

Diversity Committee Meeting Notes
December 27, 2021

Attendees

Committee: Melissa, Ann, Brooks, Britania, Emma, Jon, Iana, Diane, Mary, Ayisha, Thom,
Board Liaisons: Lily, and Sam

Others: Adam, AJ, Colleen, Coyote, Frank, Chewie, Sandra, Troy, Heather Kent, Allain, Moira,
Ella, Dani Derrick, Colleen, Fire Dick, KP, Charise Prouty, a few more people showed up and
we didn't get their names down

Facilitator: Jon

Notes: Britania, Brooks

Security: Melissa, Brooks

Timer and stack: Emma

Draft Agenda 12-27-21

- Introductions and brief check in – name, pronouns, role at Fair, one word how feeling-
Britania (5 minutes)
- Agreements
 - No cross talk, four minutes at the end of each topic for guests to share 30
seconds each, finish thought when timer goes off, Emma will time, will be muted
and ejected (word choice?) if speak out of turn or go over time, no comments in
chat (hands only) and will be ejected if repeatedly comment in chat, email
committee if no time to share
- Agree on facilitator and note-taker (5 minutes)
- Agenda review, priorities, and objective for today's meeting (5 minutes)
- Approve meeting notes (5 minutes)
- Board Liaison report (5 minutes)
- Subcommittee report: Criteria for committee composition, appointment and service (5
minutes)
- Old Business: Holiday Market nonprofit table staffing (5 minutes)
- Old Business: Diversity Census (5 minutes)
- Old Business: Consultants' survey results (5 minutes)
- New Business: KOCF (5 minutes)
- New Business: Follow-up to committee letter of apology to the Board (60 minutes)
- Review next steps (5 minutes)
- Next meeting (5 minutes)
- Meeting evaluation (5 minutes)

Some committee members expressed that they felt unsafe with the presence of some non-
committee people. The committee was unable to resolve how to proceed and decided to go into
closed session to discuss how to address this lack of resolution.

___CLOSED SESSION___

In light of recent events and the committee's inability to come to consensus as how to proceed
when members feel unsafe, the committee discussed the direction of the committee, possible
agreements for future committee meetings, and possible next steps to be taken. No committee
decisions were made.

