

Oregon Country Fair Board of Directors' Meeting
March 2, 2015, 7:00 pm, NW Youth Corps, Columbia room

Board members present: Diane Albino, John "Chewie" Burgess, Paxton Hoag, Jack Makarchek (president), Indigo Ronlov (vice-president), Kirk Shultz, Jon Silvermoon, Lawrence Taylor, Sue Theolass, Bear Wilner-Nugent. **Peach Gallery present:** Staff (Charlie, norma, Andy, Robin and Shane), Officers (Steve, Hilary, Randy), and 49 members and guests.

New Business

Craft Logo Jurying
Ending OCF involvement with the Barter Fair (Bear)
Design review process for Capital Projects (Jon)
Appoint Jacob Blaser co-co of QM (Bear)
Appoint Tim Hyatt, co-co of Bus Crew

Announcements

Indigo: This meeting is being video and audio recorded and will be posted for the Fair family to listen or watch. If you would like to receive the web link for the meeting, send an email to ocfbod@gmail.com and the Internet Meeting Team will send you that link.

Andy: There will be an Equinox celebration at the Art Barn on March 21, 2015 beginning at 7:00, sponsored by the QM crew and featuring the DJ Crazy Andy.

Cathy: The Veneta Springtime Egg Hunt will be held at the Veneta Elementary School on April 4th. The Story Hour begins at 10:15 AM and the Egg Hunt kicks off with the arrival of The Easter Bunny on a Veneta fire truck, at 11:00 AM. There will be eggs, balloons, toothbrushes (from the local dentist), and books (Ranger Rick and more) and special prizes of cookies from Our Daily Bread and Blizzards from our local Dairy Queen. The Egg stuffing happens at 10 AM on Saturday March 28th at 10 AM at the Veneta Community Center by the swimming pool. It will be done by noon or earlier if we have enough stuffers.

Charlie: After twenty-five years, Kelly Crane is retiring from her role as coordinator of the Teen Crew. I wanted to say thank you for her years of service. She's been a tireless advocate for teens at the Fair.

Sue: Saturday, April 4 is the first Eugene Saturday Market of the season. Come down and see what we've been up to all winter.

Jon P: At next week's WOW hall board meeting, the date of the annual membership meeting will set. If anyone has the notion to run for the board of the WOW hall, you will have to be a member for 30 days prior to the board's meeting.

Chewie: Due to my health, I am keeping my board and coordinator position, but effective immediately I'm resigning from all the committees I work on.

norma: I can't tell you how sad I am that we lost our dear family member, Chris Browne, last month. He was a very active Elder, a member of the Budget and Path Planning committees and was a member of the Willamettans.

Indigo: The Zahara Foundation gives a croquet hook and a pair of scissors to each of the women and youth that we work with in Egypt. I wanted to thank Kirk for the hooks and scissors he gave. I am leaving on March 18 to work with these women. I am taking three women from the Fair family and we are going into the oases, Nubian settlements and villages. I ask you to hold this Fair family in your hearts as we travel far away. On another subject, there will be a board work session on sound zoning on Sunday, May 17 from 12:00 pm to 4:00 pm at a location to be determined.

Kirk: This work session is in conjunction with Path Planning and its subcommittee, aptly named the Sub-woofers.

Spirit: I regret to say we lost Jennifer Majors, a Fair family member from the External Security Crew.

Paxton: The Vision Action Committee invites everyone to our five-year goal summit. We'll review the goals and see if we are missing anything. It will be at the Lane Community College

Longhouse on Sunday, April 26 from 11:00 am to 4:00 pm. There will be more information online soon. There was a two-page spread in the last FFN of the goals and comment we received.

Paul: I do the Flying Clipper booth at the Fair. I'm also on the staff at the Beaver Open where we are in our thirty-fifth year. We gather to teach and play footbag, better known as hacky sack. We are not looking for a sponsor, we are 100% funded by the attendees and we've never had a sponsor. This is a participatory event, rather than a spectator event. In an effort to strengthen our ties to the land we created a work event called the "Dam Builders" where about thirty of us come out for a half-day of work. On behalf of the Beaver Open participants, we are thankful for the space to hold our yearly event and thankful to be a part of the Fair community.

Justin: Booth Registration will be stuffing packets and it is that time of the year for people who want inserts in the packets to give them to us. March 21 is the soft deadline; so if you have something to go in the registration packet get it to us by then. The hard deadline is March 28 when we will be stuffing the packets.

Reports

February GM Report

Charlie: Things are moving and changing so quickly this season it is difficult to stay connected with events that happened only a few weeks ago. By now most of you know that our Operations Manager, Tony Clementi, has left his position at the Fair. For those of you who have not heard, it is my responsibility to report it now. Tony's departure was quick for a series of reasons but was of his choosing. He chose to pursue an opportunity that needed timely action and I thank him for his service to the Fair and wish him only the very best as he moves on. Tony is a dear friend and I will miss his sense of humor and style greatly but I am grateful for the time we were able to learn and grow together here at the Fair.

Tony's departure brings up some issues and questions, not the least of which is how does this fit into our other current hiring process? Hopefully, the BOD will appoint our GM Hiring Committee and approve their preferred hiring process at tonight's meeting and we will get that process in motion. The GM hiring committee will convene next Monday the February 9, 2015 for its initial orientation meeting. As to the OM vacancy, there were some who initially posed the idea of trying to do concurrent hires. I personally was not in favor of that. At the moment, the PC has a huge workload and a tight and aggressive timeline for the GM hire, which I both encouraged and applaud. The plan at this point is to allow the PC to focus on the GM hire, which is the most critical position to get right, and temporarily delay replacing the OM. This will allow the PC, BOD and staff to review the overall staffing structure and determine what if any alterations need to be made before another hire begins. It will also allow the new GM hire to be a part of the process of the next hire, which I know is something I would want, were I to be in that position.

This of course means that there will be a lot on our collective plates but I know that we will step up and support each other and the organization as we always have. It will mean making some choices on projects and timelines and how we best prioritize our resources but I have no doubt that we will be ready for Fair this year and that we will have a wonderful event. I truly want it to be our best Fair ever and am fully committed in both heart and soul to doing everything I can to make it so, but that only happens because of all of you and the generosity, spirit and love you manifest each and every year! Yes there is a lot of change but in that change is the excitement and opportunity for something new and wonderful to manifest. I am thrilled to take that journey with you all this year. Let us all be the change we want to see, at the Fair and in the larger world. One immediate element of change this evening is that the BOD will receive a ballot with the 5 finalists from the most recent Craft's Lot naming process. We will tally your votes during the meeting and hopefully confirm a new name for the soon to be public area. The name you are selecting is for the overall area but there will be many other opportunities for naming specific places within the new area. Thank you to Jay Hogan and the Path Planning sub-committee he headed up to bring us these finalists!

Staff evaluations for 2014 have now been completed and presented to the BOD by the Personnel Committee. We will be scheduling evaluation meetings/interviews with each of the staff over the next few weeks and should have them all completed by the end of the month.

As you know the BOD has approved the complete package of organizational budgets for 2015 and each of the crews and teams should be receiving their formal approved budget notice shortly. The budget committee will next meet on February 18th to review a long list of capital projects that have been submitted for the year and will make their recommendation to the BOD at the March BOD meeting.

In the next two weeks I will be meeting with LTD and TicketsWest to review and start our annual processes, along with quite a few other smaller service providers. Hopefully, we are looking at business as usual with LTD and I know we are talking about a couple of exciting changes with TicketsWest that could be very beneficial to how we do that business going forward.

In closing and upon reflection of the fact that we are now less than six months from the start of Fair, I can only reiterate how excited I am as we begin our annual cycle. Spring is just around the corner and while there is much work to do there will be a lot of creativity and fun happening while we come together to make it all happen for the 46th year in row. See you all at home on our site soon!

March GM Report

Charlie: I want to start off by saying that while the BOD received my February BOD report directly, it was left out of last month's minutes and therefore did not appear in the Fair Family news. I am requesting that it be included along with this report in the March minutes and Fair Family News. There were a few thoughts that were important to me to share with you all and I do not want to see them to get lost because of the oversight.

Things are getting very, very busy at this point and I would like to give you an overview of what has been happening. As you are hopefully aware, we are in the midst of hiring someone to take over my role after the Fair this year and I am part of the Hiring Committee that is doing that work. The committee will be accepting responses and resumes from interested candidates through this Friday, March 6, 2015. Please encourage anyone you believe might be a good fit for the position to apply before the deadline. The deeper the candidate pool is the better chance we will have of finding a strong selection for our lead staff position and you may know just the right person who otherwise might not have applied.

The Personnel Committee, working with me, has nearly finished up the 2014 staff evaluation process and I wanted to extend my appreciation to them for all the work they have had to attend to in the last year. I also want to say thanks to those of you who took the time to share your feedback with us as part of that process. We are on track to have a consistent process in our yearly organizational cycle going forward. This is important work for both the organization and the employees and I think we are very fortunate that we have wonderful staff that we have and I am grateful that I get to work with such a dedicated team on behalf of the Fair.

Turning more directly toward operations, I am pleased to report that we expect to start our 2015 online event ticket pre-sale event on Wednesday, April 1, 2015. The full-on sale will begin two weeks later on Wednesday, April 15, 2015. Please encourage any of your friends and family to participate in the pre-sale and they can qualify for some wonderful gifts for purchasing early. We are working with TicketsWest again this year to manage our tickets sales and they will be helping us with some other giveaways as we get closer to the Fair.

I met with LTD late last month to update our partnership and get our bus service rolling. We are part of their regularly published service routes for the third year in a row. We will again be buying out the entire LTD regular system for the dates of the Fair. Anyone can ride the system anywhere for free throughout the weekend. This is one of the great partnerships we have developed over the years and exemplifies our commitment to equitable access, the environment, health and public safety, community relations and community building. This is one place where we are clearly walking our talk and helping Fairgoers do the same!

Additionally, most of our numerous insurance policies renew each year on April 1st. I will be meeting later this month with our brokers to review and adjust our renewal package.

The group formerly known as CLOG is meeting weekly to advance the work for the New Area this year and it is shaping up to be quite wonderful. This is certainly the largest expansion of public path space that we have had since Chela Mela meadow and perhaps since we purchased the property. As the BOD works through, and hopefully approves, the recommendations from the

Budget Committee on our 2015 Capital Projects, we move closer and closer to taking this work from vision to reality. This is going to be a tremendous year of work but one that will ultimately benefit Fair family and our daily patrons alike. The puzzle as to the new booths in the area is finally taking shape and we will have a very rich offering of food, crafts, entertainment, activities, movement and dance as well as some really wonderful places for folks to just sit back and enjoy. I could not be happier that we are going to be realizing all this in 2015.

I wanted to close this month's report by saying thank you and expressing my deep gratitude to Kelly Crane, who is retiring from her role as long time Teen crew coordinator. Kelly has served the Fair and the teens of the Fair for 25 years and has built an incredible program in that time. The crew will continue on under her current co-coordinator Lori Cunnington and the new co-coordinator Ruth Ames, who you are hopefully officially appointing tonight. Kelly has told me she will still be around and available to share her years of knowledge with her former crew and we are truly grateful for that. Kelly has advocated tirelessly for the teens of the Fair for two-and-a-half decades and I am sure will always do so. Thank you, Kelly, for your vision and commitment to the teens, your crew and to the Fair!

Jon: I've gotten a few emails on the Story Pole, can you give us an update?

Charlie: Three years ago George Braddock (of the Ritz Sauna) came to me with this opportunity and asked if they could work in the space to carve it. It has become a storied piece in and of itself. They decided to site it where they had carved it. The area is a very public part of the Fair. Path Planning became involved with George, his crew and Archeology. There is now an RFP for the Archeology on the actual siting. The timeline of June 21 was too tight to get Board approval and the RFP done.

Jon: Has there been any consultation with the Grande Ronde peoples, particularly around cultural appropriation of a Native American symbol for our purposes?

Charlie: Yes, there has been informal outreach to the tribes. I cannot speak in detail on what formal outreach there has been. There has been a lot of due diligence and sensitivity.

Shane (Site and Facilities Manager): A lot of folks have come out to the site, nice weather; starting on projects before event cycle; ware barn and fuel depot; thank you to the kitchen crew – for breaking in Dug's Green! Furniture needed for DG.

Shane: I thought that I would write up a short report to inform you of the progress of projects that are currently underway on the fair site. On Saturday, February 6 we broke ground on building a new fuel depot at the ware barn. The fuel tank had sunk into the ground crooked and was slowly trying to run away to the Main stage area. The site staff invited Archaeology folks, Ann and DJ to supervise the excavation of the original depot area so a slab could be poured. With all the wonderful weather approaching we decided to move forward and form the footprint on February 15 and pour the concrete on February 17. Many thanks to Kehn Gibson, DJ Rodgers, Ann Rodgers, Jeff Johnson, and Josh Padron, helping to set forms and pouring the concrete. We followed the design plans Andrew Strickland drafted, and he will complete the rest of the project.

There have been gate repairs done around the hub, as well as the removal of the double gates and logs at Hawaii gate. This made it a more open area to provide parking for Alice's, as well as it making it far easier to move the refer trailers around for the event. That area will still be cordoned off for the entertainers during the event but it's far more aesthetically appealing without the logs and gates there.

Next projects on the list include repairing power carts, fixing barn roof leaks and rotten parts of the structure, as well as roof leaks at the Hub complex, and a pump house for the ware barn water supply. We are getting all vehicles ready for the event. All but two start and run regularly, however, all need more repairs done, and the water truck needs a clutch. The site mechanics have been out and we are working on a schedule to have everything up and running by the opening of Main camp.

There have been many retreats and workshops held at Alice's throughout the winter season. Alice's is transforming into an incredible area for folks and crews to meet to prepare for the upcoming event and build community. I made a scheduling mistake just this past weekend and booked Alice's for a meeting and a retreat. I had to do a bit of rearranging to make it all fit and work correctly. Turns out the Kitchen crew had the first ever crew retreat at Dug's Green. It took a lot of work, but with the help of Jeff and Clair Johnson, we were able to transform the property into a viable meeting space. With a bit more elbow grease, paint and flooring we will be able to

make this place a wonderful meeting space. Thank you, Kitchen Crew, for moving your retreat to Dug's, and being our first guests in the new space. I welcome donations of furniture, beds or futons, pillows and other accouterments will help this property develop.

For everyone's information, Alice's is currently booked through August and on the weekends for private events such as weddings are booked through September.

Andy: As Shane said it is beautiful on site and we have not had any major damage this year. I have been working on the lock list and replacing chains to keep the site secure. I want to give a shout out to Jack Meacham, a retired psychology professor, who has done a lot of work onsite.

norma: The Spring Fling is May 2. The Never Ever band with Chis and Cathy, who used to be with Mithrandir, will play. If you want to help with the Spring Fling or have items or services to donate to the raffle let Sue or me know. Craft applications are on the website and the deadline is April 1. Robin and I are working with Lauren Russell, who is developing our new website.

Robin: Everything is in place at the Petersen Barn for "Catch the Fire" the change maker for youth. We have space available for 15 to 18 year olds so contact me. Culture Jam brochures are in the mail today. Culture Jam registration month is April. Thanks to Jennifer Andrews for her graphic design on the brochure.

Committees

Indigo: Internet Meetings Team (IMT) – To receive the monthly link to the board meetings, please email ocfbod@gmail.com. Be aware that this email address is used only for the purpose of broadcasting our internet meetings. Any correspondence you would like to have directly with the Board should be send to office@oregoncountryfair.org to be disseminated to all board and officers. Any emails received at the ocfbod account of any other nature than requesting the URL to the meetings will be left unread and deleted. Thank you for your understanding. Team Governance: *Make-up*: Secretary, 2 board members – one from each rotation, two fair members *Chair*: Board Secretary, Decision Making: Consensus, must be participating in meeting, *Scribe*: Everyone! Choose at beginning of each meeting, *Facilitation*: Rotating, *Type of meetings*: In person and/or conference bridge *Meeting Timing*: Monthly.

Sue: The Barter Fair Task Force is set to have all vendors pre-registered and pre-paid before the day of the Barter Fair. Their space will already be selected. We are working on a reduced layout at Dragon Plaza. We are setting the fees for the booths, finishing the Dragon Plaza map and finalizing the managers if approved, assigning members of the BFTF to assist the managers and stakeholders, and be open to further feedback. Minutes for the last meeting will be posted on the .net site. Jon Pincus submitted a budget of around \$1,000. In this reduced footprint, the fees generated would be about \$2,000.

Jon: The Diversity Task Force met for the second time on Saturday for a free wheeling discussion. The next meeting will be on Tuesday March 10, at 5:30 pm at Oregon Supported Living Program at 4th and Lincoln. We are still striving to establish a regular meeting schedule. We are still welcoming additional folks to be on the task force.

Heather: We received approval on Friday from the FCC to move the LPFM antennae to the Fire Station in Veneta.

Peggy: Elders committee report – A motion was made, seconded and approved to accept January's minutes of the Elder Committee meeting. A reminder was given to Committee members that they should check their spam if they haven't received the draft minutes by the Saturday evening following the meeting. Elder's events and meeting dates were put on the office calendar for the rest of the year. The recommendation to approve the budget request to build a coffee table display for the Still Living Room awaits BoD final approval. Annual pre-fair Thursday Meet 'n' Greet, July 9 at Alice's, will have the "Never Ever Band" perform and the theme for 2015 will be Wear Velvet as a tribute to Chris. A record-breaking number of applications for elder status was submitted before the February 1 deadline for qualifying for the 2015 Fair. The applications sub-committee reviewed and vetted them.

The first opportunity to claim camping sites for Fair 2015 will be at the Elder's Spring retreat. The Camp Host will post her contact number on the Pass Request form and in the Fair Family News.

The Elder camp filled up last year and has no more space. We will also post information regarding alternatives for camping and possible parking on the Pass Request letter. . We will bring Elder's need for more designated camping to the attention of Path Planning and Camp Crew. There will be a Community Center work session on Monday, March 16. We have a small group of Elders' to represent and request special needs of Elder Day passes that could alleviate camping and parking needs. They will request a meeting with Charlie. Elders are encouraged to send an email request for the link to watch/hear recordings of the BoD meetings. Send request to ocfbod@gmail.com to receive the URL on a regular basis. Of special interest is the LPFM discussion started at about 1 minute, 25 in at the February meeting. It was quite exciting to have LPFM supporters from Veneta address the BoD. The BOD passed a motion to accept and explore the invitation of Lane Fire Authority to locate the transmitter and antenna of KOCF-LP at the West Lane Fire Station in Veneta and report back on the feasibility at the next BoD meeting. A line item has been granted so that LPFM designated funds can be utilized. According to ADA, Equal access to by alter-abled is a civil right. Unfortunately, access to handicapped on-site vehicle parking for staff/volunteers during the fair is problematic and needs further consideration. Elders with state disability tags/placards are encouraged to get their pass and vehicle sticker requests and money in as soon as possible; the first come first served policy agreement does not allow for enough vehicle stickers. Another possibility is for people with placards to apply to 4A for parking help, however, 4A has parking issues and conflicts as well. The Elder agreement with Budget will be reviewed at Elders' Spring retreat but wording changes will not apply for this year's Fair. CDR (Center for Dispute Resolution) is a new Fair group purposed to assist in conflict resolution. At the recent training retreat they informally heard about this area of concern from 4A and Elders. They are willing to mediate. We need to agree on how and who should access this resource. Saturday morning of the Spring retreat will be used to locate Elders' possessions stored at Ware Barn and Henderson's garage so we can perform an inventory. With the help of Chris' family, we will gather Elders' items that were in his personal possession. Chris had always arranged our use of the electric cart and options to replace and/or acquire need to be investigated. Chris' vacancy leaves a number of tasks to be clarified and re-assigned, plan for discussion and resolution at the March Elders committee meeting. An intimate memorial was spontaneously held at the end of the Elder's Committee meeting and many Chris memories were shared.

Sue Theolass and Diane McWhorter: Craft committee report –

The Craft Committee was disappointed in the recent Board actions concerning our recommended guideline changes. Perhaps the form should be expanded to include intent, as ours was obviously misunderstood. Perhaps the process should be adjusted so that changes are not made against the will of the sponsoring committee and Board members. Our committee includes members of Craft Inventory Crew, as well as both grandfathered and newer crafters, and our two Board liaisons brought the motions forward. We did not expect to have our motives questioned as if we were not dedicated to Fair goals.

Our intent for #49 was merely to clarify the language of “**inappropriate**” in regard to manufactured and imported items being fraudulently juried or sold as hand-crafted ones, in craft booths. The location of that sentence under “**Craft Jurying: Prohibited Items**” should have made our intent clear: to give the jury and those who submit items a less fuzzy word. This addressed real situations in which factory-made items were submitted and even passed the jury. Intentions for #60, in which the original language said merely that “**The OCF may deny crafter status to vendors about whom the Fair has received substantial unresolved customer complaints**” were to make that sentence a better communication to both crafters and any sanctioning bodies that anyone or any product could be disallowed for more reasons than the limited “**substantial unresolved customer complaints.**” There could be a variety of other reasons: resolved complaints, some number other than “substantial” (another fuzzy word) or products that did not meet the guidelines, as well as member behavior. We viewed the change as an additional tool to support management or crew members in following through with difficult situations. A stronger tool is needed. We suggested the simple “**The OCF reserves the right to prohibit anyone from selling at OCF or any product from being sold at OCF.**” It seemed

logical and sensible to our committee. The eventual result is badly written and uses more confusing language, and further limits the tool.

Craft Committee will need more thoughtful support from the Board in the future than our guideline change recommendations garnered during the last round. We will need a higher level of participation by others in listening to our rationale, asking questions that are more informed, and taking this opportunity to learn about the experiences of crafters and the issues we face. We will be asking for respectful, encouraging, and diligent support for our work. We viewed the recent Board decisions as a step backward for the Fair. Over one thousand crafters are depending on us, and on you.

Lucy: I am writing this note as the board liaison to the Craft Committee. I stand in solidarity with the Craft Committee as they express their disappointment over the outcome of the guideline changes purposed. I have been serving on the Craft Committee since I came on the Board three years ago. While not a vendor at the fair, I am a craft person and deeply value the importance of the maker is the seller at the fair. I firmly believe it is vital for us to maintain this standard. In order to do this we need to make clear, complete and transparent what we mean when we say this. To this end the Craft Committee is clarifying what this means. I hope that in the future, we as board members can fully support these efforts.

Lynda: The Community Center Committee is looking for someone with WordPress skills to maintain the committee's website. This would mostly consist of posting monthly meeting minutes and other documents to the current site but would also include occasional larger updates. If you're interested, send an email to ccc@oregoncountryfair.org.

Kirk: Path Planning is working on path segments for areas in the Crafts Lot. CLOG – now the New Area Group or NAG has capital project budget items for tonight. Art applications, booth processes and the Dance Pavilion summit are all in the works.

Paxton: LUMP met and is working on sections for the manual and developing mapping subcommittee. We are working to have a unified mapping system for the Fair.

Member Input

Michael: No drones on the Fair site.

Steve: Actually there are many appropriate uses of drones, such as taking pictures of the lots so Traffic and other crews can utilize those pictures rather than spending the Fair's money to hire an airplane. I'm sure that other people have appropriate uses for drones.

Chewie: Because we are a bee friendly place, I believe that drones should be allowed on the Fair site.

Donations/Secretary's Report

Randy: There are three items on the Consent calendar tonight, Fern Ridge Middle School, KRVM and PeaceJam Northwest. URAwesome has been moved to the April calendar.

Peter: I am the principal at Fern Ridge Middle School. We are trying to create a field trip for every student to go on. It is important that all kids have an opportunity. All students at every grade level reads a Shakespeare play. We want to take every seventh grader to Ashland to see a play. On May 5, we will be going to Ashland to see "Much To Do About Nothing." We are looking for extra money to make sure every student can go.

Cambra: I'm the operations station manager at KRVM. We have a student broadcast program at Sheldon High and Spencer Butte Middle School. We broadcast from the Oregon Country Fair during the Fair. We have a very tight budget like all non-profits. This year we had to replace our Reedsport antennae. Anything you can do is appreciated.

Darren: I am the regional coordinator for PeaceJam, which brings Nobel Peace winners together to work with teenagers. We have transitioned PeaceJam from Oregon State to the University of Oregon's Holden Leadership Center. April will be our first conference with three to four hundred middle and high school students from Oregon, southern Washington and northern California. Rigoberta Menchu Tum will be here from April 17 speaking at Beall Concert Hall. On April 18 and 19 she will be working with the PeaceJam teenagers.

Consent Calendar passes 10-0

Randy: With the help and guidance of Indigo, we've done some analysis around the reoccurring donations. We looked at Consent calendar items from 2009 to 2014, looked at whom we've given money to over these last five years. It shows some tendencies on who we have given money to consistently. Questions for you as a board, is how do we want to deal with some of these reoccurring donation? We saw a couple of ways to proceed – do we move them into memberships or sponsorships, or do we begin to fund some different non-profit organizations. All we've done is present data points and you as a board can determine the way forward.

Indigo: Under the memberships for WOW Hall, we've given money to the WOW Hall a lot more often, but this data was drawn from the donation line item that Randy and Bill before him have been keeping track of. I'll be reaching out to you folks in the office to get more clarity on what memberships we have because I know we have more memberships that we pay for on a yearly basis. Also, if we have any other kinds of sponsorships that we've done, we can look at them. Maybe we can make a motion down the line so that we don't have to keep voting on the same reoccurring donations.

Grumpy: There is a line item on the budget for \$5,000 of reoccurring donations.

Treasurers' Report and Budget Items

Jon: On the Balance sheet I see \$5,028 of Food Vouchers out, wasn't that supposed to disappear at some point?

Hilary: We do a year-end adjustment, but it does not happen right at the year-end.

Jon: That year-end adjustment has not occurred yet, ok. On the budget itself, on BoD Meeting Rent, it has \$1,086.50, which is at 54% of our budget.

norma: Yes, I paid for the rent here for the rest of the year.

Jon: The BoD refreshments that are food for Executive sessions, is at 30% of the budget. I know we are having lot of Executive sessions – I'm thinking we under-budgeted this item.

Old Business

Jon moved and LT seconded to approve minutes from February 2, 2015 Board of Director's meeting.

Randy: There was one item missing out of the unconfirmed minutes that with the board's approval I want to add. Charlie's GM report was missing in the unconfirmed minutes, but somehow in the FFN online version January's GM report was included. I have no idea how that happened, but I'd like to correct the approved meeting minutes.

LT: I would, in light of the Craft Committee report, encourage everyone here to review the discussion in the February 2, 2015 minutes to determine for yourself whether you think the board engaged in appropriately thoughtful and deliberative process on the two motions presented by the Craft Committee with due consideration for the language of Guidelines and the By-laws and whether you believe for yourselves that we produced a coherent and enforceable policy.

Motion passed: 9-0-1 Chewie abstained

Paxton moved and Jack seconded to approve Ruth Ames as coordinator of OCF Teen crew.

Paxton: I am happy that this is happening and view Teen crew as one of the more valuable crews. I have had several grandkids go through it. It is very, very worthwhile.

Jack: I want to personally thank Kelly for her service.

LT: I am personally disclosing that I have had several children go through Teen crew.

Motion passed: 10-0

Chewie moved and Sue seconded to appoint Cami Pray as co-coordinator of Booth Registration crew.

norma: Cami is such a great light and brings sunshine to the Registration crew.

Motion passes: 10-0

Sue moved and LT seconded to appoint Danya Ariel to the Food Committee.

LT: Danya is a veteran of this body, as well as other experiences at the Fair. He is perhaps one of the most experienced young members and it is delightful to see.

Motion passes: 10-0

Jon moved and Paxton seconded to appoint Sherry Fisher to the Diversity Task Force.

Motion passed 10-0

Bear moved and Kirk seconded to accept the Budget Committee's recommendations as presented in the most recent Capital projects budget of \$87,455.

Steve: There are two spreadsheets that we are working from tonight on the Capital Projects. The difference between them is a solar project for Traffic, which was late in getting into the cycle and the Budget committee was not aware of this solar project. You can vote for the Capital Projects that includes the Traffic solar project or not. The difference is \$1,664. The total with Traffic solar is \$89,119, without it is \$87,455. Items on the spreadsheets that were different than recommended are noted. The Budget committee added in some cases and subtracted in some cases. We now have a deficit budget of \$9,790. Whatever Capital Projects you add will add to the deficit budget. The budget, plus the Traffic solar, would be \$90,725, without it would be \$89,061. At the Budget committee meeting we all missed Chris Browne who was a substantial member of that committee. The Budget committee is now Crystalyn Frank, myself, Sheldon Doughty, Hilary Anthony, Charlie Ruff, Eric Nusbaum, Lucy Kingsley and norma sax. Kirk also was at the Capital Projects meeting.

Hilary: During the meeting, we had at least one carry-over that was a Peach Power Project by the formula we set out years ago. The Crew services lighting project has been through this project. We saw a number of projects that has a green element. These probably should have been called Green Ticket rather than Peach Power. It is beyond the Budget committee's purview how the Peach Power money gets spent. If you accept the project that Steve has identified, as having some kind of green element, we have about \$45,000 from 2013 that was never designated that is sitting there for more green projects. I suggest that is where we take it.

Steve: On the new spreadsheets, it's noted as Peach Power/Green Tickets.

Hilary: One of the projects here is replacing the un-permitted electricity that goes to Traffic. It is in the realm of 30 amps. If we had had both the solar and the electric at the same meeting, we would have paid some attention to how much electricity we actually need and other questions would have been brought up.

Bear: Question before I make the motion – was the Traffic solar submitted before the deadline?

Hilary: No

Steve: Yes, it was submitted by the deadline to me, and I forgot to get it in.

Bear: I am going to make the lesser of the two motions.

Michael: Did you say replace the "un-permitted" electricity in Traffic.

Hilary: Last year they used a generator; in previous years they had a wire that went over ground to recharge radios. There is now a proposal that they have a permitted electric source – as one of the Capital Projects.

Sheldon (Traffic Crew): In trying to be consistent with what we try to promote as far as an off the grid energy, if we have the ability to do it through the Green Ticket or the Peach Power, I think it would be a good idea to look at that. We also charge power wheel chairs out there and all the batteries except for our radios. We are self-sufficient. We try to use more green than on the grid power.

Jon P: I am supportive of what Sheldon has said.

Joseph: I'd recommend adding Traffic solar back in and passing it.

Chewie: I'd ask for a friendly amendment to add the Traffic solar back in.

Bear: I'm not going to accept the friendly amendment.

Chewie moved and LT seconded to amend the motion to accept the Capital Project with the Traffic solar of \$89,119.

Joseph: This is Capital Project, an investment in green when our planet is in peril.

Charlie: As Hilary said, there were questions that the Budget committee would have tried to suss out had we the opportunity to do that. I recommend that you support the lower amount and do a budget adjustment later if need be. This completely circumvents the Budget committee process.

Hilary: We have solar panel that Peach Power installed several year ago. We've also approved \$20,000 more solar panels. Theoretically, as we get the Peach Power solar panels project developed more, all the electricity we are pulling off the grid will have the possibility of being solar and we could sell it back. I support developing that system that our entire system will have access to. Adding to the amount of electricity that we are generating to Traffic in addition to the amount that they are getting off the grid is excessive.

Sheldon: I am not denying there is enough power to Traffic, but the question is if we can do it in a more Earth friendly way. I appreciate the Budget committee, but we should look into the right way to produce our power rather than taking it from the grid.

Chewie: I hear that there is a process, and this failed to get in the Capital Project process. If we are going to do it later, why not do it now.

Bear: The reason not to do it now is this is not money that needs to be spent in the next month. There is no justification to not treat this as all other projects. I am not opposed to this, but I think it should go to the Budget committee. This is not a system that needs to be bought in the next month.

LT: If the proponents of the project followed the process and the process failed, then the proponent should not be penalized. In respect to the net amount of power usage by Traffic, I don't see anything in this proposal that suggests that the usage will be increased simply because we use a more environmentally sound source. If the project turns out to be superfluous, I assume the money won't be spent. This is a matter of perception and we support projects when there is not a good reason not to and it is consistent with our values.

Paxton: This Capital Project did not go through Peach Power – they know nothing about it. Crew services are working on a process for LED light systems and a standardized system so all the parts interchange. I'd rather see it go through Peach Power and see how it fits with our alternative energy systems.

Jack: I'm confused on Green Ticket money that hasn't been allocated yet, how could it be a net onto the Capital Projects – if we are going to allocate something that we haven't spent yet?

Steve: It would not be.

Jack: With that, I'm not sure why we are making this amendment. This seems to be outside of the budget.

Kirk: Is the solar providing the power or is it coming off the grid?

Steve: It is both. Solar does not provide enough to power the needs of Traffic, but the solar would use less of the grid power. The solar is used for different purposes.

Chewie: I am withdrawing the amendment.

Bear: I want to voice my disappointment in the defunding of the Dance Pavilion request as part of the Crafts Lot project. I understand the \$2,000 was part of what the makers of the Capital Project request intended to be for a bandstand for the music. I am uncomfortable with, as part of the budget process, changing elements of designs that are intended to increase the entertainment value of the Country Fair. In this motion, we should spend as much money as we reasonably can to make the most attractive entertainment experience possible for all Fair participants. I am uncomfortable with aesthetic decisions being made by the Capital Projects process because, frankly, that is not the Budget committee's area of expertise. I made a motion to accept this as presented because I respect the work of the Budget committee. My motion is not to add the \$2,000 back in, but as a board member I want to say that this is not how I want to see this done in the future because I think we should spend more money on dancing, music and bringing entertainment to the Country Fair. I would rather save money on our overhead, infrastructure and behind the scenes stuff and spend more money on getting the public in to see quality entertainment.

LT: I agree with Bear, but I am not a big fan of material between us and the earth. I will vote no on the motion as offered to get back to the Traffic solar.

Paxton: I have a problem with the culvert being under Green Ticket/Peach Power. I talked to Dennis Todd and we feel this is a real stretch because it should be part of the regular Capital

Projects. I would like a friendly amendment to move the \$5,500 from Peach Power over to regular Capital Projects.

Bear: I'll accept that.

Hilary: The culverts were put in as part of a wetlands project. They were intended to accommodate the fish and the flows. They were part of an ecological project.

Paxton moved to put the \$5,500 back in regular Capital Projects.

Motion died due to lack of second.

Jon: When the Dragon was reconstructed, it included a relocated service dog rest area that did not meet our needs. We never got to see a design in advance of how our space was going to look. Construction never replied to my emails about a capital project to temporarily move one wall so that unused Photo ID space could be used until the submittal deadline. Our new space also needed to be outfitted with items such as a doggie wading pool and benches. The budget committee funded \$250. I read in the notes "for benches, no fluff that will get ruined anyway." Words have meaning. For the budget committee to term our proposal "fluff" is insulting and disrespectful to the coordinators. We need a design review process so that the people who are actually going to use the space have some sort of say in how that space is going to be designed. I am fine with working with operations to come back with a budget adjustment.

Kirk: Speaking to the dog control project, sorry that I didn't get back to you.

Jack: Point of order here – we have people in operations that are sitting on the board discussing their particular interests. We need to get past this. You are board members and can go to budget questions or additions from now until the Fair and I think we should understand our responsibilities are to pass a Capital Projects budget. As board members we do not need to have this type of discussion at this time. We can redirect.

Indigo: I want to clarify in the beginning the treasurers' talked to us about Peach Power and Green Ticket. They are not in fact the same thing. The board votes to take the Green Ticket money and put it into the Peach Power fund. It does not automatically go into that fund. This means there is some money sitting in a line item under Green Ticket that does not belong to the Peach Power to determine its destiny. It belongs to the board to determine its destiny. The culverts are put under a line item that says Green Ticket; they put Peach Power there too, because it does get some of the Green Ticket money per board direction. This money is not specifically Peach Power.

LT: On Green Ticket / Peach Power, it is important to bear in mind that many projects do protect life on the planet and are not particularly sexy. I also want to remark with respect to what Jon was saying. If you look at the budget adjustments in the Capital Projects, they are tiny adjustments. There is one significant one on the Child Care proposal, but Dog Control was chopped by over three-quarters, which is an enormous cut in relation to the others.

Paxton: Didn't we allocate the Green Ticket money from last year's Fair to the Community Center?

Hilary: Yes, but this money that is unallocated is from two years ago.

Chewie: Those culverts were put into that drainage specifically for androgynous fish. They are absolutely Green Ticket items. The Peach Power aspect, which Indigo clearly delineated, is in the same heading, but they are two different things. I'm a little disgruntled about having to withdraw my amendment for the Traffic solar, because I think we should be leaders not followers.

Jon: If the board permits, I'd like to yield some time to Steve.

Steve: I guarantee you, this was not meant as any kind of insult in regard to any project. We looked at the projects; we had reasons for the decisions. I'm sorry you did not call me and I could explain.

Jon: The supporting documentation on the Dance Pavilion is impossible to see – a piece of paper that is almost totally black. I can't tell what I'm voting for because I can't see it. Does this have a roof and sides?

Kirk: It is a metal structure that is tepee like and has a capacity of about 250 couples.

Bear: The board is not in a place to engage in fine-grained design discussions. We are going way too far in the weeds. We are not performing our jobs effectively. The Budget committee has thought through these kinds of issues already. We are doing a dis-service to them in the process by debating the minutiae of a design where the technical expertise has been brought to bear by the people who have been involved in the process for the last year. Secondly, Amy Hand brought

to my attention that the Recycling Capital Project has been omitted entirely. I would like to give some time to the treasurers to speak to that.

Hilary: I don't know that we got it.

Amy: I sent it in.

Bear: So, it sounds like a ball got dropped. I'm disappointed in that and frankly I'm disappointed to get sloppy spreadsheets, spreadsheets that are changed at the last minute, and spreadsheets that have handwritten amends, and I'm pretty fed up with it. I've been on this board twelve of the last fifteen years and I've never seen it this messy. I think the people in the process should either devote enough time to get it right to get it to the board in a finished way or hand it to somebody that can get it right. This is not a personal slur. Multiple people have done this. As someone with oversight responsibility, I have a totally different perspective from what Jon said. I think Jon's points are not really germane to what we are doing. I think as a board member it is very frustrating to have constantly changing spreadsheets.

Indigo: I am going to bring this back to the Green Ticket and the solar electricity for Traffic. I understand that we have \$45,801 from the 2013 Green Ticket item that is on the balance sheet. If we add up the two including the Traffic solar request of \$1,664 that is only \$8,054 out of the Green Ticket money, which leaves \$36,947. This amount does not come out of our bottom line and does not put us more into the red. I'd like to make a friendly amendment to put it back under the Green Ticket because it makes sense.

Bear: I am not accepting the friendly amendment.

Chewie: We are getting into issues that we should not be dealing with. I think we should table the entire thing and deal with it correctly next month. I respect the work that everybody put into this.

Chewie moved and Jon seconded to table the motion.

Jack moved and LT seconded called to question.

Motion passes 9-1, Jon opposed

Final motion: Bear moved and Kirk seconded to accept the Budget committee's recommendation as presented in the most recent Capital Projects budget of \$87,455.

Motion failed 6-4 Jon, LT, Chewie, Diane opposed.

LT moved and Indigo seconded to accept the Capital Project 2015 budget with Traffic solar version in the amount of \$89,119.

Hilary: I would encourage you to use money for the overall solar infrastructure to add to our solar installation so that the grid power has more solar.

Joseph: I originally support solar, I understood the reason to pull it off, but going beyond tonight without funding Capital Projects is insane. Just bloody do it.

Charlie: There are a lot of assumptions about this solar that we've not been able to dive down into. I would like to go through the process for whether or not it is a wise investment. Solar is not always the answer especially when you have a very good grid tie that has clean electric right next to it. We actually pay a premium for clean electric.

Jon P: Is there a way to pass the second motion budget and still have the analysis that Charlie is talking about?

LT: I would so amend my motion, so that this would be subject to the review and approval by the General Manager.

Steve: Whatever you end up doing, sorry Bear, you'll get another spreadsheet. I will take out the totals if it is Green Ticket or Peach Power because they do not add to the deficit. You will get a clean spreadsheet.

Jen-Lin: I don't understand the point of passing it and then have the GM and Budget committee review it.

Sheldon: First of all I'd say thank you, Grumpy, for all the work you do on the Budget committee and as Treasurer for us. We are all volunteers here. Mistakes happen. Being part of the Budget committee, I know all the work that goes into this. Let's thank each other and care for each other.

Spirit: Charlie is pointing to process and I think this organization would benefit greatly if we do follow process. I'm not saying it is a good or a bad idea at this point. I also want to echo, we are all volunteers here so respect is important.

Heather: Is the Traffic solar running all year?

Sheldon: No, this is not all year, this is for the Fair only.

Bear: First of all, my comments were not meant to be disrespectful, especially to you Grumpy. You do a tremendous amount for the Fair. I apologize if I sounded insulting to you. I sit on this kind of question all the time, we are all loving people at the Fair and we all want to be polite, but as a board member I have a fiduciary duty to call things out when I see them. When I feel like the Fair's purposes are not being served, such as getting conflicting spreadsheets on how we spend our money, I have to say something. If I am just nice and only say nice things all the time, I am not doing my job and I should be fired. I am going to vote for this motion, even though I strongly oppose the solar item the more I hear about it – hearing it is not year-round makes me think it is going to be taken to someone's house after the Fair. I don't understand why we are paying for a part-time solar installation. I will vote for it because I think it blows a huge hole in our process not passing a Capital Project budget. There are some things in this budget that need work time for the vendors to prepare the project, thus why we need to approve this tonight.

LT: Two things on the spreadsheets, if the alternative is for me to do them, I could not be happier with them. In respect to the last minute amendment to the motion and Jen-Lin's question – my purpose was to get the thing passed.

Paxton: I would urge the treasurers to separate out Peach Power and Green Ticket. Peach Power is ready to expand array as soon as there is a project engineer to take lead.

Kirk: I'm concerned about the missed proposal for Recycling.

Charlie: We'll work with Amy on that.

Kirk: Since this is not solar that is going to be year-round, I think we should pull it and go back to \$87,455.

Jon: I respectfully disagree with Bear's assessment on whether or not questioning the \$22,000 Dance Pavilion is an operational question or a policy question. I think that amount is a lot to spend and I'd want to make sure we get something good.

Final, final motion:

LT moved and Indigo seconded to accept the Capital Project 2015 budget with Traffic solar version in the amount of \$89,119 subject to the General Manager's approval.

Motion passes 9-1, Jon opposed.

Sue moved and Paxton seconded to select Barter Fair managers Charlotte Silverstein and Heather O'Leary.

Amy: These two volunteers have stepped forward to shoulder the load. No matter the future of the Barter Fair, bringing in these two women are integral pieces in the process to move forward.

Charlie: I interviewed Charlotte and Heather to get a sense on how they structure their roles. At this point it's hard to have strong recommendation one way or the other, but they bring strong skill sets. It is fine to accept them as Barter Fair managers.

Bear: I will vote against the motion. I am sure the candidates are extremely qualified. I will be bringing a motion to eliminate the Barter Fair next month. It would be inconsistent to bring that motion and support this one.

Paxton: I've worked with these two as part of the BFTF the last couple of months and they will be good managers.

Jack: What Amy said actually gets to how complicated this decision is. Voting for this is not going to sway how I vote in the future for the Barter Fair.

Motion passes 9-1, Bear opposed.

Paxton moved and LT seconded to allow the LPFM task force to raise and spend up to \$20,000 to start KOCF LP. The LPFM radio project can be spent in accordance with the business plan that has been turned in. The LPFM task force cannot spend more than they raise. A monthly transaction report shall be filed for the board to track what is being raised and being spent.

Charlie: I still come back to the question of who is going to do the immediate oversight on the spending. Are there items that may have risk management or other liability issues involved?

There should be a step of oversight before the money is spent in this case.

Joseph: It would be a good idea to have management review of the spending.

Steve: I agree you need some form of management to do the oversight.

Charlie: With co-location offsite, we need to have second set of eyes.

LT: I'd like clarity on oversight myself. I don't know if that needs to be part of the motion or not. If it is already part of the GM's budget and there is already oversight I'm ok with it. I would say that Charlie's concerns, theoretical at the moment, need to be addressed.

Chewie: I think it is a great idea since the OCF name is attached to this, to have OCF oversight. Since this is more or less an independent entity at this point, I don't know that we need as much oversight as another set of operative eyes.

Paxton: The LPFM task force is a task force of the board. They are only asking to raise up to \$20,000 to get station up and running.

Hilary: One way to include Charlie in the loop is to say that any checks written for expenditures come out of the main checking account, which requires two signatures, and have one of them be Charlie. Thus he would be aware of all expenditures.

Paxton: What I was going to add was "a monthly transaction report shall be filed for the board and the General Manager to track what is being raised and being spent."

Charlie: I like Hilary's way of putting it better. It is a line item in my budget. I should be submitted for a quick item review.

Hilary: Any funds raised will be deposited in the Fair account, but for money to be spent, expenditures must come out of the main checking account which requires two signatures and one must be Charlie's.

Paxton: It is in the line item for LPFM. That will work for me.

Steve: So far the money in the LPFM line item is \$3,325.

Bear: I'm only voting for this because of the amendment that was just made.

Paxton moved and LT seconded to allow the LPFM task force to raise and spend up to \$20,000 to start KOCF LP. The LPFM radio project can be spent in accordance with the business plan that has been turned in. The LPFM task force cannot spend more than they raise. A monthly transaction report shall be filed for the board to track what is being raised and being spent. Any funds raised will be deposited in the Fair account, but for money to be spent, those expenditures must come out of the main checking account which requires two signatures and one must be the General Manager's.

Motion passes: 8-2, Indigo and Jack opposed.

President's peace

Jack: This was a rough meeting, so thanks all for your patience. We have a certain responsibility and it might have seemed awkward in the way we dealt with it, but we were true to what we were feeling at the time. If that is the way it presented, that's one of our beauties. Thank you for all your hard work.

Draft Agenda for April 6, 2015 Board meeting

Approve minutes from March 2, 2015 board of directors meeting

Consent calendar: Lane Arts Council \$1,000

Appoint Tim Hyatt as co-coordinator of Bus crew

Craft Logo Jurying

Ending OCF involvement with the Barter Fair (Bear)

Design review process for Capital Projects (Jon)

Appoint Jacob Blaser co-co of QM (Bear)

Found cash disposition policy (Jon)

Support Scribe Tribe (Kirk)

Volunteer time summary (Kirk)