

Oregon Country Fair Board of Directors' Meeting
March 6, 2017, 7 pm
NW Youth Corps, Columbia room

Board members present: Ann Bennett-Rogers, Chewie Burgess (alternate,) Justin Honea, Jack Makarchek (president), Indigo Ronlov (vice president), Kenya Luvert, Jon Silvermoon, Lawrence Taylor (alternate), Sue Theolass. **Peach Gallery present:** Staff (Crystalyn, Shane, Stephanie, Shelly and Robin); Officers (Hilary, Lynda and Randy); and 47 members and guests.

Agenda review

Indigo: This Board of Director's meeting is being videotaped and will be available to the Fair Family on the OCF YouTube channel for those wanting to watch the proceedings here tonight. To get links for this and all Board meetings, go to the Board section of oregoncountryfair.net and click on "Sign up to receive videos of monthly Board meetings."

New Business

Appoint Peter Dilcher as co-coordinator of the Solar stages (Chewie)
Appoint Eric Wiseman as co-coordinator of the Cartography Crew (Chewie)
Appoint Ken Hardenbrook to DTF (Jon)
Exception to fireworks guideline for 2017 Fair only as a transition to full enforcement of the guideline in 2018 and beyond (Jon)
Scribe tribe motion (Justin)
Appoint Lot Crew co-coordinator (LT)
Appoint Pre-Fair Kitchen coordinators Emma Gibson Raven and Jesse Autuchovich (Justin)

Announcements

DJ: It is the season for Capital Projects and people are probably going to be making holes in the ground, please be in contact with Archaeology before doing any digging.
Chewie: If there is anyone, particularly Security, who has interest in working a large solar eclipse festival in August, please contact me. This position will include training to be a state licensed security officer. This is for Oregon Eclipse 2017 sponsored by Symbiosis.

Staff Reports

Crystalyn: Things are really starting to ramp up and our tickets go on sale April 1. I am excited to, with the Board's approval, have two new kitchen coordinators. Emma Raven and Jesse Autuchovich have both been in leadership roles for a while and I think they will be amazing official coordinators.

Shane and I have been busy meeting with lots of different crews and teams in preparation for the 2017 event. A few weeks ago we met with Blake Scott, who coordinates Energy Park. It was wonderful to get to learn more about how that section of the Fair operates. We also met with Terry Baxter, who is heading up the Fair's archives project. He is currently

working on organizing what we already have and then he will begin reaching out to Fair Family members. I am excited to see the end results and would like to give him a special thank you for his work on preserving our history.

Shane and I also met with our insurance agent and we are all set for our policies to renew April 1. We are having our March coordinators meeting at Sam Bond's Brewery on March 18, 2017, starting at 5 pm.

Shane: Hi. Please forgive me for my lack of a prepared report. Both of us have been in meetings all afternoon, so I am going to wing it!

The site just had another round of floods move through and I had an opportunity to walk the event area to survey any damage. We have seen some more river erosion along Strawberry Lane as well as Upper River Loop near the MOST booth. At this location, a tree has slumped into the river and will likely be the inception of a new logjam. However, the logjam at Strawberry Lane has continued to move downstream. Hopefully it will break loose and provide some better river flow. We have also seen some erosion to East Thirteenth Path and are formulating a plan to remedy the situation and make plans for the fall. The site staff and crew will rehab the path prior to this event.

As Crystalyn mentioned we have been meeting with several crews and vendors. We met with Lane County Sherriff recently and are prepared to sign another agreement for the 2017 event. We appreciate and value our working arrangement and are proud that we have evolved to have a safe event and immediate access to the local law enforcement. We also met with LTD recently to discuss operational changes. LTD has improved their internal procurement department, which has brought about changes in how we continue to do business together. This year we are no longer able to buy out the whole bus system because of a price increase that would double from what we budgeted to pay this year. People that have a ticket, or pass to the event will still be able to ride the bus for free to the Fair from any location. The Fair will pay the costs for each patron that utilizes the service. This will reduce our overall costs for the ridership portion of the service and allow us to funnel some additional monies into advertising our event to the greater public.

The Budget Committee just finished with its review of Capital Project submissions and are happy to be done with this year's budget cycle. I would like to thank the committee for the long hours of work. I would be remiss if I didn't acknowledge the efforts made by Lynda, Stephanie, Hilary, Crystalyn, Lucy, and norma for working extra hours entering budgets into QuickBooks and proofing for mistakes. We will have a system that should make our process easier in the future.

I would like to point out some Capital Project requests that involved building were passed over because of some issues with Lane County, land use, and building codes. This is not cause for any alarm as it is something that occurs every 15 to 20 years when a new administration at Lane County takes the reins and looks at the Fair through a different lens. Right now, we are currently in discussion with the County determining what way we can serve each other's needs while addressing how to best move forward. We will keep the membership informed as both factions continue to build a productive and lucrative arrangement. While we are discussing Lane County, I would like to take this opportunity to let everyone know we still haven't heard a determination from the hearings official about our SUP application. We waived our right for having a decision delivered on a deadline, because we had to postpone the first hearing date that was originally scheduled in close proximity to our 2016 event. Our discussions with the county currently have nothing to do

with the SUP application and we will let folks know the decision of the hearings official as soon as we can.

Shelly: Thank you, Jeffrey Banker of Construction Crew, for doing faucet replacement at the Warebarn office sink and for the generous donation of said faucet. Thank you, Alex Holden of Tree Crew, for coming out a couple of Saturdays ago to do tree removal. Thank you, Cory, Earheart and Josh Pardon of Site Crew for coming out last Saturday and cleaning off the roofs and gutters of all structures. These folks are really the backbones of their crews and as always they put the party in work party. Thank you guys, I really appreciate your efforts and enthusiasm.

Stephanie: In addition to the work on the Guidelines and Capital Projects, I have been doing a lot of event planning recently preparing for the LUMP Parking Workshop, the Diversity Learning Opportunity and the Coordinator Meeting. Also, we are working on taking big steps on improving data collection on entertainer and crafter information for the Peach Pit and the .org site. I want to ask Coordinators to be sure to share information with your Crews that we send out on the Coordinator emails. We are counting on you to be the conduit of information.

Robin: Culture Jam is going cell-phone-free this summer! We are taking our commitment to “creating culture rather than consuming it” to another level. As challenging as this may be, we are very excited to take this journey, staff and youth together. One thing I’m working on is finding ways to raise awareness among Fair Family and Fair-goers about how this organization gives back to the larger community each year through granting programs and active philanthropic programming like Culture Jam. One cool way we are doing it this year is to have the Galleria Philanthropia on the Stewardship’s Scavenger Hunt map with the help of their new Coordinator, Lisa Lunstrom (thank you Lisa!). This means the game players will need to visit the Galleria Philanthropia (near the Front Porch), to get their passport stamped. There they will interact with inspired volunteers who will engage them in some fabulously creative way. I’m looking for a few more volunteers to do this with us, so get in touch with me at the Fair office if you’re interested!

Committee Reports

Radio Station: Peggy noted that KOCF will have their Second Annual Fundraiser and Silent Auction on March 18, 2017, presented by Deep Woods events from 6 pm to 8:30 pm.

Diversity Task Force: Jon said the task force is working on a project to distribute passes to populations that represent a larger diversity at the Fair. We want them to give us feedback on what we are doing well and how we could improve to encourage more diverse populations at the Fair.

Food Committee: Sue said the committee has done food tastings from applicants for the new space. The announcements will be at the April Board meeting.

Path Planning: Sue said the Path Planning meeting has changed to Sunday April 23, 2017, from noon to 3 pm at the Hub Yurt. Prior to the meeting at 10 am, we’ll do a walkabout around the Library to assess what changes need to be made due to the riverbank receding.

LUMP Committee: Dennis gave a report about the LUMP Committee Parking Workshop: Traffic is doing a terrific job getting cars in and out of the Fair now. We want to look at the long term. As our internal population grows, we have had more and more of our own cars on site. When Xanandu opened, we had a small uptick in public parking, but most of the cars on site are ours. The open spaces left are approaching zero. In the long term, we need to

reduce the number of our stickers on site. We may come up with ideas to reduce public parking too, but today we're focusing on staff parking. If we have to turn away ticket holders, we'll gridlock the roads in Veneta, piss off the local population, go back to the bad relationships we had in the 1980s, and damage our credibility with the public. We've lost public parking to camping in SCOF lot. City of Veneta wants to use their property on the Far Side for wastewater treatment, so we won't be able to use that any more, and as a result we've had to limit Far Side stickers.

Grumpy says we have permits for Suttle Road from Lane County ODOT, and also for 126. Until last year we could only use Maple Gate on Friday, Saturday and Sunday. Last year we got a permit to exit cars on Monday.

We bring cars in through Maple Gate and on Bus Road and park them in the public lots. We tow cars from Kermit's and Miss Piggy's to the Tower Lot. Puddle Jumpers tows our cars (100 to 150) from Trotters on Friday and Saturday. North Miss Piggy is our closest public lot to the Fair, and we use it for public alter-abled, with Kermit's for overflow. Elders and Fair Family can park at the winery for an extra \$10. They run a shuttle to Outtasite.

Approximate numbers for vehicle stickers 2012 to 2016:

2012 7,056

2013 7,728

2014 7,053

2015 7,691

2016 7,702

Crafts Lot campers have been moved into the South Woods for camping with parking nearby. Family alter-abled is in SCOF Lot, or shuttled from Dead Lot.

We're contracting with a company that specializes in analyzing parking resources for events. They'll survey what we're doing and tell us what they think.

One year we parked at Elmira High School and had a shuttle. It was expensive, even though the shuttle driver was a volunteer with a bus.

Table group reports:

Rate of growth may decrease. After-hours parking pass for people who want to go home.

Increase parking pass costs substantially. Transportation to and from the winery even during the day, maybe along South Park Road. Invest in more shuttles that could have extra passenger trailers attached to them. In 10 years we could have a Moving Crew. We would bring stuff to downtown Eugene, crews load and unload, deliver stuff to camps. People ride charter bus to Fair, cars stay in Eugene. Have similar process in Portland — we could rent an Amtrak car. Carpools could be facilitated online when everyone's buying their wristbands online. Differential costs geographically — closer you live the more your parking pass costs. San Francisco, Mendocino, Arcata, Ashland, Grants Pass, Roseburg, could all be hubs in 10 years.

Off-site parking could be contiguous, close, or in Eugene. Contiguous would make more sense legally and economically than the ones that include going out onto public land. Elmira High School and Fern Ridge Middle School aren't really any cheaper than going to Eugene. Parking zones: areas closest to us could be dealt with first, then each year we could add another. Zone A permits could guarantee close-in spots (alter-abled, in and out.) The main lots have an average of three campers to one car. Far Side parking is getting nine campers to one car, because they've instituted a cap system. (Many park in the main lots now, and cart their stuff over.)

Increasing the sticker price could discourage volunteers. Free off-site parking with a cool sticker with convenient shuttles could help.

We should increase fees to lower demand, and lower fees for off-site. Use technology to be sure we're not selling parking stickers to SOs or teens, and not more than one sticker per wristband. Need to cap growth.

Procedure to make use of parking stickers more specific. Talk to neighbors to see if we can use contiguous fields for parking. DUG's Green for Elders, RVs, people with special needs. Getting rid of cars and turn parking spaces into camping.

Leasing Twisted Bit Arena. Should gather more data, find out how many extra stickers crews are actually getting. Encourage crew-based car-pooling. Discuss parking at coordinator meetings. Arrows directing people to the winery. After hours and early morning bus. We have 314 service vehicles now — maybe there could be a pool of 50, rather than having all of them parked inside the Fair along Chickadee.

One of our problems is the increasing number of crews. Another is that a large number of people getting wristbands aren't actually doing any work for the Fair. Maybe anyone wearing a wristband could be eligible to work at any time, even SOs and people who've been given passes because they know somebody.

Recommendations to Board and Management:

Buy or lease more land for parking.

Increase parking sticker cost and put a hard cap on the number.

Encourage taking the bus by running bus service after LTD ends: late night, early morning, more days.

Shuttle to winery even during public hours.

Pilot project to pick up people's gear and bring it out to the Fair.

More people per stickered car.

Designate zones, tied to stickers, and tied stickers to passes.

Communication among Traffic, Security and Lot Crews, and within crews.

JYD info sheet could include instructions on where to park when and parking passes could have the same info printed on the peel-off paper.

Control the traffic triangle, and provide more AAAA parking for stickered cars.

Reduce the number of service vehicles by two-thirds.

Organize camping at the back of SCOF to fit more in.

(Grumpy reminds us to support the people who are being asked to make these changes. For example, nobody's going to like having their service vehicle sticker taken away.)

Have meetings like this annually.

Member Input

Mambo: A lot of dedicated crews were represented yesterday at the Traffic/LUMP meeting. One piece of interesting information given by Grumpy is the average number of people in cars coming into the Fair is three. That is not bad.

JonP: I want to remind the Board that this is a time to network among our community organizations. That holds the key to getting through difficult times ahead.

Indigo: As we move forward as a collective organization, I want to encourage us to make space for people to who want to step into positions that will be opening, such as our board secretary who has another year and a half left in his commitment. I especially want to encourage the younger generations who tend to kickass and do most of the hard work for us

on site — we also need this younger generation's minds. We need your leadership in running this organization, taking on roles and running for the Board. Many of you will be running this organization in the future as we are now. We need to support and encourage the younger generation who step up and want to take on leadership roles.

Joseph: I'm on a couple of committees and I'd like to retire, but I can't because no one is stepping up.

Donations/Secretary Report

Randy: We have two donation requests tonight as we move back into our role as a nonprofit helping others in our community.

Creswell at Home is on the consent calendar tonight for \$1,000 sponsored by Indigo. Helen Hollyer was not able to make the meeting due to the inclement weather, but sends her thanks for supporting her organization assisting Creswell community residents to safely remain in their homes independently and with dignity for as long as possible.

WomenSpace is also on the consent calendar, but probably should be a membership. It is for \$1,500 and is sponsored by Indigo. Their mission is to prevent domestic violence in intimate partner relationships in Lane County and support survivors in claiming personal power.

We have several donation requests for April including:

Maple Elementary PTA for \$750

Ridgeview Elementary School for \$500

Global Alliance for Community Empowerment for \$1,000

Siren \$2,000

Native American Youth Enrichment in Education for \$1,000.

These are all in your Board packets, so please let me know if you are willing to sponsor any of these nonprofits.

"The good guys, the real God, are hippies in tie-dyes out at the Oregon Country Fair, who are providing a sprinkle of mischief and chaos to keep things from becoming mud all over."

Ken Kesey, "Conversations with Ken Kesey."

Chewie: I would like to take WomenSpace off the Consent Calendar.

Consent calendar passed: 9-0.

Indigo moved and Chewie seconded to give \$1,500 to WomenSpace.

Motion passed: 9-0.

Treasurers' Report/Budget Items

Hilary: Lynda is going to present the Capital Projects later, but I'll give a brief update. We are at the end of the budget cycle for the Budget Committee. It has been very eventful and full of change. We'll start up again in September with a brand new two-year cycle. Some of the changes we are working on are still in transition. We not only had huge changes in the membership of the committee, treasurer roles, record keeping, using mail merge and archiving some of Grumpy's historic data. We have gotten huge help from staff and Lynda is bringing a lot of change to the table. We still have a lot of revision to do, but we are setting really good goals for ourselves. I am in hopes by next month that we will be able to give you the fully reconciled budget with all our supporting data with Capital Projects in it. We used a placeholder of \$75,000 for Capital Projects in our budget work and this amount is very

close to what you are voting on tonight. I think we will be about \$30,000 in the red, including the carry forth on deferred maintenance which was about \$55,000. We are in a strong position financially with the proposals that came in.

Old Business

LT moved and Ann seconded to approve the Minutes from the February 6, 2017, minutes.

LT: My apologies to Randy for not catching this, under the Announcements in the last line it says "Dave Archibald." It should have read "Dave Archambault."

Jon: This is not a correction to the Minutes but I would like to recognize that in my comments about the fireworks, I said I thought we'd budgeted \$2,000. That was an error and we were actually budgeting about \$4,700 for volunteer appreciation. The Minutes were correct, what I said in the Minutes was not correct.

Indigo: This is not so much of a correction because I was not here last month, but looking forward into other motions I think that if this Board is able to work together to craft motions on the ground, it would be a very healthy thing for us to do. Speaking personally on the Guideline about sound that I crafted with Shane and Crystalyn, had I been here, I would have worked very hard to change the wording in that motion to get it to pass, rather than to just take it as a blank motion and have it fail. I think we can very easily make friendly amendments and shift things around, especially when it comes to Guidelines, so that everyone is happy and we have more consensus.

Motion passed: 7-0-2; Indigo and Sue abstained.

Indigo moved and Justin seconded to approve the Minutes from the January 30, 2017, Budget Board meeting.

Motion passed: 8-0-1; Chewie abstained.

Chewie moved and Indigo seconded to approve Nick Lougee as Mediation Camping coordinator.

Crystalyn: I'd like to thank Coyote for all of his work.

Martha: I am also a camping mediator and I'd like to say we are excited about having Nick step up. Coyote and I are prepared to support him and Lily, who will also be supporting Nick in roles as part of the larger camping crew.

Chewie: My understanding was Lily was moving into Martha's position. Lily will be learning the job.

Motion passed: 10-0.

Jon moved and LT seconded that reinstatement of the Barter Fair is postponed until such time as any associated land use issues are resolved as determined by Fair management or the Board of Directors. For 2017, if those issues are not resolved by the time of the Spring Fling, the Barter Fair will not occur in 2017.

Joseph: As a longtime advocate of reinstatement of the Barter Fair, I'm for the motion.

Motion passed: 9-0.

Justin moved and Sue seconded to approve the Capital Projects proposals as recommended by the Budget Committee.

Martha: As a matter of process, we are proposing to pass the entirety of the Capital Projects, but if someone wants to pull out an item, that can be done with a separate motion.

Lynda: The Board packet includes both the Capital Projects that the Budget Committee is recommending to fund, as well as the list of those that were not recommended at this time. We have also included the specifics around each request. The total funds requested for the recommended projects is \$75,130, which is very close to the \$75,000 placeholder number currently in the budget. The total includes a \$10,000 line item for staff to use for flood damage if needed. The number of requests this year was less than the past few years with the completion of The Bubble and Xavanadu and were mostly submitted by staff. The Budget Committee did take into account the ongoing conversation with the county that was referenced in Shane's staff report.

Chewie: Why is the cartography number less than half?

Stephanie: There were some questions if the software was a Capital Project or if it was an ongoing operational cost. We were able to get some of the software cheaper with our nonprofit status through TechSoup. The other factor was they wanted \$2,000 for hosting on their server. We determined there was a better way than paying that price for hosting. We're now looking into alternatives for that hosting server.

Jon: Are we going to take things out of this and discuss them separately?

Hilary: I would say that this is the time to discuss all the projects, and then if a Board member wants to take one out and discuss it separately, you can.

Jon: Are we discussing them now before member input on them? I think we are doing it backwards.

Hilary: I'd suggest we go now to member input.

Michael: I thought I heard we were putting Capital Projects on hold.

Hilary: You are thinking about construction, this is infrastructure. Very few construction projects are in the Capital Projects. We have several items that are "contingent on working with staff." A lot of what we proposed has Shane and Crystalyn working with the coordinators and crews.

Joseph: I am a little disappointed in the mapping request because we really need to move forward. When we have budget items like this, members should have copies.

JonP: I don't think it is all right that the members have no information. It could have been put up on the website.

Indigo: I suggest the maker of the motion read all the expenses so that it is part of the motion.

Laurel: I am looking forward to hearing Justin read these projects into the minutes. This needs to happen before member input so that we know what we are giving input on. And look forward to the membership getting this information before the vote next year.

Heather: This information should absolutely be available.

Indigo: As a point of process, even with the Consent Calendar we read what is on the Consent Calendar before we vote on it. It is perfectly legit to read this into the minutes so that people know what we are voting on.

Justin: The Capital Projects are as follows: 4A, wheelchair repair, \$350; 4A cargo trailer for storage of wheelchairs, \$4,000; Cartography, software and rental equipment to do survey work, \$4,620; Chela Mela, tent cable lighting, \$350; Communications, flown lines instead of underground, \$7,070; Construction, Odyssey, \$1,000; Construction, White Bird Main Stage, \$1,000; Construction, Xavanadu Dance Pavilion, \$500; Construction, Library, \$600; Construction, Gypsy Plaza Wally Way, \$500; Flower Crew, Wood flower baskets, \$350;

Flower Crew, garden cart, \$320; Flower Crew, gardening tools, \$340; Management, Little Wing, \$4,000; Management, Main Stage, \$3,500; Management, Parking Contracting, \$2,000; Management, waterproof fabric for Fair Central and White Bird, \$3,800; norma, QuickBooks computer, \$1,200; Office Town, stair replacement, \$850; Quartermaster, tent for JYD, \$5,000; Quartermaster, two tracking trailers, \$4,570; Shane, Honeypot evacuator rental, \$12,000; Shane, fence for town office, \$2,000; Water Crew, aqua bar for attachment to water storage tank, \$760; Xavanadu Art and Stewardship, \$950; Xavanadu Movement, Dance Pavilion improvements, \$3,500; Budget Committee, flood damage contingency fund, \$10,000.

Jon: I would like to have separate discussions on cartography, parking contracting, Honeypot evacuator rental and Xavanadu movement.

Randy: We should vote on the current motion, then make separate motions for cartography, parking contracting, Honeypot evacuator rental and Xavanadu movement.

Motion passed: 9-0.

Justin moved and Sue seconded to approve the cartography project as recommended by the Budget Committee at \$4,600.

Hilary: This project is to help us get a geographic information system (GIS) in place and operational. The intent by cutting it back is not to either stop it from happening or fund at a lesser level, but to get the appropriate software that we need. The Budget Committee is fully supportive of this project.

Joseph: Go with what the Budget Committee says and in the future buy our own GIS server.

Bennett: People on committees and crews have wanted a unified GIS system at Fair for a very long time. It would be very beneficial and useful. This is the first step for us to get there and I think it should be approved.

LT: I am making the assumption if cartography that proposed this had serious concerns on the reduction, they would have said something.

Ann: I think we need this. I've been working on a GIS database for archaeology for over 10 years. I have a hard time finding out equipment requirements. Part of my concern is how to get on list of GPS things that I need done? I'm worried that I won't have any access.

Jon: I am supportive of the project. As I understand it, the licenses and administrative fees that we pay this year will need to be paid in future years in order to maintain the system. Is that true?

Hilary: Those things would belong in the regular operating budget.

Jon: We are making a commitment to more than double the regular operating budget, which in this year's budget is \$3,052. If they need to do this on an annual basis, I want to make it clear that this is not a one-time expense, rather a continuing expense in order to maintain the system.

Stephanie: What they are asking for is two Creative Cloud licenses that we are going to be able to get at a nonprofit licensing cost. They are asking for four licenses that would be an ongoing expense. If you want to make it a separate motion and put it in the operating budget, instead of a Capital Project, that is another way of funding this. They also asked for the \$2,000 for the hosting server. We are not recommending funding that server. The other \$2,000 in equipment rental is a one-time expense, not an ongoing operating expense.

Jon: In the email from Gene to the Budget Committee: "the following cost represent ongoing annual license fees." This is an annual license fee for a project that I don't see as a Capital Project — \$1,200 for hosting and 12 months of AWS cloud hosting. Is that not an ongoing expense also?

Stephanie: That is the part that they think they can get for less expensive. That is not being recommended.

Jon: I cannot tell of the \$4,620, what is being recommended. My problem is I don't see this as a Capital Project, it is rental and ongoing expenses. I think it should be in the regular budget, but I'm not going to vote against it. I see a Capital Project as a one-time expense.

Indigo: I am assuming that they found that they would need more than the \$4,620 but it could be adjusted at a later date.

Stephanie: This is another one that is contingent on management. Shane is working to find a cheaper hosting solution and we have a meeting with them on Friday.

Chewie: My understanding is that you are asking for the RPIS licensing which is five years as I understand it. The cloud GIS might be more than five years. This is not an every year expense. This is the building blocks for the GIS system. The immediate expense is these building blocks and is not ongoing.

Jon: Reading from Gene's email, "the following cost present ongoing annual license fee."

Justin: I see this as a valid process while we work out the initial step. It sounds like we are trying to figure out ways to save money and do the right thing. I thank you, Shane, Crystalyne and Stephanie for your efforts. In terms of an operating budget once you establish it is a recurring cost, then you go into the operating expenses. Approve the money and let good people do good work.

Motion passed: 9-0.

Justin moved and Sue seconded to approve the parking consulting of \$2,000 as recommended by the Budget Committee.

Shane: We had a parking summit to address the number of cars in our parking lot. We've been told in the near future that we will be turning away the public who have purchased tickets and parking passes because we park too many of our own cars. This parking consulting is for an engineer to look at how we currently park cars out there, and how we could more efficiently park cars while saving our emergency and transport lanes. They will tell us if we can get more cars in the same space. This would solve for the short term, but not the long term. We will not only get the data on parking cars we will also get a GPS grid, to set up a parking grid with your phone and be able to locate each stake within three inches. I'd like to take this opportunity to apologize to the Traffic Crew. I talked to the parking consultants before I talked to Traffic coordinators. I want it on record that I don't think they are doing a bad job, I am looking at this as a way to collect data. If I overstepped my bounds, I apologize to Codi, Sheldon and the rest of the Traffic coordinators.

Codi: I hope that your consultants know that the perimeter of the property and the fields change, and we must have the same amount of fire lanes and two-lane roads. I really hope they recognize that this is not a parking lot, it is a field.

Hilary: We had a lot of discussion at the Budget Committee of wanting to use this consultant, but also having a lot of respect for Traffic Crew.

Cindy: I feel it would have made more sense to talk to Traffic and to know what it feels like when there are 20,000 people trying to park their cars.

DJ: One of the good things that came out of the parking summit was we really don't have data. We know we have some 7,000-odd parking permits per year, but it is good to have data.

Joseph: This is not that much more money than we spend for facilitation for the Vision Quest. It doesn't hurt to have an outside perspective.

Robin: This is a fantastic idea.

Jon: Was this a sole source contract?

Crystalyn: The person we are contracting with is a Fair neighbor, and the other companies we were referred to were not local. The idea came from a backup manager that runs other festivals and has used companies that provide similar services where there is a need to park a lot of cars.

Jon: So, you did not put out any kind of request for proposal to allow other consultants to bid on the work.

Shane: I spoke with two other companies, besides the one we went with and their price was far above what we were going to offer this consultant. We negotiated this price. I did my due diligence and research as I do with all contracts I put out.

Ann: I am hoping the contractor can identify more alter-able parking.

Justin: Is there an opportunity to coordinate with people who have been doing this job for a long time? That has really not been mentioned. I understand stubbing our toe on communication, but is there a way for Traffic to work with the consultant?

Shane: We will definitely work with Traffic. I made the mistake as I noted earlier. We don't have any problem having them sit down with Spencer where he can give a three-hour presentation to the Traffic coordinators. This would be especially useful if we found we could park an additional 800 cars.

Motion passed: 9-0.

LT moved and Justin seconded to approve the Honey-pot evacuator rental of \$12,000 as recommended by the Budget Committee.

Codi: Is this for us to be able to use on Sunday when we have problems?

Shane: Every five to seven years we need to get a big truck to suck the solids out of the six-pacs. In addition, we want to do all of our septic systems. We want to buy this evacuator for year-round use.

Peggy: This is a standard thing for septic systems.

Palmer: In the old days before I drove the Peach truck, we used to suck the vaults with the Peach truck. If you want to go back to that, I'll no longer drive the Peach truck.

LT: I would remind everyone of the elementary element of physics, that two objects cannot occupy the same space at the same time. There is a cumulative effect that become visible and otherwise detectable by the senses in fairly short order.

Jon: This is a recurring cost, but it only recurs every five to seven years?

Shane: Yes.

Jon: Thanks, that was the reason for wanting to take it off.

Jack: In thinking of this in the context of the vaults in the flood plain, we should consider doing them every year. Speaking for myself, not to make light of anything, I probably needed the evacuator last meeting.

LT: As a historical note, one of my crew members back in the '90s with a plastic suit and fishing net physically entered the vaults. It remains a budgetary mystery why he has not had a permanent free pass.

Jon: If it is something that improves the facilities by doing every year, I think we ought to consider putting it in the operating budget as an ongoing expense.

Motion passed: 9-0.

Justin moved and Chewie seconded to approve the Xavanadu Movement Dance Pavilion improvements of \$3,500 as recommended by the Budget Committee.

Hilary: There were two Capital Projects related to the Dance Pavilion. One from Construction Crew and this was one from Shawn Kahl who is running the dance program. It is for stage shade and storage. The bandstand was set up with minimal effort, has been sitting under water since summer and is damaged. Resurfacing of the bandstand is part and a cloth covering over the bandstand is another component. Many of the stages have a large lockbox for musicians to lock up their instruments, and this would be a nice accessory for this stage.

Joseph: I am concerned about plywood being in the floodplain. I'd think we need to do repairs and possibly some redesign. Let's get everything out of the floodplain when the Fair is over.

Mambo: I struggle with the Dance Pavilion at-large and its current status. We are putting good money after bad, and to spend \$3,500 on this is a lot of money.

Bennett: As Hilary pointed out, the bandstand was almost an afterthought. The other improvements like the covering and the lockbox are in line with the other stages.

JonP: I agree with Mambo's concerns, but we do need to think of performers.

Indigo: When the motion was made for Xavanadu, it was to be left empty at the end of the season. Now, we have a number of structures that are stored in place. I have a problem with the Board making a decision, then on-the-ground decisions were made that are contrary to the Board's decision on an area that is underwater every year.

Jon: I echo the comments that have been made. I'd appreciate from the treasurers' an up-to-date accounting for what we've spent on the Dance Pavilion. In reviewing Dance Pavilion expense that was not funded, I was struck by the phrase that said "the project was under budgeted from the beginning." I don't like being put in a position of having approved a project based on one thing, and having to continue to spend money on it because of the amount of money that we invested in the first place. I'd rather have all costs upfront and have Capital Projects that are not under-budgeted in order to get approved. I have concerns about Xavanadu's removable booths, that are not. I think this is something the Board should address. I don't think it is an operational decision to say this is a structure that is being stored in place. I think it is a Board decision given the original authorization to develop that area and what we actually approved. I hope this Board addresses this at some point in the future, rather than having operations or Construction making that decision for us. I will vote for the motion.

Justin: As somebody who was a part of those decision with XAG and all the other iterations of planning Xavanadu, we had a lot of work to do and short amount of money to do it. I would encourage said Board to put forth a proposal to increase the size of Decon and increase the budget in order to take care of that, if that is said wish to have it all removable. It is a real cost, a real human labor expense, and these are decisions we can make as a Board. In terms of this proposal, they initially came with a proposal that was higher than this and the Budget Committee did their due diligence to reduce the budget down to \$3,500. What we are talking about is two main expenses, the storage boxes and the permanent covering over the Dance Pavilion bandstand and sound crew. These are reasonable expenses putting it in line with all the other stages. The fact that we phased these expenses in for the Dance Pavilion, whether you like it or not, it is a reasonable expenditure in order to professionally take care of our stages and entertainers. If we want to politically grandstand, around the whole of the Xavandu area, that is another conversation. I am fine getting a task force

together to determine how Xavanadu is built, maintained and put away. We will have this stage going into this year, and it is a reasonable expectation if we have another rain event, that these people are covered and equipment is not damaged. I am behind this as well as coming together to rethink Xavanadu.

Ann: This stage is out there now, under water and piled high with tables. This is a three-day event and we need to take care of our investments. All new wood increases our carbon footprint.

Chewie: Echoing the sentiments of my fellow Board members, what we voted for we didn't get. The way the money was spent was the best allocation of the resources at the time. It needs to be re-thought. We should not be storing things on the ground out there. Where we can go from here is to protect the asset and rethink what the teardown and storage looks like. I support the outlay of money for this project. As a Board, we went after so many costs, nickel and diming every expense. This one we did not, we wanted it to happen. This was not handled well and we will work to fix it.

LT: I join in the comments regarding the deviation of the original vision and how it is operating. What Jon was saying about putting money in because we have so much invested already — it is ironically known as sunk costs.

Kenya: While I was not part of the original decision, I think this is an investment. Having something removable in the flood plain is positive. I believe in what Justin said on a task force to rethink everything because this decision and its consequences need to be re-evaluated.

Jack: I don't have a perfect view of what the Fair infrastructure will look like in 10 or 20 years, but I can tell you it will not look like how it does now. Rethinking the use of our volunteers to remove as much of the Fair, and if that means assisting vendors, then we need to seriously look at that. To this point, it has all been done with good conscience, done by volunteers with a certain amount of license, with a budget that the Board has approved. We spend "X" amount on the Fair, the booths and vendors spend "X" amount on resources each year — and this is not sustainable. How the Fair looks at that as a whole will need clear direction from the Board and I think that is and will continue to happen.

Motion passed: 9-0-1; Kenya abstained.

President's Peace

Jack: While we are on this thing about the future of the Fair, for most of us that have put in a lot of work volunteering for the Fair, my hope is that we are always part of the future of the Fair. I am reluctant to say that we are going to define what the future of the Fair is. It is encouraging to see so many people come to the Board meeting and care. That caring is one of our biggest assets. We have volunteers, staff and a Board that cares. I think that the way the situation is now in a political sense, the courage we show is continuing to bring us a step ahead. The struggle is not over. Our young people need to be assessing and giving us as much input as they can as to what you want that property to look like in 20 years.

Draft Agenda

Approve minutes for the March 6, 2017, Board meeting.

Community Center (Ann) tabled from March.

Appoint Peter Dilcher as co-coordinator of the Solar stages (Chewie)

Appoint Eric Wiseman as co-coordinator of the Cartography Crew (Chewie)

Appoint Ken Hardenbrook to DTF (Jon)

Exception to fireworks guideline for 2017 Fair only as a transition to full enforcement of the guideline in 2018 and beyond (Jon)

Scribe tribe motion (Justin)

Appoint Lot Crew co-coordinator (LT)

Appoint Pre-Fair Kitchen coordinators Emma Gibson Raven and Jesse Autuchovich (Justin)

Appoint Water Crew co-coordinator Judy Scott