

**Oregon Country Fair Board of Directors Meeting  
June 1, 2009; 7pm in the EWEB Community Room**

**Present:** Diane Albino, Danya Ariel, John "Chewie" Burgess (co-facilitator), Katie Cousins, Paxton Hoag, Jack Makarchek, Deane Morrow, Joseph Newton (alternate), Indigo Ronlov (co-facilitator), Anna Scott, Jon Silvermoon (alternate), Lawrence "LT" Taylor

**Agenda Review**

Survey Committee (Adriane Myers) appointment was tabled; Grievance Crew creation was tabled; Logo Item Grandfathering policy was dropped.

**Announcements**

The Elections Committee encourages all Fair participants to register as members, encourages all members to cast their ballots and even consider running for the Board. August 31 is the deadline for Board candidate statement publication in the Fair Family News and voter pamphlet. September 17 is the last day to register in order to vote in the 2009 Board election. The annual meeting and Board election will take place on October 17, 6:30pm, at the Knights of Pythias Hall. -Barbara Edmonds (committee member, strolling vendor)

**Approval of Minutes**

**Chewie moved, Joseph seconded, to approve the minutes of the May 4, 2009 meeting of the Oregon Country Fair Board of Directors.** The motion passed 8-0 (Paxton and LT abstained)

**Member Input**

Deane asked the budget committee use more care in their interactions with the Elders.

Paxton urged the Fair not to spend \$8000 to haul off the failed compost project saying this will only contribute to the world's disposal problems. He said he has finished reading the Humanure Handbook and thinks we need to learn how to deal with our wastes in a responsible manner. Chapter 3 covers composting and is recommended reading for anyone who works with the Fair's compost. It covers most of what is needed to know about compost including the reasons for the failed pile. It is complicated and extensive but in the end composting breaks down to simple rules. He said he learned that a proper compost pile will bind heavy metals (batteries) and not allow them to be taken up by plants and that the pile can be reprocessed to solve its problems. Proper composting breaks down chemical chains and can make oil contaminated soil useful. He said he believes micro-remediation can break down dangerous chemical chains and is a field the Fair can pioneer. He said sending the failed pile to the landfill adds to the problem of sequestering valuable nutrients in an inappropriate place and manner and is something responsible earth stewards should not be doing. Chapter 9, gray water systems, has solutions to the Fair's gray water problems that are easily implemented. He said Paul Stamets' micro-remediation solutions can cope with our gray water and it is important to involve Fungi Perfecti's work as an important part of changing the world. He said we can do composting as a successful demonstration project and can turn our own garbage and waste into compost that will provide food and organic materials to help save the world and he noted we are already started. Instead of spending \$8000 to add to the problem, Paxton suggested we use the money to buy equipment to do composting properly and be leaders and innovators. Paxton said please read the Humanure Handbook and he asked that copies not being read be turned into the office for others.

Grumpy said one of his functions as co-treasurer is to protect the fiscal process and it is sometimes very hard to say "no" to a request for funds. The buck stops with the co-treasurers and the Budget Committee and when they say "no" it is not meant to be harsh.

Diane said thanks to the staff for putting on the Cultural Diversity training and to the attendees for their time and participation.

Joseph said the compost question involves "...getting on your knees, picking thousands of pieces of atomized plastic out of the ground, and knowing that your efforts are ultimately futile." He said the problem needs resolution and suggested a portion of the pile be saved for experimental work on the book's theories. He said this problem just needs to be wrapped up.

**Staff and Officer Reports**

**Executive Director:** Marcus said an event much like ours takes place in Japan each year in July. The event, named AP Bank, is a music and arts fair, promotes environmental efforts and is put on by a non-profit that donates the proceeds to local environmental efforts. He has arranged for the organizers to be contacted and invited to our event. Marcus announced that a presentation of an economic impact study of the Fair, done by students at the University, will be presented to the Eugene Chamber of Commerce on June 17th at 7:30am and he invited members to attend. Two other important items from Marcus' written report, added to these minutes at his request, are the Volunteers Hours Survey and the GMO Foods effort. Data from completed surveys have been completely entered into the database and reports are being developed. The Fair will be submitted as a candidate for the Governor's Volunteer Award, through the Oregon Commission for Voluntary Action & Service, on the next award cycle. The Food Committee has been extremely proactive in their efforts to explicitly phase out Genetically Modified Organisms (GMO's) from the food our vendors offer at the Fair. A letter from the Food Committee will be sent to vendors requesting their assistance in identifying GMO products and replacing them with locally-sourced non-GMO alternatives and that message will be reinforced at the upcoming mandatory food vendor meeting. GMO products include oils, corn, soy, sweeteners, potatoes, meats & dairy.

**Operations Manager:** Charlie said the contracts are all ready for this year with just some needing final signatures. He said the Sound Permit Application was placed into this month's packet for the Board's information. Charlie wanted to "really, really thank" Johnny Lake for facilitating the Cultural Diversity workshop and making it such an excellent experience and learning event. He thanked the members who came to the coordinators potluck last weekend. Charlie informed us a Far Side census is planned for this year and that folks in that area can expect to be engaged with some questions as operations tries to get a better understanding of camping density and resource needs.

**Administrative Assistant:** norma said the site office will be ready and open on Saturday and will be in operation until the Fair. She expressed her thanks to her co-workers for working so beautifully and so hard, saying "they're all rock stars." She thanked Suzi Prozanski (crafter) for staffing the Oregon Country Fair table at yesterday's 40th anniversary party at the Park Blocks (the OCF celebrated along with the WOW Hall, Saturday Market, Growers Market and White Bird Clinic). She said the entertainment schedules for this year's Fair will be posted on the website this week.

**Site Manager:** Steve said the last two weekends were very productive for getting Main Camp set up thanks to the excellent work of Construction Crew and Site Crew. He said the three new co-Quartermasters are very organized and all efforts will be made to have the 2nd kitchen at Alice's ready as soon as possible. Steve thanked Rainbow, Zeb, Michael Head, Jim Sahr, Kail, and John Logue for their help on the technical aspects of getting it all ready. He noted the letter to the Board requesting a recharge facility for electric vehicles and he said a charging station should be available at the Check-In booth depending on the work of some OSU engineering students and a solar demonstrator trailer. He said it would be unfortunate if someone came to the Fair in an electric car and couldn't get a recharge to get them home. Steve reported the Wings and Wine bird walk on May 9 was well attended and there were some folks who had not attended a Fair in the past who seemed very intrigued about the event.

**Steve said it is very dry on site (but this was just before the storms of June 2-4). There will likely be a high risk of fire this year so PLEASE REMEMBER; ALL CAMPERS ARE ON FIRE CREW. He asked everyone to be sure to BRING BURLAP, BUCKETS, EXTINGUISHERS AND TOOLS FOR EACH CAMP so a quick and effective response can be made in case of a fire. He pointed out the people on the scene at the first sign of fire are the first and best defense and while some will run away, some will run toward it and will need to have tools ready for an effective response. Tiki torches, bucket candles and any open flame devices will not be allowed. Camp stoves and barbeques must have an extinguisher close at hand. A slight breeze, a tent fly, or a hanging fabric in the open flame can lead to an uncontrolled fire. All volunteers must be vigilant and prepared in order to have a Fire-Safe Fair.**

**Treasurer:** Hilary said the plans have been made for an audit by Jones & Roth. She and Marcus have been "geeking out" on the spreadsheets in preparation, the schedule is tight and the Board can expect a report within a couple of months. Internal controls are also being updated and she expressed her appreciation to the dozen or so crews who are responsible for handling our revenue and for their great systems and for the volunteers who are administrating. Hilary pointed out we are not as fat as in the past and careful use of the available funds is important. She finished by saying how excited she is with the news about the Nowhere Band performing the White Album on site on Sunday at 5pm as a special way to celebrate our 40th anniversary.

**President:** Jack said he would like to dovetail with Hilary's remarks and offer his appreciation for the crews that are handling our checks, both the big players and the small players. He also mentioned that the Archaeology Crew is on site and should be contacted about any potential questions with site and facility preparations. He gave a big thank you to everyone helping get ready for the 40th, and said "tell your friends and family there is a great show for the 40th, to buy a ticket and come and have a great time."

**Secretary:** Bill announced that he'll miss the next Board meeting. Barb has graciously agreed to take the notes for the minutes.

### **Committee Reports**

**Path Planning:** Chris Browne reported. The committee met on May 16 at the Yurt. There were seventeen people in attendance including two members of site staff. After a change was made to last month's minutes concerning who was on what sub-committee, the minutes were approved as amended. There were three segment study summaries submitted to the Board last month. The other three reports were located and the entire summary report will be resubmitted to the Board after this year's Fair. A lengthy review of the future development survey was held. The sub-committee has put together a series of questions that could be asked. After examining the pro's and cons of each question submitted, a five question survey form was approved by the committee for the '09 Fair to help gather information from the Fair Family members. Due to the closeness of this year's Fair and all the committee members having other obligations for the next couple of months, the next regular Path Planning Committee meeting will be held at the Yurt on September 20, 2009.

**Elders:** Chris Browne reported. The committee met at the OCF town office with fifteen people, one person on-line and the Executive Director attending. Discussion concerning the language relating to the Elder's Transition process needs to be reviewed after this year's Fair to prepare a better definition. The committee is working hard to be sure that everyone will have a clear understanding of what the Elder's Transition process is and how it works. The committee also is working on a better defined protocol for wristbands being issued by the Elder's Committee. The following motion was presented and adopted by the Committee: **"It shall be Elder Committee protocol that persons who obtain their wristband or admission to the OCF Fair by virtue of Elder Status shall not obtain another wristband or admission assigned to their name that they control"**. The intent of this motion is to prevent two or more wristbands being assigned to a single person over whom they control disposition or assignment. The remainder of the meeting was spent going over the details for the Elder sponsored events for this year's Fair and so far everything is on track. Final details for the Old Timers Picnic on June 27 at 6pm at Main Camp are being worked out. One more Elder's Camp work party will be held on Saturday, June 13, from 10 am to 2 pm. The camp is developing nicely. A lot of work still remains to complete the Still Living Room project in time for the Fair, but there are no problems that the Elder's and their helpers have not been able to overcome so far. There will even be a schedule of events for the Still Living Room in this year's Peach Pit. It is shaping up to be a great 40<sup>th</sup> Fair event. "Everyone pause a moment, take a deep breath and savor the magic. The Fair is upon us once more." The next Elder's Committee meeting will be held on June 25 at 7 pm at the OCF town office.

**Archaeology:** Virgil Courtwright (elder) said there was an incident on site during the first weekend and he was called on to assist. He said he sent an e-mail to the Board, committee and staff about the incident but his e-mail was based on incorrect information and was made worse by his own mean and inappropriate sidelines. He said he deeply regrets his actions and he offered his sincere apologies to all the Construction coordinators and all the Fair Family members. He concluded by saying it is seriously important to check in with Archaeology and they are on site to help the Fair.

**Peach Power:** Anna said she has discovered that a Peach Power meeting on the Memorial Day weekend is not a good idea but some really important committee work has come up so a meeting is planned for Thursday, July 9 at 6pm at Energy Park. The committee will be talking about community partners and energy production, about expanding on what we already have, about recommendations for the Board, and about creating a site wide solar master plan with our partners.

**Craft:** Deane said the committee discussed the OCF Logo use and process. It was the general consensus that the OCF Board should retain control of the jury process. Who better to decide who should be allowed to use the Logo than the Board? The committee did not feel it appropriate to make any recommendation regarding the logo appeal coming before the Board. The committee continued the discussion on the guideline violation of the sales of imports and factory made goods. One

problem with the sales of imported goods is the sale of glow sticks. These are not just imports but are environmentally toxic. The subject was added to the agenda to discuss a recommendation to the Board that glow sticks be banned at the OCF. We believe they violate all of the Country Fair's ideals. Also a problem is Booth folks and other Fair Family putting out imported items before and after the sweep and has been too long ignored. How do we best go about trying to solve the problem now? Can't we get the whole community behind not tolerating imports? We have invited Craft Inventory Coordinators, Jeff Harrison and Gary Nolan, to our September meeting for a Fair debriefing and to discuss the growing problem of the guideline violations of selling imported and factory made goods. We hope this to be a "brain storming" session. The committee had a discussion about the Booth Rep system but didn't come up with any new ideas for a better system than the one already in place. Justin gave us a Path Planning report.

Steve asked to add a small but meaningful correction to the Path Planning report in the last Fair Family News. He said the information about developing new space along East 13th should actually be expanded to mean anywhere and everywhere.

## Old Business

### Budget Issues

**Paxton moved, Jack seconded, to take \$2440 from the budget's Change line item to support the 40th Anniversary Exit Poll Survey as described in the proposal in the Board packet.**

**Background:** The purpose of this survey is to gather information about who attends the Fair, why they attend, and how much money they spend in the community. The information will be used to support marketing, budget, public relations work, economic impact studies and an annual database. The survey will be taken of attendees and will use a system called Survey Monkey. The money will fund the survey team and purchase equipment and supplies.

**Peach Gallery:** Hilary and Jack confirmed the money is not a budget increase and is proposal specific.

The motion passed 10-0

**Jack moved, Deane seconded, to authorize the Executive Director to meet with appropriate counsel to prepare a zoning change proposal and to use \$1500 from the budget's Change line item for the cost.**

**Board:** Joseph said we are hemmed in by the present zoning and we need options in order to utilize the property for the best ecological purposes. Anna supports the motion and offered to help with the permit process. Jon S asked for clarification as to which property. Steve said this is for the new upland properties and does not affect our existing event spaces. Jon asked if this is for a proposal to bring to the Board for approval and was assured that the Board would make the decision. Paxton thinks this is a good time to go ahead with this.

The motion passed 10-0

### Appointments

**Paxton moved, LT seconded, to appoint Renee Painter and Lisa Parker as Water Crew co-coordinators.**

**Peach Gallery:** norma thanked Judy Scott and led a round of applause. Steve said Water Crew has been a star in how to pinch penny's and still deliver safe potable water for the event. Palmer said he was a little suspicious about this transition timing since someone stole the pump house. Virgil said his niece Renee was born into the Fair and knows the Water Crew well. Tim Wolden (co-coordinator, Water Crew) seconded Virgil's comments about Renee and went on to affirm Lisa for her long time experience saying she has been the glue that holds the crew together. He also noted that this represents a transition to younger folks who can carry the Fair forward into the future.

**Board:** Paxton thanked Judy for her great past service and says that these are two long experienced candidates. Chewie said he knows and appreciates Lisa's ability and thanked Judy for her work. Katie spoke to Judy saying she was struck and saddened by this change but is really glad she'll still be around. Renee was not present but Lisa was asked to stand and was thanked.

The motion passed 10-0.

**Chewie moved, Joseph seconded, to appoint Autumn Rain Sirota as Youth Stage coordinator.**

**Peach Gallery:** Kaaren was thanked for past service.  
The motion passed 10-0.

**Indigo moved, Joseph seconded, to appoint Thom Lanfear and Jon Silvermoon to the Community Center Committee.**

**Board:** Anna asked about the size of the committee and was told these two appointments will make twelve. Anna asked about tie-breakers and Chewie indicated the committee acts on a 2/3rds affirmative vote.

The motion passed 10-0.

**Consider Board motions**

**Katie moved, Joseph seconded, to change the wording in Section VI "Employee Compensation and Benefits", subsection H "Employee Retirement Contributions" of the PPPM from "Contributions will be made on a 7% of gross pay matching range" to "Contributions will be made on a 7% of gross pay basis. An additional matching contribution will be made on a 1% for 2% basis up to an additional 2% of gross pay. Maximum retirement contribution is 9% of gross pay."**

**Peach Gallery:** Hilary acknowledged this correctly reflects the practice.

**Board:** Deane asked if this is voluntary. Katie said that 7% is automatically contributed and if up to 4% is voluntarily contributed by the employee the Country Fair will match with up to 2% additional contribution.

The motion passed 10-0.

Indigo asked Charlie if Board action is expected regarding the Amplified Sound Application. Charlie said he is not requesting Board action. Chewie said he won't make a motion and said thanks to Charlie and Steve for getting this information to the Board. Jon S called for a point of order recalling the January motion directed management to develop a sound permitting process and report back to the Board for approval. Jon said based on that motion, an approval motion is required but said he doesn't plan to make the motion because he does not think this permit application is complete or appropriate.

**Katie moved, Anna seconded, to approve the Oregon Country Fair Sound Amplification Permit Application as presented.**

**Peach Gallery:** Steve said this permit is the result of management team work following the direction of the Board and the result is honed and brief. There are three pages, one for explanation, one for the application and one for record keeping for reference. He said two members of the BUM team who were very involved in the application preparation are Tony Clementi and Sara Rich. Sara is the nighttime BUM and deals with the issue. Jar (De-Con) wondered what happens once the form is filled out. Steve said the BUM team would respond with questions or approval within 24 hours. Jeff (booth 93) said there is appreciation for acoustic music and he proposed Thursday night as an acoustic only night. He asked the Fair for help with more sound reinforcement to deal with abatement and sound travel because it affects many folks. He also asked if the Wednesday and Sunday shut down time could be changed to 2am. Charlie said this application is a starting point and is expected to be tested and refined with use. He thinks a long term best fit for the organization will be the outcome as the process is explored and used. He pointed out that applications are expected to start coming in soon.

**Board:** Indigo asked for a friendly amendment that **this application be used for 2009 only and be reviewed again for the next year.** Katie and Anna accepted the amendment. Joseph said the Board asked the staff to do this work, they responded, and now the Board should move forward. Katie said the form seems excessively wordy and maybe next year's version could be even more streamlined. Chewie told Jeff that he hopes this discussion will come up again, that the process is a work in progress, and he is not happy with the way this went. Deane said he would like to turn this motion down and just let operations use their best judgment for this year. Jon S. said the application should be on line (it will be) and evaluation criteria should be added for the benefit of the applicants. Jon said he is concerned that late applications can be made and that some groups, who have already made preparations, may be disappointed if they are denied at the last minute. Paxton said objective sound level criteria are missing and sound level judgments will be subjective. He said he will vote against this motion because it has not had enough discussion in the Fair Family. Jack asked what he should call the next amendment after a "friendly" amendment and an "affable" or "laughable" amendment was suggested. Jack offered an affable

amendment that would grandfather in any performance from past years. The maker of the motion declined to accept Jack's friendly amendment.

**Jack moved, Deane seconded, to amend the motion to grandfather in anybody who has played in the past.**

**Peach Gallery:** Charlie said with this amendment the permit system has no point. Jack said we still have the 2009 Guidelines time limits. Steve asked how they could determine who has a valid grandfather claim when the applicant might just say "Yes, I played loudly at the Fair one time in the past!" Hilary said this permit application helps with the difficult part of how to say "no" because there needs to be some structure for what gets said "yes" too. Grumpy said the word here is "judgment" because the Fair's operation is all about delegating judgment and it is used in much more serious areas. He said at least 10 or 12 people will be involved in the process and setting absolute criteria will be difficult, saying even a marching band in some areas at 2am could be excluded. He feels the determinations will probably be pretty liberal. Jen-Lin said this is a work in progress, that feedback at the evaluation meeting will help and involvement in a collective way is needed. Robin said process review and morphing is pretty much agreed to at this point so we should go ahead. Barb said this is the last opportunity before the Fair for a Board decision to be in the minutes and the Fair Family News and it is important that a decision be reached tonight. She also pointed out that this subject has been under discussion for some time now and the hard working BUMs need this decision and support. Charlie agreed with Grumpy's point about judgment due to all the differences in situations and the potential problems with strict objective standards. Charlie thinks this application is a simple tool and it can work effectively even if not perfectly. Jon Pincus (elder) pointed out that a marching band at 2am is not amplified so wouldn't even need a permit.

**Board:** Danya said this comes down to a one year trial and we'll learn and can fine tune for next year. Indigo asked for some clarification. Jack said this is a grandfather amendment for those who played amplified in the past. Joseph said there is too much grandfatering. Katie said all this does is ask people to take responsibility and doesn't see why anyone should be excused. Chewie agreed and said this amendment just asks for accountability. Jack said the subtlety is about intention and this is serious and that grandfatering doesn't mean a permit is not still required. Jack said it is not his intention that anyone be denied the ability to play. Deane ceded his time to Peggy who was hoping to speak. Peggy said she remembers that the permit was only to establish some time limits and locations and was not about giving or denying permission. Jon S said, as the maker of the original motion, his intention was to be able to say "no" to certain situations such as five nights in a row in the same place near a camping area. Anna said this can just roll because we'll get back to it.

The amendment failed 6-4. (Danya, Katie, Indigo and Chewie opposed)

**Board:** Joseph said that objective standards won't work and the listed criteria give guidance but also enable some subjective judgment and discretion. Anna read the original motion from the January meeting. *"Jon moved and Diane seconded that the OCF Board direct the Assistant Manager, Site Manager and Back-Up Managers (BUMs) in consultation with interested Board members and other interested parties to develop for Board consideration a permit system to regulate and limit the location, decibel level, time and frequency of amplified music occurring on the OCF's property after public hours during the Fair and at all times during the four days preceding the Fair. The proposed system shall be conveyed to the Board for its consideration in time for relevant portions of the 2009 guidelines to be revised."* Anna pointed out the only further Board action was to give consideration in time for the guidelines and that was finished. Indigo echoed Charlie's point and suggested we rename this application to the Sound Amplification Fact Finding Mission so we can better serve the needs of all the participants of the Fair. Danya agreed with Anna's point that this motion was already passed and now he is "not sure why we are voting on it, but let's...vote on it." LT said it seems the real point of this discussion may simply be the danger of our meeting being perilously short. Diane said she supports doing something about the sound because it will be an incentive to find a solution for people who need to sleep.

The motion passed 7-3 (Anna, Paxton and Jack opposed)

**Chewie moved, LT seconded, to lend Musicians Emergency Medical Association the Fair radios for their benefit event on July 26.**

**Peach Gallery:** Palmer said we have done this in the past and he will be running the security crews who will be using the radios. Sean McGowan said he has been attending and vending at the fair over the years. He said he goes by Shaggy, is a MEMA board member and stated the organization is a registered

non-profit. Steve asked how many radios are required and Palmer replied maybe 10 or 12. Deane said it has worked out fine in the past.

**Board:** Anna ceded time to Palmer. He said the radios go from Ichabod's hands to his hands and they are signed out, with contracts, to his crew and then they come back into his hands and are delivered back to Ichabod's hands in a fully charged condition. Joseph suggested the authorization be made to Palmer and then asked why we take the time to do this every year. He answered himself saying we do this every year because the OCF wants to acknowledge MEMA's work. Jon S disclosed a conflict of interest saying he plans to submit a similar request for an event the day before and he wondered how many radios are available.

The motion passed 10-0.

**Joseph moved, Deane seconded, to undertake an experiment in live interactive Board meetings allowing those Fair members who would like to participate in these meetings on-line to do so under the protocols published in the May minutes.**

**Peach Gallery:** Grumpy asked if the protocols included a requirement to not record the proceedings. Joseph amended the motion by adding the words "**and to agree not to record**". Deane agreed.

**Board:** Diane said the meetings are open but the style will be cramped if we are afraid of being recorded. Chewie agreed. Indigo agreed. Katie asked how this experiment will work. Joseph said conference rooms will be used and admission would be controlled in order to facilitate feedback during the meeting. He said Peggy has agreed to set up a conference room and facilitate. Joseph feels that those Fair Family members from far away need to be enfranchised but he also said he is coming to an end of his energy for this subject. He pointed out that taping can be done in person at this meeting, an attorney says it is a gray area, and there is a compelling public interest for openness. Danya opposes because personal interaction is important for the work of the Board and an on-line system will probably inhibit some people from participating. Paxton thinks that on-line attendance can work but is not a preferred way of participating so will not limit in-person attendance and will expand the overall participation. Deane supports this motion and said the Internet Committee supports the idea so people from the east coast can become involved in our process. He noted local government councils are live and broadcast so we should be able to do this. Jon S asked if this is audio, video or both and if we have the hardware and software and if all the costs covered. Joseph said this is a policy motion and doesn't have implementation details. He said this is intended to be audio only due to bandwidth limits and that his personal equipment would be used for the experiment. Jack said there is no reason to not support this experiment but intuitively it just seems like a half measure and disconnected communication wise. He thinks video might be better. Katie remains concerned about the potential problems with republished statements and that on-line attendance cannot apply to Board members as a way to not attend in person. Paxton says his past experiences have been pretty good for just listening and for keeping up to date with meetings that cannot be attended. LT said there is an Oregon law against secretly recording conversations. He went on to note that about 80% of our communication is non-verbal but understands that 20% from a long distance away is still better than 0%. He felt there is a trade off for trying to get more distant participation versus losing local attendance but he said his inclination is to try the experiment. Chewie supports listening and feels a regulation against recording will give us some control but the interactive part is a concern as well as the possibility of comments being taken out of context that can harm our organization. Deane said this is just an experiment, only the Internet Committee will participate and he offered a friendly amendment that it be limited to listening only. Joseph agreed. Jon S said a real experiment must be open to people, allow them to ask questions, set time limits and then evaluate to see how it works on the personal basis. He said if it is only listening then it is just an equipment demonstration and the questions are if people will participate and if the quality of the meeting is improved. Anna said the last discussion by the Board asked the committee to provide a better proposal with a more defined plan and that was not brought forth so this proposal should be opposed until that work is done. Danya said the reasons are to see if idea works for us and to see if the equipment works ok but with the amendment, the first reason is lost.

The motion failed 3-7. (Diane, Danya, Chewie, Katie, Indigo, Anna, LT opposed).

### **Adjourn**

The meeting was adjourned at 9:30pm. The next regular Board meeting will be held on June 28th at 4pm on site, probably at the HUB yurt.

Tentative agenda: Appoint Youth Stage coordinator (Autumn Rain Sirota); Grievance Crew creation; Charge ED to develop framework for Organizational Capacities Study; Change "General Manager" to "Executive Director" 1994 Sex Offender Policy