

**Oregon Country Fair Board of Directors Meeting
April 6, 2009; 7pm in the EWEB Community Room**

Present: Diane Albino, John "Chewie" Burgess (facilitator), Katie Cousins, Paxton Hoag, Jack Makarchek, Deane Morrow, Joseph Newton (alternate), Anna Scott, Jon Silvermoon (alternate)

Not: Danya Ariel, Indigo Ronlov, Lawrence "LT" Taylor

Agenda Review

"Goal One Diversity", "Live Interactive Board Meeting Experiment", and "Quarterly Board Donations" were tabled. "Budget issues" and "One Year Only Campground" were dropped.

"Personnel Policies and Procedures Manual changes", "Board Liaison Committee Memberships" and "Board Elections, Annual Meeting and By-Laws process changes" were tabled during discussion.

Paxton moved, Joseph seconded, to add Suzi Prozanski's 1975 Poster Image Use Request to old business.

Peach Gallery: Suzi said that getting permission tonight helps with her publishing schedule.

The motion failed 5-3-1. (Deane, Katie and Anna opposed; Jon abstained)

Announcements

A Sustainability work session will be held April 20, 7pm, at Central Presbyterian Church. -norma

A Wild Flower Walk will be held April 26, 1pm on site. -norma

The Spring Fling will be held May 9, 7:30pm, at the WOW Hall. Ramblin' Rose will perform. -norma

A Diversity work session will be held on May 16. -Diane

Anna thanked participants and is preparing a report on the Environmental work session. -Anna

A Highway Pick-Up is scheduled for April 19, 10am, at the warehouse. -Steve

An interfaith service is held the 11th of every month, 6pm, at the First Christian Church. -Joseph

Baked treats are passed around and donations go to a Culture Jam scholarship. -Jen-Lin (Community Village)

Registration for Culture Jam starts April 15th. Call Robin at the Fair office to sign-up (541) 465-2230. -Robin

The WOW Hall annual meeting is June 7th, 3pm. -Jon Pincus (Eder)

A Chela Mela Silk Batik workshop will be held the weekend of May 30th. Seattle artist Cameron Mason will help participants make scarves and backdrops. -Hilary (Chela Mela)

The Eugene Olympic Trials won the international award from the International Olympic Committee last week for its sustainability efforts at the 2008 track event. Charlie and Leslie represented the Fair on the Trials' sustainability committee. -Charlie R

The Recycling Crew is asking for help building a compost sifter. Contact Lara. -Lara Howe (Recycling)

Jurying of 220 craft applications will take place April 11, 10am. -Jeff Harrison (Craft Inventory)

Cleaning and preparation of the Elders campground will take place April 18th from 10 to 2. -Kay Kintzley (Elder)

The Sasquatch Brew Festival, a benefit for the Glen Hay Falconer Foundation, is scheduled for June 6. -Chewie

The Lakota bow, donated at the last Board meeting, is hanging in the Fair office. -Deane

Approval of Minutes

Katie moved, Deane seconded, to approve the minutes of the March 2, 2009 meeting of the Oregon Country Fair Board of Directors. The motion passed 9-0.

Member Input

Kehn "mambo" Gibson (Security) read the following to the Board, Fair staff and our members both present and not: Due to a set of circumstances during the Board meeting of March 4, the Board willfully conducted a terrible abuse of process and, in so doing, shut down all dialogue regarding a change to Guideline 45. This guideline deals with amplified music after midnight. The topic itself continues to generate much discussion on our email lists, and prior to the Board agreeing to "call the question," there were hearty, instructive and eloquent speakers to both sides of the issue. Yet due to an arbitrary un-Fair reality, that being we only have the room until 10pm, it was moved and seconded to call the question on an amended motion. I was aghast and the statements made by members and staff reflected the frustration and disrespect that ran rampant in the room. It must be noted that Jack, Diane and Paxton were the only Board members who voted against calling the question. They are to be commended for sticking to the very basis of a democratic process - dialogue. In my professional life I once quoted a city councilman during a public hearing regarding the closing of a popular school. After sitting through several hours of parents and students testimony he said "Nothing gums up the democratic process like constituents." I was similarly aghast. Time management is a necessary thing for our Board meetings to be sure, yet at what expense? It is my memory that the discussion on Guideline 45 was not the time suck an earlier, extensive discussion on Capitol Projects was. That discussion was vital as well. Perhaps scheduling two discussions of that quality during the same meeting is not a good plan. Perhaps scheduling a printer's deadline with more thought given to the Fair's needs and less to the printer is an option. Whatever direction we go, allowing more dialogue between members and this body is something we must encourage and protect. On March 4 you did neither. Sincerely and with Respect, Kehn "mambo" Gibson, Bonnie Matern.

Jon S asked the record to show that, as an alternate, he did not vote at that meeting.

Jon Pincus thanked mambo for the statement and said he agrees with these views but thinks we missed an opportunity to craft a better guideline.

Chewie said time did limit the discussion regarding his amendment and, to segue from mambo's statement, he said he hopes discussion regarding amplified music will be revisited after this year's fair.

Joseph apologized to all who couldn't speak but had something to say. He hopes we can improve our meeting process and that speakers will make attempts to be concise.

Susanna DeFazio (crafter) said she hopes something can be done, such as micro-remediation, about the compost pile. She invites others in the Fair Family to come forward to help work on this issue.

Deane said he has learned that it is "Marcus" and not "Marc".

Staff and Officer Reports

Executive Director: Marcus submitted a written report to the Board before the meeting and asked if there were questions. He said submitting a written report will help shorten our meeting and the time can be used for specific questions. Jack asked to have the report included in the minutes:

I General Operations & Administration

Volunteer Hours Survey: Collecting completed surveys is well underway. We have already created an Access database to accommodate, compare, contrast, track and project data on volunteer hours. Soon, we will begin entering data into this database, printing reports and examining this process to identify any adjustment that might need to be made. I predict we will have some preliminary reports/findings by the next Board Meeting.

Economic Impact Study: I have secured the assistance of the University of Oregon's Economic Department to conduct a thorough and formal Economic Impact Study of the Fair's operations. Professor Bruce Blonigen will be working with me to oversee this project. Verifying the Fair's economic contribution to our community, via a third-party study, will go very far in our efforts to raise money for a community center. Solidifying in the minds of the business community and donors that the Fair is an economic multiplier, small business incubator and philanthropist will be an important component of our public relations agenda.

Website Development RFP: Charlie and I have had numerous planning sessions to consider the Fair's long term needs for our website. We have developed a list of website functions and capabilities that we are confident are necessary and turned them over to a consultant. This consultant will soon give us a quote/bid for his services in developing a Request For Proposal which clearly delineates our requirements for any company/individual that would build a website for us. More information on this will be available at the next Board Meeting.

II Personnel

Employee Check-In: I have completed very informal but private "Check-In" sessions with each employee individually to see how things are going for him or her and if everyone is happy. I very much enjoyed learning about the Fair through their experience and willingness to share with me.

Job Description Review: Employees have been given an assignment to closely examine their job descriptions and report back to me whether or not they still accurately reflect the work that they do. In particular, I have asked them to rank each task in their job description according to how often they typically do this task. We will then be comparing and contrasting the different responsibilities of our employees to renew our understandings of roles and responsibilities.

Capacity Review: I have scheduled a facilitated and structured conversation with our administrative staff for April 9th, to examine our office workflow, review the delineation of responsibilities and explore opportunities for streamlining. We will be searching for ways to get more done with less time; to increase our capacity through efficiency measures.

Identifying our overall 'capacity' is an important consideration in preparing for a large capital campaign. We may or may not have the existing administrative capacity to coordinate a large-scale campaign. In addition, the needs/requirements of running a capital campaign are largely incongruous with the Fair's ordinary business operations, making thoughtful integration of campaign operations very important.

Employment Records: I have completely overhauled the record keeping system for our employment records. All documents were originally organized by year, and then by person. I disassembled and resorted all documents. The system is now organized by person, then by year. Duplicates and unrelated or peripherally related documents were either recycled or shredded according to their content. Now, it is possible to grab one file for Marcus Hinz containing all his information, rather than digging through numerous years to find and collect needed information.

III Financial, Budgets, Fund Raising

New Accounts: Norma, Charlie and myself are all working on a transition plan to ensure no glitches or oversights will complicate our operations moving into the Fair! Depending on what operational logistical issues we discover, we may very well just open these accounts this year, and use existing Key Bank accounts until the end of Fair season to ensure a super smooth transition.

Financial Audit: Recruitment of a firm to do a thorough financial audit of our operations is underway. I have researched, identified and solicited bids from 18 different firms in Eugene and surrounding cities. They have each been provided with a list of questions to answer and return to us. Upon receipt of these answers, including bids, each will be evaluated as to the quality of their auditing team, time-frame, and of course cost. While a full financial audit will be expensive, it is also overdue. More importantly, it will enhance our attractiveness to large donors for our capital campaign or for other efforts we may embark upon.

Creation of an Audit Committee has already begun, which is currently composed of myself, Hilary Anthony and Katie Cousins. This committee is open for additional members and its functions will be to rank audit firm applications, make recommendations to the Board, oversee the audit process, and provide guidance to the Executive Director.

IV Public Relations, Media, Marketing

Good progress has been made on developing an overall public relations strategy for the Fair. Part of this process involves the internal Public Relations Audit and many of you have already talked with me about this. Much more information will be ready for the next Board meeting.

V Contracts

Charlie and I are still working on creating a chronological Contracts Checklist for annual use that will detail each and every one of our contractual obligations. Charlie will present an update on the status of each contract.

Anna asked Marcus if there was a deadline for public relations audit. Marcus replied that he had no deadline but would like to receive responses soon from the Board, BUMS, coordinators and others to get a more complete understanding of how the Fair is perceived in the community and how we want to be perceived. Deane suggested that a brief summary of the ED's report be given at the meeting. Jon S asked if the report could be posted on the website. Kay said she would like to hear a short report at the meeting. Marcus agreed to give a shortened summary report.

Operations Manager: Charlie said the "virtual sticker booth", the registration database for crews and coordinators, is open again. He said the work on the phone

system is getting done with the help of norma and Robin and the new phone number for booth registration is 541.868.8903. Charlie reported the contracts for this year's Fair are about finished. We will be using Tickets West again this year. The Green Ticket details and internet "pre-sale" plans are in the works.

Jon S asked if the operations team made a \$10,000 offer for an entertainment act in the lot tent. Charlie said no offer has been made but plans are in the works. Jon asked Charlie if he considered this an operations function or a policy issue and Charlie said it is operational. Jon said he was not sure if he agrees and he asked if the funds are budgeted. Charlie said that the funding is in the incentivized line item of the General Management budget. Grumpy said the plan is for shows in Kermit's lot at Fair closing time on Friday, Saturday and Sunday. He said the nature of the entertainment had been discussed and the funding was approved during the budget meeting. Charlie said preparations have included work with the affected crews and nothing is solid yet. Jon said his crew has not been contacted. Joseph thanked Charlie for his work on this project and said he trusts operations to handle this project.

Site Manager: Steve said our March rainfall continues the pattern of below average, winter is behind us and spring work has started. He thanked VegmanECs for their work with hay bale removal. Steve noted that there was no flood on the "8" this year. Steve reported that March was a month of great progress on the carport project; he thanked to all who came out to help and said there is more to do. Steve thanked Andy Strickland and Jeff Johnson who have been involved every minute, every day with the carport project and are helping lead this project and keep it moving along. Steve finished by saying that there is a gift for those who visit the site. The Main Stage area 2007 acorn crop was gathered and sprouted and now there are about 100 spare Oregon White Oak seedlings ready for transplant. This is an opportunity to have a living part of the Fair site. He said the wildflowers are out, the mosquitoes are not yet and the site is open every day; please keep vehicles on gravel roads and parking areas and tread lightly. Anna asked how far the winter water rose in the parking lot and meadow area. Steve said it was not deep enough to get into the "8" but was about 1-1/2' deep at the PV array.

Administrative Assistant: norma said that this year's application process is finished except for teen crew. She said the office was buzzing with visitors last week and she thanked all the crew coordinators and Robin. Registration packets are out and starting to come back. Marcus is now set up as a signer on our bank accounts. She said she has been working with the new Main Camp coordinators and knows they will be great. She has also been working with Marcus on the surveys. She said a FaceBook page has been set up so sign in and be a friend. norma said she worked with the Jill Heiman Vision Fund this year and they have picked the five recipients for this year's environmental sustainability criteria: Cascade Wildlands, Long Tom Watershed, Meals on Wheels, Nearby Nature, and School Garden Project.

Office Assistant: Robin said the "Rise Up Young Women" program is back on schedule for May 2nd. The full-day program is for young women aged 13 to 18 and is collaboration with the Eugene Recreation Services and Peterson Barn. It will be lead by Peggy Taylor, the co-creator of the Culture Jam camp model, and features an all-women staff from Culture Jam and City Recreation. Call Peter at City of Eugene Recreation to sign-up, (541) 682-5521.

Caretaker: Looking rather itchy, AndyMan explained that he got into the poison oak recently and is recovering.

Treasurer: Grumpy said the budget process is on going and with continual fine-tuning as things change. They are watching every penny.

President: Jack expressed a sincere thanks to Cynthia Fraser, who has been working as our grievance facilitator/administrator for the last six years and has been coming to the Fair as an SOP. She submitted her letter of resignation on February 25th saying she can no longer attend the Fair as an SOP and the grievance job doesn't qualify her for a pass. Jack noted she and her husband are dear friends; he sent his love and extended the deep appreciation of the Board and the Fair for all her work in a tough job. He invited letters of interest for this position from people with arbitration and mediation skills and said we really should consider forming a crew. Jack thanked mambo for his words and for helping take the sting out of the bruised feelings from the last meeting. He said that mambo's remarks about cutting off discussion about the amplified music guideline were fair and that it is unfortunate that time constraints can cause this kind of problem but this kind of thing happens as we try to get our work done and confront deadlines. He agreed we all need to stay mindful that dialogue during the meetings should be brief and to the point.

Secretary: Bill said there are three new donation requests in this month's packets (Emerald Earth Seekers Spiral Scouts Circle, Growers Market, St. Vincent de Paul Society) and Board members who wish to support a particular one of these should let it be known so the donation request can be scheduled. Joseph said he would work on the St. Vincent request.

Committee Reports

Elders: Chris Browne reported the Elders Committee met at the OCF office on March 19th. There were seventeen people in attendance. Fourteen new applications for Elder Status were reviewed and verified by the sub-committee with a recommendation to the main committee to approve. Six more applications just arrived and will be reviewed at the Elders retreat. There are now a total of 388 approved Elders.

Several ideas for the Still Living Room were presented and discussed. These ideas and suggestions will be presented in more detail at the Elders retreat along with examples of the proposed artwork and infrastructure designs.

The remainder of the meeting was devoted to working out the schedule for the retreat, discussion times, meals, entertainment, etc. The major topic under discussion during this retreat is the development of the Still Living Room concept for the 09 Fair. The next regularly scheduled Elder's Committee meeting will be at the OCF office on April 23rd starting at 7 pm, with the applications sub-committee meeting at 6:30 pm.

The Application's sub-committee met again on the 25th and reviewed an additional eleven applications. The documentation for these eleven apps was all verified and the committee recommends approval. This brings the total number of approved Elders to 399.

The Elder's Committee held their spring retreat at Alice's on the 28th and 29th, with 22 people including several guests in attendance. The main topic of discussion was the Still Living Room. Ideas on what to do, projects to present and placement of items decided upon took up most of the time. There was a detailed survey of the Living Room area made and transferred onto graph paper so everyone could better envision how they want the Still Living Room to appear. Not every minute was work. There were some great meals and even live music on Saturday night to relax by.

The Application's sub-committee met again last night and reviewed an additional twenty-six applications ahead of the April 1st deadline. The documentation

for these apps was reviewed and the committee recommends approval of twenty-two. This brings the total number of approved Elders to 421 with 4 pending.

Path Planning: Chris Browne (elder) reported the Committee met March 1st, at noon at Alice's. There were sixteen people in attendance including one member of the site staff. The minutes from the February meeting were reviewed and approved as posted. The status of the number of temporary booths for 09 was reviewed. The group of temporary booths that were put in place last year was a success and will be done again. Site management and Construction have identified several locations for establishing additional temporary one-year booths and will work with Registration on this. These booths will remain as temporary until more options are developed and become available.

The Committee reviewed the two sections of the LUMP manual that most reflect Path Planning efforts and made the necessary recommendations for changes to be published in the next updated version of that manual. After much, heated at times, discussion, the Committee will proceed with planning to present some options to the family for the possible development of Gypsy Way and Craft Lot along with a list of other possible areas to be considered. It was felt that listing the areas being considered in advance of any actual development would allow the Family time to submit their ideas back to the Committee on how best to proceed. The next meeting will be held at Alice's at noon on March 15th.

The Committee met at the time and place just indicated with fourteen people, including one member of the site staff, in attendance. The minutes of the March 1st meeting were reviewed and approved as printed. Due to the large number of attendees and the sometime volatile nature of the subjects under discussion, the Committee reviewed the meeting protocol and recommended some speaking time limits to allow everyone an opportunity to speak. The meetings have been extended to three hours each month and also two extra meetings have been scheduled to help the Committee complete their work.

Site Management reported on a large log jam building up alongside Strawberry Lane, but the rainy season is far from over so a wait and see position is being maintained. So far no new bank erosion has occurred in that area.

The Committee worked on a final review of all six Segment studies to verify any changes to the documents that needed to be made. A breakdown of Descriptions, Strengths, Problems, Goals and Implementations on each of the six Segments was gone over and any necessary changes were made.

A final report along with Path Planning recommendations will be sent to Staff and anyone wishing to read this report can find it as a part of this month's regular Path Planning minutes. The next Path Planning meeting will be held from noon to 3 pm at Alice's on April 5th, 2009

Jon S asked for some clarification about the "heated" discussion at the committee meetings. Chris said the issue was about giving everyone the opportunity to speak and yet staying within the time limits of the meeting. Jon then asked about the plan to "present some options to the family for the possible development..." and wondered if these options include camping displacement considerations. Chris responded that specifics aren't ready yet. Chewie suggested these questions be taken to the committee or be continued outside of the Board meeting.

Peach Power: Anna reported the committee would like to have a staff liaison named in order to get site energy use data gathered for some analysis and review. A staff liaison is also needed to help coordinate the solar power resources. The committee

wants to do more work on the evaluation of our footprint impact and to poll members and attendees about their energy consumption and about solar resources that members bring to the Fair. The next meeting is April 27th at 6pm and may be held virtually with a conference call or at 442 Lawrence depending on the need.

Old Business

Donation request

Diane moved, Jack seconded, to donate \$500 to the Earth Day Steering Committee for the Earth Day event.

Jon moved, Chewie seconded, to call the question. The motion to end debate failed 5-4 (Anna, Paxton, Diane, Deane opposed)

Background: Mija Marie, representing the Earth Day Steering Committee and MECCA, expressed thanks for the Fair's support over the past few years. She said the event includes a recycled art activities for kids and the Procession of All Species with many costumes made of scrap materials. She said the money would be used for event expenses.

Board: Joseph noted that this must be about the 40th anniversary for the event and he recalled his first Earth Day in 1970. Deane clarified for Mija that the motion to call the question was about meeting efficiency and was not about the Boards interest in supporting the event.

The motion passed 9-0.

Craft Item Logo Use jurying

Background: Craft items using the OCF logo in their design were laid out on a table for examination by the Board members who rated each item with a "Yes" or "No" for its suitability for use with the Fair logo. A 2/3rds "Yes" rating (6 of the 9 Board members) is required for approval.

Jeff Harrison (craft inventory) tallied the ratings and reported that 9 of the 29 samples were not approved because they had 5 or fewer "Yes" ratings. Some dissenting concerns were noted during a review of the items that were not approved.

Jack moved, Chewie seconded, to lower the approval rating to 5 "yes" votes.

Peach Gallery: There was a general murmur of approval. Grumpy said that changing the approval level is not a good practice. Steve noted there were only 9 Board members voting which may have contributed to the lower number of "Yes" ratings.

Board: Jon said he agrees with Grumpy that changing the approval level after the fact is not appropriate. Joseph said it is reasonable to lower the level in this case. Katie said she agrees with Jon about not changing the approval level count after the tally. Deane said that he felt rushed in making the approvals. Jack said it is the prerogative of the Board to amend the approval level and this is not the first time. Chewie recognized Jeff who pointed out the approvals each year tend to favor past submissions and that new items are a little harder to get approved. Paxton said he supports the motion.

The motion passed 6-3. (Jon, Katie, Anna opposed) Jeff noted 24 of 29 items were now approved.

Appointments

Chewie moved, Jon seconded, to appoint Tom Churchill as Archaeology Crew co-coordinator.

The motion passed 8-0 (Deane was out of the room).

Joseph moved, Chewie seconded, to appoint Xandra Green and Douglas Richards (in-training) as Crew Services co-coordinators.

Peach Gallery: Jen-Lin said Board appointments usually merit some expression of appreciation for both the departing and the incoming volunteers. norma noted that Tony and Chelsea are stepping down and did a great job since we lost Marshall. Charlie said Tony whole-heartedly supports these appointments and will support the transition. Lara said she appreciates the work given or offered by all these folks.

Board: Chewie said that both of these candidates will fit well in this role. Jack objected to the "in-training" part of the motion because there is no process for it and the Board appoints coordinators but not trainees. Jack asked for a friendly amendment dropping the "in-training" from the motion. Joseph refused the amendment and thinks we should go ahead. Paxton noted that we had a coordinator in training in the past for a neighborhood response position. Jon noted that at the last Board meeting the "in-training" qualification was not carried for the quartermaster appointments. Deane wondered how the training would take place if there were no past coordinator. Jack repeated that there is no Board process for handling an "in-training" appointment and that training should be up to operations. Chewie recognized Charlie who said this "in-training" qualifier came from the out-going coordinators and not from operations.

The motion failed 3-6. (Jack, Diane, Jon, Deane, Chewie, Anna opposed).

Jon moved, Joseph seconded, to appoint Xandra Green and Douglas Richards as Crew Services co-coordinators.

The motion passed 9-0.

Paxton moved to appoint Jessica Sweeney, Nick Sweeney, Kat Kirkpatrick, Paxton Hoag, R. Joseph Newton, Jon Silvermoon and Robert Kirshenbaum to the Survey Committee. Paxton asked to table this motion until the May meeting.

Paxton moved to appoint Percy Hilo, Bill Ganser, Peter Cornelison, Shelli T. Smith, Susanna Defazio, Leslie Scott, R. Joseph Newton, Paxton Hoag, Cathy Levine, Kat Kirkpatrick and Marcus Hinz to the Vision Action Committee. Paxton asked to table this motion until the May meeting.

Personnel Policy and Procedures Manual Change

Katie said the manual does not describe the employee benefit of an OCF match up to 2% of the employee's contribution to the retirement fund. This was the intention and is the practice but inclusion of this detail in the manual during changes made in 2007 was overlooked.

Katie moved, Anna seconded, in the Personnel Policies and Procedures Manual, Section 6, Part H-Employee Retirement, the 2nd paragraph read "after their probationary period, regular employees are eligible for TSA 403(b) contributions. Contributions will be made on a 7% of gross pay basis and additional matching contribution will be made up to 2% of gross pay."

Peach Gallery: Hilary said she recalls that the match was a 1 for 2 and it took a 4% contribution in order to get a 2% match. Katie said that Palmer did some research and the match was for 0 -2% of additional employee contribution and she offered to table the motion until the question is resolved.

Board: Jack thinks this motion doesn't reflect what he remembers. Jon asked what the budget impact would be. Katie responded that there is none since the practice is in place and is budgeted. Katie asked to table the motion. Deane suggested, for the future, the wording of the business agenda title could be more specific so members have a better idea about the subject.

New business request

Jack asked to add a new business item and offered the following proposed motion: *that non-approved coordinators and existing coordinators train replacement coordinators / co-coordinators.*

Committees

Jon said a recent question came up about what happens to a Board Committee Liaison's committee membership when the Board member's term expires.

Jon moved, Deane seconded, that Board Committee Liaisons may continue to serve on a committee to which they are liaisons for up to two months after the expiration of their board terms.

Board: Chewie clarified this is only for liaison appointments and not for existing memberships and Jon agreed. Katie is opposed and said that each committee can decide this question and this does not require a Board mandate. Anna recalls past circumstances where a committee member became a Board Liaison and then, when the Liaison changed, the committee decided if the member needed to reapply for membership so she agrees with Katie view. Jack said committee work is voluntary. Joseph agreed with Katie about committee self-regulation and how each committee self regulates. Deane wondered if Board Liaisons are really committee members and said it seems to be up to the committee. Chewie recognized Grumpy who said it is important to keep all the language in the motion. Paxton noted that some committees only meet once a year. Jon said the question came up and this motion attempts to address that question and clarify appointments.

Chewie moved, Jon seconded, to call the question. The motion to end discussion failed 0-9.

Jack said he had been fine with the committee structure until Deane just spoke and he thinks the question "Is a Board Liaison a voting member of the committee?" is a good one. Hilary said the liaisons operate both ways on various committees and it seems to be a personal choice. In addition, some committees have more than one Board Liaison. Diane said the Board is supposed to appoint the committee members so she agrees that this needs to be clarified. Anna said the Personnel Committee does restrict non-members and other committees recognize all who attend. Deane offered an example of a member who started as a Liaison, then participated on the committee for some years and just recently became appointed to the committee. Chewie recognized Lara who suggested the Board ask the committees for their input. Chewie said he sees the need for clarification but the motion isn't adequate. Jon asked to table the motion and asked for suggestion on better motion language.

Jon said his inquiries about liaisons helped him find out there are very few policies that direct our committees. One example is whether appointments have limited terms or whether appointments made for life. *Jon moved that the Board ask the various committees to supply the Board with information about the following questions: 1) Does the committee have a quorum requirement to conduct business and if so what is it? 2) How does the committee deal with members who are not attending meetings? 3) Does the committee have a designated chairperson and if so who? 4) Does the committee make decisions by majority vote, 2/3rds vote, by consensus or by some other means? 5) Does the committee allow non-members to attend and participate in discussion? 6) What limits if any are put on non-member participation? 7) Does the committee have someone responsible for providing the Board with the committee's 6-*

month written report and if so who? and 8) When can the Board expect the next written 6-month report from the committee The motion failed for lack of a second.

Jon moved, Deane seconded, that the Board request the committees to provide the Board with information about their operational procedures.

Peach Gallery: Grumpy said since we are a volunteer organization a volunteer from the Board could take on the task of gathering this information and he suggested that Jon take the action. Chris said some committees, such as the Elders, follow a process and he suggested a survey could be assembled and sent to the committees for their response. Anna said that Peach Power responded to a form related to a Vision Quest query along these lines. She also recalls a Board motion asking for a regular committee report. Jon said a motion was passed at the November 2006 meeting requiring two reports per year. He said he has been on the Board for six months and has not seen many reports. Jon said since the Board appoints committees it needs to know how they are functioning. He said he has the impression that some committee operations are rather haphazard. Joseph said he does not think a set of common standards meant to fit all the various committees will work because committees operate in different ways. He said he supports this simplified motion. Katie said these are legitimate questions and an e-mail survey might help and that Jon could include a light reminder about the written reports along with the survey. Jack said that the Board Liaisons are meant to fill this role and because liaisons have the responsibility to monitor the committees, the Board could look somewhat foolish with this motion. Chewie said this might be an issue with some committees and noted that Board members are entitled to attend any committee meeting. He also said this Board motion is not the right way to go about this. Paxton said he has asked for committee information before without a good response so he does support this motion. Jack offered a friendly amendment to indicate it is the Board Liaison's responsibility to bring the information to the Board. Jon agreed with the suggestion and changed the motion to say *that the Board request the committees to provide the Board with information about their operational procedures and that the Board Liaisons should be the point persons for the respective committees to collect the information.*

The motion failed 3-6. (Jack, Diane, Deane, Chewie, Katie, Anna opposed).

Jon asked to table the next agenda item for "Board Elections, Annual Meeting and By-Laws process changes" to the next meeting.

Jon moved, Joseph seconded, the Board of Directors and the Personnel Committee work out a process to evaluate the hiring process.

Peach Gallery: Grumpy said this is a waste of time. Chris said there was a year of arguing about this hiring process and he agrees with Grumpy about reviewing it all again. Jen-Lin said there are pros and cons on our process and comments or suggestions could be sent to the Personnel Committee; that the need to make a decision often feels like it comes to quick; that she welcomes feedback; and that the Personnel Committee is facing a lot of important work right now. Lucy Kingsley (inventory) said it will be difficult to verify some of the past events.

Board: Jack said even if this motion has any value, it is too soon after our past hire, which was awkward but got done and was successful. There are confidentiality issues and it's too close right now. A more objective look could be done in a year. Paxton agreed. Jon asked to withdraw the motion.

Community Center

Jon called for a point of order about discussion the "Community Center Committee size and make-up" agenda item. Chewie said that agenda item was identified during the agenda review at the beginning of this meeting and was dropped without objection.

Katie moved, Joseph seconded, the following people be appointed to the new Community Center Committee: Hilary Anthony, Deane Morrow, Indigo Ronlov, John Burgess, dahinda meda, Lara Howe, John Lassen, Susanna DeFazio and Steve Wisnovsky.

Peach Gallery: Chris said "good choices". Chewie agreed. Marcus said he sent information to the Board about appointment criteria and committee structure, that this is a large and complicated project, and asked if his information was considered, and if not, then why. Charlie said he agreed with Marcus and that special skill sets will be required. He said the committee is being formed from the slate of letters of interest without consideration of needed skills. Susanna wondered if she had been evaluated to see if her qualifications are a match and that she is fine without the appointment if she does not qualify. Lara said she agrees with Marcus and would withdraw if others are more qualified. Hilary suggested we think in layers and about the importance of organizing, outreach, programs, and commitment and so forth as being primary qualifications at this point in the process. Jim Evangelista (library) asked for a definition of the committee task, its purpose and goals. Jack said the pre-transition lodge attempt had qualified heavy hitters on the committee but the effort stalled. Jack thinks this group appears to have really good potential for vibrancy and offers "a glimmer" for success. Steve agreed with Marcus, Charlie and Hilary and feels that committee membership needs ongoing outreach, discussion and changes. We are just starting and we need to see where it goes. Chris noted the importance of having a strong core of motivators on the committee at this time.

Board: Joseph said primary Board committee qualifications are OCF membership, stakeholding and a willingness to do the work. He thinks these candidates form a good committee because they are interested and willing. Katie said the ideas from Marcus are great and need to be in front of the committee. She said some winnowing down may have been necessary if there had been a larger pool of interested members but this "committee of 9" is a capable group and she hopes they will set the criteria for future membership and support. Chewie said he feels confident with this group, sees good skills, and looks forward to morphing into what is needed. Deane said he read the comments from Marcus and he could see that he is new to our community. Deane explained that those who know these applicants also know they are qualified. Deane said people like Susanna and Lara stand out for their enthusiasm and passion and reliability. Paxton said this is a good group based on their past activities. Jon said he waited to hear the Board discussion of the memo from Marcus before he applied for the committee. Since that won't happen, Jon offered a friendly amendment to add his name to the committee, explaining that he has background in house building with volunteers as a qualification. Katie refused the amendment saying it is outside the practice of putting the names of applicants in front of the members for their comment and support. Jack suggested that Jon put in a letter just like everyone else. Katie thinks these nine should get together to establish future membership criteria. Diane said that Susanna is a good example of some of the skills needed for this committee; that this group will be able to figure out where the holes are and will find the people to fill them. Jack, speaking to numerology and cards, remarked on the power of "9" and on the nine of hearts.

The motion passed 8-1. (Jon opposed)

Hilary commented that there is \$3500 designated in the budget for the Community Center and it has earned \$87 in interest. Jen-Lin said with tonight's bake sale there is now 1/4 of a kid funded for Culture Jam camp.

Adjourn

The meeting was adjourned at 9:30pm. The next regular Board meeting will be held on May 4 at 7pm in the EWEB community room. Tentative Donation Requests are the "Vashon Islewild Festival", "CALC", "Spiral Scouts Circle", "Growers Market", "St. Vincent de Paul Society" and "LCC Peace Conference". Tentative business agenda items are Budget Issues: Financial Audit, Name temporary check signers: Kris Donald (Kitchen Account; Deni Shadegg, Checking Account), "Survey Committee appointments (Jessica Sweeney, Nick Sweeney, Kat Kirkpatrick, Paxton Hoag, Joseph Newton, Robert Kirshenbaum, Jon Silvermoon)", "Vision Action Committee appointments (Percy Hilo, Bill Ganser, Peter Cornelison, Shelli T. Smith, Susanna DeFazio, Leslie Scott, Joseph Newton, Paxton Hoag, Cathy Levine, Kat Kirkpatrick, Marcus Hinz)", "Goal One Diversity", "PPPM changes for the retirement match", "Board Liaison committee membership", "Board Elections, Annual Meeting and By-Laws process changes", "Live Interactive Board Meeting experiment", "Quarterly Board donations" and "Training for replacement coordinators", Co-Coordinator appointments: Booth Registration (Roxanne Wergeland, History Booth Co-coordinator (Randie Silverstein).