

**Oregon Country Fair Board of Directors' Meeting  
February 2, 2015, 7:00 pm, NW Youth Corps, Columbia Room**

**Board members present:** Diane Albino, Casey Marks Fife (Alternate), Paxton Hoag, Lucy Kingsley, Jack Makarchek (president), Indigo Ronlov (vice-president), Kirk Shultz, Jon Silvermoon, Lawrence Taylor, Sue Theolass, Bear Wilner-Nugent. **Peach Gallery present:** Staff (Charlie, norma, Andy, Robin and Shane), Officers (Steve, Hilary, Randy), and 50 members and guests.

**Bell**

Lucy: It has come to my attention that there is concern that the inviting of the singing bowl is a cultural appropriation from the Tibetan community. I am an ordained Buddhist nun and in our community we use the bell as a means of inviting people to be present, as a means of allowing people the opportunity to focus, and so it is with that intention that I bring my presence and my inviting bell to this meeting.

Indigo: We have been experimenting with recording both video and audio at our meetings and posting them on YouTube. Tonight's meeting is also being recorded. Choose your words with brevity and mindfulness.

**New Business**

Appoint Ruth Ames Co-coordinator Teen Crew  
Appoint Cami Pray Co- coordinator Registration Crew  
Appoint Danya Ariel to the Food committee (Sue)  
Approve Capital projects budget (Bear)  
Coordinator issue (Bear)  
Consider board member vacancy  
Reoccurring donations and memberships (Indigo)  
Authorization for LPFM to raise and spend money (Paxton)

**Announcements**

Sue: The Kareng Fund is a non-profit relief fund for artists and artisans who are facing career-threatening situations. On Sunday, February 8 there will be a fundraiser at Cozmic with art bingo from 5:00 to 7:00 pm. There will be lots of lovely prizes.

Indigo: I will be leaving in March to go to back to Egypt to work with the Zahra foundation. I'd like to put out a call to Fair family for donations of crochet hooks or scissors. We give the hooks and scissors to the women we work with. You can get more information at the <http://thezahrafoundationorg.businesscatalyst.com/index.html>

Charlie: Path Planning sub-committee has five finalists for the naming of the area formerly known as the Crafts Lot. The board is to rank the five finalists according to preference and we will announce the winner at the end of the meeting.

**Member Input**

Keith: I represent Little Peoples booth in Community Village. The re-routing of the path from 13<sup>th</sup> Street through the Village has drawn concern. The increased traffic through Community Village at the expense of quiet areas, as well as gridlock, have many nervous about this re-routing.

Colleen: If those from Community Village want to come to the Path Planning committee meeting to share those concerns, please do. I am co-chair of Path Planning and we'd love to have you.

Meeting times, minutes and agendas are at <http://ocfpathplanning.org/>

### **Donations/Secretary's Report:**

Randy: There are no donation requests honored in January or February. Requests that have come in will be on the Consent calendar at the March meeting.

### **Treasurer's Report & Budget Items:**

Charlie: The Culture Jam budget adjustment is for \$3,800 to do a four-day two-night event in March in collaboration with the City of Eugene. This is an overnigher for change-makers from 15 to 18 years old. This is as close to extending Culture Jam to a second event as we can get.

**Jack moved and Lucy seconded to adjust the Culture Jam budget in the amount of \$3,800 for the Catch the Fire event in March.**

Don: Will there be scholarships for this event?

Robin: Yes, it will be based on food offerings and a sliding scale for the \$75 registration fee.

Jon: I assume it will be sold out?

Robin: Yes, there are only 40 spots.

Jon: I am fine adding money to the budget should you not sell out.

**Motion passed 10-0**

Hilary: As of last Monday we have an operating budget. This year it seemed like the budget process was all up hill. We had self-reflection on how we communicate and how our policies are working. We are working on the Budget handbook to be clearer on how we calculate coordinator expense, food vouchers and documentation. In the course of all this we discovered we did not always have good backup for all the checks we've been writing for coordinator expense. Going into next year we'll be able to supplement the coordinator expense with a mileage log, which will help with both auditing and taxes. It was exciting on Monday at the Budget board meeting that we had a lot of conversations on volunteer appreciation, coordinator expense, and how we support our coordinators and volunteers. It occurred to me that we might not have a full understanding of all we are doing with our volunteer program. The Fair allows our volunteers to be part of a community, the opportunity for training, and to act on our values. I wrote a letter to the board and Fair family around some of the intangibles that we provide. The issues we face as a board, as coordinators and as officers are how do we be fair. We want to say thank you, show our appreciation and support our volunteers, as well as support our other stakeholders like booth people, members, Teens, Elders, neighbors, and those that donate. From 2013, member and volunteer support was \$400,000 of the budget. This considers the food, the mileage, meeting room rent, board retreat, BUM retreat, showers and sauna. It is easy to not realize what a program that we have. I think we are very different from a non-profit that says come, work and bring your brown bag for lunch. We have a special organization. Our ongoing challenge is finding ways to be fair to volunteers with different situations, and balancing that with our other stakeholders: our booth family; our paid staff; our neighbors, our philanthropy partners; our youth; our elders and others.

Steve: In relation to the budget, I've passed out the separate budgets and what we call the front pages. The Culture Jam budget now includes the \$3,800 that just passed, making the total for CJ \$38,450. On front pages, there are coordinator changes from last week, which adds about \$4,500 to the coordinator expense. The total expense budget for the Oregon Country Fair is \$1,920,940. This all means we are negative budgeting \$34,690, or if we give \$25,000 to the endowment the negative budget would be \$9,690. Next month, we need to be thinking about the negative budget in relation to how much to we invest in Capital projects.

Sheldon: Did we take Operations Manager salary out of the budget?

Charlie: I reworked all the payroll projections for 2015, as best as I can forecast at this point. The OM salary has been removed and refactored.

## Old Business

**Jon moved and Casey seconded to approve the minutes from the January 5, 2015 board meeting.**

**Motion passed 9-0-1, Kirk abstaining**

**Paxton moved and Kirk seconded to accept and explore the invitation of Lane Fire Authority to locate the transmitter and antenna of KOCF-LP at the West Lane Fire Station in Veneta with a report back on the feasibility at the next BOD meeting.**

Paxton: This motion was originally on the agenda to locate the antennae on the Fair site. Locating the antennae on the Fair site is problematic and we are looking at an offer from Lane Fire Authority to site the antennae on their existing tower, an equipment rack and access for our communications line. The feasibility refers to transferring the antennae, engineering and legal concerns.

Terry: I am Fire Chief of Lane Fire Authority. We are interested in partnering with the Oregon Country Fair for several reasons – I support the concept of community radio stations. At the Fire Authority for emergency situations we need to get the word out in a timely manner, and Veneta is the only incorporated city in Lane County that is not downstream from a dam or in a tsunami inundation zone. Given the Cascadia subduction zone in a worst-case scenario, Veneta could be the only place left standing and our building might be the center of an emergency operations center. We could function as the defacto county seat for a brief period of time. This would again provide a need to get the word out and emergency access to a radio station would be beneficial. To that end we have offered a spot on our tower. We can also offer a place in our radio room for necessary equipment, electricity and some DSL line service capability.

Jon P: This is a great offer from community of Veneta and I think we should explore it.

Phil: I am a neighbor that lives close by. I have been an adversary of the Fair since 1986 when there were issues and the board said that it was not their problem. I also monitor your land use permits with Lane County. Three years ago I was contacted by the Navaho reservation for two elders that wanted to come to the Oregon Country Fair. I am totally against what you stand for and I've been contacted to connect a Navaho shaman and the chief's daughter to the Oregon Country Fair. I contacted neighbors who were involved in the Oregon Country Fair and they went out of their way to make sure these people had an exceptionally good experience. I saw a different side of the story. I wanted information all these years as to what was going on at the OCF. The radio station can present information a week before and during the Fair to communicate with the local people.

Laura: I have been on Fair staff and have put three children through the local schools. A local teacher at Elmira High outlines his support for the radio station in a letter. He notes the Fair impacts the local arts, and the radio station would help with arts programs and showcase the variety and talent that the Oregon Country Fair brings to the community.

Steve: Is there anyone else Lane Fire Authority has to get approval from?

Terry: What we hang on the tower as long as we are within engineering specifications is not a problem. As far as the FCC, as long as OCF is doing the licensing and it points to Lane Fire Authority's tower for the geographic location of the antennae, it's OK.

Steve: If your facility is the only thing available in a disaster relief scenario, is law enforcement concerned?

Terry: Law enforcement has no equipment on our site. They would be working out of a mobile unit possibly in our parking lot and there would be nothing that would affect the use of the tower.

Paxton: On the emergency services aspect, in the storm of 2007 in Astoria, KMUN community radio was the only entity that stayed on the air.

Steve: I'm not sure how you would want to both "accept" and "explore."

Paxton: It is up to the engineers and the FCC lawyers if we can move the antennae, and we don't have an answer to that now. We can fill in more details next month.

Kirk: There is a feasibility study coming that will answer some of these questions next month. I am enjoying this sense of community.

**Motion passed: 7-2-1 Jack and Indigo opposed, Lucy abstained**

**Jon moved and Bear seconded that, notwithstanding the provisions of the Personnel Policies and Procedures manual, the Board establishes the composition of the 2015 General Manager Hiring committee as follows: members of the Personnel committee, the board liaisons to the Personnel committee, the current General Manager, and two at-large members of the Fair family.**

Jon: This would mean that the committee would be comprised of Palmer Parker, Marlene Monette, Sara Rich, Brad Lerch, Robert Jacobs, Jen-Lin Hodgden, Sue Theolass, Chewie Burgess, Diane Albino, Jon Silvermoon, Charlie Ruff and two at large members.

Jon P: I'm curious that hiring committee is made up of the Personnel committee and only two board members. We elected the board to carry out this business and they ought to be hiring GM.

Jon: The current PPP manual calls for all these people except the current GM. There are also three board members on this committee. As part of the hiring process, there will be an opportunity for the board to meet those three candidates and ask them questions prior to the final recommendation being made to the board. The ultimate decision is with the board.

LT: It is more accurate to call this a "screening" committee rather than a "hiring" committee because the committee doesn't do the hiring.

**Motion passed 10-0**

**Jon moved and Sue seconded, notwithstanding the provisions of the Personnel Policies and Procedures manual, the board directs the 2015 General Manager Hiring committee to convey to the board a list of their top three ranked applicants with supporting documentation by Friday, May 1' and to meet with the board in executive session Monday, May 4, to discuss their recommended choice for the position.**

Jon: The current PPP manual says the Hiring committee submits its top choice, if the board turns it down, then they can learn of the second choice, and if it turns that down, they can learn of the third choice. This is similar to what we did with the Site and Facilities Manager, where the committee gave the board their top three choices and the board deliberated and made a decision.

Joseph: I think 3 options are needed.

Hilary: I support this so much that I believe the PPP needs to be changed. I would even support more of the candidate's information being shown to the board, instead of just the top three. It is helpful for the board to get a sense of who it is attracting and what is realistic.

JonP: There should be an opportunity for people to meet candidates and provide input.

Jon: This motion just addresses the part of the PPP that says we do something otherwise. It doesn't preclude the Hiring committee from conveying more information to the board earlier than this.

**Motion passed: 10-0**

**Sue moved and Lucy seconded to appoint Justin Honea and Sarah Garcia as the at-large members of the Hiring committee.**

Bear: Justin Honea is the Registration coordinator. Sarah Garcia is on the Recycling crew and is a professional human resources manager.

Jon: Justin served on last Hiring committee and did a great job.

Paxton: The new person is Sarah Garcia and I was impressed with her resume.

**Motion passed: 10-0**

**Jon moved and Indigo seconded cash found at the 2014 Oregon Country Fair and turned into the Fair as lost cash shall be given to the individual(s) who turned the cash in, less any expenses incurred by the Fair in consulting with its attorney and fulfilling its obligations under ORS 98.005.**

Jon: Regarding the expenses incurred by the Fair in consulting with the attorney, it is my intent for that to be only those expenses specific to this one situation and not any expenses we've incurred talking about this topic or consulting with the attorney in general about this topic.

Joseph: This is a reasonable expectation of any person at that time, finding something and turning it in to the proper authorities.

Sheldon: I'm glad the board is able to separate the two issues from a retro policy and a policy moving forward. I appreciate that a lot. I am curious what the expenses are that were incurred?

Jon: The expenses were the notices put in the papers and I don't know the specific amount of legal fees that were incurred. I don't necessarily want to know those amounts in the context of making the motion.

Sheldon: It is very relevant to the money.

Steve: It is important to separate the motion from whatever future policy is made. Finding anything over the value of \$250 is not finders-keepers. If the statute is not followed, it is a crime to keep that money.

Spirit: I hope that you reward this integrity and it sets a standard for the future.

Indigo: I want to thank Codi for turning the money in. It's been a bumpy road and an unusual situation. I hope we support giving this money back to the one who found it. Thank you for being honest.

Jon: It is my intention to have another policy to deal with situations like this in the future. I hope to have a draft of that policy before the next board meeting. If necessary I will move to table at the end of the next meeting so there is time for people to see and provide input on that policy. There will need to be two policies, one on cash over \$250 and one on items that are valued at over \$250.

Lucy: Jon, I hope you will involve the Lost and Found crew and consult with them on what is crafted in that policy.

**Motion passed: 10-0**

#### **PROPOSED GUIDELINE CHANGES**

**Bear moved and Jon seconded to replace the second paragraph of Section 5 of the Guidelines to read, "*Alter-abled staff and booth members will be directed to a designated parking area starting the day that Main Camp opens. People who need handicapped parking should have a DMV placard on their vehicles. Vehicle camping for alter-abled staff and booth members will be available in South Miss Piggy Lot beginning Wednesday, July 8.*"**

Sheldon: Are you saying we are going to direct these people to South Miss Piggy?

Bear: The motion is "people will be directed to a designated parking area" and vehicle camping is available after July 8. The way this is different from previous years is we are intending to establish designated Alter-abled parking for Pre-Fair.

Jennifer: The AA crew submitted to the board our own rewriting of the guidelines for that entire section because it was outdated and inaccurate. We submitted our work to norma, as we'd been informed to do. We highly object to the word "handicapped." We use alter-abled or accessible.

Bear: I will happily amend it to say "alter-abled."

Jennifer: We did not want anything specific to where they'd be parking. There is alter-abled parking available for Fair family, however, it changes.

Bear: The motion says "to a designated parking area" and the vehicle camping is in South Miss Piggy.

Jennifer: We are under impression that there is multiple places they are going and not just South Miss Piggy's. We did not feel we were checked with. Camping crew has been talking with Midge and the understanding was it is not just South Miss Piggy's.

Charlie: I hear you Bear that it currently points to Crafts Lot. I support the idea that you drop the location and leave the date.

Jon: I consulted with John K specifically around where the alter-abled vehicle camping will be and he said alter-abled vehicle camping was in South Miss Piggy's. There maybe other alter-abled camping that is not vehicle camping. This policy does not address that. If you have concerns about where alter-abled camping is I encourage you to speak to the Camping crew.

Paxton: I recommend taking out "South Miss Piggy's Lot."

norma: My apologies to alter-abled for not getting this in. I want to encourage people when you submit a guidelines change that you talk with people from all the crews impacted.

Codi: I want to clarify that June 1 is when Main Camp opens and this is the month of June that you are asking for parking as close to Main Camp as possible. Correct?

Charlie: Main Camp opens on June 6.

Kirk: norma, are you OK with this being able to replace language?

norma: Yes

Bear: This is a process thing and not specific to this motion. norma, you do very good editorial work on the Guidelines and I appreciate it, but in the future it would be good that all amendments come before the board, so that we fulfill our function as the final arbiter on what is policy and what is not.

**Final motion:**

***“Alter-abled staff and booth members will be directed to a designated parking area starting the day that Main Camp opens. People who need alter-abled parking should have a DMV placard on their vehicles. Vehicle camping for alter-abled staff and booth members will be available beginning Wednesday, July 8.”***

**Motion passed: 10-0**

**Bear moved and Casey seconded to replace the fourth sentence of Section 24 of the Guidelines with the following sentence: “Pre- and post Fair childcare services are provided on a limited basis for working crews only as designated by the management team.”**

Bear: This motion is to delete the sentence “Main Camp does not operate pre or post Fair child care services.” This motion will legitimize our current actual process on the ground. There actually is a pre-Fair child care service, that is operating by a pass sharing system where Main Camp crew, otherwise known as Quartermaster, Kitchen crew and other crews donate passes into a pool that are used around this program. I don’t like practices that are contrary to the text of our Guidelines, so I’m trying to amend the Guidelines to catch up with the practice.

Hilary: This is one of those supports for volunteers that we have a hard time implementing fairly. I hope there is work done to be clear who has access to it.

Steve: I agree with Hilary that more of an explanation is needed. The Fair itself does not provide pre-Fair childcare, like we do during the Fair. Some crews have gotten together and agreed to offer childcare. If you are not on one of those crews, you might have a problem getting childcare.

Joseph: I’m against the motion. Making a personal offer that only applies to certain people does not need to be the Guidelines.

JonP: The pre-Fair childcare crew does an awesome job and we should support them.

Steve: There are reasons why the Fair has not taken this on and they include trained people that have had background checks. No one has volunteered to start a childcare crew for all the things that need to be done to mirror what is done during the Fair.

Charlie: We have done background checks for those that are doing childcare during pre-Fair. The broader question around our Childcare crew can expand further to cover six weeks for child care in Main Camp is a much bigger conversation.

Bear: I want to reiterate, the language adds the new sentence that replaces the flat ban language. It says “Pre- and post Fair childcare services are provided on a limited basis for working crews only as designated by the management team.” This is based on my experience in Main Camp quartermaster crew that have children in child care. My intention with this motion is to task the management team to intervene in this decision making process. It is an inequitable system that we have now, whereby children on some crews can come and others cannot. I see people having to take years off due to not being able to volunteer because of a lack of childcare. This results in a lower quality of services and unnecessary turnover of volunteers.

LT: To some degree the tenor of this is a symptom of what the President was talking about in the State of the Union in respect to “the abysmal level of childcare in this country.”

Kirk: This is straight up honesty. I raised my kids at Fair, in part because we found ways to support them, but we were totally off the map. I urge our support on this.

Paxton: Does this cover both pre and post-Fair childcare?

Bear: Yes

Indigo: The way the motion reads, “provided on a limited basis,” what I hear is the childcare crews are provided with passes. I’m wondering if “pre and post-Fair childcare may be available by certain crews as designated by the management.” It makes it less the Fair is offering it rather these certain crews are offering it.

Bear: I used the passive voice to eliminate the actor in this sentence for a very good reason.

Jack: This is a good Guideline change. It is necessary because it gets the language out there that we are dealing with childcare.

Indigo: Does it mean any crew can receive childcare?

Bear: My intent is that the management team would be making that decision.

Jack: The emphasis is on working crews. In the years past we dealt with a lot of walk-ons, and it will continue to be the testy area. We've got our selves taken care of, it is the people that walk-on with kids that a decision is going to have to be made by management.

**Motion passed 10-0**

**Bear moved Jon seconded in Section 27 of the Guidelines to replace the last sentence with these two sentences: "We will keep found items with a value of under \$250 until September 1, and then all unclaimed, usable property will be donated to a charitable organization. We will keep found items with a value of \$250 or more until at least October 1, and then all unclaimed, usable property will be donated to a charitable organization."**

Jon: State law requires you to keep items with a value of over \$250 for 60 days. The September 1<sup>st</sup> date would put us in violation of State law if we gave items over a value of \$250 away.

Bear: Now the Guidelines say we give everything away on September 1<sup>st</sup> and it creates that problem.

norma: Who decides where we give the money?

Jon: This question will be addressed in the policies for cash and lost items that will be forthcoming, hopefully before the next Fair.

Don: This Guideline is for other than cash?

Jon: Yes

Hilary: I so appreciate the Lost and Found crew. Please, please encourage people that find stuff to give that stuff a chance to be reunited with the person that lost it.

Spirit: I hope that we make Lost and Found a part of these decisions.

Julian: I lost something and worked with Lost and Found and wonder could we make a provision to email the one that lost the item?

Colleen: I'd put in a plug for the Feedback form!

Lucy: Jon, have you talked with Jesse and Jared about this Guideline change?

Jon: No.

Casey: Should we include that we are doing this to be in compliance with the State law?

Paxton: This is just a language change that brings us into ORS compliance.

Bear: Casey, in answer to you, I don't think we should start a practice to put rationale for each guideline in the Guidelines.

Lucy: I understand the intention is to bring the guidelines in compliance with the Oregon statues, however it is really discomfoting to me that we are creating guideline changes without consulting the people upon whom it has direct impact.

Indigo: We are changing the ground score culture. Ground scores actually belong to somebody – if you find something, cool – turn it in.

Kirk: The intent here seems solid, but I want to see the larger more comprehensive policy that you are working on, Jon.

**Motion passed: 7-2-1, Lucy, Kirk opposed, Sue abstained**

**Bear moved and Lucy seconded to change the first sentence of Section 49 to read: "Imported or manufactured items are neither welcome nor allowed for sale or display at the Oregon Country Fair."**

Bear: This changes the first bold-faced sentence in Section 49. The Craft Committee submitted this and I think we should approve.

Michael: I don't have problem with the way it currently reads and feel the end result of the change will anger and disenfranchise some members of the Fair.

JonP: Does "the Oregon Country Fair" refer to the event or the property all year long.

Spirit: I'm concerned about such strong language. If the Barter Fair goes forward this Guideline will be a contradiction.

Bear: The Craft committee worked on this and sent it to us. They represent the Fair's craft policy brains and thought this was the right thing to do. I am not going to second guess their work.

“Inappropriate” is a wishy washy word that people use in society in general. I like the stronger more clear language.

Paxton: I object to this one. I like keeping “inappropriate.” I don’t like prohibitions. I would accept this if I could add an amendment “during the 3 day event.”

Bear: I am not going to accept that as a friendly amendment.

**Paxton moved and Diane seconded to amend by inserting “during the 3 day event” at the end of the verbiage.**

Joseph: I think this is a great amendment.

JonP: I agree that the amendment makes this an acceptable change.

Jen-Lin: If you are adding “3 day event” clause it is weakening the current language. The original guideline says it is inappropriate, but adding “3 day event” makes it acceptable and allowed which weakens the original intent.

Spirit: Adding the verbiage “3 day event” no longer makes it contradictory if indeed we go forward with the Barter Fair.

Steve: I agree with Jen-Lin. It does change the original intent. They did not want it to say “during the 3 day event.” If you want to make a concession for the Barter Fair, simply put that in the language. There has been a lot of discussion about imports.

Hilary: I’d suggest the board declare if there is a potential conflict of interest in this craft policy.

JonP: I support the amendment. It is not just the Barter Fair we are talking about, but things like the Beaver Open as well.

Bear: JenLin is right. The current language says imported or manufactured items are inappropriate at the Oregon Country Fair. The Crafts committee recommendation gets rid of the word “inappropriate” and puts in stronger language. This amendment goes a totally different direction. I think we should reject the amendment.

Lucy: I am someone who sits both on the Craft committee and the Barter Fair Task Force. While I am a craft person, I don’t sell or barter at the Fair. This issue about what is sold at the Fair is a core piece of identifying who we are as an organization. We value the craft of the hand. The person who sells the product, barter, exchanges or trades an item is the person that actually makes that item. We as an organization are trying to support this as a way of life and being. This sits at the heart of who we are. We have been grappling with the issue of manufactured items for some time. Is it enough to simply design something, or give it to someone else to sew, make or craft? These are the kinds of issues we as a Craft committee have been grappling with. We have been providing sanctions for people who violate them. We are finding that in this changing world of marketplaces, it is becoming an issue. As a Craft committee we want to support and validate that the maker is the seller.

Paxton: I agree it is philosophical issue that we’ve been grappling with over many years. I believe in supporting our crafters, even those that have gone on and have their own businesses. An example is Button Heaven who has been told by Craft Inventory that they are not a jurable craft. Craft Inventory is trying to stop them from selling their candles and LED lanterns on Thursday night. The problem is when we prohibit imports for sale.

Jack: The amendment is trying to broaden the discussion. The board has a recommendation from the Craft committee on a difficult call to make. Attaching what we are going to say at the Barter Fair or pre-Fair or post-Fair or night-time Fair is something that boards will decide. I don’t think now is the appropriate time to mess with the recommendation of the committee. For right now, I think we should go with the committee’s recommendation and not politicize it. This is done through process by making a motion to deal with a Barter Fair specific policy. This model might bring us back to after-hours vending or blanket vending in Main Stage after-hours. We have to create guidelines and not peripherally undermine the committee.

LT: I want to address Jen-Lin’s suggestion that the proposed amendment would reduce the scope of disapproval in the current guideline. It depends entirely upon how “Oregon Country Fair” is defined in this context. By Jen-Lin’s reading this is not just for the event, but at any time. I suggest it is not a sensible reading in the context. The term Oregon Country Fair has two separate meanings in our by-laws. It is the name of the corporation and the event. What it doesn’t mean is the property. There is not reduction of scope in Section 49 by either the motion or the motion as proposed because Oregon Country Fair does not mean OCF property.

Diane: Section 49, as it is now and in the Guideline changes, is in conflict with Section 89, which allows for imports and manufactured good.

Jon: Section 49 has seemed to me to be a hodge-podge of stuff. I would rather see a guideline that says what you mean by imported goods and a separate guideline that says what you mean by manufactured goods. I intend to vote against the amendment and the motion. I think they require a lot more discussion on what we mean than what the guideline says.

**Amendment failed 3-6-1 Jack, Jon, Bear, Lucy, Sue, and Indigo, Kirk abstained.**

Paxton: I think inappropriate is just fine and I'd urge you to vote this guideline change down.

Jack: This guideline is in the section of Craft jurying, so once again we are not dealing with the main issue the guideline seeks to deal with. For this slice of time, Craft Inventory will be monitoring the crafters. The Craft committee is asking us to let the juried crafters deal with selling imports or not made by them.

LT: I agree that as the guideline is structured, irrespective of voting down the amendment, this applies to the Craft jurying process the relationship between Craft Inventory and juried crafters selling out of booths at the Fair. Any other reading would be directly contrary to the contents of Section 89, specifically "handcrafted items, vintage and used treasures are encouraged, ethically hand gathered imported items, and raw material imports are allowed." If we are going to give meaning to each and every section, the only way to do that is to understand it is to be strictly the craft juried items at the Fair.

Lucy: I would ask that people declare whether or not they are personally or in a household in which this guideline has impact, which is a conflict of interest.

Jack: If we go where I think we are going with this, we are giving far too much power to the section and to the Craft committee. I do not think this is the intent. Other than politicization of what we think we should be, this is the Crafts committee's guidelines for dealing with the crafters that are juried in.

Sue: Point of information, there are members of Craft Inventory on the Craft committee. We work very closely together. I am a juried hand crafter. It is my livelihood.

Jon: I don't see this article pertaining to the Barter Fair. My partner has in the past sold vintage clothes at the Barter Fair. Since I don't see this pertaining to the Barter Fair, I don't see it as a conflict of interest. Rhetorical question: Is a crafter from Canada permitted to sell their crafts at the Oregon Country Fair? It is an imported item – hence this is why I don't like this clause and I think it needs to be cleaned up much more separating imported and manufactured items.  
language.

Paxton: I've seen this used to try to prohibit all imports beyond the regular time. I've seen oodles of evidence of this. Craft committee itself is prohibited to doing sanctions. It is Craft Inventory that manages the crafts.

LT: Politicization is what we refer to as the politics of anti-politics. In fact, everything we do is political. All that we do that affects the livelihood of our crafters or persons that pay for their experience at the Fair by selling goods at the Barter Fair, is all extraordinarily political. We would do well to avoid pejorative terms like politicization – which is an effort to limit and control the dialogue.

**Motion failed 5-4-1 Diane, Paxton, LT, Jon opposed, Kirk abstained**

**Bear moved and Sue seconded to add a sentence to the end of Section 60 on Craft Related Customer Complaints: "The Oregon Country Fair reserves the right to prohibit anyone from selling at OCF or any product to be sold at the OCF."**

Bear: The existing section, which we are adding a sentence to, talks about how to handle customer complaints. This empowers the body as a whole to do so.

Michael: Who is empowered at the present time to prohibit a craft?

Sue: The Craft Inventory crew

Michael: This sounds like an expansion of powers. I want to be cautious of making rules that affect many but are directed at few.

JonP: Does the OCF not already "reserve the right to prohibit?"

Bear: The current guideline does not contain that language.

Steve: I see no problem putting it in, but it is the management team that has the power to do this.

Charlie: In the abstract, a lot of this goes back to the struggle that Crafts committee is dealing with on manufactured goods. Crafts committee is not saying give us the power – any prohibition comes from either the General Manager or the President of the Board of Directors. Craft Inventory already works with management team if there is something as serious as a prohibition.

Joseph: The wording belongs and is a completion of the thought.

Jon: In general, I wish the Guideline change forms had a place for rationale. This proposed change is included in the Craft complaints section. I would interpret it to mean that the OCF may prohibit products about which the Fair has received unresolved customer complaints. The Fair has an option not just to prohibit vendor status, but maybe just to tell the vendor you can't sell that item. If that is the intent, that is what it should say. I'd be willing to vote for it if it was re-worded to refer to the customer complaint issue, so there is another tool to handle customer complaints. A friendly amendment would be "OCF may prohibit items being sold at the OCF about which the fair has received substantial unresolved customer complaints."

Bear: I would rather hear from the Craft committee liaison before I accept that as a friendly amendment.

Paxton: I can't vote for the blanket statement, but I like Jon's amendment.

Jack: I am not trying to put context to the group of recommendations that the Craft committee is making. If I were to look at these in the strictest possible way, a worst-case scenario is transferring the craft on in your family. These are the motions in essence putting up situations that are not exactly about the issue. Only the board is going to be able to specifically deal with the issue when it comes up. Neither the Craft committee nor Craft Inventory are going to be able to, other than recommend to the GM or the board that the crafter be denied. There are only two times in the near past that we've had to deal with this dilemma. Charlie, have there been any decisions by the GM to expel a crafter without coming to the board?

Charlie: There have been one or two, but they were not solely about the craft.

Jack: I am looking at these as the guidelines, I understand that everyone can perceive that they are increasing someone's power, but ultimately the power lies with the board of directors and the GM. I am not seeing that changed by any of these guideline changes.

Sue: One of the rationales we are proposing in this guideline was because Craft Inventory has placed, in the recent past, some crafters on sanctions. At least one crafter, in the near future, will no longer be permitted to sell their craft, because it is obvious they do not make the craft. Granted this is an odd place to put it, but this was the best place we could find to put it.

LT: Assuming this guideline change is to specify the power, there are more elegant ways to construct it, for example "The OCF may deny crafter status, or prohibit sale of items or services, status to vendors, about whom or which the Fair has received substantial unresolved customer complaints." This seems to me to do the same thing but it makes it clear it is not an expanded power to remove crafters for whatever reason.

Paxton: That language would be acceptable to me.

Bear: Can you read the revised sections? I might accept it as a friendly amendment.

LT: "The OCF may deny crafter status to vendors, or prohibit sale of items or services about whom or which the Fair has received substantial unresolved customer complaints."

Sue: I do not accept it as a friendly amendment.

**LT moved and Paxton seconded to amend the guideline to read "The OCF may deny crafter status to vendors, or prohibit sale of items or services about whom or which the Fair has received substantial unresolved customer complaints."**

**Amendment passed 7-3 Bear, Lucy and Sue opposed.**

**Motion as amended passed 8-2, Lucy and Sue opposed**

**Bear moved and Jon seconded in Section 71 in General Considerations for Wheelchairs to add two new sentences in the beginning: *"All new booth construction and, effective with the 2016 Fair, all total booth reconstruction will be done such that all booth area accessible to the public will be accessible by an individual using a wheelchair. If the constraints of the configuration and size of the space available for a booth makes meeting this requirement impractical, Construction Coordinators may, at their discretion, issue a waiver to this requirement."***

Sue: Our booth at the Fair is fairly open but I share the space with a furniture maker. Our booth has furniture all over the floor. In my part of the booth, I've had wheelchairs in there, but there is not a big enough turning radius. I understand the intent, but I believe it will cause problems with existing booths that are too small. All crafters that I know are more than willing to provide assistance to alter-abled.

Jack: What does AA think about this?

Jennifer: We have been working with Construction crew for quite a while on all new construction projects, making sure they are alter-abled accessible. We don't always meet what we aim for. We were happy that there were specifications being put in the guideline. I like the wording.

Jack: We are saying that Construction can grant a waiver but we still want the alter-abled to be accommodated. Wouldn't we want the word "accommodate" to be in there somewhere?

Jon: This really just pertains to the Construction. Accommodate is an action that somebody in the booth would take. If it can not be done, because for instance there is a tree in the middle of the booth, all you have to do is talk to Construction to find whatever there is that can be done. It is just not possible for all the older booths. This is intended, moving forward, that everything we build new or is re-constructed that it has to pass through this filter before it is reconstructed.

Kirk: The base-line intention of trying to make a greater level of accessibility is a positive one. I was not aware that we previously had dimensions. I find the concept of taking the ADA and trying to codify it, becomes pages upon pages of detailed dimensions that in many ways can't really apply to craft booths. The ADA does allow for help and support. I think it signals that booths with floors need ramps. The wording has given us the ability to look at each booth individually.

Indigo: I am not opposed to making guidelines really clear, but there is keeping track of it all and enforcing the guidelines. This is something to ponder – we make these guidelines, but how are we enforcing them?

Jack: Any place that has a counter would have either front or side access at the right height on every food and crafts booth. Is this what we are heading for?

Kirk: Yes

Jack: That said, I think this is great.

LT: As Indigo said, we don't get down to specificity of measurements to the inch, but it is good to remind ourselves that we are an organization and a community that places an extremely high value on inclusivity. We have people with the technical expertise, and awareness of both the legal requirements and the practical capabilities to get this done. I would presume that folks building booths that come up against limitations will know that contacting Construction and working with them is the option.

**Motion passed: 8-0-2, Sue and Lucy abstained**

Jon: I am withdrawing my other guideline changes on prohibited paraphernalia.

Bear: I am going to make a package of guideline amendments all in one motion. They all pertain to marijuana policy. The intent is to harmonize the Fair's marijuana policy with the alcohol policy in view of the passage of ballot measure 91.

**Bear moved and Jon seconded to amend the following sections: Thank You for Participating – currently reads "Alcohol consumption is not allowed in public places." This sentence would now read "Alcohol or marijuana consumption is not allowed in public places during public hours." Section 12 is currently entitled "Alcohol," and would now be entitled "Alcohol and Marijuana." It currently says "selling alcohol at the Fair is illegal" and now would say "selling alcohol or marijuana at the Fair is illegal." Currently Section 12 says, "alcohol consumption is not allowed in public places during public hours," now it would say "alcohol and marijuana consumption is not allowed in public places during public hours." Section 14 is called Controlled Substances and Drug Paraphernalia. The third sentence currently reads "no pipes, bongs or other tools to ingest illegal drugs nor any other drug paraphernalia may be displayed or sold on Fair property at any time." Section 14 will now simply read "no illegal drug paraphernalia may be displayed or sold on Fair property at any time." Section 49 has the same language and would be changed to read "no illegal drug paraphernalia may be displayed on Fair property at any time." Section 89 that deals with the Barter Fair now says "Absolutely no sales or bartering of**

**food, beverages, alcohol, or drugs are permitted or tolerated. No pipes, bongs, or other tools to ingest illegal drugs, or any other drug paraphernalia may be displayed or sold on Oregon Country Fair property at any time.” Those two sentences would say “Absolutely no sales or bartering of food, beverages, alcohol, marijuana or other drugs are permitted or tolerated. No illegal drug paraphernalia may be displayed or sold on Fair property at any time, including during Barter Fair.”**

Bear: I will give an explanatory note. This guideline amendment package is intended, not only to allow marijuana use when alcohol can be used in private places, not public places, and in private hours, not public hours. It will also have the effect of legalizing the sale of pipes, bongs and other tools to ingest marijuana.

Hilary: I am so excited. I thought this day would never come. Thank you everybody that worked on this and thank you Bear for your involvement.

Joseph: There is incredible art in smoking-ware.

Spirit: As we come upon legalization/regulation some will misinterpret the legalization as not regulated. This will make the policy clear for Security crew.

Julian: What does it say?

Bear: Ballot measure 91 goes into effect on July 1, coincidentally enough. Second, this package of guideline amendments does not change any language pertaining to drugs other than alcohol or marijuana. What it does is adds “or marijuana” to all the alcohol sections and changes the paraphernalia sections so that it is clear that we don’t ban the sales of paraphernalia that are associated with legal drugs – just like we have OCF Peach logo shot glasses, now, we can have pipes.

Don: In '97 we worked as a team to make it work. The wording to the guideline is good. But tomorrow is a public forum at the Wheeler Pavilion on how the OLCC is going to treat this. I believe there will be some time that we’ll be dealing with a sense of entitlement. This will make more work for the crews in the parking lots due to this entitlement.

Steve: I am sorry to say that I think this is a big mistake. We do not know what the OLCC will bring. It will cause the entitlement issue, but by being a non-alcohol and drug event, it will cause the patron population that we have gotten to come to the Fair with their kids to disappear. How are you really going to control it? Marijuana will be smelled all over the Fair. It will also direct the Feds against us.

Charlie: Grumpy’s comments notwithstanding, there are always unforeseen consequences and are frequently hard to see. The change from pipes and bongs to detailing illegal paraphernalia, I don’t see as an issue. If there is a clear delineation of what is legal, we may have bigger issues with the craft qualities of these items – are they manufactured? What we need to keep in mind, there may be additional policies that speaks to what happens in the not-public areas of the Fair after hours as more information comes available. There is a lot of flux as we speak and between now and July 1 a lot of things can and probably will change. How OLCC enforces this around minors will be one particular area to keep watch on and we need to be responsive on what the standard is going to be – otherwise we put the organization and the event at peril. I appreciate that we are clarifying public places and public hours in these guidelines and the rules on alcohol are staying the same and adding marijuana.

Bear: I very intentionally mirrored the alcohol policy that we have now. Currently, people do not have to drink beer in their tents if they are over 21. Frankly, this is what the voters of Oregon did and it is the same policy that we should apply equally. If the Feds don’t smell marijuana, occasionally on the path of the Oregon Country Fair, they have a real problem with which Feds they are sending. Speaking as a board member who happens to be one of the foremost marijuana lawyers in Oregon, this is not what the Feds care about any more. This is the 2010s. We are in a different era. We can’t act as though it is always 1997. The voters of the State of Oregon have moved on. Section 75 of Measure 91 amends the paraphernalia laws to differentiate marijuana paraphernalia sold to somebody 21 and older from all other drug paraphernalia. I think we have a great legal safe harbor here, so long as we are not allowing public use. The parking lots are public, the entryways to Fair paths are public, the Fair paths are public, the stage areas are public – every area where we invite ticket paying Fair-goers is public and we have to have the same ban as we do for alcohol use to be consistent. It is time to stop being hypocritical and tell the truth about who we really are and what we really do. We’ve worked for generations to change

the laws and if we don't enjoy the fruit of what we've changed – we are cutting off our nose to spite our face.

Spirit: Is this going to require folks selling glass in booths to check IDs?

Bear: I would think that people would want to be compliant with the laws as they are written in the State of Oregon.

Casey: How does accepting paraphernalia serve us?

LT: It bears reflecting that as a culture that has been under siege for decades that we are winning. I want to comment on the outstanding job that Bear has been doing. What we need to emphasize is that for our paying public, nothing has changed. I don't know what judges Grumpy is talking about, I don't know what cops he's talking about, but I'd appreciate if he'd identify them for all of us. I'm not worried that the Fair is going to suffer damage because somebody imagined that their kids might see some hippie smoking dope. Are we going to bow to an imagined fear that somebody might not like.

Jack: Demographically this is a game changer. I am not going to say that this is going to discourage somebody. Our biggest drop in numbers came after 1997. Then we had to do whatever we had to do to and if we want to attribute that to cleaning up our act, we were forced to do that by law. In talking to Russell and Bear, the main reason we succumbed to that was for forfeiture. We are not disobeying the law now and forfeiture is not the issue. The law was passed so what DA is going to be crazy enough to circumvent the will of the people. The demographics are going to change and I can only hope that we are going to benefit from the demographics, along with a lot of other things – embracing marijuana instead of shunning it. It is not about my personal reality is, rather it is about us as a democracy. Finally – we are the demographic right now and this is an important milestone. To think that we're going to lose some people because of this, I'm not saying that we are not gonna, but I think this is where people are going to want to express themselves. This in itself may create some problems that we will have to deal with.

Diane: Before we are rolling with paraphernalia they are going to have to pass Craft jurying.

Bear: That dovetails to my point back to Casey. We have to get over the stigma which is going to be a generations long process. Unlearning this stigma continues to change in the United States – it is going to be on the ballot in six more states in 2016. People sell all kinds of fancy engraved goblets and chalices for consuming any number of alcoholic products at the Fair, some of them are logo items.

### **Motion passed 9-1 Lucy opposed**

Bear: I will now withdraw my other marijuana item, as it is now redundant.

### **Reports**

norma: Craft applications are available on the website.

Robin: We are really excited to offer Catch the Fire. Catch the Fire will be a high-energy creative weekend retreat for young changemakers ages 15-18. In this experiential weekend, we will explore what we are passionate about, connect with other people who care about the world, and discover how to activate our creativity to make positive change. The arts are a powerful tool to help us discover and express our inner- changemaker; they help us connect with each other and find the power to create a world that reflects our best selves. During the weekend you will: Meet great people, take creative risks, explore what you really care about, surprise yourself with how creative you really are, discover ways to take action on the issues you care about, have an incredibly good time. The City of Eugene Recreation and the Oregon Country Fair are working together on the Registration process this time, City of Eugene Recreation will be taking the initial sign-up at 541-682-5521. After you take that step, Robin will be handling the rest of the paperwork with youth and families. Deadline for Registering is March 3rd.

Jon: The Diversity task force met last week and we had a good meeting. The next meeting is February 28 at the Oregon Supported Living Program building at 309 West 4<sup>th</sup> at 10:30 am. We are still welcoming additional folks to the task force.

Kirk: Speaking hastily for both Path Planning and the Community Center, there are minutes on the last two meetings on the .net site.

Indigo: This meeting was recorded, as well as the one on January 26, as well as January 5. We will be sending URLs to those that requested the URL for the meeting on January 5. If you want to get the URLs to the meetings, send an email to [ocfbod@gmail.com](mailto:ocfbod@gmail.com) and you will be included in the list that gets sent out every month.

Paxton: I have a Capital project in for a camera for the recording of these meetings.

Jain: I'm giving the Elders report or a summary of it. We approved 14 new Elders. We have 8 applications for further review and verification, and one denial. The application deadline was February 1 for this year's Fair. We sent out a letters of intent asking for folks who want Elders passes this year with a newsletter and lots of dates. We are still concerned about Elders with State disability tags who don't get Elders vehicle stickers since they are issued on a first come/first served basis. We are hoping that Charlie's commitment to personally deal with altered without vehicle stickers will work for this year. The Spring retreat is April 11-12 at Alice's. Charlie: We do have polling for the area formerly known as Crafts Lot. In reverse order the fifth-ranking name is Oakland, followed by Camas Prairie, followed by The Savanna, followed by The Avant Garden, and the first-ranking name is Kalapuya Commons.

**Indigo moved and Lucy seconded to name area formerly known as the Crafts Lot, Kalapuya Commons.**

Hilary: Can we talk to the tribes? We should talk to the tribes.

Paxton: I also have concerns about checking with the tribes.

Jon asked to add as a friendly amendment the clause "subject to a favorable consultation with the appropriate tribal nations."

Indigo and Lucy: approve.

LT: This might have been my choice among the five that were presented, but I have a concern about this entire process. We did something similar for an inscribed brick and we did this convoluted process. I would urge everyone when they cast their votes to consider not in the limited context that we were offered but in the context of the universe of possible names – is this really the best we can do? If you think so, vote yes.

Bear: The Kalapuya nation is a member of the Confederated Tribes of the Grand Ronde Reservation. I would heartily encourage Fair staff to consult people at the tribal offices. I am sure they will be very willing to have a dialogue about this. I am only voting for this motion with that proviso.

**Motion failed: 3-5-2 Jack, Diane, Paxton, LT, Indigo opposed, Kirk and Jon abstained**

**Bear moved and Kirk seconded to name the area formerly known as Crafts Lot to Avant Garden.**

Spirit: Point of clarity, I thought you chose Kalapuya?

Bear: We voted it down when the motion was made.

Jain: There is a group in Eugene called the Avant Gardeners and I'm sure they will be honored to have their name taken over.

DJ: I want to make sure we don't have to check with the French for using the word Avant.

Kirk: Out of the Path Planning naming sub-committee, Avant Guard was their #1 choice.

Bear: Avant means "in front of" in French and since this is in front of our public area it seems appropriate. I think this is a much cleaner name than Kalapuya Commons.

Jon: When do the maps get printed?

Charlie: Depends on which map you are talking about.

norma: For the Guidelines it will be soon.

Jon: I don't like this name. I might be persuaded to vote just for Avant, without the garden.

LT: I'm not concerned about maps. If we have to write "here there be monsters" in the space for this year, that's good for me.

Colleen: The concept of Avant Gardens was that there would be multiple places within the area that have activities that are garden-like.

Diane: We could put it on the map as "The place whose name cannot be spoken." I think we should wait until July 1 and get together, smoke a lot and come up with a name.

**Motion failed 4-6 Jack, Diane, Paxton, LT, Jon and Indigo opposed.**

**Paxton moved and Jon seconded to name the area formerly known as Craft Lot to Craft Lot.**

JonP: This is the most practical solution for this year.

Hilary: Path Planning told me that the craft people were concerned that the public looking on the map would see it as a place to go if they wanted to see crafts.

Joseph: Add Old to the Crafts Lot.

Spirit: I believe we are rushing this process trying to give it a name. We have some months so we should take a deep breath and scratch this for tonight.

**Paxton withdrew the motion.**

Colleen: As part of the Path Planning committee, there has been a process – a two-year process, we've had two naming sub-committees meet for endless hours. Please, would you consider as you table this yet again, that there has been good work done and you rode over it again.

**President's Peace:**

Jack: It's really simple – we are now firmly in the majority, so let's not screw it up.

**Draft Agenda for March 2 Board Meeting**

Sound policy revisited (Indigo and Chewie) **Tabled from February**

Select Barter Fair manager (Sue) **Tabled from February**

Found cash disposition policy (Jon) **Tabled from February**

Support Scribe Tribe (Kirk) **Tabled from February**

Volunteer time summary (Kirk) **Tabled from February**

Add Diversity Task Force members Tabled from February