

**Oregon Country Fair Board of Directors' Meeting
March 4, 2013, 7:10 pm at EWEB**

Board members present: Diane Albino (alternate), John 'Chewie' Burgess, Saman Harnsongkram, Lucy Kingsley (alternate), Jack Makarchek (president), Deane Morrow, Indigo Ronlov (vice-president), Kirk Shultz, Sue Theolass, Bear Wilner-Nugent. **Peach Gallery present:** Staff (Charlie, norma, Steve, Andy, Robin), Officers (Hilary, Grumpy, Bill and Randy), and 49 members and guests.

Agenda review

We have a lot of items to cover tonight and to that end we'll be keeping time on comments. (Indigo) With the Board's permission, I will be videotaping parts of this meeting to check sound and visual quality; the videotape will remain confidential. (Bill) The Board agreed.

New Business: We will go over the consent calendar; looking at donations to: Fern Ridge Library Foundation \$500 (Chewie), Environmental Law Alliance/Dance for a Reason \$500 (Bear), Earth Day Committee \$500 (Diane), CALC: Peace Scholarships \$800 (Deane) MECCA for teacher's resource room \$500 (Paxton), Prowus \$1000 (Lucy), Eugene Neighbors/Green Neighbors Fair \$1000 (Indigo), Veneta Egg Hunt \$500 (Sue)
Old Business: Confirm February 4, 2013 minutes, Capital Projects, Re-apportion donation to Good Works Film Festival (Chewie), Appointments: Appoint sign/banner co-coordinators – Amber Jane Reide/Bill Jerome (Chewie), Appoint childcare co-coordinators –Johnny Whiddon/Gabriel Trout (Paxton), Teen Crew co-coordinator -- Lori Cunningham (Paxton), Addressing glow sticks (Chewie) – tabled, Dali Lama transportation assistance (LT), Recurring donations (Indigo) – tabled, Food booth suspension policy (Indigo), Monday Market/ Fair items (Lucy)

New Business

Sue moved and Bear seconded to move Veneta Park Board Easter Egg Hunt to Old Business. This will be in donations but not on the Consent calendar. (Indigo) **The motion passed 9-1, Deane opposed.**

Chewie moved and Bear seconded to put Veneta Park Board Easter Egg Hunt on the Consent calendar for this month. I would rather not have this on the Consent calendar, as it is discussing a Christian holiday. (Hilary) **The motion failed 2-8, Sue and Chewie for, all others against.**

Appoint Photo ID co-coordinator (Chewie), Bus Crew co-coordinator (Paxton)

Announcements

The Spring Fling is May 4th and Capn Trips will be the band. Passings: Hank Zander who sold moccasins and John Doscher who was a caretaker, co-founder of Neighborhood Response Team and the VegManECs. John also began our participation in the Highway Pickup. There will be a celebration of life for John on March 24th at the Fair site at 1:00 pm.(norma) There is a dedication for the Coastal Marker Saturday, March 9 at 11:00; at 9:30 there will be a Native American blessing; the Oregon Field

Guide will also be on hand doing an educational piece on the ocean for Oregon Public Broadcasting. (Saman) I was at the Coastal Marker, took some pictures, saw how amazing the marker is and witnessed a lot of people reading what the marker signifies. I also will miss John Doscher and remember when he got the Volunteer of the year award. He was one of the first Main Camp security folks. (Chewie)

Staff/Committee Reports

Site Manager (Steve): Many thanks to the VegManEC Crew, who showed up for a VegManEC Sunday work party on March 3rd. We had planned to finish a tree-planting along the Highway 126 fence line in the OutaSite Lot. It was a beautiful sunny day, with a big turnout, and we turned it into a memorial tree-planting for John Doscher, Veg Crew co-founder, along the highway that he adopted.

Site staff is holding a naming contest: "The Recently Acquired Property Formerly Known as Henderson's" is way too long, and lacks any Fair connection or our usual Fair wordplay. We need something short and snappy that will work as a radio tag. Please send your clever suggestions to <sitem@oregoncountryfair.org>. February continued the winter weather trend, the precipitation deficit is growing.

Elders Committee: Elders met at the Fair office on Thursday, 2/28/13.

The FM radio task force has given the paperwork to the OCF attorney for review. Paxton has offered to make a motion to the Board of Directors in support of submitting an application to the FCC.

Licia, Mouseman and Heather met with Charlie Ruff to discuss having Elder crafts represented in the Still Living Room, but not for 2013.

The Guideline change aimed only at Crafts people who become Elders was discussed. The BoD lack of response to the Elders Committee request to table the motion was a disappointment. We wanted a more gradual transition process with less negative effect on Elder crafters and their families. The Elders decided to post a statement online to clarify our intentions concerning Elder crafters.

The Community Center was discussed and Elders were advised to attend the BoD meetings to discuss it.

Licia reported that Ray Mann has offered his band for the Meet and Greet.

The camping subcommittee announced the following dates for camp work parties, all on Saturdays, 10 a.m.-2 p.m. April 13, May 18 and June 15.

Elders requested \$1355 for capital projects but were only allowed the \$400 requested for the 2000-2009 timeline exhibits. The text for the 2000-2009 timeline exhibits has been approved.

The applications subcommittee vetted, reviewed and received approval of 48 new applicants, 17 applicants still in process. 113 elders have been added this year so far, for a total of 847 elders. Reggie suggested that for the 45th OCF anniversary there should be an official grand entry in the Eugene Celebration and for the 50th anniversary an entry in the Portland Rose Festival parade.

The Gil Harrison Memorial service will be held Saturday, March 9. MKL suggested honoring his passing by creating a one-year memorial site or rest stop at Gil's booth.

Jim wants artistic help with the water bottle sticker project..
Spring Retreat will be April 6-7, 2013 at Alice's. Main agenda items, organizing for Get Out The Vote, re-evaluate best use for the Council of Elders, work on Still Living Room. Next meeting is March 28, 2013.

Donations

This is the first donations meeting of the year. Over the last three months there have been a few donation requests. Carol with CALC is here tonight and Peter with Greene Neighbors Faire. The total amount being considered is \$4800. (Bill) The CALC (Community Alliance of Lane County) will use the \$500 to expand to two scholarships available to seniors in Elmira, Crow and/or Junction City high schools. (Carol van Houten) The Greene Neighbors Faire is trying to expand its education on climate change and reach a larger number of people in the community. They are hoping to hold two more events in concert with the City of Eugene around climate information policy. The \$1000 of advertising will be to get the word out through the Eugene Weekly, Emerald, Register Guard and posters. (Peter Thurston) **Consent calendar donations passed 10-0**

Sue moved, Bear seconded that we donate \$500 to the Veneta Park Board Egg Hunt to purchase back issues of Skipping Stone magazine so that each child that comes has reading material. The egg hunt will be Saturday March 30, at the Veneta elementary school for ages one through twelve with art activities and a story hour. The egg hunt goes back thousands of years into Nordic history and the celebration of spring. There is no connection or affiliation with anything other than children and our community. As a Veneta resident I would urge you to fund this, as we don't have nearly enough events for the kids. (Kathy) I have no problem supporting this, but, Easter egg hunt – you can't tell me it doesn't have anything to do with Easter, which is a Christian religious holiday. (Grumpy) I'm with Kathy, the Christians picked up on a seasonal holiday that is universal and the symbolism with the egg is about as equinox as it gets. Let's support the children. (Joseph) I would encourage you to help our neighbours; the egg, by the way, also applies to Passover and is pre-Christian and is not a religious event. (Jon Pincus) The event is on Easter eve, it is not on equinox; I'm in to supporting Veneta and feel like it is really putting us on the spot. I don't want to pick and choose between religions, but I would rather that the Fair's money not get into the religious fray. (Hilary) As a Christian, we are really good at appropriating other folks' traditions; an egg hunt has nothing to do with the Christian meaning of Easter. This is as ecumenical as you can get. (Jill) I have attended these events and they are not religious. (Bill) This is an event for the children; it's a fun thing for the kids to do and hopefully some of them have not been introduced to our religious world that is confusing to the adults, let alone among the children; let the children have a party. (Chris) Board input: There is no such thing as a Christian holiday; if I steal your wallet it isn't mine. The Christians didn't

even bother to change the name of Easter, the way they did yuletide. Whether you call the goddess or Oestre or Eastre it's the same goddess, it's the same holiday; it's got nothing to do with anybody being murdered on the cross. (LT) Amen (Chewie) I voted no because I don't want to move things from new to old business unless it's really important, but I'm going to vote for the Easter bunny. (Deane) I was raised in a Catholic tradition and I never went to an Easter egg hunt. (Diane) **Motion 10-0 passed.**

Old Business

Indigo moved and Chewie seconded that we approve the January 28th budget meeting and the February 4th Board of Directors' meeting minutes. Motion passed 8-0, 2 abstentions, Saman and Bear.

Treasurer's Report

Bear moved and Kirk seconded to approve the Capital Project Proposals and Recommendations from the Budget Committee in the amount of \$80,169.97 with the caveat that we can raise the amount in amendments later. There were requests for Capital Projects for a total of \$211,007.60. The Budget Committee normally tries to have a target and this year the target was between \$50,000 and \$70,000. At \$80,000 we didn't meet our target, but we were relatively comfortable with the figure. There are a lot of things that need to get done, but can't since we are trying to be fiscally responsible, thus \$100,000 or so did not get funded. Some of the recommendations are that \$4500 comes out of the fund that had been set aside for Peach Power, so it ends up being more than \$80,000. (Grumpy) **Bear amended the motion on the table and (Kirk) seconded to add \$4500, so that it will be \$84,669.97.** A lot of years we do deficit budgeting, but we've never gone into deficit financing. We've always had excess revenue. This budget has excess revenue depending if you have or don't have the endowment involved, because if you do give \$25,000 to the endowment, you have about \$9,000 in excess revenue budgeted, otherwise it would be around \$34,000 in excess revenue if you pass this the way it is. We were concerned about ongoing maintenance. We have some permanent buildings and have deferred maintenance several times, and we need to make sure we maintain these buildings. One of the big projects that did not get fully funded was the re-doing of all the six-packs. Financially, this is a burden and we are trying to spread this out to the ones that absolutely have to get done this year and defer until next year the others. (Grumpy) Would it help to read through the list of recommendations? (Hilary) I'd like to amend to do two six-packs instead of one. (Deane) It is two six-packs this year. One of the construction folks said this was reasonable. (Hilary) What the committee decided was we need to do all the six-packs before the 2014 Fair. We'll do the two that we've funded, and then post-Fair make a budget request to fund the others later in the summer during dry season, so the six-packs are done this year. (Tony) Checking in with the treasurers, are we complete in reporting on this? (Indigo) Yes, and I will read the list of the Capital Projects Proposals and Recommendations from the Budget Committee. (Grumpy) There are two Peach Power projects, Paxton Lamps for \$1700 and the Web Conferencing for \$2800. (Indigo) The goals for these are that the

Peach Power would support these two projects. These are things that need funding.
(Tony)

Member input: This may not be Capital Projects, but we should think about having an overhead projector for Board meetings for showing documentation like this. (Joseph)
Thanks, Grumpy, for the positive words about taking care of deferred maintenance. This addresses some of it and there is a lot more out there. I have a question about the potable water truck option, is there enough in the Water Crew's supplies and services to make the rental happen? This is a critical need. (Steve) Yes (Hilary). I think it is unfortunate that copies of the Capital Projects Proposals and Recommendations from the Budget Committee are not available for those at this meeting. Effective member input requires access to the information. I find it amazing that financial reports are not available to membership. I hear Grumpy say that there are a lot of worthy projects that do not have funding and I think part of this is how the Board has allocated excess revenue over the last several years. In my view, this is the beginning of tradeoffs that the Fair is going to have to have if we are to build a large, expensive Community Center. The excess revenue is not available for these kinds of projects, but there is \$400,000 sitting in the bank for the Community Center. (Jon Silvermoon) This is an appeal for me as the caretaker not to fund the Main Stage Misting Space Pad and my reasons are: This is now a monument where we have four rocks signifying the four directions and the four Fair Family lost in the plane crash. Many people worked hard to get this done before the ceremony and it was very well received. A temporary monument is an oxymoron. My other reason is concrete, the proposed turf block is for driveways, not bare feet that could slip or trip – falling on concrete is no picnic. This industrial product does not represent the environment we are trying to present. An environment of sand, sun and water is a primal experience; most of us probably have fond memories of playing on beaches when we were kids. The sand drained the water as intended, while only the grass edges became muddy. It is soft vs hard, both have the potential to wick water, one will cost additional resources and one will not. I do not think the value of the monument's significance can be understated, as the tragic event of last year will not be forgotten any time soon. (Andyman) **Indigo moved and Chewie seconded** to make a friendly amendment to remove line 60 for \$900. **Bear accepts.** I did not realize that we were doing Capital Budgets tonight and am surprised that the Teen Crew request for expanding the Void was not mentioned as to whether it was accepted or not. I wish there was a process where I was notified, so I had an opportunity to advocate for this budget request. This is an opportunity to look forward to the generations ahead in accommodating the kids. The project was to expand the Void and finish off the loft. (Kelly) The misting space project is mine and it was to address concerns of it being unfriendly to wheel chairs and anyone on crutches. It can serve a number of purposes besides the monument. Originally it was a misting space so folks in hot weather can cool off. This material will allow water to be sprayed and have the water drain through the turf block into the gravel. The surface will be smooth, flush and safe. If we don't do anything, we will continue to have an unusable space. The biohazard aspect is when you put sand in the ground, kids play in it. That sand has been there for a year through floods, through dogs and all sorts of critters – it is not sand you want kids playing in. So please fund it. (Steve) How hard is it – the surface of

the turf block. (LT) It is an open work concrete block that is filled with grass. (Steve) We have not abandoned the Void project; we just decided that going through Capital Projects was not necessarily the best way to address all the questions we have. We will work with Construction, but will go about it in another way. (Charlie) On behalf of the Budget Committee, Capital Projects are \$200,000 of projects, all of which took some sort of adjustment. I apologize that there was not notice, but there was knowledge that we were doing Capital Projects tonight and it's the same month we vote on them every year. As far as the misting space we need some sort of play zone, Steve and Andy's concerns are valid – the sand does turn into a mud pit. Some sort of material needs to be decided on. (Tony) I'm familiar with the material that Steve described and I don't think it's an appropriate material for inside the Fair. I think it's possible to have sand and create some additional drainage. As far as sand having gone through the floods, we're all playing in the Fair that has all gone through floods. (Jon Pincus) The process for the Capital Projects has not changed. I apologize for not having copies but when I did make copies I was criticized for killing trees. We are not trying to keep anything from anyone, and any implication that we are is totally off the wall. The process has been pretty much the same with a goal of \$50,000 to \$70,000, then look at what our excess revenue was the year before and that was in general what we'd pick for our Capital Project budget for the next year. We are trying to be fiscally responsible. (Grumpy) Kelly, I'm sorry we didn't get in touch with you because it is our policy to try to do that. Years ago Construction asked that all construction projects be run through their crew and not have individual crews building and hiring their own carpenters. Construction Crew are experts in building policies and have the contacts to negotiate where fence lines should go, contact all parties and get deals on bulk purchasing. There were three or four projects that were not run through Construction, not just yours, so we need to do a better job at getting that information out that Construction is the place to get those projects done. (Hilary)

Board Input: We dedicated the Main Stage Misting Space Pad to our ancestors as a place where our children can play in the sand and the water and have a primal experience and I would hate to take that away with a flat or impervious surface. Let's look at solutions, so that all needs are met. (Indigo) Putting a concrete anything in a flood plain is a bad idea. I think there is a way to remediate this so there is a play area for kids and it is not concrete. Also there is kitchen equipment in here and I'm wondering why we are spending money on an upland kitchen that will go away before it is fully used. As to Capital Projects, I appreciate the Budget Committee trying to put a cap on spending. The communication at the Fair is not always what it could be. I don't think anybody is trying to hide anything. (Chewie) Your concerns on the kitchen equipment are exactly what my concerns were. We are not going to have an upland kitchen next year, and whatever it ends up being, most of the things we are recommending could all be moved there. (Grumpy) Thank you to the Budget Committee for the Capital Project Recommendations; we do have a process every year for how the calendar and basic operations work. I agree it is incumbent on us, as Fair leadership, to inform people about the process, but I also think people need to inform themselves. With regard to the Misting Space Pad, I am a cautious person, but we have an organic environment – it is one of our attractions – it is not a sterile environment. I was happy to have my two

daughters play there last year. I notice there were two recycling coordinators here and the recommendation was a lot less than they asked for – I wanted to make sure that they have a chance to talk to the Budget Committee. (Bear) I'd love to get some clarification; we were awarded the \$2000 for the trailer and an additional amount for the rental. (Amy) The trailers were approved, but we have a problem with collecting vehicles – and we already have a maintenance issue – we are shifting to more of a rent during the duration so we don't have barns full of aging antiques. We do want to have some antique showcase vehicles, but we cannot keep adding to them. The \$1400 was based on last year's rental for those vehicles. (Tony) I respect what Jon said that this is a lot to read, but we should be able to put this on one of the web pages. (Deane) Let's put some of this on the web pages. (Saman) I know how hard Child Care works and I wish we could find a way to fund the Child Care storage trailer. Also, I want to thank everyone who put in the proposals; the care and detail that everybody put was well done. (Sue) Thank you, thank you! I am guilty of tossing projects into Capital Projects for many years, so I am familiar with it but a lot of people do not know that we have this kind of a process. We need to look forward to even bigger numbers than these. I'd like to suggest we have an edge around the sand to keep it from creeping out into the grass. On the Void, I'd love to work with you Kelly. (Kirk) **Kirk moved to have a friendly amendment to put \$400 back into the budget Teen Crew Void rebuild. Bear accepts.** I rarely disagree with Steve Wiz, but maybe the savings will allow Child Care to get their trailer. As to getting this all online, as Ichabod put it no trees were harmed by the transmission of this message, however a few million electrons were temporarily inconvenienced. (LT) I am in favor of getting more of the financials on the web page. As far as rentals go, in my experience we need to use something more than 40 days to justify buying it. (Paxton) I am sorry that we cannot give all the crews what they need, but I'm overjoyed that we are redoing the six-packs at Shady Grove. (Diane) We always have some crews that do not get fully funded. All the information was put together only a week ago, and I'm sorry everyone did not have it. (Jack) **Chewie recommended taking \$900 from the Misting Space and putting it towards the Child Care trailer. Bear did not accept.** We've already spent \$400 on the Void rebuild and we have no idea if less than the recommendation will actually fund their trailer. (Bear) The Child Care trailer was not only a fiscal decision, but also an operational one. Secondly the \$400 would be for Construction Crew, not Teen Crew, correct? (Tony) Correct. (Hilary) Are we going to have 100% wifi coverage for vendors to do credit card swipes? (Jack) This is part of this project; we are going to do our best in the initial year to get 100% coverage and if we have gaps we'll address that, but we are rolling out a password protected network for vendors to swipe for booth folks. (Charlie) After all the amendment, the bottom line number is less than the original number proposed by the Budget Committee. It is \$79,669.97 plus \$4500 for Peach Power for a total of \$84,169.97. **Motion passed 10-0**

Chewie moved Jack seconded, to reappropriate \$3012, money left over from money given to the Good Works Film Festival, to their new auspice Helios Resource Network. This is part of the money given last year, the Good Works Film Festival changed their 501(c)3 partners and sponsors at the end of the year; so we are asking you

to reapportion the balance so they can continue to do what they had intended to do with the original money. (Charlie) This is what we are doing, and we appreciate the support of the Country Fair. We're pass out flyers for a film "In the Family" that shows on March 16 and 17. (Cynthia) **Motion passed 10-0**

Chewie moved and Deane seconds to appoint Banners/Signs co-coordinators – Amber Jane Reide/Bill Jerome. We are lucky to have Bill and Amber stepping up; they've been doing a lot of this work already. Thank you! (Charlie) **Motion passed 10-0**

Paxton moved and Chewie seconds to appoint Childcare co-coordinators –Johnny Whiddon/Gabriel Trout. Motion passed 10-0

Paxton moved and Sue seconds to appoint Lori Cunnington as new co-coordinator of Teen Crew. Laurie is a pleasure having on the Teen Crew. (Charlie) I second this and do we have the resignation of the prior? (Kelly) Yes (Charlie) **Motion passed 10-0**

I would like to thank Len Crane and Jane Robin, former co-coordinators of Teen Crew, for their service. (Paxton)

Lucy moved and Bear seconded that we not hold a Barter Fair in 2013 and that the Board of Directors accepts letters of interest by April 15, 2013 and then appoints a task force to continue exploring options for implementation of a future Barter Fair. I am not making this motion as a member of the Barter Fair Task Force; I am making this motion as a member of the Board of Directors. I had hoped that when I joined the ad hoc committee last fall that the members of the BFTF, who had self selected, would be able to find a way to work together so that we could have a Barter fair. The meetings were challenging for me to attend. I found that they were often, for me, contentious. In the seeking of harmony it seems to me that it's not about people coming together and coming to agreement, but people coming together and being able to talk together cooperatively, even in the midst of disagreement. And so it is with considerable regret that I made the motion. (Lucy)

I am going to take a few minutes here to give my operational report on all the work done by the BFTF, members of the Board, and myself on a process that started a long time ago. First of all, I want to say thank you to the ad hoc task force. After the Board had voted to not discontinue the Barter Fair in 2012, Indigo and I took this as an opportunity to get information, hold meetings, and provide opportunities for gathering all the information. We had a lot of pamphlets and emails for the family in Barter lot and vendors, participants, shoppers, campers – as a whole to participate in the process and give their feedback and be informed of our work session. After the Barter Fair survey and the Craft Committee survey, there was a box out there and at the end of the Fair there were 24 responses out of the hundreds of people that camp there, vend there, shop there. So, at the time, our initial assessment was that there wasn't enough interest from the people directly benefitting from the Barter fair. We held out hope that during

the evaluation session and the Board work session/Barter fair session that people would come together and talk about it. Again, there were several dozen people there and only two Barter fair vendors that showed up initially. There was a lot of spirit for people to come together and answer some of these questions: Who does the Barter fair benefit? How does it align with our ideas? How does it fit with our current Guidelines? This task force was great because they came together to try to tackle these things. Through their process they stuck to the Board's motion that was to explore and implement the 2013 Barter fair. From the beginning what the Board was looking for and what management was looking for was a way to go back to the beginning. Management and the Board did not want to support anything that was not clearly thought out. What does it look like? Is it a barter only event? This task force took the Board's motion and really focused on that – as a 2013 event. There are a lot of recommendations in the report that are a good foundation for where the Barter fair should go. Operations have a lot of recommendations on actual implementation of some of those, but they were incomplete in my opinion. It is my recommendation that we support Lucy's motion. We need to work towards establishing a real task force and operations will definitely support a future Barter fair that coincides with a lot of different processes and questions that need to be identified and answered. Lucy's motion is management's recommendation. (Tony) If management didn't want the Barter fair to happen, they should have just said so. The task force did what was needed on a tight schedule. We should be accommodating the people that have traditionally been in Otter camp and in Barter fair camp, the same way we do Crafts lot. (Joseph) BFTF was intense, but no one was yelling or calling names; so I object to that characterization. There was a 2/3 vote for all the positions. All task forces need a variety of opinions. If there is not a Barter fair in 2013 you will not have it again. (Jon Pincus) I disagree with Tony in that everyone was contacted. The problem was some were stuck on directives not in the initial motion. (Judy) I was part of wristband crew and worked on BFTF. I love the Barter fair and I support my friends that vend there. While I'm sad we are at this place, I support Lucy's motion, but I really suggest adding a timeframe to the motion. (Amanda) As a chair of the ad hoc task force, I support Lucy's motion. I believe we need a pause, as a vendor I say this, because I've listened to the operations crews and they are not ready this year. I respectfully disagree with Jon Pincus; there was a lot of contention in the task force with voting members who did not know what information was getting sent out after our meetings. There was also a lot of disrespect that occurred. It is a mistake to move forward with a Barter fair committee without a timeline. I think it is time for the Board to make a decision, do you want a Barter fair; if you do let us know when, set the date, reassess; we need direction and we need process. (Spirit) I worked as facilitator through November, and it was my job to make sure the process was working. It was hard to have people understand Board process. If people had venting sessions at some other times than at the BFTF meetings, the meetings would have been more productive. The Board members in attendance at the BFTF meeting were certainly working to assure the Barter fair did continue; they were not there to assure it did not. (JenLin) I take issue with Lucy's characterization that the reason that she's voting to not have a Barter fair this year is somehow the failure of the task force. The task force did a very good job in a difficult situation. This is a failure of timely cooperation from staff and the Board.

Everyone knew with the move of the Crafts lot that the Barter fair had to be dealt with. It now appears that it will be sacrificed. It is part of the Fair family that is being sacrificed. Staff continually tried to get the task force to address larger questions that needed more time and effort. The task force came up with an interim idea for this year, and it's workable. I'm not sure why a decision needs to be made tonight. (Jon Silvermoon) Speaking as a representative of Recycling, we stand behind operations and management with the Board motion to take a pause for the 2013 Barter fair. I also personally recommend that as a member of the BFTF. I would like to see the Board set in motion what the Barter fair would look like for the task force to work towards. I suggest we start with the Board packet recommendations that we submitted in February including the ban on imported goods. (Amy) I've been in charge of the Barter fair for some years. I think camping in the Barter fair is something that we should not have. If it exists in the future, it should be a walk in/walk out event. The only problem that I have with the BFTF on what's going to be sold is how you enforce what's imported or fair trade. I appreciate the fact that there are some people that really do sell crafts that they've made, but if you really look it's mainly imports from big box stores – and why should we really do that? Frankly, we are all tired after the Fair and it doesn't meet our guidelines. (Grumpy) Allowing imports baffles me when we hold our crafters in the Fair to a different standard. I would respectfully ask the Board to vote in favor of Lucy's motion. (Steve) I am also in favor of the pause as recommended. I would encourage a friendly amendment to put a year, 2014, because if left open I feel it will go away. As a vendor, I like the Barter fair; it is ugly and I hope we can work on that. Those meetings were pretty dysfunctional in my opinion. (Brian) My problem with the Barter fair is Recycling has to stand guard by the dumpsters so that they do not get a mountain of garbage. Recycling crew has hauled as much as four loads of packaging material from the Barter fair to the dumpsters. This is against my values as Fair family. (Daniel) I've come full circle with this over the last four years. Change is hard for us. I think we can get to positive change. The Barter fair never was intentional and grew organically. We've lost the luxury of resources, human and otherwise, to have organic flowing sprawl. I can see the beauty of a trade circle that allows Fair family to come together in a meaningful way. It can be long term and complimentary to the three day event, not antagonistic. I really appreciate what the folks of the task force have done. There is a way for this thing to serve the greater good. I don't think for a second that if we push pause on this, that we are not going to continue this work. I disagree with the folks on the task force that believe their work is complete; they did a good job of sussing out the questions. We need to answer those questions and figure out where and how this thing fits sustainably into our landscape. When you talk about having two or three months to implement something that is not reasonable; frankly it's a race right now from an operational standpoint to get everything done. We have to figure out how we deal with reshaping Miss Piggy's lot; to prioritize the juried crafters; and the operational needs of the Fair. Interim solutions do not help our process, and will probably hurt them. I support this motion. Operations will support this absolutely, when we get there, and we need to do the work to get there, and we'll know when it's right. (Charlie) As a juried crafter, I'd like to see us come back to something that meets guidelines. (Bill) This isn't the first time we shut the Barter fair down, the first time was

when it became a garage sale and we sort or resented the garage sale aspect of it. I support this. (Michael)

Board input: It should be a task force. When the task force comes back with a workable plan for operations, then we'll look to a trade circle committee. The default position is we have a Barter fair. (Jack) I do not support the big box imports. Initially I was suspicious that this was a backhanded way of not having a Barter fair. The more land we purchase, the less land we seem to have. (Diane) Thank you to the task force. I believe they came up with a solution that will work and continuing to do the Barter fair is the best for the Fair. It does serve the greater good and will continue. I will vote against this motion. (Paxton) On process, committees should present majority and minority recommendations; so I'd hoped the motion we'd be voting on would be the majority report not the minority report, so I have concern about the process in that respect. I am concerned about imports, and packaging material and upholding the guidelines, principles and practices at the Barter fair as everywhere else. I will vote against this motion. (LT) It's hard and it's sad that 2013 Barter fair will not happen. I have come to the mind that we should pause. I'd like a friendly amendment to change 'future' to 2014. I believe that targets matter, otherwise I will not vote for this motion. (Kirk) I'd like to make a friendly amendment to say 'with the aim of a 2014 Barter fair' so that there is a target without having it a definite. (Indigo) **Lucy accepted.** When this motion was prepared, I'd left out a timeline. I would like to go on record as being in favor of the Barter fair. I believe it forms a valuable piece to what we as a family do, so when I said at the beginning that I deeply regretted having to make this motion, I meant it. I've heard info from management, and as a member of the Board I respect the opinion of management. The combination of management's opinion and the contentiousness of the meetings have made me prepare this motion as it is. (Lucy) I attended most of the BFTF meetings, and they were among the hardest meetings I've ever gone through. A lot of details are just not ready. It was not to get rid of the Barter fair. I want to be part of that solution, but I feel press pause is the way to go this year. (Sue) I support Lucy. There seems to be issue in the task force so I'll vote yes. I would like to have Barter fair in 2014. (Saman) I was at the first Barter fair meeting and a blind man could see that it was one sided in favor of operations. I left the meeting early. I am in favor of the Barter fair and I am in favor of the task force. This is really two motions in one. (Deane) Kirk, I hope that you will vote for the motion with Indigo's friendly amendment. I'm voting for it. I hold the most radical view of the Board, as I don't think we should have a Barter fair, but I'm reluctantly voting for it. (Bear) At first I was adamantly opposed to the Barter fair. I attended two of the BFTF meetings and saw a lot of contention. I actually saw people yell, I saw people throw things, it was not ok. While the task force did an amazing job, the recommendations are not functional for what we need for this year. I don't want to see the Barter fair go away. I like potentially working toward 2014. Let's get it right the first time. (Chewie) I made the motion originally. Someone said that it was a backhanded way to get rid of the Barter fair – that was not my intention. My intent was to make it better. It has potential to be something special. We can reach out to the local farming community and include them. There are all sorts of things that we can do. My first motion was to put a pause on the Barter fair. (Indigo) **Motion passes 7-3, Paxton, LT and Deane against**

LT moved and Deane seconded to allocate \$1000 from the Board change line item to Maitripa College to cover the cost of providing vehicles for members of the Dalai Lama's entourage for their visit to Oregon. We did the same in 2001. Jim Ince, who's present, coordinated the connection between us and the Dalai Lama's group. This is an important link with a force for peace, justice and consciousness on the planet. Everyone is a volunteer, with Jim and Palmer coordinating. (LT) This is a great opportunity for the Fair. The Dalai Lama is speaking on the topic of the environment. I think we should do it again. (Jim) I am opposed to the \$1000, last time it was \$500. Whoever is sponsoring the Dalai Lama is making a lot of money. It is not like we are contributing money so that he can be there. We are contributing so that a couple of Fair members can drive him around. (Grumpy) I have mixed feelings contributing to the U of O athletic department but we should do it to keep up the tradition, but be acknowledged in the programs. (Joseph) It is a high honor to transport him, regardless of the venue he appears at. (Amanda) Interesting we debated about a Christian thing earlier and now it's a Buddhist. (Bill) Echoing what Bill said, he is a religious figure; if the pope was coming would we drive him around. I want to make sure we're consistent. (Jon Silvermoon) It is inspirational experience to be around the Dalai Lama. What is the money for? (Cynthia) It is to rent 6 town cars and tuxedos for the drivers to wear. (Jim) It would be an honour to sponsor but we should be acknowledged. (Jon Pincus) I like the Dalai Lama, but it sends a chill down my spine to hear him called his 'holiness' and wearing tuxedos to drive him around in limousines to a for profit event – I still wish the Fair would stand back from religious activities. (Hilary) Are these professional drivers? (Heather) No -- Fair family volunteers. (Jim) To argue about Christians and Buddhists is a silly argument. (David) In the interest of inclusion, would it be a breach of security if one of the drivers wore a bunny suit? (Steve) This is a small price for peace. (Thomas) I would feel a lot better if we were funding a non-profit rather than a for-profit entity, especially after we could not fund all our Capital Projects. (Tony) It's not a matter of religion, we support Easter because of the children, and we support the Dalai Lama because of peace. (Peggy) We don't have funding for the Void, but we have money for the Dalai Lama, it's complicated. (Casey) The Dalai Lama is a unique individual, but I'd rather have front row seats to hear what the man has to say than chauffeur him around in a car. (Chris) I am a Dalai Lama fan, and was thrilled the Fair was going to be part of his visit but with image of the limousines, all I can see is the Bagwan. (Jain) Try on compassion and see if it fits – this is a blessed person that brings peace to the planet. (Cathy) The idea of acknowledgement is a good one as we align on intention. Does this show the world what the Fair is by giving him a first class ride? What does it mean for us to do this? (Charlie) We are taking care of the personal needs, not something that allows more money to be made. (Jim) The pope is not head of a religion that is the subject of cultural oppression and genocide like the Dalai Lama. There is a brutal genocide going on against the Tibetan people, there are parts of the world where it's illegal to have the Dalai Lama's picture. Showing respect is a high gesture that I'm happy to make. (Bear) I don't think of the Dalai Lama as a religious figure, rather a higher entity and one I'd like to support. This is speaking to the 7th Generation. (Chewie) Do we have any vehicle stickers left for the town cars? (Deane) If asked why

the Oregon Country Fair was a success, I'd say because we've never been afraid to give it all away. The more you give the more you get. We are looked at as very good people working for good. (Jack) I think we can feel being in the presence and there is a difference in the pope and the Dalai Lama. (LT) For me the Fair sits as part of my spiritual experience. (Lucy) My aim is to get the Dalai Lama to the Fair, and this is one step closer. (Paxton)

Motion passes: 10-0

Indigo moved and Bear seconded a food booth may be suspended by the decision of OCF management in consultation with the Food Committee for health and safety issues as well as if the booth is found to be in breach of the guidelines. The terms of the suspension will be determined at the time of the suspension. If and when a booth is suspended, the booth facing suspension will become a temporary food booth for the length of the suspension. After the duration of suspension has been served the booth is welcome to participate in future Fairs by reapplying through the jury process as a new booth. If the suspended booth is reapproved the old booth space may be reallocated if it is available, if no booth space is available the suspended booth will need to reapply each year until the space becomes available. Food booths returning from suspension will be on standard new booth probation.

Work was done with the Food Committee to update some of the policies and make them clearer. This was not covered adequately in the Guidelines meeting last month. The probation policy should stand outside the Guidelines. This is straightforward and clarifies what we'd intended. (Charlie) Call it what it is, if it is a suspension or a termination. This sounds like a termination to me. (Mouseman) The terminology is a little bit off since it is an expulsion without prejudice. (Joseph) I concur with the previous two comments. (Jon Silvermoon) Same here. (Jon Pincus) Are there other suspension policies and why isn't there an expulsion policy? (Heather) We typically work through a process of probation, suspension rarely happens, we do have a body of policy around suspension that talks about who can suspend in certain circumstance and what the process is for the reinstatement for a suspension. I disagree that suspension and expulsion are the same thing. We rarely every expel someone, which would mean no return possible. Suspension means once your suspension has been served out you can come back. We've done this with individuals; with food booths it is a little bit different so we wanted to put the policy down. If we got to an expulsion, everyone would know about it and we'd deal with it on an individual basis. There are so many circumstances with suspensions that I don't think an automatic return is appropriate. We have used restorative justice where people have done things that are clear violations of the code of conduct. (Charlie) I do support getting the policies related to guideline violations written down and out there. I think we've under enforced because it hasn't been clear what a probation means and a framework is really useful. Having guidelines

are in vain if we cannot find a way to operationalize them. (Hilary) The Food Committee did a lot of work on this clarification. Like Jack alluded to, we're a Family, we don't expel anybody. Suspension is the last thing that happens. This policy clarifies the return process for a booth in this circumstance. (Tony) Is the penalty stage of it the same for a craft booth as for the food booths? This does not sound like a suspension, it sounds like they need to reapply. (Judy) At this point there isn't an official suspension policy for craft booths. (Indigo) As a Food Committee we want the Fair to be successful and not have any food issues with the Health Department. If a food booth mishandles food and someone gets sick it will be bad publicity for the Fair. This is a policy that we can work with the Family; we don't terminate people. (Saman) I was contacted by a food booth person that was worried about a heavy-handed policy coming down. I will abstain from this vote. (Chewie) I am going to vote no, since this the same motion that we voted 8-2 against last month. "The terms of suspension will be determined at the time of suspension" means you have all the power you need to determine any kind of suspension terms you want. But when you come back in, you have to start all over as a standard new booth. I think we can re-write this in a clearer way. We can move on it again next month. (Kirk) Joseph had it right; this is a termination without prejudice. When Tony said that we can ask people to take a year off, that is a one year suspension. As Kirk just said the terms of the suspension we determine at the time of the suspension. Here's what a suspension would read: "After the duration of the suspension has been served, and the terms of the suspension have been satisfied, the booth is welcome to return to its prior location. Food booths returning from suspension will be on standard new booth probation." (LT) This is going into policy not necessarily going in to the guidelines; the guidelines have already been published. I move to table. I'd like to see work done on the second paragraph. **Paxton moves, LT seconds to table this motion. Failed 5-4.** It would be really useful to finish this motion and I like the verbiage that Lawrence read. (Charlie) The motion was reconsidered; **After the duration of the suspension has been served, and the terms of the suspension have been satisfied, the booth is welcome to return to its prior location. Food booths returning from suspension will be on standard new booth probation.** (LT) I'll accept this as a second motion. (Bear) I'd like to ask the Food Committee if there is any reason that they shouldn't come back to their old booth and if there was a reason that verbiage was in there. (Indigo) We wrote it to keep the booth as a temporary booth until the suspension was served. This was an option, but not a guarantee. (Charlie) **Motion as amended passed 9-1, Deane opposed.**

Member Input

I am here expressing a concern about process in general. I've been a part of this Fair from the beginning. I am a Fair co-founder. I specifically want to address process in a detailed way regarding the Community Center Committee and the means by which that the project has been moved along. I think for decades there have been many of us who wanted the Fair to evolve, to grow up, to be beautiful and to facilitate conversation and meet our own internal needs. So, a kitchen and meeting space was probably an appropriate thing to have. What's disturbing is the process. I don't believe that there are Fair Family members who have been adequately apprised of what's been occurring

with the Community Center undertaking and the workshop that is going to be held on the 18th of March, is effectively a workshop reporting back on the process to date, which is, at last understanding, a 3.8 million dollar proposal for a kitchen/Community Center. What I'd really like to impress on the Board is that through the workshop process and before you consider taking action, that you put in perspective both how to communicate as a committee and as a Board with Fair members and largely the public, regarding this particular instance since it is of such enormous impact. And number two could you reconsider the scope and the cost and the impact having good financial analysis, proformas, feasibility studies and much more information for any size, scope and scale of the project. (Cynthia)

Indigo moved and Chewie seconded to adjourn.

Tentative Agenda for April

Confirm minutes from March 4, 2013 Board meeting

Appoint Photo ID co-coordinator (Chewie)

Bus Crew co-coordinator (Paxton)

Recurring donations (Indigo) tabled from March meeting

Addressing glow sticks (Chewie) tabled from March meeting