

**Oregon Country Fair Board of Directors meeting
August 4, 2014 at Northwest Youth Corps, 2621 Augusta St, Eugene OR**

Bells at 7pm

Directors present: Jack Makarchek (president), Indigo Ronlov (vice-president), Kirk Shultz, Sue Theolass, Paxton Hoag, Lucy Kingsley, Jon Silvermoon, Lawrence 'LT' Taylor, Bear Wilner-Nugent, Casey Marks-Fife (alternate voting in place of Chewie). Directors absent: Diane Albino (alternate), John 'Chewie' Burgess. Staff and officers present: Charles Ruff, norma sax, Shane Harvey, Steve Gorham (co-treasurer). Facilitator: Martha Evans. Minutes: Bill Ganser (sub for recording secretary Randy Turney). Peach Gallery: 16 Fair Family and 5 guests were present.

Agenda Review

During the Treasurer's Report a request will be made to add a new bank account (norma).

Jon asked for the Festival of Eugene donation request for \$1000 to be moved onto the consent calendar because there is a non-profit sponsor now. The board agreed and the request was moved.

The appointment of Tom Barr to LUMP was tabled to September (Paxton).

New Business

Automatic delivery of absentee ballot to members (Kirk): It is so moved that qualified membership will automatically receive an absentee ballot for the annual election. The Board of Directors directs the election committee to research ways to accomplish this. Recommendations to do so will be brought to the Board of Directors by the March 2015 board meeting with intent to implement by the 2015 election cycle.

Pre-post fair crews receive support equity with event crews (Kirk): It is so moved that the Budget and Financial Planning committees shall address current policy regarding time required to be eligible for pass and support items. They shall work with management to identify possible inequities and their remedies between the high time commitment pre-fair crews and lower time commitment event crews. Recommendations for possible adjustments shall be available for discussion at the 2014 Board of Directors retreat and for discussion and voting at the November 2014 board meeting.

Establish working SOP status (Kirk): It is so moved that the Board of Directors directs management to identify crews that indicate they rely on working SO's to complete some of their jobs. Recommendations for acknowledging this category of volunteer effort and for providing some support for them shall be available for discussion at the 2014 board of Directors retreat and for possible discussion and voting during the November 2014 board meeting.

Adjustments to Coordinator expense policy (Kirk): It is so moved that the Budget and Financial Planning committees shall review the current Coordinator expense policy and make recommendations to the Board of Directors to provide better equity between larger and smaller crews. Recommendations are to be available for discussion at the 2014 Board of Directors retreat and for discussion and voting at the November board meeting.

Contribution to the Community Center fund (Bear).

Donate to the Youth Empowerment Symposium (Sue).

Approve the radio station task force structure (Paxton).

Approve the radio station task force work plan (Paxton).

Direct the Food Committee to give preference to organic food booths and develop a system to verify them (Paxton).

Announcements

Kirk Renaldi from construction crew has passed away. Suzy Scroggins from refer crew and Jill Heiman Vision Fund Committee has passed away. (norma)

Pictures of the parking lots at 3pm Saturday are being passed around. (Steve)

Recycling Crew's Robert Painter's July 22 scan shows he is free of cancer. (Lawrence)

We should share love for our lost friend Kirk Renaldi who I camped with and worked with on the construction crew. (Kirk)

Reports

Charlie: Well I am not sure where to start with this month's BOD report it has truly been a whirlwind of activity for the last couple of months and even though the Fair only ended three weeks back it seems like a sweet memory from long ago. Yesterday was the first day of Culture Jam and we still have not had any real let up in activity since things ramped up in early March. As soon as CJ is over we will turn the site around in a few short days and get it all ready for the Teddy Bear picnic. As soon as we can put the

picnic away we have the Celebration parade followed by the Beaver Open. Somewhere after Labor Day we can start to put the site activities slowly to rest and then perhaps recover a little ourselves and move on to the long range planning issues that await. First I think I should go back a bit and start over.

Considering the winter & spring we endured, I can only say that from my perspective we had a wonderful Fair event for 2014. Our attendance was good, the weather was good and our celebration was awesome! The bubble we blew was great fun and a really useful exercise as we prepare to complete the path expansion in Crafts Lot next year. The rebuilds of the Main Camp Kitchen, Morningwood Odditorium, the security tower and of course the fabulous Dragon were all inspired and led to far more functional and visually appealing spaces. I am truly amazed at how much work, both new and perennial, was accomplished by our incredible volunteers!

Our exact ticket sales for this year were as follows; Friday - 15,651, Saturday – 17,678, Sunday – 11,906 for a three day total of 45,235 paying daytime visitors. That is very close to last year's total attendance of 45,801 and above the budget projections we set each fall. I believe that had the early Sunday morning threat of rain and thundershowers, and the actual amount of rain that fell in Eugene been a little less severe, we would have probably been 1,000 people higher on Sunday. As it turned out that early sprinkle at the site and the following cloud cover made for a truly pleasant last day of Fair. The most amazing thing of all to me is that for the first time ever we sold out of three day tickets about two hours before they would have gone off sale anyway. We had 4,900 three day ticket holders attend the Fair this year our biggest single year leap in quite some time. This will drive us to have a conversation at our joint Budget & Long Range Financial Planning Committee meeting in September about where we want the numbers to be for three day tickets over the coming years. I expect that even though this was a very expensive year, with considerable investments in infrastructure (which should serve us for many years), crews, storm recovery and repair, The Crafts Lot Bubble and almost all other areas of the Fair, when all is said and done that we will end up at least slightly in the black for 2014 and that is a very good thing.

Now that Culture Jam is underway and as August unfolds, we will start to get back to much of the other business of the Fair as a staff. Norma, Hilary and I are pushing to complete the list of materials for our accountants at Jones & Roth to get our annual review wrapped up. Thom Lanfear and I expect to have a package together for the BOD updating where we are at in our SUP process and are still plan to get that in motion at the county level this fall, pending BOD approval. I know that Tony will be turning back to the multiple website projects that are underway and should be able to give a report back on those in greater detail at the September BOD meeting.

There is also quite a bit of work to be done at the committee level following the Fair this year and I will be meeting with the Food, Craft, Community Center, and Path Planning committees within the next few weeks. As you well know there are some large issues facing each of these committees over the coming months. We will be diving into the issues that came up around Craft Inventory, Craft Committee and several booths shortly before the Fair started with some urgency. The Food Committee also has quite a bit of post Fair work to dive into. The Community Center committee will be facilitating the rescheduled design charrette on Saturday September 27th from 11:00AM through 4:00PM at the LCC Longhouse. This will be a very important meeting for this project and is your best chance to participate in shaping the future of this important project so please make time to join us if you are interested.

The BUM team has already met to debrief this year's Fair and capture as much as possible while things are still reasonably fresh and make sure that items requiring timely follow up are being taken care of. We also laid the groundwork for our team retreat which will take place in September. It is my goal to have our reporting together somewhat earlier this year for the BOD so there is more time for you to process all of this info well before the 2014 BOD retreat.

Although there has not been much time to reflect, I want reiterate what an amazing thing the Fair was this year, while we are still not far removed from its healing and psycho-spiritually rejuvenating effects. There are not words to say how deeply touched and grateful I am for all of you and so many other things this year. I need to say thanks to all the volunteers who make this possible, any other organization in the world would be astounded by how much you care about and how much you give to make this all happen. To the crews and the coordinators who never cease to amaze me with their willingness and capacity to help create and build something so precious together, in an era where many find it more satisfying to tear things down and find flaws. An extra special thanks goes out to all of the pre-fair crews like Site, Tree, VegManEc, Construction & several others who went above and beyond what would be considered above and beyond. Also a special thanks to the CLOG group, most of whom wear several hats at Fair already,

their willingness to take on so much more and do it so well is inspirational to me. To all the booths who provide us with so much more than a product to buy or simple nourishment but where there is artistry, authenticity and connection in each individual element of their wares. To Whitebird who provides something so critical to our collective wellbeing but as only they could, in this most challenging of settings. To the entertainers who captivate us and give us some of the most visible and touching reminders of the magic that is constantly being created all around us at the Fair. To our teens and youth who remind us that we aren't doing this so much for us but so that their and future generations can experience what we have all come to consider essential about Fair and be positively transformed by it. To the Elders who persevere and continue to participate, many of whom who still find ways to give and volunteer informally, even as getting to and around the site grows more challenging for some. To all those willing to serve on committees, which can seem like a lot of process and not much action but which is fact really critical to our organizational capacity and visioning. To all of the BUMs on the management team without whom I could not function and for the incredible service they do on behalf of this family and organization, most of which goes unseen and unheralded. To the officers of the BOD who are entrusted with some of the most critical and detailed tasks of this organization and who do them so very well. To all of you willing to run for and serve on the BOD and be in the hot seat of leadership in such a strong minded collective as ours and to our BOD President who is always there to keep things in perspective. Finally, my deep love respect to the staff I am fortunate enough to work with on a year round basis, you all know what a gift it is to be able to work on behalf of the Fair but I doubt most will ever know how fortunate the Fair is that you are doing what you do, day in and day out, all year long.

What an amazing thing we are collectively, especially when we can join together and become so much greater than the sum of our parts. When we keep the greater good at the center of our hearts, even while knowing there are things that we might do better, we are pretty darn good at throwing the best Fair ever each July, in our magical woodland home and this one will always be particularly special to me. Jon asked for a report on the status of the website project; Charlie said we will be back to work on it and needs to talk with Tony about it.

Shane: The site is recovering and is in use now for Culture Jam and will be used soon for the picnic. The fire danger is still high. There are still concerns about weakened tree branches from last winter's storm and as they take up moisture this fall there will probably be more that fall. There were recently a couple of branches that fell near photo ID. Shane mentioned, during his first post-fair attendance, how he got to work with the quartermaster crew and how they make a great effort to finish; it's noted with thanks. He also thanked the camping crew, including Chewie, Marlene, Phillip, John K, and the others for their great efforts at establishing camping areas and getting campers settled.

norma: Thank you everyone for a great effort and a wonderful Fair. Now it's the aftermath and time to pay bills and that seems endless right now. The balance sheet is not updated as promised but will be delivered soon. The picnic is coming soon, August 16th, and the performers will be the Sugar Beets and the Casey band. Our chickens are in a row but the volunteer list is too small so please sign up so the chickens will get cooked in time. The search is still underway for an ideal place for our monthly meetings; anybody is welcome to help; Indigo said there are possibilities brewing. The September 8 meeting is on site at Alice's fire pit. The October meeting will be here again. Jon asked norma about the cost for this room. norma said we pay \$55.

Elders Committee: Peggy reported there is no report because the Elders have been partying and it takes a while to recover.

Path Planning Committee: Kirk said the next meeting is on August 17 on site after the picnic and there will be some walking around and discussion.

Vision Action Committee: Joseph said the committee needs additional members - it is important to do the work of making our vision and goals present in our efforts.

Election Committee: Bill reported the dates and deadlines for the 2014 Board of Directors election. August 25 is the deadline for candidate statements - you can find the application on the family website. Sept 18 is the last day to register as a member of the OCF in order to vote. Oct 3 is the last day to request an absentee ballot with enough time for mail delivery and return. An absentee ballot can be requested anytime before the election but will require pick-up and drop-off in person. The office staff do not provide absentee ballots - send email to elections@oregoncountryfair.org to request an absentee ballot. October 18 is the annual meeting and election at Whiteaker School in Eugene. The candidate forum schedule is not available yet. Paxton noted that Membership Advisory Questions for the ballot would also be due by Aug 25.

Community Center Committee: Charlie said there is a design charette meeting on September 27 at the LCC Longhouse from 11-4pm.

CLOG: Charlie said the CLOG meetings will resume soon and the group will get back to looking at the rest of the Crafts Lot work; thanks to Kirk, Hilary, Sallie, Tony, Justin and others.

Member Input

Jen-Lin said the Youth Empowerment Symposium wants to express thanks for the donation they received last year and letters were passed out to the board members.

Jill (Lot crew) said she is interested in working on an pre-fair child care center and would like to know how to go about it. Charlie asked her to check in at the office soon. The current pre-fair child care is evolving and has been organized by the crews working pre-fair. A general pre-fair child care facility is a good topic for discussion. Jon P said they do a great job up an Alice's now.

Indigo said we have had a sequence of four opening ceremonies (water, earth, air, fire) and she said the fire ceremony this year was a big undertaking and a special thanks goes to the 50 or 60 people who helped with the ceremony and with tending the fire.

Martha said that Culture Jam is very united and cohesive this year and all those involved are appreciated. It is so wonderful and so many fair family deserve thanks for all they do to help it take place. Lucy agreed and then demonstrated some special (rap) skills. Lawrence reminded the board about board member invitations to open mic night. Indigo said that Altered Space, throughout the Fair event weekend, collects donations for Culture Jam and this year about \$830 was raised for Culture Jam scholarships.

Kirk said one of the great things to watch is the unfolding of the Fair in the last two weeks and said it is something to behold. No matter how much each of us do, its only a small part of the total; all of the great pre-fair energy is so deeply appreciated.

Bill said the new pre-post / external security lot and space received a ton of accolades from all who spent time there and that all the thanks goes to pre-fair construction for the great design and well-planned functional arrangements and all the work. Spirit agreed.

Paxton said he plans to show a video this year at the picnic called Magical Trio that was made a few years ago. It is a Tarot Card story of the Fair during the 40th anniversary.

Indigo said during the months before a budget was authorized for the work at Dragon Plaza she wanted time for the vision to develop but energy and creativity and love and passion came together during pre-fair for the creation of our new Dragon. It is a wonderful new art addition to the site and the effort and skill involved in the creation was amazing. They were listening to the Dragon!

Sue shared that the momentary dismay and concern about this year's Sunday morning rain and the memory of 2009 was totally dispelled when everyone heard the Fighting Instruments of Karma coming down the path from Main Stage playing with such great energy. Thank you to the band!

Jon thanked everyone who helped set up the new dog control area including John K and construction and he expressed his appreciation for the service animal rest area that was used often.

Paxton said he wanted to thank Jennifer James-Long for the loan of two cameras and said we have some good Go Pro sequences from Monday morning showing parking lot traffic flow and from the decommissioning of the Daredevil Stage. The videos are posted on You Tube.

Spirit said the new photo ID booth in phenomenal and thanked construction for their work.

Consent Calendar

The donation requests on the consent calendar are 1) Eugene Sunday Streets, \$500, Bear; 2) Friends of Civic Stadium, \$500, Sue; 3) Oregon Supported Living Program, \$1000, Chewie; and 4) Festival of Eugene, \$1000, Jon. One new request is from the Civil Liberties Defense Center; no board member offered to sponsor the request.

Membership input: Dennis Hebert spoke on behalf of the Civic Stadium request. A wide outreach is underway in an effort to keep the stadium and property in use as a public sporting facility. The vision has shifted from a ballpark to a multiuse facility with a field for soccer and other field sports. The organization has produced illustrations and brochures and is in the process of trying to raise \$3 million by December in order to meet a city imposed requirement for city purchase. Steve asked about the current escrow amount (There is currently about \$200,000 in an escrow account) and he suggested the OCF funds should be added to that account. Jon P said our donation should be used for promotional materials. Rivka suggested using a 'kickstarter' account (they are planning that right now) and said in comparison to the business options that the public space is much more important for our kids and athletes and community. Discussion shifted to other requests. Joseph acknowledged Jon Silvermoon and Krysta, the organizer for the Festival of Eugene, for their work and ideas when the announcement

came about cancelling the Eugene Celebration. Krysta said she had a number of Health and Wellness vendors applications settled and all those who planned to participate in the celebration were supportive of an alternative solution. While this will be a free event, it will take about \$21,000 to cover the expenses and fundraising is underway. The event will be staffed by volunteers and the artists are performing for free. Eugene Neighborhood Inc is the non-profit sponsoring the event.

The board voted. The consent calendar passed 10-0.

Treasurer's Report and Budget

norma asked for a board motion to establish a money market account for our 2014 revenues at Columbia Bank's local branch with norma sax, Hilary Anthony, Charles Ruff and Jack Makarchek as signers on the account. **Bear so moved and Indigo seconded.** Jon asked if this was a locally owned bank. norma said they are a regional bank. Charlie said we have accounts within safe limits at all the locally owned banking facilities and need to start using banking facilities with regional ownership. **The motion passed 10-0.**

Steve provided the Treasurer's report for 2014 attendance. The ticket sales for the three days were 15685 on Friday, 17700 on Saturday and 11830 on Sunday for a total of 45215. The budget was 41500 so we exceeded the revenue projection. The attendance is close to last year. Jon asked about issues of insufficient funds checks from our vendors. norma said that most booth fees were collected before the event when booth reps were facing the choice of paying or departing.

Old Business

Indigo moved, Sue seconded, to approve the minutes from the July (June 29) board meeting. The motion passed 8-0. (Lucy and LT abstained because they were absent from that meeting.)

Jon moved, Bear seconded, the OCF make advocacy donations from the budget Change Line as follows: \$3225 to Yes on Measure 92 in support of GMO labeling; \$3000 to New Approach Oregon in support of Measure 91 for legalization of marijuana; \$500 to Vote Equal Rights Amendment for Women Committee in support of Measure 89 to amend the Oregon Constitution; and \$500 to Oregon Safe Roads in support of Measure 88 to uphold legislative action providing 4-year drivers licenses for those who cannot prove a legal presence in the United States. Bear indicated these donations will exhaust the budget for the Change Line. **Member Input:** Joseph said it is good to see the OCF flex its muscle within its legal capability as a non-profit. Steve asked about the \$500 donation for drivers licenses. Bear explained it is for directing the state to issue drivers licenses to undocumented residents of Oregon. Jon P questioned the wisdom of using all the funds in the Change Line. **Board Discussion:** Bear said he and Jon agree on using our organization's limited capability to the fullest for support for these progressive ballot initiatives. Oregon has a very progressive suite of ballot measures this year and this support at this time is important to help get out the vote and it would be a mistake to hold back because the organizers really need the seed money at this time; with this donation we will have provided \$5000 in support of marijuana legalization as compared to \$10,000 provided to Colorado last year. Jon said we can wait to see this year's balance sheet results and then can add back to the Change Line if it is needed. Paxton asked about funding for the Candidate's Forum which has been funded from the Change Line in the past. LT said that no matter our position on immigration issues when people have a valid driver's license there is less incentive to avoid legal obligations and more incentive to obey the traffic laws which is good for all. Kirk said there were two marijuana measures recently but only one is on this motion. Bear said only one has made it onto the ballot. Lucy said she supports all these measures but objects strongly to using all the funds in the change line and will oppose this motion. Jack said in past years the Change Line funds have been used and have not been used in a consistent fashion but the intention has been for political use and if there are other needs the board budget can be explored for alternative sources. Jon said he appreciated that he and Bear are on common ground on this motion. **The motion passed 9-1 (Lucy opposed).**

Casey moved, Jon seconded, it is so moved the OCF adopt the following 3 year program in an effort to eliminate GMO foods being served at catered volunteer functions of the Fair including, but not limited to, pre-fair, event hospitality, post-fair and Culture Jam by the year 2017. Casey said the information that was sent to the board also indicates that in 2015 we would target meats, in 2016 we target eggs and dairy, and in 2017 we target everything else on the list and that reasonable locally sourced, produced ethically, manufactured, cultivated products may be substituted situationally as mandated by kitchen coordinatorship.

Member input: Michael said this is a good motion with a lot of work and thought; the Fair will be directed to walk its talk. Crystalyn (Kitchen Cabinet) said this is great on paper but will be very difficult to

implement; the kitchen budget will double, bacon cost will rise by about \$7500 if it is available; the certifications by USDA and the GMO Free Project are different and which will apply; what do we do if we cannot get the products; this means a significant addition to the workload and potential problems for the food buyer for the Fair. Steve said he is opposed due to the increased cost and also to the point about walking our talk; this does not fit for fair family with differing views; rather than looking for political correctness we should avoid being arbitrary. Joseph agreed this might not be the best idea and, for catered events the vendor list might be trouble; the motion should not be a mandate and should not be strict. Rivka said this would add to the OCF list of jump-throughs and will cause trouble for other preferences such as local sourcing; small locals will probably not be able to certify; do we need to mandate or do we trust that our volunteers try? Charlie said he loves the spirit of this but we need clear standards and some thought about tracking and enforcement; with information we will need some steps to follow toward implementation and management. Peggy said she agrees with the idea but is concerned about making it work because labeling is not even required yet. Bill said that it is not clear what GMO means in this motion because, at this time, pigs are not genetically modified, only plants, and the intention should be clear if it is about only directly modified organisms or also about the subsidiary foods.

Crystalyn added the information that pre-fair kitchen has taken huge steps and this year the produce was 99% organic except when there were shortages; almost all eggs and milk were organic; there was no organic cheese available so non-organic was used; and the kitchen shifted from non-organic meat to 65% of the non-bacon protein (chicken, pork) coming from 100% grass fed local (within 10 miles) sources.

Jen-Lin said that small producers are not able to certify GMO free due to the costs even though they are certified organic so they would be considered GMO by default. If food is organic, is it non-GMO?

Board discussion: Sue said she loves this idea but knows the nightmare based on her work at Growers Market and the problems with getting information about the products from all the different sources; Monsanto wants to own the planet and is rigging the system against local, organic, sustainable producers. This is a really steep climb and this seems impractical. Indigo said this is really important; there are a lot of questions like whether we need a mandate versus a suggestion; the very fact that Monsanto is forcing the issue, organizations like ours going public and how we do it is really important; our statement is as important as giving to ballot measures; localism needs to be clarified; the motion could say we strive to use organic fair trade non-GMO locally sourced foods; we can make a declaration like this if we amend the motion.

Kirk said this is consistent with the 7th generation motion and is an effort to get there but it is complex so we should table and reconsider some generalization and target and if we need some teeth we could move to a task force to develop some dense and chewy type of standards.

Paxton said he would like to table this motion so he could read it carefully but really likes the goal and timeline; this could also apply to the catered board meals at board executive sessions and other meal functions.

Jon thanked Crystalyn for her percentage reports on organics this year and said it is very helpful for the board to see this information every year and the information is important and appreciated; regarding the motion we should remember that we moved to redevelop the Crafts Lot this year and it did not happen; we establish goals if we can't get there we adjust; if the motion is watered down we do not progress as well as evidenced by the diversity goal which does not have any specific benchmarks; we need something measurable; it could be good to table to December so we can see if Oregon will pass the GMO initiative and start labeling so we will have a clearer way to implement this motion; we will also have time for Fair Family feedback.

Bear said he is not in favor of the motion for the reasons stated by Crystalyn in her letter; we do need aspirational goals regarding food buying choices; this motion is not so much policy as it is concrete guidance and this won't help with the kitchen budget struggle which was turned around last year.

Jack said the expression "genetically modified organism" helps us understand the affect on the notion of organic, local sourcing and sustainability; emerging nations are taking on our appetites and people are choosing a diet that the planet cannot sustain. It's a food crisis. People would rather use the GMO food sources than make the harder choices for a sustainable planet and environment. The marketing is changing our diets to support the profits of big agriculture. The effects of GMO are not yet clear on humans but there is impact on the lower levels of life on the planet. This is a worthy cause for the well-being of all beings and is basic and important; whether we vote tonight or not I will take a position for sustainability.

LT said our example is important and this issue cannot be overstated; the message we send is really important and this is bigger than questions of how to shape our budget; we should craft a motion and policy we can agree on and follow; we should not vote no on a GMO motion and we should table.

Casey said thanks for the discussion; lots has been said; I will entertain friendly amendments or verbiage changes but all the rights for potential substitution and reasonable choices remain with coordinators and crews;

I did not present this because it is popular or easy; how long did it take for knowledge to overcome the use of cigarettes; how long will it take for knowledge about GMO affects to become known?

As Jon said, this puts in writing for our organization and it has teeth, fuzzy and soft language leaves outs; I am not suggesting a bump of kitchen budget by 20k; but by a few thousand for meats the first year along with some cutting back; volunteers get a little less because we as collective have decided that we will not support GMO products.

One person should not be charged with controlling the safety of our food and we need a task force, I have no qualm about tabling to Dec but regardless, it doesn't change what we are trying to say;

In the verbiage we have a plan that empowers our volunteers to make choices and decisions and as an organization we can lead and then we can even accelerate the rate we do these things.

Like Charlie Ruff has said, when we can put the greater good over our individual good, we are doing what we were sent here to do; I would like to vote on this and so will read the motion again, we can take the bull by the horns and do more for ourselves; the garden crew pumps out produce and the garden can grow; costs are rising on meat and on many other basic food forms, our food costs will continue to rise.

I want a vote now and will read the motion again and if it fails I'll bring the motion back again in November for another vote in December.

Casey restated the motion: **It is so moved that the OCF adopt a the following three year program in an effort to eliminate genetically modified organism foods from being served at catered volunteer functions of (he amended the language from "the Fair" to read "Main Camp kitchen") Main Camp kitchen including, but not limited to, pre-fair kitchen, event hospitality, post-fair kitchen and culture jam by the year 2017 with the caveat that reasonable locally sourced, produced, ethically manufactured, cultivated, fair traded products may be substituted situationally as mandated by kitchen coordinatorship. Martha asked if the second (Jon) accepted the amendment. Jon said he did not accept it. Indigo seconded the amended motion.**

Member input on the amended motion: Jon P suggests the motion be tabled for development. Joseph said to tabling and rewrite. norma said this is a huge conversation and needs some experience and implementation ideas. **Bear moved, LT seconded, to table this motion to December. The motion passed 7-3 (Casey, Indigo and Jack opposed).**

President's Peace

Everybody pays attention to what's happening in the world today and in the midst of that awareness we have this wonderful celebration, a courageous and powerful thing. Those that are suffering also celebrate and know it is important to do so just like it is important to us. Our celebratory vision is an expression of love and joy and we gather and we create our celebration. I think we need to address that, exactly, any place we can to help the planet and its beings towards peace and coexistence. We add to what we do with our vision, and we create lightness, but it's pretty daunting out there. I last heard there are 42 conflicts in the world; there is a huge amount of suffering over people not being able to get along together. We need to reaffirm and show how we get along and how we strive to reach consensus. It's a most difficult challenge and in our next 50 years as we grow and become more diverse, keeping that consensus will allow us to continue to come together and celebrate.

Bells at 9:50pm

Business Agenda for September

Consent Calendar donation requests: 1) Civil Liberties Defense Center, \$500, no sponsor; 2) Youth Empowerment Symposium (awaiting the application), Sue

Approve the August 2014 minutes

Automatic delivery of absentee ballot to members (Kirk)

Pre-post fair crews receive support equity with event crews (Kirk)

Establish working SOP status (Kirk)

Adjustments to Coordinator expense policy (Kirk)

Contribution to the Community Center fund (Bear).

Approve the radio station task force structure (Paxton).

Approve the radio station task force work plan (Paxton).

Direct the Food Committee to give preference to organic food booths and develop a system to verify (Paxton).