

**Oregon Country Fair Board of Directors' Meeting
March 7, 2011, 7:15pm in the EWEB Training Room**

Board members present: John "Chewie" Burgess, Katie Cousins, Paxton Hoag, Lara Howe, Jack Makarchek, Deane Morrow, Jon Pincus (alternate), Indigo Ronlov (facilitator), Anna Scott (alternate, voting for Diane), Jon Silvermoon, Lawrence "LT" Taylor; **and not:** Diane Albino. **Peach gallery, staff and officers present:** 42 at the beginning, 27 after the break.

Agenda Review

Old business: Donation Requests for Project Homeless Connect, Luper Cemetery, Fern Ridge Rotary Club, and Willamette Wildlife; Capital Project proposals; Appointments- Youth Stage Co-coordinators Marilyn Walker and McKenzie Heyler, Peach Pit Coordinator Amy Wolfson, Prefair Kitchen Co-coordinators Brooks Quinn and Betsy McCluer; Peach Power charter revision (Anna); AM Hire (Indigo); By-Laws Revision (Katie); Dog Policy (Jon S); Negotiate and execute property acquisition (Jack); Clarify scope of Executive Director / Operations Manager authority (LT)

Tabled business: Board Liaisons (Indigo); Camping Crew (Chewie); Bi-Lingual Advertising (Anna); Clarifying Personnel Manual (Jon)

Announcements

The Spring Fling is on May 7th. The Highway pick-up is April 17, 10am at the warebarn. A Wildflower Walk is April 23, 1pm at the warebarn. (norma)

Fair Family members who have passed away recently include Mira Rainey (crafter, community village, office crew), Steve Gelman (crafter) and Roger Hart (crafter). (norma)

Tonight's Culture Jam scholarship fundraiser treats are chocolate & carob chip cookies. (Jen-Lin)

The Sasquatch Brew Festival is on May 7th at the Hilton. Contact me to volunteer. (Chewie)

The Culture Jam registration starts on April 1, call that day, it fills up fast. Staff applications are due April 15th. (Robin)

Recognition and thanks go to those coordinators who are stepping down from Pre-Fair Kitchen, Peach Pit, and the Youth Stage. (Lara)

Photos of this year's river erosion were passed around. (Steve)

The 31st Beaver Open hacky sack tournament is planned. The members look forward to expressing their appreciation through volunteer work the week before Culture Jam. (Paul Vorvick)

Project Homeless Connect is scheduled for March 17th at the Fairgrounds and they still need staff volunteers and donations. Donations can be delivered to any St. Vinnie's. Indicate it's for the event. (Richie Weinman)

The annual general membership meeting for CCPA at the WOW Hall is tentatively the second Tuesday in May. To run for the board, a person must be a member 30 days in advance. (Jon P)

Approval of minutes

Indigo moved, Chewie seconded, to approve the minutes of the February 7, 2011 meeting. The motion passed 10-0.

Donations

Recording Secretary's Report: The Consent Calendar for donation requests has four requests asking for a total of \$5000. Eight new requests have been received, totaling \$3500.

The Consent Calendar was discussed and three of the four requests (Project Homeless Connect, Luper Cemetery, Willamette Wildlife) were approved 10-0 after discussion. Peach Gallery: Virgil is taking over responsibility for the radio loan to Project Homeless Connect. Several members commented on the importance of supporting Project Homeless Connect. Willamette Wildlife is providing ongoing critter rescue and bird support at the site. Luper Cemetery is a historical spot and needs some work. Last year Project Homeless Connect was given \$1500. The Fern Ridge Rotary Club wants to purchase books for reading enjoyment for local first graders. **Board:** Jon S. requested the Fern Ridge Rotary request be removed for separate consideration.

Lara moved, Jon P. seconded, to donate \$2500 to the Fern Ridge Rotary Club for books for first graders. After discussion, the motion passed 9-0-1 (Jon S abstained).

Peach Gallery: This is a great project, it's a large request and it's in our neighborhood. Literacy is hugely important. **Board:** Jon S- the cause is worthy but with this item we will have given 25% of our budget at the first donation meeting so we should reduce the amount and consider additional giving in October. The books are from Scholastic and the program is similar to a recent program in Springfield. These books are for summer enjoyment reading and will benefit children in a disadvantaged community. The club wants to give 500 books that cost about \$5 each. Chewie- the donation is higher than usual but these kinds of needs are harder to meet in our current society. Lara- its 25% of our budget but we are already a quarter of the way into our financial year.

Budget

Treasurer's Report: Jon S- Are the profit and loss figures at the end of the report considered final? Hilary- The figures are unadjusted management figures and will be accurate after the taxes are filed.

Anna moved, Katie seconded, to accept the Capital Project budget recommendations for 2011. After discussion the motion (as amended to a total of \$59,100.85) passed by 10-0. Grumpy read the capital project recommendations: ticket taking booths \$734.85; wheelchair replacements \$1780; Peach Gate repair \$500; highway sign \$2500; recording equipment \$1150; Gazebo / Game Room \$600; fence replacement \$1625; sink \$100; battery cart replacements \$550; Spirit Tower \$500; Main Stage sound stage roof \$850; Upper River Loop six-packs \$3600; LED lanterns \$1650 (use of reflectors and gel covers was mentioned, Peach Power is another funding source for propane replacements); Still Living Room and Memorial Garden \$843; portable pressure pump \$700; Kimball film preservation \$2000; defibrillators \$3500; yurts \$9000; Joyful Entrance \$500; mycoremediation proposal \$484; dump boxes \$3200; step van conversion \$3000; riding lawn mower \$7100; Flowing Notes shower \$2500; 4-wheel carts \$4100; Shady Grove stage rebuild \$800; fire extinguishers \$300; WC Fields stage curtain \$1034; water system improvements \$600; and banners \$600. The total recommended budget is \$56,400.85. **Peach Gallery:** Hilary- this was a light year for requests and there were a lot of smaller requests. The Joyful Entrance request was reduced due to implementation questions, proposal details, and coordination issues with crew participation. Chris, Rebecca- the plan to use Heritage Banners would be a wonderful way to continue showing off these high quality items and the stanchion idea makes that possible. Kiwina- could there be more effort toward reuse and repair in order to reduce the budget? Hilary- choices are up to the coordinators. Indigo- the step van conversion is an example. Lara (speaking as Recycling Crew co-coordinator)- the Peach Power mycoremediation

project could use existing available materials; Recycling Crew was not consulted and this proposal could be reduced to about \$150. The Peach Power project planner needs my input about the location of the experiment to avoid conflict with Recycling Crew's current operations on the Outer Mongolia compost platform. Sheldon- The highway sign is a great thing and Rebecca deserves kudos for her work. Mambo- fixing the six-packs is a wrong direction; we need to do more work on the humanure project. Steve- it's not clear how we do post-Fair capital projects, our capital project system is event related. As an example, the 1953 Peach truck needing maintenance or replacement. The six-pack work will be a big improvement over the existing structures and there are no good options in that neighborhood. Tony- agreed with Mambo but the patron feedback about the toilet experience is not positive. Chris- six banners and three stanchions, at \$80 each, is better than one stanchion for the Joyful Entrance project. Joseph- experimentation and research should be supported. Palmer- the highway sign is a good move; the green carts for the gators is a good move; the Peach truck is not dead yet! Charlie- there is a bigger picture to keep in mind regarding the entrance; traffic and ambience crews are affected. Grumpy- the entrance work needs more planning and coordination. **Board:** LT- The yurt item is about 16% of this budget. The needs for privacy and security are valid but Main Camp will be changing so these items will need to be moved. Charlie- the yurts are portable. Anna- asked about the battery cart. Charlie- this is for the Gypsy stage and includes an inverter plus batteries. Anna- regarding the pace of the humanure project, people are welcome to get involved; yurt procurement should have firm delivery plans; one entrance shade structure seems too little; step van road worthiness is important for parade work; the mycological efforts of the intern may have missed a recycling discussion; and green carts for gators will be helpful. Jon P- the fact that the Peach Truck is from 1952 is a good reason to rehabilitate it; our iconic vehicles should be kept in operation; the joyful entrance work should be for more than one prototype, the aesthetic part of the work can be done without rerouting traffic or disrupting operations. Agreeing with Rebecca, the project should emphasize quality and have a strong visual impact; the project needs more leeway and a larger budget to make it bigger and more colorful. Paxton- keep de-con in mind with these projects; fence building needs to consider the floods (fold-up style); six-pack repair is a good move but humanure is a better long term solution; the mycological project is partly funded by a grant and there may be some conditions and restrictions; the Far Side shower project should continue; the joyful entrance funding was cut back too much - it's a work in process and the funding should be increased; **Paxton asked for a friendly amendment to add \$1500 for the Joyful Entrance item; it was accepted.** Deane- indicated he was ready to offer second. Jon S- requested that accessibility be addressed in the step van conversion. Steve- agreed to see what can be done. Deane- asked for a friendly amendment to add \$5239 for the Far Side shower trailer. The request was refused so Deane moved, Jon P seconded, to make the change. Sheldon and Charlie- overall, due to the contract with Honey Buckets, we are better off to keep renting the Far Side shower facility at this time. Deane withdrew the motion. Jack- for the record is not sold on the six-pack work. Regarding the Joyful Entrance proposal, since this is in the parking lot area, it seems better to use the space for more serious messages, like the Iraqi shoes message a few years ago, than for pretty and beautiful so patrons are reminded we celebrate for the burden we bear. Message oriented work is better than fluff that far out from the entrance. It would be nice to reduce this budget by \$10k and pare out some of these items but standard duty instead of heavy duty dump boxes may not be the place to cut. Chewie- advocated for heavy duty dump boxes rather than standard. Anna agreed about the importance of sturdiness. Grumpy- these only get used for eight days per year. **Chewie asked for a friendly amendment to increase the dump box item by \$1100. Anna and**

Katie agreed, noting the buyer still has the latitude to stay with standard models.

Chewie- the mycoremediation project proposal is not clear and complete so it raises some concerns; the riding mower is necessary for the grass regimen we have chosen; shower repairs are needed; and about the entrance, certain people (e.g. Jay Hogan of Ambiance) were not available to help the planning, there are a lot of interrelated issues and Path Planning is trying to do something. Deane- Jay is on the Path Planning committee. Indigo- encouraged all those with approved projects to seek to hold down the actual costs; just because a certain amount has been approved doesn't mean it needs to be spent. Katie- resoundingly disagreed with Jack's implication that art is fluff! Art is not fluff, it's what we are about and it's healing. We don't have to be in people's faces about what we need to be healed from, and healing cannot start one foot too soon. Jon P- agreed with Katie and noted from day one the OCF has used art to draw the public into the issues. Paxton- heavy duty dump boxes are for scrap metal and standard duty boxes are for recycling.

Old Business

Indigo moved, Paxton seconded, to appoint Marilyn Walker and McKenzie Heyler as Youth Stage co-coordinators. The motion passed 10-0.

Indigo moved, Chewie seconded, to appoint Amy Wolfsen as Peach Pit Coordinator. The motion passed 10-0.

Indigo moved, Lara seconded, to appoint Brooks Quinn and Betsy McCluer as Prefair Kitchen Co-coordinators. After discussion, the motion passed 10-0. Lara and Charlie thanked the new coordinators for stepping up and the past coordinators for their service. Charlie noted the kitchen changes are the culmination of a long process. Jon S said thanks to the new kitchen coordinators for taking on the task and encouraged them to try to stay on budget in this difficult role.

Indigo moved, Lara seconded, to hire Tony Clementi for the position of Assistant Manager. After discussion, the motion passed 10-0. Peach Gallery: Tony- I've been coming to the Fair since 1989 so am relatively new. Steve- Tony brings many tools to this job and this is a great decision. Hilary- Tony brings us needed expertise with website work and other good experience. Lucy- Tony looks good in a red-sequined dress! Charlie- we were lucky to get several really well-qualified applicants. **Board:** Lara- there were lots of good applicants, lots of love, and we need to thank the personnel and hiring committee members for their extraordinary work. Tony, I'm excited with this choice and have nothing but great things to say. Katie- Tony, I just learned of this tonight; thank you, thank you, thank you, and I support your hiring. Jon S- I have some reservations but will vote in favor with the idea you will prove my reservations unfounded. Chewie- we had excellent candidates; thanks Tony and everyone; I was on the hiring committee and it was very cool to be a part of this process. Jack- thanks to everyone for the effort this process takes; it was very well done.

Jack moved, Deane seconded, Operations Manager Charlie Ruff and President Jack Makarchek, negotiate and execute a property acquisition in consultation with Treasurer Hilary Anthony and the OCF attorney. The motion passed 10-0. Palmer- we understand the need for confidentiality but it's hard to wait for news.

LT moved, Paxton seconded, all operational authority currently vested in the Executive Director transfer to the Operations Manager during the current vacancy in the Executive Director position. During discussion the motion was amended to read "all operational authority currently vested in the Executive Director transfer to the

Operations Manager during the current vacancy in the Executive Director position and until the first Board meeting in January 2012 with the exception of hiring, firing and employee evaluations which shall remain with the Board of Directors." The amended motion passed 10-0.

LT- there is no person currently holding the operational authority and performing the duties of the Executive Director position. The Operations Manager can take on those functions and is authorized by this motion to undertake that work in the interim.

Peach Gallery: Are the human resources responsibilities included? The Executive Director role is an important part of the puzzle; this is a shift in the puzzle; and the position may come back. The operations manager, Charlie, is capable and trusted. Does this motion take advantage of Charlie? This motion should have more specifics in order to avoid loose ends. The ED job description has hiring, firing and evaluation responsibilities but the last contract doesn't, should this be clarified in the motion? The time line is not clear. This is an intermediate "stop-gap" measure. We are saving money by not paying an ED, should there be a financial adjustment? Someone needs to have the hire and fire authority or else the Board has it. Someone must sign contracts, arrange publicity and supervise the other employees. Flexibility is required. **Board:** LT- the words "currently vested" in the motion are there to reflect the contractual duties. The motion could be amended to add the words "with the exception of human resources management". Katie- pointed out the two relevant items in the PPPM regarding supervision. There was general consensus that these authorities should remain with the Board of Directors. LT- amended the motion to add "with the exception of hiring, firing and employee evaluations, which shall remain with the Board of Directors." Jon S- asked for a friendly amendment to sunset this authorization effective the first Board meeting in January 2012 so this is not authorized in perpetuity. Jon P- could we require the Board to review it in January 2012? Jon S- a positive action to extend this authority next January is needed. Anna- this is a much better motion now.

Anna moved, LT seconded, to accept the February 6, 2011 revision of the Peach Power Fund General Set Up and Administration charter. After discussion, the motion passed 9-0-1 (Chewie abstained). Indigo- the details were publicized in recent meeting minutes. Anna- this is an expansion, under the Peach Power fund, of how the Board can direct green ticket funds to the Peach Power fund and can support staff budgets through allocations from Peach Power green ticket revenues. The Peach Power fund is for energy efficiency and conservation measures; programs for water efficiency and solid material efficiency; and conservation related to activities and resources. LT- Anna has done a lot of work on this. Anna- there are six or seven committee members with five active participants. Lara- this will be a lot of work for the committee and more members could help. Jon P- to be clear on the details, this assigns powers the Board already has. Anna- the committee forms the funding plan for the Board and this motion makes it clear the makes it clear the committee recommends to the Board of Directors who makes the decisions. The areas the committee can consider for funding are expanded. Chewie- appreciates the effort; this charter seems overly complicated and hard to understand. Paxton- this continues the intention to direct money from green tickets to green purposes such as developing more energy conservation, testing and research. The money isn't just for capital projects. Jack- there is a lot of money in this and it started as a green change line idea originally, then went to a Peach Power vehicle, which seems more empowering; in essence making Peach Power do the work rather than being managed by the Board. This includes funds for transportation, reuse and recycle, pilot programs, and other good things for the environment. Jon P- favors the ideas but has some reluctance about changing Board authority.

Katie moved, Anna seconded, the By-Laws of the Oregon Country Fair be amended as follows:

1. ARTICLE I. NAME, OFFICE, MAILING ADDRESS

The name of the corporation shall be The Oregon Country Fair. Its registered office and mailing address shall be at 442 Lawrence Street, Eugene, Oregon 97401, or such other office or mailing address as established by the Board.

2. ARTICLE IX: OFFICERS

1. Officers. Officers of the Fair shall be four: a President, Vice President, Secretary, and Treasurer. At the Board of Directors' discretion, any officer position may be shared by one or more persons.

6. Vice President. In the event of the death of the President, the Vice President shall become President for the unexpired portion of the President's term. The Vice President shall have all the authority and powers of the President during any period of time that the Board determines the President is incapacitated.

7. Removal. Any officer may be removed with or without cause by a vote of the Directors at any meeting where prior notice has been given to the Board that the matter will be discussed.

8. Resignation. Any officer may resign by delivering written notice to the Secretary.

9. Vacancies. Any vacancy in an office may be filled for the unexpired portion of the term by the Board.

After discussion, the motion passed 9-1 (Jon S opposed). Peach Gallery: The phrases "in the event of the death" and "is incapacitated" were discussed. The method of selection of the Vice President was questioned. The advancing age and mortality of the membership was mentioned. It is important to groom replacements, just like coordinators. **Board:** Katie- the Vice President would be appointed by the Board in the same way as other officers. Jon S- Determination of incapacitation seems reasonable but determining capacity to serve is not clear; the position should have a job and the By-Laws should encourage delegation of tasks. Katie- the By-Laws are changed only as necessary to create the position and correct the outline numbering; the organization has grown and it is appropriate to have a Vice President so the Board will not have to make a leadership decision during a crisis.

Jon S moved, Deane seconded, to adopt the following service dog policy:

"Service dogs are allowed on site at all times.

A service dog is any dog that is individually trained to do work or perform tasks for the benefit of an individual with a disability, including a physical, sensory, psychiatric, intellectual, or other mental disability. The work or tasks performed by a service dog must be directly related to the handler's disability. Examples of work or tasks include, but are not limited to, assisting individuals who are blind or have low vision with navigation and other tasks, alerting individuals who are deaf or hard of hearing to the presence of people or sounds, providing non-violent protection or rescue work, pulling a wheelchair, assisting an individual during a seizure, alerting individuals to the presence of allergens, retrieving items such as medicine or the telephone, providing physical support and assistance with balance and stability to individuals with mobility disabilities, and helping persons with psychiatric and neurological disabilities by preventing or interrupting impulsive or destructive behaviors. The crime deterrent effects of an animal's presence and the provision of emotional support, well-being, comfort, or companionship do not constitute work or tasks for the purposes of this definition. Thus, companion dogs and therapy dogs are not considered service dogs and are prohibited from being on site.

An individual with a disability may be asked to remove a service dog from the Fair site if

- 1) The animal is out of control and the animal's handler does not take effective action to control it; or**
- (2) The animal is not housebroken.**

If a service dog is properly excluded from the Fair site, the individual with a disability shall be given the opportunity to be on the Fair site without having the service animal on the premises.

A service dog shall be under the control of its handler. A service dog shall have a harness, leash, or other tether, unless either the handler is unable because of a disability to use a harness, leash, or other tether, or the use of a harness, leash, or other tether would interfere with the service animal's safe, effective performance of work or tasks, in which case the service dog must be otherwise under the handler's control (e.g., voice control, signals, or other effective means).

A service dog will be prohibited from being on the Fair site when the dog's behavior poses a direct threat to the health or safety of others. For example, any service animal that displays vicious behavior towards other guests or customers may be excluded.

Fair staff shall not ask about the nature or extent of a person's disability. Fair staff may make two inquiries to determine whether a dog qualifies as a service dog. Fair staff may ask if the dog is required because of a disability and what work or task the dog has been trained to perform. Documentation shall not be required, such as proof that the dog has been certified, trained, or licensed as a service animal. Fair staff will not make any inquiries about a service dog when it is readily apparent that a dog is trained to do work or perform tasks for an individual with a disability (e.g., the dog is observed guiding an individual who is blind or has low vision, pulling a person's wheelchair, or providing assistance with stability or balance to an individual with an observable mobility disability)."

Discussion was not concluded before adjournment of the meeting. There was no vote.

Jon S- this policy follows the American's with Disabilities Act (ADA) guidelines that will take effect March 15th. **Peach Gallery:** Service dog determinations are a gray area. Some may use this policy to try to bring an unnecessary dog to the event. There is no need for this policy if we just follow the law. Noting concerns about the last paragraph of the proposed motion, Jon S amended the motion to remove the words "Service dogs are not permitted on the Fair site during non-public hours of the Fair, except for those service dogs accompanied by an individual with a disability who has proper overnight credentials. In order to facilitate services to service dogs and their associated individual with a disability, the Fair requests but does not require that the associated individual inform the Fair that they will be bringing a service dog." The ADA directs credentialing of dogs but the only verification is if the person declares the dog to be a service animal. Dogs are part of our society and the use of leashes, dog parks and poop bags are common. Dogs are gifted aids for us and instead of pushing them away we should find a place for them at the Fair. The permitted ADA questions are not all inclusive. You may only ask "Are you disabled?" and "What service does the dog perform?" A service dog, by definition, is trained to mitigate a disability. The person must be disabled and the dog must be trained. The dog can be removed if there is a threat such as failure to clean up by the owner (a threat to health) or any aggressive act by the dog. The animal can be removed but the person can return. This is a good attempt at compliance but this is a big project. A core issue would be individuals who don't play fair and may try to take advantage. Post Traumatic Stress Disorder sufferers might have a companion dog. Jon S-

clarification is needed about companion dogs and therapy dogs that do not fit the ADA definition. The motion was tabled.

Adjourn

The meeting was adjourned at 10:15pm. The next Board meeting is on April 4, 7pm at EWEB.

Tentative agenda for the April Board meeting: Donation Requests for Mother Earth Festival, Bring Back the Bow, Earth Day Celebration, Cascadia Wildlands (radio loan), Eugene Storefront Art Project, Fern Ridge CAN, Truth in Recruiting; Main Camp check signers (Chewie); OCF Logo Jurying (Paxton); Dog Policy (Jon S); Board Liaisons (Indigo)*; Path Planning options (Chewie); Bi-Lingual Advertising (Anna); Clarifying Personnel Manual (Jon); Camping Crew (Chewie); Appoint Camping Crew co-coordinators John Burgess, Philip Guyette, Michael Connelly and Camping Crew members John Kassenbaum, Michael Millhime, Jeff Bandow and Bob Durnell (Chewie); Appoint vice-President (Katie); Change Line Donation for a Fall Social Justice film festival (Jack)

*** Board Liaisons (Indigo) OCF By-laws, Article VII, section 5, Committees and Coordinators:** *The Board may appoint committees and delegate such authority to the committees as the Board deems necessary, proper or convenient for the effective, lawful and beneficial operation of the Fair. Any committees so appointed shall report to the Board or to such other persons or committees as the Board may designate. The Board shall remain responsible for ensuring that the committee function is properly performed.*

Motion: In order to more effectively provide for an ongoing, two-way communication link between the Board of Directors and all its committees, I move that the following understandings and protocols for Board Liaisons to committee are clarified and established:

- After the yearly BoD election, Board members will fill Board Liaison roles to each committee and serve for one year.
- Individuals may serve as Board Liaison to a committee for consecutive years so long they are an active member of the BoD.
- Board Liaisons serve as a vital communications link between the BoD and committees.
- Board Liaisons have the authority to share and disseminate information to the Board, as a whole, or their respective committees, as a whole, in order to help in policy deliberations.
- Board Liaisons will make sure their respective committees fulfill their reporting responsibilities to the BoD.
- It is the responsibility of the Board Liaisons to inform their respective committees of Board processes and how best to present issues and proposals to the Board.
- When necessary, Board Liaisons will inform the Board of their respective committee's operating procedures and how best to approach their respective committees concerning an issue or policy.
- Unless so authorized by the Board or their respective committee, Board Liaisons will neither speak for the Board or their respective committee as a whole, but rather provide a summary of their understanding of each group's position.
- Rules of confidentiality always apply to the information any Board Liaison shares.
- Board Liaisons only have voting rights in a committee if they have also been appointed to the committee by a vote of the BoD, unless the committee as a whole agrees otherwise.

- If a BoD member is no longer acting as Board Liaison to a committee or is no longer sitting on the BoD, but remains interested in serving the committee, the individual may request an appointment by submitting a letter of interest to the BoD.

Committee Reports

The Elder's Committee met in the OCF town office at 7 pm on March 3rd, a week later than normally scheduled due to the weather. There were fifteen people in attendance.

Thirteen applications for Elders status were reviewed and twelve of them were approved. One needs further information to complete it and the sender will be notified. This makes the total number of qualified and approved Elders five hundred and fifty three. (553)

The Committee is reviewing the various jobs that have been established over the last several years to assist the Elders in planning The Still Living Room project, the Old Timers Picnic, the Meet and Greet Party and Elders Camping Area. Having these various jobs defined and detailed has aided in finding qualified Elders willing to take on the tasks each year.

The Elder's subcommittee on the Time Line project has begun gathering materials for the next mural. This one will cover the 90's and will be displayed in the Still Living Room along with the other two murals, for the 2011 Fair.

The Committee reviewed the response to the Letter of Intent that was sent out to all qualified Elders in January. So far there has been a good return response and this information will be supplied to Operations and Inventory when it is completed to assist in the Elders pass process for the 2011 Fair.

The next regularly scheduled meeting will be on March 24th, at the town office at 7 pm.

The Path Planning Committee met on February 20th, at Alice's with fifteen people in attendance.

The Committee reviewed both the November 2010 and January 2011 minutes and after several noted corrections approved them for the record. Copies of all these minutes are available at the OCF web site under the Path Planning link address.

The Committee reviewed the subcommittee reports about Entrances and Long Range Planning. Committee members are expressing increasing concerns about the more we learn about fair improvements and expansions, the more obstacles we are encountering.

The Committee members voted to review and redesign the Gypsy Way area to better reflect current concerns and re submit this new design to the Board for consideration.

A detailed examination of what a Green Zone should be ideally was presented and this relationship was templated over the Gypsy Way area to give a clearer idea of what actually exists there today. This was a very educational and interesting exercise for all persons present.

The Committee scheduled several sub-committee meetings to refine several design plans so they can be presented as soon as possible to the Board.

The next regular Path Planning meeting will be on March 20th at Alice's from noon to 3 pm. All interested parties are welcome to attend.

Oregon Country Fair booth inventory report, March 2011: prepared by Steve Wisnovsky, OCF Site Manager, Justin Honea, OCF Registration Co-Coordinator and Kirk Shultz, OCF Construction Co-Coordinator.

This booth inventory is a March snapshot taken before the 2011 Registration Crew mailing and the booth feedback that results from that survey, so we don't know yet (for instance) the

status of "booth leaves of absence", how many booths might be requesting a leave of absence, or how many might be returning from an LOA to keep their booth claim active.

We currently have about 10 to 12 booth spaces for the "1-year only" temporary booth allocation, which is about the bare minimum we'd like to have available. All the available 1YO are small to very small, with limited if any camping space. Several of the current 1YO booth locations are points of contention with their neighbors, and the 1YO crafters we place in these booths are sometimes made to feel unwelcome by the established locals. If options were available, these locations might be phased out and converted to parks.

There are also permanent booths that we need to find suitable replacement space for elsewhere. Two are on the riverbank and losing work and camp space, and several others have requested relocation to areas with more traffic. Unless a Leave of Absence booth becomes available, we do not have replacement/trade options for them.

We do not have space for any more carts or strolling vendors. We do not have any space available for new rest parks, dining areas or for resolving booth disputes. We do not have space options available for solving path crowding/pinch point issues. Any more infill efforts would require reducing or eliminating current uses.

This situation leaves staff with very little to work with as we begin our annual tasks, working with the OCF booth community to respond to their needs and to help create a functional Fair.