

8/31/2021 Diversity Committee and Friends meeting with the New ED Kirsten Bolton!

Introductions & getting to know each other a bit:

Jon Silvermoon, Ann Rogers, Sam Rutledge, Lisa Parker, Diane Albino, Mary Drew, Iana Matthews-Harris, Melissa Davis, Crystalyn Frank, Emma Raven, Brooks McLain, Colleen Bauman, Britania Pousson-Nicastro, Mark Pankratz, Kirsten Bolton

Review of DEI recommendations with a focus on the proposed staff positions and associated funding as well as other recommendations within the authority of the ED.

Jon summarizes recommendations.

Discussed what Dance Safe is.

Colleen suggests that the census survey be ready to present at the time of the Annual Meeting October 16th. Jon: may be able to have the census out by then, but not collected.

Timeline for DEI hiring committee could be moved up. Jon responds that we expected this to fall under the ED's purview.

Advocacy team could be in place sooner

Point of contact for

Brooks: Health and Healing booth in CV may do drug testing.

Lisa: White Bird philosophically aligned with Harm Reduction, but cannot take this on logistically. Would be good to have this goal bolstered by having another team/booth to do this.

WB can be a valuable resource to consult on this

DEI staff position linked to grant funding so timeline reflects this. Appeal for working with ED to allow for applying for grants. Discussed some specific grants and their application dates. Should we be doing fundraising to attract some grant funding/sustain positions.

Some of the recommendations in BOD purview, some are operational.

Volunteer advisement team in place first before hired staff?

Kirsten would love to see a copy of the job description for hired DEI staff. Send Kirsten any info on grant funding.

We do not have a specific job description due to having a "unique" organization. However, template job description necessary to apply for a grant.

Advisement team has been difficult to put together due to it being a potentially hard description

Planning for the Board Work Session on the DEI recommendations

BOD voted to hold 6 working assemblies annually on the 3rd Monday of the month. October 18th would be the next upcoming date. A grant has been applied for that we have yet to hear results on.

Meeting Evaluation: thumbs up