots of fun. Thanks to everyone for the picnic and he added Joseph who makes sure that the vegetarians were well provided for. The ISP will be rectified. The new announce list service is up and running. It's a cool program. The link to sign up is: <http://www.ocfsite.org/Lists/> Please sign up!

Site Manager: Steve said his post-fair mantra this year is “Business is Picking up, as in we’re picking this up, we’re picking that up, our work seems to be mostly picking up. Thanks to his fellow staff for pulling together and allowing him time off during Culture Jam and the Picnic for a family reunion. The rain that followed the Picnic refreshed the site and increased soil moisture allowed for core plugging the paths after he returned. Coreplugging and reseeding the paths is essential to relieving the compaction caused by our Event. In spite of the rainfall, things dried out quickly and now all of Western Oregon is under a red flag warning for extreme fire danger. The Beaver Open gathering is in it’s 27th year, it has been here on the site for 3 years thanks largely to Jeff Johnson and Dennis and Becca Ross of Flying Clipper footbag booth. It’s a loose association of Hackey Sackers. There was lots of amazing talent here, including Hall of Famers and world champions. Our own Jeff Johnson (aka Animal) is in the Hackey Sack Hall of Fame. This years gathering was about 125 people, multigenerational and self-organized folks who really know how to have fun. They like it here and want to stay and their volunteer work party just before Culture Jam really helped. Andyman will be away for family reasons for a week or two. There is a missing 10x20 shade structure that was set up by Maple Gate during the Fair. Any information about it’s disappearance on post-Fair Monday, and who might have it, would be greatly appreciated. There is still lots of work to do to get ready for the winter floods. The work party is the same weekend as the annual meeting (October 13-14). It can be a Fair weekend camp-out for out-of-towners, we’re hoping it will improve attendance for both the Annual Meeting and the work party.

Treasurers: Steve/Grumpy handed out a report and gave the board some corrections on it. The Fair is in good financial shape. He said that one of the reasons we are doing so well is that almost all of the crews/coordinators don’t spend as much as is allocated for them. Hilary - Reminder that receipts need to be in by September 30.

President: Jack said that he had the good fortune of going to dinner at Culture Jam. It is something that the Board and the Fair should be very proud of all of the energy that it takes to put it on. It is truly an event of the heart and it is fitting that we did Flying Hearts this year for the parade. It is very important it does deal with some of our spirit exposing diversity at the fair, it is a collaborative effort with the community. The overall good will that the fair gets from a community event such as Culture Jam (which is our second event) it is one of the giving things that we do that might seem intangible but it is the opposite - you can feel it. Thanks

Committee Reports

Elders Committee

10 members of the Elders Committee met on August 23. The upcoming retreat on 9/29-30 was discussed, details and agenda will be in the FFN and the Elders web site. There will be a Council of Elders steering committee on Sunday Sept 30 at 1pm, location either the Hub Yurt or TBA. There are 30 red cedar tree starts planted in the Elders Camp.

They need to be watered at least weekly to help them take root. Site crew has provided hoses. When anyone is visiting onsite, please help water the trees. The next Elders meeting will be at the OCF office on September 27@7pm.

Vision Quest

The committee had a conference call last Tuesday. Most of the time was spent discussing the first group of surveys that came in which were the Entertainers. The next task is setting up the first “jury” to look through the visionary proposals that were received, then what long-term planning ideas will be presented to the board in the next budgetary cycle. There is a small amount of money for people who want to do data entry work on a piecework basis. Any interested can contact Kat Kirkpatrick on the Vision Quest committee, via the Fair office.

Elections Committee

September 13 is the last day to register as a member to vote. Absentee ballots will be mailed September 17. There are 11 candidates running for 6 seats. Danya Ariel, Katie Cousins, Rivka Gross, Deb Hardwick, Paxton Hoag, Marlene Monette, Deane Morrow, Joseph Newton, Ellen Singer, Lawrence Taylor, Steve Tracer. Jen-Lin - “Vote. Participate. No whining unless you participate.” See candidate statements at: www.oregoncountryfair.net

Old Business

Consider Donation to Eugene Peace Choir

Dean moved and Lara seconded that the board donate \$500 to the Eugene Peace Choir.

Background: Kathleen Piper from the EPC. She has been a choir member for 8 years. The mission is 1 To sing in support of peace, social justice and environmental sustainability.

2. To pursue excellence in musical expression so as to inspire our listeners

3. To create and maintain a community that exemplifies our mission.

She wanted everyone to know that they are recruiting - please join at Central Presbyterian at 7:00 on Tuesdays.

Peach Gallery: Jen-Lin - The Peace Choir has sung at the Fair for many things.

Board: LT - Three great ideas that go great together - Eugene, Peace and Singing.

Paxton - I know Fair family that has been involved in that and he encourages it.

The motion passed : 10 in favor and 0 opposed.

Motion on Path Planning Process

Paxton handed out his original path planning process motion as it expressed what he was interested in the BOD discussing at the upcoming BOD Path Planning Workshop. He mentioned that the workshop is important for Fair planning and encouraged everyone to attend. September 24th at Central Presbyterian church, 7:00 PM. Paxton then moved to table until the October meeting but it was disallowed and this was treated as an informational item.

Consider Appointments to Path Planning Committee

Bear moved and Lara seconded that the board appoint initial membership in the Path Planning committee: Leslie Scott (General Manager), Steve Wisnovsky (Site Manager), Sallie Edmunds (Back-Up Manager), Kirk Schultz Construction Co-Coordinator), Paxton Hoag (Board of Directors, Photo ID Crew), Katie Cousins (Board of Directors, Internal Security Crew) Jon Pincus (Elder), Susanna DeFazio (Artisan), John "Chewie" Burgess (VegManEC CO-Coordinator), Jay Hogan (Ambiance Co-Coordinator), Deane Morrow (Board of Directors, Artisan), Dennis Todd (LUMP Committee).

Background: Bear - Reminded that the board passed a motion in June to make path planning a board committee. There have been a number of letters of interest. He is open to amendments of people who later express interest. His intent is also to recruit another board member, someone from Archeology, Registration and Food Booth Committee.

Peach Gallery: John - Suggested leaving slots open and inviting people who come for several meetings. DJ (archeology) He's been very busy, hasn't been home all summer. Joseph - Sounds like the line-up includes a diverse range of views - go for it. Chris Browne - would like to submit a letter (Bear & Lara included his name in a Friendly Amendment).

Board Discussion: Paxton is opposed to this process. He thinks the make-up of the committee is going to be discussed at the workshop. The list here is different from what the original request of the planning committee was. Paxton moved to table this until after the October workshop. Dean seconded. Dean - thinks it would be good to give people more time to come forth. Lara - asked how many people so far? Bear - 13 people. The original proposal called for 7-16 people. *The motion to table failed. 6 in favor, 4 opposed - Greg, Anna Bear, Jack.* Jack - When the board moved to create PP committee, it is now the boards responsibility to deal with that motion. Greg - This is perfect process. We appoint this committee now and they will know to come to the meeting. Anna - in the PP motion, were there any rules of engagement for the committee. Wonderful outpouring of support, she's concerned how many people on this. Who will track the

committee, and who shows up and changing the membership and keeping it current. Bear - original motion did not include guidelines. Paxton - Dislikes appointing everyone who applies, thinks it's a flawed process. Hilary - agrees with Paxton. This is a working committee, should be a broad base of representation. Concerned that sometimes those who jump the fastest does not give the broad representation that was meant to happen. It's hard for the board to pick&choose from letters but this committee is starting from the ground, it's worth waiting and trying to get the word out to a broad cross-section. SteveW - Agrees with Paxton * Hilary. The previous PP was operationally focused and had specific representation. He wants someone from Registration (like June) and Colleen from Food committee had a lot of valuable input from their perspective. Certain people have contributed in the past and might continue to. Dean - people can be added on and evolve. (Bear yielded to Dennis) Dennis - founding member of LUMP and sees similarities. People can be involved in the committee and not be official members of it. The active list may change and evolve. People will likely come to meetings when it is subjects that directly interest them. Greg - This is same process as other committees - we don't turn people away. If we change this, lets look at it for all committees. Maybe this is VQ topic for how we use our volunteers. Jack - we can't have it both ways. LT - we can have it both ways.

The amended motion passed 10 in favor 0 opposed

Consider Appoitment of Admissions CrewCo-coordinator

Greg moved and Katie seconded that Karla Snell and Karen Hyatt join Greg Rickoff in serving as co-coordinators for the admissions and paid parking crew.

Peach Gallery: Norma - Thanks to Greg for the work that you've been doing alone for these years. Thumbs up!

Board: Greg - Ever since Tracy Berry left and do different work with the fair, he has been the sole coordinator. Karen and Karla have done a marvelous job taking on giant chunks, I couldn't have better partners.

The motion passed 10 in favor, 0 opposed

Consider Appointment of Youth Stage Co-coordinators

Lara moved and Paxton seconded that the board appoint Sierra Morrison and Kaaren Ponto to co-coordinate Youth Stage

Peach Gallery: Norma - Thank you to Tory and Chloe, former Youth Stage coordinators, who have grown up. Leslie - They did a wonderful job.

The motion passed 10 in favor and 0 opposed

Consider Appointment of Internet Committee

Deane moved and Greg seconded to add Woody Jackson and Peggy Day-Fitzgerald to the internet committee

Board: Paxton - Woody is a longtime booth person who has internet skills and is helping set up some Wikis to use on VQ and other things. He's quick, good and wants to do it. Peggy's computer experience would be helpful for the committee.

The motion passed 10 in favor, 0 opposed.

Endowment Contribution

Bear moved and LT seconded that \$25000 from the proceeds of this years fair be designated to the Bill Wooten memorial endowment and that it be held at the Oregon Community Foundation.

Peach Gallery: Thumbs up

Board: Bear - This is the 16th straight year that this motion has been made. He thinks it will bring it to approximately \$400,000.

The motion passed 10 in favor, 0 opposed

Path Planning Proposal

Jack moved and Anna seconded that the board move to direct the Path Planning Committee to prepare options for the BOD in the event that circumstances warrant the relocation of 5 or more booths, change to the existing path routing or permanent performance venues. These relocation options to be delivered to the BOD for review by March 1 of any given year. If options are not provided by said date or prove unworkable, it shall become the responsibility of the Site Manager to propose options to the BOD.

Background: Jack - He has been paying close attention to the Path Planning discussion. The purpose of this motion is a bare minimum motion for what the board would need from the Path Planning committee and he is hoping that it doesn't interfere with the process but it is important that people understand what the board needs at a minimum to make these decisions.

Peach Gallery: John - Appreciates how this can be incorporated to this process but this is a process question which would be better discussed at the workshop in two weeks.

Dennis - Biggest frustration in working with PP over the years is the lack of consensus

on long-term planning. For this motion to be effective it needs to be in the context of a 10 year plan. Suggests that the required yearly report submissions of a 10 year plan in which those changes fit is also mandated. Marlene - Applauds the idea of setting some concrete action out for the committee to follow. Joseph - In favor of idea of an annual report for the BOD for longscale development.

Board - Lara - Likes alot of motion, it speaks to the boards obligation, it speaks to direction...however with a worksession two weeks away wishes this would wait until after that. Won't support the motion until processes are discussed. Katie - appreciates this input, agrees with Marlene about expectations of committee, and thinks that this motion is premature. She wants to include it at upcoming worksession. Anna - Supports this and supports friendly ammendment of long-term plan that Dennis talked about.

Bear moved and LT seconded to table motion until October BOD meeting.
The motion to table passed 8 in favor, 2 opposed (Anna, Jack)

The meeting adjourned at 8:35pm. The next Board meeting will be held on Monday October 1, 2007 at 7pm at the EWEB Community room. The agenda, subject to change, will include the following tabled items: Capital Projects Request, Path Planning Process (Paxton), Motion for Path Planning Proposal (Jack)Budget issues. One item was dropped from the agenda: Consider membership in the Non-Profit Association of Oregon.

Minutes by Jeya