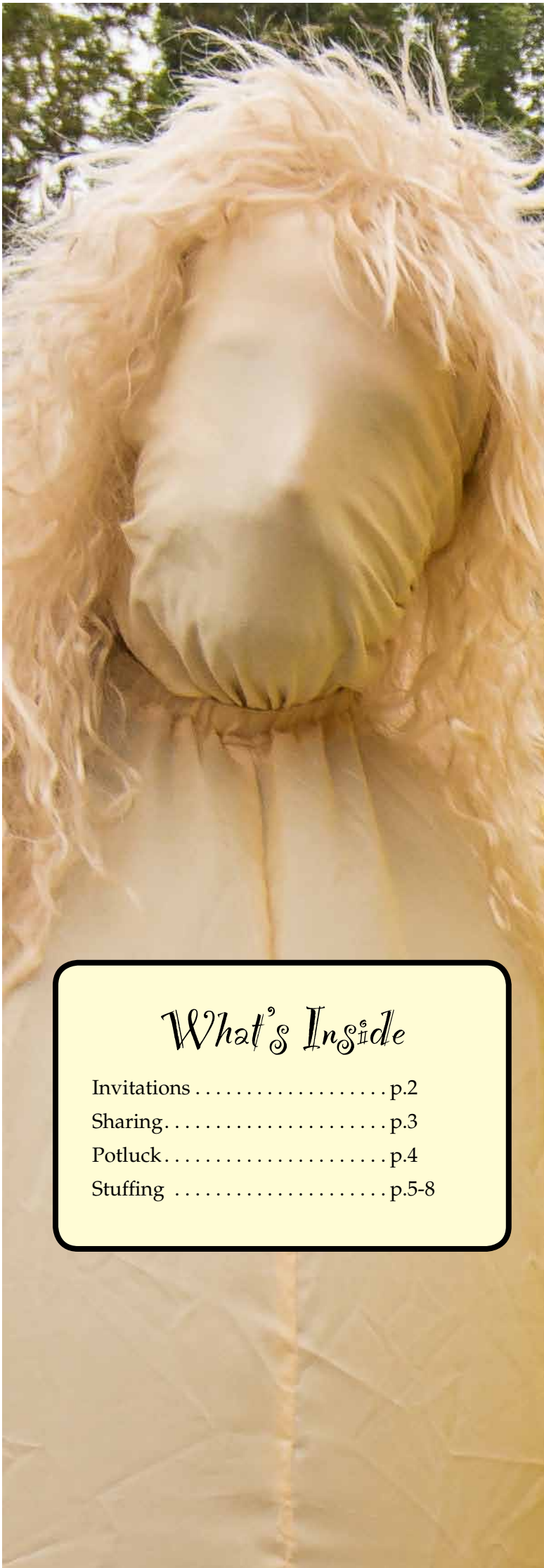


FAIR FAMILY NEWS

OREGON COUNTRY FAIR ONE CREATIVE FAMILY

VOLUME 23 ISSUE 6 NOVEMBER 2015



The new board. First row, left to right: Jack Makarchek, Sue Theolass, Diane Albino, Jon Silvermoon, Justin Honea. Back row: Casey Marks-Fife, Bear Wilner-Nugent, John "Chewy" Burgess, Lawrence Taylor, Kirk Shultz. Not in photo: Lucy Kingsley and Indigo Ronlov.

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What's Inside

Invitations p.2
 Sharing..... p.3
 Potluck..... p.4
 Stuffing p.5-8



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FAIR FAMILY CALENDAR

November

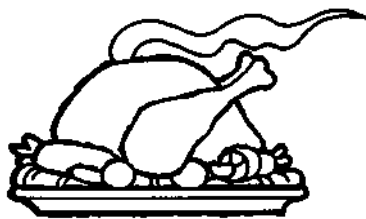
- 19 Elders meeting, 7 pm, Growers Market, 454 Willamette
- 30 Barter Fair Task Force, 6 pm, OCF office

December

- 2 Budget Committee, noon, OCF office
- 5 Budget Committee, 10 am, OCF office
- 5 Diversity Task Force, 12 – 2 pm, OCF office
- 7 Board of Directors meeting, 7 pm, 2621 Augusta Street, Eugene
- 7 FAIR FAMILY NEWS DEADLINE
- 9 Budget Committee, noon, OCF office
- 16 Food Committee, 5:15 pm, OCF office

January 2016

- 4 Board of Directors meeting, 7 pm, 2621 Augusta Street, Eugene
- 4 FAIR FAMILY NEWS DEADLINE
- 5 Diversity Task Force, 5:30 pm, OCF office
- 12 Land Use Management and Planning, 7 pm, OCF office
- 13 Craft Committee, 6 pm, OCF office
- 17 Path Planning, noon, OCF site
- 25 Board of Directors meeting to review budget recommendations, 7 pm, 2621 Augusta Street, Eugene



Happy Birthday to Our Fair Family Sagittareans

- Abe Sky.....Pre-Post Security
- Amanda FinegoldInventory/Crafter
- Anne Tillinghast.....Lot Crew
- Audra LathonLot Crew
- Autumn DePoe-Hughes...Recycling
- Banjo Mike Scagnelli...Site Crew
- Barry SullivanWhite Bird
- Bo AdanWristbands
- Brian CourtrightGreen Thumb Flowers
- Brooke Thompson.....Registration
- Carole DeMar.....Sign Painting/Culture Jam
- Cherbear AkerTraffic
- Ciy'e NorgangNaked Stage Crew
- Clinton ThompsonWater Crew
- Crystal Stroud.....Pre-Post Security
- Dan StephensLot Crew
- Daniel Betty.....Recycling
- David Gizara.....White Bird
- DJ WallaceElder
- Elizabeth Cable.....Performer
- Irene EastmanRecycling
- Isabel Hochberg.....Crafter
- James BrownAdmissions
- Jason Cagle.....Recycling
- Jeff AllenCrafter
- Jenny NewtonMain Stage
- John "Chewy" Burgess..Camping/Board
- Kathleen Cremonsi.....Crafter
- Kysa StoreyPre-Post Security
- Laura StuartSpoken Word
- Marina Soto.....Traffic
- Mato SnodgrassElder
- Michael BrowningLot Crew
- Michael RountreeFire
- Pojken Danielson.....Lot Crew
- Randy TurnerFair Central
- Rick OvermanRegistration
- Rob EndlemanLot Crew
- Rob Stein.....Pre-Post Security
- Robert PainterRecycling
- Sam Johnson.....Registration
- Savoy BasurtoCrafter
- Shelley MerelloCrafter
- SilverhawkInternal Security/Crafter
- Spirit LeatherwoodExternal Security
- Tave DrakeCommunity Village
- Tom Henegan.....Fire



KEEP IN TOUCH



Oregon Country Fair
442 Lawrence St.
Eugene, OR. 97401
(541) 343-4298, fax: 343-6554
FFN@OREGONCOUNTRYFAIR.ORG
OFFICE@OREGONCOUNTRYFAIR.ORG
OREGONCOUNTRYFAIR.ORG (EVENT INFO)
OREGONCOUNTRYFAIR.NET (BUSINESS SITE)



On The Move?

Please let us know your new address when you move so you don't miss a single exciting issue of the Fair Family News. Email office@oregoncountryfair.org with the subject line: NEW ADDRESS.



Get on the FFN and/or Voting Membership List

Tell us your name; your email address to be notified of the online version of the newsletter; your crew or booth number; name of your leader or booth rep; name of person who can verify your participation, and your mailing address if applying for membership.

Mail to: OCF, Membership/Mailing,
442 Lawrence Street, Eugene, 97401.

Or Email to: office@oregoncountryfair.org



Uncork the Bottleneck

by pappa bear pitts, Convener of the River Loop Group

A comment from Feedback captures the problem: "We've got a huge dust hole and bottleneck where the path was re-routed between Daredevil Stage and the Library. Also the Book Arts blockade creates confusion and traffic flow problems. This area needs much re-consideration and re-design."

The River Loop Path Segment Study, a SubCommittee of Path Planning, aka the "River Loop Group," is convening this year to look at the rapid evolution of the Upper River Loop, that piece of the River Loop between the Ewe Park and the Maple Commons. This portion of the path contains Arc Park, Nirvana Park, X-Ray Park (Book Arts), and the Daredevil Stage, home of the Royal Family Du Caniveaux.

During the 2014-15 winter, the Long Tom significantly modified this piece of the path, taking up to 8 feet of Archaeology

Meadow, requiring Archaeology Crew to move their longhouse 8 feet back into the crew camping spaces. The Long Tom continued to erode the path around X-Ray Park to the point that the path causeway near the entrance to Dare Devil Stage had to be abandoned and a new path cut through Book Arts, and past the Alter-Abled seating for Dare Devil Stage.

This winter we hope to engage the Family in a constructive conversation about how to release this bottleneck in a positive and inclusive manner. Please consider joining us on site at Alice's from 10 am until noon on Sunday, January 17, to express your thoughts, ideas, and concerns as we go forward with planning for the 2016 Fair and beyond. Thank you and much respect.

Try to say River Loop Group 10 times real fast Liver Roop Group ... ;-)-~



FFN FALLING LEAVES

- Michael "Gliding Golden" Ottenhausen
- Mary "Mulching Yellow" Doyon
- Dan "Raking Ochre" Cohn
- norma "swirling sienna" sax
- Niki "Crispy Crimson" Harris
- Kim "Rotting Umber" Griggs
- Brad "Floating Orange" Lerch
- Suzi "Dancing Rust" Prozanski

Recently Unclassified Material

We accept UnClassifieds up to 30 words for \$5 each, per issue. Send listing with \$5 to O.C.F.-F.F.N. 442 Lawrence St. Eugene, OR 97401. For questions, information about display underwriting and to submit listings, Email bradlerch@aol.com or call Brad @ 541-485-8265 (UnClassifieds not paid for by layout won't run)

Hello OCF vendors. Can I help you with on-line marketing? Yes! Call me @ 503-358-0029 or email albert@farmmyyard.org I hope you are thriving - Love Albert Kaufman

LothLorien, the Mostly Sweet Jeweler, seeks booth space for 5th year at fair. Easy going & flexible. Camp space not needed. Let's have a fun & successful fair together. 530-515-6045. lothlorien@mostlysweet.com

Silk & Shoji Candle Lanterns
'Prayers for the Earth' little silk prayer flags and more!
Touch the Earth
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(541) 935-9596
www.earthsteps.com
e-mail: cathy@earthsteps.com

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Rebecca LaMarche, DVM
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Lions, Mermaids
Dragons, Eagles
Peter Jay Huiras
541-935-3336
262-894-8465

Craig Ralston
LTC #5744C
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Self employed, stock sales
rentals, multiple/old years
(541) 343-4422
TaxguyCraig@gmail.com

WOW HALL
8th & Lincoln
All Ages
687-2746
11/29 The Royal Concept
12/1 Volunteer Orientation 7:00 PM
12/5 Tommy Hogan
12/6 That 1 Guy
12/9 John Heinrichs & Skillinjah
12/11 40th Anniversary Celebration with Cherry poppin' Daddies
12/12 Membership Party with Cara Van, Steel Wool, Glenn Falkenberg
12/19 Patchy Sanders & Steep Ravine
12/31 Pigs On The Wing /Weld

The Hiding Place
Michele Sharpy
hairstylist
686-1998
337 East 11th Alley
(near high street)
Eugene, OR 97401
msharpy@comcast.net

Blue Cliff Zen Center .org
• Zen Meditation
• Mindfulness Courses
• Yoga
439 West 2nd Avenue
Eugene, Oregon

THE RITZ
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Fine Handcrafted Pottery
OCF Logo Items
BOOTH 907 NEXT TO JILL'S CROSSING
dragonsbreath.etsy.com mudfairy.etsy.com

DIVERSITY HOME LENDING
PART OF THE MOUNTAIN WEST FINANCIAL INC. FAMILY
Aaron Kenton
NMLS# 224925
Loan Originator
Email: Aaron@diversityhl.com • www.diversityhl.com/AaronK
Office: 541.479.3377 Cell: 541.461.4204
1595 NE 6th Street, Suite F Grants Pass, OR 97526



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FAMILY LETTERS



This newsletter is for the Oregon Country Fair Family and all material is volunteered from the membership.

Opinions expressed here are those of the authors and do not necessarily reflect the policies of the Fair or the FFN.

Letters must be limited to 300 words. They will be edited for length and clarity. Please include name, Fair Affiliation and a method of communication (i.e. phone number or e-mail).

Too Much for Too Little

Dear FFN,

The motion by Jon Silvermoon with Indigo's second — that all Fair Family sign a pledge when they receive their camping passes to return lost items — is undoubtedly well meant and, according to the Fair attorney, protects the Fair in case doubts of honesty or Fair values comes into question. Obviously this is seen as constructive.

However, not only is Chewie correct, in my opinion anyway, that our integrity amongst ourselves should not have to be signed for. In a sense it's an insult to our members and culture to demand honesty, which suggests that we may be dishonest, and also plays into stereotypes of hippies as thieves. This new rule (law) also exhibits the two main qualities of lousy legislation: 1) It begs to be broken, and 2) it's almost completely unenforceable. The Fair Family members who would obey this new bylaw are already do-

ing it because that's the way they are. They find it, they turn it in. End of story!

Those who wouldn't turn in found items are, with the rarest of exceptions not likely to change because of one additional rule. Let's look at human nature (That's us, folks!). How many times have any of us signed on to something with no intention of ever taking it seriously? This addition to our bylaws will consume a certain amount of energy and time that could be used on other projects that are always up for discussion. If this is seen as important to the Fair's legal status and community relations then I guess it's worth the time, BUT the result is not likely to show up in the lost and found bin.

A most happy Autumn and Thanksgiving Season to all and see ya' soon.

Namaste,
Percy Hilo,
Elder



Annual Membership Meeting October 17, 2015

respectfully submitted by Heidi Doscher, membership secretary



Board members elected:

Lucy Kingsley
Lawrence Taylor - alternate
Justin Honea
Jon Silvermoon
Casey Marks Fife
Bear Wilner-Nugent

Total ballots counted – 1,059 (New record!)

Voters at meeting – 145
Absentee voters – 914
Absentee ballots mailed – 2,036
(~45% returned, fewer than last year.)

Ballots not counted – 50

- 10 void because they were lost in the mail or replaced by request.
- 5 void because more than six names were marked without numbers.
- 1 returned with envelope unsigned and unsealed.
- 1 returned blank.
- 33 absentee ballots arrived in the mail after the Saturday meeting.

Write-ins getting more than one vote:

- Spirit Leatherwood – 264
- Phil Talkingraven – 6
- Auntie Em Etienne Smith – 5
- James Manning III – 4
- Ellen Singer – 4
- Michele Rose, Rivka – 3 each
- Paxton Hoag, norma sax, Lily Hammond, Santos, Charlie Ruff, Doug Richards, Chewie Burgess – 2 each

Results of the advisory ballot questions – (Readers, please note that these are advisory. The results give the board a snapshot of whether members

agree or disagree with the proposed change. The Board may or may not choose to make these changes.)

- Change the Board of Directors vote structure from a super majority to a simple majority – Agree 807, Disagree 396
- Fair Board of Directors election will be held on Sunday of the Fair in July – Agree 224, Disagree 735
- Add two more “at-large” Director positions – Agree 315, Disagree 611
- Volunteer crew coordinators at Oregon Country Fair report to the General Manager rather than the Board of Directors – Agree 599, Disagree 326

Thanks and appreciation to the stupendous counting volunteers: William Wright, John Roberts, Becky LaMarche, Bonnie Clarke, Arn Barr, Fran Chylek, Erik BeBout, Tim Sims, Joanie Kleban, Mary Drew, Susan Moore, Rebecca Gandy, Andrea Nickel, John Flanery, Kim Pepe, Anita Sweeten, Jared Abbott, Jain Elliott, norma sax, Robin Marks-Fife, Andyman Strickland, Anna Scott, Brenna Barr, Thom Barr, Saskia Dresler, Betsy McCluer, Niki Harris, Hollis Ries.

Thanks and appreciation also goes to the election committee members: Merrill Levine, Cathy Coulson-Keegan, Barb Edmonds, Bill Ganser, Jen-Lin Hodgden, and Randy Turney.

Thank you, election committee, Arn Barr, Fran Chylek, John Flanery, and Suzi Prozanski, for helping with the absentee ballot mailing!

Thank you, Hilary Anthony, Treasurer, for staying and helping verify the election count.

Thank you, Nutmeg, for bringing your little one and being the door greeter!

There were over a thousand member forms turned in between January and August 2015. This added about 860 new voting members and the rest were updated member information. Thank you to the coordinators and crews who encouraged folks to sign up and to vote. Thank you to the election committee, Arn Barr, Brett Rowlett, Brennan Besancon, Katie Taylor, and Kate Newhall for helping Heidi Doscher input all the July forms into the database.

The election committee welcomes feedback, suggestions, and new members! You may contact us by email at: elections@oregoncountryfair.org.

2015 Number of votes per candidate

Bear Wilner-Nugent	642
Casey Marks Fife	571
Jon Pincus	372
Jon Silvermoon	596
Joseph Newton	332
Justin Honea	699
Lawrence Taylor	532
Lucy Kingsley	606
Terry Baxter	402
Spirit Leatherwood	264

Ballots counted

Year	#
2015	1059
2014	796
2013	825
2012	771
2011	642
2010	686
2009	536
2008	538
2007	450
2006	450
2005	432
2004	539
2003	619
2002	466
2001	461
2000	553
1999	517
1998	591
1997	394
1996	432
1995	379
1994	348
1993	309

Sound Bites

by Dean Middleton, Station Manager of KOCF-LPFM



We have some new volunteers joining the radio station family. It's really exciting to have more folks to share the work of running a radio station. Annie is helping us with graphic design and grants; Howard is helping with volunteer coordination; Jen is helping with Social Media and Web Design; and Andy with Communications and Public Relations.

We met last week with the Applegate Regional Theater (ART) folks. This meeting was our first ever all-volunteer groups meeting. We had folks from our Programming Group, our Operations Groups and our Development group. About 20 of us showed up to see the space and meet the ART folks. ART is purchasing the old Veneta Central Grammar School from the Fern Ridge School District with plans to create a regional arts campus. They have offered us space for a radio station studio. It's exciting to think that we could be broadcasting live radio some time in the next couple of months. We have a team to negotiate with the ART board to work out the details of monthly rent, size of our space, and our utility needs.

Our pledge drive ended earlier this month. I want to thank everyone who donated to KOCF during the pledge drive. If you were thinking about giving, it's not too late. Send your check to: KOCF, P.O. Box 923, Veneta, OR 97487. We could use everyone's support!

We are working on a major change to our programming schedule. Our intent is to have fewer reruns of our original programs. We want to keep the music fresh. Jon and Stu broadcast live the final Elmira home football game of the season as well as the girls Powder-puff game on Nov. 5. These events pose technological challenges, but thanks to the work of our engineer Joe, we've been able to pull it off.

Before I wrap this up I want to explain why I keep asking for your support. We currently get our signal out to the greater Fern Ridge area. Once we have the funds to pay for rights fees and a streaming service, we will be able to connect to you wherever you live, if you have access to the internet. Until we have a stream anyone can hear, I will continue to ask for your support in this column. Listener support and donations from the Fair Family are currently our only source of income. Thank you for your patience.

(The Sound Bites column provides updates about KOCF-FM Fern Ridge Community Radio, a self-sustaining service of the Oregon Country Fair.)



**BOARD OF DIRECTORS
MEETING
MONDAY NOVEMBER 9, 2015**

7:00 pm, NW Youth Corps, Columbia Room

Board members present: Diane Albino, John "Chewie" Burgess (Alternate), Casey Marks Fife, Paxton Hoag, Justin Honea, Jack Makarchek (president), Kirk Shultz, Jon Silvermoon, Lawrence Taylor (Alternate), Sue Theolass, Bear Wilner-Nugent. **Peach Gallery present:** Staff (Tom, norma, Robin, Andy and Shane), Officers (Hilary, Grumpy and Randy), and 47 members and guests.

New Business

- Assistant Manager Hire
- Personnel Policies and Procedures Manual update
- Employee appreciation (Jack)
- Appoint Adam Budd to Craft Inventory Crew (Sue)
- By Laws amendment regarding membership (LT)
- By Laws committee to review scheduling of advisory votes (Jon)

Announcements

- Chewie: I get a lot of people wondering if I am still on the Board of Directors – just to put it out there I am on the Board of the Oregon Country Fair.
- Sue: Next month there will be catnip mice and bee's wax candles for sale and all proceeds go to Culture Jam. Bring your wallets!
- Hilary: The second in the Fusion dance series that the Oregon Country Fair is co-sponsoring is this weekend. Mr. Moo will be the headlining DJ and it will be at the Ford Alumni Center on the University of Oregon campus.
- norma: May 7, 2016, is the date for Spring Fling at the WOW Hall.
- David: KOCF broadcast an Elmira High School football game live.
- Cathy: A women's football team game was also aired on KOCF. The Veneta fire captain said that he's thrilled to have KOCF to reach the community in case of emergency.
- Chewie: I was in Ray's Food Place the other day and they were playing the KOCF broadcast of the high school football game. I talked with the manager and he said they listen to KOCF in the office all the time.
- Paxton: KOCF is at 92.5 FM.
- Andy: There is a Forge Night every Wednesday at the Art Barn from 7:00 to 10:00 pm. Everyone is welcome to come and get their frustrations out on hot steel.

Staff Reports

- Tom: As this is my first Retreat and my first Retreat Staff Report, I hope you will forgive me if I am breaking any conventions.
- My ride over the past five months has been wonderful and thank you to everyone who has helped me get my head around all the things that make up the Oregon Country Fair. It has been a challenge but a rewarding experience and I look forward to the upcoming preparations for next year's Fair with great anticipation. I would like to lay out an outline of some the areas I will be addressing during the next several months. This is not meant to be an exhaustive listing of Management's complete work-plan but rather a high level briefing of those issues I and some of our committees think the BoD would be most interested in. If I miss anything or if you need further information, please let me know.

Personnel Committee

We will be meeting with a large part of the PC this afternoon so I do not need to get into too much detail here, but in a nutshell we would be asking the Board to consider policy changes to our sab-

batical benefit, the idea of including employee dependents as part of our health care benefits package beginning in January of this coming year, the addition of two new paid staff positions including an IT person, the makeup of the AA hiring committee and where we are at in that process as well as the AM hiring process, and other outstanding employee issues as needed or as we have time for.

SUP

I believe the BoD is as up to date as can be on this though you should know that we will be amending the TIA analysis to address some comments from Lane County and ODOT. Some of these comments have to do with Aero Road and Chickadee Lane. I would like to begin exploring the vacation process for these two public roads. We now own all the land that was accessed via these roads and the County seems eager to have us apply for the vacation. Without a vacation they are quite adamant about keeping both roads open and ungated for public use except during those times when we are allowed via permit to close them.

The administrative decision regarding our application is still pending and we are looking at December as being a reasonable expectation.

Story Pole

I'm still getting up to speed on the Story Pole issues myself, frankly, but can let you know where we stand right now regarding location at least. The Story Pole will be placed very close to where the mushroom currently is and lower into the flood area than previously planned. This means it is further out from a more archeologically sensitive area. I have informed Michelle Blackman of the Ritz crew that management needs to know all engineering, calculations and permitting is in place before any work commences. Once the permitting is in place, I would advocate for developing a timeline for the project.

IT

Database Development

This is, at least in part, tied to our upcoming membership definition coming from the Bylaws committee as well as the status of a new IT staff position. Ultimately, it is a very useful tool for us to track our membership, crews, vendors and entertainers and provide them with the kind of service and information they need to continue to contribute to the Fair in wonderful ways.

App Development

Also something that would benefit from the hiring of an IT staff person. An OCF App could help Fair Family but would be especially useful to our Fair guests.

WiFi

We need to develop some sort of a plan to begin exploring what we can do to increase bandwidth across the Fair for internet access and this is especially true for our vendors. Vendors are missing sales because of an inability to take credit or debit cards. As many as half of our guests are new every year and they all expect to be able to use their debit and credit cards. I'm inclined to help them do so.

Shane: On October 14, 2015, we had the Elmira Cross Country Classic. We had more than 900 runners participating. We parked more than 450 cars — and I want to thank Codi, Cheryl and the Traffic folk for showing up and showing me what it is really like to park cars. It is great public outreach and brings people in from all over the state that are first time visitors at the Oregon Country Fair property. We are almost done winterizing the site. I wanted to give a shout out to Doug of the VegManECs for coming out this weekend and putting the bale dams in.

Andy: The site is looking the best I've ever seen it. Animal had the bales and the rebar all ready for the bale dams.

norma: Our usual Board retreat spot is set for the first weekend in November of 2016. The change in the check-signing privileges is about complete with Tom on as our GM. Thanks to all the coordinators for sending in your budgets. There will be a new coordinator contact sheet out this week. I'd like to thank Paxton Hoag for all his service!

Robin: The Third Annual Culture Jam reunion will be on Dec 12, 2015. Leslie Scott had a great idea this year to have the graduates of Culture Jam lead the reunion instead of the adult staffers.

Committee Reports

Heidi: Election Committee Report for the Annual Membership Meeting October 17, 2015, respectfully submitted by Heidi Doscher, membership secretary.

Board members elected:

- Lucy Kingsley
- Lawrence Taylor – alternate
- Justin Honea
- Jon Silvermoon
- Casey Marks Fife
- Bear Wilner-Nugent

Total ballots counted – 1,059 (New record!)

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Absentee voters – 914 (Some came to the meeting.)

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The Election Committee welcomes feedback, suggestions, and new members! You may contact us by email at: elections@oregoncountryfair.org.

Sue: The Food committee is looking for one or two new food booths and one or two new food carts. The application goes on the oregoncountryfair.net site on December 1, 2015, with the deadline

on January 15, 2016.

Peggy: The Elders Committee minutes are lodged here:

<http://oregoncountryfair.net/Pages/Committees/ELDERS/eldersminutesoctober2015.pdf>
Highlights of that meeting were: The annual Spirit Walk was held on Saturday night, October 24. Applegate Regional Theatre is taking donations of costumes, wigs, jewelry or other items useful for their drama/presentations. They also loan prom formals and wedding dresses. Their office is at Central School across from the Grange; contact Peggy for more info. A fundraiser for KOCF held in Ray's parking lot by Kettle Corn garnered \$419. Make sure you remember to renew your WOW Hall membership. Forms are available at the WOW Hall office. Nine new applicants for Elder status have been vetted and approved, one denied and an additional eight are pending further review. Michael attended the Craft Committee meeting (open meetings are usually held the second Tuesday of the month at the Fair Office) to learn more on behalf of the Council of Elders investigation.

A suggestion was made to include funding for our Geezer driver's first aid training and supplies (first aid kit, defibulator and fire extinguisher) in our budget request. There would be time to amend our submitted request to include the items and certification training reimbursement. Not all drivers live locally; reimbursement would allow drivers to come to the Fair already certified. Motion was made and seconded; Chris and Katie should consult, amend our 2016 budget request to include first aid resources and training for Geezer drivers. All approved. Next Meeting: November 19, 2015, at 7:00 pm. This is one week early due to Thanksgiving. Elders Committee meeting will be held upstairs at Grower's Market, 454 Williamette Street.

Paxton: The Community Center committee discussed the need for a formal survey. We will need a site plan with elevations. We also talked about water, wastewater and the septic system location that will be part of the permit. We looked at a preliminary request for architectural and engineering services. My other report is from Path Planning. The meeting on October 18, 2015, had Michelle Blackwell substituting for George Bradock representing the sauna. At the meeting Tom Gannon talked about creating Fair DMV to deal with the unlicensed motorized vehicles. Tom also mentioned that there is talk about part-time IT staff and a part-time accounts receivable and account payable staff. The naming subcommittee is near consensus on developing a process for naming the New Area. The bulk of the meeting was about changes to the location of the Story Pole. The committee passed a motion recommending that the sauna will present the Path Planning with a set of drawings to explain the new location and associated façade at the November meeting.

Diane: The Diversity Task Force met and talked about the Story Pole and the other steps to reach our goal including a bilingual poster. We will meet again at the OCF office on Saturday, December 5, 2015, at noon.

norma: The Endowment Committee met and is accepting proposals for this year. If you are a school or a nonprofit in the Fern Ridge area, go to the website for more information. The deadline is the last Friday in January.

Member Input

Statement read for Jon P: I am not able to be at the meeting, but I wanted to express my deep gratitude to Paxton Hoag for the service he has given us all as a member of the Board of Directors. I served alongside Paxton, on the board, in committees and onsite. He has brought civility, compassion, fairness and inclusion to our process in times that such values have been hard to find. Paxton has been the one to take heat to assure that all concerns of all components of our Fair family were on the table during discussions and votes that chart our course for the future. He has backed up his views with an incredible bank of knowledge and skills, which have been invaluable in turning goals and policies into on the ground reality. Your presence on the board will be missed.

David: I came to this meeting to say thank you

to Paxton! Everything else about tonight's meeting is irrelevant except for Paxton!

Jon: I'd like to offer thanks to Lois as well.

Paxton: I just want to thank everyone and thank the Fair. It's been a wonderful trip. I've been here 46 years through all of it. This is the most wonderful family and I look forward to seeing the legacy continue for a hundred years. We have the skills, the land and the dream that we can do it.

Lisa: I wanted to ask about the new law on service animals, that is "dogs only." A lot of people have emotional support animals. We have a service bird that we brought to the Fair for eight years. Is there a change that can be made?

Old Business

Jon moved and Casey seconded to approve October 5, 2015, board meeting minutes.

Motion passed: 9 - 1; Chewie abstained.

Paxton moved and Sue seconded to ratify the results of the 2015 Oregon Country Fair election. Elected were Justin Honea, Bear Wilner-Nugent, Lucy Kingsley, Jon Silvermoon, Casey Marks-Fife, and Lawrence Taylor as the alternate.

Jon: Is this motion to acknowledge the results of initiatives?

Bear: We do not have to have a motion. The results speak for themselves and are advisory.

Jon: I would like to say that I will take under advice the advisory initiatives and will try to address them in my discussion with fellow board members and management.

Justin: I'd like to personally thank Paxton. I've served with you on many a committee. Over the last five or ten years, I've grown to truly appreciate your input, your consideration and your time. I feel like to a certain extent I am replacing a legend. The board, staff, officers and membership have been so welcoming and engaging and I wanted to publicly thank you all.

LT: I'd also like to express my thanks to Paxton and Lois as a colleague on the board, a close personal friend and a mentor in the art of being a decent human being. If you think I'm bad now, I'd have been that much worse if I hadn't been so close to Paxton.

Chewie: I too would like to thank Paxton. We've known each other for a long time and butted heads, but I've found him to be a thoughtful individual. I've always appreciated that in him.

Kirk: Thank you Paxton and Lois. One of the fun things about us out-of-towners is spending nights at Alice's with great conversations with Paxton and Lois. His diligence is an example for us all.

Sue: Back in the '90s, my job was sitting at Community Village Info on Wednesdays and Thursdays and Paxton would come over eagerly awaiting the Tinker Bell connection. And while we waited for that connection, he taught me a lot about Fair. So, he has a good bit to do about my being here. As luck would have it the booth I'm currently in has some special significance - so to Paxton and Lois we will take very good care of that booth and you are always welcome. Thank you both!

Motion passed: 10-0.

Bear moved and LT seconded that the Board of Directors appoint Jack Makarchek as President of the Oregon Country Fair.

Motion passed: 10-0.

Bear moved and Chewie seconded that the Board of Directors appoint Indigo Ronlov as the Vice-president of the Oregon Country Fair.

Motion passed: 10-0.

Bear moved and Kirk seconded that the Board of Directors appoint Randy Turney as the recording secretary of the Oregon Country Fair.

Motion passed: 10-0.

Bear moved and Sue seconded that the Board of Directors appoint Heidi Doscher as the membership secretary of the Oregon Country Fair.

Motion passed: 10-0.

Bear moved and Casey seconded that the Board of Directors appoint Hilary Anthony as

the Co-Treasurer of the Oregon Country Fair.

Motion passed: 10-0.

Bear moved and Diane seconded that the Board of Directors appoint Steve Gorham as the Co-Treasurer of the Oregon Country Fair.

Jon: While I thank Steve for his service as treasurer, once again I will vote against this motion as a matter of principal. I believe organizationally there should be separation of duties between the top financial positions and top management positions. Given that he is a Back Up Manager and treasurer, I do not think it is appropriate, regardless of the individual, to have the same person in both positions.

Bear: I voice my disagreement to Jon's position on this motion, as I do most years. This is a purely symbolic protest and I appreciate it as such. There has never been an iota of a hint of any impropriety on Steve's part in his many years filling this position. It has special poignancy for me to make this motion now because Steve has announced this will be his last term as treasurer. In fact, after the budget cycle and Capital Projects budget is completed, Steve has told us he will be stepping down as treasurer. The Budget committee will be recommending a new co-treasurer to work with Hilary starting next spring.

Motion passed: 9-1; Jon opposed.

Donations/Secretary Report

Randy: Because I have the distinct pleasure of minding the consent calendar that gives away thousands of Oregon Country Fair funds to schools, shelters, community education and conservation nonprofits in our area, I believe outlining the process for requesting a donation from the Oregon Country Fair is in order. The document from which the below information comes is here:

<http://oregoncountryfair.net/Pages/BoDDonationAppJan2010.pdf> on oregoncountryfair.org

The Oregon Country Fair Board of Directors sets aside funds each year that are made available, at the discretion of the Board, to help with special or unique needs of nonprofit organizations. Certain eligibility limitations have been established either by regulation or by OCF policy:

The applicant should be registered as a 501(c)3 nonprofit.

The applicant may be eligible if aligned with a registered nonprofit.

The purpose of the request should support OCF values and goals.

Donations are generally limited to \$500 or less.

A donation is generally limited to once per year and to three consecutive years.

The OCF restricts all political donations as provided by law. The steps in the process:

1) Send your application to the Oregon Country Fair, addressed to the Board of Directors. It will be distributed to the board members and officers.

2) Wait to hear from the Board Secretary who will inform you if a board member has agreed to bring your request forward. This may take one or two months. If there is no support by a board member, the Board Secretary will let you know.

3) If a Board member agrees to support your request, the Board Secretary will invite you, or your representative, to appear at a regular Board meeting to briefly outline your request and take questions. The OCF Board of Directors meets the first Monday of most months except for holidays. June and July are often too busy for donation business.

4) If your request is approved by the Board, your check will usually be sent from the Oregon Country Fair office within a week of your presentation.

Peaches: I am here representing the Jeremy Wilson Foundation is a 501(c)3 nonprofit musicians' service organization providing emergency financial assistance in times of medical crisis and improving the overall well-being of individual musicians and their families. We are getting ready to do our fund-raising event, The Next Waltz, two days after Thanksgiving at the Alberta Rose Theatre in Portland.

David: I am director of the Western Environmental Law Center, a 501(c)3 nonprofit environ-

mental group headquartered here in Eugene. Thank you for the funding last year; we greatly appreciate it. We have two projects that your donation would help with. One of our attorneys, Pete Frost, is our fish expert and this funding will support our work for safe downstream fish passage at Cougar Dam on the McKenzie River. This is part of larger lawsuit concerning the Corp of Engineer and the Oregon Department of Fish and Wildlife where the goal is to reduce the number of hatchery fish in the McKenzie River to allow wild fish to thrive. There is a new law in Oregon SB 838, which is a temporary moratorium on suction dredge or motorized mining on rivers and streams in Oregon. These are essentially machines that suck up the riverbed looking for gold, then dump the sediment back into the river, upsetting habitat for steelhead, salmon and other aquatic species. We have fought for a long time to see this come to fruition and the law was passed. Now the mining industry is suing to try to overturn the law. We are intervening on behalf of the State of Oregon to keep this law. We are especially concerned about three rivers the Umpqua, the Rogue and the Illinois.

Motion for the consent calendar passed: 10-0.

Consent calendar items for December include:
WOW Hall Membership \$1,000
Start Making A Reader Today (SMART) \$1,500 (Chewie)
West African Cultural Arts Institute (WACAI) \$300 (Jon)
Skipping Stones \$1,000 (Diane)
Peace Choir \$1,000 (Jon)

Treasurers' Report/Budget Items

Hilary: We are in the middle of the budget cycle. The budget potluck is January 16, 2016. January 25, 2016, is the Board Budget meeting. Capital Projects are due on January 31, 2016, and the recommendations for those will be presented on March 7, 2016, at the board meeting.

Steve: The coordinator budget deadline has passed, so if you are a coordinator and you don't want the same budget as last year, you should get your new budget in immediately.

Bear moved and Casey seconded that we allocate \$19,958.81 of unused Green Ticket funds to the DeSpain Lane culvert project.

Shane: This was a 13-day project with approximately 800 person-hours. It was a lot of hard work for all the volunteers. We put 60 hours on a rental excavator and 30 hours on "jumping jacks" that are fill compactors. There were 40 meals prepared for the volunteers. When I put in the initial Capital Project for this culvert replacement, I did not have engineering drawings and very little on-the-ground knowledge. When project specifications were received, the project had changed and it was not close to the initial Capital Project request. The project would have cost \$45,000 if done by a professional contractor.

Michael: What are the Green Ticket funds?

Hilary: About six years ago the Board put a policy in place where every ticket sold added one dollar to Green — sustainable, environmental projects that were selected by the board. One year it all went to Peach Power fund, two years of it went to green elements of the Community Center, and for the last three years it has remained undesignated. There is about \$145,000 in that undesignated state. As Shane describes this project, it is an environmental upgrade. Tom, Shane and I thought this certainly qualified for Green ticket designation.

Paxton: This is money well spent. Shane gathered a very skilled group of volunteers that did a superb job.

Jon: While we need to fund what was done, I am not in favor of this being a Green ticket project. It doesn't meet what I would envision as a Green ticket project. If we were talking about restoring native vegetation I would be in favor. What we have is a project that was not being addressed and I would rather use some of our extra revenue from this year.

Chewie: Environmental sustainability is not really Green ticket item, I understand that Jon. I think this is a really good use of these funds that have sat dormant. I can't think of a better use for our green, sustainable, Seventh-generation

purpose than to enhance Indian Creek. I hope we put more Green ticket money into this to do bank stabilization on Indian Creek as well.

Bear: Jon, if you read Shane's letter this is an environmental project. I can't think of a better use of Green ticket funds.

Justin: I agree with the purpose of this project as stream restoration. As someone that observed the project, it was amazing. I think we should do more infrastructure projects like this one that exceed the standards.

Diane: I support it as Green ticket item, because fish passage culverts are a big part of watershed restoration.

Kirk: We got 25 years out of the original culvert and this one will last a lot longer. There is a lot of "green" to this project.

Sue: I saw the progress when they were at the point of "dances with rocks." Hats are off to those that did this project. Shane, you continue to impress me with your attention to detail and the needs of the Fair site!

LT: This is definitely a Green ticket project. I also viewed the project and level of leadership, vision and action at the site management level right now is something that we all ought to feel extremely good about.

Jon: If this was sustainable, Green ticket project, then I question why the initial funding for the project, that went through the Capital project was not coming out of the Green ticket funds. I think this is a cost overrun and you are looking for where to draw the funds for that cost overrun. If this is a Green ticket funded project, I'd like it to not be a retroactive Green ticket funded project.

Chewie: Jon, respectfully, disagreement with you is one of my favorite things now that Paxton is not here. I appreciate what you are saying; it probably should have been Green ticket from the beginning. We are doing the right thing with the Green ticket money on this project and to Jon's point set out a criteria for the Green ticket money in the future.

Jack: As we continue to talk about a good thing, it seems like we are a little dissatisfied. The good fortune is that we have the resources to do this. This is a small piece in the bigger picture for Indian Creek. In our consent calendar tonight we are talking about saving fish. This project is good work. Thank you Shane and thank you all for allowing us to be a successful event and our public that is willing to give a dollar for us to do these small things that are important to the bigger picture.

Motion passed: 9-1; Jon abstained.

Jon moved and Bear seconded that "The Board of Directors designates Jack Makarchek and Thomas Gannon to be signers on the Oregon Country Fair's account with Oregon Community Credit Union. Charles Ruff is removed as a signer on this account."

Motion passed: 10-0.

Chewie moved and Kirk seconded to appoint Pat Dickason co-coordinator of VegManECs.

Jon: We need provide our new coordinators with a handbook for processes and responsibilities to answer questions as to whom they are accountable and how they are evaluated. The reverse side of this is I am in a position that I must trust the recommendations that come out. I do not know if this is he or a she.

Pat: I'm a female.

Jon: Thank you. This is the reverse side of the ballot initiative — I don't have the personal information for the people that I am voting for.

Chewie: Pat has been a member of this crew for 12 years. I trust her implicitly, she has the credentials and she will make an excellent coordinator.

Bear: Since this is the first coordinator appointment since the election, I generally disagree with all of the advisory proposals from last election; I strongly agreed the board should not be in business of appointing and removing coordinators. I think the board should pass a by-law amendment to give that power to the General Manager, but I will make an exception for crews that consistently elect their own coordinators.

Kirk: I have great respect for the VegManEC crew and for their election process.

Motion passed: 10-0.

Jon moved and Casey seconded that the board appoint an Administrative Assistant hiring committee to be comprised of Personnel committee members available to serve, the General Manager, Robin Bernardi, Mary Drew and norma sax.

Motion passed: 10-0.

Jon moved and Kirk seconded to appoint Dante Douglas, Sophia Mackee and Sam Rutledge to the Diversity Task Force.

Motion 9-1; Chewie abstained.

Bear moved and Sue seconded to approve the Revenue Projection of \$2,263,000 as presented by the Financial Planning and Budget committees incorporating those committees' assumptions about prices and recommendations to raise daily attendance cap to 21,000 people per day.

Steve: Financial planning and the Budget Committee met a couple of months ago and now we are presenting the recommendations to board. As an organization we try to get our revenue projections as close as we can to reality. When there are failures, they are the result of the Fair family doing better than what we expected. Historically, bigger Saturdays have been the difference. The increase in fees are to make sure we are not deficit spending, that we have a rainy day fund and have the resources for back filling and hiring additional staff.

Hilary: The changes in some of the revenue projections are in part the fees that Grumpy will describe, and in part a continuing effort to make our revenue projections more accurate. For the attendance, we used to use 13,000 for Friday, 15,000 for Saturday and 13,000 for Sunday. This revenue projection is based on 15,000 for Friday, 17,000 for Saturday and 13,000 for Sunday. Half of the revenue increase is due to the price increases and half is due to projecting our attendance more accurately.

Steve: We do not increase any one thing, but do a balanced approach across the price increases for the public, staff, and booths. (We recommend) Admissions go up by \$1 to \$3, youth wristbands go up from \$10 to \$20, crew vehicle stickers go up from \$10 to \$20, and oversized vehicles \$30 to \$50. Booth passes are all priced at \$80.

Hilary: On booth registration, Justin worked with us last year and we tried to encourage people to buy early with a graduated fee structure. This became very confusing and difficult to administer. So, this year all Booth passes, before the late date, are all priced at \$80.

Steve: This equalizes what staff and booth people are charged for passes.

Bear: For perspective, last year we did not do any price increases. This year booth passes are the same as SO passes. For the 2016 Fair if we approve this motion, advance sale tickets will cost \$25 for Friday, \$28 for Saturday and \$23 for Sunday. Day of ticket sales will be \$29 for Friday, \$32 for Saturday, and \$26 for Sunday. A three-day ticket will cost \$65, not counting fees.

Jen-Lin: Did teen passes go up?

Steve: Teen passes are the same, youth passes will go up from \$10 to \$20.

Chewie: We discussed this and crew vehicle stickers were not to go up. Volunteers put in hundreds of hours and booth people tend to make money at the Fair. I have a hard time with raising crew vehicle stickers. This is a family event and I don't see charging youth more when the Elders are staying static.

Diane: I objected the first time when we charged \$10 for volunteers' vehicles. The same is true for Youth passes going from \$10 to \$20. The last survey we did of our Fair family indicated that 40 percent were below the poverty level. It is not fair to raise fees on volunteers.

Jon moved and Kirk seconded to keep Youth passes at \$10 for 11- and 12-year-olds.

Hilary: I really object to changing the ages — it's going to be hell for coordinators. Ages 11-12 have been the ages for Youth passes for a long time and it is easy to remember because they are not teenagers. When they are teenagers, they pay the teen price. Administratively, this is going to be a huge problem.

Steve: I suggest not changing projection numbers. Every person, young or old, at the Fair costs the Fair money to be there. These are reasonable cost increases.

Wren: The fee for youth is a token way to ban the “tween” when they are about to get in to resolve some of the age differences. It has turned into a funding stream.

LT: I have concern about making it costly to volunteer at the Fair. Some of us are not world travelers. We do not have a lot of money and it hurts us to afford to volunteer at the Fair. We get a lot of emotional payoff for giving money away.

Kirk: I struggle with the cost of being a volunteer. Hilary makes a good point about Youth passes being for the 11- and 12-year-olds. In general, nickel and diming our volunteers — I can’t raise those numbers.

Bear: Volunteering at the Fair is not some sort of life entitlement. It is an act of service. Volunteering means giving up something; it is not getting paid for work. I reject this approach. Most events have a one-size-fits all ticket price for every age. We have been charging one-eighth of an SO pass for 11- to 12-year-olds, and I’ll tell you that 11- and 12-year-olds do not consume one-eighth of the resources as an adult. Doubling it to \$20 is not an insurmountable burden.

Casey: For the amendment, the age of the Youth pass should remain the same for our volunteer coordinators. I would like to support the revenue projection but not one for a raise in youth fees.

Jon: I am willing to split this motion, one is to keep the Youth pass at \$10 and in a separate motion to increase the age to 13. All ages put a burden on our infrastructure costs. Volunteers should be able to bring their families to the Fair. We have a lot of volunteers who are low income. How many youth passes were issued last Fair?

Hilary: I am pretty sure that there are about 1,200 Youth passes sold.

Jon: So, \$12,000 out of a budget of \$2.26 million.

Motion passed: 8-2; Sue and Bear opposed.

Jon: I will withdraw my motion to extend it to 13 years old.

Kirk: On main motion, I am unable to support crew vehicle increase. I understand that it is making it equal to booths, but I have a problem with that because booths have an opportunity to make money at the Fair and staff does not. Pre-Fair crews work up to 80 hours. I am more interested in equitable not equal fee structures.

Kirk moved and Chewie seconded to keep crew vehicle stickers at \$10.

Amy: Five weekends and a week of work at the Fair costs \$1,600 out of my pocket. I support keeping it equitable, not equal, to show our volunteers we are supporting them.

Steve: How do we incentivize less cars on site? One of the reasons to increase the fees is we’re going to run out of room. We filled up the lot that was bigger than the public lot. I understand the argument for the booth people but we need the revenue.

Hilary: Although we have allocation patterns for the vehicle stickers, \$10 is not making people bring fewer cars. It is a serious issue. Nothing is being solved by keeping the vehicle stickers overly easy to afford.

Peggy’s: It makes me cringe to hear that that volunteers are more important than the booth people. Everyone is important.

Jennifer: In the last 20 years, volunteer parking issue has gotten worse. We come early and from out of town and there is no way to commute to Pre-Fair. I come early and I cannot come without my vehicle.

Bear: We are a low-grade environmental festival when it comes to cars. If you count this board of 12 people, you have 10 volunteers, one Community Village, and one booth person.

Diane: I would be happy to unload my car and park somewhere else, but the idea of packing my car and having to put it on LTD makes no sense. I’d be in favor of the first car is \$10 and the second is \$50 and the third is \$100.

Chewie: We have filled our cul de sac in Veneta with friends’ cars. People have to show up the weekend before. I’m not sure how we disincentivize bringing cars. We’ve not addressed this but it should not be on the back of the volunteers.

LT: The question of parking is larger topic. I have crewmembers from Bellingham to Arcata; LTD does not help them. Getting weeded out on the basis of economics shocks the conscience.

Jon: I think that a discussion on vehicles is

very good topic for a work session. All solutions must provide people a way to get their things to the Fair. We need to reduce cars and not put an undue burden on those who cannot afford the vehicle sticker price. If we are raising the vehicle pass price as an incentive to not bring vehicles, \$10 is not going to do it.

Kirk: This motion is not trying to drive revenue. Equity versus equal looks different in all situations. I did not mean to say that crews are more important than booth people; they just don’t make money at the Fair.

Jack: We are a gathering and the restriction that we have on volunteer parking is 50 percent. By anybody’s standards that is restrictive. If we talk about having an economic incentive for something that is already restrictive, this is a double barrier. As much as I understand the logic about revenue, at some point, we have to look at it for what it is. I’m assuming that the vehicle passes that go up for sale are part of the passes that aren’t sold. We need to understand that increasing the fee by \$10 is just that, it may have nothing to do with fewer cars.

Casey: We are doing something to incentivize people to not bring their cars — we are paying something north of \$70,000 to LTD to buy buses for the whole weekend. So, maybe we increase public parking costs.

Jon: Can I ask the treasurers how much this motion will reduce the revenue projections by?

Hilary: About \$50,000.

Amendment: Kirk moved and Chewie seconded to keep crew vehicle stickers at \$10.

Motion passed: 8-2; Bear and Sue opposed.

Martha: The revenue projection does not include the increase in Youth passes or the crew vehicle stickers.

Bear: My motion included all the projections from the Financial Planning and Budget committees. So, there is still a late fee. I understand the will of the majority of the board, but I wish that more people would come to the meetings when we are doing the work to build these assumptions. Every year people act shocked by cost increases and every year with the exception of 2014 we have increased some of the costs. We start this process in September of every year, these are public meetings announced in the FFN, the minutes and on the .net site. The rest of this board just kicked \$62,000 out of our revenue projection. The board cannot waive a magic wand and reduce the price of our insurance, which goes up every year. The Fair cannot reduce the price of our medical contract or our LTD contract or our toilet contract or other large expensive contracts that are set by outside vendors. All of these prices keep going up. The board always finds ways to nickel and dime the revenue forecast.

Chewie: If crew vehicle stickers increase from \$10 to \$20 — and it is not happening. Late purchases are also increased by \$10; that makes late purchases \$20.

Bear: To make this clear, the late purchase differential is still going up by \$10. There is a \$30 penalty for late purchases rather than a \$20 penalty.

Chewie: I am absolutely opposed to that.

Chewie moved to only raise the late purchase penalty by \$10.

Motion failed due to lack of second.

Jon: I do have concern about raising the cap to 21,000. I don’t want the new space to get filled up. I am pleased that the Sunday admission price stays the same.

Motion passed: 9-1; Chewie opposed.

LT: Pursuant to the Article XI of the Bylaws on amendments, I am hereby providing notice of the intent to amend the Bylaws at the next meeting. Specifically Article V Section 2 on Eligibility and Admission.

I will read the current provisions of Article V Section 2 and the amended provisions of Article V Section 2, and summarize what the changes will be.

Current:

Eligibility and Admission: Any individual who subscribes to the purposes and basic policies of the Fair, who is registered with the Fair and who has participated in one of the two previous years as a recognized and verified volunteer, worker,

performer, booth participant, or elder may be deemed a member provided that they abide by the terms and conditions of these Bylaws, the Articles of Incorporation and any amendments thereto, and act in accordance with the decisions made by the Board of Directors.

There is no membership fee required for general members

(b) It is the responsibility of each member to register with the Fair and to promptly notify the Secretary of any changes of address. The member’s right to receive notices pursuant to these bylaws or the Articles of Incorporation shall be deemed to be waived if the address on record with the Secretary is not the member’s current address.

Proposed Amendment:

Eligibility and Admission:

(a) Any individual who subscribes to the purposes and basic policies of the Fair, abides by the terms and conditions of these Bylaws, the Articles of Incorporation and any amendments thereto, and acts in accordance with the decisions made by the Board of Directors, is eligible for membership if the individual is registered with the Fair and (1) has either received a wristband, other Fair camping pass or verifiable worker day pass in one of the two previous years, or (2) is a verified elder. To remain a member, an individual must vote in at least one annual membership vote every three years.

There is no membership fee required for general members

It is the responsibility of each member to file an initial registration form with the Fair and to promptly notify the Secretary of any changes of address. The member’s right to receive notices pursuant to these bylaws or Article of Incorporation shall be deemed to be waived if the address on record with the Secretary is not the member’s current address

Registration forms may be submitted online if the Board of Directors so provides.

To summarize the changes, first and most importantly, this expands membership to anyone with a camping pass including significant others. This expands membership to anyone who gets a camping pass. It does not change the status of worker day passes who are currently eligible to be members. In addition, the amendment removes the requirement that an elder participate in the last two years. It maintains the requirement for everyone else, but a person who is a verified elder remains eligible irrespective of any other participation. It adds a requirement a person vote at least every three years to maintain membership. This permits a gleaning of the rolls for persons that are no longer eligible. It changes in the subsection now called (c) it changes the word “register” to “file an initial registration form.” It adds a final subsection on “registration forms may be submitted online if the Board of Directors so provides.” And finally, it cleans up the outlining of the sections.

President’s Peace

Jack: I’d like to thank Lois and Paxton for all your service.

Draft Agenda for December 7, 2015, Board Meeting

Approve November 9, 2015, Board of Directors’ meeting minutes

Assistant Manager Hire

Personnel Policies and Procedures Manual update

Redefine Cartography and appoint coordinator (Kirk)

Financial disclosure for coordinators and other with purchasing authority (Jon)

Employee appreciation (Jack)

Appoint Adam Budd to Craft Inventory Crew (Sue)

By Laws amendment regarding membership (LT)

By Laws committee to review scheduling of advisory votes (Jon)