

July 3, 2020 Planning for the Diversity Committee Work Assembly Meeting notes

We see this as a series of working assemblies

We will use a facilitator such as Sam or Martha Evans or ????. They will be responsible for managing the time

Time is not set, but looking at 2 or 3 hours. If it is 3 hours is it possible to start at 6:30?

Use Zoom if possible to have "break out rooms."

Meeting Structure:

Agenda review

Four proposed motions are on the agenda

Parking lot

1 hour-Introduction and address the 4 motions that will be Old Business on August 3 BOD meeting and recognizing that they are all connected

BOD candidate statement

Program of education

Consultant with plan of action

Create DEI group for advising

Use the OCF fair evaluation model:

The one law is The Law of Two Feet, or in some cases, The Law of Personal Mobility. passion bounded by responsibility: Passion gets you out of your chair, responsibility moves you to action. Things only get done by individuals, and nothing gets done unless people want to do it. Passion is great, but goes nowhere until the feet take it somewhere. If you find yourself in a situation where you are neither learning or contributing, move somewhere where you can. It says simply that you, and only you, know where you can learn and contribute the most to the work that must take place today. It demands that you use your two feet to go where you need to go and do what you need to do. If at any time today, you find that you are not learning or contributing, you have the right and the responsibility to move... find another breakout session, visit the food table, take a walk in the sunshine, make a phone call -- but DO NOT waste time. It creates bumblebees who buzz from session to session, cross-pollinating and connect

1 hour Break outs with Committee members and BOD in each break out group. Each Breakout will prepare a written summary.

1 hour for re-group and summary

Remembering not to lose track With an understanding that the BLM movement is intersectional because there are black trans lives, black disabled lives, and when equity is established for one it is established for all.

We recommend an Equity and Inclusion Advisement Team be established comprised of multiple BIPOC and LGBTQAI+ folx and members of the disabled community.

To Do:

How do we reach out to attract a wide audience?

What preparatory materials or information do we want to get out early that can be placed on the .net sites?

Who will speak?

How can people comment and not slow the process down?

Our next regular meeting (already posted on .net sit) will address census, ED evaluation (Ann will send questions to members); confidentiality issues and fear of retaliation.