

**Board of Directors Meeting**  
**January 6, 2020**  
**7 pm, Northwest Youth Corps, Columbia Room**  
*(subject to approval by the Board at the Feb. 3, 2020, meeting)*

**Board of Directors present:** Aaron Kenton, Cynthia “Peaches” Peachey, George Braddock (Vice President 1), Jack Makarchek (President, alternate), Lily Harmon-Gross (Vice President 2), Lisa Parker, Palmer Parker (alternate), Paxton Hoag, Sandra Bauer, Spirit Leatherwood and Sue Theolass. **Other Board officers present:** Hilary Anthony, Kimberly “Kimmo” Howard, Lynda Gingerich. **Staff present:** Crystalyn Frank and Wally Bomgaars; plus 20 members and guests. Sam Rutledge facilitated the meeting. **Board Directors absent:** Lisa Cooley absent so Palmer voted.

This Board of Directors meeting is being videotaped and will be available to the Fair family on the OCF YouTube channel for those wanting to watch the proceedings here tonight. To get links for this and all Board meetings, go to the Board section of oregoncountryfair.net and click on “Sign up to receive videos of monthly Board meetings.” Please note, Board meetings held at the OCF site are not live-streamed due to intermittent access to the internet. Thank you, Sean Bonsell, for recording the meeting.

The following items were removed from old business:  
Financial planning for the Fair office purchase – Lily

The following items were tabled from old business:  
Closed session recording and minutes – Aaron  
Carbon neutrality initiative partnership with Portland State University Institute for Sustainable Solutions – Peaches  
Safety requirements for OCF vehicles – George

**New Business (video 6:56)**

Approve OCF Guidelines changes - Lily  
Restructuring Board giving and philanthropy – Lily  
OCF membership database (*see motion below*) – Aaron  
Canvas the membership regarding voting age (*see motion below*) – Aaron

OCF membership database motion:

The Board directs the Elections Committee to work with staff and IT to purge and update the membership list. Current state laws require ballots be sent to everyone who is registered to vote, not just those requesting an absentee ballot. Members can still vote in person if they wish. The membership list needs to be updated to reflect only members who are voting members as per our bylaws and to make certain we are spending money accurately.

Thought needs to be given as to whether this is also the best time to transfer this data to a different database system in preparation for integration with newer systems. Consideration should be given regarding alerting members who will be deleted from the current database.

The committee is directed to provide information regarding their progress to the Board on a monthly basis along with an estimated time of completion. The committee is encouraged to reach out to other volunteers to accomplish this task by June 30, 2020.

Canvas the membership regarding voting age motion:

Voting age is not addressed in our bylaws. The current membership eligibility hinges on participation in our main event. Wristband changes may have inadvertently impacted the legal voting age. The state legal voting age is 18. People under the age of 18 are not legally responsible for financial matters unless they are emancipated minors. The Board directs the Elections Committee and the staff to send out a survey to all of our registered voters as well as notification of the survey through our other communications channels as follows:

1) Should the voting age be maintained as is currently stated in the bylaws Article V. Members, Section 2. "...is eligible for membership if the individual is registered with the Fair and (1) has either received a wristband, other Fair camping pass or verifiable worker day pass in one of the two previous years, or (2) is a verified Elder."

2) Should the voting age for the OCF elections be the same as state law, which is 18?

3) Should the voting age for the OCF elections be 16?

4) Other

Aaron's motions will be posted on the .net site under Board of Directors Working Documents.

Membership feedback on Board motions can be emailed to [office@oregoncountryfair.org](mailto:office@oregoncountryfair.org), and the office staff will forward the feedback to the Board members and officers.

### **Announcements (video 11:30)**

Peaches: There is a motion slated for the next Board meeting regarding the Carbon Neutrality Initiative's partnering with Portland State University (PSU) Institute for Sustainable Solutions (ISS). The Carbon Neutrality Working Group has been meeting with the folks at ISS to draft a partnership agreement with their foundation. The recommendation will be to fund the partnership from the Green Ticket Fund. Information will be posted on the .net site under Board of Directors Working Documents.

Member Sue said the Oregon Community Asylum Network is having a fundraiser on Saturday, Jan. 25, at 6:30 pm at the Unitarian Church in Eugene. There will be a silent auction, and a concert by Chico Schwall. OCAN has helped free 12 asylum seekers from ICE detention and brought them to Eugene to begin new lives. The money raised will help with legal and medical costs.

Sue T. said when she was listening to "Think Out Loud" on OPB Radio on a topic about American Sign Language in the Arts, Oregon Country Fair and Burning Man were recognized for including sign language interpreters at the events.

Sue T. announced the Kareng Fund will host an Art Bingo benefit on Sunday, Feb. 23, from 4 pm to 7pm at Gratitude Brewing, 540 East Eighth in Eugene. The Kareng Fund is a nonprofit emergency relief fund to help self-employed artisans experiencing a serious, career-threatening crisis.

Palmer gave thanks to Sean and Jamie for their volunteer work of recording the Board meetings for viewing on YouTube.

Ya Mon Pete's birthday bash was announced for Jan. 18 at Whirled Pies as a benefit for Womenspace.

Spirit's granddaughter was born Dec. 3, 2019. Her name is Naomi Elyse Hummell.

Lisa P. said Chuck Gerard of White Bird passed away on December 13, 2019. She announced a celebration of life that was held Jan. 18.

Crystalyn said Steve "Actual Steve" McLean passed away Dec. 28, 2019.

### **Staff Reports (video 22:20)**

**Staff Reports:** OCF commemorative items were available to order through Dec. 28. It was a huge success! Posters and stickers will be shipped later in January, and T-shirts will be shipped in February.

Stephanie has been working on a new and improved OCF .net site. It will be more user-friendly.

Staff and the Budget Committee have been working on the 2020 budget. They met with coordinators on Jan. 12, regarding the budget recommendations. The Board Budget Meeting will be Monday, Jan. 27, at 7 pm at Northwest Youth Corps in Eugene.

Capital project requests are due Friday, Jan. 31, 2020.

The OCF Database Work Group has been continuing to work toward a comprehensive solution to the challenges we have tracking inventory, participation and eligibility for membership. If you would like more information about this, please see page 5 in January's issue of Fair Family News. You can also join the town hall meeting on Wednesday, Feb. 5, from 6pm to 8pm at Northwest Youth Corps in Eugene. You can also find information on the .net site.

OCF Guideline change requests can be found on page 12 in January's issue of Fair Family News. Guideline changes will be voted on at the March 2 Board Meeting.

Juried artist applications became available at the .org site ([oregoncountryfair.org](http://oregoncountryfair.org)) on Jan. 15.

Ric Ingham of the city of Veneta is retiring as of Jan. 31. He has been a huge support for Fair. OCF Staff will be meeting with his replacement in the near future.

**Wally's report:** Happy Soaring '20s to all! While things slowed down a bit through the holidays, we are starting full steam ahead as we enter 2020. Things I'm currently working on:

We did a two-day office cleaning and organization in December with a lot of work done on the basement, as well as general office and kitchen. We took multiple trucks and trailers worth of stuff to Goodwill and the dump. We still have some work to do. A big thanks to the staff and volunteers who helped make it happen!

We have received bids for work on grading and laying gravel for behind the office to make room for more parking.

I'm working on putting together a group to work on behavior standards for the Fair family. See the announcement on page 2 of January's issue of Fair Family News.

Caretaker hiring is in process.

Staff performance reviews are almost complete.

The office search is on. We're waiting for new properties to go on the market.

I'm working with staff on a Site Kitchen Plan for Fair and Culture Jam.

I'm working with staff on a Virtual Sticker Booth replacement.

Board work sessions and related work: Winery plan, strategic plan, Nonprofit Association of Oregon recommendations, etc.

The 2020 budget is almost complete.

I'm working with the Diversity Committee on a workshop for the spring.

There is work on contracts and other legal matters.

I'm looking into learning and training opportunities for the organization.

### **Committee and Working Group Reports (video 26:18)**

**Best Practices:** Peaches said this group has been working on a Best Practices Policy Manual for Fair committees. An invitation will be sent to Fair committees to attend an open house at the beginning of March to get feedback on the proposed manual. The final product will be presented to the Board in April.

**Peach Power:** Peaches said this committee has been getting bids to upgrade the electrical system at The Hub, with a plan to add a solar array that was previously donated to the Fair.

**Path Planning:** Paxton said a subcommittee workshop was held with topics on cultural resources, smoking, path segments and the Upper River Loop. A smoking recommendation was to be discussed at the Path Planning meeting on Jan. 19.

**KOCF:** KOCF entered into the Veneta Light Parade again this year. We used the purple Fair Area Rapid Transit van decorated with about 10,000 lights. The front had an Oregon Country Fair Logo light box and the sides of the van had KOCF 92.7 emblazoned in light ropes, designed by our art director, Laura BeBee. About a dozen people rode in the van, handed out candy, and had a great time. We won most creative for the fourth year in a row.

Dean has been working with the Fair Office Manager to get a new online bookkeeping system operational that will help the station continue to refine and track our ever-growing budget. A copy of our 2018 and 2019 budget totals was presented to the Executive Director and Operation Manager at the KOCF December Advisory Group meeting.

KOCF will be signing a contract and providing a retainer with Johnson, Broderick, Engineering in the next few days. Aaron Broderick was recommended by several broadcast engineers at the November Society of Broadcast Engineers monthly meeting. Dean's process of acquiring a tamper-proof and weather-proof cabinet to house our transmitter at the new site has stalled. He hoped to purchase a used cabinet, but none are currently available. So he may have to purchase new, affecting overall costs for the project. This critical infrastructure piece is needed by the engineer before moving ahead on the site plan, slab design and specs required by the city building permit. Our first rent bill came from Veneta— \$1,200 for the year. The contract with the city stipulated \$100 per month rent and \$2,000,000 of liability insurance at the water tank site. This contract began Jan. 1, 2020.

**Diversity Committee:** Jon S. said this committee met Dec. 20 and Jan. 13. Their meetings are typically the fourth Monday of the month. They are reviewing five or six proposals from Diversity Equity Inclusion consultants for the Diversity Training opportunity planned for one of these dates: April 18-19, or 25-26. A consistent question from the consultants is whether the OCF Board members will attend. The Board members are urged to keep those weekends open and attend the training.

## Member Input (35:20)

Jon S. expressed concern about the OCF Caretaker position applications being due by Jan. 10. He noticed the advertising for this position on Craigslist on Jan. 4, and on the Nonprofit Association of Oregon's website on Jan. 6, and thought it was a very short period of time.

Jon P. noted the Caretaker position opening was published in the December 2019 Fair Family News.

Aaron asked if the Caretaker would be hired by the Executive Director. Crystalyn said the Caretaker will report to the OCF Site Manager, Shane.

*Note, the OCF Caretaker position application due date was extended to Friday, Jan. 24, 2020. To apply, send your resume and cover letter to [hire@oregoncountryfair.org](mailto:hire@oregoncountryfair.org). More information is available at the OCF .net site, or in the December 2019 Fair Family News.*

## Treasurer Report and Budget Items (video 38:00)

Hilary said the staff and the Budget Committee have been working on the 2020 budget. There is concern about projected expenses against income. They were set to meet with coordinators on Jan.12 regarding the budget recommendations. The Board Budget Meeting will be held Monday, Jan. 27, at 7 pm at Northwest Youth Corps in Eugene. Once the Board approves the budget, then coordinators can begin spending.

Hilary thanked everyone who worked hard on this budget cycle. Lynda helped keep us on track, and staff offered excellent support and help with research. It is a big process and has grown in many ways. George Braddock and Sandra Bauer are Board liaisons to the Budget Committee, and other voting committee members are as follows: Crystalyn Frank, Sheldon Doughty, Steve Gorham, Shane Harvey, Lucy Kingsley, Bennett Rogers and Stephanie Talbott. Sue Theolass also attends budget meetings regularly.

Lynda reminded us that vehicle sticker allotments are based on formula, not favoritism. Regarding the budget process, without prioritization of what the Fair is going to do within a particular year, it is difficult to decide how to manage our resources. There are a lot of conflicting opinions, and we need to work on a strategic plan. The Board has started discussing creating a strategic plan, and until that happens, the Budget Committee is doing its best to be fair, effective with our resources, and transparent.

Hilary added that when a crew self-initiates a change or an expansion of what they do, they come to the Budget Committee. The committee may see policy implications, growth issues, or operational issues that need resolution by staff or Board approval. A strategic plan and some guidance to help the Budget Committee will be very helpful.

## Lily moved and Paxton seconded to give Wally the ability to enter into a contract for a Board Cultural Compact. (video 44:39)

Note, last year the Board voted in favor of entering into an agreement with Solid Ground Consulting to establish a budget and scope of work to implement Cultural Compact training for the Board, not to exceed \$6,000. Wally has researched some other options and provided that information to the Board members. A Cultural Compact provides a formalized way for the Board to better align the values of the organization with their conduct as leaders. It revolves around discussions about what it is to live the values of OCF and the processes for how we hold each other accountable to that.

Lily presented this motion so Wally can take action before the Board budget meeting. The intent is for the consultant to help the Board interact better with each other and membership in a more respectful way. The Cultural Compact will help the Board determine how to set goals and standards for how to work together, which will also help with the strategic planning process.

COMMENTS IN FAVOR: Hilary thinks this will help the Board and our organization to improve communication skills. Lisa P. said it's long overdue. Paxton said sooner than later. Spirit found the Board training last year with Solid Ground valuable, and feels this is the next step to take action on.

Aaron said this type of training should occur every year since the Board members change. She said Solid Ground did a good job last year helping with the ED Search. She is hesitant to vote in favor, but hopes it will help people to make agreements they are comfortable with and can follow through on.

**Lily offered a friendly amendment to include strategic planning in the motion, and Paxton agreed.** Aaron asked if the Board would get to see the strategic planning proposal from the consultants before Wally entered into a contract. Jack said it makes sense to include the strategic plan with the cultural compact.

COMMENTS OPPOSED: Michael James Long supports this, but wants the contract with someone within the OCF. Aaron said there was some talk of contracting with a professional who is also affiliated with OCF. Spirit agreed that we have a lot of professionals within our Fair community, but with some of the recent conflicts and individualized emotional attachments she feels an outside perspective provides value, and can help get us back in the right direction.

Some members expressed concern as to what exactly the consultant would be doing.

**As amended, Lily moved and Paxton seconded to give Wally the ability to negotiate a contract for cultural compact and strategic planning. (video 57:08)**

Palmer asked for clarification on what the motion was approving, as the Board already approved \$6,000 for the cultural compact training, and the price quote for the strategic planning with the consultant was \$27,800 plus travel expenses. Sandra said Wally is still in negotiations. **Jack suggested adding wording to the motion which will allow Wally to negotiate and execute. Lily and Paxton agreed.**

COMMENTS IN FAVOR: Spirit said strategic planning is the logical next step and this will allow Wally to help us get started on it.

Sandra said this is one of the most important things the Board can do, getting guidelines for all of the decisions they will be making. The consultants will help us put together a good strategic plan that will be easier for us to maintain.

Palmer is concerned about the huge amount of money for the strategic planning consulting, but feels it will help us.

Peaches agreed with what the other Board members said, and feels not having a strategic plan is halting us. The strategic planning process will include how to better engage the membership, and as a community help us to decide our goals and priorities. Strategic planning will be a long process, and we need this direction.

Paxton has been wanting long-range planning since the mid '90s, and is tickled the Board is moving forward on it.

**As amended, Lily moved and Paxton seconded to give Wally the ability to negotiate and execute a contract for cultural compact and strategic planning, pending Board review. (video 1:03:00)**

COMMENTS IN FAVOR: Jack said the Board will review the proposed cost for strategic planning before it being added to the budget.

George said the Board will review the consultant's proposal and determine the need for the different scopes of service they provide, with an emphasis on getting what we want out of the deal.

Aaron said there may be some leeway on the cost since it is a proposal, and Wally will be in negotiations based on our needs.

Palmer suspects that the Board members who are in favor of this motion will also vote in favor of including the associated cost in the budget.

COMMENTS OPPOSED: Jon S. asked why this was coming up as a budget adjustment, and not as agenda item. Lily said the cost for the strategic planning with the consultant will be added to the 2020 budget.

**Motion passed: 10-0.**

**Peaches moved and Paxton seconded to give approval to the Peach Power Committee to spend up to \$5,000 from the Peach Power fund for electrical updates to The Hub. (video 1:05:46)**

COMMENTS IN FAVOR: Palmer expressed support for the motion.

Spirit asked if this project would upgrade 4A capabilities at The Hub, expressing concern about needed equipment that has sometimes been unplugged. Peaches said the electrical system needs upgrading, and acknowledged there are many Fair groups who utilize the building.

George asked why the Peach Power funds are being used, instead of an operational line item. Peaches said we have some solar arrays that will be best utilized at The Hub. In order to put up the solar arrays, we need to update the electrical system. The Peach Power Committee agreed to provide \$5,000 to this project, and any additional funds would most likely come from our deferred maintenance line item.

George was still concerned about using Peach Power funds to update an electrical system. Jack noted that battery-operated carts are charged there, so feels this is appropriate use of those funds. Jack also suggested adding a car battery charging station at The Hub.

Ichabod said the electrical system needs to be brought up to code so the solar panels can be added. Once that happens, it will allow for carts and vehicles to be re-charged.

Paxton said this project was driven by Peach Power to get old solar panels back into use.

Aaron said anytime we can replace our existing power with photovoltaics, funds should come from Peach Power. Aaron expressed concerns with adding a car-charging station, in terms of identifying who would be able to use it.

Palmer asked if Peach Power was giving the \$5,000 to expedite the process, and Peaches said yes. Palmer suggested the funds might be reimbursed to Peach Power and instead come from a site and facilities line item when the 2020 budget is approved.

Peaches noted the Board gave approval to the Peach Power Committee to be stewards of the Peach Power fund.

**Motion passed: 10-0.**

**Old Business (video 1:16:05)**

**Sue T. moved and Palmer seconded to approve Dec. 2, 2019, meeting minutes.**

Spirit and Peaches were not at the Dec. 2 Board meeting.

**Motion passed: 9-0-1; Spirit recused herself, so Jack voted; Peaches abstained.**

Aaron spoke to her motion regarding closed session recording and minutes. More information can be found on the .net site under the OCF Board of Directors Working Documents link. She will re-address this motion at the March Board meeting.

George spoke to his motion regarding transcribing Board meeting minutes. **(video 1:17:30)**

Intent: Minutes are not meant to be a transcript of a meeting, and should not include individual comments that could be used against the organization in litigation. As recommended by boardeffect.com, "For each agenda item, write a short statement of each action taken by the board, along with a brief explanation of the rationale for their decision. If there are extensive arguments, write a succinct summary of the major arguments. In a legal arena, meeting minutes are presumed to be correct and can be used as legal evidence of the facts they report. Document board discussions to accurately reflect the actions and intentions of the board directors. Boards have legal liability, so keep information basic and language simple to avoid any legal complications that place the organization at a disadvantage in any legal proceedings. Use names only when recording motions and seconds."

**George moved and Sandra seconded to give the Recording Secretary approval to provide Board meeting minutes in a summary form, to include the following: (video 1:18:41)**

**Date, time, and location of meeting**

**Board Directors, Officers and Staff in attendance**

**Approval of previous meeting minutes**

**Motions and votes for or against, and abstentions**

**Actions taken by the Board, Committees or Staff**

**Agenda review for next meeting**

**Signature of Recording Secretary, once approved by the Board, with signature copy to be kept on record at Fair Office**

COMMENTS IN FAVOR: Hilary said a function of the meeting minutes is to provide a record of the motions and decisions made by the Board. It is important for her to get that information quickly, and said the conversations are not as important later when needing to review Board actions. Hilary understands the format of the minutes has changed over the years with different recording secretaries, and that some prefer reading the transcript minutes and give meaningful context. She hopes we can rely more on the video for the depths of the conversations.

Dean noted the YouTube videos of the Board meetings have a MP3 converter which will allow you to convert it to an audio file. Kimmo said the YouTube videos also offer a closed caption feature in response to a comment from Jon S. about hearing impaired.

Cassie writes minutes for other boards and said they are often used for legal purposes. She feels the video offers the most transparent platform, and that there may be some kind of computer program that can transcribe the audio.

Sue T. said other organizations use a summary format for their minutes and it serves the needed purpose. She would like to see more space open up in the Fair Family News. Our current minutes are extensive and people repeat things.

Lily said she hears the members' concerns, but feels a summary can still provide enough detailed information and document discussions. Actions taken by the Board are results of motions passed, so membership will still be informed. She suggested the motion could be for a trial period.

Sandra said, at the end of the day, the motion is your governing policy. The motion could be clarified so that the minutes do include a summary of the pros and cons of an issue. She supports the motion, but agrees we should give membership more time to respond. **Sandra offered a friendly amendment to add language that the minutes summary will include those in favor and against motions, and also include member input and announcements as suggested by Spirit. George agreed.**

COMMENTS OPPOSED: Jon P. said one of the functions of a membership organization's minutes is to enable the members to understand what happened at a Board meeting, what concerns were expressed and how the Board is governing. He feels it is critical to enable more member participation, and said not all members have the ability to watch the videos.

Michael James Long agreed with Jon P.

Mouseman agrees with Jon P. and Michael, and does not think it's an issue to be able to look up past motions as they are in bolded font. He feels transcript-type minutes are important ancillary information for members.

FireCat Tom said if you don't share all the information that was said at a Board meeting in the minutes, there will be even more rue and isolation from the volunteers that run this organization.

Jon S. suggested if the motion passes, then there should be a sign language interpreter for hearing impaired. Also, due to member's concerns, wait a month to bring the motion up and offer two versions of the minutes, to weigh the pros and cons of summarized minutes.

Spirit does not think the intent of the legal liability reasoning is valid, especially since we have a video recording. She does not feel this motion was put out to the membership for input. She knows members have varying opinions on the format of the minutes, and hopes there is a happy medium. Spirit expressed concern that announcements and member input would not be included, and suggested a co-Recording Secretary position. Spirit also feels this is a Nonprofit Association of Oregon recommendation being pushed through without larger discussion, and there is no harm in putting this off for a month and giving membership opportunity to report back.

Spirit agreed with Jamie that videos should be readily available to members without having to sign up to receive emailed links. She also sees the need for closed captioning or a sign interpreter.

Aaron does not like the current motion and offered some alternatives. She likes the idea of business-like minutes in an outline form, but said we are not an ordinary business. Our Fair minutes have evolved into the main form of dispersing information to our membership. She likes the livestream video and agrees there should be a link to the videos on the .net site.

Aaron said the OCF Bylaws allow for two recording secretaries, and suggested offering both a summary of the minutes and a transcript could be shared duties. The two formats could be published on the .net site with the video link. She prefers transcripts so folks can see the full discussion of agenda items. If this motion passes, she wants a time stamp in minutes for where to find specific discussions in the video.

Palmer expressed confusion about the concern about legal liability when we have a video of the meetings. George said the summary of the minutes, signed by the Recording Secretary, become the official legal document for OCF. Spirit questioned if we have spoken to an attorney about this. Jack said past attorneys have advised to not share some information. He also said the Bylaws don't specify how the secretary formats the minutes or needing attorney approval, so passing this motion could cause a bylaws change.

OTHER: Tim asked if the video chat comments included notes about the time in the video when a certain agenda item was being discussed. The videographer, Sean, replied "not at this time."

Jamie said the videos should be open to anyone and readily available. He also does not think the closed caption feature works on the live stream. Jamie said it is difficult to get videos on the .net site, but an audio recording would be easier to make available.

Peaches asked George about amending the motion to include Spirit's concerns about including announcements and member input. George clarified the summary will still include agenda items, but did not amend the motion.

**As amended, George moved and Sandra seconded to give the Recording Secretary approval to provide Board meeting minutes in a summary form, to include the following: (video 1:51:55)**

**Date, time, and location of meeting**

**Board Directors, Officers and Staff in attendance**

**Announcements**

**Member Input**

**Approval of previous meeting minutes**

**Summary of arguments in favor and against**

**Motions and vote counts**

**Those in favor and against motions**

**Actions taken by the Board, Committees or Staff**

**Agenda review for next meeting**

**Signature of Recording Secretary, once approved by the Board, with signature copy to be kept on record at Fair Office**

COMMENTS OPPOSED: Spirit wanted more clarification in the motion about what will be included in the minutes summary. Spirit requested to table the motion.

Paxton is still not sure how he feels about the motion. He likes extensive minutes, and also feels the video links should be available online. He also understands attorneys have expressed concern with them.

Aaron thinks this motion will disconnect the membership from information they need to know about, and believes transcript minutes are the only way the members have to track what is happening. She said videos take too long to review when trying to find something specific. Aaron would prefer to table the motion as she feels members need more time for discussion.

**Spirit moved and Aaron seconded to table the motion until February. (video 1:58:47)**

**Motion failed: 6-4-0; Lily, Lisa P., George and Sue T. opposed.**

COMMENTS IN FAVOR: Kimmo clarified that the agenda items, and sections with announcements and member input, will still be included in the minutes summary.

Peaches asked for the motion on the table to be brought to a vote.

**Motion passed: 7-3; Spirit, Aaron and Palmer opposed.**

**Sue T. moved and George seconded updating the OCF Guidelines to advise the use of tobacco, in any form, is not permitted in public areas of the Oregon Country Fair event from noon Thursday to 1 pm Monday. (video 2:04:40)**

COMMENTS IN FAVOR: Sue T. said she has received feedback from many, many people who overwhelmingly want new smoking guidelines.

Jain said our paying public has given us feedback that they want to be able to breathe clean air.

Dean said Lane Community College eliminated tobacco use on their campus, with the exception of three smoking areas in the parking lot. He feels more and more this is happening. The Path Planning Committee works very hard to determine the best smoking areas with the least impact, and that private areas are adjacent to public areas.

Member Sue said University of Oregon does not allow smoking on campus. For the sake of everyone and our future, she does not think smoking should be allowed.

Cecilia said she is 9 years old and has been coming to Fair since she was 2. She said cigarette smoking makes the Fair less magical. Cigarettes smell bad and add to what we breathe in, in addition to the dust. We can't stop the dust, but we can stop smoking. A lot of people mindlessly throw their cigarette butts on the ground. Her Girl Scout troupe helps with the Great Willamette Cleanup every year. She wants the Board to ban all tobacco smoking at the Fair, all the time. Smoking is not healthy for children and other living things.

Jon P. said we are about 15 to 20 years behind the rest of the world. We are supposed to be a progressive organization. Currently, there is no smoking in some state parks, Lane County parks, Eugene city parks, all public universities in the state of Oregon and every festival now. He thinks it would be reasonable to ban smoking in part of the public areas of the Fair, and said smoking areas can be designated in the parking lot and periphery areas.

Mouseman smoked for 10 years when he was much younger, but quit. He has family members who have smoked all their lives who have COPD and need oxygen. Even though alcohol and marijuana are legal, we do not allow them at the Fair. We should be leaders in banning smoking, referring to OCF as the "University of Proper Living." Mouseman gave many examples of organizations that have implemented no-smoking guidelines. For decades, tobacco companies have glamorized smoking and manipulated nicotine levels. Except for those addicted to cigarettes, he does not understand how anyone else would support tobacco use at the Fair.

Jon S. said last time this issue became before the Board, he voted against it, but feels that was a mistake. He supports passing this motion.

Lynn suggested that any Board members who smoke recuse themselves from the vote.

Kelsey said this has been an important issue for her for a long time. She wants it banned completely, not just during public hours. Smoking at the Fair has gotten really out of control at night. When you are on the path and smokers are on the path, you cannot avoid the second-hand smoke. Community Village does not allow cigarette smoking and is enforced by the community politely asking people and informing them. Things get enforced when we all hold each other accountable.

COMMENTS AGAINST: Codi said it's ridiculous to ask the paying public to change their behavior and abide by this when they are not yet aware.

Hilary is impressed with large smoking areas. She wants better messaging about those locations, and said people will use them. She does not feel non-smokers should be

subjected to second-hand smoke, but she also believes there needs to be smoking areas within a reasonable distance.

Crystalyn hopes Sue T. will table the motion, and said there needs to be more discussion between Operations and Path Planning, and talk to the people who would be implementing it, such as Internal and External Security.

FireCat Tom said this is a contentious topic, and suggested putting it on the ballot for a membership vote next fall. As a firefighter, he does not want to see smokers pushed into the woods or parking lot.

Amy said the smoking subcommittee of Path Planning has a report for the Board and staff. She wants the Board to have time to review those recommendations and table the motion. She understands concerns about access to smoking areas and fire risks. As part of Recycling Crew, she helps pick up a lot of cigarette butts.

Saskia said prohibition has never really worked, and that people will smoke anyway. It's not a good idea to force smokers to hide and increase the fire risk.

Emma said she spends many hours onsite and she is a smoker. Being disabled, she can't imagine having to walk to the parking lot to smoke or having paying public not being aware of this restriction. She does not think this is thoughtful in all regards, and feels smokers have been responsible in the past by using designated smoking areas. This motion would create a bigger issue than it is solving. We all tolerate different things at the Fair that we may not do ourselves, and we should not be policing smokers this way.

Somerfield can't imagine how it would be enforced. There are fire dangers and risk by pushing smokers out. He thinks there are better solutions and more creative problem-solving than just banning it, and said smokers are still going to find ways to smoke. There is no black-and-white solution.

Crystalyn relayed a message from Joanna who expressed other organizations enforce smoking regulations with law-enforced fines. Implementation and enforcement are excessively challenging.

Wally has done research about smoking guidelines at festivals and they don't have rules about absolutely no smoking.

**Sue T. moved and Spirit seconded to table the smoking motion. (video 2:27:26)  
Motion to table passed: 9-1; George opposed.**

Jack suggested using some meeting time for the Board to openly discuss strategic planning without member dialogue. Some people chose to leave the meeting. Spirit said the open discussion in front of members would allow the Board to take care of some business, but feels there should still be member input. Lily said since some of the Board, staff and officers have left, then the meeting should adjourn, but does feel both Board discussions in front of members, and Board dialogue with members are important. Peaches was disappointed that members decided to leave after Jack's suggestion.

### **President's Peace (video 2:33:50)**

Jack said how we talk to one another is important, as well as allowing the Board to have their own dialogue in front of membership. It is difficult to be immersed in conversation and be able to speak freely when members interject to everything being said. Every Board of Director has member interest at heart. For the Board to own this meeting

time, we have to work at this. Jack is committed to the Board members being able to speak freely with each other.

**Board Budget Meeting**  
**Monday, Jan. 27**  
**7 pm, Northwest Youth Corps, Columbia Room**

**Draft Agenda for Feb. 3 Board Meeting**  
**7 pm, Northwest Youth Corps, Columbia Room:**

Approve Jan. 6, 2020, Board meeting minutes  
Closed session recording and minutes – Aaron  
Carbon neutrality initiative partnership with Portland State University Institute for Sustainable Solutions – Peaches  
OCF Smoking Policy – Sue T.  
Safety requirements for OCF vehicles – George  
Approve OCF Guidelines changes – Lily  
Restructuring Board giving and philanthropy – Lily  
OCF membership database – Aaron  
Canvas the membership regarding voting – Aaron  
Membership and Board dialogue