

**Oregon Country Fair Board of Directors Meeting
March 2, 2009; 7pm in the EWEB Community Room**

Present: Diane Albino, Danya Ariel, John "Chewie" Burgess, Katie Cousins, Paxton Hoag, Jack Makarchek, Deane Morrow, Joseph Newton (alternate), Indigo Ronlov (facilitator), Anna Scott, Jon Silvermoon (alternate), Lawrence "LT" Taylor

Agenda Review

"Vision Action Committee Appointments", "Goal One Diversity", "Live Interactive Board Meeting Experiment" and "Community Center Committee Size and Make-up" were tabled. "Security Crew Issue" was withdrawn.

"Personnel Policies and Procedures Manual Changes", "Board Liaison Committee Membership", "OCF Policy on Committee Size, Duration and Inactive Member Removal" and "Board Elections, Annual Meeting and By-Laws Process Changes" were tabled at the end of the meeting.

Announcements

Congratulations to Bear (camping coordinator) and DeDee on the birth of their second daughter on February 27. Her name is Rachel Scarlet Wilner-Nugent. -norma

The next Board work session, "Environment", is on March 16, 7pm at Central Presbyterian Church, 555 East 15th, Eugene. -norma

The Spring Fling is on May 9. "Ramblin' Rose", a Grateful Dead tribute band, will play. Raffle contributions are being accepted. -norma

The "Rise Up Girls Empowerment" event is rescheduled for May 2. -Robin

The Spring Highway Pick-up is April 19 starting at 10am at the warehouse. -Steve

The Wild Flower Walk, lead by Bob Nisbet and Charlene Simpson from the Native Plant Society, is April 26 starting on site at 1pm. -Steve

Meeting participants were reminded that back and forth dialogue during business discussion is discouraged. Members were asked to take their turn to speak and to be concise. -Indigo

We introduce and welcome our new Executive Director, Marc Hinz, to the meeting. -norma

Approval of Minutes

Joseph moved, Chewie seconded, to approve the minutes of the January 26, 2009 budget meeting of the Oregon Country Fair Board of Directors, as written. The motion passed 10-0.

Bill asked to amend one sentence of the ED hiring discussion in the February 2 Board meeting minutes as follows (one addition in italics): "Susanna said she was on the hiring committee, that *in her personal view* there was a definite toss-up between number one and number two, and she fully supports this decision."

Anna moved, Katie seconded, to approve the minutes of the February 2, 2009 meeting of the Oregon Country Fair Board of Directors, as amended. The motion passed 10-0.

Member Input

Jon Pincus (elder) suggested the Board meetings accept dialogue as part of the discussion process. He believes debate leads to synthesis of ideas and the agenda should allow for the time required.

Staff and Officer Reports

Executive Director: Marc said this is his 4th week and it's been kind of a blur so far. He feels honored to have been chosen for this position and is amazed and excited to be with us. He noted that he sent his written report to the Board last week. Marc said the staff has been extraordinarily helpful and supportive with transitions and introductions, that he has been making the rounds and is gaining an understanding and comprehension of everything that goes on with the Fair. He asked the Board if there were any questions, concerns or comments on his report. Deane asked if there was anything the Board could do to make the transition easier or make him more welcome. Marc thanked Deane for the offer. Chewie thanked Marc for a well written, concise and well formatted report.

Operations Manager: Charlie welcomed Marc- his new office mate, collaborator and direct supervisor. Charlie said he really appreciates what Marc is bringing to the process, including new ways of seeing things. The LTD service agreement is finishing up with some last details in cooperative

marketing that will help offset the extra costs. The tickets contract will be very similar to last year and we hope to have an early on-line sales presence this year. One of our BUMs has prepared an outline for a sound permit and a meeting of staff and BUMs is planned for Wednesday to go over the subject. Charlie said that last week he sent out a large E-blast to about 1500 addresses and it was received without issue or complaint. He hopes to use this as secondary communication, a way of reminder, for activities and events and schedules. Charlie said lot of work and activity is ahead of us right now.

Site Manager: Steve welcomed Marc to the most enjoyable and fun "left-wing counterculture conspiracy" that he will ever find and he reminded us that our product is smiles. Steve reported the river level gauge stayed flat all month, until last week, and there is no major bank erosion or related need for path or booth relocations. The Zenn Acres residence is now vacant and feedback is welcomed about what to do with the structure. It is cleaned up, thanks to Clair Prien, Jeff "Animal" Johnson, Dodd Mason, David Hoffman, AndyMan and others. The big project is the new structure at Alice's and work is underway. Concrete foundation pours are planned for this weekend and major work parties will be underway for the weekends of March 21 and 28 and every weekend in April. "We could sure use the help of any unemployed carpenters and construction workers who what to keep their skills sharp. On site the signs of spring are showing, crocuses and daffodils are poking up and starting to bloom, so come visit and enjoy the property."

Administrative Assistant: norma said it has been a total pleasure working with and getting to know the new guy. There is work and fine tuning going on with the operation of the phone system. Craft and Performer applications are arriving by the droves. The guidelines are ready to go to the printer this week, thanks to the formatting of Lynn Marx. The new guidelines will be on line at the dot-net site and members are encouraged to read them electronically to help save on printed copies. A new contact sheet for coordinators is being prepared. She said she worked with the Budget Committee on capital projects this year and it was a great experience.

Treasurer: Hilary expressed her gratitude to everyone for the support and kind words she received during her father's recent cancer and death. She said it really means a lot. She said it felt odd not to be here with her treasurer duties, where she really wants to be, but this was one of those times when it is necessary to be somewhere else, "so thank you".

President: Jack spoke about an interesting ceremonial aspect coming back into play out of our recent change. He signed about 200 letters announcing Marc's position to a lot of recognizable names and he wished he could have added a personal comment on each one. He said the letter signing was a pleasure and it reminded him of the honor of participating in the change and his appreciation for those who helped. He welcomed Marc and remarked how he has a lot of new friends to make and a lot of people to get to know. On the subject of open dialogue for agenda items, Jack said he understands the benefit of open dialogue and that at times dialogue helps us hear passionate and heartfelt views. He said he also recognizes the difficulties of keeping the process streamlined in order to make progress and that the available time and the amount of work at our meetings means some restriction is required; that is disappointing because it is fundamentally important to hear what people have to say; membership input is encouraged but dialogue needs to be restrained. "Spring is arriving, the seasons turn and so does the Fair. We're budding and pretty soon will blossom."

Secretary: Bill said the new guideline form for Board donation requests, based on the work at last month's Board work session, was just completed and distributed for the Board to see. He reminded the Board that two donation requests have been on the list for over a month. He asked the Board members to make it known if they are willing to bring a motion for either of these requests.

Committee Reports

Path Planning: Chris Browne (elder) reported the Committee met at noon on February 15 at Alice's. Fourteen committee members attended plus one site staff member. The minutes from the December meeting were reviewed and approved.

The Committee is looking at possible locations for establishing five more temporary booths for the 09 Fair and will work with Site Management and Construction to determine what space is available. The results will be presented at the regular March Path Planning meeting.

The Committee is still reviewing several suggested ideas for projects for the 09 Fair. In order to be able to give a fair evaluation of these ideas in time for the Fair, the Committee has decided to schedule a couple of extra meetings on site on March 1 and on April 5.

The Committee broke up into two groups to study Segment 5, Main Camp area and Segment 6, Sesame Street. The Committee also examined Community Village and Energy Park. These studies help Path Planning identify the strengths and weaknesses of the areas.

These reports to the Board of Directors are a summary of Path Planning meeting activities and if anyone wants to have more details concerning these activities, they may get a copy of the meeting minutes from the Path Planning Recording Secretary.

The next regular Committee meeting is March 15 at noon in the Hub Yurt or Alice's, depending on the weather. The special meetings are on March 1 and April 5 at noon at the same locations.

Steve added that there is a Board mandate for the committee to submit an annual report showing there are five available booth spaces. The committee met, discussed and determined that the inventory of unexploited spaces and leave-of-absence booths will make five replacement spots available if needed.

Elders: Chris Browne reported the Elders Committee met at the OCF office on February 26. Eleven people attended.

Six new applications for Elder's status were received, reviewed and recommended for approval by the sub-committee prior to the meeting. The Committee approved all these applications. The number of approved Elders is 374.

The Committee reviewed the results of the Board's motion concerning Elder's Transition Passes. They reviewed the process that has been developed and confirmed the importance of keeping accurate records of jobs that are developed and Elders that apply for them.

The Committee reviewed and updated the Elders Pass Information letter to reflect the current changes and will send it out to all approved Elders in March.

Information and ideas for the Still Living Room project were discussed and will be included in the agenda for the up-coming Elder's Retreat scheduled on March 28 and 29 at Alice's. The purpose of the retreat is determining just what will be included in the project and how it will be set up. The agenda will be much the same as in the past with the sessions starting at 9 AM on Saturday and continuing thru Sunday afternoon. Meals and Saturday evening entertainment is included.

The next regular Committee meeting is March 19 at 6:30pm at the OCF office. The final details for the retreat will be worked out along with regular business before the Committee.

Peach Power: Anna reported that 5 people attended a meeting at the office on February 23. One person has resigned and the committee would like to have more members and a secretary. One thing the committee wants to let the membership know is if you are interested in learning about energy and water efficiency, conservation and auditing, the deal is you help us help you help us. On March 30 please come to a meeting to find out about the audit schedule on the Fair property. Volunteers get to be on the property and get to learn how to do audits. It is an incremental process and every little bit saved helps. If you want to join the committee, contact Anna and they will get you into Peach Power.

Old Business

Budget Items

Joseph moved, Katie seconded, to adopt the Capital Projects Budget as proposed by the Budget Committee.

Peach Gallery: Hilary said the meetings were lively and because of the present economic uncertainties the requested amount of \$139,000 was cut by half. Based on our standard revenue projection the overall budget is in the "red" more than ever before. Historically, our revenues exceed the projections and the extra income is used to balance out the year and for things like a major acquisition. There may be a squeeze coming due to uncertain attendance and increasing expenses such as the rising bus costs. The fee structure may have to be adjusted if our activity level is to be maintained. Hilary asked that crews and members try to find ways to fix, reuse and stretch in order to meet needs, rather than throw money at solutions. Grumpy said the Capital Budget handout has one set of "recommended" projects and one set of "not recommended" projects. He said revenue is based on standard daily tickets sales of 13,000 on Friday and Sunday and 15,000 on Saturday. Sales above those numbers boost our income but this year we face an uncertain economy and a rainy day is always a potential financial

problem. The recommended Capital Budget is \$65,525 and represents the two top priorities of health & safety and fun. Grumpy thanked Eric Nusbaum (inventory) who prepared the actual list and explanations.

Bryon Hummell (external security) wondered about how the Cabal Gate project request could be reconsidered. He said the location is one of the first indications to the public that they are coming into the Fair and the facility is not very welcoming. It seems more like an airport security station than a Fair-type arrangement. Grumpy suggested they find a "champion" on the Board. Hilary said the \$15,000 request level was large and it appeared the security proposal was not coordinated with similar construction and ambiance proposals for front end projects. Grumpy said the Budget Committee discussion included comments about the general parking lot environment and the metal fencing. Spirit (external security) said their concern at Cabal Gate is for the patrons and their long walk and about how to make it a more inviting area. She said they will send a letter into the Board with their concerns.

Steve said he appreciates the work done by Norma and Eric Nusbaum and that this set of pages is the most concise and complete presentation yet.

Andy said that the compost sifter project makes more sense than spending money to haul away contaminated compost. "In these bad economic times the hauling can wait another year and we could hold off any spending on either the hauling or the sifter. We will need the compost sifter eventually and we could wait until we get it, then try to sift out the worst of the contaminating material, and try to utilize the rest of it in that same area to grow mushrooms and earthworms. We should try to fix our problem." Grumpy said that there was a lot of discussion about getting rid of the pile, less about the sifter. The hauling budget item won't be required until after the Fair when we will know what we have for revenue.

Jon Pincus said he is opposed to the practice of working with a budget in the red. He suggested that a balanced budget be prepared and that certain budget items be postponed until the revenue is known.

Steve said that compost pile represents the first several year's effort at composting and we have learned a lot from that failure of technique. Today, recycling presorts all the compostable materials to avoid the contaminating items found in that first pile. There is much agreement that the best response now is to haul that material to a sequestered landfill. A compost sifter will not improve the contamination problem because it only sorts for size and not for contamination. We are successful with our newer composting efforts. Waiting will not provide a solution and our best opportunity to haul is at the end of the summer.

Board: Jack said we should test the compost and be definitive so we know for sure about the suspected problem. Steve said the type of testing needed is expensive and qualified people have looked at the pile and concluded that testing is not necessary to confirm the contamination. Joseph suggested we pass the recommended budget as is and he advised the "not recommended" requesters to be patient. He also said that he would like to get the compost question settled and agrees that the sifter is not the key to a solution. LT, noting that health and safety are the first priority, said he was concerned that the hand washing stations were not recommended. He noted that hand washing is insufficient at Politics Park and is a real health and safety issue. Chewie agreed with concerns about the hand washing stations and said the compost pile issue needs to be resolved and should not be put off any longer. Deane said that hand washing stations are at the top of his list and he strongly recommends we put it back into the recommended list as well as some money to do something at Cabal Gate considering this is our 40th anniversary. He said that we could take out the \$8000 and also take out the money for the Alice's kitchen items. Anna asked for clarification about the vehicle (this is a new "used" vehicle), about the irony of buying a generator for a solar stage (they have been using rental), about whether the showers could use solar heating, and about the "Nesbit" video (this is to expand the cable access program for spoken word and there is work underway to go digital). Paxton is pleased about the water system upgrade but asked why only half the request (this is one year of a two year project). Paxton thinks the compost pile should be tested and the compost sifter purchased because there is a possibility of using fungi to do contamination breakdown. He also expressed concern that the hand washing stations were not recommended. Grumpy noted that the hand washing station request came from the recycling crew and not from the water crew which would have given the Budget Committee more confidence in the request. Jon noted that the brush pile reduction proposal was not recommended and wanted to know about problem and what is going to be done. Grumpy said the request was from the Fire Crew. Jon also wanted to know about the size of the shower (it is a unit of four). Steve said the brush piles are from clearing efforts by campers and are way too big. In the past they have been wetted down. Fire Crew will be evaluating this further and will be back with another proposal. Charlie Ruff noted that the Recycling Crew hand washing proposal is for crew use, not public use and that is why they made the

proposal. Regarding other hand wash stations, Charlie said new ones are added each year and the Politics Park situation will be addressed. He pointed out the Water Crew project is to boost the pumping capacity and pressure of the system which will allow for more water facilities. Chewie remarked on the fire issue, about hauling the material out and said some of it has been in place for years. Regarding the showers, Chewie thinks the location is a problem because the area is full of poison oak and there is a preservation aspect to be considered, noting the presence of some pretty unique things on Dahinda's Acres. Regarding the compost pile and our sustainability goal, he said we need to look at the issue and do our best mitigation and resolve it. Diane said she appreciated the recommendation for the showers and agreed that we need more hand washing and has a hard time accepting removal of the compost pile as a capital project. Anna said the budget was vetted by a committee and is supportable and solid but that some easy targets could be cut in the name of fiscal responsibility. She thinks there is a lack of things in the resource area and said she is on the edge about supporting the motion. Jon asked if the analog pager system is no longer working. Grumpy confirmed they are on the way out.

Jon moved, Deane seconded, to amend the capital improvement projects by taking out the removal of the sift-able compost pile.

Peach Gallery: Jon Pincus said there is confusion and differences of opinion, that we should work on the problem but defer the cost. Todd Patopea (external security) asked the Board to pass the amendment, reject the proposed Budget and send the entire package back to committee. Hilary said the compost sifter won't solve the problem. Kehn "mambo" Gibson (security) said "we don't know that." Hilary said the testing could cost \$2000 and certain professionals agree the pile should just be removed. She said that no viable alternative solution has been found. Steve said that this pile has been a problem for some years, including uncovered exposure to the rain, and ideas for remediation are exhausted. The sifter will only make a pile of large and small materials but the contamination will remain. Andy respectfully disagrees and still feels that there is still a way to remediate. He said the solution includes the use of a compost sifter and that we should clean up our mess and not haul it away. Grumpy said this is the second Board to address this question and noted last year's Board had approved removal. He did not support this expenditure in the past but as he learns more he has changed his view and supports the removal. Grumpy thinks the compost removal does meet the criteria for a capital project and the result will be a cleaner area instead of a mess.

Board: Chewie moved, LT seconded, to call the question.

The motion to end debate passed 10-0. The motion to amend failed 4-6 (Jack, Chewie, LT, Indigo, Katie and Danya opposed). The main motion, to adopt the recommended budget, passed 9-1 (Anna opposed).

Chewie moved, Deane seconded, to appoint Marc Hinz as a check signer on all accounts of the Oregon Country Fair.

Background: Accounts are held with the following banks: Oregon Community Credit Union, Albina, Key Bank, OUR, Pacific Continental, Siuslaw Bank, Summit Bank, Shorebank, Shorebank Pacific, West Coast Bank and Liberty Bank.

Board: Jon moved, LT seconded, to call the question. The motion to end debate passed 10-0. The main motion passed 10-0.

Chewie moved, Anna seconded, to accept budget changes to the 2009 Budget as requested by the OCF treasurers.

Background: Grumpy said corrections are needed in our 2009 budget. The specific additions are \$1600 for Ambience Crew supplies, \$540 for Solar Stages food vouchers, \$132 for Far Side food vouchers, and \$72 for Information food vouchers.

Board: Indigo moved, LT seconded, to call the question. The motion to end debate passed 9-1 (Deane opposed). The main motion passed 10-0.

Board budget discussion: Jack said that Thom Lanfear (Strawberry Lane Map Booth, OCF Elder) has offered to prepare a report on the Oregon Country Fair land holdings that will identify the various tax lots and their land use designations. His work would be a gift to the Fair with a value of about \$2000. The expenses for office supplies and printing are about \$200. Jack said this information is hereby made public and a motion is not required. The \$200 expense will come from the 2009 Board research budget line.

Donations

Deane moved, Diane seconded, to donate \$1000 to "Bring Back the Bow".

Background: Jack Holthouse, president, spoke on behalf of Bring Back the Bow. He explained that the purpose of this project is to help youth learn bow building skills and to strengthen historic tribal and cultural ties. The project is held on the Cheyenne River Reservation. Last year about 60 bows were built from staves, arrow making and flint knapping was taught, and ceremonial activities were conducted with elders and tribal leaders. Jack presented an appreciation plaque, a handcrafted Lakota Sioux Osage Orange bow and two chokecherry arrows to the Fair, saying "pee-la-mi-ya" (thank you) for last year's donation.

Peach Gallery: Steve offered a concern about geographical relevance, indicating that this donation is far from home for the Fair and there are many needs close at hand. Grumpy agreed that a local Oregon gift would be more appropriate if the Fair wanted to support a native American project. mambo mentioned the problems we are witnessing at home such as the increase in the homeless population. Bill said this donation opportunity feels like a tribe to tribe statement and his personal tie to both the Fair now and with the Rosebud Reservation during his youth is one example of a geographical connection.

Board: LT said he recognizes the geographical connection and also the blood connection of his mother who is enrolled as a Yankton Sioux and his cousins in South Dakota. He pointed out the reality of poverty on reservations even though there have been economic improvements from casinos and other investments for some tribes. Regarding geography, LT said it is worth remembering that western settlement had an impact on the plains cultures. Chewie said that the distance is a concern but that he too has family ties with Nebraska natives and he will support this motion. Deane said it is known that tribal members have attended and participated in our event in the past. Joseph expressed concern about our limited donation budget and the many requests we need to consider. Anna said it is wonderful when people come back and show us how past donations have helped. She suggested that the support of our endowment and Jill Heiman Fund may be a more appropriate source of money. She noted that we try to limit our Board donations to about \$500. Jack said he had an interesting flash seeing himself and the staff reflected in the window and seeing the hickory staff versus the stark concrete and it all said "yes". He said this feels like a wise thing to do. Danya said this donation feels right in the metaphysical sense but we do have budget limitations and asked to amend to change the amount to \$500. Deane and Chewie agreed to the change.

The motion passed 10-0.

Diane moved, LT seconded, to donate \$500 to the Indigenous Grandmothers Council

Background: Anne Blandin spoke on behalf of the Willamette Valley Grandmothers Council. The Thirteen Indigenous Grandmothers Council is made up of grandmothers from tribes and cultures around the world. They unite together to pray, bless, heal and impart their wisdom around the world. Takelma Siletz grandmother Agnes Baker Pilgrim, a.k.a. Grandma Aggie, from Grants Pass, is the chairwoman of the council. This year the council will gather in Oregon in August. The elders are the wisdom keepers of the tribe and the knowledge of these elders flows out to stop abuse, save the environment, save the water, and build a legacy of prayer. Grandma Aggie's message is "one life, one tribe, one chance", she believes all things are sacred and she tells all to bless the water. The Willamette Valley Grandmothers Council is raising money for the grandmother's travel expenses.

Peach Gallery: norma expressed her support and suggested approaching the Jill Heiman Vision Fund. Grumpy asked and Anne affirmed that these funds go to a non-profit support organization.

Board: Deane said this group meets with world leaders and it feels humbling to have the chance to help their work. To Deane's question of them visiting the Fair, Anne said the council won't arrive until August but Grandma Aggie may be at the Fair this year. Joseph said it is an honor to give and that this is local and this is big and he would like to find some other ways to help even more. LT said "so great". Indigo said she fully supports helping the voices of our grandmothers to be heard. Paxton said he fully supports this motion and really appreciates the diversity that this council, from all over the world, represents. He suggested an article for the June FFN could help with volunteerism needs for the August event.

The motion passed, 10-0.

Guidelines amendments

Chewie moved, Katie seconded, to adopt the changes to guideline 45 as rewritten by Steve.

Background: Chewie read the proposed guideline:

Guideline 45, Sound Amplification, (changes in italics): "Because we camp so close together, amplified sound, whether live or recorded, projected beyond the intended audience creates problems for other Fair members. *Think before you crank it up; please be sensitive to the surrounding impacts on live acoustic musicians, exhausted kids and parents trying to sleep, and Fair volunteers with early morning shifts. Camp hosts, coordinators, booth reps and campers are encouraged to develop and negotiate neighborhood agreements before the Fair regarding sound levels and noise curfews. If neighborhood agreements have failed and conflicts develop, the Management Team will intervene if requested. Conflict resolution decisions made by the Management Team at that time must be honored by all parties involved, and will be reviewed post-Fair. All sound amplification, live or recorded, with the exception of Main Stage on Saturday night, must end at midnight.*

The Fair will be implementing a Board-mandated sound amplification permit system for the 2009 Fair. If you are planning an event involving amplified sound at any time of year on the Fair site, you must obtain a permit from the Site Manager or the Operations Manager for your event."

Peach Gallery: Jon Pincus said he fondly remembers and misses the quiet ambience before amplified sound and that we still have in a few places now. He also said that times have changed and younger Fair family tradition and culture are now part of the issue. He said he supports the change but with a view to case-by-case consideration and he supports a pilot project to work on sound attenuation using entirely donated and recycled materials. Jeff Jacob (band member) said he is here to speak for a whole family of people joined at the heart through music which is a big part of the psycho-spiritual rejuvenation at the Fair. He sees the Fair as an essential alternative vision of society and that we are all young enough at heart to avoid a hard cut-off time. He said that in reality the musicians have been managing themselves the last few years really successfully. His band has been setting up and playing for as many as 5 good night time parties during the 7 days around the Fair. The one thing he wishes to impart is the look in the eyes of the crowd and the expressions on their faces as the evidence of the rejuvenation that comes from rock and roll music. He noted that he plays at Chez Ray's on Saturday night and they do stop at midnight in cooperation with the Fair and the booth. On Sunday night they helped host Billy Kreutzman and other musicians who played to about 4am at which time they were asked to shut down and they did. From the perspective of the musicians and those enjoying the music, remember that it is about the music. A permit isn't needed because the activity manages itself. The music feeds the souls of the thousands of volunteers who make the Fair happen. Etienne "Aunty Em" Smith (main camp security) spoke to the need of many volunteers to get some sleep and about the need to share the space. Charlie Johnson (pre-post security) said this began with the advent of easy portable power and spoke about the present situation of the lack of variety in the programming at the stages and the Main Stage at night. The aging of the population is another factor and leads to differences in what we want or need at night. Gathering together and bonding is one of the purposes of the Fair and alternatives to the programmed music are needed for different styles and cultures but the alternatives are not readily available. The goal of the Fair to limit or reduce power use does not match with allowing any amplified music at all. Amplified music affects neighbors internally who may or may not have had their say about the venue and having a permit does not mean there was a community discussion about going ahead. Is the permitting process in a black box regarding the general community? One option is going back to no amplified music, to how it was for a long time and was one of the unique features of this Fair. Another option is to have some control on time and place and a third option is no control which is kind of the current situation. A solution might be having a sound engineer crew (ASAP - Amplified Sound Advisory People) dedicated to the mitigation of interaction problems between the differing views and needs. Charlie Johnson advocated to not use hard guidelines but rather use a crew to work out the problems. Justin (an offender) supports with an approach that educates all involved. He said he hosts Camp Conviviality, the dome, and puts on shows on the Far Side. The Far Side has changed through the years and is now full and active and the community has created the dome. Nighttime venues are wanted and he asked that a solution be found to allow shows to go on at night. A place for the younger fair volunteers to congregate at night is needed and should be provided for in order to help solve this problem between the older and younger generations. Nighttime show sponsors are willing to work in a system if it is clear and understandable. Right now, Bill Verner (Far Side coordinator), talking with Fair Central, makes the call on when to stop the sound from the dome. A system needs to work for all the interested parties in the neighborhood. Some place to go and gather at night is important to many volunteers. Chris said there are good points on both

sides but he has heard too much focus on the "shut down" part of the guideline. The point is not to shut down or stop playing but to just turn off the amplification. Chris noted that some past neighborhood requests to turn down the volume or to stop playing were refused. Some way to compromise is needed and this is a starting point. Robert Jacobs (elder) remembers the pre-electric acoustic days but doesn't think we should go back. The discussions within the Fair have suggested that the sound be kept to one end of the Fair such as the south end or Refer Camp or using sound abatement strategies. Discussion should continue for a while before we make hard and fast guidelines. Steve said to keep in mind that some of the complaint sources are due to camps outside the Fair. Jim Intces (internal security) said that at the past Fair the sound level at Far Side was so loud it was untenable and the sound level at Alice's has been bizarre but that may have come from across the road. He said some people are starting to consider not coming to the Fair because they can't get any sleep and that shutting down the amplification at midnight is a good move.

Board: Chewie said he sees two issues and appreciates the discussion. He said while he does not agree with the midnight time for every night of the year, the permit process is already in place and a time guideline is needed so the permit process can work. He suggested making 2 am the stop time on Friday and Saturday nights and for the rest of the year, midnight is necessary to keep peace with the neighbors. He thinks all the places should be able to get a permit but there needs to be a definition of what is permitted. He has received 40 plus contacts on the subject, appreciates the input and believes this situation can be fixed. The 5am sound can be mind-numbing and while he is all about parties there needs to be a way to give people a break but we need the operational tools. Joseph agrees that the guidelines are needed to give the BUMs the tools they need. The cooperation for all has not worked without the standard. Charlie Ruff said there are two issues here, the four days around the Fair and the other 361 days of the year. The 361 day limit is needed to keep up our goodwill with the neighbors and the community but during the Fair the neighbors seem to understand so a later time could be acceptable to them. Uniform treatment is important in order to make enforcement efforts workable and fair. The cutoff times, Thursday through Sunday of the event, are more about how we relate to each other internally during the Fair and that is really at the heart of the passionate discussion here tonight. Anna said she hopes we can keep up this dialogue and pointed out that this meeting is how volunteers can talk to the Board and that Fair volunteers need to talk with each other on these issues. She just wants to encourage a "sound shift", however that can be taken away from here and applied. Katie said some people think this is about the music but this is not about the music. It is about amplified sound ending at midnight. Of the tremendous amount of feedback she has received, Katie said the overwhelming majority are begging the board to make things quieter at night; this is about fairness for everybody involved and it is about a permit process to bring about some responsibility on the part of those putting on the party. She noted it is easier to get forgiveness than permission but now the party sponsors will need to get permission. Katie said these guidelines may be modified in the future but this motion should be passed tonight. Paxton is against these limits and wants a greater Fair wide discussion. He has heard good suggestions and discussion and is not in favor of timelines. He likes the idea of a special place and ideas about sound attenuation. Paxton said the one line "All sound amplification, live or recorded, with the exception of Main Stage on Saturday night, must end at midnight" is the reason he won't support this motion. Jon said this issue is partly due to the kinds of programming the Fair does for the operational hours. He said his band doesn't apply to play at the Fair because it does not fit with what the Fair does. He finds the Fair programming to be stale and predictable and leads to people wanting to hear things at night that they don't get during the day. Ultimately, to address this permit system issue, we also need to address the programming issue during the day. While all locations may get a permit he does not agree that all locations should get a permit for every night of the Fair and not for five nights in a row. As this develops he is concerned about the way folks can get involved, the criteria for getting a permit issued and how guidelines are met or not met. Regarding a midnight cutoff, Jon thinks a later time may be appropriate in some situations. Chewie asked Katie if she would accept a friendly amendment to change the cut off time. Katie said "no", based on membership feedback. LT said he is sharply pulled both ways and recalled that there always has been a lot of all night activity at the Fair; "if you can't sleep at the Fair, you are not tired enough." He said the stale and predictable aspect that Jon raised is a bigger issue because community members bring the music, using the same acts, and they don't want to be replaced. LT recalled Reverend Chumleigh's words, "we are trapped in hippie amber". He said this is really troubling and midnight on Friday and Saturday seems too early. Diane misses coming on acoustic music while walking around late at night. She said the drums can be heard but are like a heartbeat, acoustic

music is not overwhelming like amplified music, but midnight does seem a bit early for a cut off. Jack remembered the non-electric time and the start of electric music at the Fair and now it is years later and it is interesting that we are talking about electrified music in anything but positive terms. He said this is a discussion that has gone on with electrified rock and roll music ever since it started and the guilt card is being played down perfectly. "To the younger kids, you blew it - look at the age of the Board and look at the discussion. In reality, get involved at a level where you can make a difference. You could play the guilt card up." Jack said he is going to play the guilt card back up because he believes it is important that we do not let guilt drive this discussion and he feels the guilt argument is prevalent in the discussion at this point. "Rock and Roll is an important part of our culture. Some say Ronald Reagan brought down the wall. Ronald Reagan did not bring down the wall. Rock and Roll brought down the wall." Jack said he will not vote for a midnight curfew. He said this proposal has been in front of the Board for 4 or 5 years and this year it has traction.

The motion failed 2-7-1 (Jack, Diane, Chewie, Indigo, LT, Paxton, Danya opposed, Deane abstains)

Chewie moved, LT seconded, to adopt the changes to guideline 45 as rewritten by Steve but with a midnight curfew year round including Thursday and Sunday night of the Fair and extended to a 2am curfew on Friday and Saturday night of the Fair.

Board: Joseph moved, LT seconded, to call the question. The motion to end debate passed 7-3 (Jack, Diane, Paxton opposed). The main motion passed 7-3 (Jack, Paxton, Danya opposed).

Board appointments

Paxton moved, Deane seconded, to appoint Paxton Hoag, Joseph Newton, Robert Kirshenbaum and Jacob Blaser to the newly formed Survey Committee.

Board: Paxton then asked to withdraw the motion.

Deane moved, Katie seconded, to appoint Jim Sahr to the Craft Committee.

Board: The motion passed 10-0

Paxton moved, LT seconded, to appoint Loretta McNally, Rebecca Gandy and Tammi Stone to a coordinator transition team for main camp quartermaster which will be reviewed after the Fair.

Background: Jack said appointment of a transition team is new for the Board; the Board appoints coordinators but not transition teams and this is an operational change.

Peach Gallery: Charlie Ruff said there was a discussion at the last retreat about a need for more care in making Board appointments and an alternative process. He also said he fully supports these three for coordinator appointment. Grumpy said it is time to start transition appointments in order to overcome the potential for errors of the old way. The problems of last minute coordinator appointments have become apparent recently. Jon Pincus said he has observed the work of these candidates in the past and supports their appointment.

Board: Joseph said there is no coordinator now and there was no transition preparation. LT said, based on the legal concept that "the greater power implies the lesser", the Board's power to appoint coordinators clearly implies the Board's power to appoint trainees or transitional positions. He also said he supports these three nominees. Paxton said a transitional appointment is an appropriate first start toward a better appointment process. Indigo agrees that these people are good choices and this is a good step for the process. Chewie said all three people are great and should be coordinators but the appointment process and use of transitional appointments needs more discussion and these appointments are not relevant to recent events. Jack said the Board can do anything, but choices can lead to a problem about how to undo, and the full process is not clear. He said a coordinator is a coordinator unless it is proved to the Board that the coordinator did something wrong. Training depends on an evaluation in order to make an appointment and it is not clear how that takes place. Charlie expressed thanks for this discussion but the motion does include a timeline for a review and a recommendation for about appointment in September.

The motion failed 5-5 (Anna, Katie, Jack, Chewie and Diane opposed).

Jack moved, Anna seconded, to appoint Loretta McNally, Rebecca Gandy and Tammi Stone main camp quartermaster co-coordinators.

The motion passed 10-0.

Adjourn

The meeting was adjourned at 10:45pm and remaining business was tabled. The next regular Board meeting will be held on April 2 at 7pm in the EWEB community room.

Tentative agenda items are "Archaeology Crew co-coordinator appointment (Tom Churchill)", "Crew Services co-coordinator appointments (Xandra Green, Douglas Richard-in training)", "Survey Committee appointments (Paxton Hoag, Joseph Newton, Robert Kirshenbaum, Jacob Blaser)", "Vision Action Committee appointments", "Goal One Diversity", "Personnel Policies and Procedures Manual changes", "OCF Policy on committee size, duration and inactive member removal", "Board Liaison Committee Membership", "Board Elections, Annual Meeting and By-Laws process changes", "Live Interactive Board Meeting Experiment", "Community Center Committee size and make-up", "Community Center Committee appointments (Hilary Anthony, Deane Morrow, Indigo Ronlov, John Burgess, dahinda, Lara Howe)", "One Year Only Campground" and "Quarterly Board Donations".