

**Oregon Country Fair Board of Directors' Meeting
June 1, 2015, 7 pm, Northwest Youth Corps, Columbia room**

Board members present: Diane Albino, Casey Marks Fife (Alternate), Paxton Hoag, Lucy Kingsley, Jack Makarchek (president), Indigo Ronlov (vice-president), Kirk Shultz, Jon Silvermoon, Lawrence Taylor, Sue Theolass, Bear Wilner-Nugent. **Board members not present:** John "Chewie" Burgess (Alternate)
Peach Gallery present: Staff (Charlie, norma, Andy, Robin and Shane), Officers (Hilary) and members and guests. **Scribe substitute:** Jen-Lin Hodgden

New Business

Appoint Abbie Auch as Post-Fair Kitchen Coordinator
Bylaws Amendment Re Article XI (LT)

1. **Except as provided in section 2 of this Article, [t]hese bylaws may be amended by an act of the Board of Directors at any regularly scheduled meeting of the Board, provided notice of the intent to amend was made at the prior Board meeting.**
2. **Notwithstanding Section 1 of this Article, no amendment to Article V, section 6, subsection (a) of these bylaws pertaining to the voting rights of the membership may be enacted unless such amendment is ratified by a vote of the membership at a Membership Meeting held pursuant to Article VI of these bylaws.**

Amended text is in bold. To read the OCF Bylaws: <http://www.oregoncountryfair.net/Pages/Board/By-Laws/CurrentByLaws.pdf>

Appoint Dean Middleton Station manager of KOCF-LPFM and require him to come back with a Draft Structural and Operational agreement by the July Board of Directors Meeting in June before starting operation.

Elders revisited (Indigo)

Jon moved and Bear seconded to move the KOCF Station Manager to old business.

Lucy asked if there was a job description for this position. Paxton responded, no, that would be one of the tasks to be completed by the station manager and presented to the Board at the July BoD meeting.

Motion passed: 9-1, Lucy opposed.

Announcements

Indigo: A camera is recording this meeting. If you want to watch this and future BoD meetings, email ocfbod@gmail.com. You will be enrolled on the list to receive a monthly link to view the recording when it is ready. You need not submit a new request each month. The July BoD meeting will be held Sunday, June 28, 4 pm, at Alice's Fire pit (weather permitting) This is also known as the Jun-ly meeting.

norma: The Teddy Bear picnic will be held on Sunday, August 16. Contact norma at the office (office@oregoncountryfair.org) to help. We need lots of help with set-up, grilling, the potluck table and clean up.

Bear: Coordinators, turn in your meal counts to Quartermaster (QM) to help Kitchen Crew feed the volunteers well and maintain budgetary oversight.

DJ Rogers with Archaeology: Call before you dig!

Indigo: As board members, we are required disclose situations that contain the potential for a conflict of interest. In January 26, 2015, at the Board Budget Meeting, I made the following disclosure as recorded in the minutes from that meeting: "My family owns Café Mam and the Oregon Country Fair purchases coffee from Café Mam, uses it in the kitchen, and Culture Jam. We donate a lot of coffee, so to vote on those types of budgets I need to declare this interest."

Since that January board budget meeting, my family's company was awarded a coffee booth at the Oregon Country Fair after following the committee's process. Café Mam applied in an open call in December and a tasting in February. The food committee made the announcement of the awarded booths, including Café Mam, at the April 2015 meeting while I was out of the country in Egypt. Additionally, there was no board vote on this matter.

Therefore, I ask that the Board acknowledge that Café Mam went through normal Food Committee process of applying and acceptance, and that Café Mam will be a food booth subject to the same terms as all other food booths.

Staff Reports

Charlie (General Manager): Thank you to Gerry McDonald who will resign as Post-Fair Kitchen Coordinator after 23 years. (applause) Gerry has been the maternal figure to post-Fair family. I am excited that she's found Abby to step up as the new coordinator.

Ticket sales are good; we're about a fifth of the way there.

We had a big May coordinators meeting yesterday with nearly 100 people present. It's great and we need them all. Coordinators need to schedule their inventory appointment with Eric and Lucy to get business done.

Main Camp opens this Saturday, June 6, although it has felt as if it has been open already these past two weekends. Much of the New Area seems to be in place already. Some of the capital projects are done but still much remains. The soft opening isn't as soft as it used to be. We are ready to roll into Main Camp.

Reminder: Main Camp changes the environment; Main Camp is a work site with structure. Overnight camping is for working crews only; it is not a family camp-out. If you're not on an approved crew with onsite overnight presence, you should not be setting tents up early or staying overnight. Folks doing booth construction are welcome to stay over with their booth rep's approval. Volunteers need their coordinator's approval. We do not have the capacity to take care of all of us this early.

Fourth of July will have a different protocol this year. People have a tendency to come out and stay until post Fair. We don't have that capacity. Now, the site is closed all day rather than closing at 4pm. It is still a work day for working crews. People are welcome to be on site if you go through process of getting the unique 4th of July wristband to access the site from your crew coordinator or booth rep. Booth reps should contact Registration and Elders need to contact Patricia, Peggy and Jon Pincus. Questions? Check in with QM and Booth Reg. Counts need to be turned in by June 5. Coordinators, read Patty Ro's email.... There will be two meals on July Fourth (breakfast and dinner) for working crews only. If you're coming for the experience, bring a picnic.

Leave the kids' bikes at home. This has been in the guidelines for a while. Only service bikes are allowed. We have many trucks driving on site. The Snivel/Smile corner is especially dangerous.

We also have a new process for non-street legal vehicles – i.e. golf carts. There has been an explosion of personal golf carts/gators etc. Now you must check in with QM (Quartermaster) and the management team. These must be used for service and not personal transportation.

It has been an interesting ride these last few months, a full-spectrum emotional roller coaster watching the Fair blossom petal by petal. It happens so quickly. There are many festivals that do what we do; it is how we treat each other that defines our differences from other events. The kindness extended to family is reflected exponentially when we get to the event. Take good care of yourself and each other.

Shane (Site and Facilities Manager): The last month has been very busy. The electric project at Traffic Camp is complete! Thank you to Andy and Palmer for staining the Caretaker's yurt. The Zenn house disappeared! It looks much better, although the space is temporarily filled already. It really sank in today that the event is upon us when the refer truck arrived, then food deliveries, then the chipper and I remembered that this is the same show that we did last year. I look forward to working with all of us for the next six weeks!

Andy (Caretaker): Thank you, Palmer, for helping stain the yurt.

norma (Administrative Assistant): I have been busy preparing to move the office out to site which will happen this weekend. As we meet, I am working to put the entertainment schedule online. Robin will continue to staff the Eugene office. Thank you to everyone who attended and helped clean up the coordinators' meeting and potluck.

Robin (Youth Program Coordinator/Office Assistant): It's happening in the office, too! It is exciting as the final Culture Jam paperwork is sent to families, staff orientation scheduled, and the kitchen crew is coming together. So many wheels turning at once!

Committee Reports

Peggy: Elders Committee — The June Elders Committee meeting is at Kay's in Pleasant Hill, 6 pm potluck. Contact Jon Pincus for Fourth of July info. Deadline for wristbands was May 25; the money will be turned in next week. The Old Timers Picnic will be held on Sunday, June 27, 6:30 pm, at the History Booth Plaza with music provided by Eric. The Meet-n-Greet will be held on Thursday evening, July 9.

Alice's firepit will be turned into the Velvet Lounge in honor of Chris Browne. A round of applause was given to Michael James in gratitude for his work on the LPFM Task force. The task force is working towards sunsetting. Mickey Stellavato, an oral historian and photographer, will be gathering and recording OCF Elder stories during the Fair. Interested Elders may contact her via email:

mickeystellavato@gmail.com.

Mambo spoke about EVOLVE — Election Volunteer Outreach and Liberating Voter Education — a group of Fair family members who seek to expand and engage the voting Fair membership by providing voter outreach, education, focused subcommittees and a downstream of information. A stand-alone website is being developed, three moderators have been identified and goals established. They wish to engage Elders in this project and coordinate with the current Candidate Forum sponsored by Elders and managed by Robert.

The tent at Elders camp that some have called Hospitality has been renamed Elderland Information Station. Katie presented a draft BoD motion to increase the qualifications required to become an Elder in response to Hilary and Charlie's expressed concerns of two years ago. A number of good points were made and it was decided to put it on the agenda for the Fall Retreat to be fully discussed. A suggestion to consider the "unorganized territory" for a possible Elder camping site was made by Magic Mike. It is 35 acres behind and west of the registration booth. The issue would be transportation. The area would need to be opened up and developed in coordination with Path Planning and Camping crew. A memorial flower bed is being created adjunct to the Still Living Room. Jain brought a write up for the Peach Pit for review and editing which includes the entertainment schedule. Casey suggested that this may be a good time to vet the idea of having an Elders craft selling area. A plan will be developed and shared with Path Planning after 2015 Fair.

Indigo: The Sound Summit on May 18 was a huge success with 60 participants in attendance. Data from the survey with more than 1,400 respondents was available during the work session. The posters used will be on the www.oregoncountryfair.net site soon. During the summit, neighborhood camps had the opportunity to gather, offering a better understanding of the diverse desires of the people who camp in those areas. Solution tables focused on coming together to brainstorm ideas around six topics: geographical zones, enforcement, sound attenuation, timing schedule, programming and policy. Moving forward, a subportion of the Sub-Woofers subcommittee from Path Planning will be working with the Back Up Managers (BUMs) and a small team to continue with research for this year's event, specifically from Wednesday through Sunday of Fair weekend. This group will incorporate the survey, the summit, and the on-the-ground research to bring back policy recommendations before the next guideline cycle for 2016.

Dean: The KOCF 92.5 LPFM Task Force is amazed and grateful for the outpouring of community support, from professional tower riggers volunteering to install the antenna, to the donations of much needed gear, to the people who have come forward to help develop the programming for KOCF. The Programming Group, made up of both community and OCF folks, had their initial meeting at the Triton Yacht Club and will now be meeting regularly. These folks are working through questions like what times and days are we going to be on the air. What kind of programming are we going to have and how do we get the programs to run without a studio? The equipment rack has been installed in the Veneta Fire Station's radio room. A dedicated electrical service will be run to that rack this week. The transmitter, CAP/EAS decoder (emergency broadcasting box), coax cable and associated hardware are on order — all leading up to the soft launch (where everything gets tested and any bugs worked out) on a day identified as auspicious by a number of people experienced in such things. Our capital fundraising campaign to purchase the equipment and outfit a studio(s) is now past the half-way mark. Our global crowd-funding component publicized through social media is set to launch by the time you get this report. Check it out at: www.crowdrise.com/KOCFFM/fundraiser/oregoncountryfair.

The task force has from the beginning of this project always considered itself a temporary operations group. We have in recent times been working on the process of migrating this operations group into a volunteer-run radio station. This group of volunteers will be self-supporting and will operate with minimal impact to the OCF staff. We have a draft version of a document, circulating to get feedback that creates a roadmap of how this group will look. We hope to present this to the BoD within the next six months. As we neared the operation/implementation phase, Michael James Long believed it would be better for someone with a broadcasting background to lead this group. Dean accepted this position. He added that without Michael's guidance and tenacity we would not have gotten this far. Thank you, Michael.

Diane: The Diversity Task Force will meet June 6 at the Hub yurt.

Paxton: The mapping sub-committee of the Land Use Management Planning (LUMP) Committee is helping on prep work to replace the culvert in August. The Vision Action Committee Goals Committee reported that much has been done to implement Goal 3. In the LUMP Manual, the upland forest revision is finished and the description of Chord Road has been revised. LUMP is in search of a project manager for the ponds project. This is a long-term project to restore the Boro Pits. See the ad elsewhere in this month's issue of the *Fair Family News*. Peach Power also seeks a project manager to complete the solar array out front; they want to triple its size.

Kirk: The New Area Group (NAG) is meeting, building, and updating maps. We've been having a lot of fun trying on names for specific new areas including one from Jay Hogan, Ambiance Co-Coordinator, the Piano Parlor. Also, echoing Charlie, and wearing my Construction Co-Coordinator hat, we are a construction site. As good a job that the crew does to pick up nails, etc., for all of our collective safety: Watch your feet!

Sue read the Food Committee's letter to the BoD:

It has come to our attention there is still significant misunderstanding among our family around the process of food booth succession and the case of Liberty Coffee and Cafe Mam in particular. We hope that by again trying to clarify that process, there will be a clearer understanding of these things for the board, and the family at large.

The food committee policy is that in order for a booth to be passed on to someone other than the primary booth representative, a qualified secondary booth rep must be named. The system of naming secondary booth representatives was, in part, created to protect the interest of a primary booth representative, should they unexpectedly pass away. When a secondary booth representative is named, the primary booth rep can rest assured knowing that the food committee will know and honor their wishes in their passing. In the case of Liberty Coffee, Susan did not name a secondary booth rep.

Further complicating the process in the case of Liberty Coffee, there were four different groups of people who came forward claiming they were Sue's rightful successors. They all believed that they had proof of their rights. However, none were named as secondary booth representative.

As a result, the Liberty Coffee booth space reverted back to the Oregon Country Fair. The Food Committee was then asked to find a replacement coffee booth for the vacant Liberty booth space.

Because Susan passed so close to the 2014 event date and there was no secondary booth rep named and there was contention within Liberty Coffee as to who had rights to the booth, the FC decided to place a one year only booth in the Liberty space, for 2014.

For 2015, the Food Committee was asked to find and evaluate a potential permanent booth for the Liberty Coffee spot. In accordance with established processes, the FC sent out word of the opportunity, processed incoming applications, held a tasting and finally selected the best candidate from those booths that applied.

During this time, every effort was made to include and encourage former Liberty coffee staff to participate in the open application process.

Our decision criteria was (as always) based on the highest scores in taste and quality of ingredients, execution at the tasting and ability to perform such service at OCF type events. Cafe` Mam was scored highest by every FC member who voted and the vote was unanimous. It was for these reasons only that Café Mam was given the opportunity to fill the Liberty Coffee booth space.

Sincerely, Oregon Country Fair Food Committee

Sue: The Craft Committee will have a statement regarding Utilikilts at the Jun-ly meeting, Craft Committee is also working on establishing standards that are clear and transparent.

Heather: The Barter Fair Task Force will meet on Monday of Fair week, time and place TBA.

LT: The Bylaws Committee has been meeting regularly to discuss how to expand membership and verify the membership list. The committee vetted the language of the proposed amendment which included addressing the Fair's attorney's concerns.

Member Input

Indigo: We will honor the fifth element at this year's opening ceremony at Main Stage. In the past four years, we've honored water, earth, air and fire. After hearing that everyone I spoke with had a different idea of what the fifth element is, we will focus on unity to honor our different views of the mystery. I invite

us all to come together and to join hands as we work together to put on a kick ass event for our family and for the public, and anyone who acts with us.

norma: Thank you Holly, Bear, Justin and Wren for setting up the room in advance. I also want to thank in advance those who will put the room back.

Casey: I want to acknowledge and thank Jen-Lin for being a substitute scribe for Randy.

Bear: I want to personally thank Gerri, who gave me my first wristband to work with post-Fair kitchen crew. It's all her fault! Thank you, Gerri!

LT: To those who were present at the last meeting, watched the video or read the BoD minutes – I apologize that I lost my composure. I apologized then. Some people have gotten personal apologies. For all the rest, I apologize for making my emotions the issue, and I am sorry. The experience of that meeting confirmed the wisdom to have a non-BoD member person as facilitator. The fact that she is a former BoD member, a former attorney, and a wise woman are all qualities that came into play. The facilitator deserves our respect. Thank you, Martha!

Joseph: I second LT's observation. I appreciate Martha's neutrality and firm hand to keep order in the meeting.

Treasurers' Report & Budget Items

Hilary: The OCF is starting to work on the 2014 books to give to our outside accountant. This includes how much of the capital projects are capitalized vs. repairs, adjusting for receivables, reconciling to payroll, etc. This takes a lot of effort from Charlie, norma and Hilary. We should get the final 2014 books back from the accountant later this summer. Operationally, there were no big changes. We have been on the stable side of the money cycle. norma is doing reimbursements and receipts. The roller coaster is about to start downhill after a year of preparation. Coordinators, check your transaction reports. Communicate, communicate, communicate if something is askew. Talk with your budget liaison, Charlie, Hilary or Grumpy.

Indigo: I want to remind coordinators of our Seventh Generation and locally-sourced product purchasing policies. We can make big changes locally and globally by spending mindfully.

JonS: Thank you for addressing food voucher liabilities. I would like a summary on the number used, donated, or absorbed back to help inform the next budget cycle.

The Budget Committee has lost several key members. They are asking for people who would consider serving on the Committee. For all of the Fall and some of the Winter, it has from two to six meetings a month, with homework. The committee handles the documents and documentation necessary to form the OCF budgets. Each committee member serves as a liaison to some crews and is responsible for reading background information and communicating with crew coordinators. The committee is particularly interested in finding folks who are expert Excel users, comfortable with Google Docs and/or able to help with committee minutes and our on-line communications.

Please submit letters of interest to budgetcommittee@oregoncountryfair.org by August 31, 2015. We'd love to hear about your fair affiliation/experience, your background in using Excel and Google Docs, as well as any professional or volunteer experience that would be helpful for us to know.

Old Business

Jon moved and Kirk seconded that the BoD approve the minutes of the May 4, 2015, Board of Directors meeting.

Kehn: I am not comfortable with the minutes as printed. I believe the meeting process was hijacked when we tried to speak during Member Input to the issue of recalling specific Board members based upon their prior vote in April to keep the Barter Fair this year. My statement was very watered down. I am asking for due process so issues like recalls aren't necessary.

norma: The FFN does not edit the minutes other than spelling and syntax. They are published as submitted by the Recording Secretary.

Heather Kent: It is with great sadness (and frustration) that I request that the record reflect my objection to what was printed in the May 2015 OCF Board meeting minutes as my public comment at that meeting. The 89 words printed in the minutes changed my words and their meaning to the extent that my intended message was completely lost. I submitted my actual comment of 488 words for inclusion in the minutes. For reference, in the April minutes there was commentary from Reese (read by Spirit AFTER Spirit made

her own comments) that was 789 words in length. Additionally, the April minutes also included Warren's commentary that was 800 words in length. So, clearly, comment length is not the issue.

Joseph: I've been through this as a member of the Peach Gallery and as a BoD member. Brevity is courtesy.

Bear: Legally, we are required to record the motions made and the votes. The Fair is going way over and above what is required by allowing the discussion of the issues as part of the published record.

Jon: BoD members review drafts and have the ability to make suggested changes. Come with specific suggestions if you think the minutes aren't accurate and I would be open to move to include those, but, lacking those, I can't do anything.

Indigo: we also have a video recording; we have a live record now.

Kirk: Editing is a challenge for every secretary.

Casey: I want to reach out to Mambo and Doug because they were not allowed to read their pieces in its entirety.

LT: In all the time that I've been on the BoD, the process for recording, sharing and amending the minutes, like facilitation, is appropriated and has generally worked.

Motion passed: 10-0.

Diane moved and Jon seconded that the Oregon Country Fair board of directors approve the contract that has been negotiated between the board's Negotiation Team and the OCF board's candidate for General Manager.

Kehn, DJ and Jon P: It is impossible and awkward to give input on a motion this vague.

Marlene: I'd like to give member input after the vote.

Justin: As a member of the Hiring Committee, I will speak in riddles. Even though it will be hard to replace Charlie, we went through an amazing experience with good process such that we got the right person. I cannot wait to work with this person.

JonS: Thank you, Justin Honea and Sarah Garcia, for being the committee's at-large members. It was a long process and thank you to the Fair family who applied for the position. We appreciate everyone's interest and the volunteer work you have been contributing to the Fair. And, as we seek to fill future positions, please consider applying again.

Motion passed: 10-0.

Jack: **Welcome Thomas (Tom) Gannon, as our new General Manager!**

Bear: Tom Gannon was a senior planner for the City of Seattle specializing in recycling and other solid waste management and environmental stewardship. At the Fair, Tom has been a member of Admissions/Paid Parking Crew and a booth construction worker — and, before that, a Fairgoer for many years. Tom will be working closely with our dear Charlie during a summer-long transition period that begins on June 9. (Applause!)

Bear moved and Jon seconded that the BoD appoint Sarah Garcia to the Personnel Committee.

Palmer: She is known as H to the GM Hiring Committee as Personnel already has Sara/Mermaid (no H). H is one of the rare folks that does HR professionally; she likes it and does it very well. She was very helpful to all of us during the latest hiring process. Do Fair a service by appointing her to the committee.

Marlene: It was really nice working with her. She will provide incredible, professional guidance.

Justin: I got to know H by working with her on the GM hiring. I have a great fondness for her and her skill sets. She is an amazing individual.

Charlie: I couldn't give a higher recommendation; it is a pleasure to work with her and we are very lucky to have her.

Jon, Diane and Sue all thanked Sarah for serving on the GM Hiring Committee.

Sue: Thank you, it was a real treat working with you. Hope to do it again real soon.

Motion passed, 10-0.

Indigo moved and Bear seconded that all directors of the Board declare any potential conflicts of interest with this Conflict of Interest (COI) Statement each November when the new board is ratified. This form will go on file at the office. The Board will acknowledge the conflict of interest statements in November allowing a director to vote on any motions where a conflict arises. If the

BoD does not ratify a COI Statement, the director will abstain or leave the room to allow the alternate to vote.

Hilary: I support the adoption of using this written form. However, I hope that this is a first step to be amended.

Joseph: This is a great concept. I hope it would be published for public comment.

Jon P and Kehn appreciate this motion; it is pro-active and professional.

Mouseman: How will this work? One statement to cover a conflict of interest for all items?

Hilary: It is typical to declare the potential for conflict based on existing relationships which extends also through family members. When the potential conflicts are declared in this way, it raises the awareness for the entire BoD that business relationships COULD be affected. It does not mean that the person is claiming a conflict from which they are benefitting financially. It brings it out into the open so the whole BoD may determine if a conflict exists. This is the first step in the process to be evaluated

Indigo: I have been dealing with this since I first came on to the BoD. I thought my declaration in January when the budget was approved was sufficient. I have been seriously working on creating a new, clear protocol this past month. This motion also extends to BoD members who are coordinators. Which hat are they wearing when they cast their votes? I would like feedback from the BoD and the membership.

Bear: I would like to underline what Hilary said. The BoD has been directed by our attorney to use an abundance of caution such that there is no danger to the OCF.

Indigo moved and Bear seconded to table this motion.

Motion to table passed: 10-0.

Jon moved and Paxton seconded that the BoD request the Bylaws Committee to review provisions dealing with communications with members in light of Twenty-first century technologies and bring a recommendation back to the BoD.

Joseph: Much of the Bylaws are archaic, drafted before the existence of new technology.

Kehn: Similar to the request for member input on the GM hire, this motion is also really vague.

Jon P: What are the specifics? There may be situations in which a secure notification may require a hard piece of paper.

Palmer: Bylaws don't mention email. We have a lot of members who do not have, nor want to have this capability who must be included, also.

Justin: I struggle with intent. I hope this is a first step to identify capital, communications with social media, online elections and still maintain snail mail. This could be a way to set us up for future success.

Lucy: I don't understand what the twenty-first century vision is. I have a flip phone, can email and text, but prefer face-to-face conversations and meetings where people are present in the room. I have witnessed the life getting sucked out of meetings using technology that works with varying degrees of success.

Jon: This motion directs the Bylaws Committee to review each clause that addresses how the Fair communicates with the membership. For example, at present it states that we will use the U.S. mail to communicate with all members. Using email to communicate with those who have provided an email address does not meet the standards in the Bylaws. The intent of this motion is to supplement, not replace, the existing bylaws with consideration for efficiency and member preference. One limit may be those items requiring secure notification. I don't own a cell phone and have no horse in this race.

However, a lot of people communicate differently. Any bylaws change is published prior to a vote. It would be reasonable to have effective member input then.

Kirk: This is the BoD directing one of its committees to review the concern and come back with a recommendation. The Bylaws were probably typed on an IBM Selectric (*an electric typewriter on the cutting edge of technology 30 years ago!*) or possibly a manual typewriter.

Kirk offered a friendly amendment to add "and bring a recommendation back to the BoD." Jon and Paxton agreed.

Paxton: The internet brought great change similar to the Industrial Revolution. The Fair needs to move into the Twenty-first century.

LT: It is not controversial that there's an enormous amount of discussion about the processes that we use to communicate and conduct business. Some people have even suggested that there is active resistance to progress — too many curmudgeons on the BoD. Jon's proposal is the beginning of addressing communication progress. The Bylaws Committee is fairly curmudgeon heavy. He would like to reach out to persons more conversant with technology for advice on how it works.

Diane: I understand the intention. I also agrees with Lucy, preferring to meet with people in person.

Lucy: I feel compelled to say that like a hobbit, I'm more comfortable with my handloom, spinning wheel and bellows. There are ways that I appreciate pre-industrial revolution life.

Casey: With respect to people's preferences, we are enabling a committee to work.

Motion passed: 10-0. And no hobbits were harmed in the process!

Jon moved and Diane seconded that as a matter of policy the Board set the following criteria for location of Elder camping: preferably flat, shaded and within close proximity to the interior of the fair.

Charlie: I recommend that the BoD table this motion in order to consult with Camping Crew.

Marlene: Speaking as a camp host – where is that space? We have to pay more mind to our kids, not be elder-centric.

Palmer: I'm Elder-eligible but also concerned that this growing sense of elder-centricity is creating a second form of Fair membership.

Cody: Traffic is trying to have all ages work together and not be falsely represented. Who is bucking hay, etc? Are the young being appreciated? I want us to be more inclusive, not exclusive.

Mouseman: We need action that backs up our professed respect for elders. We need to understand one's physical disabilities. Elders deserve respect; we started the party. Sleeping on a hill (*one of the current sites for Elders camping*) is not respect.

Jon P: Everyone will one day be an Elder if they're lucky. We need to blend young and old, and adopt a holistic view of life. We want to take care of everyone. Different folks need different accommodations. We have been moving fairly progressively to accomplish this. It would be good to explore the application of this motion, identify possibilities not yet considered.

Mambo: I'm honored to be an elder. Elders are a unique group that comes from all aspects of Fair. I encourage those who are eligible to join. However, I'm ashamed that the Elders name is attached to a policy that is so exclusive. Fair can and will do a better job in respecting our Elders.

Joseph: This is reasonable criteria; there is no reason not to pass it.

Amy and Jen-Lin: Agreed that we should go back to Charlie's original suggestion to include Camping Crew, Path Planning, and LUMP in this discussion before asking the BoD to set new policy.

Bonnie: I'm bothered that this motion is limited to Elders. Some of us have serious health issues and won't make it to next year.

Jen-Lin: Camping Crew does its best to find suitable accommodations for those with special needs that ask.

Palmer: This is an operational request, not policy. I draw the parallel of asking Bylaws to consider a concern. This should be sent to Camping Crew to review and talk with other stakeholders.

Peggy: Elders established a sub-committee to work with Camping Crew. The Elders anticipate losing their campsite when the Community Center is built. We consider this a policy to keep this in mind when it's time to move. As the Elders camp host, we already work with AAAA; we are not leaving anyone out.

Diane: I support this motion and I'm willing to include AAAA for those with special concerns. I have sent emails a couple of times over the past months and have not gotten a response. I have been at the Fair a long time, before we had showers for volunteers. I've done a lot. Becoming an Elder just happened. As I get older, I want to go back to a tent with easier access. It seems one has to be really young to ride in a gator. We need to look at this as we consider all camping. At present, some 4A folks who formerly camped in the shade are now asked to move and set up in the full sun. It may be operational, but it needs to be on the plate.

Paxton: This is policy. Elders will lose their campsite and what they have is on a hillside. Once this policy is set, it will be camping crew's job to find places that fit that the policy. Wherever they land it should be reasonable and acceptable to their age and ability.

LT: It's June 1. This motion could be crafted better. It will be hard to put this into force in a month before folks move on site to camp. Elder is a status you achieve if you meet the age and time qualifications. This status doesn't deserve precedence over those with serious medical conditions. One of the worst things we could have is a generational war. We are family, biologically so in many cases. Fair is not less welcoming for children or elders. We, as a family, are going to take care of those who need some extra consideration.

Kirk: This should be directed to Camping Crew and LUMP to create studies and make recommendations so that we have found the right solutions when we start building the Community Center. Additionally, we may be able to address the concern about proximity with transportation solutions. Everything that is

currently close in will require moving crews out to move elders in. This may be the right answer, but it depends upon who, what, when how, etc. I urge that we table it for now.

Sue: I agree with Kirk. I was a camp host in Community Village for many years before I was juried in as a crafter. Everyone wants, flat, shade, and a close proximity.

Jon: I made the motion because the Elders asked the BoD to consider this policy in their report last month. In order to generate discussion, a motion is required. I will present a motion from any committee that asks, regardless whether I agree or not. It is true that Elders Camp is not being relocated this year, although they have reached capacity. This is a policy motion; it does not dictate a particular location. I am amenable to withdrawing the motion for now, however I would like to revisit it again prior to adopting the guidelines in 2016. **Motion withdrawn.**

Paxton moved, and LT seconded, that the BoD appoint Dean Middleton Station manager of KOCF-LPFM and require him to come back with a Draft Structural and Operational agreement by the July BOD Meeting in June before starting operation.

Joseph and Jon P: We are lucky to have Dean who has been doing this for 20 years for LCC.

Joe Magner: Appoint Dean and ask the committee chair to draft the job description.

Peggy: As task force member, we need a leader so we can do the rest of the work. He has experience and willingness.

Dean M: I'm caught by surprise. I didn't know this was coming. was willing to take on leadership for the task force when Michael stepped aside. (And, thank you to Michael for remaining on the task force.) I am comfortable with most of this motion, however, I don't know if an operating procedures document can be completed by the end of this month. I just started floating a draft to a couple of the BoD to get feedback last week. I don't want to be in the position of submitting proposals to the BoD that have not been vetted due to a lack of time. I am confident that it will be worked out, but, maybe not by June 28. And, if the BoD does not approve the proposal, KOCF doesn't go on the air.

Jon S: I have been a KOCF supporter since its inception. However the Board has a responsibility here and we don't know how the station is to be run. It doesn't have to be a final plan, but you could come with an interim agreement. In accordance with our license, we have to be on the air by July 11. Before the station goes on air, we have to know how will it be managed and who is responsible? This could be the plan for the first three to six months. Then flush it out.

LT: As Jon stated, the BoD has a legal and fiduciary responsibility – all is implicated and exposed by the functioning of the radio station. I appreciate Dean's comment and advised him to just do the best he can do. I respect Dean's professional expertise and skill set. KOCF has been at times a contentious process between the task force and some members of the BoD. Dean's personal style and personal grace is the positive tipping point.

Indigo: I respect Dean what you do for you for family, for radio in the world. However, I cannot support KOCF, and therefore cannot support this motion. I am troubled that this motion was brought to the BoD without Dean's awareness. The BoD has not been given a business plan or programming. Although it is supported by most of the BoD, my caution flags are still up. I thank Dean for all that he is doing and continues to do and apologized for not supporting him.

Kirk: I'm happy and supportive to have Dean involved. The fiduciary details are missing. **Kirk suggested adding the word "draft" as a friendly amendment.** Paxton and LT accepted.

Bear: The BoD is entrusted with one of our best assets, our name, which is on the radio station, KOCF. We are therefore responsible to steward this effort to insure that it works in alignment with OCF values and with the elected body and staff. It matters that we understand who can make a decision when there is a disagreement and how to resolve conflict with KOCF volunteers and the BoD if they arise.

Sue: We need to add a job description in that agreement.

Paxton: I assume that a station manager job description is part of the structural agreement.

Lucy: Dean and I go back a long way. I have the utmost respect for him in this and every other aspect in which they work together. I regret that I cannot support this motion. There is no business plan, no structure, and no job description. We are six weeks out from if the station was to go live and we have an event to produce. There is a huge gap in this process. I had hoped these pieces would have been in place already.

Jack: For different reasons, I will vote against this motion, but I encourage those who want KOCF better not let Dean get away.

Motion passed: 7-3; Jack, Lucy and Indigo opposed.

Appoint Oblio Stroyman to Diversity Task Force (tabled)

President's Peace

I want to extend a deep, heartfelt thank you to the BoD, Personnel and Hiring Committees, and Charlie for going through the process to select a very good candidate. We will be well-served. Let us all do our best to help Tom. By help, I mean a genuine sense, how we're going to view him a year from now as the person controlling a lot, making a lot of decisions, guiding us through many things. This first year is very important. He's already a member and understands how we operate. Embrace him with love and guidance. I am looking forward to making sure he can do anything to make him successful.

With that said, I want the Elders to be elder-centric. It is a sign of strength. People who need us are the basis for good policy. There aren't many times when we try to push people off the island. Our intention is to keep as many of the family as we grow. The biggest question is our internal growth. We need strong and diverse voices from all areas. That is our strength. There aren't many models to show us the way. We've had some tough decisions this past year. We have a Fair to put on. See you out there. Love to you all.