

# **OREGON COUNTRY FAIR**

## **Annual Membership Meeting**

**October 15, 2022  
6:30 PM**



## **VOTER PAMPHLET**

**Ballots due by October 22, 2022, 8 PM**



*The candidate statements in this OCF Annual Meeting Voter Pamphlet are published as submitted without editing for spelling or grammar.*



*Individuals must be 18 or older to serve on the Board of Directors.*



*Please return your ballot no later than 8 pm PDT on Saturday October 22, 2022. Ballots that arrive after this time are not counted.*



***These are the instructions that are printed on the back of each ballot.***

To: All active members of the Oregon Country Fair, having voting membership as required and defined in the bylaws of the Oregon Country Fair.

**Instructions for All Ballots**

1. All registered members are being sent ballots for the 2022 election to their mailing address on file.
2. There are 6 vacancies scheduled to be filled. You may use X's or checks to vote for 6 or fewer candidates. ***If you vote for more than 6 using X's or checks, your ballot will not be counted (unless #3 below applies).***
3. Additional vacancies have been known to occur before the close of balloting. If there are more than 6 vacancies you may cast votes for all vacant board seats. In that case, please use numbers to mark your votes until all the candidates you intend to vote for are assigned a number. (You may assign a number to every name on this ballot and to all written-in names, if you want.) Number your votes sequentially, starting with 1. Only those votes with numbers up to the number of vacancies will be counted. For example, if there should be seven vacancies, votes numbered one through seven will be counted. ***Do not assign the same number to more than one name.***
4. Facsimile ballots will not be counted.
5. If you make an error on your ballot, or you are missing a ballot or return envelope, please send an email to [elections@oregoncountryfair.org](mailto:elections@oregoncountryfair.org) or leave a message for the Elections committee at the Oregon Country Fair office at 541-343-4298.
6. Enclose and seal the ballot in the Secrecy Envelope (fold only if necessary). Put the Secrecy envelope in the envelope addressed to the Oregon Country Fair.
7. Place your signature and legibly print your name and your mailing address on the return envelope where indicated. ***Envelopes that do not have a signature will not be opened or counted.***
8. If an in-person annual meeting is held on October 15, 2022 (as currently planned), ballots may be turned in at the elections table by the close of the meeting.
9. Submission of a mailed ballot appoints the Membership Secretary of the OCF as proxy to cast the member's votes as indicated on the ballot.
10. All ballots must be received in the Oregon Country Fair office (442 Lawrence, Eugene OR) no later than 8:00 PM, Saturday, October 22, 2022. ***Ballots that arrive after this time will not be counted.***

# Dave Wagenheim

954-695-8191

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Hello Fair Family,

My name is Dave Wagenheim and I am running for a seat on the OCF Board of Directors. My skills in leadership and communication will be an asset to the Board and the process of creating policy. Since 2006, I have operated a food cart and food booth at Fair. In 2018, I began volunteering on the OCF Food Committee. I work with seven others to keep food quality and creativity high while maintaining communication with food booths and carts to relay guideline updates and essential public health information.

Additional relevant experience includes volunteering as a guest chef at OCF's Culture Jam for the last 9 years. From 2004-2009 I served on the board of directors of the pacific northwest based APO (Association for Professional Observers), an advocacy non-profit for fisheries management personnel, as a communications and website specialist.

If elected, I will put forth my expertise to make improvements in several ways, including:

- 1) Reimagining/renovating the Maincamp Kitchen to better provide for our hardworking volunteer crews.
- 2) Finding more methods to reduce our single use food service waste and continue to innovate our recycling and waste management programs.
- 3) Supporting infrastructure improvements that increase public health and safety while respecting our environment. These include our freshwater, wastewater, and public handwashing systems.

As society continues to recognize institutional bias and inequities like racism and discrimination, it is necessary to keep these conversations alive within our Fair community. This is complex and sensitive work that requires a good listener and an introspective mindset. I am open to facilitating conversations of this nature to promote growth and positive change.

Encouraging participation and ideas from younger generations is essential to fostering progress and new leadership, especially as our elders transition into different roles. I would like to strengthen our reputation as an inclusive and welcoming organization, and combat any forms of nepotism, where it might exist.

Over the past year, I have observed challenges in communication during board meetings, often resulting in gridlock and misunderstanding. I believe we can do better, while still addressing our challenging growth opportunities. As a board member, I look forward to playing a leadership role in finding common ground, providing transparency in the process, and continuing to improve on the success of our organization. Thank you for your consideration.

# Ann Rogers

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I am asking for your vote for election to the Board of Directors of the OCF. I have been encouraged to run for the Board by many people across the Fair demographic. I am an Archaeology Crew member and serve on Path Planning, Elders, Archaeology, and Diversity Committees. I routinely attend LUMP meetings.

My work experience includes over 30 years of natural resource planning, conservation of archaeological sites, and tribal consultation. During this time I provided training in environmental planning, archaeology, and working effectively with American Indian tribes. I have had input on national and state environmental and conservation planning efforts. I bring these experiences, perspective, and professionalism as an outgrowth of my education and background and a skill set in which land stewardship holds a special place. I have worked with many types of people including tribes, private landowners, non-profit landowners, and state and federal land managers.

My non-profit experience includes a previous term on the OCF Board as well as on the Boards of the Association of Oregon Archaeologists (AOA), Our Community Free Reporting, and the Trail Fund of the Oregon Community Foundation.

I support the DEI consultants' recommendations from 2021. It is time for the Board to come together and begin the implementation. In addition to my OCF involvement, I am also on the Diversity Committee for the AOA. There we have established a fund to assist tribal members in attending national meetings thus reducing barriers for marginalized groups. DEI can be effectively incorporated into OCF planning and

projects once barriers are recognized and removed. Coming from a Spanish speaking background, I recognize many cultural barriers.

In all the planning I have been involved in at OCF, a pandemic was never part of our discussions. The pandemic years have been life changing in many ways. The 2022 Fair fulfilled our NCU requirements. The population cap made us remember the enjoyment of smaller crowds, however, this is not sustainable. It is realistic to plan for our goals within our parameters as a non-profit educational organization. Creative decisions including belt tightening, will allow us to appreciate our volunteers, steward the land, and maintain our philanthropy. Our horizon includes future health alerts, climate change, our carbon footprint, and threats to our land including the emerald ash borer.

With my life and professional experiences, I feel qualified to assist the OCF in overcoming challenges and moving forward.

# Lucy Kingsley

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Hello friends and neighbors,

I am seeking your support to be of greater service to the Oregon Country Fair community. In my view the Oregon Country Fair is a volunteer member based alternative community arts association whose purpose is to throw a world class kick ass party so we can raise money for charity. How we treat each other as we do this matters. I believe we do this best by making decisions collectively and collaboratively. Yes this can be time consuming and butt numbing. This also allows space and time for multiple voices and views to be heard. This requires respectful, open minded attention and a willingness to listen to ideas, thoughts, views, opinions and perspectives of others. Our structures need to be in alignment with these values. We need an equitable pay scale that does not generate excessive overhead so we can easily achieve our charitable fundraising goals. We need to be fiscally responsible so we can remain a family friendly event.

I have served on the Oregon Country Fair board several times over the years. I have served as an officer. I have been an artisan selling various fiber arts, as well as worked in a food booth. I have been a coordinator of various crews including medical and booth registration. I am currently a member of the inventory crew. I have served on various boards of non-profit organizations in Oregon. I also run my own non-profit that supports education of youth in Bhutan, Jamaica and South Africa.

If you have questions for me, or simply wish to chat I can most efficiently be reached at the following email address: [lucykingsley42@gmail.com](mailto:lucykingsley42@gmail.com)



Thank you

## Jon Steinhart

[ocfbod@fourwinds.com](mailto:ocfbod@fourwinds.com)



It's easy to take for granted that our annual event provides the bedrock for our Family's activities; it allows us to gather and celebrate while supporting our activism and philanthropy.

It was wonderful to gather in-person this year. Sadly, many were unable to attend. On-line interactions have exacerbated divisions and tensions in our community.

Now it's time to look forward. Our foundation is not as strong as it should be either financially or in terms of our community. Our depleted rainy-day fund makes us vulnerable to unforeseen challenges such as climate events or another pandemic.

We're making progress by addressing deferred maintenance of our property with the guidance of the Fixed Assets Committee, and we have a great Executive Director. But there's more to do. For example...

We need to prioritize our spending to ensure a sound financial footing. Our growth needs to be managed so that we have room for the public that funds our event.

Better communication is needed to keep us united as a Family and focused on our mission. We need to be more policy-based and less personality-based so that everyone is treated equitably.

We must find a way to manage our amplified sound footprint so that it doesn't eclipse other forms of artistic expression.

Diversity is very important but our efforts are not working well and are dividing our Family. It's time to try something different and joyful.

I'd like to explore expanding our year-round educational offerings such as using the winery property for a combination sustainable farming demonstration and CSA that uses our compost.

I've worked in the background for 30 years pioneering the Fair's internal on-line services and providing technical support to crews.

Outside the Fair I'm an engineering consultant, high-tech entrepreneur, author, farmer, and mentor.

Experience on the boards of several companies has taught me a lot about policy, planning, and vision. I'm currently collaborating on a project to incorporate DEI and Social Justice into Computer Science education.

Most of all, I make decisions based on facts. I'm dedicated to applying the reasonable inquiry standard that's part of the the legal duty of care required of all board members.

I'm not running for my personal enrichment; I care deeply about the Fair and want to make sure that we're positioned for long term success.

Please contact me at [ocfbod@fourwinds.com](mailto:ocfbod@fourwinds.com) if you have any questions and visit <https://fourwinds.com/bod> for more information.

# Katy Parker

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Hello all!

My name is Katy Parker. I am a co-coordinator of Booth Registration, and have been loving coming to Fair since 2008.

Though I am not a member of a committee, I regularly attend Craft Committee and Food Committee meetings as a liason from Booth Registration to help facilitate communication and support between booths and the Fair. I also served on the Database Project team until the project was discontinued.

In my outside-the-Fair-work I am an HR Specialist with 20+ years of experience serving people, interviewing, building teams, creating training and resource materials, managing confidential information and access to it, as well as facilitating communication and collaboration for disparate groups and elements.

My personal philosophy on leadership is that “*to lead is to serve*”. This means a commitment to ensuring the team has the information, tools, resources and support needed to complete their work. It means listening to and **hearing** the feedback the team provides about the tasks at hand, the tools and resources needed and the effectiveness of the tools and resources available. It also means facilitating and supporting their growth, celebrating their successes and interacting with them as the person they are today, rather than holding on to a past version of them.

It's clear that Fair membership want an organization that is mindful of the same struggles that they are. Inclusion matters. Taking time to listen matters. When people have taken the time to reach out and vocalize their needs we need to acknowledge that effort and let them know they were heard. Following through and attempting to provide

function and space within the fair that addresses the needs of everyone is an ongoing work, and we need to all be on board for it.

For better or for worse, ours is a community of activists. Activists like to have something to rally around, rebels **with** a cause, so to speak. Our “cause” used to be “the best interest of the Fair” and it’s pursuit of philanthropy.

Keeping our focus on the best interest of the Fair and the pursuit of philanthropy can be used as both a guiding light and a crutch to getting us back on track to better communication, collaboration, and service of the Fair itself.

I look forward to seeing the work we can do as a team!

Katy Parker

# Anthony Jackson

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Hello Fair Family,

My name is Anthony Jackson; you know me as AJ. I am, and have been, a member and volunteer with Pre-Post Security since 1999. I now serve as a board member and work as a Marketing Consultant for the Eugene Weekly. I have decided to run for the board again for one key reason: The work of reforming the leadership of this organization is not done. It is essential to our organization to further address issues of inclusion and diversity with a renewed focus. My mission has been to support our membership, encourage participation, and formally challenge the status quo that has created division within our OCF community. I intend to continue to do so if re-elected.

I truly see the potential of OCF and do the work to make necessary changes to meet that potential. I have actively served during my term in multiple capacities. I have been Vice President of Membership Engagement, participated on the hiring committee for our Executive Director, served on the Fixed Assets Committee, and acted as the liaison to the Elders Committee.

Volunteerism is essential to our organization, and some aspects of volunteer conditions need changed. First, I want to acknowledge and thank all of you that stepped up to

make Fair 2022 happen; Fair was amazing! I am now working with the board and ED to find ways to better appreciate and value the volunteers who give their time to this organization. Next year will show how the current work to streamline processes will make it easier for volunteers to work. This includes receipt of credentials pre-fair, camp set up before first shift, and better equity with food vouchers and passes. I will continue to advocate for you!

Admittedly, it has been difficult at times serving an organization that is in transition. I experienced first-hand how racism can devastate an organization and community. We have further work to do, but I am not giving up. To those of you who reached out to support me in difficult times, I cannot thank you enough. You are why I am still here; you are why this organization will be here for the next generation. I humbly ask for your vote as there is unfinished work to complete, and more is accomplished when we work together.

“The future belongs to those who believe in the beauty of their dreams.”  
*-Eleanor Roosevelt*



# Thomas Horn

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Hello, I am running for the Oregon Country Fair Board. My family has been attending the Fair since its creation in the 1970's and a large part of who I am as a person has been shaped and nourished by my involvement in the Fair. For many years our booth was in the shape of a yurt across from Energy Park. We are still crafters and love to work with wood and still very much love to experience first-hand the magic, creativity, and artistry of the Fair.

The past few years have been difficult for many, but I am optimistic regarding the future of the fair. If elected, I commit to being a team-oriented, collaborative, thoughtful, board member who will listen deeply and act with integrity.

I believe that I have the talent and dedication and would make a great addition to the board. I am creative, thoughtful, and compassionate and have a strong desire in my work to continue cultivating conditions for positive social impact and sustainable systemic change that can help shape community in a meaningful way. It is with these qualities in mind and a particular interest in the community that is the Fair that I am running.



Outside of the fair, I have been a teacher and school principal for more than 20 years. Much of my work has been with students and families who have been disenfranchised from the educational system and yet have immense creative potential. I have demonstrated competence in my work as an educational leader both at the local and national levels.

I am comfortable working collaboratively and believe that fostering creative energy, leadership ability, and idealism can bring people to new and positive understanding.

I have read the recent nonprofit consultant's recommendation to the Oregon Country Fair Board of Directors and feel strongly that I am more than up for the challenge of supporting the continued building of an already vibrant and magical community.

Learning and growing together is at the core of what a good community should foster and it would truly be an honor to be part of the process.

I sincerely believe I have the ability, skills, and compassion to make a tremendous difference in our Oregon Country Fair community. Thank you for voting and for helping make the fair all that it can be.

Warmest Regards,

Tom Horn

## Kehn Gibson

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Fellow Fair Folk,

I am announcing my candidacy for our Board of Directors. While there are several important issues facing us all in the coming months, I aim to focus on a core challenge that has grown stronger in the last few years; the distancing of our Membership from BoD members, OCF processes, and participation in discussion on important OCF issues.

I will fight for the removal of the current two minute maximum time limit on Members speaking to the BoD during BoD meetings. It is UnFair, and is expediency at the cost of equal representation.

I will work hard for the return to the historical two year terms for elected BoD members. The increase to three years for some electees only entrenches a groupthink issue that's already a deep concern.

I will strive to establish the oft discussed yet never acted upon Bill of Rights for boothers, performers and volunteers. Among the several positive outcomes such a Bill would provide, it would also serve as a baseline from which the numerous mean, vile and disrespectful interactions within the OCF community since December would be dealt with.

My hope is that discussion of these issues will aid us in returning to the strong, counter-cultural foundation that OCF folk have utilized to overcome the obstacles placed in our Path since 1969!

Thanks to you All!

Kehn "mambo" Gibson

# Arna Shaw

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I've had a long and varied history with the Fair for over 50 years. I had a booth on Shady Lane where I sold my handwoven clothing, which I did professionally all over the country. I was on the Board. I volunteered at Fair Central, and I was the first paid General Manager of the Fair. As GM I was hands-on in the development of the Left Bank, our first step across the Long Tom, and I started the Teen Crew. I was also a leader in the creation of the Jill Heiman Vision Fund and worked for the creation of the Endowment Fund. I'm on the Committee Best Practices Work Group and I'm an Elder. Being in so many positions has allowed me to have a broad understanding of the various aspects of the Fair.

I believe our policies should reflect the original ideals of the Fair:

- Building community by bringing us together to learn and play.
- Helping small businesses grow by giving them a marketplace and ways to network.
- Using our creativity and knowledge to find new ways to live in the world.
- Being open and welcoming to all who want to join us in these goals.
- Treating each other with respect and dignity.

We had a wonderful Fair this year and many believe smaller crowd size was why. We should ask how do we want our Fair to be and how do we get there? How do we balance our community, comfort, sustainability, and revenue? We need to examine our population growth, both internal and public. I'd convene a work group that represents all parts of the Fair, including staff, craftspeople, food vendors, performers, board,

management, and those in our educational areas. Population is a long term issue, and we require a long term answer. We've often talked of population management but not much happens. It's past time to do something.

I want to examine the needs of our crews, artisans, food booths, and entertainers. What more can we do to help them?

I want to support our educational areas, Energy Park for example, to allow them to do more innovative work, increase our philanthropic efforts, expand our outreach into the community, and continue DEI work.

I'm a collaborative worker who will disagree respectfully when necessary, and I'm committed to making meaningful change happen.

Please support me in making our Fair an even better place.

# John Alexander

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I want to give back to the safe and inspiring home where, for over 3 decades, I have met family, grown family, and celebrated family, new and old. I run with gratitude for the encouragement I have received from old friends and new acquaintances, appreciation for the magic that seems to grow stronger year-by-year, and a sense of hope that our creative community helps me to maintain day-by-day. I will bring honest positivity to discourse, commitment to work through challenges old and new, and eagerness to harness the new opportunities that are emerging out of our change. I will collaborate to support an adaptive and functioning board, focused on the responsibility to care for and sustain our land, staff, volunteers, event, and organization. I want to help us realize the full potential of our inclusive nature, while preserving the best of our community's traditions and values.

I bring decades of professional experience (<https://klamathbird.org/about-kbo/staff/1-john-alexander>):

- community service,
- non-profits,
- support for grass-roots community-based activism, and
- successes and miss-steps working to increase diversity, equity and, inclusion.

Taylor and I raised our kids in the South Woods, comforted by the Rock'n'Roll of Miss Piggy's and perched on the edge of the Craft Lot / Xavanadu transition into the Fair's magical 8. We camp with our Deadhead family who represents many facets of OCF's community. I work at ComeUnity House in the Village where we share information for the non-profit I founded in the early 90s -- Klamath Bird Observatory (KBO). KBO's diverse crew comes from around the world to share information about bird conservation (<https://youtu.be/aBBEqlav5VU>). We also teach about OCF's work to protect birds and practice sustainable land stewardship. We were among the pioneering partners who helped start the StewardShip and the Fair's wildlife protection crew. During each year's Saturday dawn chorus, we lead a Fair Family Bird Walk for late night meanderers and early morning risers alike (<https://youtu.be/gLXyN7JN5bl>).

My service on the board will come from a space of active listening and sincere contribution to help us maintain the OCF as my daughter described it:

*OCF models a novel progressive value transmission, contributes to the persistence and adaption of counterculture values, is motivated by an intention of having a positive influence on the world, and is shaped by a persistent and multi-generational celebration of deviance, alternative lifestyles, experimentation, community, equality, and self-awareness.*

*Natalie Alexander (2019, UofO Clark Honors College thesis)*



# Kevin Levy

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Hello Amazing Fair Family!

My name is Kevin Levy. I am fortunate to have been a part of the Oregon Country Fair since 2014. I am a juried crafter with my partner making jewelry and have the most awesome time helping folks connect with their jewelry selections during the fair.

In my unfair life, I am a full time Realtor and serve on the board of realtors for the Eugene association of Realtors. An amazing experience working with my peers to help out my fellow Brokers.

My experience as a Realtor has helped me find my way to the OCF Fixed Assets Committee where I have collaborated with the committee, staff and others to recommend policy on how to maintain and use the fair's assets. I bring a solid understanding of how to maintain property and how to work with others to get the jobs done. I love my time as the co-chair of the committee and working on projects that benefit our organization.

As part of the committee, I worked on stabilizing Doug's Green and making repairs so the building could be used as the headquarters for our operations staff at this years fair. The building was deteriorating badly but now it will become the new headquarters for much of the staff every year. The Fair owns a lot of property and assets that we need to



maintain and manage in the best interest of the organization.

As a part of the fixed assets committee, we worked with multiple crews to help make use of the winery property for the Durables program, researched the use of the property for camping and storage, as well as working on the recycling crew's incredible composting project.

Working together with everyone towards a common goal is the best experience. When serving on a board, committee or helping clients, I find that staying impartial and working collaboratively has always been the way to success. I will bring a fresh perspective to the work of the board.

I am running for the board because I believe in doing work that best helps the Country Fair be successful. I have enjoyed being surrounded by so much experience and working together to solve problems.

I promise to bring positive energy and a hard work ethic to help our membership, staff, committees and board succeed in making the fair better and even funner for our future generations!



**Vote!!**  
**Return your ballot on time!**

Ballots must be received in the office of the Oregon Country Fair by 8:00 PM, Saturday, October 22, 2022.

Ballots will be counted the following day and results will be posted at [www.oregoncountryfair.net](http://www.oregoncountryfair.net).

***Mail your ballot so that it arrives on or before October 22rd!***

Every vote counts!  
(If it gets here on time!)