

Oregon Country Fair Board of Directors' Meeting June 6, 2011, 7:12pm in the EWEB Training Room

Board members present: Diane Albino, John "Chewie" Burgess, Katie Cousins, Paxton Hoag, Lara Howe, Jack Makarchek, Deane Morrow, Jon Pincus (alternate), Indigo Ronlov (facilitator), Jon Silvermoon, Lawrence "LT" Taylor; **not:** Anna Scott (alternate). Nineteen Peach gallery, staff and officers were present.

Agenda Review

Old business: Budget items regarding Peach Power funding approvals (Paxton) and Assistant Manager position (Jon S); Appointments of Codi French to Traffic Crew (Chewie), Sara Haimowitz to Peach Power (Paxton), Katie Cousins to Elders (Deane), Don Doolin to Main Camp Security (Deane), and Kristie Krinock to Vision Action (Paxton); Establish Enterprise Fund budget category (Lara)

Announcements

Coalescence dance events are held on Sundays at 10:15am at the WOW Hall and on Tuesdays at 6pm at the Vet's Club. (Joseph)

Anna and Blake and Josey welcomed a new 8 lb-7-1/2 oz boy baby to the family yesterday. His name is Haydin Tyger Scott. (norma)

Two Fair Family members passed away recently - Joe Cariotti of Admissions and Allen Frost, a crafter. (norma)

Lara's message at last month's meeting, "be excellent to each other", was inspirational, was used for the theme at the Sasquatch Brew Fest and will be on this year's VegMANec tee shirts. (Chewie)

The Bring back the Bow event will take place on June 20-24th in Eagle Butte, SD. DVDs of a South Dakota PBS broadcast about the event were distributed at the meeting. (Deane)

Donations

Recording Secretary's Report: No new requests have been received in the last month. The existing two requests have been notified the next opportunity for donation consideration is at the August meeting. Give a Little Foundation's request is incomplete and there is no sponsor yet. Chewie indicated the radio loan planned for the Cascadia Wildlands event in September will not go ahead because he cannot assist the project. Charlie R explained there is also a conflict with radio service needs and limited availability at that time.

Staff Reports

Operations Manager: Charlie Ruff reported the site is beginning to dry out after our wet spring. Main Camp opened last Saturday and the kitchen is doing a great job of providing for the working crews. He thanked Brooks and Betsy and the kitchen crew and the site crew for the kitchen set-up. Main Camp medical services are in place and White Bird will be on hand the last two weeks of preparations. The office is moved to the site and the staff transition away from town is underway. The town office, with Robin, will still be open from 1-5pm weekdays. The inventory weekend went well and the appointment process made it much smoother. Appointments can be made by calling Lucy for a time on the next two Tuesdays at the town office, on Wednesday the 22nd from 5-9pm at the town office, and on weekends on site at the yurt. The shuttle service plans are finishing and will be the same as last year with LTD working from the downtown station and First Student running from Valley River Center; the relationships and long term partnerships are good. Capital project funds for the

AED's (Automatic External Defibrillator) were used and the devices are in place; the public will benefit from those expenditures this year. The Maple Gate structure for the new highway sign is up and the new sign will go up next week. It's pretty darn amazing! The sign says "Home of the Oregon Country Fair". Charlie added that a "Front of the Fair" stakeholders meeting is being planned for Saturday, June 25th and will involve all the folks who help get the public into the Fair. The subject is the re-visioning of the Fair entry.

Administrative Assistant: norma sax reported the site office is up and running after a nice opening and a lot of packing and unpacking.

Site Manager: Steve Wisnovsky reported the past three weekends were the hectic start of Main Camp with thousands of details and minutia. It feels like the old surf bum days when you would paddle ferociously to try to catch the wave - and then hope to stay up! Regarding the billboard, Steve noted that while he initially had reservations, he sees how it is an expression of us, a spectacular work of art, and a big eye opener. He thanked Rebecca for her leadership and Tim Wolden for the structure design and Andyman and all the others for the construction. Steve also expressed appreciation for the work of Kirk, Heather, Jack, Joe and construction crew, Rainbow, the QM's, Shane and the site crew, and Andy and Jeff for all their hard work year round. A whole lot of appreciation needs to go around, it's a grand thing we do!

Office Assistant: Robin Bernardi reported the office phone number forwards to the site. People are coming into the town office for Culture Jam preparations and for Fair preparations so it's like two worlds and is a very exciting time of year.

Assistant Manager: Tony Clementi noted it was three months ago tonight that he started work; it's been great and he is very thankful. He has a giant list of stuff going on. Charlie and the staff are amazing and it's a very exciting process. Go out on the highway and see the sign! LT's recent comment that fresh air and sunlight are great disinfectants really applied to the site this weekend.

Committee Reports

Lara asked about the bank erosion on Strawberry Lane. Steve W said the path will be adjusted and the recycling vehicles need to be cautious about getting too close to the river bank in a couple of places. Discussions about the best solutions are still underway.

The Elder's Committee met at the town office at 7 pm on May 26th, with eighteen people in attendance. The minutes from the last Elders meeting were reviewed and approved as written for posting to the fair's web page.

The composition of the Time Line mural for the nineties is almost complete and ready to assemble. There is still an ongoing search for photos from that time period to complete and complement the story board. This will be the third mural in this series and will be on display on the back wall of the Still Living Room along with the first two murals.

The Elders Camping crew has completed its second of three on site work parties. There was a good turn out of Elders seeking to secure their camping spots for this year's fair. Again they worked on hauling dirt down into the camping area to help level their chosen spots. More Elders each year are experiencing the beauty and tranquility of Elders Camp.

Progress for the Elders events is on schedule and everyone involved are doing their best to ensure that both the Old Timers Picnic and the Elders Meet and Greet will be events to put in the memory book. The Old Timers Picnic will be on Saturday June 25th at 6pm, across DeSpain Lane by the History Booth. The Meet and Greet will be on Thursday July 7th, at 8 pm at Alice in Wonderland's fire pit.

Progress on the Still Living Room is right on track. The Committee members reviewed a sample of ID badges being created for Elders to wear that are working a shift in the Living

Room so that people will be able to better locate someone who might possibly know what is going on. The Still Living Room Banner that disappeared from the first Living Room event has never been located so a new banner is being designed and built.

The next regular Elders Meeting will be held at a committee member's home on June 23rd at 6 pm. There will be a pot luck followed by the meeting. Anyone interested in attending this meeting can get the location address from the fair office.

Jon P asked about dates for upcoming Elders events. Chris Browne said a work party will take place this Saturday from 10-2 for the camping area.

The Path Planning Committee met on May 15th at the Hub Yurt with seventeen people in attendance. The minutes from last month's meeting were reviewed and corrections made and approved for posting on the fair's web page.

A stanchion proto type design for displaying banners was set up and presented to the Committee. This model is set up along the road by Indian Creek to test for wind and people durability.

The Committee reviewed operation and conceptual designs for the Entrances Improvement project. Over all input needs to include all stake holders.

There was much discussion among the Committee members concerning the recent passing of a very active and valuable member who will be sorely missed. They are looking to create an area to honor all past members. The Committee is open to anyone's ideas on how to accomplish this.

The Committee reviewed the work plan for the year to continue research and development of Crafts Lot and Gypsy Way areas. The intent is to include any stake holders in these areas to better understand their views concerning development of these areas.

The next regular Path Planning meeting will be held on June 19th at noon, at the Hub Yurt to finalize what will be presented during the fair this year.

Deane said Path Planning held a great walk-about with child care and others to explain the plans for next year's new loop.

Community Center Committee: Chewie researched various survey methods. Lidar maps (digital topography from aerial scans) from the Army Corps of Engineers covering the OCF site won't be available for many years. The next best solution is an on-site land survey of specific site options. He has begun discussions with people who are willing to help from the Dept of Geology and Mineral Industries (DOGAMI) at the UofO.

Thom solicited the committee's considerations to develop a site matrix to identify the optimal location for the community center. He asked what parameters are useful and/or necessary. Will the kitchen and community center be housed in one building or part of a campus plan? The committee discussed the kitchen and community center separately. General considerations include solar exposure, displacement, archeological sensitivity, septic needs, parking & transportation, and signage. This led into a related discussion about the original and evolving functions of Main Camp. Final comments on the kitchen: Wherever they ring the dinner bell, people will come. The kitchen will pull and dictate movement. Consensus is nearly reached with the location between the Hub and the mobile home.

The next meeting will be held on site at the Hub on June 20, 6:00 pm.

Approval of minutes

Indigo moved, Katie seconded, to adopt the May 2, 2011 minutes. The motion passed 10-0.

Budget

Treasurer's report: Hilary Anthony wished Grumpy a happy birthday. She reported people are now taking on their financial responsibilities and the procedures are working well

with money moving in and out as tickets are sold and event preparations are undertaken. She pointed out, if all the budgets came in at just 10% over, the Fair would risk going into the red. All the coordinators and volunteers do a great job to make it happen on or under budget. Jon S asked if the \$5598 miscellaneous income was from various sources or a single source. Charlie and Hilary explained the amount came from a number of small sources. Hilary noted the audit review, with Jones and Roth, is almost finished. Jon S asked if the valuations of fixed asset property in the balance sheet are historical numbers or current real values. Hilary said the valuations are historical, are the amount originally paid, and to get current values would require appraisals of the land, timber and buildings. Other property, such as vehicles, depreciates. Charlie added that a recent insurance review and assessment showed that the properties have a mix of high and low valuations. Jon S noted that the Community Center planning should consider this information about the existing structures.

Jon S moved, Deane seconded, the Board recognize the probationary period for Tony Clementi, the Assistant Manager, has been completed and that all benefits become active and the Board adopt the Personnel Committee's and the Operation Manager's recommendation that commensurate with his demonstrated abilities and experience, Tony's wages move from Step 3-1 to Step 3-3. Board members expressed their thanks to Tony. **The motion passed 10-0.**

Paxton moved, LT seconded, the Board approve the Peach Power recommendation to use \$5000 to rebuild the Solar Roller and to use \$175 to purchase audio equipment for meeting conferencing. Peach Gallery: These projects are worth supporting but the process for Peach Power to administer the green funds through the Budget Committee doesn't seem to achieve flexibility or promote big picture and overall planning; the process should be reconsidered (Hilary A). The Solar Roller is an essential item for the event and this will enable an upgrade to give the machine more years of service (Steve W). The Peach Power process and Anna's efforts are needed but working through the budget cycle is not very nimble; a Green Change line item, following Peach Power's recommendations, with the Board as the gatekeeper, would be more flexible and make funds available on an immediate basis (Charlie R). The bike rack discussion is still an uncertainty as the need and use is evaluated - would a rack promote riders from town or would it be a convenience for Fair Family on-site riders; would a bike valet system be better; should we expend the time, fuel and energy to set them up (Charlie R)? Fix the Solar Roller and let the green funds build up for major projects (Joseph N). **Board:** What's the audio equipment item (Chewie)? The equipment would enable audio conferencing for meetings using the internet and reduce travel impacts (Tony C). The needs for the Solar Roller became known after the Capital Projects approval; the upgrade includes an inverter; Peach Power does have a list of projects in the plans and the Vision Action Committee is also recruiting ideas (Paxton). The Peach Power funds could be applied toward Community Center energy alternatives and efficiency (LT). The motion has my support; we need to discuss the bike rack plans and options (Jon P). The motion has my support and I encourage Peach Power to be more aggressive with plans such as converting all the service vehicles to electric instead of just one or setting up solar hot-water at Alice's (Jon S). Considering the direction of these funds, there are many good ways to reduce energy consumption and improve efficiency and some aren't really glitzy but are effective and do pay back the investment, such as better insulation and triple or quadruple pane windows; the funds could be in a Green Change line; they could be used for projects that are older technologies and have guaranteed paybacks and are not environmentally hazardous; projects that sell power back, or reduce use, and get us closer to off the grid...but I'm for the cart and that's fine (Jack). **The motion passed 10-0.**

Old Business

Chewie moved, Indigo seconded, to appoint Codi French to the position of Traffic Crew co-coordinator. Peach Gallery: Thanks for stepping forward; with this appointment Traffic Crew co-coordinators achieve gender balance (Steve W). She has been on the crew for 15 years, does pre-Fair, she is dedicated and is an exemplary volunteer (Sheldon). This appointment has my total support (Charlie R). With this appointment, how many Traffic Crew co-co's are there (Hilary A)? **The motion passed 10-0.**

Paxton moved, LT seconded, to appoint Sara Haimowitz to the Peach Power committee. Peach Gallery: Sara helped with Culture Jam grant writing and did a great job (Robin). **Board:** She has been coming to the meetings and is an asset and has useful skills (Paxton). This appointment has my support (Chewie). **The motion passed 10-0.**

Deane moved, Diane seconded, to appoint Katie Cousins to the Elders committee. Peach Gallery: I'm thrilled about this appointment (Charlie R). She has been helping and supporting the Elders all along (Chris B). **Board:** She is too young (Lara). Thanks (Deane). She is supportive and active (Paxton). **The motion passed 9-0-1 (Katie abstained).**

Deane moved, Jon P seconded, to appoint Don Doolin to the position of Main Camp Security Coordinator. Peach Gallery: This goes back a ways; this reinstatement has been considered with Charlie Z and is a step in a plan where Don will move towards filing a training and education role for the newer and younger volunteers (Charlie R). The improper transition away from the position has shown the importance of open communication (Don D). **Board:** Thanks (Deane). I'm happy you are coming back, your expertise is an asset to the organization (Chewie). Don and I started 28 years ago; skill sets and experience have grown but it's the personal aspect of all those years that matters; I'm pleased and proud to be in this family with you (LT). **The motion passed 10-0.**

Paxton moved, Deane seconded, to appoint Kristie Krinock to the Vision Action committee. Peach Gallery: She is the de-facto chair of the committee at this time so this appointment would help (Joseph N). She is active with the survey team and has lots of energy (Charlie R). **Board:** She brings energy and has been helping with committee tasks (Paxton). **The motion passed 10-0.**

Lara moved, LT seconded, to approve ice, commemorative sales inventory, durable tableware, and one-year replaceable batteries as enterprise funds and to approve our Operations Manager to authorize and supervise those budgets and to authorize purchases for above-budgeted amounts in response to sales. Peach Gallery: This will make the budget reports easier to understand (Joseph N). In our Quick Books, there is a need to account for these revenues and a special category for enterprise funds makes us more nimble with oversight to bring funds in and out as necessary (Charlie R). This is about good record keeping and authority and is not intended to step on toes but to have flexibility without changing the role of the coordinators and their planning (Hilary A). **Board:** In response to Chewie's question of how this works, if the budgeted level of ice is all used up on a hot year, the Operations Manager can authorize an additional purchase of ice that exceeds the budget in order to keep the sales needs satisfied (Hilary A). I think this adds a little Free Market flexibility to a Soviet Style planned economy (LT)! **The motion passed 10-0.**

Member Input

Thanks everyone, for tonight's admirable brevity (LT)! Did you want to say a little more about that (Indigo)?

This week end at Main Camp, the Kitchen, Quarter Master, and Operations personnel were operating and working very smoothly, it was a great effort (Jon P).

The WOW Hall and KLCC booth is being rebuilt this year by volunteers. They are using Yew wood and it came from their salvaging efforts (Jon P).

It should be noted that the Board's responses to all the motions tonight were unanimous and everyone seems really positive (Chris B).

Uncle Billy's Ukulele Conservatory will be at Chela Mela this year and will be teaching people how to play and will be performing; there will be belly dancing lessons on the Monkey Palace stage (Hilary A).

Joules Graves will play at Community Village for the 30th anniversary (Jen-Lin).

An opening ceremony at the Main Stage will be about water, considering the nuclear leaching into the Pacific and the oil spill into the gulf and all the damage; Grandma Aggie and others will lead blessings and prayers; there will be water alters (Indigo).

President's Peace

The metaphors of fluid, liquid, and the tremendous forces for rivers, waves, oceans, and the oneness of the water apply. We at the Fair are a bunch of individuals, and we can put great confidence in someone younger and let them help with the burden. I recently had to put a horse down and just got a new one; riding on a horse is way different than riding on the water or on the river, and you know that you will get to where you are going, well and fast, pulsing, beautiful, and like the wind. Getting in tune with the steed, pressure is not always rewarded, it's about the confidence. Like the wind we go forward to a good future, its coming up quick (Jack).

Adjourn

The meeting was adjourned at 8:30pm. The next Board meeting is the July meeting, to be held on June 26th at 4pm, on the Fair site.

Consent Calendar donation requests for August: Give a Little Foundation (no sponsor); Sexual Assault Support Services (Chewie).

Tentative agenda for the July Board meeting: Staff and committee reports; Gratitude (Lara); Fair Family council, comment and discussion. After adjournment, share some social time with the Board.