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OCF Bylaws Committee Meeting Minutes

Tuesday, February 16, 2021, 6pm-7:30

Committee & board members present: Heidi, Kimmo, Palmer, Paxton, and Sam
Election Committee member present: Cathy
Other present: Mark

Task being worked on: OCF Bylaws excel spreadsheet – comparison of each

- Bylaw article titles and sub-sections by name
- Motions already created from 2020 committee work
- NAO recommendations from consultant and current NAO website
- ORS statutes
- Feedback and suggestions from attorney
- Diversity, Equity, and Inclusion

We agreed to include DEI discussions and notes as we continue the bylaws review.

Fair Family Member feedback: We received an email from Jen-Lin expressing wanting to revive the motions proposed in 2020 from the combined Bylaws/Elections Committee. She also commented transitioning to a 12-member Board with no alternates.

The Bylaws Committee acknowledged that the previous work of the Bylaws/Elections Committee will be included in the overall review and proposal for change. There was discussion over if there should be some specific motions made in a timely manner, before the comprehensive review is completed. We also highlighted that both NAO and attorney recommendations indicate not having alternate Board members.

We talked about if term limits should include Board members having to take time away before running again. The previous member survey showed members were in favor of three-year terms. We will continue conversation with how to proceed as we move forward. Our current directive from the Board is a comprehensive review.

We discussed how to tackle prioritizing the different sections of the bylaws and collected information on various topics. There was concern over time spent working on ideas that may be dismissed by the Board, and how to balance the workload with the most important changes that should be made. We talked about check-in sessions with the Board members as we progress to ensure agreed upon visions and goals, and further discussion about piecing out some of the changes.

It was mentioned that the current attorney who provided feedback last year is not familiar with the history of our bylaws and organization, and it was helpful in the past to have a Fair family lawyer volunteer provide consultation to the Bylaws Committee.

We worked on color coding the excel spreadsheet to focus on how the sections should be prioritized:

Green = NO changes needed

Yellow = more review

Pink = YES to make changes

The next Bylaws Committee meeting will be Tuesday, March 16, 2021, 6pm-7:30pm.

PS – Thank you Heidi for confirming the committee members have access to the new email:

bylaws@oregoncountryfair.org