

Board of Directors' Meeting
August 6, 2018
7 pm, NW Youth Corps, Columbia Room

Board members present: Ann Bennett-Rogers, Chewie Burgess, Diane Albino, George Braddock, Jack Makarchek (President), Jon Silvermoon (alternate), Justin Honea, Paxton Hoag and Sue Theolass. **Peach Gallery present:** Staff (Crystalyn Autuchovich and Mary Callaghan), Officers (Kimmo Howard and Lynda Gingerich) and 25 members and guests. Sam Lutredge facilitated the meeting

This Board of Director's meeting is being videotaped and will be available to the Fair family on the OCF YouTube channel for those wanting to watch the proceedings here tonight. To get links for this and all Board meetings go to the Board section of oregoncountryfair.net and click on "Sign up to receive videos of monthly Board meetings." Please note, Board meetings held at the OCF site are not live-streamed due to intermittent access to the internet.

New Business

Fiftieth Anniversary Budget Proposal motion. (Chewie)
Nonprofit Association of Oregon (NAO) recommendations. (Justin)

Announcements

Bobbi Jo: You can google "eugfun" for a whole calendar of events in Eugene.
Jain: Eugene Pride Day was held Saturday, August 11, 2018. The Fair used to have a table at the event.

Indigo: Every year Altared-Space collects donations at the Fair for Culture Jam scholarships and this year brought in \$741. Thank you to everybody who came by Altared-Space, those who donated and those who experienced what we did this year.

Paxton: The Vision Action Committee is hosting a Fair Evaluation meeting on Saturday, August 18, from 2 pm to 4 pm at the Entertainment fire pit next to the Warebarn. It's based on the open-space process we used to use for the Fair Evaluation meetings. We are trying to re-start them again. Everyone posts notes about what you want to talk about and then they are grouped together, and we break out for different topic group subjects. We are recommending those who want to come out camp overnight and help set-up for the Teddy Bears' Picnic.

Justin: For both food and craft booths, we are working on getting refunds out and the deadline to request one was August 1. As a reminder, the only things that are refundable are wristbands and vehicle stickers. Worker day-passes are non-refundable.

Jon: The Teddy Bears' Picnic is Sunday, August 19. My band, The Vipers featuring Deb Cleveland, will be playing at the picnic. I don't believe that rises to a conflict of interest, but I wanted to make sure I was up-front with that.

Sommerfield: I wanted to announce we've put together a separate Facebook group, OCF Elections Discuss Forum, for the upcoming elections to try and engage and invigorate community support. I encourage people to find that and participate for ongoing discussion. We are also going to try to hold a couple of different events to engage community that has

not voted in the past, and try to give the candidates even more time in front of the people who will be participating in the election of the Board of Directors. We have two events being scheduled, and should be at Whirled Pies in mid-September or beginning of October.

Staff Reports

Crystalyn: Mary and I are the only staff here. Stephanie is out of the office, and Shane and Robin are out at Culture Jam. We had a really great event with relatively low numbers of incidents. It was very hot, but our attendance was 15,000 Friday, 17,542 on Saturday, and 12,723 on Sunday for a total of 45,265 people. It was hot, but it went really well.

We did suffer a couple of power outages community-wide during the week leading into the Fair. The Thursday before the Fair with the second outage, Jacob and Tina from QM sat down with Shane, Stephanie, Jack and Hilary and we went ahead and rented enough generators for various, different, strategic locations so that if it were to happen during our event we could have continued to operate without the public being aware. That is something we will definitely be working in the budget for the future. I don't know the exact cost yet but will get it to you asap, and will be asking for a small budget adjustment to the contingency line item. Right now, there is very little in it, so I want to get the exact cost.

It was an adventure, the power outage on Monday was around 10:30 to 11 am. Because of our inability to run water, we worked with Pre-Fair Kitchen and ordered enough Domino's pizza to serve 700, which was not my proudest moment, but we got the job done and everybody fed. It also coincided with free ice cream for the volunteers from Ben & Jerry's, who've been doing it for years.

We've made some progress on the ADA motion that passed in June. We were able to get wheelchair-accessible shuttles for the Outer Limits, and Crew Services also added an accessible shuttle to the FART system. We also had wheelchair-accessible shuttles run at the same time as our worker day shuttles from Valley River Center on Friday, Saturday and Sunday. It did double the cost, but because we had enough room in the buses line item anyway we didn't need to ask for an adjustment. I look forward to working with the Board members who volunteered at the June meeting, and Crew Coordinators, on making more necessary changes on getting that in line for the budget process this year.

Culture Jam is underway and going really well.

Most of you know norma is retiring at the end of the month. She has worked for the Fair for more than 24 years. I am so grateful that she has been around as a coordinator, as a volunteer and especially as a staff person. She has always been someone who I can ask questions to who has the history and the background. I want us all to honor her. (*Claps and applause for norma!*)

Mary: We are holding it down at the office. Robin is at Culture Jam and Stephanie is out. Everything is super-busy, and we are picking up the pieces of putting it all back together financially after the Fair. Now we are gearing up for Teddy Bears' Picnic on Sunday, August 19. The Jill Heiman Vision Fund will be counted down this week. Norma is leaving at the end of the month and we are going to miss her dearly. I won't be a check-signer, so I hope everybody can be patient for coordinator reimbursements because that will take a week going forward.

Committee Reports

Food and Craft Committees: Sue said the deadlines for booths to deal with their stuff onsite, such as disabling ladders, is Friday, August 31. Two or three of us will be going out immediately after this date to take photographs and document and make sure everybody has done what they are supposed to do. If not, they will be notified to take care of it asap. We've been doing this for a few years now and it seems to really help.

Bobbi Jo: It's sort of a minority report, some information that really hasn't been communicated well. There have been some statements from the Board I let slip by that have been damaging and hurtful to people. I want to make it really clear, LUMP for at least three years has kept M.O.S.T. and that subcommittee doing work on our behalf because for the last 10 years we have been stuck with maps held in a lot of different, very private, very jealous hands and nobody getting together and working together. We finally, in the last couple years, have gotten close to where we will actually have the of kind layered map that we can use for full comprehensive management. Bear has been really helpful in this process throughout. From the start he has been a great advisor and that statement needs to be made. M.O.S.T. is a fully authorized subcommittee of LUMP and the people who have worked on M.O.S.T. have done an amazing job moving through a back-log of ego that has paralyzed us for about a decade.

Elections Committee: Jen-Lin said the election information is on the oregoncountryfair.net website, in the upper right-hand corner. If you want to run for the Board and have your information printed in the Fair Family News and the voter's pamphlet, candidate statements are due by Sunday, August 26. You need to be at least 18 years old, and a registered voting member of the OCF by Thursday, September 20. Your statement can be up to 300 words and the Election Committee does not edit or proofread your statements. We would like a head shot, minimum 300 dpi is good resolution for the FFN. Candidate members are invited to the candidate's forum which is currently being scheduled and we hope to have information out soon.

Candidates will have an opportunity to address the membership at the Annual Meeting on Saturday, October 20, at the Whitaker Elementary / Headstart building, 21 N. Grand Street, Eugene. The entrance is on Clark Street. You can submit your candidate statements to the Fair office or to elections@oregoncountryfair.org. Candidates may run from the floor, but your information is disseminated wider and further with the pamphlet and the FFN. There is also information on the .net site about being a member, and a membership form is there. Absentee ballots are not available at the office except by pre-arrangements with the Elections Committee.

If anyone has questions about membership eligibility itself, you can go to the by-laws which are also available on the .net site in the top left near the Board section. If anyone wants to put in a petition or advisory question, which is advisory only, they are also due Sunday, August 26. Petitions need at least 25 members and we do check the membership status.

Personnel Committee: Jon said the PC met with the Nonprofit Association of Oregon consultant (Mary) last month. There is a work session scheduled for Monday, August 20, at 5 pm at the Unitarian Universalist Church at 1685 W. 13th, Eugene, on the corner of Chambers Street. Mary will be presenting her preliminary report at that work session in the hopes that folks will give some feedback and come to a consensus on aspects of that report. The full report will be submitted formally to the Board at the September Board meeting. The work session is an opportunity for folks who have been interested in

where we are going with the management of the Fair, and this would be an important meeting to attend. I think we are going to try and get some material up prior to that but it's still in draft form right now.

Jain: If I were to arrive later than 5:30 pm, would there be anyway for me to get in?

Jen-Lin: Usually you can ring the bell and they will let you in.

Jon: We will make sure there is a way to get in.

Crystalyn: For the candidate's forum Jen-Lin mentioned, we hope to have the date in the Fair Family News and the forum will be held on a Sunday.

Member Input

Mouseman: Back to the generator subject that came up, I hope the Fair family can be involved in that discussion rather than having it done just by executive. I would like to have input and I think others may too. I live next to the Fair and we lost power. I have a generator and wondering what the Fair was going to do. Because it seems to be an important thing, when the Fair makes their decision I would like to have it open for input from others.

Bobbi Jo: I want to extend a big thank you to internal Security for working with Paul Simon and other people in Community Village to bring back the Om Circle. I believe it extended almost all the way around the Eight this year and we are working toward encircling the whole Fair. To me that was the soul of the Fair and I think there has been something missing ever since it became a localized phenomenon. The more it grows and becomes a singular phenomenon, the more we realize how beautiful it sounds to walk through the different sound spaces as a whole community comes together to share this one syllable that many of the younger people have never had, and it's a shame. It's coming back.

This was my first year out as a woman. It's been an incredible year for the most part. There's a hard saying, but true: The garbage always takes itself out. And some of that happened, but for the most part I met some really incredible, kind sisters and some came up to me and said I've never seen you this happy. It was rich and a beautiful experience to be here for my first time as a woman. I went back the day after as I had gone back to town, and I talked to a Board member of this organization who told me there was a problem and complaints about my behaviour like the clothes I was wearing around camp.

Cam: Your nuts are hanging out.

Bobbi Jo: You should have said something a half hour ago. A polite person would have said that. Actually, if you see something like that then you say it first. You don't sit around with others and gossip especially when you are talking about somebody in their first year of what essentially amounts to adolescence. I do show a lot, that is why I painted my breasts, because there is a half-pound of brand new tissue that was never there before on this body. I don't have fat on this body. For 10 months, three times a day, I used herbal supplements known to aid in the body transition process. These are the only ways I know of other than pharmaceutical or surgery to move that process.

Cam: Sweetie, can we go on with the meeting?

Bobbi Jo: No, this is about an organization and event that for 50 years has been teaching about alternative lifestyles. I am going to do this. I may be 60 years old, but there is life in me and I'm stronger than I've ever been before largely because I am in transition. Now it is who I am.

I'll get to the words. First is the behaviour being described and then use of "inappropriate for children." It's the oldest tag that you throw in, the "inappropriate."

Inappropriate is a weasel word because you never have to say in what way something is inappropriate. It's being used for everything from justifying racial segregation to anti-gay prejudice to right up to now. It's, oh we can't explain to our children why not everybody fits in to one or the other category of gender. It's part of your job as a parent, if you bring a child to the OCF or bring it up in this world, to teach diversity.

Sam: Do you have a point you are getting to?

Bobbi Jo: I'm saying we have a problem when Board members are not getting these things because there are specific language aspects. I want to clue you in to all of these dog whistles. One of them is the "inappropriate for children," and then questions about whether I am a real transgender? Are you a real trans or just a cross-dresser?

Sam: So, I am hearing you are asking the organization to move forward and be more inclusive, and to make a point of using inclusive language and not using exclusive language. Also, I am hearing you had a personal experience that could be addressed through CEDAR or one of our conflict resolution methods, or something along those lines that could help you to move through that experience.

Bobbi Jo: Maybe so. I just want you to be aware some of the language that comes from trans-phobia. Please, bear me out, there's one more turn here you have to understand beyond this cross-dresser rather than real-trans. Real-trans people are inconspicuous and I am more flamboyant. What does this really mean, our attitudes toward those who are other-gendered? As long as you are hiding in a closet, you are all right. But if you are expressing yourself, if you are taking joy in your being, there is a problem with that. When we have one of the leaders of this organization signing on with that kind of thinking, we have a deep, deep problem.

Shell Bell: Bobbi Jo, who was the Board member, so we can be sure to not vote for them?

Paxton: I'll speak up to that, I was. I was acting in my position as camp host and I got several complaints both from parents and some of the young people in the neighborhood as to his dress and behaviour. I spoke to him as that, trying to channel Zak, and spoke to him in the subjective.

Indigo: You spoke to her.

Paxton: Her, excuse me.

Sam: This feels like dialogue for a mediator or resolution specialist and not in the open meeting. I would encourage us to move on with this meeting and urge both of you to go through those processes which is what our heart as our organization asks us to do.

Jessie: I shattered my heels on June 23. My pass was given away. I've been really upset about it. Every place that I could think of to go, I went to QM, Troubleshooting, 4A and I of course went to my crew lead and my coordinator. I was not notified that my pass was actually gone until the Wednesday of Fair. I feel like this is a really horrible violation of our code of conduct, not to mention federal law. I think something should be done about it. I think 4A should have extra passes, and that there still needs to be a way for a guy who breaks his legs to go to Fair. I don't know if there is something else going on that I'm not aware of, but that is what happened from my perspective.

Gwyneth: To Bobbi Jo's point, I'd say a workshop is also a potential way for you to communicate your experiences and for people to have an opportunity to ask questions. To do that kind of educational outreach that is ongoing and forever going to be your lifestyle, it's really about ongoing advocacy. . I think that this Fair is open to that understanding and

when the Fair is resistant, the Fair can accept the challenge and embrace the kinds of diversity that we all love, and the kind of inclusion we all have.

My other point is much more mundane. I previously talked about a pilot project 4A did where a crew member put together a \$1,000, custom-built lithium battery that sat under my bed at night and charged my c-pap. We charged five wheelchairs with it mid-Fair and only had to recharge it once. So, a few more of those around might be useful tools and worth considering.

Tom: From Recycling I have been told the record for the Fair for landfill, for things that are thrown out as waste that goes to Short Mountain landfill and makes life difficult for everybody, is 85 tons. In my time on Recycling Crew, I have never seen as much landfill as I saw at Fair. It was amazing, it was conspicuous, and in some cases, it made small mountains all by itself taking three tippers and three trucks with trailers to haul it all away. That was just one blow-out. So, it was an amazing year for landfill.

Crystalyn: Thank you to Recycling for doing all of that.

Sue: We hope you never have to deal with that again.

Tom: Give me a compost barn.

Spirit: I believe it was at the March Board meeting, I had requested the Board potentially take on a process making sure motions of new business are finalized by the time at least the Fair Family News gets printed so that members get an opportunity to weigh in fully on those motions, rather than getting surprised 24 hours ahead of time or at the Board meeting. I think that will let us be reactive and be able to think through our responses and get them to you a little more clearly if we have that time. I still want to keep bringing that up to see if any of you would like to take that on.

As you all know, June 4 was a really intense Board meeting with the firing of our caretaker. Some of the stuff that got brought up and that many of us talked about was the harassment complaint made by our previous caretaker. I myself, and others, have concerns about how it was handled. I want to go back and read the policy for harassment complaints that's in our Personnel Policies and Procedures Manual because maybe I'm not understanding something clearly here:

"Any claims against OCF arising from these policies or connected herewith shall first go through OCF grievance procedure, EXCEPT FOR HARASSMENT COMPLAINTS, and shall then be submitted by the parties to a mutually agreeable party to be arbitrated under mutually agreeable arbitration rules. If the parties are unable to agree, the arbitration shall be conducted under ORS 36.300-36.365. THIS POLICY SHALL NOT REQUIRE THAT HARASSMENT COMPLAINTS GO THROUGH OCF GRIEVANCE PROCEDURE BUT THEY ARE SUBJECT TO MANDATORY ARBITRATION."

It appears that wasn't really followed. So, it led me to do a little bit of research. Looking at our bylaws and the roles of committee on page eight:

"Committees and Coordinators. The Board may appoint committees and delegate such authority to the committees as the Board deems necessary, proper or convenient for the effective, lawful and beneficial operation of the Fair. Any committee so appointed shall report to the Board or to such other persons or committees as the Board may designate. The Board shall remain responsible for ensuring that the committee function is properly performed."

That being said, I have a couple questions. It's not bylaw time, but I'm hoping the Board can address these questions. I am asking, and others are also curious about it. What does holding a committee accountable for look like? If you have deemed that they did not follow-through on process and policy, what does it look like from your end to hold that

committee accountable? What is the follow-through on that particular complaint? I don't know how much of that can be discussed but I don't know that many of us are satisfied that there has been appropriate accountability and follow-through. I want to make sure we are taking serious complaints seriously by the Board. We are an organization that needs to hold ourselves to high standards in how we treat one another. We are never going to be perfect, but accountability is really important. So, I am asking the Board to please follow-through and let us know where you all stand on this thing.

Sommerfield: I want to talk more on accountability. We talked about this previous complaint that was very emotional and obviously a very difficult resolution for everybody involved. But we see two new complaints this evening and where do these things go? Where does our heart feel? We can be sympathetic, we can represent caring and say I'm sorry that happened to you. Who is going to answer to this? We as an organization have a responsibility to do so. We need to not let this go. We need to take this person's information and we need to find out.

It seems like we keep getting to this stalemate of where we say: "Well have you filed a complaint, have you gone through the proper process?" That is very important and it is a person's responsibility to go through that process, but it seems like we keep running into this wall of "well, we can't really answer anymore or we can't speak on that." I think it's because we are afraid of this legal world surrounding us.

I myself have felt targeted by this organization and by a management team that doesn't seem to support you. I don't feel like coming back and being as entrenched in this organization as I want to be until I feel that support. Accountability is a huge part of that and I don't know how that looks. I don't know how to move forward, but we really need to change the direction in where we are at right now because we are people and we are humans. I will not be labelled the mob because I want to express my opinion of mistreatment. I will not be labelled the mob because I want to say, we don't deserve to be treated as people this way. I don't think that's fair at all. I really hope we can work together to regain the heart of this institution. It's really important. Fifty more years.

We also have some membership forms if anybody hasn't signed up to vote. Please do. Everyone counts. I am not going to run for the Board of Directors. I was asked to announce Aaron "Fire Phoenix" Kenton in her candidacy this year. She can't be here this evening.

Auntie Em: On that note, I announce my candidacy and the platform is family, community, membership, and organization. I've been planning in my mind some solutions for some of that accountability. I'll see you at the picnic!

Amy: I've been going back and forth with talking about the elections. I've been thinking about all the amazing things, people's involvement and the huge uptake of interest going on, and also reflecting upon my own experience at the Fair this year. I was feeling like a working crew was caught in the middle of the beef of what's been going on. It was uncomfortable, and it affected our ability to do our job. I think other people, who worked through the transition after (June 4 Board meeting) between Fair Central and QM, also experienced a disconnect there. It was not awesome and was definitely political. People were not kind with each other and it was not awesome to be a volunteer.

I come to all these meetings, but I have not run for the Board yet. I'm happy when I look around and I see the same faces and I'm excited there are bunch of people are interested in stepping up. My concern is, are you being proactive or reactive? Are you here to bring people together or are you here to be divisive? What we've got going on right now

is a lot of divisive politics and personalities who are playing tug-of-war with the organization and volunteers. I don't think it's healthy. We don't know who here in the room is running for the Board for the first time. I don't think I've seen you at various committee or Board meetings. I am just asking, check yourself. Is it necessary, is it kind, is it true? Are we doing it so we can create a wholistic organization that supports and loves each other, or are we reacting? I hope it's the former. There are a lot of people who are really in love with the organization and want to give their heart to it to create wholeness and healing.

Donations / Secretary Report

Meaghan from StoveTeam International: I'm an outreach and development coordinator. StoveTeam is here in Eugene but our work is in Central America. We promote the local production of safe, affordable, fuel-efficient cook stoves. We request a donation of \$1,000 from the OCF, graciously sponsored by Diane. With this grant we hope to develop two new stove models in response to market and user demand. We believe together with the support of OCF we can continue to promote environmental conservation and protection of public health and poverty alleviation. Thank you for the sponsorship from Diane and support of OCF.

Kim from Womenspace: I'm the Development and Resource Director. Womenspace is a nonprofit organization serving survivors of domestic violence for more than 40 years. We are requesting \$1,500 from the OCF Board and you have graciously helped us in the past. In October we're doing Domestic Violence Awareness month and would utilize the funds to help put on our annual benefit to get our information out. Sometimes people just think of us as a shelter, which is crucial to leaving domestic violence, but we have a caveat of other programs such as youth, housing and various support groups to give them tools and to get back on their feet. Thanks to Chewie for sponsoring this.

Jon moved and Paxton seconded to approve both consent calendar requests.

Motion passed: 9-0.

Treasurers' Report and Budget Items

Lynda: Coordinators, please get your receipts in for reimbursement.

The Budget Committee will be meeting with the 50th Task Force Committee next week to finalize a budget recommendation on funding for next year's 50th Anniversary Fair. After the joint committee meeting, we will send out the recommendation to the Board members and will have copies of the budget recommendation for the Peach Gallery to review as well.

On a personal note, as a new co-treasurer, I had the opportunity during the event this year to get a first-hand view of many of the cash handling processes performed by crew members and volunteers. I want to stress that I was impressed by what I saw. While there is always room for improvement, crews are overall practicing secure, regimented processes that very much limit risk to the Fair. I'm not going to go into any details or call out the names of these folks, but you know who you are. Thank you so much for everything that you do for the Fair and for your honesty and integrity.

Crystalyn: The first budget item is one Mary talked to me about, but I apologize I did not get an email out about it.

Mary: I'd like to ask for \$150 to bring Fooble the comedian Dragon to the Teddy Bears' Picnic.

Sue moved and Justin seconded to approve \$150 to bring Fooble the comedian Dragon to the picnic.

Motion passed: 9-0.

Crystalyn: The next budget item regards our Entertainment Main Stage Crew. In preparation for the 50th, we'd like to book some bands earlier than normal and they need access to \$18,000 of their 2019 budget now.

Jon: Is this to book bands that are going to cost more than normal or just to lock in bands in the existing, normal budget?

Crystalyn: Next month, along with the 50th budget proposal, there are proposed increases to most of Entertainment Crews for next year. Doing this won't force you to do the thing in September.

Chewie: I book bands a lot and this is earnest money put down as a deposit with the intent you are going to book them for an event. The way I am understanding, this is earnest money we are putting down and it doesn't preclude that we can turn down what happens in September. We're just locking this in so that the bands don't do something else on the second weekend in July.

Jon: Under normal circumstances, this wouldn't occur until January when budget gets approved and then they would do contacts in February.

Crystalyn: That is correct, however I have heard from several entertainment coordinators that having such a late date for them to be able to start booking acts is becoming problematic. It is something we've been talking about on a Budget Committee level, but we're not quite ready to figure out how to address it yet across all our Entertainment crews. Our budget timeline is a little late these days to be booking people, and we as an organization could definitely benefit from the advertising capabilities if we could book bands earlier. That is a larger discussion, and this is just for 2019 to get access from their supplies and service budget, also with a contingency that Brian will work with me on who he signs and the contracts themselves.

Chewie moved and Jack seconded to approve Main Stage Crew's request to access \$18,000 of their 2019 budget to start booking bands for the 50th Anniversary.

Motion passed: 9:0.

Crystalyn: As I stated before, norma is retiring at the end of this month. She has worked for the Fair for more than 24 years. I am asking the Board to give her a retirement bonus of \$12,000. Thank you to norma!

Chewie: Norma is an incredible resource who has put so much into the Fair that this is the least that the Fair can do to acknowledge the work that this woman has done. I don't even know if people on the Board, or in the room, or out in the world realize what norma has done for this organization. I think this is an absolute wow! I am so happy to be able to vote yes on it.

Jon moved and Sue seconded to approve a \$12,000 retirement bonus for norma.

Motion passed: 9:0.

Crystalyn: Odd Fellows of Corvallis donated the Fair \$300 to go to the Youth Power booth in Community Village which needs budgetary approval.

Jon: How does this fit with our gift acceptance policy?

Crystalyn: It does.

Diane: The gift acceptance policy says we have to bring it to the Board.

Sue: I want to thank the Odd Fellows. Often, over the years, they have made donations for specific projects and it's very much appreciated.

Sue moved and Ann seconded to approve the \$300 donation from Odd Fellows of Corvallis to be used for the Youth Power booth in Community Village.

Motion passed: 9-0.

Jon: To the Treasurers, would it be possible on the balance sheet to print comparative figures for the previous year? The balance sheet I got this week shows August 2018 figures, so would it be possible to include August 2017 so there is a way to directly compare? It's a suggestion.

Lynda: Duly noted.

Old Business

Jon moved and Sue seconded to approve the June 24, 2018 Board meeting minutes.

Sue: I have a correction towards the end, and I'm sorry when I missed it when I first read these. On the last page, the name should be Mark Ettinger not Art Effinger.

George: There was also an error in the spelling of Erin that should have been Aaron.

Jon: I have a question concerning when we find mistakes that someone's name is misspelled, is that really required to approve or amend the minutes? For instance, if someone is looking at minutes approved two months ago, and see that someone's name has been misspelled or someone informs us after the fact of approval that a name is misspelled. Seems to me that it could be something I would feel comfortable with, this secretary just correcting misspelled names because it's not changing the substance of the minutes. I have no idea what our policy is with minutes and whether that is acceptable or not.

Kimmo: In my mind, it's going out the following minutes because that's a little more efficient than trying to go back and correct all the documents. That's my first thought. You are given the minutes ahead of time.

Jon: So, if someone tells me their name was misspelled in the minutes I won't know until they tell me it's misspelled. If they don't read the minutes until after we approve them, do we need to go back and reopen those minutes to change if they want the correct spelling? I just don't know what the process is, maybe something you can think about because that's just something that has come up.

Chewie: To that point, I think yes Jon you are correct and if you notice it, why not fix it. To answer your question, yes, we don't have to fix it but if we see it we should fix it.

Kimmo: You said you didn't find out until after you as a Board had reviewed the minutes. Corrections that come to my attention happen at all sorts of stages through the process. I am more than happy to make those changes. It doesn't hurt me to add those to the minutes (current minutes). If we want to change how the other previous documents are changed then that will be a future discussion.

Gwyneth: I think it could be done the way newspapers used to do, if there is an error then at the next printing there was a correction and on what date.

Jon moved and Sue seconded to approve the June 24, 2018, Board meeting minutes.

Motion passed: 9-0.

Paxton moved and Sue seconded to appoint Lesa Walmsley as Coordinator to Sweep Crew.

Jon: The sooner we can get appointments of operational coordinators into operations and off of the Board the better. I will vote to appoint this person.

Paxton: We put this off from last meeting because it got put on the agenda and we did not move it forward. They are already acting as co-coordinators with the Sweep Crew so it's an aftermath.

Paxton moved and Sue seconded to appoint Lesa Walmsley as Coordinator to Sweep Crew.

Motion passed: 9-0.

Paxton moved and Justin seconded to appoint Jon Reinschreiber as Coordinator to Sweep Crew.

Palmer: Are these people replacing others or in addition to?

Paxton: In the long run they are replacing people. John Rose is retiring and they are his support.

Palmer: I'd like to honor John Rose for all his years!

Paxton moved and Justin seconded to appoint Jon Reinschreiber as Coordinator to Sweep Crew.

Motion passed: 9-0.

President's Peace

Jack: I'd like to thank everybody. This is on a personal note as a Board member, last year was a difficult year. I applaud the fact people are talking about being more involved, running for the Board, and taking on committees. It's all that is necessary that these changes to happen for us to have a successful next fifty years. I really had a good Fair this year. I wasn't sure, but I did. I want to thank everybody. Thank you.

Draft Agenda for September 10 Board Meeting, 7 pm at OCF site.

Approve August 6, 2018 meeting minutes

Fiftieth Anniversary Budget Proposal motion (Chewie)

Nonprofit Association of Oregon (NAO) recommendations (Justin)