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## FAIR FAMILY CALENDAR

### MAY

- 1 Board of Directors Meeting, 7 pm
- 3 Fair Family News Deadline
- 6 Spring Fling, 6 pm, WOW Hall, Eugene

### JUNE

- 5 Board of Directors Meeting, 7 pm
- 7 Fair Family News Deadline

### JULY

7,8,9 Country Fair!

For additional events see:

<https://oregoncountryfair.net/events/>

**WASH HANDS IN SOAP AND WATER!**

## KEEP IN TOUCH

*Oregon Country Fair*

442 Lawrence St.

Eugene, OR. 97401

(541) 343-4298

FFN@OREGONCOUNTRYFAIR.ORG

INFO@OREGONCOUNTRYFAIR.ORG

OREGONCOUNTRYFAIR.ORG (EVENT INFO)

OREGONCOUNTRYFAIR.NET (BUSINESS SITE)



**Happy  
Birthday  
Tauruses**



Here's a shout out to all our great Fair family members! Every one of you deserves recognition for your hard work for the Fair!

## Get on the FFN and/or Voting Membership List

Tell us your name; your email address to be notified of the online version of the newsletter; your crew or booth number; name of your leader or booth rep; name of person who can verify your participation, and your mailing address if applying for membership.

Mail to: OCF, Membership/Mailing,  
442 Lawrence Street, Eugene, 97401.

Or Email to: [info@oregoncountryfair.org](mailto:info@oregoncountryfair.org)



## How to Find More Crew Members

*by Kate Davidson and Megan Falkenstein,  
Co-Coordinators, OCF Hook-up Crew*

Coordinators — Do you need more folks for your crew?

We're here to hook you up! Reach out to OCF's brand new Volunteer Hook-Up Crew. Drop us a line at [volunteering@oregoncountryfair.org](mailto:volunteering@oregoncountryfair.org) and we will send you an invite to the volunteer pool, where you'll find an ocean of possibilities!



## FFN LIQUID SUNSHINE

Michael "Monsoon" Ottenhausen

Mary "Deluge" Doyon

Suzi "Stormy" Prozanski

Daniel "Downpour" Cohn

Brad "Cloudburst" Lerch

Niki "Dew" Harris

norma "sprinkles" sax

Kim "Drizzle" Griggs

Vanessa "Rainbow" Roy



## *Spring Fling Saturday May 6th at the WOW Hall*

Artisans and crafters, please consider donating an item to the Spring Fling raffle. The raffle is an annual tradition to raise funds for the OCF youth camp, Culture Jam. The money goes for scholarships for youth who may not otherwise be able to attend. If you would like to donate, then please contact norma (norma@oregoncountryfair.org) or Vanessa (vanessa@oregoncountryfair.org) at the Fair office. Call us at 541-343-4298.



Can you come early or stay late to help with set up and cleanup of the Spring Fling? Would you be able to help in the weeks before, organizing the raffle? If you can help, please email us at the Fair office: office@oregoncountryfair.org or 541-343-4298.

### **Buy a Ticket!**

Head to our website to buy Spring Fling tickets online!

<https://www.oregoncountryfair.org/buy-spring-fling-raffle-tickets/>

The raffle will be held at the Spring Fling. You do not need to be present to win. All prizes will be distributed at the Spring Fling or at the OCF office. Out-of-towners, we'll make pick-up arrangements with you when we contact you to tell you won. There is a section on the online form to designate a person to pick up your prize as well.



## All Aboard!

*by Jerry Joffe and Roy Burling, Late Night Trips*

Have you noticed that getting and paying for a vehicle sticker is driving you nuts? Is the thought of setting up camp for the whole family making you feel two-tents? Do you want to party after the Sweep, but can't figure out how to get home safely? Are you worried that your Fair days are becoming cloudy?

Forget all those "oy veys!" Just sign up for Late Night Trips and leave your car, camping gear and worries at home. Become a Late Night Tripper so you can party after the Sweep and then get a comfortable ride back to Eugene and sleep in your own bed.

To reserve your seat, please find the Registration Form and a FAQ sheet on the OCF .net site. You can fill out the registration form on your computer,

print it out, sign it and then mail or drop it off, with your check, at the Fair office: 442 Lawrence Street, Eugene, OR, 97401. All reservations must be received by June 23.

Your LNT reservation will be confirmed by email, and you will receive additional information to help make using Late Night Trips as easy as possible. You will pick up your collectable, laminated Bus Pass at Troubleshooting after you get your wristband.

So, what are you waiting for? Seating is first-come first-served. Make your plans to include Late Night Trips as part of your 2023 Oregon Country Fair experience. You'll be glad you became a Late Night Tripper.



## Resentment Resolvers: Seeking Support Administrators



OCF is in need of new Support Administrators. This used to be referred to as the Grievance Administrator. This position is tasked with reviewing complaints submitted by Fair Family. Ideal candidates will have the following skills:

- Data collection, data integrity, reporting and analytics
- Technical savvy
- Mediation experience
- Be fair, neutral, objective and have ability to treat all individuals equitably
- An understanding of an arbitration-like process
- Able to demonstrate extensive knowledge of the Fair and a deep understanding of its community values
- Demonstrated understanding of relevant legal and ethical principles
- Successful complex conflict resolution experience
- Process improvement mindset
- Customer service orientation
- Experience creating and delivering training
- Cultural competency
- Team management
- Advanced communication skills
- Ability to maintain appropriate confidentiality

Please send your letter of interest to FairCARE@oregoncountryfair.org. We will reach out to you for more information or to schedule an interview. Thank you for volunteering your skills to OCF!



## Fair Thee Well: Nathan “Bugg” Gazurian

*by Whitney Bonnett, Ambiance-Art Crew*

The Oregon Country Fair is our home away from home. It's a place we come to realize ourselves and come closer together. This year, the Ambiance-Art crew will be there without the physical presence of one shining star, Nathan “Bugg” Gazurian, who passed away in January, 2023.

It is with the deepest love and heartfelt sorrow that we have had to say goodbye to one of our crew's best humans. Bugg always met you with a smile and a sweaty hug, he jumped in where he was needed and did the work without complaint. He helped those in need and put in more work than he had to, because he just loved the Fair that much. He loved his chosen family that much.

Bugg was born in Ashland in 1981. The family moved to Baltimore, Maryland, soon after, but Nathan came back to the Pacific Northwest in his adult life. He lived in the Portland area and worked for New Seasons, then Intel, and eventually AMD.

Bugg started his Fair career as a Significant Other, and found “his people” the minute he arrived at the Cantina camp within Marshall's Landing! He made connections, fell deeply in love, and had all the energy that was needed to make OCF the place of refuge, family and art that it is today.

His first Fair crew was Vision Quest, and he was stationed at the Love Lounge in its first year in 2006. He met some of the Ambiance-Art crew that year and he was head-over-heels to work with us and our quirkiness.

By 2007 he was a full-fledged Ambiance-Art crew member and was taking loving charge of any project thrown his way. Bugg took a shine to the Woven Dragon along Shady Lane, and he spearheaded the project



*“Uncle Bugg” and family friend.*

to get the dragon reinforced over the last several Fairs. The team of excellent engineers and artists he assembled put in many extra hours to make sure it lasts for years to come! The dragon was a passion project for Bugg, and it will forever have his imprint on it. His vision will continue on through the Ambiance-Art crew.

Bugg met his beautiful, loving and devoted partner Mary Ann and brought her into the Family fold. Of course, we cannot thank him enough for the gift she is to us. She is another beacon of light that we all flock to in times of darkness, just as Bugg was his own light to all of us.

The Ambiance-Art crew cannot ever thank Bugg enough for our time with him, the amazing hugs he taught us all to give, the cuddle puddles, and the never-ending laughter that we can all remember and continue as we forge on through this life and the next. Thank



you, Bugg, for your excellent stewardship, your love, and the time you were able to give to us. You made the world a better place just by being you, and sharing yourself with the world. We love you always.

~ \* ~ \* ~ \* ~ \*

**Spirit Tower Acoustic Jam Circle -  
Friday & Saturday night**

**Looking for musicians - after-hours at the Spirit Tower**

**Come and share some acoustic music  
Offer up your own  
Join a jam**

**If you have any questions you can email us  
[spirittowerjam@gmail.com](mailto:spirittowerjam@gmail.com)  
~ Michael & Maura Marlin ~**

~ \* ~ \* ~ \* ~ \*



## FAMILY LETTERS

*This newsletter is for the Oregon Country Fair Family and all material is volunteered from the membership.*

*Opinions expressed here are those of the authors and do not necessarily reflect the policies of the Fair or the FFN.*

*Letters must be limited to 300 words. They will be edited for length and clarity. Please include name, Fair affiliation and a method of communication (i.e. phone number or e-mail).*



## Bid Farewell at the OCF

A steady stream of our Fair Family and relatives are leaving our company in the Land of the Living. For the past several years, we of Stage Left/Fighting Instruments of Karma have created a Fair tradition to honor those who have left the Mortal Plane: The Sunday Mourning Parade. On Sunday morning (only) of the Fair, in memory of members of our Fair Family and extended Families who have left us in the past year, in New Orleans tradition we gather at Stage Left and, beginning the march at 9:45 am, slow-march to the Junction — the Crossroads where the Lands of Living and Dead meet — to arrive at 10 am.

We very briefly commemorate the departed; names are said aloud and honored; those of us of the Tribes of Israel (and others who choose to join us) recite the Kaddish, the ancient Aramaic memorial prayer (scripts provided). Other honoring traditions are also represented. Then with raucous lively music we look toward the Living and return whence we came, leaving the Junction around 10:15 am (depending on how many names are to be called out), and head to our camp and get ready for our first full Parade. We'll finish the service after all have had an opportunity to call out one or more names of departed souls.

We invite ALL Fair Family who would like to bid farewell to a Loved One, to join the march, either from Stage Left at 9:45 a.m., or from your own camp, to meet at the Junction at 10:00 am, Sunday July 9, 2023.

## A Village Where Music is a Living Art

I have been reflecting on how important live music is to the Fair. We offer many gifts: Energy Park, Community Village, The Stewardship Program in Xavanadu. All of these and more make the Oregon Country Fair unique.

Many festivals sell Pepsi and any kind of food as long as it passes the county health department. We have a food committee that works with vendors to ensure the quality of food.

Many other festivals have vendors that sell all kinds of commercially made products. But the crafts at the Fair are all handmade by a person in each and every booth, handcrafted from someone within our community.

Many festivals allow recorded music. Recorded music is played between sets, in booths, campgrounds, along the roads. Everywhere. The Oregon Country Fair has a "No Recorded Music" requirement. It is an essential part of the experience. "Leave the outside world and step into a village where all the music is played by the artists among us." Musicians come to the Fair expecting to play with other musicians. There's live music everywhere.

Occasionally, Entertainment Crew may book an act that uses recorded music, like the Drag Show at the Front Porch or "Nanda" in their slow-motion acrobatic super-hero-type fight scenes. Recorded music is an essential part of these acts. Otherwise, almost all acts at the Fair are live music. Other events may have a recorded track behind hip hop but we have live musicians.

Spoken Word is bringing a group who performs BINGO with the audience. At another event they would use recorded music. We are helping them connect with musicians who can improvise and play along.

The Fair also needs moments of quiet.

*Laura Stuart*

*Spoken Word*



# FAIR PHILANTHROPY:

## *JHVF Grant Helps Fern Ridge Neighbors in Need*

*by Sarah Hall, Mid-Lane Cares*



Mid-Lane Cares and the Fern Ridge community are very thankful for the 2022 Jill Heiman Vision Fund grant, which benefited clients of our Emergency Assistance program. Emergency Assistance is one of Mid-Lane Cares' most essential safety-net programs serving no-/low-income individuals and families in the Fern Ridge community.

Emergency Assistance provides once-yearly bill pay aid to assist with rent/mortgage, electrical, water, and sewer services as well as other emergency needs, such as propane for heating and cooking, bus passes to access medical and other necessary services not available in Fern Ridge, and firewood. Emergency Assistance helps people meet basic needs during their most difficult times, gives no-/low-income residents a much-needed, rare resource for rapid assistance, and has a direct and lasting positive impact on individuals, families, and the community by providing a helping hand to individuals and families facing the threat of unsafe living conditions requiring immediate aid.

With the partnership of Oregon Country Fair, Emergency Assistance served nearly 400 of our Fern Ridge neighbors in 2022. Thirty percent of families served

by Emergency Assistance were families with children in the home and 16 percent were homes with senior family members. Many people assisted were members of the unhoused community. Twenty-one percent of families receiving Emergency Assistance in 2022 were members of the BIPOC community, a much higher rate than the general population of Fern Ridge, indicating our minority neighbors are facing higher rates of financial adversity within our community.

The goal of Mid-Lane Cares is to inspire hope in others, for those with hope are better able to help themselves, their families, their neighbors, and their communities. Mid-Lane Cares strives for every person to feel elevated, buoyed within a sea of hope, and to extend a helping hand to someone else. Mid-Lane Cares programs aim to make our neighborhoods, our community, and our world stronger, more connected, happier, and more hopeful. If you require assistance or are interested in volunteering to help others — or both — please feel free to reach out to Mid-Lane Cares. We look forward to meeting you!





# UNDERWRITERS

## Recently Unclassified Material

We accept UnClassifieds up to 30 words for \$5 each, per issue. Send listing with \$5 to O.C.F.-F.F.N. 442 Lawrence St. Eugene, OR 97401. For questions, information about display underwriting and to submit listings, Email: [ffnunderwriting@gmail.com](mailto:ffnunderwriting@gmail.com)



### BOOTH OPPORTUNITY

Sol Creek Farms (formerly Quiet Camp) borders OCF and provides neighborhood camping for 800 people. We have openings for a few food and crafts booths for OCF weekend Thurs - Sun. Cost is \$250 per booth with camping provided. We also seek a food booth who will contract with us to additionally provide meals for our staff and crews. Contact us via email at [solcreekfarms@gmail.com](mailto:solcreekfarms@gmail.com)

Emily Kell is a mystical painter, sharing weird sensual visions, magical portraiture and figurative art. She is looking for someone to share a booth with this year! [www.emilykell.com](http://www.emilykell.com)  
 IG: @emilythefunkypriestess em-kell20@gmail.com



## Now on sale! *Brigadoon of the Sixties*

Another epic slice  
 of Fair history from  
 Suzi Prozanski



Buy yours at:  
**Tsunami, Kalapuya, Black  
 Sun or J. Michael's Books**  
 & [www.suzipro.com](http://www.suzipro.com)

## DODECA ART FARM

Creating and enhancing



- 501(c)3 nonprofit
- community farm
- vegetarian
- art collective
- sober sanctuary
- moon worshipping
- season celebrating
- ritual transformations
- OCF Art Barn support

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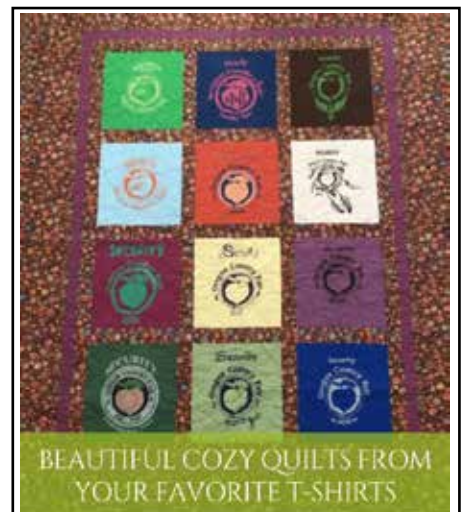
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**WOW HALL**  
8th &  
Lincoln  
All Ages  
687-2746

4/14 - Alamance, Seven Second Circle, Hyding Jekyll, and Pretty Suspect  
4/15 - Brett Dennen with Ivan & Alyosha  
4/20 - Clementine Was Right, Kidcaid, Gentlebeing, and Left On Read  
4/21 - The 1st Annual Multicultural Dance Party  
4/22 - The Cream of Clapton Band  
4/28 - Mommy, Hearing Loss, and Verb8im  
5/1 - American Aquarium  
5/4 - Bridge City Sinners  
5/5 - Judy Blue Eyes  
5/7 - Terrapin Flyer



**THE RITZ**  
**Sauna & Showers**  
Public & Private, Open-air,  
Accessible Showers & Saunas  
Serving the OCF Community since 1976  
Visit our Facebook – The Ritz Sauna & Showers







## OCF Board of Directors Meeting

April 3, 2023, 7 pm

*(Subject to approval by the Board at the May 1 Board meeting)*

**Zoom remote online and live streamed on YouTube**

**YouTube recording link:**

<https://www.youtube.com/watch?v=WJ50YbyLC2U>



**Board Directors present:** John Alexander, Sandra Bauer (VP of Philanthropy and Fund Development), George Braddock, Paxton Hoag, Tom Horn (President), Anthony “AJ” Jackson (VP of Membership Engagement and Services), Kevin Levy, Lisa Parker (VP of Bylaws and Policy), Ann Rogers, Arna Shaw, Jon Silvermoon, and Sue Theolass. Other Board officers present: Hilary Anthony (Co-Treasurer), Lynda Gingerich (Co-Treasurer), and Stephen Diercouff (Secretary). Staff present: Kirsten Bolton (Executive Director), Alexis Maddock (Co-Event Manager), Mark Malaska (Co-Event Manager), Sierra McComas (Site and Facilities Manager), Vanessa Roy (Marketing Manager), Norma Sax (Office Manager), Alex Zabala (Office Assistant), and Anna DiBenedetto (Board Scribe).

The meeting was facilitated by Al Ullman.

The minutes of this Board meeting are presented with motions and votes without discussion. The entire meeting, including discussions, can be viewed on the YouTube recording at <https://www.youtube.com/watch?v=WJ50YbyLC2U>

### Announcements

Tom Horn: John Alexander works with birds as ED of Klamath Bird Observatory, where they do ecological monitoring and research in the Pacific Northwest and internationally. I’d like John to speak to the work he and others are doing on bird observation at the OCF site.

John: Peaches had an idea to recognize and celebrate the Fair’s stewardship at each Board meeting. One example of the Fair’s land stewardship is the Bird Crew (among other great crews) that works out of QuarterMaster. It’s great to see migrating turkey vultures are arriving this time of year. In the spring while we build Fair, the Bird Crew looks for nests to help mitigate bird/human conflict and to take responsibility for nesting birds. Conflict resolution turns into an opportunity to learn and to lessen our impact on the natural world. Aaron Holmes leads the nest searching part. Glenn Johnson represents birds and stewardship at the Fair. These are great examples of how we can come together with solutions rather than obstruction, learn how to do things differently and sometimes better. OCF has one of the last remaining old growth bottomland hardwood forests in Oregon, which we have a responsibility to steward.

Norma: Spring Fling is coming back May 6, after a four-year hiatus. The band, High Tolerance, is playing. Benefit for Culture Jam at WOW Hall. There will be many great prizes.

Sue: Food booth reps — Food Committee has sent digital blue sheets, which need to be returned by April 23.

**Minutes Review***(YouTube video: 07:07)*

**Arna moved and Paxton seconded to approve the minutes of the March 6 meeting. The motion passed: 8-0-4; John Alexander, George, AJ and Lisa abstained.**

**Agenda Review and New Business***(YouTube video: 10:10)*

**Arna tabled the Personnel Policies Committee appointment to next month.**

**Sue moved and Paxton seconded to move Logos New Business item to Old Business today, so it can be voted on, due to timing.**

**The motion passed: 12-0.**

Kirsten requested that Arna or Sandra table the conflict of interest item because the contract is not finalized yet.

**Sandra tabled the conflict of interest contract.**

**The Board moved to approve the April 3 agenda, as amended.**

**The motion passed: 12-0.**

**Member Input***(YouTube video: 14:22)*

None

**Staff Report – Executive Director***(YouTube video: 15:45)***Financials**

- Shuttered Venue Operators Grant close-out process is progressing and all data has been submitted to confirm expenses by cost category.
- Monthly reconciliation training with Alex Zabala is going great. He is fully trained and doing an excellent job.
- Booth Registration inventory income will be directed to Oregon Community Credit Union this year, instead of Banner Bank for easier reconciliation.
- Reviewed and approved our 2023-2024 Auto, Umbrella and Accident Insurance policies which are effective April 1, 2023 to March 31, 2024.

**Fair Care**

The Progressive Solutions policy is under Old Business tonight for approval by the Board

- If approved, the .net site will be updated with this new policy and a new email address will be used, [faircommunitysupport@oregoncountryfair.org](mailto:faircommunitysupport@oregoncountryfair.org).
- We will publicize this email address and it will be the main contact for the Fair Community to use for help with interpersonal issues.
- This email address is a group email and the Support Administrators will receive the requests directly.



- We have placed an ad in the FFN looking for new Support Administrators.
- We are seeking 3 Support Administrators.
- We will place an ad in FFN for Investigators soon.

### Hybrid Meetings

Per a Board Motion, I am reporting progress to date as compiled by Vanessa and Dean Middleton:

- Still waiting on Northwest Youth Corp to open for business.
- We expect to have a finalized recommendation under new business at the June Board meeting.
- At this juncture, we are leaning towards the Unitarian Universalist Church or the Long House.

### Administration

- Thank you to Anna DiBenedetto for her first Board minutes from the March Board meeting.
- There is an on-site Coordinator meeting scheduled for April 16 at 11 am.
- We are still fine tuning the Four Winds Database in 2023. Reminder that the User Manual is on the .net site under Coordinator Info. The database training that was scheduled for Coordinators on March 22 went great and was well attended. Lots of great suggestions were received and are being reviewed for implementation, if not this year, then next.
- Received an insurance payment for \$15,000 to begin the repairs on the What Barn caused by storm damage in December 2022. Also, received another \$3,000 toward the repair. We have a \$1,000 deductible, so total cost to repair was \$19,000.
- Still waiting for a decision from the insurance company on repairs to the 420 Tractor, which received damage to the hydraulic fuel tank due to the storm.
- 2023 contracts:
  - Honey Buckets contract – pending
  - Ritz Sauna – pending
  - White Bird – Done
  - Verizon COW tower – They reached out today.
  - AT&T COW tower – pending
  - T-Mobile COW tower – Done
  - Equipment rental – work in progress
  - Dodeca Art Barn – pending
  - LTD – Will not be providing service to OCF in 2023. We are working on other solutions.
  - First Student – pending
  - Western States Flagging – pending
  - ATMs – pending
  - Radio contracts – Done
  - City of Veneta banner permit - pending
  - Life's Best In Tents – Done
  - Commemorative sales printing – pending
  - Staff T-shirt printing – pending

- Water hydrant meter rental – pending
- Dust control – Done
- Ice – done
- Refrigerated trailers – Done
- Towing – pending
- Lane County Sheriff's – pending
- Guidelines printing – due to go to print week of April 10

#### **Permits:**

- Right of Way Permit – pending
- 2023 Outdoor Assembly Permit, Far Side – pending
- Camping permits will be done in April

**The third Coordinators DEI Workshop** was held Tuesday, March 14, 6 to 8 pm, via Zoom. This was the last of three Workshops. It was well attended. The series focused on empowering the Coordinators to create a vision for their crews and work with them to refine and implement the vision by closing the gap between where they are and where they want to be.

#### **Treasurers' Report**

*(YouTube video: 21:50)*

Hilary: Coordinators should have gotten their budgets by now. If you have questions, first reach out to your staff liaison, then to your Budget Committee liaison or BUM.

We're working with Norma and Kirsten to close out the 2022 budget. Should be done by the end of this week in preparation for the outside accountant. Work on the 990 will start after the Fair. We will send a new balance sheet to the Board. Norma and I made a change to the transfers in the February report.

#### **Committee and Working Group Reports**

*(Committees should send their reports to Vanessa (vanessa@oregoncountryfair.org), to be posted on the oregoncountryfair.net site and included in the Board packet. Email them to vanessa@oregoncountryfair.org for the .net site and Board Packet.)*

**Elders Committee:** Met February 23, 2023. Notes available at:  
[https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-manager/2023/03/022323\\_ELDERScommMtg.pdf](https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-manager/2023/03/022323_ELDERScommMtg.pdf)

Met March 23, 7 pm via Zoom. There was a quorum (eight of nine). Four vetted elder applications were approved for the 2023 Fair. The Events subcommittee reviewed events plans. An in-person Wild Flower Walk is scheduled for Thursday, April 13, at the Fair site. Meet at Alice's at 12:30 pm. The Bell-Ringing Ceremony, which hasn't happened in many years, is being revived and will be held at the Meet and Greet this year. The Thursday Meet and Greet theme is "Peace, Love, and Hippy-ness" There was general agreement to use the new Elders Committee email address hosted on the Fair servers for primarily incoming inquiries. The committee will continue to communicate via the ECOCF listserv, which includes friends of the committee. It was a short meeting, adjourning at 8:10 pm. Submitted by cg



**Energy Park:** Met February 12, 2023. Minutes available here:

<https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-manager/2023/04/ENERGY-PARK-MEETING-2.12.23.pdf>

**Fixed Assets Committee:** Met March 13, 2023. Notes available at:

<https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-manager/2023/03/FAC-Agenda-March-13-2023.pdf>

**Land Use Management Planning (LUMP) Committee:** March 2023 LUMP meeting summary. The Emerald Ash Borer work group has formed a messaging team to distribute accurate information to crews and committees. We may get help (and funding) from the Oregon Department of Forestry with a survey of our trees. Dennis sent us a draft of a short article on Green Zones for the Fair Family News. Next meeting April 11.

**Craft Committee:** Met February 8, 2023. Notes available at:

[https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-manager/2023/03/CC\\_2-8-23.pdf](https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-manager/2023/03/CC_2-8-23.pdf)

**Committee Best Practices:** Met February 1, 2023. Notes available at:

[https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-manager/2023/03/020123CBPWG\\_minutes.pdf](https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-manager/2023/03/020123CBPWG_minutes.pdf)

Met March 1, 2023. Seven of eight members attended, constituting a quorum. The group worked on and completed the content for "Committee Annual Report to the Board and Membership." The group approved Arna Shaw to be the Chair for the working group. The work that CBP has completed since early 2022 will be collated and sent to Arna for wordsmithing for the CBP Manual updates. The group discussed its role in processing Board committees' annual evaluations. There is a backlog of CBP manual topics to address. They are listed in the Parking Lot. Submitted by cg.

**Budget Committee:** Met February 15 and February 22, 2023. Notes available at:

<https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-manager/2023/03/Budget-Meeting-Notes-2022-23.pdf>

### **Old Business**

*(YouTube video: 24:36)*

### **By-Laws – Officers (motion submitted by Arna & Kevin)**

Arna moved and Kevin seconded to direct the Bylaws Committee to develop the appropriate wording to amend the Bylaws to require the President and Vice President(s) to be duly elected Board members.

**The motion was tabled until next month.**

### **2023 OCF Logo Items (Sue & Arna)**

Sue moved and Arna seconded to approve the new 2023 logo jury items and approve previously accepted items that have not yet met the five-year approval mark. Sue made a friendly amendment to remove Item #5 from vote. Arna accepted the amendment.

**The motion passed: 12-0.**

Arna moved and Sue seconded that Craft Inventory inform the maker of item #5 that the T-shirts are approved if the date is moved to another area of the shirt or removed completely.

**The motion passed: 12-0.**

**Fair Care Progressive Solutions Policy (AJ & Kevin)**

Kevin moved and AJ seconded to approve the Fair Care Progressive Solutions policy.

This policy will replace all prior grievance policies.

Robbi Lira Rivero and Lily Harmon-Gross made a presentation.

**The motion failed: 7-5; Sue, Paxton, Ann, Jon Silvermoon, and Lisa voted no.**

**Personnel Policies Committee Appointment – Sandra Bauer (AJ & Arna)**

**Tabled until next month.**

**Potential Conflict of Interest – George Braddock, Ritz Sauna Contract (Arna & Sandra)**

**Tabled until next month.**

**New Business**

*(YouTube video: 2:07:15)*

The following tabled items will be brought up as Old Business next month:

By-Laws — Officers (Arna & Kevin)

Personnel Policies Committee Appointment — Sandra Bauer (AJ & Arna)

Potential Conflict of Interest — George Braddock, Ritz Sauna Contract (Arna & Sandra)

**Board Work Session, Topic: By-Laws — April 17 at 7 pm via Zoom**

**Meeting Evaluation**

*(YouTube video: 2:07:46)*

John Alexander thought it was a good discussion, heard some things he hadn't seen before. He encourages Fair Care to have a Board Session with us ASAP so we can get a policy in place after all the hard work they have put in.

Robbi was disappointed in the decision not to pass the Fair Care policy; it's very risky and disrespectful to members of Fair Care. She personally put in hundreds of hours of work on it and they only heard very few concerns before now. She felt blindsided by concerns that were not raised during prior engagement sessions; heard mistrust. Please respect the time of the people you ask to do work.

AJ is puzzled by why Board members vote, depending on who brought forth a motion. He is disconcerted by the continuing conflict and dysfunction of this Board of Directors. We are voted into office by membership and it's hard to do the work of the members, just because interpersonal conflict prevents them from voting for someone else's motion. Not passing this

tonight does not show love and compassion for people, even though this event and organization say they represent love and compassion.

Martha said some of what is happened is growing pains from the shift from going from an operational board to a policy board.

Paxton hopes this continues in a working session. He appreciates the work that was done on Fair Care. He hopes to continue. He has experienced many years of different grievances policies, some of which worked better than others. He appreciates all the work that was done on it. He would like to see it more simplified. The work could be done to fine tune it in a working session.

Lisa said Al did a good job running the meeting. Everything went well technically. Thanks everyone for showing up on time and bringing your best self to the meeting, even though it's not always fun and is painful sometimes. There were 44 people in Zoom room and 46 people on YouTube.

Kevin thanks Fair Care for their work. He is not an expert on grievances and lots of other issues, so he wants to give deference to the experts and those that worked hard on it. He thanked everyone for their hard work.

Jon Silvermoon respects everyone that shared, both those that agreed with him and those whose opinions were not consistent with his. It's important not to attach motives to anything people have said tonight. He believes we are all here to work for the best interest of the Fair. Everybody who spoke tonight spoke from that position.

### **President's Peace**

*(YouTube video: 2:20:25)*

Thanked Al for his tone and calmness and ability to keep track of things. We started this meeting with a theme of Spring.

### **Poem by Anonymous**

The wind told the grasses  
And the grasses told the trees.  
The trees told the bushes  
And the bushes told the bees.  
The bees told the robin  
And the robin sang out clear  
Wake up! Wake up!  
Spring is here!

**Next Meeting** — Monday, May 1, 7 pm, via Zoom.

