

Board of Directors Meeting
January 16, 2017
7 pm, NW Youth Corps, Columbia room

Board members present: Diane Albino, Ann Bennett-Rogers, Casey Marks -Fife, Justin Honea, Lucy Kingsley, Jack Makarchek (president), Indigo Ronlov (vice-president), Jon Silvermoon, Lawrence Taylor (Alternate), Sue Theolass.
Peach Gallery present: Staff (Crystalyn, Shane, Stephanie, Shelly and Robin), Officers (Hilary, Lynda and Randy) plus 30 members and guests.

New Business

KEPW for next month (Jon)

Barter Fair (Jon)

Xavandu coordinator (Justin)

Hilary: At the Board budget meeting, we'd like to form two crews out of what had been teams and then have the coordinators voted on at the agenda for February.

Guideline Changes (Justin)

Announcements

Indigo: This Board of Director's meeting is being videotaped and will be available to the Fair family on the OCF YouTube channel for those wanting to watch the proceedings here tonight. To get links for this and all Board meetings go to the Board section of oregoncountryfair.net and click on "Sign up to receive videos of monthly Board meetings."

Lucy: Yesterday Bob Dritz, the former agency coordinator for White Bird passed away.

Sue: Art Bingo will be held Sunday, Feb. 26 from 2 to 5 pm at Shadowfox Gallery, 76 W. Broadway, Eugene. Art Bingo is a fundraiser for the Kareng Fund, an emergency relief fund for low-income artists and artisans. Many items donated by Saturday Market and Oregon Country Fair artists and local businesses are available as bingo prizes. Come and have a great time!

Dean: Andrea Ortiz, a former Eugene Ward 7 councilor and Latino community leader passed away after a lengthy illness.

Codi: Jane Keeseey, mother of Cassady Roop, Traffic volunteer and wife of Chris Roop, Traffic coordinator, passed away on January 6, 2017. Jane was a charter member of the Oregon Country Fair.

**Proposed Changes to the
Oregon Country Fair Guidelines
for 2017 Fair**

Here are the proposed changes as submitted by various OCF participants. You can find a copy of the current Guidelines at { [HYPERLINK "http://www.oregoncountryfair.net/Pages/Guidelines2016.pdf"](http://www.oregoncountryfair.net/Pages/Guidelines2016.pdf) }

Trail Access

New Guideline submitted by Bear Wilner-Nugent

Add new Section #49 (Trail Access) after Section #48 (Campsites) and renumber following sections.

#49. Trail Access. The OCF maintains a system of emergency access and evacuation trails that run through several of our family camping areas. Anyone with a Fair camping pass may use any of these trails during the Fair unless access is restricted or closed by official signage or Fair staff handling an emergency. No camp or group in the Fair has the authority to block a trail or trail entrance or restrict trail access without approval from Fair management.

The intent of this amendment is to forbid Energy Park from restricting access to the bunny trails to Energy Park campers only. All Fair family with credentials should be able to access the bunny trails through Energy Park during the Fair.

#32 Conflict Resolution. From time to time in the flow of interactions, disputes and disagreements may arise within the Fair Family. In our efforts to strive to be completely fair to everyone while supporting the expression of our alternative ideals, we have several conflict resolution efforts. Conflict coaching, mediation, and facilitated dialogue are available from CeDaR, the Fair name for a group of professionals in Eugene. If there are other Fair groups that are better suited to resolve your particular conflict, CeDaR will connect you to them. If the Fair's written policies or guidelines are violated, a formal grievance may be filed. You may obtain a full copy of the Grievance Process from the Fair office or online at oregoncountryfair.net. All grievance processes and time limits at any step of this procedure are suspended by a moratorium period from June 1 through July 31. During this period, contact CeDaR, Quartermaster, or Fair Central for assistance from people trained in conflict resolution.

Battery Carts for Stages

Submitted by Indigo Ronlov, OCF Board of Directors Vice-President

#11. Entertaining at the Fair

The revised section is to read: Friday through Sunday of the Fair, battery carts devoted to stages will be used only for acts coordinated and scheduled by entertainment coordinators. With the exception of Main Stage on Saturday night, no OCF stage under the supervision of an OCF entertainment crew will have amplification after 2 am. Late-night acoustical venues respectful of the camphoods and needs of the Fair Family are encouraged. Tolerance of those who want to dance and celebrate is also appreciated. See Section 49 for additional Sound Amplification and Sound Permit information.

Sound Amplification

Submitted by Indigo Ronlov, OCF Board of Directors Vice-President

#49 Sound Amplification

The revised section is to read:

Timing: All Sound Permit requests and timing issues are always subject to management approval all year. During pre-Fair, the following amplified sound timing requirements apply: Friday and Saturday ends at 2 am; Sunday to Thursday ends at 12 am. The rest of the year, all permitted amplified sound will end at times in accordance with the Lane County ordinance Sunday through Thursday, and no later than midnight on Fridays and Saturdays.

Explanation: This adjustment recognizes that the sound surveys conducted around the site over the last two years have demonstrated that we are within the decibel limits imposed by the county ordinances. It allows for the same weekend timing pre-Fair as the Friday and Saturday of Fair.

No Food or Drink to be Sold by Craft Booths

Submitted by Diane McWhorter for Craft Committee

Add #52. Proposed guideline would follow 51, pushing the subsequent numbers down the line.

The revised section is to read:

#52. No food or drink may be sold or served in craft booths. Herbal tinctures and herbal extracts are the only ingestible items allowed for sale in craft booths. These items must comply with all applicable state and federal laws. Crafter must supply copies of valid Health Department licenses and Proof of Insurance to Booth Registration.

Identify other sections of the Guidelines that would be affected by the change: Food Committee may submit a corresponding change in #59 stating that No (material) handcrafted items may be sold in food booths. (This refers to public hours.)

Diversity and Cultural Appropriation

Submitted by Sam Rutledge for Diversity Task Force

New guideline to be added under General Information as Page 5 section 15, with all subsequent sections appropriately renumbered.

Revised section is to read:

#15. Diversity and cultural appropriation

Diversity of artistic and cultural expression is an essential part of the OCF aesthetic. Being open and welcoming to people of all cultures is core to our mission and vision. These two statements complement each other, but they are also in tension at times. This guideline aims to create appropriate and respectful balance between these two complementary

feel that what you are doing is honoring another culture, it could be seen as disrespectful. This could make the OCF feel less safe and less welcoming to people from other cultures. Everyone has freedom of expression. We can only ask that everyone pause to listen to others and think about who they may be hurting if they exploit, misrepresent or desecrate someone else's tradition. If someone is raising a question about whether you're engaging in cultural appropriation, that's a strong indicator of the possible need to do some courageous inner listening.

Fireworks

Submitted by Shane Harvey, Site and Facilities Manager and Crystalyn Autuchovich, Assistant Manager
Guideline #17 paragraph (6): Fireworks are prohibited at all times.

Revised section is to read:

Fireworks are prohibited at all times without appropriate Oregon State and Lane County permits as well as approval from Management.

Clarifying Fair Membership

Submitted by Heidi Doscher, Board Membership Secretary My goal is to clarify what "membership" of the Fair really means.

Section #33. Membership

Oregon Country Fair membership is defined as 1) a person who votes in the Fair's October board election at least once every three years, 2) who agrees to act in accordance with Fair policies, 3) has submitted a signed membership application, and 4) has received a wristband, other Fair camping pass, or verifiable worker day pass in one of the previous two years or who is a verified Fair elder. Members are also responsible for making sure the Fair has their current mailing address. Voting member applications are available on our website at oregoncountryfair.net or contact Quartermaster (pre-Fair), an Information Booth (during the Fair), or the Fair office (at other times). Coordinators, booth reps, and crew leaders: Please encourage your crews to become voting members and turn in crew lists after the Fair to guarantee that the members of your crew will remain on the Fair voting member list.

Native Plants and Invasive Species

Submitted by the Land Use Management Plan (LUMP) Committee

#39. Environment

Subheading "Native Plants" and add additional subheading "Invasive Species"

The revised section is to read:

Native plants. In order to preserve the natural setting of the Fair environment, native plants are the preferred choice for planting on OCF property. The Site Manager must approve any planting directly into non-confined areas. The Site Manager or designees will do any removal of non-natives. Please check with the Site Manager if you are unsure if a plant is native.

Invasive species threaten our natural ecosystem and must never be brought on site. Cleaning camping gear, vehicles, and footwear before coming to the site prevents spreading seeds of invasive plants. Non-native plants should not be introduced without permission of the Site Manager. To help prevent the invasion of the tree-killing beetle known as the emerald ash borer, do not bring firewood or wood pallets to the site. Ash wood (not milled lumber or finished craft items) may carry the pest.

No Crafts to be Sold from Food Booths During Public Hours

Submitted by Sue Theolass for Food Committee

#78 menu

The revised section is to read:

(place at end of current guideline)

"no craft item (ex. t-shirts) may be sold during public hours."

Lane County Inspection of Food Booths

Submitted by Sue Theolass for Food Committee

#81. county regulations.

The revised section is to read:

violation of these regulations during the Fair will be closed down. The County Sanitarian will be making random inspections throughout the duration of the Fair.

If you are renting a commercial kitchen to prepare for Fair you must have receipts to verify the number of hours you used the commercial kitchen.

At least one week before the Fair, each food booth must apply for a temporary restaurant license from the Environmental Health Division, located in the basement of the Lane County...

Food Booth Rep Contact Info

Submitted by Sue Theolass for the Food Committee

#82 food booth representative

The revised section is to read:

All primary and secondary food booth representatives must have a valid email address and working phone number during the primary representative's absence. All primary and secondary representatives must have a valid email address and working phone number. The Food Committee must confirm all primary booth representative changes.

Staff Reports

Crystalyn: We are already gearing up for the 2017 event. There was a bit of a break during part of December and with the all snow and ice earlier this month several meetings were cancelled but we are back in the full swing of things. Shane and I have been reaching out to coordinators to check in, see how things are going, and schedule meetings to plan for 2017. We met with Get Out the Vote team lead Brett Rowlett. They have lots of interesting and good ideas about ways to not only increase OCF membership but also possibly increase voter participation.

We are done with budgets! Thank you to all of the work done by the Budget Committee, with a special thank you to Stephanie, Hilary, and Lynda for all of your work on streamlining the process. I believe that going forward the process will take significantly less time. As an FYI Capital Projects are due at the end of the month. Stephanie created an amazing PDF form that can be found in your coordinator emails or by contacting the office.

Another item that I want to bring to your attention is Xavanadu. As you know over the past three or so years we've been working to create what has blossomed into a wonderful new area called Xavanadu. Most of the groundwork and programming is now complete thanks to a small, dedicated team that included Hilary, Sallie, Kirk, Justin and staff. Over the years both Hillary and Sallie recruited and trained some really solid new volunteers and we would like the Board to create two new crews and associated coordinators to carry on this work. When you get the proposed budget at the meeting later this month, you will see these two new crews: Xavanadu Movement and Xavanadu Art and Stewardship. Tonight I am asking that you please add to new business making Shawn Kahl and Michelle Banville-Kelly coordinators of Xavanadu Movement as well as Andrea Carlos, Michael Spatzek, and Lisa Lonstron coordinators of Art and Stewardship. All five of these people have been working very closely with Sallie and Hilary over the last few years and have played significant leadership roles within their groups. The XAG team is excited for them to become official coordinators.

Early in December, Shane and I met with TicketsWest to begin discussions for this year. It is hard to believe we are already talking ticket sales, but the pre-sale begins in only a few months. They also have some wonderful ideas about ways to improve the Will Call area.

On another note, committees and by association the Board, are in desperate need of scribes to take minutes for the multiple committees that do the bulk of our off-season work. If this is something you would be willing to help out with, please contact the office by email at { [HYPERLINK "mailto:office@oregoncountryfair.org"](mailto:office@oregoncountryfair.org) } or phone at 541-343-4298.

Jamie (our amazing volunteer who films our Board meetings) would also love some help. If you have a background in IT or film, please reach out to me and I will connect you.

Shane: Good evening. The first few weeks of December were filled with dollar figures, Food Vouchers, coordinator expenses, line items and Excel spread sheets as the Budget Committee put the finishing touches on the crew and staff budgets. It is quite an honor to work with such a dedicated group of volunteers. We were able to make large advances bringing continuity to Excel files, which should make the budget process in 2017 easier. Thank you so much Hilary, Lynda, Stephanie, Norma, Bennett and Crystalyn for the long hours and late emails isolating discrepancies and

as it was entered into the fields for accuracy. Plus the history Lucy had to offer from being in Main Camp and working with all the crews through any issues, helped us make the right decisions.

Eugene and the surrounding areas were hit with a major ice storm that knocked out power, making the roads treacherous and dropping trees like Mother Nature was swatting at mosquitos. The site faired better than Eugene, we did lose a notable Big Leaf Maple at W.C. Fields that split in half. We will be planting a few younger Big Leaf Maples at the stage in February, but it will be a little sunnier for a few years. Other notable tree damage was found at Dragon Admissions, and the Commemorative Sales booth took another hit this year at Bus Admissions. It will require another rebuild again this year. There are a few widowmakers still up in the canopy and when folks are onsite, please keep your eyes up to watch for any potential hazards. We will begin cleanup this spring once the final flood has subsided. During the first storm, the site lost electricity for a few days and we all scrambled to make sure we could defend any pipes and infrastructure from damage. I need to thank Shelly and Jeff for braving the cold weather and fortifying all our weakest points. It was great preparation for the reoccurring below-freezing temperatures that the Pacific Northwest has been receiving over the last month. I am also aware that it is more fun playing with heaters in freezing weather, rather than working in wood world playing with reclaimed wood in freezing temperatures and driving rain. I suspect it may have been a nice respite for a couple of days. Thank you both for the great effort.

The end of December proved to be rather peaceful, slow even. Many of us were able to take some well-needed time off for the holidays and rest up for January. As you can imagine, it has become significantly busier.

I did have an opportunity to work with Stephanie right after Christmas. The organization is very fortunate to have her assisting the event. We both ventured into the town office basement where we proceeded to spend eight hours recycling boxes, paper and bubble posters. By 4 pm we had two pickups overflowing with various recycling, Styrofoam, and donations. Stephanie got to go to St Vinnie's to donate Styrofoam as well as unneeded items, then Next Step to recycle old electronics. I had the chore of two trips to the Lane County Landfill; the first load was all recycling. The following day Palmer helped me remove the metal shed and other various large bulky items destined for the landfill. Thank you, Palmer, for lending me a hand! That is all for this month, thank you for listening!

Shelly: It's been really cold. Glad it's finally starting to warm up a bit. The Culture Jam reunion at the ArtBarn on December 10 was awesome. Thank you, Robin, for having me be a part of that. Thank you to the staff and membership for all your concern during the ice storm. It was an adventure and I think we faired well. We have a lot to do this spring, and it'll be really fun. If you are visiting the site, please be mindful of what's overhead as there are still loose limbs and branches coming down with the wind. Have a look at W.C. Fields if you get a chance! Looking forward to seeing everyone.

Stephanie: I want everyone to be aware of some important dates:

Wednesday, Jan. 18, Shane's Birthday

Saturday, Jan. 21, Coordinator Potluck

Monday, Jan. 30, Board Budget Meeting

Wednesday, Jan. 31, Capital Projects Due

Robin: The Culture Jam Reunion was a huge hit! It was great to have Andyman's Dodeca Art Farm overlap with Culture Jam. There were 50 of us there — using the forge was one of the coolest parts! Thank you to Andy, Shelly, Tori and Durwin Hoskins and Annie Butterfield for all of your support. I couldn't have done it without you. One thing I have learned in this organization is that you can always ask for help and the most beautiful people will appear. Never feel you are alone. Thank you, Stephanie, for bringing such fantastic new skills to the office. The phones are beginning to ring and things are beginning to hop at the office. Many applications are already available on the website: performer apps, art installation and Stewardship Education apps in Xavanadu, esoteric and hand crafts, food, and the Dance Pavilion. And it's just January!

Committee Reports

Path Planning: Ann reported that Path Planning met and had its subcommittee roundup on Dec. 11, 2016. The Library, Daredevil, and their interface were identified to work on for the 2017 Fair. The Main Stage area is being considered for work leading up to the Fiftieth Anniversary Fair.

Food Committee: Casey said the Food Committee is accepting applications for new vendors. The applications are online at: { [HYPERLINK "http://oregoncountryfair.net/Food%20Vendor%20App%202017.pdf"](http://oregoncountryfair.net/Food%20Vendor%20App%202017.pdf) }

LUMP Committee: Jon said the LUMP Committee will meet this month to plan the stakeholder's meeting on parking.

LUMP manual; working with Path Planning, Stewardship and Educational Outreach; and collaborating with the Community Center Committee on site development.

Radio Station: Dean said the Fair was well represented this year at the annual Fern Ridge Chamber of Commerce Holiday Light Parade. KOCF created a giant Boom Box on wheels towing a mobile studio. It was cold, it was wet, but it was a gas! We blasted out holiday music and made announcements about the station through a very robust PA system the entire length of the parade route. Fun was had by all. We won most creative in the parade!

During the great ice storm of 2016, the downtown Veneta area and the Fire Station lost power for a little over eight hours. I got a call that we were off the air and started to troubleshoot. Found out the area was without power. I called the Fire Station and was told they were operating on a backup generator. When informed that the radio station was off the air, Julie put me through to the assistant chief. He indicated that they had intended to have the radio station on backup power and was going to find out the problem. It appears the electrical bus we had installed was not included in the backup circuit. The fire department considers the work the station does a priority, and will add us to the backup circuits soon.

We are working on creating another successful auction this year. We have set the date Saturday, March 18, 2017, 6 to 8:30 pm. Please mark your calendar and plan to attend. It will be held at the Deep Woods Events Center, 89980 Territorial Highway in Veneta. This stunning new venue can host up to 300 guests. We'd love to have Board members show their support for the station and donate to the auction with art, goods and services, antiques, and collectables or cash. Contact me 541-543-7625 or email { [HYPERLINK "mailto:deanmiddleton@gmail.com" \h](mailto:deanmiddleton@gmail.com) } if you would like to donate. Your donations are tax deductible.

The KOCF Advisory Group continues to meet with Crystalyn and Shane. Our topics of discussion have ranged from how the station can help with promoting the Fair, on air, displays at public events, and the KOCF website and Facebook pages to work on KOCF's involvement with the 2017 Fair. Since December, KOCF has been running two Fair PSAs: the Bill Wooten Endowment Fund application deadline, and performers and vendor's application deadlines. At the writing of this report, the endowment fund PSA has run 83 times and the performers and vendor's PSA has run 81 times.

At the Producer meeting Saturday, Jan, 14, 2017, held at the Veneta library, Veneta Mayor Sandy Larson poked her head into the room for a moment and said how much she appreciated KOCF.

Member Input

LT: We are embarking on uncertain times. There is an air of rancor and a considerable amount of hostility expressed in various forums. It is a climate in which the expression of hostile emotion and intent has become prevalent and acceptable. I wanted to encourage all of us to consider what it is that brings us together. When we gather together, it is the lack of hostility and our comfort and a sense of ease that we all crave. What I am encouraging is for us to seek a way to reduce and possibly to eliminate the rancor and discord that may exist among us. Reach out to those we feel aggrieved toward or we might have expressed grievance to and offer apologies. Be prepared to forgive those that we feel caused us grievance. And to understand that those that we feel aggrieved toward, probably feel the same way. In the end I encourage us all to clear up the energy between us.

Robin: I was lucky to be at Martin Luther King march and on a positive note there were more people than there's been in a very long time. People were happy to be coming together. Martin Luther King is our Gandhi. People coming out to be together to celebrate peace is very positive.

Hilary: The deadline for Entertainment application is February 15, 2017.

Joseph: This time we need to be us more than ever. Our new direction that we've been polling in terms of support for Standing Rock is a really good direction for us. Looks like we've won, but we have a struggle still. The Northwest was noted as their primary source of support.

Indigo: I light of what LT was saying about candles and what is coming on Friday, it makes the existence of the Oregon Country Fair even more important. It is what we make with our hands that makes all the difference in dealing with the over corporatized world that we live in. It makes it more important than ever to work with our hands whether it is our music, our craft or our food. It is important to encourage local buys or handmade items from wherever they come from. I was gone last month in Egypt where we've begun a handwork center in this little oasis. They now have a loom in this oasis. It is important here, it is important in Egypt, it is important in South America, it is important in India.

Rock, but other issues that you find on social media. I'd like to give a shout out to Garrett Lampson, a volunteer with pre-Fair kitchen, who has been volunteering at Standing Rock for a couple of months. There is a plan to do a huge cleanup effort. When the snows came, people left and there remains large amounts of trash and human waste that needs to be cleaned up before the rains come and all of the leftovers from the protesters will end up in the river, discrediting the entire movement. It is time for follow through. Here is the link if you want to support this cleanup effort: { HYPERLINK "<https://www.youcaring.com/standingrockmotherearth-739378>" }

Dean: There has been some talk among the Board about making a proposal to support the scribes that take minutes for the committees. The Fair runs off our committee work. I know it is a tough issue, but there has to be a way to get these people that spend hours taking notes, transcribing them and providing them to the committees, Board and staff. Please don't give up on this; I know that we've got a lot of other important business, but I think this an important one.

Donations/Secretary's Report

Randy: As we begin another year of Board meetings and donation requests, I wanted to call attention to the \$23,500 in Board line-item donations that provided to the arts, school programs, peace and justice causes, music and education, as well as other local causes like the Egan Warming Center, Whitaker Thanksgiving, the WOW Hall and the Eugene City Club through our membership donations. This all is in addition to the donations going out to the community through the change line item, Jill Heiman Vision Fund and the Bill Wooten Endowment Fund. I'd like to remind us all that the Fair was founded as a fundraiser for a community school and remains today a nonprofit philanthropic organization, with our event currently being our sole fundraiser. I urge us to keep that in mind as we enter budget season. There are no consent calendar items on the agenda this month or in February as we go about our work with the budget.

Another change that I want to make everyone aware of concerns the work that the Fair Family News and I have done to provide both the Board and I more time to get initial draft to the FFN folks. I want to personally thank everyone involved with the Fair Family News for changing a publishing cadence that's been followed for 26 years. The extra time that the Board and I have for the detailed minutes will push the paper copy of the FFN mailing out several days. I urge the membership to consider the online version, since it will be out days before the hard copy that comes via the postal service. The online version is in color and saves both trees and postal charges.

Thanks for listening.

Treasurer's Report & Budget Items

Lynda: The crew budgets are complete and were reviewed at the Jan. 21 coordinators potluck.

The staff budgets are also complete, with the one opening being the final personnel costs to be put into the GM budget. The Board's budget meeting to review the operating budgets will be held here at Northwest Youth Corps, 2621 Augusta, in Eugene at 7 pm, Jan. 30. The last day to submit your capital project is Jan. 31, 2017. We will present our recommendations on the capital budgets at the March Board meeting.

Jon: On the \$238,000 that shows up on the expense and income side of the budget, is that the bottom line for the year?

Hilary: There are a couple of things that were paid in January that were expensed to here and some that will be capitalized, but it will be pretty close. However, I am not sure that last month's payroll is in there.

Jon moved and Lucy seconded that the Board approves the wage adjustments recommended by the Personnel Committee and directs the treasurers to implement those adjustments.

Joseph: Can we hear what the adjustments are?

Hilary: The Personnel Committee has been meeting and invited the treasurers to attend their meetings. The Fair has gone off the step tables that were in the personnel manual. As a default, employees are getting a cost of living adjustment (COLA) and there has also been consideration of other factors to determine a raise structure. At this point it is an individual consideration to determine raises by how long they have been here and what they are doing beyond their assigned responsibilities. The Personnel Committee has gone through a long process and consulted with Shane and Crystalyn on the other employees to come up with recommendations. The Personnel Committee followed Shane and Crystalyn's recommendations largely and worked off its own concept for Shane and Crystalyn. In this proposal, there is a one-percent increase in the retirement contribution and health insurance benefits. This is an inclusive

Justin: I'd like to give a big thank you to the process and those who helped with it. It has been an exceptional year in so many fronts. The Personnel Committee, the efforts of the Board, Crystalyne and Shane as well as Hilary. Thank you.

Motion passed: 10-0.

Old Business

Jon moved and Jack seconded to approve the minutes for the Dec. 5, 2016, Board meeting.

Motion passed: 7-0-3; Casey, Indio and LT abstained.

Sue moved and LT seconded to appoint Heidi Doscher to the Bylaws Committee.

LT: Heidi's participation in the Bylaws Committee is crucial given her role as the membership secretary and the parameters of membership.

Motion passed: 10-0.

President's Peace

Jack: First off, it was a lot easier to cancel the meeting because of the weather, than it was to have the meeting on Martin Luther King Day. I won't ever do it again. He was one of the most important figures in the struggle that still continues in improvement of peace and justice. We are very much a part of this movement. I invite all of us to be mindful of the deeds and direction we got from Martin Luther King.

Agenda for February Board meeting:

Confirm meeting Minutes from Jan. 16, 2017 Board meeting

KEPW donation request (Jon)

Barter Fair (Jon)

Xavanadu addition of two crews