

**Oregon Country Fair Board of Directors' Meeting  
November 10, 2014, NW Youth Corps**

**Board members present:** Diane Albino, John 'Chewie' Burgess (Alternate), Casey Marks Fife (Alternate), Paxton Hoag, Lucy Kingsley, Jack Makarchek (president), Kirk Shultz, Jon Silvermoon, Lawrence Taylor, Sue Theolass, Bear Wilner-Nugent. **Peach Gallery present:** Staff (Charlie, norma, Tony, Andy, Robin and Shane), Officers (Hilary, Grumpy and Randy), and 41 members and guests.

**New Business**

Found property disposition policy (Jon)  
Approve Special Use/Parks Permit application (Kirk)  
Holiday appreciation (Jack)  
Appoint Crystalyn Frank to Budget Committee (Lucy)

**Announcements**

JonP: December 6 is WOW Hall's annual membership party. The bands will be My Father's Ghost and The Neverever Band. Last year 90 restaurants contributed to the event, so bring your appetite.

Grumpy: There are two historical documents available on the table; one is on Charter Membership from 1981 and another on Craft Booth participants from 1982. Both give a historical perspective.

Bear: Guideline Amendment forms are available by emailing [office@oregoncountryfair.org](mailto:office@oregoncountryfair.org). The proposed amendments are due by end of year. We will read them into the record at the January board meeting and vote on them in February.

Sue: At the December meeting beeswax candles and catnip mice will be for sale with proceeds going to Culture Jam.

Joseph: The 11<sup>th</sup> of any month at 6:45 pm, there is an inner faith prayer service at First Christian Church on Oak Street, in Eugene. It has been going on since 9/11 of 2001.

norma: Three of our child care coordinators have resigned, Jill Liberty, Vi Sadhana, and John Aarons, and I wanted to thank them for their service. They are going to stick around and be mentors to the current coordinators.

**Reports Staff**

Charlie: Many thanks to the BOD and staff for a great BOD retreat this last weekend. At the retreat I shared with the members of the BOD, officers and my fellow staff my intentions to transition out of my role as General Manager and that the 2015 Fair would be my last as a member of the paid staff. This is a proactive and positive change in my life and I believe that doing this at this particular time will help this be a positive change for the Fair and the organization. I have submitted a letter to the Fair Family News to help share this with the larger Fair family, so as you read this in the minutes please take a minute and read through my letter if you are interested.

Turning to the monthly business of the Fair, which is what this report is intended to cover, let me start by pointing out a major retreat discussion topic which is our application for a Special Use Permit. After much deliberation, Thom Lanfear and I reported to the BOD about the content and scope of our potential application to the county for an SUP overlay. This will be added to new business for approval at the December meeting and hopefully we will have this in process before the end of the year. Suffice it to say there are many reasons why and levels on which this SUP is important to the future of the event and the organization but I will not detail all of that in this report. I will tell you that this will not affect or jeopardize our current non-conforming land use exemption (NCLUE) nor will it include a provision for a Community Center structure, which can be added at the appropriate time in the future. It will serve as an overlay to the NCLUE and if successful, assure that our current and future year-round site usage is fully covered

from a land use and zoning perspective, particularly our upland property purchases that came in the years that followed the original Fair parcel purchase covered by the NCLUE.

The CLOG (Craft's Lot Operations Group) group has been meeting weekly again to get the larger implementation of the full area back on track for 2015. The focus has been refining the work plan, timeline and budgets which all need to be revamped after our partial implementation with last year's Bubble.

There is a lot to do between now and the Fair but our experience last year has given us a good head start as well as some important insight. One of the first orders of business is to get our process for selecting and siting food and craft booths in process ASAP. After many continued meetings with both the Food and Craft committees I feel like we are in good shape to move forward with our booth selection process for the completion of the Craft's Lot project. We will have more to share with you on that at the December meeting so stay tuned.

This is the second year in a two-

year budget cycle but there is nonetheless a lot of work for the budget committee as well. We are in process with all the crews that were affected by the vicissitudes of the Crafts Lot changes for last year, as well as several others that need some adjustments for 2015. Overall, I don't think we expect to see too much in the way of crew increases this year but we are fairly certain that the Capital Projects cycle this January will be pretty significant, especially considering some big site-based projects that must be attended to.

There will be a second Long Range Financial Planning meeting at the Fair office at 6:00PM on Tuesday, Nov. 18. This meeting is in addition to the regular annual LRFP meeting and is intended to give the committees and BOD the time and space to discuss, forecast and plan for long-range event horizon issues. The regular meeting focuses on revenue projection for the upcoming year and does not include enough time to really dig into the long-range issues, therefore a second meeting is being held to make that time and space available. This is an open meeting and anyone who would like to attend is encouraged to do so.

At the retreat the BOD had a chance to review our final draft 2013 990 and CT-12 filings prior to us submitting in the upcoming week. The Fair will receive a \$1513 health care credit refund this year. A very special thanks to Hilary Anthony and Norma Sax for the enormous amount of work they devote to making this happen every year. The Fair is very lucky to have Hilary in her Treasurer role and as the GM I can't adequately tell you how much she helps me be able to do my job. The bottom line at the conclusion of our reporting cycle is the Fair is in very solid financial shape as we head into a new year and a new cycle.

Finally, I want to say thanks to all of you for being a part of this wonderful community and for all you contribute to us being us! I hope you have a fabulous Thanksgiving holiday that is filled with gratitude and love. I will forever be grateful to the Oregon Country Fair and the many ways it has helped me continue to grow and change.

Tony: I am working on the .net and .org websites. There is work being done on the information architecture around the membership website.

Shane: The VegManECs put in all the dams throughout the Eight. The vehicle shed, Dug's Green's roof and winterization of the Hub plumbing are all projects Andy has done. Sandbags were filled with help from Jeff.

norma: The Entertainment applications will be available on the website the week of November 17. The Endowment Committee met, the latest guidelines are out and we are sending out invitations for Fern Ridge schools and non-profit organizations. If you know anyone in this area that might qualify for an endowment grant, let them know this is the time to apply. The Office will be closed Thursday and Friday of Thanksgiving week and the last two weeks of December. This is the month of thank you – so thank you everyone for being peachy.

## **Reports Committees**

Peggy: Elders Committee Meeting was held Thursday, October 23, 7PM at the OCF office.

A motion was made and passed to approve the minutes from the last meeting. There were 24 Elder applications vetted and approved. Six are still pending. We are in the 2nd year of the budget cycle and plan to accept what we had approved for last year, \$3000. It seems to be close to what we use and need

if we don't add any improvements. We used all our worker passes last year. Would it be possible to get passes for helpers to help with the set up/tear down? That is the area Elders most need help. Jain: This last year we were not able to get vehicle passes for our state handicapped stickered cars of which we have about 66. Katie to put on budget to add the 66 to our 50% allowed.

Jon S. had a motion for fair altered able parking for fair family pre-Fair. It's on the BOD retreat agenda. He plans to follow up with during-Fair parking. Six people from AAAA attended last BOD meeting to support close-up parking for alter-abled. They are interested in how Jon's motion will be carried out. It is not expected that Medallion parking will change. Diane was concerned that some volunteers with state placards were towed off site. There needs to be another category for temporarily disabled with no placard, e.g. on crutches, etc. If we plan to have a capital project for the Still Living Room, we need to know by the January meeting as the proposals have to be submitted by January 31.

Wow Hall has been set up for Tuesday, December 9<sup>th</sup>, at 6 pm for our Holiday Party/potluck. Bring holiday food, bring friends. The Spirit Walk was a resounding success and well attended at about 25. The weather was good and we were all respectfully appreciative. Diane still has some copies of Men of Shower Crew for sale at \$10. Elders Camping is full. We need to decide what the next step will be as we can't guarantee space. We should look into EZ camp near Bus Road. It is a reasonable price for three days and it is possible to have an RV or motor home. We would need to figure out a shuttle. This would pair perfectly with a 3-day no camp Elders Pass. This should be a Fair issue to manage our Not Dead Yet camp. Michael J gave a LPFM report. We need a time sensitive approval. We need the BOD support to continue. We have offered a Plan B. The LPFM Task Force has gathered and disseminated the information for the FCC has imposed a timeline. The Task Force will turn the control over to the next group to manage when it gets set up. What is the vision for the BOD for the next 10 years? Licia proposes launching into some Fair Family projects by January. Next Meeting Thursday, November 20, pre-Thanksgiving. Spring Retreat has been confirmed for weekend of April 11/12 at Alice's.

Hilary: The Community Center committee does have a recommendation that we want to get on New Business. We have synthesized the information from the charette. Will go out later today

Lucy: Crafts Committee has formed a work group to address issues pertaining to imports, succession, manufacturing, and maker as seller. We are exploring ways for folks to look into areas of concern, so that it all does not fall on staff.

Paxton: The LUMP committee reviewed the results of the gray water treatment experiment at Alice's screen kitchen, discussed gray water treatment goals, and recommended improvements to the experiment. The map subcommittee reported on efforts to identify stakeholders, determine needs, and specify hardware and software requirements. The committee reviewed the work plan and began organizing subcommittees to address the topics. Culvert repair and river bridges were a focus of conversation. The next meeting is scheduled for November 18 at the OCF office. Tom Barr submitted a letter to be a member of the LUMP committee in May and it was accidentally dropped off the agenda.

**Paxton moved and Bear seconded to add as Old Business tonight – Tom Barr to the LUMP committee.**

**Motion passed 9-1 Chewie abstained**

Jon: Personnel Committee has done an edit of the Employee Evaluations. They will be posted on the .net site so that anybody can provide feedback on any of the seven staff positions. These will be on the website very soon and will need to be in by December 15<sup>th</sup>.

Kirk: Path Planning and CLOG are up and running on the fall and winter work plan. We looked at path repairs that need to be made. A subcommittee is working on the sauna and placing of the story pole. The CLOG is meeting on budgets, and will soon be taking on Capital projects. There was a really fun get together in Portland to celebrate the 2014 Bubble success.

Lucy: The Barter Fair Task Force has continued to meet and we will have a full report at the December meeting.

## Consent Calendar/Secretary's Report

Our donation requests this month come from:

Looking Glass Youth and Family Services \$500 (Diane)

Western Environmental Law \$500 (Diane)

Whitaker Community Dinners \$2000 (Chewie)

Start Making A Reader Today (SMART) \$1500 (LT)

Building Bridges – Youth Empowerment (Housing our Veterans) \$850 (Jon)

Chewie: I'd like to take SMART and Whitaker Community Dinners both off the consent calendar because they are more than \$1000, and make separate motions for them.

Barbi McLain spoke about Looking Glass Youth and Family Services and specifically about the Stepping Stone program – a residential treatment facility for boys ages 12 through 17 who are having behavior trouble, substance abuse and family conflicts. The donation will go to their garden that is growing food for their cafeteria.

David Lawlor spoke about the Western Environmental Law Center, which is a public interest non-profit environmental law firm, headquartered in Eugene. They provide pro-bono work for the environmental community. This donation will go to protection of wild salmon in the McKenzie River. They are working to reform the fish hatchery on the McKenzie River, not shutter it. Wild fish are at risk because hatchery fish out compete them for food and inter-breed.

Michael Ratcliff spoke on Building Bridges, a program that works with at-risk youth. The money will go to becoming a non-profit so they can continue the work they are doing already. The youth must take an oath to build bridges across racial divides.

**Consent calendar passes 10-0**

**Chewie moved and Sue seconded that OCF provide \$2000 to the Whitaker Community Dinners and loan of the OCF radios for the event.**

Jon: I'd like to see this added as a budget line item. We could approve it in January for efficiency sake.

Jack: Depending how you interpret the reoccurring donations, this was one of the intents, so if we take it off the reoccurring donations and we modify it in our budget this year, we could start to evolve that.

**Motion passes 10-0**

**LT moved and Chewie seconded to donate \$1500 to Start Making A Reader Today program.**

Liz Degner with Start Making A Reader Today spoke on SMART's support for 32 kids in the Veneta and Elmira area that get read to twice a week, and get books to take home in the pursuit of making lifelong readers.

Chewie: As a member of the Veneta community and my roommate's son taking advantage of SMART, I fully support this donation.

**Motion passes 10-0**

## Treasurers' Report/Budget Items

Steve: The board donation budget is now over by about \$4500. There are three adjustments we'd like you to make. The first is to increase Jeff Johnson (Groundskeeper) to full time for the remainder of the year.

**Lucy moved and Paxton seconded to increase Jeff Johnson (Groundskeeper) to full time for the rest of the calendar year.**

Joseph: There is plenty of work for Jeff.

Jon: For clarity, by 'rest of the year' do we mean fiscal year?

Hilary: End of calendar year.

**Motion passes 10-0**

Steve: The second adjustment is to increase the administrative assistant's benefit package to account for health insurance payment.

**Bear moves and Lucy seconded to increase the administrative assistant pay for 2014 as specified by the treasurer.**  
**Motion passes 10-0**

Steve: In the board of directors budget we'd like to increase that expense line by \$1500.

**Lucy and Kirk moved to increase the board expense line by \$1500**

Hilary: For the board members to vote on this, if they are affected by it they need a declaration.

Paxton: I get a lot of this in mileage for my trips back and forth to Astoria.

LT: I have a similar situation living in Portland.

Bear: I don't choose to take reimbursements from the Fair any longer, but I could if I wished.

Diane: I can if I remember to.

Kirk: Mileage reimbursement is what I take as well. There is a larger number of out of towners at this point.

Jon: I took mileage reimbursement while I was unemployed, and have stopped since I've secured employment. I have taken advantage of this line item in the past.

Chewie: I recently took my first mileage payment.

Joseph: It is important for service on the board be open no matter the members' locations. Thank you, Bear and Jon, for your generosity.

Tony: What was the overall expense line?

Hilary: It was \$5000 and has moved to \$6500 – all on mileage.

Bill: We really need this participation and reimbursement for mileage is a small thing to offer.

**Motion passes: 10-0**

**Bear moves and Lucy seconded that the board approve the Financial planning and Budget committee's recommendation of revenue projection of \$1,911,250 for 2015.** This has built in two assumptions: One is that we are not raising any prices this year except for three-day tickets by \$1, and charge \$10 for Wednesday and Thursday for Worker Day Passes.

Steve: The spreadsheet for the revenue projections and the minutes from the budget meeting are available. The way we do the budget is by having a revenue projection and the Budget committee uses it to determine the amounts of money that we should be spending. This is what we hope our revenue to be. One of the biggest revenue projections that we use is for Friday to have 13,500 paying Fair goers, Saturday to have 15,500 and Sunday to have 13,000. The total revenue projection is about \$11,000 less than for 2013. This could be due to commemorative sales.

Jon: I will vote for the motion but in committee I voted against worker day pass increases.

Tony: This is actually a lowering of the Worker Day Passes.

Jon: I know I voted against something and I thought this was it.

Steve: Both our booth and public fees are low compared to other similar events. We did decide to take a pause on increasing the fees. Both will go up at least in incremental amounts next year due to projected expenses.

Bear: I think this is for the best to take a hiatus on fee increases. I want to echo what Grumpy said, we all agree that we have a lot of deferred infrastructural maintenance and there are going to be some significant capital projects in the next couple of years. This is to expend the infrastructure that we have on site, not buying new infrastructure.

Jon: The question of what we anticipate for expenses and income into the future is one reason why the Financial Planning Committee is going to start trying to look at some longer range projections – not just year to year, but up to 5 years out. Parallel to that, is it is hard to do long-range projections if you don't have long-range plans. You will see movement on these types of topics in the next year or two as we try to factor in what happens when we build a Community Center, projecting staff pay increases, and deferred capital projects.

Bear: I want to pile on what Jon said and remind folks the Budget Committee meeting is next Tuesday, November 18<sup>th</sup> at 6:00pm at the Fair office.

**Motion passes 10-0**

Jon: I have questions on the over-budget items and balance sheet that were in board packets. Last month I questioned some things that were over budget.

Hilary: Most of these were construction budget and capital projects.

Jon: The water capital project went over under delivery carts and the Water crew budget was significantly over. Did a coordinator come and say 'I'm going over budget' to let someone be aware in advance.

Charlie: I met with a couple of the Water crew coordinators last week. We have done some reallocation and moved some things to capital projects that should have been there all along. They are still over and the primary reason they are over is the amount of water used at the event had a spike and it cost more. We met with them and talked about how they could redraft their budget for the coming year.

Jon: My other question is on food vouchers and Jill Heiman Fund. On the balance sheet Food Voucher Out of \$4218 were those distributed but had not been turned in by food booths for donation to the Jill Heiman Fund. Is that correct?

Hilary: I would have to verify the JHF amounts. norma does that, so I haven't looked in detail.

Jon: On the Budget report there is \$7630.16 contribution from JHF, is the bulk of this food vouchers?

Hilary: No, the food vouchers that get donated do not show up in the P&L. They show up as food voucher expense. The cash that comes in is put on a separate line from the match for the cash in for the food vouchers.

Jon: My last food voucher question, under Misc. Food Vouchers there's amounts budgeted and were not indicated as having been spent.

Hilary: It actually was spent.

### **Old Business**

**LT moved and Paxton seconded to approve the announced results of the Election results. The members who have been elected to two-year terms are: Kirk Schulz, Sue Theolass, Diane Albino, Jack Makarchek, Indigo Ronlov. John (Chewie) Burgess has been elected to a two-year term as an alternate.**

LT: I don't to this date know what the actual numbers to the vote are. I apologize for my inattentiveness. Due the fact that there were no changes to the personnel on the board, it passed my attention that there was a change in the voting composition of the board. I don't believe it was proper that this motion was heard so late in the meeting. By the count of the votes, I don't thing there was any motion that it would have made a difference. I would remind us, immediately upon the ringing of the bell, that the composition of the board is reflective of the election results.

Jon: Given that Indigo is absent tonight it did not make a difference, but we should approve election results at the beginning of the meeting.

Charlie: The vote numbers are as follows: Kirk Schulz 485, Sue 479, Diane 464, Jack 452, Indigo 413, Chewie 400, total votes cast 796, 87 at the meeting, 709 absentee.

Joseph: As a matter of information, I want to say thank you to norma for getting the numbers out so quickly on the election.

**Motion passes 10-0**

**Bear moved and LT seconded to appoint Jack Makarchek as Oregon Country Fair President.**

**Motion passes 10-0**

**Bear moved and Chewie seconded to appoint Indigo Ronlov as Oregon Country Fair Vice-president.**

**Motion passes 10-0**

**Bear moved and Kirk seconded to appoint Randy Turney as Recording Secretary of Oregon Country Fair.**

**Motion passes 10-0**

**Bear moved and Lucy seconded to appoint Heidi Doscher as Membership Secretary of the Oregon Country Fair.**

**Motion passes 10-0**

**Bear moved and LT seconded to appoint Hilary Anthony as co-treasurer of the Oregon Country Fair**  
**Motion passes 10-0**

**Bear moved and Sue seconded to appoint Steve Gorham as co-treasurer of the Oregon Country Fair**

Jon: I am voting against this motion. As a matter of principle I don't believe that an individual who holds one of our top management positions should also hold a chief financial position. I think there should be a separation of duties. It is no reflection on the job that Steve is doing in either position that he holds.

Paxton: I'm going to join Jon in that, for the same reasons.

LT: I am not going to join Jon and Paxton, despite agreeing with their principle because the quality of the service overcomes that concern.

**Motion passes 8-2 Jon and Paxton opposed**

**Jon moved and Kirk seconded to approve minutes for the Board of Director's meeting on October 6, 2014**

**Motion passes 10-0**

**Paxton moved and LT seconded to approve the LPFM task force quarterly report and approval of LPFM financial report.**

Paxton: This was tabled in October. I want to remove both quarterly reports from the table.

Joseph: I would be a lot more comfortable if the work plan explicitly specified this to move to an independent board. I don't want the Oregon Country Fair to be the board for this.

Steve: I have no problem approving what I see as the work plan. Is it just telling us what has been done or approving the future?

Charlie: I would ask that you read the body of the motions again.

Paxton: "Paxton moved and Jon seconded to accept the quarterly report of the LPFM task force of their work-plan as presented to the board at the July 2014 meeting. This calls for on-the-air broadcasting by the 2015 Fair per terms of the FCC construction permit. We authorize the Oregon Country Fair staff to work with the LPFM task force to accomplish this goal."

Steve: The way I see this, it approves us going forward with this and I oppose it. There are too many financial questions and they are what I oppose. It commits too much of the Fair's finances to things that are unknown. The FCC can fine the radio station. Those fines can be minimal or substantial and committing the Fair to endorse potential actions by someone saying the wrong word is something I don't think the Fair should do, especially, since there is an alternative that has been passed around to the board for a separate non-profit that has already been established.

Bear: This motion is to accept both motions – work plan and the financial report.

Dean: This does address the plan, that does cover the past and the future. It addresses what has happened in the past and is a projection of what could happen in the future. The budget report itself does not ask for Fair money. All funds are raised outside of the Fair. Steve's concerns on liability are factual. I would like to make one last plea to the board – Veneta is undergoing a change and a lot of us in the Fair Family are moving into the area and the radio station would cement that community.

Jon P: There are liabilities in every pre-post Fair day. If we can't foster speech in the world why would we have done the Fair. If we do want to pass it off to another entity, we need to get it up and running first.

Charlie: I don't think the larger question as to whether the Fair wants to take on the liability of running a radio station has changed. That is up to the board to decide. Staff is already working with parts of this group to figure out the viability of location of the broadcast facilities and the implications of siting those things. The construction permit we have received and the flexibility of relocating pose a lot of pieces. I would be less against this motion as entered, if there were not staff help in the motion.

Tony: When the board voted for this, it said it doesn't hurt to apply for this and get the information on it later. Part of that information is the fiscal business plan – to date the closest thing is the financial report that does not serve as a valid business plan. It is a lot of speculation. I don't think the board ever decided to adhere to the federal guideline of not having felons on the board.

Michael: This is for the area. If the financial plan fails, we do not go on the air. There are no examples of a radio station being sued for violating the FCC rules. If there was a violation the person would have to

put it in writing, submitted to FCC, and if convicted they prevent your ability to transmit. The transfer of ownership to the non-profit – turns out the parent organization has to have the station up and running to pass it off to another non-profit. The change has to be a duplication of the OCF and they have to form that other organization. Transfer before the completion of the station is difficult.

Julian: I agree with Tony that it is far too large a project without a viable business plan. There are other options that are cheaper and more viable like a webcast and internet service for the Fair that people could tap into without having FCC involvement.

Hilary: Increasing our visibility with Veneta is a wonderful idea. It does not depend on having an FCC license and a radio station. Mobile phones are amazing devices, and a lot more people in Veneta are saving their money to get a smart phone than they are to get an FM radio. We could be broadcasting a webcast that people would be able to listen to all over Veneta and from Eugene. If we want a radio station for Fair goes, we can do that as a micro-station that could be temporary. With both of these alternatives we won't be faced with a federal deadline on applications or how many hours we have to broadcast.

Heather: The application for a Lane County (SUP) Special Use Permit, which is for the radio station, the Community Center and other things the Fair would like to do talks about the requirements for notification of neighbors. The permits are largely dependent on the reactions of neighbors. I got involved in land use when a neighbor put in an application for a cell phone tower on their property. There was a petition against the cell tower, and it was not constructed. This petition was a way to meet neighbors. For some time, internal workings of Fair have happened out of the public eye. This will not be the case for any SUP. It seems to me that local public relations should be at top of the board's list of priorities.

Ichabod: Commenting on the SUP, I've been to five public hearings on conditional use permits on radio towers that have been placed on rural residential lands. The only issue has to do with radiation, but it will be so far away from the neighbors it won't be worth considering. As far as felons are concerned, I can give you an example right here in Eugene. Radio stations 1450 and 1460 AM were purchased by John Musumeci of Arlie. The company had to remove him from the boards because he is a convicted felon and could not own a license. My suggestion was to not transfer control of the license, but create a local management arrangement (LMA.) It is a management arrangement that you have with the licensee and another group that manages the station. It provides an insulation of liability and might forgo any problem with felonious board members. This is what we did in Florence and it has worked rather well. The nice thing about the LMA, is that the board of directors of the Country Fair can cancel the LMA with the group that is doing it and pass it on to another group.

Arn: I appreciate the idea of building community through radio – how old are the people that are listening to radio and how old are the people that are moving into Veneta? What kind of media are they really using? I would way rather see the Fair prices stay lower than put money into a radio station. As a one-time small business owner, I think it is not appropriate to put those two things into one motion because there is not a business plan. The items should be voted on separately.

Jon P: There is bad cell phone coverage in this area. What Ichabod said is a good idea.

Jon: I am in support of accepting the quarterly reports. There are other opportunities to decide whether we go forward or not. We have a financial plan that says they will raise all the money to operate the station. We can see where they are in December, March and June and decide if this is a realistic financial plan or not. If there are concerns about fines due to something that was said over the air, we could direct the station to only broadcast pre-recorded programs that could be screened. I would hope that the business plan is something the task force would address. I would hope that other projects that the Fair is doing would be held to the same level of scrutiny that this one is. There are opportunities to pull the plug. I don't see the risk at this point. I would like this to remain a function of the Fair, but I would be willing to see this transferred to another entity at an appropriate time. I think this is a way to provide the rural communities with something very positive. I do not see the downside of accepting the report at this time.

Paxton: We have a construction permit; we have done the application; we certified that there are no felons on the board. Much of these are fear argument to me. I like Ichabod's comment to use an LMA to spin it off. I don't think it should remain under the direction of the board. As an umbrella agency we are far better off to handle it than anyone else. We have space, land and volunteers. The reason this is critical is we have to apply for an antennae permit that is the Special User Permit (SUP.) This is why it is essential to pass the work plan and financial report. I am confused, Charlie, why the line "We authorize the Oregon Country Fair staff to work with the LPFM task force to accomplish this goal." – bothers you. If we are locating an antennae onsite, it seems to me that staff needs to be involved.

Charlie: The way this reads to me 'will authorize staff to work with the LPFM task force to accomplish the goal' – implies to me that we are going to do the SUP when we've not answered or much less asked the question that come out of siting the antennae. There is a decision point here that would have to come back to the board before we would try to accomplish that goal. The way it reads to me is 'go make this happen, staff.' We haven't been able to answer half the questions on where or what this means to us when we open the SUP can of worms. To me there is a decision point that comes back to the board – how this reads is you are telling staff to go do that.

Paxton: I would personally assume when we applied for a SUP that it would come back to the board. This kind of authorization has to come from that. This would be incumbent on you to say that this is what we found out from the county, then you bring it back you us and we say whether it would work or not. I could take out 'to accomplish this goal.' And leave it as 'to work with the LPFM task force' – maybe this doesn't commit you to as much as you think. The amendment would be:

**Paxton moved and LT seconded to accept the quarterly report of the LPFM task force of their work-plan as presented to the board at the July 2014 meeting. This calls for on-the-air broadcasting by the 2015 Fair per terms of the FCC construction permit. We authorize the Oregon Country Fair staff to work with the LPFM task force.**

We need to move forward on where the antenna is sited. Low power radio is cheap. It is an entry-level training for things like podcasting and internet radio. We have lots of volunteers that want to work on the station. This is a good opportunity and we have half way come through the process with the FCC, all we need to do is complete it.

Kirk: I like the call letters, and I appreciate the idea of having a face in Veneta. I see a lot of work being done on this project and I feel like you are systematically finding ways to address the issues that have come up. There are still some to address. We are in a position to still back out, but I will continue to support it.

Lucy: While I support community radio stations in the Veneta, Elmira, and Noti communities, I do not feel the business plan is adequate. I don't feel this is something on which the fair staff needs to direct its time, energy or resources. There are other things that as an organization the staff needs to be addressing. I would support the Fair transferring the radio station to another entity and should that entity need to come to us for financial resources, I would be in support of that. I am not in support of this organization tackling this project at this time.

Chewie: Being afraid of this – which is a lot of what I hear – makes us not be the people we are. We can change this between now and June. I've talked to several on this and most were supportive. I see no reason to not support the radio station at this point.

Diane: I hate the fear arguments. These kinds of things are complaint driven and when you come into compliance it just goes away. I can't imagine us having anything on the air worse than what you hear on the radio already. I would think that KOCF would be live streaming at some point and it would be on the internet. I thank the task force for hanging in there.

LT: At this point the question is a simple one: do we kill it or let it live? Are there four among us here who are willing to stamp this thing out of existence? I would ask those four to stay their hand. Everything else is a salient discussion for another time. The considerations are what is the value of the project, what are risks of the project, do we have to be the ones to do the project? All those questions can be answered at any point. At this point, it is a life or death question.

Jack: First off, I'm not motivated by fear on my vote; second I will stay my hand by not saying what I really feel about how I am going to vote.

Paxton: I have been involved in community radio for a long time. No community radio that I've been involved with has started with a business plan. It is started with enthusiastic volunteers. KMUN in Astoria is a community anchor.

**Motion passed 7-3 Jack, Bear, Lucy opposed**

**Paxton moved and Sue seconded to appoint Tom Barr to the LUMP committee.**

Dennis: I recommend you approve this motion.

Joseph: Ditto what Dennis said, he's been taking part on the LUMP committee for at least a year.

Amy: I would love to support Tom Barr, a fellow recycler and a valuable member of our team.

**Motion passed 9-1 Chewie abstained**

**Bear moved and Lucy seconded to remove Craig Patterson as event carts coordinator.**

Bear: The reason that we are making this motion is repeated violations of the OCF code of conduct and guidelines.

Jon: I am going to vote no on this motion, not that I think the incident that precipitated this motion was at all appropriate. I think words that an individual may use, even if they think they are appropriate, if they are perceived by the person to whom they refer as so, then they are hate speech. This could be interpreted as hate speech. In this case there has been a lack of progressive discipline. There were opportunities to take action in the past that would not have resulted in where we are today. This is a failure in our system of monitoring and holding coordinators accountable. I would be in favor of suspension for a period of time and requiring diversity awareness training. I am a firm believer in restorative justice and view this as a transformational opportunity. I don't think termination is the appropriate decision here. If this were a coordinator that was well-liked, familiar and 'with the program' so to speak – I don't know that this would be the same action taken in that regard. It is unfortunate that Craig made this a public matter by posting on the Discuss list. My vote should not be seen as condoning what occurred; it is more of a process issue.

**Motion passed 8-2 Diane abstained, Jon opposed**

**Paxton moved and Jack seconded that the board create a volunteer team to be responsible for the uploading of recorded Oregon Country Fair meetings each month. This team will consist of the secretary, one fair member, and two board members (one from each rotation), with the assistance of the staff as needed to accomplish the task. Initially, the team will be Randy Turney, Miles Thompson, Paxton Hoag, and Indigo Ronlov.**

**Beginning January 2015, this team will be responsible for uploading the meetings as either the secretary's audio recording or a video recording. A board page will be created on the dot net site where the content will be uploaded no later than the Sunday night following the board meeting. Additionally, this team will monitor how this is being received by the membership, as well as the possibility of offering live interactive meetings in the future.**

**Paxton tabled the motion for consideration in December**

#### **President's Peace**

Jack: I want to thank the membership for participating. There are a lot of ways that we can increase participation and one of the most significant ways is to enhance our membership. We can do that by directing the By-laws committee to look at the language that we have pertaining to membership. This means talking about SOPs, worker day pass recipients as being members, and others. I think this is critically important. I don't want to take the responsibility of people having to register to vote and participate as a voting member and I don't think that is an incompatible wish. We could increase our membership, increase our registration education and have people that are informed making a vote. The reason that I'm going in this direction is that we all witnessed Tuesday's blue bastions. The 6<sup>th</sup> Circuit Court of Appeals has upheld four states not supporting same sex marriage. It is most likely going to be heard by the Supreme Court. There are a lot of things happening out there that we need to keep aware of. The conservatives are every bit as diligent and as American as any of us and they are going to deal with it until the bitter end. We need to be stronger now than ever, so far as understanding what it is to live in an area that has the more progressive choice of love and joy.

#### **Draft Agenda for December Board Meeting**

Sound policy revisited (Chewie/Indigo) **Tabled to December**

Select Barter Fair manager (Sue) **Tabled to December**

Creation of diversity task force (Jon) **Tabled to December**

Board meetings on internet (Paxton) **Tabled to December**

Appoint Melissa Davis as Cart Central coordinator (TBD per Charlie)

Community Center committee recommendation from charette info (Kirk)