

**Oregon Country Fair Board of Directors' Meeting  
Monday March 3rd, 7:07 Washington Park**

Board members present: Diane Albino (alternate), John 'Chewie' Burgess, Casey Marks-Fife (alternate), Paxton Hoag, Lucy Kingsley, Jack Makarchek (president), Indigo Ronlov (vice-president), Jon Silvermoon, Lawrence Taylor, Sue Theolass, Bear Wilner-Nugent. Peach Gallery present: Staff (Charlie, norma, Tony, Robin, Andy), Officers (Hilary, Grumpy, Randy), 59 members and guests.

Martha Evans begins the facilitation duties for the Board this month. Indigo is stepping down after 5 years as the Board facilitator. (much applause for Indigo!)

**Agenda review**

Agenda Review, New Business, Announcements, Reports, Member Input, Secretary's Report, Consent Calendar, Treasurer's Report, Capital Projects Budget, Old Business, President's Peach

**New business**

Postpone Barter Fair to 2015 (Kirk)  
Craft Logo Item Jurying (Bear)

**Announcements**

Robert Jacobs: I want to put in a plug for the Candidates Forum prior to the elections. I did it last year at the last minute. This is an essential part of our elections process, and should have Board authorization so we have a date and a place set in the first couple of weeks of September.  
norma: We lost Charles Drew who was a Board member for a number of years. We also lost Chris Manley. Jay Ellingsworth, a long time lot crewmember also passed in the last month.  
Reggie: I would like to request that we have an official Oregon Country Fair flag. I have an example that we've had made for the horse crews. I'd like us to be able to fly our colors.  
Jon P: You might have read in the Eugene Weekly about the WOW hall's dispute with Public Works on the coming installation of the historic street lamps. Today, we concluded an agreement with Public Works and they will now be collaborating with us on the project. The first phase of our fundraising is over with considerable support from KLCC and KRVM. The second phase of this fundraising is beginning and there will be more information on it soon.  
Jen Lin: From Camping crew this is an initial announcement on tent tags. Before setting up your tent, you will need to get a tent tag. More information will be coming on this.  
Andy: There will be an Equinox celebration at the Art barn on March 22<sup>nd</sup>.  
norma: The annual Wild Flower walk is April 27<sup>th</sup>, 1 pm, meet at the Hub at 1:00.  
Paxton: Vision Action Committee has cancelled the goals summit for April. The Vision Action Committee will meet in the fall.  
Jain: The Conflict Resolution Retreat is still on for March 22<sup>nd</sup> and 23<sup>rd</sup>. The Elder's Retreat is still March 29<sup>th</sup> and 30<sup>th</sup>.

**Reports**

Charlie: As you are all probably aware by now the past month has been a tough one out at the Site. The storm of the weekend of February 7<sup>th</sup> and 8<sup>th</sup> did extensive damage all over the region and the Fair Site is no exception. In many ways we were very fortunate but there is still much work that will need to be done to clean up, repair and restore the site. Due to the significant flooding that immediately followed the storm, we were only able to safely get in and look through the 8 for the first time about ten days ago.

The worst damage in the 8 is in the back part of Main Camp Kitchen and in the Main Stage area and there is some damage to multiple booths throughout the site. We continue to assess the damage and downfall on the ground and have yet to make any real progress up in the tree

canopy or in the surrounding camping areas. Our first priority has been safety and access approach. We have had Tree crew out on site both of the last two weekends, since the flooding receded, to begin the process of clearing road and path access for the safe ingress and egress of crews and equipment. The flooding that followed the storm event initially slowed that process down but as things dry out the situation is improving.

We hope to have a complete list of booths that have been visibly impacted by damage finished by this weekend. We expect to contact any affected booth on that list early next week. In most cases of booth damage some repair will be necessary but there are at least a couple upon early investigation that will likely need to be completely rebuilt. We will not completely understand the full extent of booth damage until the Red-Tag crew has a chance to fully assess each booth in greater specific detail.

We are going to continue with at least partial site closure as the process moves forward. We have been allowing crews and committees to use Alice's for their scheduled meetings and retreats and will continue to do so. Until we get further down the path of assessment and accessibility we will keep the rest of the site closed other than for approved working crews.

Following the wind storm several years ago we created a triage and work plan to systematically approach safety and clean up but the damage from that event was much more localized and far less significant. This is going to take a good bit longer and will require a very different approach. Starting with Tree crew and adding Site, VegManEc and Construction crews to the mix and then building out the work plan from that initial group will give us a much broader perspective on the months ahead.

This is definitely the most significant weather damage event I can remember on site and is the biggest challenge we have faced since the Sunday rain event in 2009. Unlike that rainy Sunday and the Monday that followed, we are able to approach this in a more measured fashion.

As we clean up and recover from the storm many of our upcoming plans for this year will likely need to be adjusted. We will need to focus first on getting our basic house in order and see how much capacity remains for other objectives. We are also going to have to review our capital projects recommendations with that thought in mind. I will keep you updated as things evolve and I know there will be many opportunities for Fair family to get involved and help with the process.

In other business, I want to let you know that I met with representatives from ODOT and the City of Veneta to discuss options for making the entrance to the Far Side on Territorial Highway a safer situation for all involved. This is a unique set of relationships since we currently use an easement from the City of Veneta to access and cross their property to get to our Far Side camping each year. We are considering an ODOT right of way access plan that would give us some tools and options for handling the traffic issues there. This could include signage, speed zone reduction, night lighting and potentially hiring flaggers for certain times of service. We currently get such a right of way permit for the Maple Gate entrance to the Fair from HWY 126. I will let you know what if any budgetary implications this will have on us this year but most importantly we want to do everything we can to improve and ensure public safety in this accident-prone area.

The Community Center Committee had to postpone the design charrette scheduled for February 8<sup>th</sup> at the LCC Longhouse due to the snowstorm. As it turned out by that Saturday the entire LCC campus had been shut down. The Committee will seek to set a new date and potentially different location to reschedule the charrette. We expect to do that at our next regular committee meeting on the 17<sup>th</sup> and will let you know of the new date and locale.

I also wanted to point out that the Oregon's state LUBA (Land Use Board of Appeals) has recently overturned two different SUP (special use permits) that were granted for events in forestland settings. One of these for Prindel Creek Farm is particularly troubling in its potential implications for future special use permits of the type we have been exploring. We are assessing

what this may mean to our own process and I will report back to you any potential impact this may have on our process.

Finally, I would like to thank everyone who applied for the Site & Facilities Manager position. We are very blessed with the depth, skill and experience that exist in our Fair world. I would also like to thank the hiring committee who put in an incredible amount of time and energy to meet a very ambitious timeline. It will be great to have our new SFM on the ground as soon as possible!

**Tony:** Most of where we are operationally has been covered in the GMs report, but there are a few things to add. The site damage is where we have turned much of our attention. As we are only now beginning to have the ability to look at more of the site and get a better assessment, much is still to be learned. Site staff has been working relentlessly to get the roads cleaned and cleared and Tree crew has been out working already. We are focusing on the roads and main operational areas first. There is damage to infrastructure and communications lines. The vehicle shed took a big hit and was the first thing tackled by Tree crew to clear the structure. Last weekend Tree crew was down in the Main Camp area doing work there and in Wally's Way, which both saw extensive damage. As we continue our assessment and the work begins to unfold for us, we need to say thank you for respecting that the Site is closed for safety reasons. It cannot be overstated the inherent danger of falling branches and trees. Even a small branch falling from 40ft can cause devastating injuries or worse. Our site has numerous and extensive hazards needing mitigation. As our new Site Manager comes on board, we will work together to put a broader system and structure in place to allow the work to happen in the safest possible manner with more volunteers. We know the family wants to get out and see the site and participate in cleanup. Thanks for your patience. There will be ample opportunity to come out and get involved to get our home back together for our event. Check [www.oregoncountryfair.net](http://www.oregoncountryfair.net) for Site closure status and other information.

norma: Thanks to Robin for taking care of the office while I was off. I've been working on the booth guidelines and they're at the printer. It occurred to me this room is too tiny for us. I also checked out the Reach Center -- also too small. We will be doing the next two meetings at the Northwest Youth Cops, 26, 2621 Augusta Street in Eugene.

The Bill Wooten Endowment Fund is happy to announce that it will bestow grants to the following projects:

The Rural Arts Center will use its funds for the Fable to Film summer day camp where students will learn about Native American culture by "transforming a myth from spoken word to written word to film experience."

Culture Jam! will provide scholarships to West Lane and minority youth and provide stainless steel, reusable water bottles for campers and staff.

Groundwaters, a quarterly literary journal that features writing by West Lane students, will use its funds to provide copies of books to students, teachers, and school and libraries.

Apple Art Guild will contribute to the educational and cultural environment of Western Lane County by continuing its summer arts program.

Crow High School will use Endowment funds for its program of teaching glass fusing skills to its students.

Elmira Elementary School will focus on introducing students to pre-Columbian music of the ancient Aztec and Mayan cultures. Students will have an opportunity to make their own clay flutes that resemble instruments from the pre-Hispanic era and learn to play a simple tune.

Veneta Elementary School was awarded the Leslie Scott Imagination Endowment Grant for its project that will center on anti-bullying, acceptance and diversity through the use of theater arts.

Spring fling is May 3. My Father's Ghost will provide music. Please contact norma to donate an item or service for the fundraising raffle.

The performer app deadline has passed — 2/15; craft apps deadline is 4/1; teen apps are available now.

Robin: Culture Jam 2014 fliers are going in the mail this coming week. April is Registration month so if you know a 14-18 year old who would like to attend the Culture Jam this summer, contact us at the Fair office for information. Up-to-date registration info can also be found on the Fair website at [www.oregoncountryfair.org](http://www.oregoncountryfair.org).

Andy: It is hard to add to Charlie's site report. I have three words: chipper, chipper, chipper. I think that it would be a great thing to have. Now we use a lot of petrol fuel to haul stuff out to the burn pile. It would be a lot better to be chipping it back into the woods and letting it recycle there. We received a quadruple whammy onsite with the snow, the ice, the flood and then the wind. The good news is Jeff and I saved the tarp over Jill's Crossing the rest of the site went to heck. The tree crew has been out every weekend and will continue – my volunteers of the month and probably the year. I believe we could honor them by giving them crew status — they have been an augmentation of site crew. Richie Bellos from Archeology has been doing our pump work at Dug's Green. He's replaced the pump and the pressure tank.

Lucy: With the number of trees down are we going to be able to salvage and mill wood? To take the offering the trees have given us and put it toward the Community Center would be fitting.

Andy: The type of damage we have, there may not be a lot of millable wood.

### Committee reports

Elders Committee: The February OCF Elders Committee Meeting was held on February 27 at the OCF Office. The January minutes were approved. Two Elder applications that were late due to exceptional circumstances were approved by the committee, making a total of 25 vetted Elder applications approved. No more will be approved before this year's Fair. This brings the Elder count to 844. Chris informed the group that due to Mother Nature, the tree cleanup and removal has been postponed until Saturday, April 19, tentatively.

Peggy asked permission of the Elders to post the Elder Newsletter on-line. She had feedback from email recipients that the Newsletter was being overlooked. Michael James has it posted with a link and the link will be published. LPFM update: The business plan is being worked on and will be previewed by the BoD in June. The BoD has requested an oversight committee. Jennifer has asked the Elders to consider having a system to recognize pre-elders who have reached their 20 years + of volunteering and are still too young to be Elders, such as a T-shirt with "Elders-in-training" or a party. She felt a pre-vetting of the years of service would help when the proper age was reached. The Elders liked the idea of a party but felt since the Fair was now computerized, it wasn't necessary to do the pre-vetting. Tyler and Tamera presented an idea for Sherpas, young people who are members of the Fair who would like to help Elders load in/out and setup. Elders were encouraging and invited them to the upcoming Elders Spring Retreat to discuss the intergenerational project. Elders Spring Retreat (March 29,30) – it has been decided not to have Licia cook since she is the facilitator of the meeting and we feel she does enough. This retreat will have a Saturday night potluck but we will discuss for future retreats whether we should have a Fair food booth cater the Saturday night dinner.

Topics for the Spring Retreat:

Emergency Preparedness Plan – a presenter will attend to discuss

AAAA – Licia will call to request a representative to attend and discuss with Elders better mobility assistance for the Fair Family in light of their excellent program for Fair visitors.

Elder T-shirt Project: To be a fundraiser and asking Susan Stamp to help.

Discussion of Jennifer's Elders-in-training recognition.

Sherpa Service – Tyler and Tamera to present.

Paxton: The Path Planning committee met on February 16<sup>th</sup> at Alice's for its normal meeting. It was announced the site was closed due to damage from the ice storm. Assessment and triage was underway. A brief report on Capital Projects requests was also made. The Naming sub-committee had a lively discussion on what to do with the Craft Lot naming. There were also new names for sub-locations for areas in the Crafts Lot. As usual, tension was in the air when the Pocket Parks and Smoking Kiosks report was provided. Opinions about smoking on the Fair grounds were voiced and the committee was reminded that we are not here to discuss the pros and cons but rather to provide options for implementation. Night Lighting sub-committee was excited to report the committee is looking to not just provide lighting recommendations for the Crafts Lot but to recommend standards for the entire Eight. Booth Selection/Placement reported on progress of getting both Food and Crafting booths in place for the Fair. Second Event Overlay reported that it has identified four different levels of activities with increasing levels of security and infrastructure needs. Dragons and Borders sub-committee deferred its report until the fall. For detailed minutes on the Path Planning Committee please visit the OCF.net site under the Path Planning link. The next Path Planning meeting will be held on March 16<sup>th</sup> likely at Alice's,

however there may be a combining of Community Center meeting with Path Planning. If that is to occur, the location will be announced on the Fair calendar.

Jen-Lin: I am reporting for the Personnel Committee and the Site and Facilities Manager hiring committee. We had 36 applicants for Site and Facilities Manager position, many who had varying degrees of experience. Thank you to everyone who applied. Reading through the resumes and cover letters, we are blessed with the depth of talent, experience and skill in our family. As committee did two rounds of interviews, we are now in process with the Board to determine who our next Site and Facilities Manager will be. It has been an intense and exciting month.

Kirk: As the Craft Lot Organization Group (CLOG) — we continue to meet. We are formalizing the Capital Project sides of the CLOG. We are beginning to cope with the site damage and the amount of effort it will take to bring the South Park area back to life. CLOG reports were made at the Path Planning meeting.

Chewie: I wanted to add to what Jen-Lin was saying on camping. I think Jen-Lin put it you 'should' get a tent tag if you are camping in South Woods – we are going to require you to have a tent tag before you put your tent up. There is more information forthcoming.

### **Member Input**

Heather: I would just urge that the most important thing for our meeting space is the acoustics.

Beebe: If we get to expand our organization and our land, I believe that checking in volunteers would be a good move. Not only because of the safety issues, but it would be nice to have a work log of hours for the volunteers to further support our nonprofit status.

LT: I'm sure all of you who knew him will join me in contemplating the fact that we had the honor and the joy of being friends and family with Charles Drew.

Amy: Robert Painter, long time recycler, is battling cancer right now. Let's send our love and support for Robert.

Chewie: On the note of support, one of our Fair family, Frog, is out of the hospital. He has some heart and stomach issues. Send good thoughts and remember that there will be a medical joke book coming out.

### **Donations**

Randy: My apologies for having donations the last two months when there is typically no donation requests honored. I could plead insanity but lost in translation is where this really falls. We do have two Consent Calendar items tonight: Dance for a Reason for \$500 sponsored by Casey and Community Rights Lane County for \$1,000 sponsored by Paxton. We have a couple of thanks that came in, one from Oregon United for Marriage and the other from the Elmira High School Equestrian Team. Another note on today 3/3, it is my little girl Sadie's birthday and she's two. Norma has been mentoring her on doing the minutes, but she's not typing very well yet.

Indigo: On the Consent Calendar, if any board member wants to take an item off the Consent Calendar to discuss, they can do that. Then, we do a general member input, at which time if there is somebody here for the organizations on the Consent Calendar, they can speak about their organization. We then vote on the Consent Calendar.

Ann: Community Rights of Lane County is a grass roots education organization. We are seeking to provide education to citizens in Lane County to advance democracy and rekindle the power of 'we the people.' We are part of a larger community rights movement. The movement recognizes that over the last two hundred years corporations have gained tremendous power and our democracy and power of the people has declined. We are looking to educate on the changes in laws that have advanced corporate rights to such an extent that we no longer have a democracy. We need to come together and reclaim our power as intended in the founding of this country. We want to pass laws that protect communities from corporate harm and challenge corporate rights. We consider that this movement is in the spirit of the abolitionists and the suffragists. We look to extend rights to natural systems and other rights in our communities, while at the same time disallowing unjust laws and refusing to acknowledge the laws that have been extended to corporations that keep our people from having a say in our government and our tax system.

Jon: As I read the request it is for general operating expenses as opposed to a specific event, is that correct?

Ann: Yes, the funds are for educational outreach. We are looking to reach the rural and diverse communities to bring this educational opportunity to them. We have no staff; we are all volunteers.

Jon: Do you have a plan in place on how to deal with next year's money, as opposed to coming back to us?

Ann: I'm not sure what your policy is for another grant, but yes, we will continue to work for other funds. We are limited in the funding we can seek, but we are actively working to identify funding from individuals and local businesses.

Jon: In answer to your question, we don't have a policy on coming back a second time. As a Board member, my inclination is to be supportive one time around for general operating expenses, but in the future I'd be more apt to support a specific project.

Chewie: Can we take this off the Consent Calendar because I have a couple of questions?

Indigo: Community Rights of Lane Country is off the Consent Calendar.

**Motion passed: 10-0**

**Paxton moved and LT seconded to donate \$1000 to Community Rights Lane County.**

Grumpy: What is your general operating budget?

Ann: This is our first year and it is \$13,000.

Grumpy: Your organization is called Community Rights Lane County, do you do anything else?

Ann: No, what I described is enough.

Jen-Lin: As part of donation process, including the Consent Calendar, I request that a name and contact information in the minutes, so that Fair members can contribute to these organizations.

Chewie: What I heard you say is your organization are trying to come up with grass roots movement to combat corporate takeover of the Constitution – I'm paraphrasing.

Ann: Yes

Indigo: I appreciate that your organization is looking at rights of other systems and beings because the planet is filled with a lot more than just us humans.

LT: Jon, in terms of long-term budgets, we do have a line item that is specifically addressed toward change — which is in a political sense and I think this is consistent with that. I would like to know where the organization is in a year, but do not feel shy about coming back. I am reminded of what Justice Douglas wrote, regarding the standing of living systems: mountains, streams, animals – and I think, who will speak for the trees?

Chewie: I will.

**Motion passed 10-0**

### **Treasurer's Report**

Grumpy: Our process is for Capital Project proposals to be received by January 31<sup>st</sup>. I hope people meet that deadline, which is always the same. The budget committee meets and provides recommendations to the Board. We have a high and a low on the amounts requested, because some of the proposals had various amounts listed. We are recommending \$82,415 of new Capital Projects. The Peach Power is an additional \$2,850. Some of Capital Projects were not spent in 2013 and are carryovers. We do our finances on a calendar cash basis and those carryovers are reviewed and if approved are added to the next year. Those totaled \$4,400. The total is \$86,815, but if the Peach Power is included, it is \$89,665. This is about an average year. There is one 'maybe' item for \$600 and the Board will act later on that.

**Bear moved Jack seconded that the Board approve the Capital Projects Budget as recommended by the Budget committee.**

Hilary: I would like to add one thing. At the Capital Projects meeting, we kept asking if we buy something, where will it be stored? Chris Brown voiced something that would seem obvious – we really need to work on storage. We need space that is secure, protected and dry. As a long-term thing, the Budget committee is onboard – we really need to work on storage.

Grumpy: I'll give you two examples of this important thing: There are two pianos at the Fair site that must be stored. These are the Fair's pianos.

Hilary: There was also a generator that the Fair bought, that was put in a storage locker that never came back.

Grumpy: If you are thinking of a Capital Project – like a drum set for one of the stages – where is that going to end up? We are more than willing to buy these physical objects, if it enhances the Fair.

Charlie: Before the meeting I had a conversation with our two treasurers, and we don't have a good roadmap on how to approach this, but it's likely that we are going to change some of the projects that you read on the 2014 Capital Projects. We talked about different ways to put this motion forward: we had a placeholder amount, and we had some flexibility in how we might spend a portion of this over the course of the month of March. We are going to have another Budget committee meeting to review these, as I mentioned in the General Manager report earlier. I would expect after the 15<sup>th</sup> of the month that the Budget committee will get together and look at this in light of the decisions and come back with a different landscape. I don't know how we want to approach this.

Bear: As a sponsor of the motion, I'd like to answer that – whether the motion was in the proper form.

Jack: An amendment would be the proper avenue. Passing a friendly amendment to give operations discretion to pull the funds that they need to get through March.

Bear: As a sponsor of the motion, I am not going to accept that. It is incumbent on the board, who has always controlled budgeting, to instead say that, like any budget, this is a work in progress, and absolutely amenable to an amendment at the very next Board meeting. We have budget items on the agenda at every meeting. I suggest we pass the motion, pass some form of this Capital Projects budget, recognizing that we many need to come back with an amendment. We may need to revisit this and I am not trying to stonewall on that.

Hilary: I agree with Bear. I think what we have here, related to the Crafts Lot, is mostly worked out. We might not be doing it all this year. We can come back next month for what's realistic to try to do. Would it be helpful if I gave a sense of what the projects are? Ambiance Art: Piano rebuilding; Andy Strickland: Alice's door replacement; Banners and Signs: Lot signage; Cartography: Covers for decorated, colored maps; Chela Mela: Lock box; Communications: Telephones and radios; Crafts Lot: a lot of stuff; Crew services: Paxton lamps (Peach Power funding) and air pots; Event carts: new carts; Fire crew: tank for Far Side and extinguisher needs; Recycling: barrel replacement and dock improvement; Traffic: Poles for Air Traffic Control; Water crew: delivery carts/ infrastructure/ Mystified Space deck system.

Grumpy: Of the \$82,000 about \$57,000 is for the Craft Lot.

Hilary: I think many crews, knowing we were going to have a big year, deferred their budgets. We do not have a site manager working to get vehicle maintenance in the project budget.

Jack: Charlie, the way we are going about this does not give you approval to do anything in March. This is what I'm trying to address and I think that is what you are trying to address, right?

Charlie: I think there are two things: it would be nice to have a small amount of money to work with in March depending on what we find – although we could take that out of contingency. And more than anything I want to talk about coming back in April with an updated version of the spreadsheet because it is likely that we are going to be swapping some things out and the number will go down.

**Jon moved and Chewie seconded to table the Capital Projects budget motion.**

Grumpy: There are various ways of doing this. A lot of the \$57,000 is for the Craft Lot. Because of what is going on at the site, some of this may get deferred. Most, if not all, are under operations anyway, so operations have the ability to spend the money or not. I don't know that it is necessary to table it. I certainly don't want to table the other motions that are not Crafts Lot oriented.

Norma: I would like to get it passed for things like communications for radios. I don't think you want to table that.

Tony: Several of the crews want to move forward with their spending for good purposes – like fire extinguisher overhauls, water delivery carts that require fabrication and fixing the recycling dock. We need to help the volunteers get started on their projects, so tabling is going to impede their efforts.

Brad: It doesn't seem wise to table just from the perspective of tying the hands of the crews moving forward. I'm wondering about adding a line item for a contingency plan for storm damage.

Charlie: Let's at least move forward on the non-Crafts Lot part of this budget.

LT: Point of procedure, we are on Board input on motion to table the Crafts Lot budget.

Jon: My motion has changed to table all the items not related to the Crafts Lot.

Martha: Chewie, as second do you agree with changing the motion?

Chewie: If I get to say what I want to say.

Jack: Does this address the important things that we know we are going to do in the Crafts Lot?

Charlie: At this point I can't parse it out and I'm perfectly fine coming back to revisit that portion of the budget after a few more weeks.

Casey: Are we still on the motion to table?

Martha: Yes

Kirk: I would like us not table. I think we should leave all Crafts Lot stuff in place. We know there are changes but we still have to proceed like we are not making changes for a little while longer. And that goes for a whole lot of places, not just Craft Lot. We need to keep moving forward while reassessing.

Chewie: Grumpy, the \$57,000 you refer to, on our spreadsheet is \$68,000.

Grumpy: I just added it up and what we recommended is \$57,000.

Chewie: My motion to table caveat is that we give operations an amount of money which I would say is taking out most of the Crafts Lot to do all the implementation they need to do. I don't want to tie operations' hands. But I don't want to pass a budget because we should.

Martha: The motion that you seconded was that the Capital Projects budget be passed, except for the Crafts Lot.

Jon: No, that the Crafts Lot portion of the motion be tabled.

Martha: Chewie, are you willing to second that?

Chewie: No, and **I'm withdrawing my second to the original table motion.**

Bear: I still think the simplest, cleanest thing to do is to pass the original motion – which now has not been amended. If there are changes that need to be made, we come back next month and make them. The practical fact is that until the next Board meeting we are not going to have a lot of on-the-ground spending. This is another example where we need to trust our managers.

Kirk: I want to reiterate that we should just pass it as it is, keep the line items in place, then edit the budget later.

**Paxton: I would like to explore a friendly amendment to add \$15,000 for a chipper. Casey seconded.**

Bear: I am not taking any friendly amendments that do not come from the budget committee. We can bring it to the budget committee in March and get it in April.

Paxton: But we need it before then.

Bear: Then we have contingency line items in the site manager and the general manager budgets.

Martha: The amendment has been moved and seconded to add \$15,000 to the Capital Projects budget for a chipper. We are on member input on the chipper amendment.

Tony: I have done research on the cost of leasing vs buying chippers. They are \$4,400 to lease for four months. We are looking at \$17,600 for this event cycle. If you want to set aside 20k for the kind of chipper we want, we can find one.

Grumpy: I think it is a mistake to put something in the budget without it being vetted. There are other contingencies that could be used.

Tony: We can get by a month without one.

Jack: A chipper, while expensive to lease, is a tough piece of equipment to have over a long period of time. To chip as much as we need to chip, the maintenance costs are not going to pencil out. What we don't need is an expensive piece of equipment that is going to be down. This is why it costs so much to lease them – it takes a lot to keep them operating.

Bear: One thing we are very effective at is to trust the processes we write before there is a problem. If we trust the Budget committee process we came up with before we had this need for a chipper and do what Jack said, which is to let people think about it, not under the hot lights of the discussion here when we have ten minutes to talk about it.

Paxton: I've been thinking about it for quite a long time. I think we have the need for one year-round onsite. This is one of the reasons I'm pushing buying a new one – because of the safety features and because it is a device that needs maintenance. With 440 acres, it is time we have a chipper.

Chewie: I agree with the leasing option rather than buying a piece of equipment at this point.

Martha: We are voting on the motion to add \$15,000 to the Capital Project budget to buy a chipper.

**Motion failed: 1-9** Jack, Jon, LT, Indigo, Lucy, Bear, Sue, Kirk and Chewie opposed  
Martha: We are now back to the main motion with Board discussion of the Capital Projects budget.

Indigo: I would like to talk about line 38, the Mystified Space Deck System. I hope that you will talk to those that have been involved and to create this into what it has been. There are many children that love the sand there. It provides a safe place for them to be, and the Elders have kept it clean. It is there to keep cool, and for people to get drinks but it has also become something more than that. Yes, we can move those stones that commemorated our family that died. We can put those anywhere. There is something special about this space where parents can bring their kids. I will vote on the budget with the caveat that we can have more conversations on the Mystified Space and it does not just get bulldozed over, as it almost was last year.

LT: There is a statement in here that the Water Crew has been informed by management that geo-grid, sand, bark and composite decking are not appropriate for this application. I don't have anything good to say about bark or geo-grid, but I like the sand. I don't recall any discussion with the Board about these surfaces. My general comment on the Capital Project budget is onward thru the fog.

Jack: Charlie, do you feel that for the next month that you have the authority to use funds to make the site safe?

Charlie: Yes, I feel that we have funds that we can use for this. The reason that I opened this can of worms is that I know the biggest chunk of this budget is going to be reshaped. I want you folks to know at the Board level.

Jack: Since you are not asking for any money, I suggest we just pass the budget, like Bear was talking about, and amend it appropriately as we do all the way up to the Fair.

Casey: I would like to make a friendly amendment to add the \$1350 for the Flowing Notes grey water experiment put forth by Paxton.

Bear: This is on the list of projects that were not recommended and I do not accept that.

**Casey moved and Jon seconded that \$1350 is added to the Capital Projects budget for the Flowing Notes grey water experiment.**

Tony: The committee went over this and did not have enough to go on as far as details. We wanted to talk to crews involved and the details were lacking.

Grumpy: If you look at the proposal, it says the project description will be following shortly. What the heck does that mean? We were not going to recommend something that says, 'we'll let you know what we need later.' If there were more details, we would have considered it.

Paxton: This is an experiment I've been trying to get done. We've talked about it in our grey water discussions. It is to try to process the Flowing Notes grey water through a fungal compost pile. Part of the project was for water analysis, part was for growing the fungus, and part was for plastic and pipe to deal with the concept. I came to realize in part of the process that it was not a Capital Project, which is why I didn't follow up on this. I appreciate Casey pushing it forward, but we can do a good part of this project on our own. I would encourage it and it would not be that much money.

Kirk: I was at the greywater meeting where this project blossomed. I think we want to do something like this to learn about this process. It is well meant good piece of education.

Jack: I don't think Flowing Notes is the right place. Behind Main Stage, nine out of ten years there is a pond back there that is a natural open water source. I'm not saying that I don't want to explore the concept, but I don't think this is the right place.

Casey: Steve, I appreciate that this is not developed enough to illicit any support from the Budget committee, but I would like to say although Flowing Notes might not be the right place – currently there is not a legitimate subcommittee at the OCF to deal with grey water. We continue to talk about giving \$100,000 to develop the Craft Lot and Mystified Space but our greywater issue is the most important issue we have. It is a health and safety issue, an insurance liability issue and it continues to be pushed off to the side. We need to not pacify this gaping ax wound with a band-aid. This is a small amount of money that not only can be implemented for us but anywhere in the world.

Lucy: This is a health and safety issue and it's unfortunate that the ball got dropped and there wasn't anything that we could go on.

Chewie: Greywater is a health and safety issue, but I agree with Jack. One of the wettest spots at the Fair is right behind Flowing Notes. Perhaps there is another place that we have a greywater issue that we can deal with via fungal mass.

Diane: I would like to see this happen and I'm not necessarily attached to where. We spend a lot of money shipping our icky water off to somewhere else.

Kirk: Paxton's idea was to move the water into a bladder and then move it out. It was for a test purpose.

**Motion passed 9-1 Bear opposed**

Martha: Back to the main Capital Projects budget as amended.

Jon: The projects that were not adopted, there is one that talks about access for loading handicap vehicles onto the bus. Is this going to be addressed by operations in some way?

Tony: Yes, we have a roads line item in Site manager's maintenance budget.

Jon: The safety issues with the Fart Shuttle, are these going addressed by operations?

Grumpy: Yes, and that is why this Capital Project was not recommended.

Jon: The drum kits are under 'maybe.' It's been my experience putting on fund raising events that we could get the drum kit donated in exchange for free advertising. I would suggest we work to get them loaned for the duration of the event or donated to the Fair. Finally, I know the motion to table failed, but it made sense to me when operations said they were going to come back with a revised budget. I'd like to vote on a budget that is going to end up being, rather than something everybody knows we are not going to do.

Martha: We are voting on the Capital Project budget as amended.

**Bear moved Jack seconded that the Board approve the Capital Projects Budget as recommended by the Budget committee. Casey moved and Jon seconded that \$1350 is added to the Capital Projects budget for the Flowing Notes grey water experiment.**

**Motion passed 9-1 Jon abstained**

Martha: Now, we will approve the last two month's minutes.

**Chewie moved and Kirk seconded to approve the last two month's minutes as printed.**

Indigo: I've been asked to clarify a statement I made last meeting: "I would like to challenge us as family and community as we step in to this year of epic proportion that we show up and get our communication on." The person did not like the grammar of that sentence, so I'm saying, "as we step into this year of epic proportion let's all communicate as gracefully and fully as we can."

Jon: I'm not asking to change the minutes, but I do want to make one clarification. When I raised questions about developing Crafts Lot and what it was going to cost and what revenue was going to be generated, part of my concern there is that the revenue which would be generated by Crafts Lot development nowhere near meets the capital costs or the ongoing operational costs. My ultimate concern is how this will effect things like booth and pass fees in the future.

Sue: We actually met Monday February 3<sup>rd</sup>, not Wednesday.

Paxton: I want to dispute the record, the vote on the crew services. What was voted on is not what I said. I would like to see this as a push to start recording our meetings in audio and video.

Chewie: I am not going to accept that. It is not what happened.

**Motion to approve January minutes as printed passed 8-2 Bear and LT abstained.**

**Motion to approve February minutes as printed passed 8-2 Paxton opposed, Kirk abstained.**

**Paxton moved and Sue seconded to appoint Geo Bitgood to the Food Committee.**

Amy: Geo has been a member of the Recycling crew for a while and she's fantastic and I'm really excited to support her.

Tony; This relationship between Recycling and the Food committees is a great thing and I'm really excited to have Geo serve on this committee.

Justin: As someone that has been attending a lot of Food committee meetings, I can say that Geo has been outstanding to work with.

Indigo: It occurs to me that food becomes compost, so this is a great fit.

Paxton: Impressed with her and her work with compost – I think it is a good addition to the food committee.

**Motion passes 10-0**

**Bear moved and Kirk seconded to appoint Ashley Demaline as coordinator of Green Thumbs Flower Crew**

Nancy: I've been coordinator for the flower crew for 12 years and I want to thank you all. Ashley has been working with me for three years. She's ready and she's great. I'm going to stick on the flower crew for two more years to see that everything flows well for her.

norma: This is another example of Fair babies growing up to take leadership roles. Ashley has been at the Fair her whole life, her Mom was a coordinator and her Dad's been very active with the Fair.

Charlie: Thanks to Nancy for making the place beautiful and thanks Ashley for stepping up.

Sue: Thanks, Nancy, for being there 2 more years for the transition.

**Motion passes 9-1 Chewie abstained**

**Paxton moved and LT seconded to form a BoD Committee called the OCF Radio Station Committee. The committee's task will be to monitor the progress of the radio station application and construction and report to the BoD the progress towards the checkpoints in the original motion. Formal reports will be made quarterly, although written reports may be filed monthly for the BoD minutes. Once the radio station starts successfully broadcasting, this committee will sunset.**

Hilary: You describe this as a committee and I can see it as step one. It's confusing me that a Board appointed committee would 'sunset.' The general terminology of a committee is a Board appointed group that has a continuing function. If it were not going to continue, I'd think the term task force would be appropriate. Meanwhile, the task force was not appointed by the Board and seems to have a continuing life. I thought there would be one body, a committee, appointed by the Board, to go forward and steward that project. I'm confused about the structure of this and I'd support it as a single committee.

Paxton: We got a construction permit from the FCC so we are moving forward. I believe the group doing the work will be identified in this quarter one—finalize the support group. I see this process as ending up as a program of the Fair. This committee is designed to get through the setup process. I think two or three committees will end up coming out of this in the long run. One will be the Programming committee – that is a necessary part of the radio station. I do see two separate groups, the workers and the monitoring of the workers. I see the committee integrated as both. I hope we get members that are not radio station members, and some of the people of the self-appointed task force that is doing the work. How this shakes out is what is going to come out of this committee. The reason that I put it as 'sunset' is we are getting a process running. This is similar in the way the youth program committee helped to develop Culture Jam. We'll know this as we get up and running. It is a process of exploration as to how we get there. I suggest a target membership of five to seven with short deadlines. I'd like to see different members than the task force. I view this committee as representing the Board in the process to report and advise the Board of any potential problems. If it passes, I'll ask that applications be submitted by next month's Board meeting.

Jack: If this will be a program, it's going to be in the Board budget. If it is going to be in the Board budget, neither a committee nor a task force is necessary. I'm like Hilary, why do you have both? It is going to be a Board budget item until it gets on its own. That has been the model that we've run in the past. This is just its budget. With Culture Jam, the Board still put a significant amount in it. In that process they have come to a point where they are more standalone. What is the Board going to get from the task force that it can't get from the committee?

Paxton: I see the task force as the people doing the work.

Jack: They did, they got us the radio station.

Paxton: But there is still a lot more work to do.

Jon: It is my understanding that the task force is working on going from getting the license to having an operating radio station. This committee seems to be an unnecessary layer of bureaucracy. I can envision that when we get to the point when we are close to starting operation of the station that we may need to have some kind of formal committee or group that makes decisions on the operations of the station. I don't think it is necessary now. I'd rather see the quarterly reports coming from the task force, rather than coming from the task force to the committee to the Board because I think you are going to lose stuff in the process. The license was issued to the Board and oversight of the task force is the Board's responsibility. If quarterly reports are not forthcoming, I'd think the Board would take appropriate action.

**LT: I am convinced to withdraw my second.**

Martha: LT withdrew his second, is there another second?

### **Motion fails for lack of second**

#### **Sue moves and Bear seconds to hire Shane Harvey as the Oregon Country Fair Site and Facilities Manager.**

Tony: Thanks to the other applicants for putting in their time, energy and face before a large hiring committee.

Kirk: This was a difficult choice with really good candidates. Thank you all for applying.

Bear: I appreciated the thoughtfulness and integrity of the recommendations that were brought to us from the hiring committee. While the details of those must remain confidential I felt very honored to be part of the discussion. I think we came together and I believe, Shane, we are going to be putting a lot on your plate. Thanks to everyone who applied.

Chewie: I want to thank all 36 of you who applied. I support this and I will support the Site and Facilities Manager.

Jon: This motion will pass and I wish Shane the best in fulfilling the job duties. I would have preferred a different candidate who I think would have provided more long-range benefits. I understand those who feel that the short-term needs outweigh the long-term possibilities. I hope I'm proven wrong.

Diane: I want to thank the candidates and those on the hiring committee.

Sue: I was really impressed that none of the folks who walked into that room and saw thirteen people ran away.

Chewie: I do want to acknowledge that it is Darin McNally's birthday and Loretta, who was on the hiring committee, is here on her husband's birthday.

**Motion passes 9-1 Jon abstained**

#### **Bear moved and Sue seconded that we appoint a committee of Jack, Hilary, and Charlie to finalize details of the compensation and benefits package for the new Site and Facilities Manager.**

**Motion passes: 10-0**

### **President's Peace**

Jack: Going into this Fair there will be an incredible amount of effort on the part of the staff. At the last coordinators potluck, I said something that may have seemed paternal or father like. We are relying very heavily on our paid staff and the coordinators. Between now and then we should show our differences as gracefully as possible – especially in our language. We need to be reminded of this. Please and thank you is not the first thing we say, but please and thank you are the most polite ways to begin and end a disagreement. We've got a lot ahead of us, so please help us get through this and thank you.

Acknowledgement of Martha and her facilitation skills!

#### **Tentative Agenda for April 3rd:**

Postpone Barter Fair to 2015 (Kirk)

Craft Logo Jurying (Bear)

Consent Calendar items: