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FAIR FAMILY CALENDAR

APRIL

- 3 Board of Directors Meeting, 7 pm
- 5 Fair Family News Deadline

MAY

- 1 Board of Directors Meeting, 7 pm
- 3 Fair Family News Deadline
- 6 Spring Fling

For additional events see:

<https://oregoncountryfair.net/events/>

WASH HANDS IN SOAP AND WATER!

KEEP IN TOUCH

Oregon Country Fair
442 Lawrence St.
Eugene, OR. 97401
(541) 343-4298

FFN@OREGONCOUNTRYFAIR.ORG

INFO@OREGONCOUNTRYFAIR.ORG

OREGONCOUNTRYFAIR.ORG (EVENT INFO)

OREGONCOUNTRYFAIR.NET (BUSINESS SITE)



**Happy
Birthday
Aries**



Here's a shout out to all our great Fair family members! Every one of you deserves recognition for your hard work for the Fair!

Get on the FFN and/or Voting Membership List

Tell us your name; your email address to be notified of the online version of the newsletter; your crew or booth number; name of your leader or booth rep; name of person who can verify your participation, and your mailing address if applying for membership.

Mail to: OCF, Membership/Mailing,
442 Lawrence Street, Eugene, 97401.

Or Email to: info@oregoncountryfair.org



Spring Fling Raffle in Need of Your Good Stuff

Artisans and crafters, please consider donating an item to the Spring Fling raffle. The raffle is an annual tradition to raise funds for the OCF youth camp, Culture Jam. The money goes for scholarships for youth who may not otherwise be able to attend. If you would like to donate, then please contact norma (norma@oregoncountryfair.org) or Vanessa (vanessa@oregoncountryfair.org) at the Fair office. Call us at 541-343-4298.

Spring Fling Assistants Wanted

Can you come early or stay late to help with set up and cleanup of the Spring Fling? Would you be able to help the weeks before organizing the raffle? If you can help, please email us at the Fair office: office@oregoncountryfair.org or 541-343-4298.

FFN SIGNS OF SPRING

Michael "Vulture" Ottenhausen

Mary "Owassoberry" Doyon

Suzi "Purple Croci" Prozanski

Daniel "Daylight" Cohn

Brad "Icemelt" Lerch

Niki "Frogsong" Harris

norma "daffodil" sax

Kim "Tree Buds" Griggs

Vanessa "Robin" Roy





Resentment Resolvers: Seeking Support Administrators



OCF is in need of new Support Administrators. This used to be referred to as the Grievance Administrator. This position is tasked with reviewing complaints submitted by Fair Family. Ideal candidates will have the following skills:

- Data collection, data integrity, reporting and analytics
- Technical savvy
- Mediation experience
- Be fair, neutral, objective and have ability to treat all individuals equitably
- An understanding of an arbitration-like process
- Able to demonstrate extensive knowledge of the Fair and a deep understanding of its community values

- Demonstrated understanding of relevant legal and ethical principles
- Successful complex conflict resolution experience
- Process improvement mindset
- Customer service orientation
- Experience creating and delivering training
- Cultural competency
- Team management
- Advanced communication skills
- Ability to maintain appropriate confidentiality

Please send your letter of interest to FairCARE@oregoncountryfair.org. We will reach out to you for more information or to schedule an interview. Thank you for volunteering your skills to OCF!



Top 10 Reasons for Riding Late Night Trips in 2023

by Jerry Joffe, Late Night Trips Coordinator

1. A professional driver takes you back to Eugene on a comfortable bus
2. Sleep in your own bed
3. Take care of things at home and still enjoy after-hours at the Fair
4. Help the OCF to lower its carbon footprint
5. Receive a beautiful, laminated bus pass
6. Leave the camping gear at home
7. Leave your car at home
8. Help the Fair reduce the impact of camping and parking on the land
9. Shower without waiting in line
10. Have more energy for enjoying the Fair

So, veteran and potential Trippers, please check the .net site in the coming weeks for the 2023 Registration Form and 2023 FAQ Sheet. You will be able to fill in the Registration Form on your computer; print it out; and then along with your check, snail mail it or drop it off at the OCF office. The FAQ Sheet will answer all your most puzzling questions.

We're still looking for someone to train with me this year as leader of the LNT Team and another person to help Late Night Trips run smoothly during the Fair. Please send inquiries to: ocflatetrips@gmail.com See you on the bus!



2023 Special Member Action Election Report

Ballots counted February 19, 2023

Respectfully submitted by Stephen Diercouff, Secretary of the Fair



Ballot Question: Shall Jon Silvermoon be removed as a Director of the Oregon Country Fair?

Yes: 633
No: 919

Total Membership as of January 19, 2023 (Registration deadline): 5291

Total Ballots Issued: 4794
Registered members with no mailing address, so no ballot mailed: 497

Undeliverable Ballots:
Ballots sent but returned by the USPS, unable to forward: 139
Ballots resent: 45
Total Undeliverable Ballots: 94

Ballots Replaced: 30

Total Ballots Returned: 1573

Ballots Returned But Not Counted:
Overvote/spoiled: 6
No signature on return envelope: 2
Returned with no Xs or checks: 5
Double votes: 4
Ballot returned by non-member: 4

Total Ballots Returned But Not Counted: 21

Total Ballots Counted: 1552

Voter Statistics:
Registered voters issued ballots: 90.61%
Undeliverable ballots: 1.96%
Total ballots returned: 32.81%
Returned ballots not counted: 0.44%
Ballots returned and counted: 32.37%
Total members voted: 29.33%



~ * ~ * ~ * ~ *

**Spirit Tower Acoustic Jam Circle -
Friday & Saturday night**

Looking for musicians - after-hours at the Spirit Tower

**Come and share some acoustic music
Offer up your own
Join a jam**

**If you have any questions you can email us
spirittowerjam@gmail.com
~ Michael & Maura Marlin ~**

~ * ~ * ~ * ~ *



FAMILY LETTERS

This newsletter is for the Oregon Country Fair Family and all material is volunteered from the membership.

Opinions expressed here are those of the authors and do not necessarily reflect the policies of the Fair or the FFN.

Letters must be limited to 300 words. They will be edited for length and clarity. Please include name, Fair affiliation and a method of communication (i.e. phone number or e-mail).



Thank You for Your Support

Dear Fair Family,

I'd like to thank everyone who voted "No" on the recall. I appreciate your support and vote of confidence. I understand that those behind the recall don't agree with some of my votes or positions as a Board member, but I truly believe the recall process should be limited to actual instances of malfeasance or other illegal conduct. It's truly unfortunate that the Fair had to spend more than twenty thousand dollars on the recall and the membership subjected to divisive and vicious rhetoric.

It's time for the Board and the Family to come together as we prepare for the 2023 Fair and transition our organization into the future by working together to ensure that we are inclusive and welcoming to all individuals. Let's foster an environment in which we manifest our better selves by addressing differences with respectful dialogue that seeks understanding and common ground.

As I serve out the remainder of my term, I'd like to remind everyone that I am open to feedback and will be responsive to questions. Feel free to email me at jon@vipertoons.com.

In service,
Jon Silvermoon
Board member

No Place for Bullying

Dear FFN,

This is in regard to the recall of Jon Silvermoon. Regardless of how the vote turned out, what is more important is the fact that Jon was accused of bullying during the virtual meeting when both sides in the recall had their say. Bullying has absolutely no place in any setting or organization, and it is my belief that if the accusation is true, Jon should be relieved of all positions of leadership. The only way a bully can be stopped is if everyone speaks up and holds the bully to account.

Gail Phares

Elder

Pay Attention to Our BoD

Dear OCF Family,

As a petitioner for the Recall of Jon Silvermoon, I am not completely disheartened by this effort. I think there are positives that I can see from our efforts.

To start, the membership was involved in large numbers. More folks voted for the removal of Jon, than voted to put him in a BoD seat in 2021. While many voted against the recall, I believe — and heard — that many of those votes were NOT an approval of Jon and his conduct but rather a disapproval of a recall, which is fair.

Hopefully, this recall effort has encouraged US to pay attention to our BoD politics, BoD motions and BoD conduct. Their behavior and considerations are a reflection of us, our event, and our role in our community, which is a wider community than just those days on the land. It is important that we hold every member accountable for their conduct and motives with regard to motions brought forward and EVERY vote they take. Transparency, honesty and accountability is what we all should expect and receive. We are at a crossroads. We need to pay attention to the work of our elected officials; we cannot sit idle and assume that the work they do is a true and GOOD representation of who we are, how we want to lead and how we WANT to BE led! Respectfully,

Reese Prouty
Elder

Information Desert

Dear Fair Family News,

Wow, this latest recall. It was a campaign of lies maintained on social media without a substantial reason. The OCF Bylaws don't require a cause for removing a Board member. Petitioners can call a recall without a cause. It is permitted for petitioners to lie and damage an individual's reputation. That has to change.

The OCF Board stood by without ever injecting truth into the situation. Those untruths caused people to believe Jon said the N-word, among many provable lies. Jon won the recall but people still think those lies are true. The results were never presented at the Zoom Board meeting or solutions to repair the damage to Jon's reputation. Can people create chaos and destruction without ever being addressed?

Online posts were deleted if the petitioner's name was called out for deception, while Jon's name was repeatedly smeared, all over social media. My questions, in a letter to the Board, were ignored. Their response was only to send the recall vote counts.

The Fair claims transparency and the best practices. Why then, was Jon unable to see the names on the original petition when in the past others being recalled were allowed? Some people that signed the petition later felt misled. Nothing was sent out giving members the reasons for the recall; no voters pamphlet. Jon had to pay more than \$700 to respond to the allegations. Was this even a valid recall?

I am requesting an outside independent investigation of this recall process.

Peggy Renfroe
Elder



Personnel Policy Committee is Looking for New Members

This committee needs qualified committee members with skills applicable to develop, manage and recommend policies to the Board that relate to the paid staff. Do you have professional Human Resources experience with writing policy and resolving complicated employee relations issues in an HR focused role?

We meet to update the Employee Manual and do other jobs, as needed.

Please include skills you can bring to the committee along with any Fair experience/

participation and your work experience. Applicants must embrace diversity, inclusion and belonging. You should be prepared to attend virtual meetings as needed and be a resource for current HR best practices. This is a good way to become involved. We are looking for new and seasoned leaders and welcome diversity candidates.

If this is something you could help with, please send a letter of interest to: personnelpolicy@oregoncountryfair.org.

UNDERWRITERS

Recently Unclassified Material

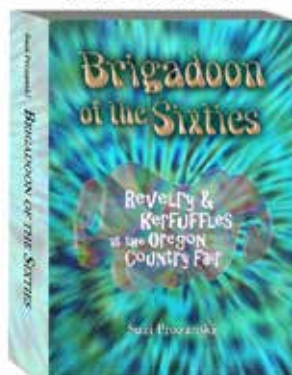
We accept UnClassifieds up to 30 words for \$5 each, per issue. Send listing with \$5 to O.C.F.-F.F.N. 442 Lawrence St. Eugene, OR 97401. For questions, information about display underwriting and to submit listings, Email: ffnunderwriting@gmail.com



Need to sell something? Looking for something? Use this space to get your message out to the fair family. Follow the instructions above. Thanks!

Now on sale! *Brigadoon of the Sixties*

Another epic slice
of Fair history from
Suzi Prozanski



Buy yours at:
Tsunami, Kalapuya, Black
Sun or J. Michael's Books
& www.suzipro.com

DODECA ART FARM

Creating and enhancing



- 501(c)3 nonprofit
- community farm
- vegetarian
- art collective
- sober sanctuary
- moon worshipping
- season celebrating
- ritual transformations
- OCF Art Barn support

WE LOVE YOU!



Serving Eugene & Beyond

Videography & Editing

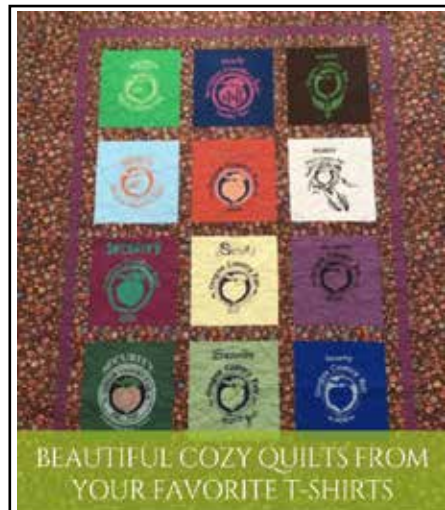
Local Green Screen Studio

Website Support & DIY Training

Design & Tech Support for Crafters



Sean Bonsell
www.starchildcreative.com



memoriestoquilts.com



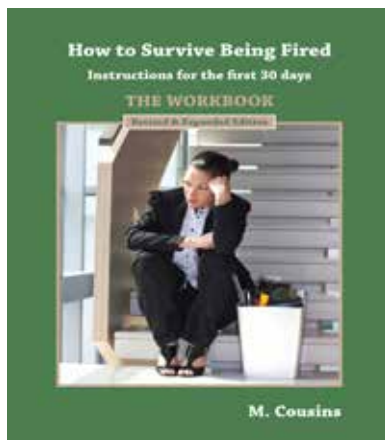
THE EMPORIUM
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Artists & Makers
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COMMUNITY BACK YARD

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2021
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BEST GIFT SHOP
2020 & 2021!

OPEN TUES - SAT 11-6PM

A COMMUNITY ARTS COLLECTIVE
@THEEMPORIUMVENETA



Now in print from former board member, Construction co-coordinator, Internal Security crew leader and current Elder, Katie Cousins! If you or someone you know could benefit from the insights made available here, check out Katie's revised and expanded workbook, available at amazon.com and barnesandnoble.com.

92.7 FM KOCF

Donate your
drink containers
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Stream @ kocf.org

Craig Ralston
LTC #5744C
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rentals, multiple/old years
(541) 343-4422
TaxguyCraig@gmail.com

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Sauna & Showers
Public & Private, Open-air,
Accessible Showers & Saunas
Serving the OCF Community since 1976
Visit our Facebook – The Ritz Sauna & Showers

WOW HALL
8th & Lincoln
All Ages
687-2746

3/17 - Forty Feet Tall with The Macks
3/18 - Soufly
3/23 - The Garcia Project: Garcia Band Tribute
3/25 - Thunderstorm Artis with Sway Wild
3/27 - Sarah Shook & The Disarmers with Nightmare
3/31 - Spoonbenders, HELP, Kill Michael, Dr/unk
4/1 - Sicilian Music and Food Celebration with Casanostra & PJ Cannoli
4/2 - AG Club
4/8 - Dizzy Wright with Jarren Benton & Demrick
4/13 - MARAUDA "Rage Room Tour"





Board of Directors Meeting
March 6, 2023 7 pm

(Subject to approval by the Board at the April 3, 2023 Board meeting)

Zoom remote online and live streamed on YouTube

YouTube recording link:

<https://www.youtube.com/watch?v=F6jFhF5-y8A>



Board Directors present: Sandra Bauer (VP of Philanthropy and Fund Development), George Braddock, Paxton Hoag, Tom Horn (President), Kevin Levy, Ann Rogers, Arna Shaw, Jon Silvermoon, and Sue Theolass. Absent Board Members: John Alexander, Anthony "AJ" Jackson, (VP of Membership Engagement and Services), and Lisa Parker (VP of Bylaws and Policy). Other Board officers present: Hilary Anthony (Co-Treasurer), Lynda Gingerich (Co-Treasurer), and Stephen Diercouff (Secretary). Staff present: Kirsten Bolton (Executive Director), Alexis Maddock (Co-Event Manager), Mark Malaska (Co-Event Manager), Sierra McComas (Site and Facilities Manager), Vanessa Roy (Marketing Manager), Norma Sax (Office Manager), Alex Zabala (Office Assistant), and Anna DiBenedetto (Board Scribe).

The meeting was facilitated by Al Ullman.

The minutes of this Board meeting are presented with motions and votes without discussion. The entire meeting, including discussions, can be viewed on the YouTube recording at <https://www.youtube.com/watch?v=F6jFhF5-y8A>.

Announcements

Sue: Saturday market begins its 54th season on Saturday, April 1.

Minutes Review

(YouTube video: 0:04:09)

Sandra moved and Arna seconded to approve the minutes of the February 6, 2023, meeting. The motion passed: 9-0.

Sandra moved and Tom seconded to approve the minutes of the January 30, 2023, meeting. The motion passed: 9-0.

Agenda Review and New Business

(YouTube video: 0:07:14)

Arna requested on behalf of Lisa that the Bylaws change about Officers be moved to next month. Item will become Old Business in April.

Sandra moved and Arna seconded to approve the March 6, 2023, agenda. The motion passed: 9-0.

Member Input

None

Staff Report – Executive Director

(YouTube video: 0:9:15)

Financials

- Began the Shuttered Venue Operators Grant Close Out. All funds have been expended and accounted for. Program-specific audit will begin in August 2023.
- Columbia Bank is merging with Umpqua Bank in March 2023. The P&L and Balance Sheet will reflect this name change in the April 2023 Financials.
- Budgets have been sent to all Coordinators.

Fair Care

Progressive Solutions policy is under New Business for approval by the Board in April 2023.

Hybrid Meetings

Per a Board Motion, I am reporting progress to date as compiled by Vanessa and Dean Middleton: The 4J School District is no longer an option — can't meet during summer months. Northwest Youth Corp is back in play as they anticipate having tech available in late Spring early Summer. We expect to have a finalized recommendation under New Business at the June 2023 Board meeting. The current options are:

Option 1 – Lane Community College Main Campus — 4000 E. 30th Ave., Eugene

Option 2 – Unitarian Universalist Church — 1685 W. 13th Ave., Eugene

Administration

- We have selected Anna DiBenedetto to be the Board Scribe. She will serve in this role until such time as the Board decides if she should become the Board Secretary.
- We are transitioning to the Four Winds Database in 2023. This is the database used by the Security Crew for many years. All 2023 Crew and Team Budgets are in. Coordinators have been sent their log-on credentials and user manual. The user manual is on the .net site under Coordinator Info. There is a database training scheduled for Coordinators on Wednesday, March 22, from 6-8 pm.
- Submitted an insurance claim for the damage to the What Barn caused by a downed tree. Cost of repairs to What Barn \$20k. Our deductible \$1k. Adjuster has been out, just waiting for green light to initiate repairs. 420 Tractor and Fuel tank was damaged, looking into insurance coverage on these.
- The third Coordinators DEI Workshop is set for Tuesday, March 14, from 6-8 pm via Zoom. The second one was well received. It is my goal to offer these types of training to the membership this year.

Currently working on 2023 contracts:

- Honey Buckets contract
- Ritz Sauna
- White Bird
- Verizon COW Tower
- AT&T COW Tower
- T-Mobile COW Tower
- Equipment rental
- Dodeca Art Barn
- LTD — have to go out to bid
- First Student
- Western States Flagging
- ATMs
- Radio contracts
- City of Veneta banner permit
- Life's Best In Tents
- Commemorative sales printing
- Staff t-shirt printing
- Water hydrant meter rental
- Dust control
- Ice
- Refrigerated trailers
- Towing
- Lane County Sheriffs
- Guidelines printing

Currently working on Permits:

- Submitted for our Right of Way permit.
- 2023 Outdoor Assembly Permit — Far Side: Due March 2023. Have to document our riparian setback permit. Have to document our temporary bridge building permit.
- Camping permits will be done in April.

Meetings

Met with City of Veneta City Manager to discuss this year's Fair, meeting schedules around Fair and Partnerships outside of Fair.

Met with owner of The Emporium in Veneta. We are working to make them a TicketsWest seller in Veneta to replace Our Daily Bread.

Met with the ED of the WOW Hall to discussed Spring Fling and other opportunities.

Elders Committee

BUMS

Fair Care

Budget Committee

Projects:

Craft Applications are on the .org site and will close on April 1.

Spring Fling planning is underway. We have secured the WOW Hall for May 6, 2023, 6-10 pm. The Band High Tolerance will play from 8-10 pm. There will be a fundraiser for Culture Jam at the event.

Dug's Green Upgrades

Treasurers' Report

(YouTube video: 0:16:34)

Hilary: In addition to all the things Kirsten mentioned that pertain to financials, they have been working on the budget season, which is finishing up. In February the Budget Committee met twice with staff to come up with Capital project list recommendations. It's been a challenging season but also gratifying. List of capital project requests needs to be prioritized and they have to put safety first. One contract came in at much higher than projected, so staff is going to have to try to move money elsewhere, hence the suggested increase in ticket price, which would almost cover the increase.

Paxton moved and Sandra seconded to accept Treasurer recommendation to increase all 2023 ticket prices by \$5.

Three-day price = \$105

Pre-Sale Prices:

Friday = \$45

Saturday = \$45

Sunday = \$40

Day of Price = \$55

The motion passed: 9-0.

Committee and Working Group Reports

Committees should send their reports to Vanessa (vanessa@oregoncountryfair.org), to be posted on the .net site and included in the Board packet.

Elders Committee: Summary of Elders Committee Meeting Thursday, February 23, at 7 pm via Zoom. Nine of nine committee members were present. The January minutes were approved. The Elders Committee will begin using the new email address elderscommittee@oregoncountryfair.org to allow people outside of the committee to communicate with the committee. Kirsten gave an update on important items. Forty-five of 46 vetted Elder applications were approved. One was sent back for additional review. Elder events that were presented at the January meeting were confirmed at the February meeting. A group of people are starting work on the Still Living Room timeline for 2010–2019. Wristbands Subcommittee reported on RSVPs received from Elders wanting wristbands and day passes for the 2023 Fair. To date, 700 email replies received and 70 snail mail replies received. There was a continuing discussion about an extra golf cart for Elders, partic-

ularly Wednesday and Thursday of the event. The committee agreed to schedule an extra committee meeting to focus on issues around the WonderfulOCFelders listserv. Scheduling will be done using When2Meet. Date T.B.D. Due to time constraints, a report concerning decisions made by the Board-appointed Elder Eligibility Work Group was emailed to the committee and friends after the meeting. The report will be an addendum to the February minutes. The next committee meeting is March 23 at 7 pm.

Committee on Best Practices: Summary of Committee on Best Practices Work Group meeting held Wednesday, February 1, 2023, at 6 pm. Seven of eight working group members present. Five additional members attended. The January minutes were approved. The group continued to review a draft of CBP "Committee Annual Evaluations" which, once approved, will be included in the updated CBP manual. The draft is being reviewed section by section with informal voting. Once the entire document review is completed, the working group will vote to approve this section of the document before moving on to another section. The February minutes are scheduled to be approved at the March 1 meeting.

LUMP Committee: LUMP summary February 2023: We heard a report from the Emerald Ash Borer work group and discussed managing potentially contaminated firewood coming into the site while meeting the Sauna's need for wood to burn.

Dennis, Sierra and Anna will meet to finish the Green Zone narrative for the Fair Family News.

We discussed reaching out to local affiliates such as the Long Tom Watershed Council, Upper Willamette Riverkeepers, and others.

Dennis and Robert will get together to synthesize our web presence.

Our next meeting will be Tuesday, March 14, from 6-8 pm, at the Fair office and on Zoom.

Path Planning Committee: Committee met February 19. A site walk included conversation about existing stages and acoustic stagelettes; visibility, accessibility, environmental and noise impacts were considered. Discussion about ways to best utilize empty booth spaces is ongoing, including placement of handwashing stations and art exhibits. Potential space for childcare or a mellow space in Xavanadu has been identified. An operational group representing the impacted members of the emergency services peninsula met with staff, camping and construction to discuss utilization of space, access and camping. They worked collaboratively on mapping the area for future use. Next Meeting is Sunday, March 19. Site walk starts at 10 am at Main Camp focusing on URL, smoking areas, and Du Caniveaux. The hybrid meeting in person and on Zoom will be at Alice's, 12-3 pm, March 19.

Old Business

(YouTube video: 0:25:52)

2023 Capital Improvement Projects

Sandra moved and George seconded to approve the 2023 Capital Improvements projects as presented by the Budget Committee.

The motion passed: 9-0.

The Board (Tom) moved to accept the following three Guideline Changes that were tabled at the last Board meeting on February 6, 2023:

Existing Guideline: Section 39 Environment – Invasive Species sub-paragraph – current wording:

“To help prevent the invasion of the tree-killing beetle known as the emerald ash borer, do not bring firewood or wood pallets to the site. Ash wood (not milled lumber or finished craft items) may carry the pest.”

Suggest change to read:

“To help prevent the invasion of the tree-killing beetle known as the emerald ash borer, and other harmful insects, fungi and blights (e.g. sudden oak death), ash wood is prohibited, unless previously coordinated with and approved by the OCF Site Manager. Crafters or booth representatives who utilize wood or plants in their products should contact the site manager for discussion of environmental safety protocols and best practices.

“Firewood, plants, soils, wood chips, wooden booth construction materials and decoration materials (excluding de-barked, kiln-dried professionally milled lumber) can be vectors for disease and invasive species. To obtain firewood for burning on site, please contact Quarter Master or Site employees. Additionally, in efforts to prevent the spread of pests and diseases, no firewood is to be taken from the site. Individuals observed bringing firewood from offsite or removing firewood from the site are subject to confiscation of firewood.

“With regard to invasive species and harmful fungi and blights, please inspect materials, products, clothing, shoes, and vehicles for potential invasive insects and seeds and remove any potential vectors from relevant items before coming to the Fair.

“Wooden pallets may also carry invasive species or be heavily treated with chemicals. Thereby, wood pallets are not to be brought to site for use in campgrounds, other personal uses, or for firewood. Operations will coordinate the removal of wooden pallets brought to Site via product delivery as they arrive.”

The motion passed: 9-0.

Existing Guideline: Firewood Guideline proposal to be added in Section 17 Fire. Current wording, second to the last paragraph:

“Burning painted or treated wood is prohibited at all times everywhere on OCF property.”

Suggest change to read:

“Bringing externally sourced firewood or wooden pallets to OCF property is prohibited, unless previously coordinated with and approved by the OCF Site Manager. Site-sourced firewood is available at Wood World and can be requested via Quarter Master or Site employees. Burning painted or treated wood is prohibited at all times everywhere on OCF property.

“Additionally, in efforts to prevent the spread of pests and diseases, no firewood is to be taken from the site. Individuals observed bringing firewood from offsite or removing firewood from the site are subject to confiscation of firewood.”

(Suggest moving this paragraph to the bottom on the Fire section with a sub header of “Firewood.”)

The motion passed: 9-0.

(YouTube video: 0:41:21)

Tom moved and Paxton seconded that the Firewood Guideline proposal be added in Camping at the Fair, Sections 42-49, new section "Firewood" or "Campfires."

"Only fires that receive permits from OCF Fire Crew are allowed on OCF property. No other campfires are permitted. Additionally, no other sources of open flames or tiki torches are permitted on the property. No unattended candles are allowed. To prevent the spread of invasive species, bringing firewood or wooden pallets from offsite the property is prohibited (unless previously coordinated with and approved by the OCF Site Manager). Site-sourced firewood is available at Wood World and can be requested via Quarter Master or Site Employees. Burning painted or treated wood is prohibited at all times everywhere on OCF property.

"Additionally, in efforts to prevent the spread of pests and diseases, no firewood is to be taken from the site. Individuals observed bringing firewood from offsite or removing firewood from the site are subject to confiscation of firewood."

The motion passed: 9-0.

Bylaws – Officers (motion submitted by Arna and Kevin): The Board moves to amend the Bylaws by adding that the President and Vice-President(s) must be duly elected Board Directors.

Postponed to the April meeting from today's agenda.

Sue moved and Arna seconded that the Board appoint John Govsky to the Craft Committee.

The motion passed: 9-0.

Member Input: Sue moved and Paxton seconded to increase the time for member input to three minutes, with a one-minute notice, for each member wishing to speak at any Board meeting. This will be reviewed for its effectiveness at the August 2023 Board meeting.

The motion passed 8-0-1; Sandra abstained.

New Business

(YouTube video: 1:34:00)

Fair Care Progressive Solutions Policy (submitted by AJ & Kevin): The Board moves to approve the Progressive Solutions policy. This policy will replace all prior grievance policies.

Personnel Policies Committee Appointment (AJ & Arna): The Board moves to add Sandra Bauer to the Personnel Policies committee.

Potential Conflict of Interest (Arna & Sandra): The Board moves to accept the potential conflict of interest for the 2023 Ritz Sauna contract between Oregon Country Fair and The Ritz, LLC, as George Braddock is an OCF Director and President of the Ritz, LLC.

Upcoming Board Work Session: By-Laws — March 20, 7 pm via Zoom

Meeting Evaluation

(YouTube video: 1:36:00)

Last round for the good of the peach

Firecat Tom said the meeting went well and appreciates the Board paying attention to specific wording.

Arna thought the meeting went well and we worked together. Thanked Al for facilitation.

Paxton: Forty-four people on the Zoom meeting and more than 50 on YouTube meeting, so outreach must be pretty good.

Next Board Meeting – Monday, April 3, 7 pm via Zoom

President's Peace

(YouTube video: 1:38:00)

Thank you to Al, Firecat Tom and the Board for a good meeting and welcome John to the Craft Committee. Remember to err on the side of kindness and practice forgiveness. Take deep breaths. Learn from mistakes because they are the best teachers. Pay attention to moments, no matter how small, because they are what is real.

