

**Oregon Country Fair Board of Directors' Meeting
April 6, 2015, 7:00, NW Youth Corps, Columbia room**

Board members present: Diane Albino, John 'Chewie' Burgess (Alternate), Casey Marks Fife (Alternate), Paxton Hoag, Lucy Kingsley, Jack Makarchek (president), Kirk Shultz, Jon Silvermoon, Lawrence Taylor, Sue Theolass, Bear Wilner-Nugent. **Peach Gallery present:** Staff (Charlie, norma, Andy, Robin and Shane), Officers (Hilary, Grumpy and Randy), making 51 members and guests.

New Business

Appoint pre-fair kitchen coordinators/ Jimmy and Crystalyn
General Manager Hire item
Appoint Main Camp check signers
Dedicated Veneta/Elmira path motion of support

Announcements

Charlie: The Event Carts crew will be under the leadership of Jody Kime and Bill Klaverkamp.
Jon P: WOW Hall annual meeting is Tuesday, April 28 at 6:30 pm. The Board election, policy statements and budget items will be on the agenda. May 15 is the historic month preservation display with a square dance called by Rosie Sweetman.
Paxton: The Vision Action Committee invites you to a goals summit April 26 at the LCC Longhouse from 11:00 am to 4:00 pm. If you plan to attend, please let us know, as lunch will be provided. We will discuss all 9 goals and see if they are current.
Jim: Craft jurying will occur Friday, April 10, 2015 at Longhouse at 6:00pm. Board logo balloting approved all entries with the exception of condom roses, the pamphlet, and the Fair game.
Justin: Booth registration is up and running. We will have a presence at the next three Saturday Markets behind the stage.
Shane: On Saturday, May 16, at 8:00 am there will be a bird walk onsite lead by Glen in conjunction with the Audubon Society.
Sue: On May 17, at the Hilyard Community Center is the Sound Summit. It begins with a potluck at noon; work at 1:00 pm. There will be a questionnaire on the .net site soon to begin creating the agenda for the summit.

Reports

Staff

Charlie: March is behind us and I can definitely tell you that it went out like a lion that has only continued its tear into April! I personally have never had a busier and more consuming start to spring with the OCF in my now 11 completed years on staff. There is an incredible amount happening so I will try to give you a good overview with my April report.
To start, I am thrilled to report we completed our ticket platform build out with TicketsWest and our on-line pre-sale event is up and running. In our first 4 days we have sold well over \$20,000 in tickets, which is a great start compared to previous years! The pre-sale, which is only available on-line, started last Wednesday, April 1 and will continue through the end of Wednesday, April 15. After that, the regular sale will commence and include ticket availability through the TicketsWest phone system and at all of their outlets, as well as continuing on-line. Please share this with anyone you know and tell them to take advantage of the pre-sale and get some artful OCF 2015 commemorative items with their qualifying purchase. To find out more, simply go to www.oregoncountryfair.org.
Speaking of the OCF .org website, if you haven't been there lately you should definitely check it out. After a fairly long effort I am happy to announce that we have finally launched our updated public facing website in time for the ticket launch. This is a project that Tony had been working on with a mostly volunteer staff for several years before his departure. It had a few hurdles throughout its development and started in an entirely different platform than the one that it is in now. Unlike our old website, the new one is responsive site that will artfully render itself on any size device. Many kudos to Tony for his long term shepherding efforts and to the lead volunteer on this project, Lauren Russell. After Tony's departure, Lauren and I assessed where we were at on this project to determine the outstanding items be completed for a pre-fair launch. I told her of my reluctance to launch so close to

our ticket sale and event but also told her that if she would give us the significant support required to roll this out now and if we could get the rest of the work, testing and user experience dialed in in time, then we would go for it. She agreed and after a serious push in March we made the leap. I am very pleased with the new site and we hope you will agree! Many thanks to Lauren, Tony, Norma, Robin and the many other people involved in this project.

We have, as of April 1st, reviewed, renewed, updated and executed all of our insurance policies for 2015. There were slightly more cost increases consistently for all but a couple of our policies. We will be very close to the budgeted amount because of those increases but overall we are in good shape here. Special thanks to Kim Hutchinson, our long time agent, for helping us manage this complex portfolio of coverage.

Another update concerns the Archives project and the role of OCF Archivist. I met, along with Terry Baxter and Jerry Joffe, with the By-Laws committee on March 31st to continue the discussion around structuring the role of the OCF Archivist position as an officer of the Board. While we walked away with no clear consensus within the committee, we will continue to try and move this forward. There are a couple of different structures that could work for this within our organization and we hope to present at least two developed options to the Board for consideration in the not too distant future. Later at the same meeting the committee turned to the discussion around membership. While no clear recommendation came forward on that subject either, I was glad I could be there to speak to some of the bigger issues and possible updates to our current membership requirements and the maintenance of our membership database going forward. This is very important work for the future of this organization and I am so glad that the conversation is happening at both the committee and Board level.

As all of you on the Board are aware, I added a copy of a preliminary design report for a multi-use path connecting Veneta and Elmira that would run along the western edge of our property holdings. I followed that with some additional info from the city in an e-mail to you. This is another very exciting partnership we are developing with our surrounding communities and this one is possible because of the land acquisition that we did in partnership with the city of Veneta along Territorial Highway a couple of years ago. At this point, I am hoping that you will all endorse the concept and give the initial development phase a motion of your support. This will help the city greatly in being able to seek and acquire some grants to help fund this and as well to get into the next four-year cycle of STIP funding. The City is not looking to the Fair for funding of this project but when and if it becomes funded and moves forward they will be coming back to the Fair for an easement arrangement where our property borders Territorial Highway. For now, please let me know if I can give you further background and I urge you to get behind a basic motion of support.

On another topic, I want to check in on the evolution of the Story Pole project. At this point it looks like the location has been reconsidered and will likely be moving to be outside the Black Oak known archaeology site and will no longer need a SHPO permit based on consultation with the Archaeology crew. I have talked with you about having the Board approve this project but that was under the old set of assumptions. I will hopefully meet with the stakeholders and then again with Path Planning and get a better understanding of the updated project. I will report back to you and let you know if I feel this now falls to operations or if there is still a Board decision involved. Ideally, if there is a motion involved, I think all parties would like to get to that decision point at the May Board meeting.

Michele: I have some information on where the Story Pole will be located. We are going to relocate the mushroom in front of the Sauna.

Charlie: The old location of the Story Pole was always intended to be temporary. That space will go through its own Path Planning process.

I also feel compelled to weigh in on the Barter Fair motion that will be discussed tonight. It seems to me that the reason we are able to discuss this again is because of the recent feedback submitted by several of the Fair's key operational crews and their coordinators, which I am very appreciative of. I am glad that the other side of this issue will get a chance to be discussed, unlike the process back at the December 2013 Board meeting. I am in total agreement with the sentiment that we should postpone bringing back the Barter Fair in 2015. In reference to the recommendation from the management team that was given to the Board and officers back in November of 2013, I would go further and say that the Barter Fair does not fit within our currently permitted "event activities" area and should not be revisited until we get through the SUP process. Contrary to the voices who say that I or management are just trying to "end the Barter Fair" in a surreptitious fashion, I point to the SUP application where Thom Lanfear and I have specifically included an event template that would extend to an event just like the Barter Fair, in the areas that are currently outside the event activities. We specifically addressed this possibility for the organization to give the Board, operations and the BFTF future and more workable options. My personal opinions aside I am including the management

recommendation to the Board from November 2013 in this report as follows to be included for the record:

To the OCF Board and the Barter Fair Task Force

Re: Management Team Recommendation

The Management team acknowledges and appreciates all the effort that the BFTF has put into this issue to come to a balanced workable solution for the fair. We believe that there are large operational problems with continuing on with the Barter Fair, whether it is inside the "8" (the public areas of the fair) or outside the "8". We prefer that the Monday Barter Fair if it continues, be off site. .

We are in the middle of major changes with the opening of the Crafts lot, and a significant shift in our camping population areas. The thought of adding the additional complexity of a revised 2014 Monday Barter Fair Market on the fair property is logistically overwhelming.

There is already an option to allow selling of appropriate crafts outside the public hours of the fair. We believe that building upon the existing guideline (#57) that addresses the sale of goods before & after public hours of Fair would be the most complimentary policy approach to the Fair. This guideline segment reads as follows:

Before or after the hours the Fair is open to the public, sale of hand made or hand-crafted items is allowed inside booths so long as the person or persons who made them are present at the Fair with a valid wristband or pass. After-hours sales at the Main Stage area or outside established booths are limited to approved strolling vendors displaying a valid strolling permit

This guideline, as currently written, does not prohibit any wristbanded participant (including Elders, Entertainers and volunteer staff) from before or after hour sales in the "eight". It requires that items be hand-made or hand-crafted and that the maker be present and a wristbanded participant of the Fair.

This guideline could also be modified to better facilitate after hour sales.

The Management Team acknowledges and appreciates the effort the BFTF has put into this issue.

Again, we ask you to hold off on making this important decision for another year. We respectfully request that the Board and task force weigh the overall cost-benefit of a Monday Market to the actual fair event and to the organization as a whole.

With gratitude & respect,

The Management Team

In addition, you received several letters from different Fair crew coordinators in your Board packet this month. It seems to me that the overall tone is not so much "end the Barter Fair forever" but one of "not here and not this year". I read that many of these operational crews might get behind and support some kind of Barter Fair event in the future, especially if they were consulted about it and their concerns factored in. I urge the Board to listen to the many valid concerns of crews such as Fair Central, Pre-post Security, QM and Recycling.

The arguments to pause, in the management recommendation from 2013, still hold true because we are only now completing the new loop and working through all the logistics that go with it. Please take the long view, which gives us all much better options to choose from and I am sure you will earn a great amount of good will from the hard working volunteers who ultimately have to shoulder the burden for a very few to be able to sell their goods. We can disagree on conceptual differences about whether this serves the greater Fair or not and if the items being sold are true to our values or not but we should never dismiss the feedback of so many experienced volunteers who will actually carry the weight on this when there is both a short-term compromise and a long-term solution available to us. I ask you to please press pause for 2015.

In a final and somewhat related note for this month's report, which I could not be happier to end on, we are finally in process and the application and corresponding fees have been submitted to the County for our SUP! Thom Lanfear and I have several years of work in this process and it is immensely gratifying to get over this threshold. The permit application will now be in process at the County for 30 days before the referral period commences. At that point all of the immediate neighbors and other critical community stakeholders will be informed of the application and have the opportunity to respond with any potential impacts this permit might have on them. Respondents can also write in to support the project. I am working with several of the key stakeholders and the local authorities in our community to do just that and expect we will get great support from around the community. I will keep you posted as the process unfolds and I thank you all for your support for this positive investment in our collective future!

Shane: I think it is safe to say we survived the winter and fall. We are almost done with the fuel project and there are a couple of other infrastructure projects we are targeting to be done by May.

Wildflowers are in bloom so come out.

Andy: The VegManECs were out yesterday and the bale dams were removed. I would like to take a minute to commend Shane, who has passed his first year as the Site and Facilities Manager. The whole place is really sparkling, so thank you very much, Shane. I also want to give a shout out to Amy for helping with the Fair compost project.

norma: Charlie had a lot of input on the new website and I want to thank him for that work. Thanks to Lauren Russell for her work on it as well. Stage schedules will be the next big thing going on the website, likely in June. Spring Fling has 54 prizes, so buy your tics, donate your items and services and come out on May 2 at the WOW Hall. Spring Fling raffle tickets are available at Saturday Market from Sue Theolass. The Vision Fund deadline has passed and we have over 20 proposals for deserving organizations. It will, as always, be hard to decide on five of them. Guidelines are on the .net site and there are copies at the Fair office.

Robin: I sit at the front desk and I hear fabulous things about how the site looks, so more kudos to Shane. It is time to register for Culture Jam. If you know of 14-18 year olds who are interested, have them call me at the office. We did a weekend of Culture Jam dubbed "Catch Fire" and it was a hit! It was a different game to get kids out during the school year. I want to thank Kemy and other all of our veteran Culture Jam staffers who helped make the event such a success. Some of the new kids that were there had not gotten into camp; these were some of the young people we hoped to reach and were very excited. Thank you for supporting this and let's see where it takes us.

Committees

Peggy: The Elder's committee meeting was held at the OCF office on Thursday, March 26th at 7:00 pm. The minutes for February were approved. Capital reimbursement forms are available, see Katie if you need one. Pass request forms are soon to be mailed. There will be fireworks onsite on July 4. Attendance requires a wristband. Jon Pincus has volunteered to be the designated Elders coordinator for this event. He will post his phone number on [wonderfulelders](http://wonderfulelders.com) closer to that date. Names of attendees need to be turned in the day before. Be aware it is a dry year, increasing the fire risk. Path Planning says that different gates and moved fences will be at Elders/AAAA camp but it should be better access for un/loading. On May 17, instead of Path Planning, the Sound Amplification subcommittee is organizing a summit meeting to be in Eugene, at Hilyard Community Center. A Barter Fair Task force update stated that two managers, Heather O'Leary and Charlette Silverstein, have been recruited. It is scheduled to be held in Dragon Plaza south of the dragon and will be a 5-hour event on Monday after the Fair. No cars, no camping, no land rush for blanket vending sites, which will be chosen from a hat. A registration form will be available online soon and also available at Main Camp Quartermaster. Venders will be notified Saturday morning of the Fair. Certain AOL and Yahoo posts to the elder's committee listserv are going into spam. This is an issue with the particular list that we're on. It is suggested that switching subscription service to daily digest may be best, as they are getting through.

A small subcommittee is working with Charlie to find a way for Elders to stay later and have transportation. Numerous Elders would prefer to not camp overnight and this would alleviate some of the crowding.

The LPFM-LP antennae will be off-site at the fire station. Operating procedures are being written for final Board approval. Steering groups for programming, development and operations will be set up. An article will be written for the Fair Family News (Register Guard and Fern Ridge Review were also suggested) and a blurb in the Peach Pit. Changes to the www.kocf.org website have made it ready to receive donations. Raised capital to date is \$7,500 of the \$20,000 needed. 92.5 KOCF satisfies! A request was received from a young parent family whose members would like to be more involved in Fair but due to timing of meetings attendance is difficult. The Board has a committee working towards that end. Send an email request to hear recordings of the Board meetings to ocfBoard@gmail.com to receive the URL on a regular basis.

Chez Ray would like to have an open forum meeting for the Council of Elders, no agenda in particular, but he felt that having it at the end of retreats may not be best for either meeting. It was suggested that he write/inform/inquire elders on [wonderfulelders](http://wonderfulelders.com) to spark interest.

Saturday morning of the Elders Spring Retreat will be used to locate Elders' possessions mostly stored at Ware Barn and Henderson's garage. We are collecting Elders' items that were in Chris's personal possession. Saturday afternoon and Sunday morning meetings will be facilitated, plan to discuss Old Timer's, Meet-n-Greet, Still Living Room, Camp, LPFM. Still Living Room Coordinators-Bonnie and Marsha will be specially invited to the Retreat.

First date to claim sites will be during the Spring Retreat. Elder camp was full last year. There will be suggestions for different campgrounds in the area listed on the pass request form.

All Spring Retreat meals will be potluck including Saturday dinner. The Elders Fall Retreat has been confirmed for Alice's October 10-11 (available Friday night before.) The fall retreat will be our time to review the 2015 fair and our current agreements.

Paxton: Path Planning committee reports that staff says work on the site for the season has begun and the yearly operations processes are well underway. There was a traffic summit that focused on AAAA parking pre-, during and post- Fair. The New Area Group (NAG) has selected and placed four anchor food booths. Craft booths have responded to call-outs. There was an energetic discussion around the Story Pole on how to move the process forward. The Path Planning Story Pole subcommittees were asked to continue their work and prepare progress reports. Community Village has not made any decisions on whether to move forward on connecting to the path from the back of the Village. Ideas are percolating on how to relocate our commercial vendors from Upper River Loop before river erosion takes that area. The idea is to transition that area into a Fair informational area. Some new public seating areas will be made available by this Fair. Upcoming work sessions include a dust abatement workshop on April 19 and the sound workshop on May 17.

By-Laws committee had an archivist meeting with two proposals to send to the Board on how to deal with archives proposal. Secondly, the By-Laws committee met with Heidi on how to open up the membership and make it more effective for the Board.

LUMP committee has been active revising the manual and also talked about the Story Pole and its location. LUMP is also looking at designs going through on the Upper River Loop proposals. There was one resolution passed on the potential bridge over the Long Tom. Any design must be artistically pleasing. Tim Wolden brought another design on how to deal with this bridge. There is movement on the mapping group and decisions on a uniform mapping database. There is a set of pictures from Jason, the mapmaker that works with LUMP. The ponds project and the barrow pit are other projects a LUMP subcommittee is working on.

Lucy: Craft Committee has met with representatives of Registration and Craft Inventory in support of their work. We reviewed the booth selection plan for the New Area and the updated map with Justin, and will assist with his decisions in siting booths. A letter from the Committee to artisans will be inserted in the Booth packets to remind them of Fair regulations such as fire safety and include information to direct them to solutions for any issues that may arise.

We've supported Craft Inventory during their Coordinator transition and have ongoing discussions about craft issues and policies to see where complaints originate and how we can help crafters navigate their Fair interactions more successfully. Crafters come to us with their questions and frustrations with booth rep issues, succession hopes, and policy clarifications. We're dedicated to treating them respectfully, listening carefully, and pointing them to as many options for solutions as we can find within the policies. Craft Committee meets on the second Wednesday of the month at 6:00 in the town office.

When the jury results are in this month we will assist Registration crew in deciding where to draw the line on how many crafters there is space to add. This is always fluid due to leaves of absence, booth availability and the particulars of the jury numbers that year. To aid and support the Craft Inventory crew and the operations team, we have also been working on establishing clear and transparent standards to insure that products sold at the Fair are made by the seller. This is a work in progress.

Sue: The Food committee has been busy working with Recycling crew and Booth Registration to get more detailed information to all food booth/food cart reps. This information includes the list of acceptable compostable items, including coffee cup lids, roofing and flooring needs, insurance, hours of operation and more. We have also reminded everyone of the mandatory food meeting June 10. In December we conducted a call out for food booth applicants. We received many applications and based on our criteria that included preparation, ingredients used with preference for local, organic, non-gmo items, equipment, high volume food experience and OCF experience, we selected several applicants for taste testing. We thank everyone who applied, those who did taste tests and Charlie and Jon who arranged for the taste test kitchen. After the taste tests were conducted, the committee met twice to decide on the new booths. It was not an easy decision. The new booths are Off the Waffle, Cafe Mam and Horn of Africa. For those of you who may be wondering why our minutes may seem sparse, many times we are dealing with specific booth issues and we do not disclose the identity of the booth in question or the challenge a booth may be facing. It is a matter of decorum and simple human decency. The first part of our meetings is usually open to all; we meet the fourth Wednesday of the month at 5:00 pm at the Fair office.

Member Input

Codi: The OCF issued me a check for the found money from the 2014 Fair. I have been blessed and had a blast sharing with others. The money was divided up into 35% taxes, 30% for mortgage while I was unemployed, and the rest to non-profit groups, including Zahara Foundation, Taking Care, KLCC and Culture Jam. I want to say thank you to the Board for giving me the joy of sharing.

Mambo: It has been a focus for me to integrate younger people into the Fair. At the LUMP committee meeting there were OSU graduate students and a UO professor. I felt like I was in the living room of the "Big Bang Theory." These folks were smart, invested, and seeking protocols for the grey water project we were discussing. I want to thank Dennis Todd and Paxton for getting these folks involved. It was a wonderful jolt.

Chewie: It came to my attention that on a Facebook page there were comments about a statement I made at last month's Board meeting. I believe that the statement in question was one I made in reference to the fact that because we are a bee friendly place that we ought to allow drones on the Fair site. This statement was taken out of context and I would remind us that the clownishness of the Fair does not reside only in Veneta.

Martha: I want to give a shout out to Robin for Catch Fire – the weekend Culture Jam. We did not think that in a day it would be like it is for a week of Culture Jam. However, we made a huge difference with these kids and it was a fun time to share. How it happened was Robin Bernardi working her little fingers to the bone. It was a wonderful success logistically. The partnership was with the City of Eugene. Charlie Murphy, who came up with the whole model, does this internationally. It was such a draw to be able to work with Charlie. The kids were transformed and it made us think we actually have a magical powers! Thank you, Robin, for doing such good work.

Mouseman: Does the insurance expansion for the volunteers cover SOPs?

Charlie: That would be a judgment call. The insurance is for working volunteers on a shift that is under the direction of a coordinator.

Jen-Lin: Does the insurance extend to non-staff at Community Village and Energy Park?

Charlie: Again, this would be situational. There are many variables at play here.

Justin: I want to give a shout out to Michele, Bob and George of the Sauna on the Story Pole. It was an amazing process. They came to the table, had good process and worked honestly with Path Planning. Working through what we felt was a \$35,000 bill for the RFP and then coming up with positive solutions.

Kirk: We heard tonight a lot of committee reports where in this long off-season there is substantial activity. Committees are doing groundwork for the family. The fruits of that labor are coming through for us.

Steven: I am the Utilikilt inventor. Last year I got notice from Tim Jarvis and Gary Nolan telling me I was disqualified from the Fair because Utilikilts were factory made. I make my share of the ones that I bring to the Fair. We make a lot, and I consider it a we – we have a big company. Because I achieved a certain profile at the Fair, the assumption is that these are factory made. I've tried to make it look that way. The Craft committee has asked, "Do you make these?" I've answered, "Yes I do." I contested the disqualification with a letter to the Board, made changes to the product and the disqualification was over turned. There seems to be no process for somebody that is a crafter, is abiding by the rules, but appears to be more successful than a general grass roots crafter.

Jean: I am the booth rep for booth 398. Utilikilts is one of the four crafters I've had for many years. I have yet to hear that Steven has been disqualified this year. I got my booth packet and his name is on there. I got no letter from anybody – same thing from last year. Every time he has been put on probation, I have not been informed. Shouldn't the booth rep be told? He was taken off probation and I was put on probation for having him in my booth.

Joseph: Having spent the last ten minutes or so on what are essentially Craft committee grievances, I want to remind everyone that we spend a good deal of time creating a grievance process for people that have issues and feel they were wronged. If you have a grievance, use the process.

Donations/Secretary Report

Randy: UR Awesome is on the Consent calendar this month for a donation of \$1,000. It is the only request this month. There are several items for May in the amount of about \$3,000.

Kemy: I want to thank you for the donation from last year that we used to start the first UR Awesome club. We have two clubs running now, one at the University of Oregon and another at Meadowview Middle School. We are requesting funds for doing seminars in other schools to extend and create supportive learning environments.

Consent calendar passed 10-0

Treasurers' Report/Budget Items

Steve: There are two additions to the budget that we want to talk about. The first is adding \$1,680 to the communications budget to get more rental radios. This makes supplies and services for radios budget \$13,133.

Bear moved and Paxton seconded to add \$1,680 to the communications budget.

Motion passed 10-0

Charlie: Shane has a hard bid for the demolition of the manufactured home on-site.

Shane: I researched reusing or recycling the material in the manufactured home. Habitat for Humanity, Community Supported Living, St Vincent de Paul, and BRING – they didn't want it. Staton Construction gave us a demolition bid for \$6,460.

Steve: This will go under Capital projects.

LT moved and Lucy seconded to add \$6,460 to the Capital project budget for the removal of the manufactured home.

Motion passed 10-0

Old Business

Kirk moved and Sue seconded to approve the minutes from the March 2, 2015 Board meeting.

Motion passed 9-0-1 Lucy abstained

Lucy moved and Paxton seconded to appoint Tim Hyatt as co-coordinator of Bus crew.

Charlie: Tim put in his letter of willingness to serve based on Deb taking a one-year hiatus. She is now retiring from the crew. Thanks to Deb for her service. I encourage you to support Tim as the coordinator.

Motion passed 10-0

Bear moved and Jon seconded to appoint Jacob Blaser as co-coordinator of QM Main camp.

Bear: I serve along side Jacob. We joined the crew the same year. He is an amazing quartermaster and will do a great job.

Kirk: I want to say working right across from QM at the Construction desk, Jacob does a great job.

Motion passed 10-0

Bear moved and Jack seconded that effective immediately the OCF will no longer host a Barter Fair on OCF property.

Joseph: People have been working for three years on solutions for the very real problems that the Barter Fair posed. There is no reason to short cut this process; reject this motion.

Palmer: I am reading from a letter from Rebecca Gandy:

I am writing the Board in support of Bear's motion to cancel the 2015 Barter Fair. As the Post-Fair Quartermaster Coordinator, therefore working on Monday after the Fair the most impacted day if we hold a Barter Fair onsite, I urge the Board to hear the concerns of the operational crews affected and not support this potential chaos.

I have been working post-Fair for 5 years now, and am quite familiar with the process on Monday. We have a huge exodus of folks, many of whom are unaware of the traffic pattern. The proposed BF location at Dragon Plaza puts a glut right in the middle of the busiest point of this morass, between Main Camp where hordes of cars are trying to enter the one-way traffic and the as yet unknown traffic/parking pattern that will result from the new area. This seems to be contradictory to many of their stated goals for the location:

The BFTF recommends that the BFMM be placed in a suitable on-site location. This location should help folks move out of the "8" and towards their vehicles, should not hinder traffic flow, should not be used for camping, should have services in place or nearby and be accessible for emergency response. Unanimously Approved on November 25, 2013.

The very well-intentioned BF volunteer group will try to alleviate the ensuing additional pressure that will be caused by the BF, but it will be like having an amateur encore in the hallway while you are trying to set strike a stadium show. I will not claim that the traffic ran perfectly without the BF nearby, but it certainly ran more smoothly.

Besides the traffic issue, we are also transitioning during the BF hours from Fair Central to QM, and later in the day from Pre-post to QM, and Fire Crew to QM. While overlapping responsibilities mitigate

all this change, it is hardly a great time for sidebars and unknown quantities. There are enough bugs and nuances to work out without this additional stressor.

Peggy: The Board said a little over a year ago the Barter Fair was on a one-year hiatus. Is our word good?

Spirit: I wear multiple hats at the Fair. I do not support Bear's motion on the table. I support the work of the Barter Fair Task Force that has done a great job remedying all of the issues that the Barter Fair in the past has had. I don't support a Barter Fair in Dragon Plaza due to the very valid concerns that the operations crews are bringing. These issues are traffic issues. I hear the BFTF saying we'll only call operational crews if there is an emergency and yet these crews are not budgeted for that. With what Charlie has said about the SUP, hopefully we can come to a compromise. If we are patient for one more year and we get a space that is feasible, then the operational crews can get behind and support the Barter Fair. I thought it was a great idea at first, until I started listening to the operational crews. Dragon Plaza is ground zero for the exodus of the Fair on Monday. I am also a Fair Central crewmember now and I want to read Reese's letter on behalf of Fair Central:

"I have asked my friend Spirit to deliver this message to you but I would first like to clarify that she is but the messenger. She is a member of my crew and on behalf of her and others on this crew I would like to have my objections added to the record about the inclusion of the Barter Fair into the mix of our responsibilities. The idea of this being held in Dragon Plaza is one of the worst, ill-conceived plans ever!!!

On Monday morning, most of our crews have departed; the site is left with a skeleton 'Pre/post' security team tasked with the huge job of security and traffic control for the ENTIRE PROPERTY.

Traffic, Lot, External & Internal security have closed down, but Fair Central has always stayed till late afternoon on Mondays to help in the transition to POST FAIR. We have all readily agreed to this over the years because we all have felt a strong obligation to everyone's safety, in helping make a smooth transition for those who have agreed to stay and 'clean-up' the site. We make sure that when we leave, every remaining crew has had enough time to set up and handle the load with the people they have left. Until that time, Fair Central is the connecting point for ALL ISSUES....and there are a lot of connections that we scramble to make as the 'rats leave the ship' (no offense meant by that.)

The traffic issues at the front of Main Camp and Dragon Plaza and the entry to Crafts Lot are already overwhelming without the addition of the Barter Fair – plain and simple. The Traffic patterns into the Crafts lot are also new this year, so this will add more problem solving and a new learning curve for all of us on Monday. We have many crews with rigs and equipment trying to load out on Monday. We have roads that don't accommodate 2-way traffic and as a result end up in huge traffic jams. We have many problems around security with unwanted 'guests' still on site that fracture an already overloaded staff.

The Barter Fair should exist only if it can 'STAND ALONE'. It should be able to support itself financially, staff itself completely, should be located in such a place that it does not impede the exodus and dismantling of the current event that is expected to host it. I think the BFTF has not done all their homework in this regard, but rather seems focused on a single goal: to make sure it happens in 2015 at any cost.

And thru all of this, I cannot for the life of me understand why the Barter Fair cannot continue to live at Dr. Joe's until there is a more reasonable and workable solution. They have the space. It does not have the restriction of 'wristbands only' so there can be a broader group of patrons. It is close by – walking distance – and it does not impact our post-Fair crews. This should be a 'no-brainer'.

In closing, I was under the impression that the post-Fair crews were to have been contacted by someone from the Barter Fair Task Force. Fair Central was never contacted by anyone. Paxton apparently was to be our Fair Central contact. However, he has admitted to me by e-mail that he never contacted me because "I intimidate him." I am sorry to be calling him out like this but, Paxton, I voted for you. I expect you to be a representative for me and other "volunteers," not an advocate of your own opinions. If I am a bit too intense for your liking, then maybe you should rethink your ability to do this job because ignoring me and my crew over this isn't going to get any easier to deal with me. You didn't do your job and you just lost our votes.

In parting, I would like the Board to understand that I will not be asking Fair Central staff to stay and work on Monday. Our shifts will be done on Monday morning at 6:00 am with the completion of the last midnight shift. This in no way is meant as a threat but I am obliged to stand up for my crew. We did not budget for this. We were not asked to be a part of this. We were not consulted. This is not a threat but a reality. We are tired; we have to dismantle Fair Central. We have a huge pile of radios that need to be logged back in and shipped off by noon. We have the real world and jobs to get back to. The Barter Fair is not something we ever signed up for."

Charlie: I want to take us back to December of 2013, when we said we would pause for a year. There was a lot going on then. I don't feel like there was an open discussion and the operational crews were not really heard from at that point. It felt like we were left out of the process. We paused for the year based on the concept of all of the things we were doing in Craft's Lot. I have news for you, we paused the Craft Lot because of a huge storm that caused everything to change. We are now completing that process. This is why I cited the Board report from 2013 – all of those conditions remain. The idea we are going to mix a game changer, being the Craft Lot and its traffic flow in and out of Craft Lot, is stunning in its complexity. I encourage us to take the long view and perhaps a middle ground. Rather than deciding the long-term fate of the Barter Fair, we pause this for one more year and finish the work at hand with the Craft Lot. I appreciate the work that the Barter Fair Task Force brought to this. This must all be complimentary to our event, not antagonistic. There is a huge gain in the long-term if we give a little bit in the short-term. If the SUP goes through, we have better options. Dragon Plaza is not an option that I am in any way, shape or form thrilled with. We do not have a lot of other options inside our current permitting and event activities window. The Task Force has done some of the work on the structure to what the Barter Fair was going to be. I would suggest our Board members take this motion with a friendly amendment and add compromise that lets us look at the long-range possibilities further out and give us relief from the immediacy of this year. I see there being a collision of the small sub-set of the family that wants the Barter Fair, those on the staff side that have to deal with the realities of the Barter Fair, which is also a small subset of the family and the largest subset of the Fair family that do not really care either way and aren't invested in it. Let's not antagonize the staff, let's support the work of the BFTF and let's stretch the timeline too and utilize the option built into the SUP to do this in the future.

Cathy: My understanding is that the Barter Fair was born in the first years of the Fair when many folks, who lived on communes, took an extra day to get together, resource, share and encourage one another and trade their unsold products. We have decorated our home and lives with trades so we know who made the plates we eat from and the cups we drink from. That continues to be a daily joy. This is about family. The trucks that began to show up at the Barter Fair with imports brought products that challenged the basic foundation of the Fair that supports individual artisans and those same imports have leaked into our three-day event. The Barter Fair morphed into a flea market that has cost exhausted security crews and other staff a huge expense – both personal and financial – on the day our big event ends. This is not what it was. I would like to consider the effort the Barter Fair Task Force has put into working on these issues and see if the Barter Fair might work for the OCF family again.

Amy: This letter is the official position of the OCF Recycling Crew with respect to the Barter Fair.

First, we fully support and applaud the efforts of the Barter Fair Task Force (BFTF) in creating policy that will minimize many of the issues that have made the Barter Fair so problematic. Early registration, assigned "booth" spots chosen at random, prohibition of vehicular traffic, phasing out of imported goods, and many of the other policies that the BFTF initiated are huge steps in the right direction.

In our opinion, however, the operational choice to locate the 2015 Barter Fair in Dragon Plaza is an extraordinarily bad decision. Our increased population necessitated disallowing vehicular traffic in the Eight on Sunday night, which precludes folks from beginning their load-out until Monday morning. This was a necessary measure, but has created an almost untenable traffic situation for most of the day on Monday. Locating the Barter Fair in a central location like Dragon Plaza will very likely greatly increase the number of folks who attend the event, drawing a crowd to an area that is already very congested. This congestion will inevitably spill out into the surrounding areas, further exacerbating the Monday gridlock.

We understand that, given our current permit status, the legally allowable locations for the Barter Fair are very limited, and that this issue is very unlikely to be resolved before the 2015 Fair. Perhaps, given these constraints, Dragon Plaza is the "best" location on the OCF property in 2015, but just being "best" doesn't make it practical, or even feasible. In our opinion the 2015 Barter Fair should be located in Dr. Joe's Quiet Camp, as it was in 2014.

Going forward beyond 2015, it is unclear to us that the Barter Fair should continue to exist as a sanctioned event located on the OCF property. Over the years the Barter Fair has changed into something that it was never intended to be. As it now exists, the event is a huge operational drain on the OCF that directly benefits only a small number of Fair Family. We believe that it is time for the Barter Fair to become its own independent business entity, like many others that have sprung up around the Fair over the years. This would allow them to chart their own course, and relieve the Fair from an operational burden that really no longer has anything to do with the mission of the OCF.

Warren: Many emails have been flowing around on this topic. I wanted to make sure you have my view as Pre-Post Security Coordinator. We are one of the major crews affected by this decision. I have been on this crew for 31 years, coordinator for 22 years. It is my recommendation that you postpone the Barter Fair until a Special Use Permit has been obtained.

Voting in favor of the Barter Fair is a vote to violate our agreement around our original permit. Sales are allowed from Thursday at 12:00 pm to Monday at 12:00 pm. That is "The Fair." The Barter Fair extends beyond these hours. By providing for it; security, traffic, water, sanitation, medical, recycle, you condone it. You own it. It happens on the property and puts the Fair at risk for the original permit. The OCF may be liable as well for any adverse consequences that may occur: accidents, fights, thefts, lost children, food issues or illnesses, delayed response to fire, police or ambulance, etc. The Barter Fair was once renamed the Family Trade Circle to avoid the appearance of extended sales. It is a continuation of the event by another name and places the fair in jeopardy.

The Barter Fair was held successfully off-site at Dr. Joe's. There are many symbiotic relationships that have developed over the years with neighbors. The Barter Fair could be one of them. It could be held off-site with a separate permit. Others could profit from and enjoy another event off-site.

With a proper Special Use Permit the Barter Fair could continue on site. It would be my preference to hold it away from the center of the traffic pattern on Monday. A dedicated crew, plan and reasonable spot like Pirate's Cove could be utilized to hold a Barter Fair on Monday.

Ever since closing the "8" to traffic Sunday night, we have created a traffic jam on Monday. This decision shortened the exit time by 8 hours. Everyone wants to move around the same time. From 1100 am to 3 pm, we have a very challenging traffic situation. The roadways are overburdened and inadequate for the usage. It is my recommendation that you take steps to minimize this situation, not exacerbate it.

There are several steps you could take to minimize traffic. Don't have a Barter Fair on site. Consider a Barter Fair/garage sale with the city of Veneta/Elmira, Ray's, Zumwalt, or other entity, and let the profits be given to the library, schools, or some other benevolent purpose. Rent a road from neighbors on Monday to allow people to exit the Outta Site/Dead Lot parking area. Open Maple gate with flaggers for exit to 126. Improve Aero and South Park Road for two-way traffic. Create an exit at the top of the "8" to allow vendors to exit from the venue without impacting Aero/Chickadee Rd. Hold the Barter Fair under a special use permit away from the center of traffic. Again, my preference would be Pirate's Cove with a special dedicated crew. ALL parking and access would be from Trotter's. There would be blanket vending only. Consider scheduling load-in/load-out times to stagger vendor arrival/departure times on Wed/Thurs. and Monday. Any steps taken to lighten and minimize the traffic on Monday would be appreciated.

Hosting the Barter Fair on site, near the center of traffic, increases the complications and usage of roads. The Barter Fair this year is supposed to be a smaller blanket vending only event. People will want to drive as close as they can to either attend or create a shorter distance to haul their items into the Barter Fair. That means they WILL be parking in Ms. Piggy's and/or the venue area formerly known as the Crafts Lot. They will inform us that they "need to get to their booth" and then promptly pull over in the lot. You can predict the parking pressure on these two areas. We do not have staff to address that. Securing the entrances and exits to the Barter Fair will be challenging enough, along with dealing with the rest of the traffic pattern and whatever else the day delivers. This has included thefts, accidents, ambulances, sheriff's, media, lost kids, fights, missing cars and belongings, etc. etc. We do not need the Barter Fair added on to our plate.

Please vote NO on hosting the Barter Fair. A vote in favor of hosting the Barter Fair places the fair at risk for violating our original permit. It benefits very few at great expense, effort and risk to the larger whole. It is a bad idea, bad policy, and bad fiduciary responsibility on your part. It is against the better judgments and recommendations of mine and many other operational crews. Take the advice of those on the ground. Just say NO.

Bill: I agree with what Cathy said and I'm impressed with what the BFTF has done. I don't see how we can do it with so much opposition from staff and crews.

Steve: I don't know that anyone has asked, "What does the Barter Fair do or give to the Fair?" It is not what it used to be. What it has become doesn't give anything to the Fair. I do want to commend the BFTF for doing a really good job. One reason that the BFTF has not finished the job is because of conditions that are outside of your control – there is no good place for it right now. Putting it in Dragon Plaza is a horrible place, as everyone has said. The Barter Fair has been a drain on the Fair's resources for the last ten years, if not longer. It doesn't pay for itself and won't the way it is structured. I see no problem with it going to Dr. Joe's, at least for another year. The Barter Fair was paused for the Craft Lot and the weather, but you are not going to pause it for the operational crews? If you go

forward with the Barter Fair this year, you are pitting the Board against the operational crews – and that makes no sense to me.

Jon P: I am a member of the BFTF and think it is an important function of the family because it enables people to raise enough funds for them to be at the Fair. It is also a farewell event for many. On the land use, Thom Lanfear said that the Barter Fair is considered to be part of the event activities. All from operations have brought up problems from previous Barter Fairs. The BFTF has addressed all the concerns. We're not talking about anything like the previous Barter Fairs.

Barter Fair Facts:

The Barter Fair will have no associated camping.

There will be no vehicle access to the Barter Fair.

Vendor spaces will be limited to 10'x10', 5'x5' or strolling. Vendors listed on the registration will not be able to register for adjacent or multiple spaces. All vendors must be listed on the registration form. Items admitted will be hand-made, hand gathered, vintage, raw materials or in the case of imported items only items acquired through a direct personal association between seller and maker.

All registration for Barter Fair will be completed in advance. The main registration deadline will be mid-June. Wait list registration will be completed no later than Saturday noon during the Fair.

Registration will be first come first serve in each category. 50% will be reserved for registered OCF vendors and 50% for Fair family with a verifiable OCF affiliation.

All registrants will have an OCF wristband or photo ID to pickup their Barter Fair wristbands and claim booth tags.

Barter Fair vending spaces will be assigned by drawing out of a jar or hat in the registrant's booth size category. There will be no negotiations over booth space, location, size or Barter Fair admittance or any other aspect of registration on Monday.

All Barter Fair traffic and parking will be prohibited east of Cart Central. Load in will be by hand or cart.

Barter Fair will provide all necessary personnel for its operation, including security and Barter Fair traffic management. Regular operational crews will not be called on to alter their normal Monday operation unless there is an emergency.

A designated Barter Fair reserved for Monday-only parking area is proposed far out of the normal traffic pattern.

As calculated currently, the Barter Fair will produce a net of approximately \$900 after covering expenses.

All Barter Fair vendors are informed in their registration that failure to comply with the Barter Fair guidelines and procedure may result in exclusion from future OCF events, including the Fair itself.

The Barter Fair will be managed by two very competent and experienced people, Charlotte Silverstein and Heather O'Leary, and assisted by a working crew of approximately 18 experienced, already credentialed crafters.

I was against the Dragon Plaza location at first but after meeting there and seeing the reduced size, I decided it would work because it will be completely enclosed once the Barter Fair starts.

Ichabod: Strictly from an operational point of view, the last time we had a Barter Fair traffic all exited up Aero Road. The crafts people all voted to go out Chickadee. So now we had this merge between the Barter Fair leaving up Aero and all the booth people leaving down Chickadee. I'm sitting there with \$150,000 worth of radios that have to be in Eugene at 4:00 pm. It took me an hour and fifteen minutes to get from the Hub to Suttle Road.

Alexis: I am not opposed to the Barter Fair, I'm opposed to the location at Dragon Plaza. I respect what the BFTF has done. I have faith in the ability of the Fair family. I do not believe that you understand what the real ramifications are for the Barter Fair. I believe that you think it has been run incompetently and you can do better. While you see it as a bubble where you've created sixty isolated spots, the truth is this has impact throughout the entire Fair. There is no one that can tell you exactly what that impact is. People, with no association with the Fair, are going to show up on Monday at Suttle and Bus Road and ask, "How do I get to the Barter Fair?" As far as I've heard, you have no plan to deal with them. We have no budget for dealing with these people. This is not an either/or. It is not like the Barter Fair didn't happen last year, it happened at Dr. Joe's and I hear it was successful.

Michael: The Barter Fair has brought a wedge in the unity of the Fair. It is a divisive conundrum. I appreciate the beginnings of a conversation to resolve it.

Bear: Lucy has asked me to amend my motion to read "**The OCF will not hold a Barter Fair on OCF property in 2015.**" I agreed to accept this amendment to make it a one-year motion. Jack, as second, agrees.

We have received letters from the management team, Fair Central, Pre-Post, Post Fair QM and Recycling. It is unanimously clear that the Barter Fair is operationally a snafu. I give full credit to the

work of the BFTF, the managers they've hired, everything that Spirit said, and what Jon Pincus said – that they are doing the best they can to remediate the operational snafu. This does not resolve my fundamental objection with the Barter Fair. On policy grounds the Barter Fair is the tail wagging the dog. It is a disproportionate amount of effort and resources devoted to a short and small event that benefits a small minority of people. It costs many people. It does not materially advance the Fair's values, not the way it has been realized. If the Barter Fair was for bartering, if the Barter Fair was for juried crafters selling juried crafts only, if the Barter Fair were something that reflected the strong policy imperatives that exist in the Fair's Guidelines – I guess I would feel differently. A couple of crafter messaged me and said that they agree with points that I just articulated: Kim and Jeff Allen and Linda Reel Hughes.

Lucy: I sit as the Board liaison to the Barter Fair. It is a role that I took on some years ago. I was out of the country for the last couple of months, but in the last ten days I've reviewed the emails on the Barter Fair. When I left in February, I thought there were tasks that were going to be completed. I thought there were going to be conversations with crew coordinators that did not occur. This troubles me greatly. I support Bear's amendment to press pause for 2015. As liaison, it has been a long strange and arduous journey. I have established connections with people that I have come to love and care for. I am saddened that the work that I had expected to be done, over the last couple of months, hasn't been done. While we've come a long way, there is still work that needs to be done. When it became apparent to me that we would have to place the Barter Fair in the original land use area, Dragon Plaza came to mind. It is clear that it is not a great solution, but it was the only solution. I must be in agreement to press pause for the Barter Fair in 2015.

Chewie: My experience in working the Barter Fair on Pre-Post crew when it was in the Craft Lot, I watched as it changed. From something that was good to something not good. When it was at Main Stage it was really cool. I appreciate your softening of the motion, Bear. I think the Barter Fair does have a purpose for people at the Fair. The BFTF has been one of the most functional things I've seen at the Fair. It is not functional to do this at Dragon Plaza. The SUP gives a potential for a reinvigorated Barter Fair, not what it has become.

Paxton: I apologize to Reese. And she still intimidates me. The Barter Fair buffers the traffic. The reason we've had traffic jams in last two years is because we don't have the Barter Fair. The Fair, to me, is from Wednesday morning at 9:00 am to Monday at 6:00 pm. A market is natural thing that goes with that. Barter Fair in 1991 worked out deal with the Fair, that was never implemented – "The Barter Fair Facts." We can make it happen in Dragon Plaza.

Kirk: I appreciate the adjustment in the motion, Bear. It is not an impossible thing to do this year. Dragon Plaza is not ideal, and when the SUP goes through, Pirates Cove will be work much better. It is important to know "The Barter Fair Faces" and know the level of detail that the BFTF has done to create a new thing.

Sue: I serve on the BFTF. The opportunity to create a regulated, controlled, humane, family-centered event was what got me involved in the BFTF. We worked really hard to address the issues that were raised. I hoped the SUP could have gone through. Dragon Plaza is the only option and I do think we can do it, but I'm listening to the operational crews as well. I've heard from individuals who want to come back to Barter Fair. We are trying to find a balance.

Diane: I've always wondered how it went from Barter Fair on Sunday nights at Main Stage to those large trucks in Piggy's. I thank the BFTF. I understand the operational crews' concerns. The BFTF has done their best to address them. The only problem is the location of the Barter Fair due to the conditional use permit. I think the Barter Fair is for all Fair family and anyone that wants to participate can benefit from it. Barter Fairs are the origin of all fairs.

Jon: I was opposed to pausing last year and see less reason to pause this year. We have a plan that is feasible. I've heard crews don't think it will work. I've also heard we don't have the staff to deal with it. I'm open to budget adjustments for crews to make it happen this year. We have a commitment to make it happen this year. My morbid sense of humor says we could give it to the new GM. I appreciate the concerns the various crews have said. It is a workable plan to do it this year. The location is interim. Should the motion fail, the Board's previous motion would be in play.

LT: This is a more difficult decision than prior to the amendment to the motion. Most of the discussion is not germane to the motion – sighting, staffing, operational details – some of which seem to be addressed in part by the task force. We have a culture of respecting the work of our committees that takes the form of not wanting to question them. We've been castigated at time for tinkering with the work of committees that's come to us. Here we are faced with a lot of work by a task force and the motion before the Board is to squash the entire process. I agree with a lot of the economic and aesthetic concerns, both can be fixed. Some struggle to come to the Fair. A couple of years ago a woman that I saw had financed her ability to come to the Fair by selling her artwork at the Barter Fair.

In speaking to her, I could hear the fear in her heart that she would not be able to go to the Fair. When asked what does the Barter Fair do for the Fair, I believe we need to ask: What is the Fair? What is the real life impact of the Barter Fair. I will oppose this motion.

Jack: The Barter Fair is so complicated that it is not an easy discussion. It is complicated because we have a slew of people feeling responsible. That responsibility cuts two ways. It gives the appearance of being divisive, but not really. We should shine at our best. I think Bear's motion was kind of a hammer. The notion of having it at Dragon Plaza was one of those things that seems too good to be true. Hammers don't work and we've all been taught at an early age if it seems too good to be true it probably is. Here weaves this incredible complexity. It has been struck as a win or lose. The hard work of the task force will benefit both responsible parties – main event and Barter Fair. We have come to place where it seems we are not going to be able to live with "I think this is going to work." The responsible people at the main event have full confidence that what they do will work. Pushing pause is sensible to do again. I am not in the position to approach it with certainty and the SUP is certainty.

Final Motion: The OCF will not hold a Barter Fair on OCF property in 2015.

Motion failed: 6-4 Jon, LT, Paxton, Diane opposed

Presidents Peace

I guess we are having a Barter Fair this year in Dragon Plaza.

Draft Agenda for May 4, 2015 Board Meeting

Appoint pre-fair kitchen coordinators/ Jimmy and Crystalyn

GM Hire

Dedicated Veneta/Elmira path motion of support

Appoint Main Camp check signers

Found cash disposition policy (Jon)

Volunteer time summary (Kirk)

Design review process for Capital Projects (Jon)

Consent Calendar:

Grateful Growers: summer garden program \$1,000

Opal Center: arts and education, Cottage Grove \$500

River Road – Santa Clara Volunteer Library, \$500

Lane Arts Council \$1,000