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## FAIR FAMILY CALENDAR

### JUNE

- 20 Last day for partial refund of booth fees
- 22 Last day to submit plans for booth work
- 25 Board of Directors meeting, Alice's, 4 pm  
No check payments after this date  
Human Intervention training
- 30 Last day to submit plans to Construction Crew for repairs  
Cost of S. O. and vendor camping passes increases

### JULY

- 7,8,9 **Our Creative Family Gathering!**
- 31 Last day for food vendors to redeem food vouchers

### August

- 19 Teddy Bear picnic

For additional events see:

<https://oregoncountryfair.net/events/>

## *Wave Fair-well from Maple Gate onto Highway 126 Monday Morning after Fair*

As you prepare to ease on down the road on Monday, July 10, consider taking a path less traveled and exit Maple Gate directly onto Highway 126.

Sure, it's less time to take in the last moments of a Fair well lived as you absorb the exhaust of a line of waiting vehicles, but hey, why not pick up the pace toward your next adventures?



**WASH HANDS IN SOAP AND WATER!**

## **KEEP IN TOUCH**

Oregon Country Fair  
442 Lawrence St.  
Eugene, OR. 97401  
(541) 343-4298

FFN@OREGONCOUNTRYFAIR.ORG

INFO@OREGONCOUNTRYFAIR.ORG

OREGONCOUNTRYFAIR.ORG (EVENT INFO)

OREGONCOUNTRYFAIR.NET (BUSINESS SITE)



*Happy  
Birthday  
Cancers & Leos!!*



Here's a shout out to all our great Fair family members! Every one of you deserves recognition for your hard work for the Fair!

## *Get on the FFN and/or Voting Membership List*

*Tell us your name; your email address to be notified of the online version of the newsletter; your crew or booth number; name of your leader or booth rep; name of person who can verify your participation, and your mailing address if applying for membership.*

Mail to: OCF, Membership/Mailing,  
442 Lawrence Street, Eugene, 97401.

Or Email to: [info@oregoncountryfair.org](mailto:info@oregoncountryfair.org)



## **FFN FUN AND GAMES**

Michael "Kicks" Ottenhausen  
Mary "Merry-Go-Round" Doyon  
Suzi "High Times" Prozanski

Daniel "Blast" Cohn  
Brad "Laughs" Lerch  
Niki "Hoopla" Harris  
norma "campy" sax  
Kim "Whoopee" Griggs  
Vanessa "Frivolity" Roy  
Alex "Shindig" Zabala



## 2023 GUIDELINES

**Get all the essential information about our essential event!**



### ***Booth Registration & Main Camp Hours***

#### **June 3 –June 30**

Monday + Tuesday • closed  
Wednesday + Thursday • 11 am – 4 pm  
Friday, Saturday + Sunday • 10 am – 6 pm

#### **July 1 –July 3**

Daily • 10 am – 8 pm

#### **July 4**

Closed

### ***Wristband Booth Hours***

#### **July 5 –July 9**

Wednesday, July 5 • 9 am-10 pm  
Thursday, July 6 • 9 am-10 pm  
Friday, July 7 • 9 am-9 pm  
Saturday, July 8 • 9 am-9 pm  
Sunday, July 9 • 10 am-2 pm



### ***Photo ID Booth Hours***

Wednesday, July 5 • 8 am-8 pm  
Thursday, July 6 • 8 am-8 pm  
Friday, July 7 • 8 am-8 pm  
Saturday, July 8 • 11 am–12:30 pm & 5:30–7 pm  
Sunday, July 9 • closed

### ***Shower Hours***

Shower Central (dahinda's), Farside, and South Miss Piggy's:

Thursday: 5 pm–9:30 pm  
Friday & Saturday: 7 am – 9:30 pm  
Sunday: 7 am – 4:30 pm



Alice's & Flowin' Notes

Friday thru Sunday: 8 am – 10:30 pm

Zenn

Friday thru Sunday: 8 am – 5:30 pm

## ***Thinking of Wheels? Think Again!***

Please leave the kids' bikes at home. Only service bikes are allowed. Check in first with QM (Quartermaster (541) 935-SITE/7483) or the management team before bringing a motorized vehicle to the Fair. These vehicles will be limited for service and not for personal transportation.

### ***Minors On Site Forms***

Everyone coming on site pre-Fair with a minor must fill out one of these forms. You need to fill it out only once. They can be found online at oregoncountryfair.net or at the Fair site from the Greeter or at Quartermaster. Filling the form out before you get to the site will earn you extra brownie points.

### ***Get Cash***

ATMs are located at Dragon admissions and at Main Stage, along the fence on the right side as you face the stage.

### ***Bring Your Water Bottle***

Bring reusable water bottles. Stay hydrated. Pass the word.

### ***Pack it in! Pack it out!!***

Leave no trace. Pack it in, pack it out. Please clean up your booths & camp sites. Mother Earth thanks you.

### ***No Dogs on Site***

NODOGS allowed on site until September 1, except for service dogs. Anyone considering bringing a service animal to the site should refer to the additional information provided in the guidelines. Once on site, please inquire with the Dog Control Crew about getting a laminate tag.

### ***Drug-Free Event***

Alcohol and marijuana consumption is not allowed in public places during public hours. Please ask others to cooperate. Selling alcohol or marijuana at the Fair is illegal. Such sales risk closing the Fair, as well as criminal charges.



### ***Smoking Areas***

If you want to smoke, please be considerate of your fellow Fairgoers and smoke only in designated areas. Smoking areas have signs and brightly colored butt cans. If you don't see the can, don't light up!

## Fire Safety Protocol

In case of fire, notify the nearest Info Booth or person with a Fair Radio, (e.g., Path Rove or Security Crew). All booths, camps, and camping vehicles (e.g., trailer, RV, or motor home) must have at least one 2A 10BC fire extinguisher (such as a common 5-lb. dry chemical extinguisher), regardless of whether your camp will use any open flames or not. Fire extinguishers must be re-certified each year or have the current year's receipt taped to the extinguisher. This rule applies at all times on the Fair Site. Please be prepared to show firefighting equipment to Fire Crew, who may stop by to verify compliance.

## Lost Children

Lost Children. Pre- and post-Fair, lost children must be reported to, and found children must be taken to, QuarterMaster at Main Camp. Fair weekend, from noon, Thursday, through noon, Monday, the Child Care Crew provides 24-hour service for lost kids. Found children should be taken to the nearest Child Care location. Fair Central will be notified of lost or found children. Parents/guardians should go to any Info Booth to report a lost child.



## Transportation and Parking

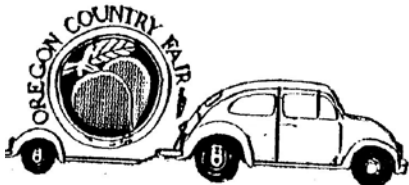
PLEASE, TAKE THE BUS OR CARPOOL. OCF chartered buses leave regularly from Valley River Center and LTD Downtown Station in Eugene starting about 9:30am and continuing until about 5:30pm each day of the Fair. The last bus returns to town at 8:30pm.

Worker shuttle buses leave Eugene daily between 8am and 9:30am, Friday, Saturday, and Sunday of Fair from the Valley River Center shuttle site. There is absolutely no overnight parking at the shuttle site.

## Driving to the Fair?

If you are driving to the Fair Site on Wednesday, please follow Hwy. 126 to Suttle Road. Enter from the west to alleviate traffic on Suttle Road.

If you are driving to the Fair Site on Thursday, please follow Hwy. 126 and enter at Maple Gate, located at 24207 OR-126, Veneta, Oregon.



## Need Help?

We hope you don't have any emergencies, but if you do, go to the nearest Information Booth or to the White Bird Medical Clinic by the Main Stage. See map for locations or ask at any booth. White Bird is a complete emergency medical system staffed by nurses, doctors and other health care professionals. Information Booths are equipped to handle minor first aid situations and can get you connected with the care you need.



## Lost & Found

Lost something? Please go to the Odyssey Information booth to see if it's been found or to file a report if it hasn't yet appeared. All found items will be collected from Information booths and taken to Lost and Found Central at Odyssey by the end of each day of the Fair.

After the Fair, please email: [lostandfound@oregoncountryfair.org](mailto:lostandfound@oregoncountryfair.org) with your contact info and a complete description of your item. Because of the volume of reports we receive, we may not be able to get back to you if we don't have your item. If you don't hear from us within two weeks, it's because we do not have what you're looking for.

If your item is given to us after the Fair, we will do our best to re-unite it with you by mail (at your expense). If you're in the Eugene area, we may be able to deliver it to you. We keep found items for about 30 days after the Fair and then donate unclaimed goods to a local charity.

Please consider putting some sort of identification on your precious possession so we can easily return it to you. An address label is a good idea. Cell phones, iPads, cameras, fanny packs, all turn up and astonishingly enough, don't always get claimed. We would return items much faster if we can easily identify to whom they belong.

Found something? Please bring it to the Odyssey Information Booth and your good karma points will increase considerably.



## Feedback

During the Fair, feedback forms are available at any Information Booth. After the Fair, forms or written comments complete with your name, address and phone number can be mailed to: Feedback, OCF, 442 Lawrence St., Eugene, OR 97401 or emailed to [info@oregoncountryfair.org](mailto:info@oregoncountryfair.org). Your feedback is appreciated, welcome and given attention!

## *Hear Ye, Hear Ye! Announcing 2023 Elders Meet 'n' Greet*

The annual Thursday pre-Fair Elders' Meet 'n Greet Party is on for the 2023 Fair at Alice's Firepit. Be there Thursday, July 6. The fun starts at 6 pm. This year's theme is PEACE, LOVE, and HIPPIENESS. We have a

full lineup of entertainment, an amazing spread of finger foods, and full-on wine bar. The party is sponsored by Elders and all Fair Family are invited! We look forward to seeing you there!



## *Elders, Fair Population, and Elder Eligibility Age*

*Submitted by Carolyn Gsell, Scribe for the Elders Committee*

Representatives of the Elders Committee recently met with two board members and the Elders Committee Board liaisons, as directed by the Board, to come up with a way to increase the age of Elder eligibility from 55 to 60. The current criteria for applying for Elder Status is at least age 55 by the first day of the upcoming Fair, and 20 years of verifiable service. Once qualified, Elders can apply for a wristband without a work requirement. Additionally, Elders who apply for wristbands may also request a companion/helper pass. Elders currently pay \$50 for their pass, and \$100 for a companion pass. There is a cap on the total number of companion passes.

At the outset, Elder Committee members, along with meeting attendees, questioned the necessity of changing the age requirement. We felt that we weren't the real cause of population growth. After all, we had been coming to the Fair for years prior to becoming Elders. Population growth had more to do with Fair expansion. What really changes our attendance are mobility and health issues that come with age, making it either difficult or impossible to attend. Bottom line and fact of life, Elders age out of the Fair.

In the spirit of increasing membership diversity, Elders reasoned that the sooner we left volunteer positions, the more opportunities would open for the membership. Elders also had a concern that upcoming generations, especially Gen Z, should be entitled to the same privilege as the current group of Elders have received. Finally, we looked back at our younger, 55-year-old selves, and thought "Wow, we thought we were old then. Now the 55-year-olds seem so young!"

Elders hashed out some interesting data. For all Approved Elders from 2003 to now, the average age at time of Elder Eligibility application is 60. Elders who

applied at the beginning of the program in 2003 are now at least 75. Historically, Elder wristband requests averaged 65 percent of total Elders (we don't yet have 2023 numbers). Currently, there are fewer than 1,600 Elders.

In the spirit of cooperation, Elder representatives for the Elder Eligibility Working Group were able to accomplish two ways to ameliorate the age change from 55 to 60. First, we requested that the age change occur over a 10-year period, in 2-year increments. This would allow a gradual, less dramatic change to the age requirements. The second concession that was agreed upon was to allow 55-59-year aged members with health issues that interfere with volunteer duties to access the compassion pass program administered through the ED (Executive Director). Such a pass would confer a year of service towards the number of years of service required to become an Elder. Additionally, Elders aged 55-59 already approved as official Elders will maintain Elder status.

The motion as described here will be brought forward as Old Business at the June-July Board meeting. You can read the motion on the dot net site.

Elders would like to thank the Board for working closely with us, listening to our concerns, sharing their assessment of the situation, and coming up with a solution to the age change that will minimize the impact on our Gen Z membership and future generations to come. In the meantime, Elders look forward to continuing our volunteer contributions to the Fair with the Still Living Room Exhibit and implementing onsite programs during the event that assist and enhance the Elder experience.

Thank you for listening and learning about Elders and age eligibility!



## *Correction*

We apologize for not correctly crediting photographer Rick Souther with taking this beautiful photo that ran on the cover of the April issue of Fair Family News. We accidentally listed an incorrect credit line. More of Rick's work can be seen on this month's cover.



Photos © 2019 Rick Souther



### *Song in the Village to Honor Nel Applegate*

Steel Wool will play "You're My Flower" on the Community Village stage Friday at Country Fair to close out their 4 pm set to honor the memory of Nel Applegate who passed June 1, 2023. Nel was a Fair Elder and so much more. Wanda Walker and Suma' Elan will be joining the band to play Nel's mbira parts.

A full Fair Thee Well and info about an upcoming Celebration of Life for Nel will be printed in the August issue of FFN.



### *Fair Thee Well: Durham Taylor*



Fair family volunteer, Durham Taylor, passed away on June 8, 2023. He was 44 years young. He was a unique and unforgettable character with many varied skills he lovingly offered to help make the Fair magic happen on Construction and DeCon Crews. He will be missed.

## FAMILY LETTERS

*This newsletter is for the Oregon Country Fair Family and all material is volunteered from the membership.*

*Opinions expressed here are those of the authors and do not necessarily reflect the policies of the Fair or the FFN.*

*Letters must be limited to 300 words. They will be edited for length and clarity. Please include name, Fair Affiliation and a method of communication (i.e. phone number or e-mail).*



## Fair Family News Editorial Policy

The Fair Family News provides space for a calendar of events; announcements; Letters from the Family and to and from the Board; information for and from crews, booths and entertainers; committee reports; official information about the Fair; and room for any other Fair Family contributions with the purpose of sharing. As space allows, Fair-related contributions such as art, short literary pieces and humor will be included. All printed material will be edited for clarity and length. We will not print personal attacks or material that is libelous. It is the intent of the Fair Family News to print all sides of a debate whenever possible. This newsletter will uphold the OCF Code of Conduct.

## More Lime for All!

Hello Limeys,

After getting the kinks out after a two-year break, the Limeys had a joyous return at last year's Oregon Country Fair. This year our plan is more of the same, only with more lime for all!

So wear lots of lime of any form, Friday, July 7, 2023, no matter who you are, where you are, or what you are doing. The Limeys will be up to our usual: Meet & greet at the Dragon admissions up until 11 am; we will then stream into



Photo © 2017 Aaron Blake

the Fair and meet up with any stragglers in Chela Mela (we are a hard bunch to miss) and start off on our Lime Parade from there.

You can jump into the parade at any point and we will be doing the whole Eight and Xavanadu! Please bring drums, percussion instruments, kazoos, etc. to keep the Limeys lively. We will return to Chela Mela, ending the parade with a photo-op. If you miss the parade there is still a whole day to wear lime and greet our kind with a "Happy Lime Friday." Wear Lime with Peachy for dragon run (check with the Dragon Handlers for times), as well as just strutting our stuff around the Fair.

May the Lime be with you and see you everywhere!  
Dana Merryday,  
Elder

## Sunday Morning Mourning March

A steady stream of our Fair Family and relatives are leaving our company in the Land of the Living. For the past several years, we of Stage Left/Fighting Instruments of Karma have created a Fair tradition to honor those who have left the Mortal Plane: The Sunday Mourning Parade. On Sunday morning (only) of the Fair, in memory of members of our Fair Family and extended Families who have left us in the past year, in New Orleans tradition we gather at Stage Left and, beginning the march at 9:45 am, slow-march to the Junction — the Crossroads where the Lands of Living and Dead meet — to arrive at 10 am.

We very briefly commemorate the departed; names are said aloud and honored; those of us of the Tribes of Israel (and others who choose to join us) recite the Kaddish, the ancient Aramaic memorial prayer (scripts provided). Other honoring traditions are also represent-

ed. Then with raucous lively music we look toward the Living and return whence we came, leaving the Junction around 10:15 am (depending on how many names are to be called out), and head to our camp and get ready for our first full Parade. We'll finish the service after all have had an opportunity to call out one or more names of departed souls.

We invite ALL Fair Family who would like to bid farewell to a Loved One, to join the march, either from Stage Left at 9:45 a.m., or from your own camp, to meet at the Junction at 10:00 am, Sunday July 9, 2023.





## *CeDaR: A Conflict Resolution Resource for Fair Family*

Greetings, Fair Family. We are CeDaR: one of Oregon Country Fair's conflict resolution resources, providing services for you on-site during pre-Fair. And once the Fair begins, CeDaR will provide a safe and private environment for empathic listening by our trained volunteers at our Empathy Tent.

CeDaR is our Fair Family name and a program for the Center for Dialogue and Resolution (CDR), a nonprofit organization that has been dedicated to the peaceful resolution of conflicts for residents of Lane County for more than four decades. CDR also provides year-round services to Fair Family members that is free for Fair-related issues. We offer mediations for a fee for non-Fair related issues such as divorce mediation, parent-teen issues, conflict coaching, restorative justice, and community and workplace

mediation.

As like so many of these past Fairs, the CeDaR Team is honored to be working with our Fair Family once again. The booth is located in the Dragon Plaza's far corner (near the Photo ID Booth's old location).

We look forward to greeting you at our booth and to hear how we can be of service.

**WE'RE LISTENING!**



ARE YOU FULFILLED BY SUPPORTING THE ARTS, EMPOWERING YOUNG PEOPLE?

EXCITED TO COOK & EAT?

COME VOLUNTEER & PLAY IN THE CULTURE JAM KITCHEN!

WE LOVE FOOD AND COOK A LOT OF IT!

CAMPING, MEALS, AND COMMUNITY

WE'VE GOT THE KITCHEN, EXPERIENCE, AND GREAT JAMS!

SEEKING KITCHEN EXPERIENCE?

August 4-11, 2023

EMAIL: JANS@OREGONCOUNTRYFAIR.ORG



# *If You Farted While Traveling At The Speed Of Sound, Would You Smell It Before You Heard It?*

FARTS (Fair Area Rapid Transit System) is excited to see you at our 2023 Fair!

The FARTS shuttle will operate three buses: Bubble Bus, Purple Passion and the ExtraLove for the Fair Family on July 5, 6, 7, 9, & 10

## Hours of Operation

Wednesday & Thursday: 8 am-midnight

Friday: 7 am-9 am

Saturday: No service

Sunday night: 9 pm-midnight

Monday: 7 am-3 pm

The FARTS shuttles move in Fair Time (please be patient) from OuttaSite to Carts. Stops include: the entrance gate to OuttaSite, Registration and Carts.

Our ExtraLove Wheelchair minibus will also make two additional stops: at SCOF Lot Handicapped Parking, and at Elders Camp near The Hub showers. Your Fair Family has experienced and trained drivers to assist in the loading and unloading process.

- Please wave the FARTS down and the FARTS will stop if/when they are able.
- Jumping onto a moving FART is dangerous.
- Hanging off the back step is dangerous. The FARTS ropes are there to keep our Fair family safe; please be inside of them, and enjoy your adventure.
- Our trolley style buses typically carry about 30 passengers; please consider this when there is a crowd.
- During the high ridership hours of 11 am-5 pm; the purple bus will be turning around at the entrance to OuttaSite. Please stand to the side and wait in the shade while the bus turns around.

- The pink bus will come through the parking lot center aisle and pick up riders on the way out. We do not pick up at the low point of the ditch at "It's Been Swale." Our pick up will be just after the ditch, as we're heading out.

As a reminder: FARTS does not service off-site campgrounds. Off-site campgrounds (like Zumwalt's) have their own shuttles.

The Winery has its own shuttle service and route.

FARTS LOOKS FORWARD TO SEEING ALL YOUR SPARKLING FACES, WE LOVE YOU!



**FARTS Extra Love: A Shuttle Van with Wheelchair Lift**

Stops at all the regular spots: Carts, Registration, Outtasite, and additional stops at:

- ♦ SCOF Lot/Handicapped Parking
- ♦ Elders Camp (near the showers)

Hours:

Wed & Thurs 8a-midnight  
Fri 7a-9a  
Sunday 9p-midnight  
Monday 7a-3p

Join us



*The pink Bubble Bus*

Photo © Annie Niedergang

# Art, Nature, and Fun:

## Join Us for Workshops at Stewardship in Xavanadu

by Kate Houston, OCF Stewardship

Let's embark on a creative journey together to make beautiful and sustainable art using recycled paper, Peach Pits, and found natural items from the Fairground. Transform old, well-loved T-shirts into exquisite works of art — all while highlighting sustainability and up-cycling! Art workshops happen at Stewardship daily each afternoon during Fair!

**Paper Making Art Workshop: (12-2 pm)**

Make your own recycled paper by blending old Peach Pits and paper with water to create pulp. Sprinkle in dried lavender and native wildflower seeds for an enchanting touch. Place the pulp on a screen, roll out the water with a broom handle, and witness the birth of new paper! Check out the information showcasing the benefits of planting native vegetation, feeding pollinators, and preserving our Fair ecosystem. Let's create, inspire, and embrace nature's wonders together!

**Beautiful Nature Weaving Workshop (2-4 pm)**

Join us as we weave nature's magic together. Create your own unique nature weaving to cherish Fair all year long, using found wood, biodegradable twine, and flowers and leaves sustainably harvested from the Fairgrounds. Let's craft a masterpiece that celebrates the beauty of our Earth. This interactive workshop welcomes artists aged 3 to 80+ and aligns with Fair's sustainability efforts. Plus, your keepsake is not only a reminder of Fair but also compostable. Embrace the joy of art, nature, and togetherness in this unforgettable experience.

**NEW THIS YEAR! No-Sew "Upcycle a T-Shirt" Transformation (4-6 pm)**

It's time to turn your old OCF or any other tired T-shirt into a dazzling piece of wearable art! With end-

less possibilities, you'll learn to cut, twist, deconstruct, reconstruct, recycle, resuscitate, re-fashion, and reinvent your old T-shirts. Go punk or go funky, the choice is yours! Get all the tricks of the trade. The power is in your hands!

Plus, SPECIAL, Staff-Only, pre-Fair T-Shirt Workshops: 6 pm – 8 pm Tuesday, Wednesday, and possibly Thursday.

Must bring one or more of your own T-shirts to participate.

So, gather your creative spirit and join us at Stewardship in Xavanadu for these afternoon activities full of art, imagination, and community. Let's weave the wonders of nature and sustainability into something truly extraordinary. See you there!



Photos ©2019 Megan Barella



~ \* ~ \* ~ \* ~ \*

# After Hours at the Spirit Tower

**Friday Night: OCF Singer Songwriter Showcase**

**Saturday Night: Acoustic Jam Circle**

**Looking for musicians**

**Come and share some acoustic music**

**Offer up your own**

**Join a jam**

**If you have any questions you can email us**

**[spirittowerjam@gmail.com](mailto:spirittowerjam@gmail.com)**

**Michael & Maura Marlin**

~ \* ~ \* ~ \* ~ \*

# Fair Thee Well: "Snow Cone" Jack Ward

Born on January 3, 1952, Jack Ward was called home on December 25, 2022, at age 70.

He was the son of Joseph and Ruth Ward, née O'Kane; brother to Patrice, Colleen and Mary; and partner to Rosemary.

Jack was a free thinker from the start and he traveled widely. From the ALCAN (Alaska-Canadian) Highway to the pyramids in Mexico, Jack enjoyed many a remarkable adventure.

He spent time as a union electrician and sheet-metal worker. For many years at Eugene Saturday Market, he sold his handmade flint fire-starting tools called Frontier Firestarters. He occupied various roles at the Black Sheep Family Reunion, and with The Oregon Crew.

At the Oregon Country Fair, Jack helped take care of the trees on the site before there even was a Tree Crew. In the mid-1980s, Jack captained the boat that transported the



state archaeologist to view the camas oven site along the Long Tom River.

He was best known at the Fair as "Snow Cone Jack." Always productive and extremely creative, he built the bike-powered shaved ice machine that was frequently parked at the edge of Chela Mela Meadow.

An accomplished Industrial Artist and Tradesman who danced to the beat of his own drum, Jack leaves behind many loved ones.

A celebration of life was held on Sunday, June 11. Friends and family all gathered to share stories of Jack's life adventures. He will be greatly missed by all who knew him.

Several years ago, Jack passed his booth on to his partner, Rose. Snow Cone Jack's shaved ice will return to the Fair in 2024.





# Wait/Share List

Do you have booth space to share? If you do, these fine fair family artists would love to hear from you! If you need extra passes for a crafter on the wait/share list, the Booth Rep may request them from Registration. The wait/share list is comprised of juried crafters who have participated in the fair. If you are an active juried crafter who wants to be on this list or to be removed from this list, contact Registration by email at 1YO@OregonCountryFair.org or phone 541-357-8625 to leave a message. This list is also available at the www.oregoncountryfair.net website.

Abbott	Jean	All things quilted! Quilts/quilted wall hangings	503-803-6864	mamajeanskindthreads@gmail.com	<a href="https://www.etsy.com/shop/MamaJeansKindThreads">MamaJeansKindThreads.etsy.com</a>	Portland	OR
Armantrout	Amy	Naturally leaf and flower print dyed textiles, scarves, and clothing.	619-818-7238	amytrout@gmail.com	<a href="https://www.instagram.com/plant_sub_dyecraft">instagram.com/plant_sub_dyecraft</a>	Cottage Grove	OR
Bloodgood	Natalie	Face painting, small sculpture and festival cloaks.	503-960-8619	art.natalie@gmail.com		Portland	OR
Bridges	John	High end art glass marbles	541-666-1234	blackfireglassworks@gmail.com	<a href="https://www.blackfireglassworks.com">Blackfireglassworks.com</a>	Eugene	OR
Burt	Robert	Marquetry [pictures made with wood veneers].	541-554-4304	rjburt88@gmail.com		Eugene	OR
Chapman	Cris	Wearable masks and hair halo crowns	503-913-7949	crischaperson@gmail.com	<a href="https://www.maskgal.com">Maskgal.com</a>	Portland	OR
Clancy	Bridget	I sew colorful psychedelic costumes and other garments.	541-670-0430	bridgetjclancy16@gmail.com		Scappoose	OR
Copenhaver	Jimmy	Stone massage tools	503-999-0462	jimmycopenhaver@gmail.com	<a href="https://www.bodyrocks.com">www.bodyrocks.com</a>	Silverton	OR
Daniel	Steven	Hand thrown pottery from 63 years of experience	541-490-0228	reubendaniel@gmail.com		Hood River	OR
De la Cruz	Erik	Acrylic and Oil Visionary Artist, painting the cosmos, nature and the human experience.	415-866-5118	dela@delacanvas.com	<a href="https://www.delacanvas.com">delacanvas.com</a>	Denver	CO
Elwyn	Ivy	Children's men's woman's one of a kind bleach stenciled clothing	707-321-2175	ivyelwyn@yahoo.com	<a href="https://www.instagram.com/ElvynGalactic">instagram.com/ElvynGalactic</a>	Grass Valley	CA
Foss	Rachael	Colorful fused glass jewelry with a botanical theme	503-756-7805	rachaelrocket@comcast.net	<a href="https://www.facebook.com/FusedGlassHouse">facebook.com/FusedGlassHouse</a>	Portland	OR
Freeman	William	Meticulously crafted art jewelry incorporating bicycle parts, silver, gold, and gemstones.	360-778-9662	williamfree@gmail.com	<a href="https://www.biciarte.com">www.biciarte.com</a>	Rough and Ready	CA
Garrison	Sage	Handmade functional pottery.	503-915-4882	sagemade4u@gmail.com	<a href="https://www.instagram.com/sagemade_">instagram.com/sagemade_</a>	Eddyville	OR
Gudger	Andrew	Off-hand tradition soft glass blower and sculptor	541-729-7396	aggudger@gmail.com	<a href="https://www.instagram.com/andrewgudger">instagram.com/andrewgudger</a>	Eugene	OR
Hummel	Nicole	Pottery with texture and whimsical decorations fired in a wood kiln	818-917-2707	nicole.hummel@gmail.com	<a href="https://www.nicolehummel.com">nicolehummel.com</a>	Eugene	OR
Hyder	Ira	I make sterling silver jewelry from peach pits via the lost-wax casting method, looking to follow dreams and share a booth for 2023!	541-647-8517	ira_hyder@yahoo.com		Bend	OR
"Roshni" Jahneke	"Atma" Caramia	live botanical sculpture	503-812-4339	lushlivingsculpture@gmail.com	<a href="https://www.lushlivingsculpture.art">lushlivingsculpture.art</a>	McMinnville	OR
Kell	Emily	divine feminine mystical paintings, and body positive psychedelic art	703-581-5524	emkell20@gmail.com	<a href="https://www.emilykell.com">emilykell.com</a>	Boulder	CO
Kirkpatrick	Anna	Marvelous Mixed Media Mosaics that hang on the wall	971-221-3438	anna.meyrick@yahoo.com	<a href="https://www.annameyrickmosaics.com">annameyrickmosaics.com</a>	Oregon City	OR
Krell	Debbie	Tie dyed clothing & tapestries. Specializing in silk dyeing, blacklight reactive dyes, & handmade clothing.	206-384-8095	debbie.krell@yahoo.com	<a href="https://www.instagram.com/debbie.krell">instagram.com/debbie.krell</a>	Seattle	WA
Lauritsen	Mathew	Hand-carved marionettes inspired by folklore, fairy-tales and dreams.	503-720-8525	mathewlauritsen@gmail.com	<a href="https://www.instagram.com/blacklanternworkshop">instagram.com/blacklanternworkshop</a>	Portland	OR
Lynch	Carlyne	Glass Art	503-784-2277	carlynelynch@comcast.net		Wilsonville	OR
MacDonald	Kristi	Glass art marbles, dragon eggs and pendants .ts.	208-794-3639	kristimac77@msn.com	<a href="https://www.facebook.com/groups/macdonaldsglassfarm">facebook.com/groups/macdonaldsglassfarm</a>	Eugene	OR
McClelland	Chason	Damascus kitchen knives	541-501-7031	chasonmiles@gmail.com	<a href="https://www.stonemillcreekforge.com">Stonemillcreekforge.com</a>	Elmira	OR
Monjau-Porath	Ute	Wearable Art	206-790-1566	costume.imaginess@gmail.com	<a href="https://www.imaginess.net">imaginess.net</a>	Portland	OR
Neff	Peter	Hand blown glass and glass products	503-913-3436	peterbneff@yahoo.com	<a href="https://www.gorgeglashaus.com">Gorgeglashaus.com</a>	Portland	OR
O'Halloran	Frances	Lovingly crafted botanical body care + herbal remedies created with organically 'yarden' grown and/or wildcrafted regional plants.	919.414.3665	frances.lovejoybotanicals@gmail.com	<a href="https://www.lovejoybotanicals.com">lovejoybotanicals.com</a>	Newport	OR
Pagen	Lawrence	Groovy stained glass kaleidoscopes and funhouse mirrors	541-424-3303	sadobe@peak.org	<a href="https://www.eugenestaturdaymarket.org">eugenestaturdaymarket.org</a>	Alpine	OR
Pancoast	Jason	Shadowfox: dynamic/geometric wood sculptures and paintings (also happy to help pre-fair and booth construction)	541-868-4252	pancoast@shadowfoxdesign.com	<a href="https://www.shadowfoxdesign.com">Shadowfoxdesign.com</a>	Eugene	OR
Posin	Benjamin	Handcrafted wearable works of art using wood, precious metals and gemstones	503-330-0376	ben@sticksandstonespdx.com	<a href="https://www.sticksandstonesjewelry.com">Sticksandstonesjewelry.com</a>	Portland	OR
Pugliese	Alex	electroformed organic & crystal jewelry	802-688-4882	alexandria.pugliese@hotmail.com	<a href="https://www.instagram.com/crystalp0wer">instagram.com/crystalp0wer</a>	Rhododendron	OR
Rainbow	Moon	Rose Garlands & Jewellery	541-901-1812			Swisshome	OR
Reitmaier	Christopher	Mixed-media, recycled assemblage art and sculpture	702-559-0910	somniative@gmail.com	<a href="https://www.somniative.com">somniative.com</a>	Las Vegas	NV
Robinson	Ash	Durable Hand Dyed and Heat Press Decorated Cotton Canvas Mason Jar Cozies and Water Bottle Satchels with Adjustable Straps	479-345-0099	ashleyannelouise@gmail.com	<a href="https://www.jarhugger.etsy.com">JarHugger.etsy.com</a>	Eugene	OR
Rose	ArunaBeth Miriam	Rose Lotus Healing Arts TAROT: Tarot & Numerology Readings for the Soul with Healing * Compassion * Clarity (M.A. Counseling/Transpersonal Psychology)	541-510-7063	bethr@efn.org	<a href="https://www.facebook.com/RoseLotusHealingArtsTarot">facebook.com/RoseLotusHealingArtsTarot</a>	Eugene	OR
Ryznar	Amanda	Handthrown porcelain pottery with colorful freehand carved mandala, floral, and animal designs.	541-232-4425	yogagoatpottery@gmail.com	<a href="https://www.yogagoat.etsy.com">yogagoat.etsy.com</a>	Eugene	OR
Saucy	Elisa	Adorning people with sacred talisman and power pieces created with sterling, gold and exquisite gemstones.	503-819-5615	saucyjewelry1@gmail.com	<a href="https://www.saucyjewelry.com">saucyjewelry.com</a>	Monroe	OR
Scherlie	Melissa	Handmade and wild crafted herbal salves including, arnica muscle rubs, joint rubs, herbal salves, oils and lip balms.	971-404-6377	ghherbalco@gmail.com	<a href="https://www.ghherbalco.com">Ghherbalco.com</a>	Cascade Locks	OR
Snow	Jlm	Silver wire wrapped jewelry	469-231-8866	gemsnow.co@gmail.com	<a href="https://www.gemsnow.etsy.com">gemsnow.etsy.com</a>	Denton	TX
Soland	Donovan	Handcrafted Leather Masks, Crowns, Barrettes, Horns, and various adornments.	607-280-0882	donovansoland@hotmail.com	<a href="https://www.wingandtalon.etsy.com">wingandtalon.etsy.com</a>	Willseyville	NY
Stephens	Danny	I make visionary surrealism paintings and make reproductions	435-565-0388	ddstephens0511@gmail.com	<a href="https://www.DannyStephensArt.com">DannyStephensArt.com</a>	Portland	OR
Sullivan	Jerry	Pickin' Stick stringed instrument.	360-640-0351	hoof7137@yahoo.com		Beaver	WA
Vancouver	Argon	Beautiful wallets folded from a single piece of leather.	503-544-6243	argon@avfolds.com	<a href="https://www.AVFolds.com">AVFolds.com</a>	Lebanon	OR
Vannest	Jenna	Mushroom pottery & clay creations inspired by the natural world.	603-391-6246	themushroomwoman@gmail.com	<a href="https://www.forestfloorshop.com/forest-floor-shop/pottery">forestfloorshop.com/forest-floor-shop/pottery</a>	Eugene	OR
Veazie	Matt	A variety of unique dichroic glass jewelry and marbles	541-760-2509	mattveazie@gmail.com	<a href="https://www.amorphousart.etsy.com">amorphousart.etsy.com</a>	Corvallis	OR
Vest	Stephen	Batik clothing and OCF logo batiks made by hand.	206-276-7679	stephenvest@gmail.com	<a href="https://www.Vestiks.com">www.Vestiks.com</a>	Seattle	WA
Warnock	Gavin	I use electricity to create fractal woodburnt wall art and tables.	515-419-2685	warnockarts@gmail.com	<a href="https://www.Warnockarts.com">Warnockarts.com</a>	Milwaukie	OR
Wiget	Richard	My craft is Squirt-A-Shirt, the make your own tie-dye booth at the Fair, I have also been Approved to use the OCF Logo.	541-206-4498	madebyrealhippies@gmail.com	<a href="https://www.madebyrealhippies.com">madebyrealhippies.com</a>	Veneta	OR
Wolik	Michael F	Nature Photography Reflections	541-525-2802	mfwolik@gmail.com	<a href="https://www.mfwolik.com">mfwolik.com</a>	Cottage Grove	OR
Wolff	Katie	Hand tie dyed & sometimes block printed organic clothing and woven beaded jewelry in earthy desert inspired palettes.	707-273-3935	howdy@katediamondwolff.com	<a href="https://www.Katiediamondwolff.com">Katiediamondwolff.com</a>	Los Osos	CA
Wood	Jirivil	Delicate Floral hand made Glass Beads	541-547-3771			Yachats	OR
Wright	Gretchen	Upcycled sculpture made with vintage and found objects	503-840-5489	gretchenw5@yahoo.com	<a href="https://www.instagram.com/Gretchenwrightdesigns">instagram.com/Gretchenwrightdesigns</a>	Beaverton	OR
Zeigler	Loralee	hemp, organic and natural fiber clothing	541-515-4540	circlecreationsclothing@yahoo.com	<a href="https://www.circlecreations.net">circlecreations.net</a>	Eugene	OR
Zviaguine	Aleksandra	Fantastical and philosophical paintings, illustrations and prints	646-288-7676	apocalisseart@gmail.com	<a href="https://www.apocalisseart.com">apocalisseart.com</a>	Portland	OR

# UNDERWRITERS

## Recently Unclassified Material

We accept UnClassifieds up to 30 words for \$5 each, per issue. Send listing with \$5 to O.C.F.-F.F.N. 442 Lawrence St. Eugene, OR 97401. For questions, information about display underwriting and to submit listings, Email: [ffnunderwriting@gmail.com](mailto:ffnunderwriting@gmail.com)

Greetings~ Seeking boothmate to welcome LoveJoy Botanicals~ Organically 'yarden' grown + regionally foraged Botanical Body Care + Herbal Remedies ~ Looking forward to possibilities ~ Much gratitude, frances. [lovejoybotanicals@gmail.com](mailto:lovejoybotanicals@gmail.com) 919.414.3665 [www.lovejoybotanicals.com](http://www.lovejoybotanicals.com)

Seeking a booth space for 2023. I make wearable masks, and fantasy halo crowns. My craft needs wall and some table space. Happy to share. Cris Chapman 503.913.7949 [crischaperson@gmail.com](mailto:crischaperson@gmail.com)

Eugene Native (Jar Hugger) seeks a booth share. Check out my Instagram @jarhugger and [www.etsy.com/shop/JarHugger](http://www.etsy.com/shop/JarHugger) to see if we might be a good fit. (479) 345-0099 Gratefully yours, Ash

I'm a painter and creative community organizer who's tried to get into Fair for years. Would anyone want to share a booth with me and help this dream become reality? [www.dannystephensart.com](http://www.dannystephensart.com) Instagram: @dannystephensart

Seeking booth space to share. I design and sew psychedelic costumes & other garments. Was in Booth 77 last year. Bridget Clancy [bridgetjclancy16@gmail.com](mailto:bridgetjclancy16@gmail.com) 541-670-0430

## **Now on sale!** *Brigadoon of the Sixties*

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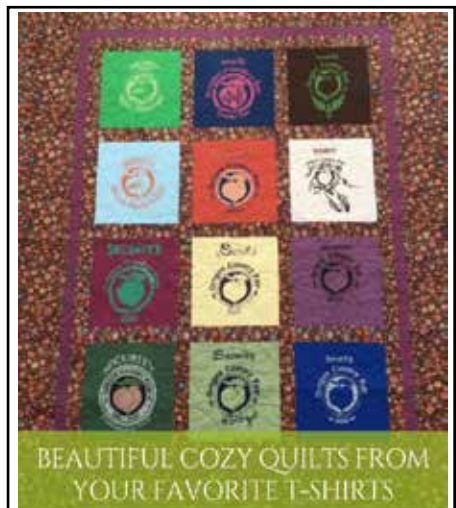
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Sean Bonsell

[www.starchildcreative.com](http://www.starchildcreative.com)



[memoriestoquilts.com](http://memoriestoquilts.com)





# UNDERWRITERS

## Recently Unclassified Material

Hello! I create objects of art entirely from found materials, inspired by my years on the recycling crew. Minimal space required. Please visit: Instagram @somniative—somniative.com—somniative@gmail.com—702.559.0910

### BOOTH OPPORTUNITY

Sol Creek Farms (formerly Quiet Camp) borders OCF and provides neighborhood camping for 800 people. We have openings for a few food and crafts booths for OCF weekend Thurs - Sun. Cost is \$250 per booth with camping provided. We also seek a food booth who will contract with us to additionally provide meals for our staff and crews. Contact us via email at solcreekfarms@gmail.com

Artist looking for booth space! Wares celebrate our connection to nature with whimsical, witchy, and earthy offerings. Space needs are flexible. Quiet, respectful campers. alisongraysonart.com - alisongraysonart@gmail.com - 267-455-3714

Seeking a booth space. Herbal product line, Arnica Muscle Rubs, salves, lip balms. Team player/ hard worker here. This will be my 6th year vending. Green Heart Herbal 971-404-6377 Ghherbalco@gmail.com

www.lostsailorleather.com has been accepted to make official merch but needs to share space. I'd be honored to join you.

### ENTERTAINERS! THURSDAY NIGHT OPEN MIC

Sol Creek Farms a neighboring campground (just over the fence from OCF Entertainment Camp) is having an Open Mic night Thursday July 6th at our stage. Contact solcreekfarms@gmail.com for a performance slot.



**Craig Ralston**

LTC #5744C

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7/24 - Willie Watson  
7/25 - Wax  
7/29 - Traveling Wilburys Revue  
7/31 - Greg Howe  
8/8&9 - Jazz is Dead  
8/10 - Souls Of Mischief  
10/12 - Keller Williams



## OCF Board of Directors Work Session on “Board of Directors Agreement of Values and Behaviors” Minutes

May 15, 2023, 7 pm

*(Subject to approval by the Board at the June 5, 2023, Board meeting)*

Zoom remote online and live streamed on YouTube

**YouTube recording link:**

<https://www.youtube.com/watch?v=DSQT6pxbmBQ>



**Board Directors present:** John Alexander, Sandra Bauer (VP of Philanthropy and Fund Development), Paxton Hoag, Tom Horn (President), Anthony “AJ” Jackson, Kevin Levy, Lisa Parker (VP of Bylaws and Policy), Ann Rogers, Arna Shaw, Jon Silvermoon, and Sue Theolass.

**Board member absent:** George Braddock. **Board officers present:** Hilary Anthony (Co-Treasurer) and Stephen Diercouff (Secretary). **Staff present:** Kirsten Bolton (Executive Director).

The meeting was facilitated by John Alexander. He welcomed everyone to the Working Session of the ad-hoc committee that was comprised of himself, Arna and Paxton to put together the draft document.

### Agenda Review

Link to Board of Director Agreement of Values and Behaviors DRAFT:

<https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-manager/2023/05/Board-of-Directors-Agreement-of-Values-and-Behaviors-Draft.pdf>

### History

John Alexander: Over the years, members have expressed concern about the health of the Board of Directors. We knew what we inherited when we became new Board members, but the new Board members are also experiencing dysfunction currently. There is personal conflict that conflicts with ability to collaborate and accomplish the important work that they’ve been elected to do by the membership. As Tom became president, he’s been taking these concerns very seriously and regularly encouraging the Board to operate more professionally and more in alignment with the OCF values and missions. After the Board retreat, he appointed Paxton, Arna and John to the ad-hoc committee to come up with Board of Director Standards that are in alignment with OCF Codes of Conduct and that may help to address concerns that have affected past and current OCF Boards.

Tom: Thanked John for facilitating. It’s important to acknowledge that the Fair has a very large membership, and the multitude of people experience the magic of the Fair differently. Some people know a lot about the Board, and some don’t know much. He communicates often with membership. The focus of the fiduciary responsibility is to be as visible as possible in the work they do and hold the highest level of standard in their operations and behaviors to show the membership that we are working on their behalf. We need to be guided by a document that can be revisited if necessary. Thank you, Arna, Paxton and John, for doing the work of creating this draft,



which is a living document. Wants feedback from membership. As a Board, they have stumbled in his six months as a Board member, but they keep picking themselves back up.

John: The ad-hoc committee has been meeting regularly over the last six months. Tom gave occasional feedback, so the document now is a living document. Today they'd like to identify points of agreement and points of divergence. Seeking adaptive improvement. Format will be a little different. Using Zoom hand-raising function. Chat allowed for ideas and input and chat will be saved for future reference. Ask people not to rehash past situations and rather talk about hypothetical analogous situations, if relevant. AJ asked for grace and equity on this point. John said the ad-hoc committee reviewed lots of source documents in creating theirs, including Oregon Revised Statutes that apply to nonprofit organizations, Russell's orientation materials, nonprofit organizations (Mott Foundation, etc). General comments already received include suggestions about simplifying, reorganizing and only being redundant intentionally. Also, perhaps an emphasis on the multi-faceted nature of Fair is necessary, since it's not just the three-day event, but also has a philanthropic aspect, youth programming, community outreach and stewardship.

### **General Comments about Introduction, Principles and Values and Fiduciary Responsibilities**

Martha Evans: Very impressive, thank you for all your hard work! That said, second paragraph in the intro doesn't make any sense.

Sandra: Unsure about big part of intro (second and third paragraphs) in Code of Conduct. Can be more succinct because you cannot capture everything, you just need to capture values. Fiduciary responsibilities are hugely important.

Hilary: Thanks for work on this and chance for feedback. Under principles and values, include statement about Oregon Country Fair, commitment to mission statement, commitment to health of our community. Values are a big can of worms so we should have something that shows that these commitments are to OCF, not just any old nonprofit.

Lisa: Thank you so much John, Paxton and Arna for all your work and for this opportunity to give input. Really likes the overall structure of document, flows in a way that makes sense.

AJ: Appreciates all the hard work on this. As he was looking at the document, the idea of what the document is trying to address comes to mind. He likes the details but hopes it can become more relevant to what we've been dealing with; the elephant in the room is big behaviors. For example, there are behaviors because systems are not in place to address them, so looking forward to consequences when people can be held accountable. Organization has been reluctant to hold people accountable, so we need to focus on that part.

Martha: Definition of objectivity is included— add something about subjectivity too.

Sandra: Concerned that the concepts are so big and vague that it's hard to hold anybody accountable to them. All seems like subsections of being ethical and acting with integrity so maybe we could shorten it.

Arna: In section on Principles and Values, they weren't expecting to hold people accountable there. The Conduct section is for that. We just wanted to capture values in this section.

Kevin: Thanks for awesome work. Ask about openness part— are you wanting to see a change in the way motions or votes are made? Add language about being transparent.

Arna: Going to be as open and transparent with our membership, avoiding motions in private as much as possible. Only restrict information when we must. Doesn't see it as a change in how we do things right now.

John Alexander: When we have closed meetings, be clear about why it's happening.

Lisa: Intro could be condensed. Second paragraph doesn't fit well with the rest of it, but she likes the spirit of it. We are Directors of the nonprofit corporation. When revising Bylaws, they made careful distinction between OCF Organization vs. OCF event, so maybe the language should be congruent with new Bylaws language proposal.

Jon Silvermoon: Is this supposed to be Principles and Values by which individual Directors will behave, or is it a document that says how the Board will act collectively? They are two different things. Paragraph about openness talks about how the Board will act collectively, so maybe we should have two separate documents for individuals vs. the Board as a whole.

John Alexander: We are trying to do both in this document.

Paxton: Regarding openness — also had a little trouble with this section because sometimes we can't be open with membership.

AJ: Agree that these are broad concepts. Things we should be doing. Document is not much different than training new Board Members take. Not hearing the bulk behind it. We should be open, but what happens if we're not? If we don't have consequences, this document just seems like a hope. Wants a document that has authority to make folks think twice about not acting in accordance.

Sue: Sees small businesses missing from the list of who we support. Would like to see that included and acknowledged. Maybe also include reference to entertainers.

## Conduct

Hilary: Board passed Bylaws, Guidelines and Personnel Manual, which have codified those as policy. Would like to see something in the Conduct about Board's responsibility to make policy and monitor it and amend it when needed. At some point we should have a cohesive policy manual. We have many working documents, some being policy and some guidelines that the Board might not be directly responsible for.

John Alexander: Compiling policies through motions that are passed. Maybe we include something about going back to motions that reverse prior motions. Silence is agreement at this point, at least in his perspective.

Jon Silvermoon: No. 1 needs some more work. When Common Ground consultant met with the Board, they talked about the role of Board members vs. volunteers. While Board members volunteer on a crew, they are not acting as Director, so a distinction is needed. Once again, seeing things that pertain to Board as a whole vs. individuals, and he thinks they should be separate. No. 11 — "Respect confidentiality, when appropriate." "When appropriate" is too subjective.

Sandra: No. 1 — different take than Jon. Over and above any crew participation, we are Board members. It's a hat you can't take off, so language should be clearer. Many could be condensed. No. 9 — how do you hold a person to it? As individuals we don't have authority to hold any one Board member to it, since we are one of 12. This needs to be clear in a lot of these. They are vague, such as No. 15. I think some of these seem more like meeting norms than code of conduct. Maybe



this isn't the place for them, even though we would benefit from reading them before Board meetings perhaps.

Paxton: On No. 1, I continually objected to the language of this one during our meetings. I would eliminate "and its membership" because we are there to serve the best interest of the Fair which may not serve the best interest of the membership. We represent the nonprofit, not necessarily the people who voted us in. By doing a good job representing the Fair, that gets us the votes. Don't like last sentence period. As to "respect the opinions of Board, staff, Directors and members," I find myself doing that a lot and I don't necessarily find myself being respected in return. It's just the way a Board of Directors is sometimes. We do need to respect everyone as a goal though.

Arna: No. 11 — "Respect confidentiality when appropriate" came from our attorney who said that exact thing to us at our retreat. Goes with No. 10, respecting that we have privileged information. There has been a tendency to keep more information than necessary away from the membership.

AJ: Going to use a vague example. No. 11 and No. 10: one of the things I talked about with others is that there may have been certain times over the last few years when a Director engages in a behavior or says something that is hurtful to another Director. Going to use an example because I think it's important for the membership to hear it. If a Director advocates for the N word to be used in meeting spaces in a closed session, as a marginalized person, it is in my purview not to keep that information private because it harms and is racist. It goes beyond bar of confidentiality. No. 11 meets that bar, letting Directors know that if they engage in behavior like that, it will not be protected under confidentiality. I have an obligation as a person trying to guide this organization to eventually be an anti-racist organization, not to keep actions like that confidential.

Spirit: I believe we have been told that behaviors are not what's confidential. I want to address the consequence aspect of violations of the Code of Conduct. There are Bylaws that address certain behaviors by Board members and consequence being 60 days' suspension. That area of the Bylaws should be revisited if you vote in a Code of Conduct. It's also an area that could be expanded and emphasized for things such as repeated violations should be visited as well. When I was on the Board, I began sharing with membership (with Board approval) what the agenda and outcomes from closed session meetings were. This was done monthly during announcements. When Colleen Bowman took over that announcement responsibility as President, she would also share if there were no closed sessions. Maybe something like that belongs in the Code of Conduct to build trust with to the membership.

John Alexander: Would like to focus on disagreement about this idea: We will serve as Board members at all times when conducting business or participating as part of the Fair, also acknowledging the Fair is more than just a three-day event. Some are saying that when they are working on crews, they are just volunteers, no longer Board members. Others saying they always have Board member hats on. Proposed doing a straw poll about where they sit on this idea.

Jon Silvermoon: That wasn't the question. When on a crew you don't have any rights as a Board member. Relationship to management is different than when you are functioning as a Board member. Of course, you're always a Board member, but the rights and responsibilities you might exercise or feel like you're able to do is no greater than any other volunteer.

John Alexander: Had a section on power. Doesn't believe he would have any power if he walked into Community Village and he would like to see Board members not have power, but they do have responsibility.

Hilary: Point No. 16. Regardless of personal interest, support decisions and agreements made by the Board that are both ethical and legal. Is it talking about conflict of interest? Or asking about legal and ethical question? Or asking that people support Board decisions even if they personally disagree? Time to determine whether things are ethical and legal is during the Board vote or before, not afterward. Put aside your individual opinions even if you didn't vote for something, if the majority of the Board has voted to pass it? Poorly worded section.

Jon Silvermoon: If all questions that a Board member might ask attorneys in closed session are not confidential then the types of questions being asked will be limited. It's either confidential or not. If not, why have closed sessions at all?

LT: Regarding No. 16, "interests" might be a problem. Doesn't think "ethical and legal" language belongs there either. No. 11: "appropriate" is not the appropriate word. Should say something about respecting confidentiality "when required" because confidentiality is a duty, and it's binary, it applies or it doesn't. Individual Directors should not take it upon themselves to decide whether something discussed in confidence needs to be confidential. If a Board member violates confidentiality but the remaining Board members remain silent, that allows the divulger to weaponize the information because the remaining Directors cannot respond. Regarding "Agrees not to" section, was glad to see Rules of Order mentioned but disappointed that it was in a disparaging way. Directors shouldn't be weaponizing anything, but purpose of Rules of Order is to keep order. What I have observed not so much weaponizing but flouting the rules and in many cases failing to apply the rules. Hypothetic example: procedure for Motion to Call the question, it requires a second and requires an immediate vote without discussion. In a strictly majoritarian body (where it only takes a majority to pass a motion), a procedural motion to call the question requires 2/3 vote because otherwise a simple majority could close off debate on everything because they could just call the question. Since we have a super majority structure, would suggest having super duper majority of perhaps 9 people to meet the purpose of that which is to permit debate unless a super majority wants to end it. Only other observation is that there was an agreement not to use specific past grievances and grudges, but he is noticing that people are doing that. Thinks it is a fair way to do things, but everybody needs to play by the same rules.

Arna: Regarding straw poll on No. 1, understood what Jon was saying but as individual Board members, we don't have any authority anywhere. Being out in the Fair doesn't change our position in relationship to management. We only have relationship to management as the Board. Individually, I cannot ask Kirsten to do anything other than post something or give a link. As an individual Board member, I cannot do much of anything, so I feel like if I'm out working as a crew member, I am still out there as a Board member, which comes first, because responsibility to membership is always there. I have to hold myself to a higher standard of behavior, which is what we're trying to outline here because we are the leadership of the Fair and we need to model that whether we're working on a crew or a committee or sitting in a Board meeting. I am in favor of No. 1 under Conduct because I do believe we are always Board members first and it doesn't change our relationship. Propose doing straw poll.



John Alexander: Show of hands for “I have to wear my Board member hat whatever the situation, even though it doesn’t give me authority.” Six hands raised.

Sue: Still not clear what that really, truly means. Just to keep in mind that we are Board members and should behave accordingly? Or does that mean that we have voices in decisions?

John: It doesn’t mean that I’m going to exert any authority, but if I see that the Code of Conduct is being abused, or any of the other responsibilities. Which of these apply to Board as a group and which apply to each Board member as individuals? Not that you have responsibility to shut things down, but that you are holding yourself accountable to these standards wherever you are and representing the Board in that way. The straw poll tells me that we need to do more work on that language in another Work session.

AJ: Wants to talk about consequences. It’s a struggle not to be able to talk about real examples because we’re here because certain action happened, but we’re not allowed to talk about them. But not being able to talk about how we got to this point is hard. Everyone knows what we’re talking about, it’s not a secret, but thinks we’re doing the whole process a disservice by trying to skirt around what some of the major issues have been on this Board. Can’t support something like this that is not going to address the serious harm caused by misconduct on this Board. People have alluded to me without saying my name for trying to engage in this process. I don’t know what to do here because if we don’t directly address these issues, what we are doing here feels like fluff. As an organization, we skirt around issues without openly talking about them. We are not doing anything unless we directly address the big issues. Lack of consequences is what landed us here. I have had to sit in meetings for three months where it was discussed whether the N word could be used. So, when we came to this process tonight, I was hoping that we would get to a point where we could openly discuss those disgusting behaviors. There should be general agreement that there should be a significant consequence. I could be quiet and stop talking about it but that’s not who I am and if the Board wants to do something about it, that would be my own consequence.

John Alexander: I think we should circle back and do a scenarios-based workshop on this.

Tom: One thing I’m excited about is that the hope is to create a document that is used for perpetuity as a living document that can be used to deal with unacceptable behavior. Currently we have very ambiguous language about consequences, so the intent is that this becomes an actionable document.

Sandra: Regarding No. 1, first responsibility being the Board: keeping organization strong is definitely priority. What this means is that with Board hat on all the times, regardless of other volunteer positions, if there is a conflict between what a Crew and Committee wants and what’s in the best interests of the organization, you must wear the Organization’s hat. That’s the basic thing that any nonprofit attorney will tell us, and I think it belongs in there. Regarding confidentiality “when appropriate,” it was a recommendation from our attorneys and thinks it accurately reflects what goes on at meetings. So, if it’s not a confidential topic, then it’s not confidential, and vice versa. If it’s illegal, it’s not confidential, so I think it’s the right terminology and they explained it thoroughly at the retreat.

Paxton: Disagrees with Sandra on the last point and prefers Lawrence’s language, respecting confidentiality “when required.” Has learned over his years on the Board that there are many things that he does not want to know because then he would be forced to report them. Some of that is crew behavior. I like relating to Fair Family but there are things I have learned about that I

wish I hadn't learned, and I think that's a very appropriate lesson for a Board member to learn. Regarding consequences: Bylaws have a process that he has seen followed several times over his years on the Board and it works well. We just need to look more at that.

Ann: Agrees that "confidentiality, when appropriate" is taken out of context. It's our duty and responsibility which leads back to No. 1, that we are always Board members. Even if you're not a Board member, you should be able to address misconduct to the Board and have them hear it and put it in the minutes. In 2016, I called the Board racist, referring to systemic racism. We have guidelines in our Bylaws, and they need to be better integrated into this and our behavior should always be appropriate. There are times when we get heated, and we need to recognize that those situations occur. Confidentiality is important. We know as a Board there are legal situations such as employment and real estate but sometimes getting to those things are also confidential and we need to recognize that. It does a disservice to members when the confidentiality is broken even if there's no monetary effect. The effect can be big, and we should be able to communicate in confidence when we have issues that require sensitivity.

John Alexander: There are some things we'll need to revisit. Confidentiality issue: confidentiality vs Confidentiality with a capital C. Lastly, when they worked on Consequences section, it got least attention, but they did try to consult Bylaws. We don't want to codify everything in the Bylaws, but we do need policies in place that are married to the Bylaws so that's what they tried to do in first draft of the consequences. Wants to welcome written comments and scenario-based information.

Jon Silvermoon: Asks that those of you who haven't already, look at the NAO report recommendations because they discuss need for Board to be able to have frank discussions and not be taken out of context. Has real issues with consequences section making it difficult to get into them all. What is egregious? Who defines what it is? We have three vice presidents, and it refers to President and Vice president only. What happens if it's a VP or President for whom an issue has arisen concerning adherence to these expectations?

Lisa: Consequences: always good practice that if you have a disagreement with a colleague, try to address it privately first. Doesn't have issue with that part. Likes that if Director does not agree, I may bring matter to attention of the President because it is something that can be figured out promptly instead of simmering. Is curious about President and Vice President. What if you don't feel that they can be impartial? Or what if the President is the Director you have a disagreement with?

AJ: We have a big hurdle with consequence section. In my 2.5 years on the Board, it's a bad word for a lot of people. What kind of word would feel appropriate for a majority of the Board members? I think it's the big issue. We could spend years deciding who gives consequences and what they are, so where do we even start? We have a clear need for action based on behaviors, but I don't know where we start to find consensus. That's why I had the idea of starting with consequences for egregious behavior first to see if we can find some agreement. We need to start with the big stuff because the stuff that is more of a judgement call, we can get into the weeds.

Sandra: Likes the series of warning before action in consequences section. Thinks it's a little unclear though. "Calling them in" seems difficult. Is it a substitution for a grievance policy?



Martha Evans: Encourages everyone to step back from specifics because we hope that this is a Code of Conduct for the next several years. Policies can get in trouble when they are trying to only address specific issues. Be comprehensive but big-picture oriented.

Jon Silvermoon: Questions about consequences. Some are talking about punitive action, punishment. I think we ought to think of consequences more broadly than just being punitive. Disappointed that the Fair seems to be abandoning the principle of transformative justice or restorative justice, but that's a concept that would be appropriate when considering consequences so I hope that you would take a more expansive view on consequences here.

Kevin: Speaking of what Martha said about generations of the Board to follow and technology, is there anything about social media? We need to be careful online, keeping No. 1 in mind.

Tom: Thanks everybody for this difficult conversation about accountability. Nuts and bolts of it are difficult because there is a desire and necessity to figure out a person or body to dole out accountability. Follow-up is key once behavior is reported. We need to avoid abuses of power. We are creating something that should be able to be used in perpetuity to help avoid anti-Semitic and racist behavior. It's important to know how to hold people doing those behaviors accountable. I'm excited about this and appreciate all the work.

John Alexander: We are not done; this is just the beginning of the conversation. Thank you for participating!

### **Meeting Evaluation**

*(YouTube video: 1:53:51)*

John Alexander: Plus Delta is a form of meeting evaluation that is quick and geared toward positive change. Doesn't involve discussion. Involves each participants saying this is what they liked, and this is what they would have liked changed about the process and the meeting. 15-30 seconds each.

John Alexander: Appreciates the way the team worked together on this and has expectations that they can agree on some consequences around egregious behaviors.

Ann: Curious about references from beginning. Most important thing is that this is a living document, so things might change in future.

Sandra: Appreciated open discussion. Looks forward to having more discussions on this and coming up with great Code of Conduct.

Sue: Wishes terminology like Plus Delta could be more explained. Appreciates documents were available to read and go through. Glad we could have a calm and focused discussion about this. Thinks we made some progress.

Kevin: Likes dynamic conversation and this is going to be an interwoven living document that won't be completed overnight. Would like to see some "if this, then that" discussions.

AJ: Likes that we're starting a discussion. Adds that if you don't study and address the past, you are doomed to repeat it.

Arna: Liked the discussion, which gave a lot of feedback so the group can revisit. Looks forward to revising the document and bringing back to the Board.

Paxton: One of the things he liked at this Board session, which is one of many, many that he has attended, is that there are more Board members than he thinks he has ever seen at a Work

Session. Truly impressed that we're doing this work together. In the '90s, they were lucky to have half the Board members at a work session. We didn't get to "What's missing" and Kevin's suggestion is a good idea: "If this, then that." Missed Russell's training at Board retreat. He covered all this material in the beginning, which really paid off by getting everyone on the same page. Fair doesn't have a personal attorney anymore, which creates a disconnect, since we use another firm. Likes the consequences outlined in the Bylaws, has seen them followed.

Lisa: Appreciates the opportunity to participate in developing this set of agreements. Thank Subcommittee for bringing it forward in this fashion. It feels truly collaborative.

Martha Evans: John Alexander did a fantastic job facilitating and mirroring.

Dani: Would like to see more membership participating, zoom numbers were low. Thanks for transparency and thank you to committee for putting together.

AJ: In future with Plus Delta, if there is a time limit, you need to be consistent for equity purposes.

Tom: Thanks everybody, it's refreshing to think about moving things forward. Excited to see this document evolve. Very excited about potential to look at historical events and making sure we're taking action where needed. Think about scope and sequence — one year? three year? 15 year? 20 year? We need to be proactive rather than just reactive.

**Next Board Meeting – June 5, 7 pm via Zoom**







## Board of Directors Meeting

June 5, 2023, 7 pm

*(Subject to approval by the Board at the June 25, 2023, Board meeting)*

Zoom remote online and live streamed on YouTube

**YouTube recording link:**

<https://www.youtube.com/watch?v=jlYzSM-R7M>



**Board Directors present:** John Alexander, Sandra Bauer (VP of Philanthropy and Fund Development), George Braddock, Anthony "AJ" Jackson, (VP of Membership Engagement and Services), Paxton Hoag, Kevin Levy, Lisa Parker (VP of Bylaws and Policy), Ann Rogers, Arna Shaw, Jon Silvermoon, and Sue Theolass. **Board Director absent:** Tom Horn (President). **Board Officer present:** Stephen Diercouff (Secretary). **Board Officers absent:** Hilary Anthony (Co-Treasurer), Lynda Gingerich (Co-Treasurer). **Staff present:** Kirsten Bolton (Executive Director), Sierra McComas (Site and Facilities Manager), Vanessa Roy (Marketing Manager), Norma Sax (Office Manager), Alex Zabala (Office Assistant), and Anna DiBenedetto (Board Scribe).

The meeting was facilitated by John Alexander, who said the Fair excitement is brewing and can be felt all the way down to Ashland. Stephen is on the Zoom to help with procedural questions.

The minutes of this Board meeting are presented with motions and votes without discussion. The entire meeting, including discussions, can be viewed on the YouTube recording at <https://www.youtube.com/watch?v=jlYzSM-R7M>.

## Announcements

John Alexander: Carbon Neutrality Work group has been working and is encouraging as much ride sharing and carpooling as possible to Fair, both pre-Fair and post-Fair. Surveys are coming about our carbon footprint to help us become carbon neutral as much as possible. In 2019 they partnered with PSU Institute for Sustainable Solutions and developed a Phase I report that was summarized in an article in the September 2022 FFN called "Positively Neutral." It estimates 4,500 tons of CO<sub>2</sub> every year from the Fair. Travel constitutes 97 percent of the Fair's carbon footprint, so carpooling can reduce that significantly. Estimated 60,000 trips each year to make the Fair happen. Email working group at [ocfsustainability@gmail.com](mailto:ocfsustainability@gmail.com).

Sue: Food Committee update: We have four new food entities this year: Makeda's Ethiopian Food will be in the former Sheilagh's Gourmet space near Drum Tower, Cheezey Wheezey's will be in the former Nearly Normal's space, Dump City Dumplings will be on Shady Lane, and Go Giddy Pops will be near Wally's Way. Buddha Chocolates and Psychedelic Thai will be in the De Frisco's space this year; we know it is important to have food in that area. De Frisco's and Olive Grove are taking this year off and plan to return next year. Dana's Cheesecake, Nearly Normal's and Sheilagh's Gourmet have retired.

Stephen: Board met in closed session May 19, 24 and 31. A vote was taken on May 24 but not at the other two meetings. Months after the Fair event in the fall, we have our annual election.

Reminded folks that advisory petitions must be turned in by July 31 with at least 100 signatures. Every year one-third of the Board is up for election. We encourage you to run for Board positions. Deadline for turning in candidate statements is August 20 at 8 pm.

Ann: Jack Ward aka Snowcone Jack's celebration of life will be June 11, 2-6 pm at Mouseman's house down Suttle Lane from the Fair.

Sue: Nel Applegate, beloved of Tim Mueller, advocate for marginalized people, member of Steel Wool band, long time participant in Community Village, died last week. She is already missed by hundreds of people.

### **Minutes Review**

*(YouTube video: 0:09:53)*

**Paxton moved and Arna seconded to approve the minutes of the May 1, 2023, meeting.**

Sue: Minor correction to spelling of last name — Paul Fuller of Divine Balance Fruit Salad.

**The motion passed: 11-0.**

**Paxton moved and Lisa seconded to approve the minutes of the May 15, 2023, Work Session.**

**The motion passed: 11-0.**

### **Agenda Review and New Business**

*(YouTube video: 0:15:00)*

**Ann moved and Sue seconded to move request to sponsor the Lane ESD Gala from New to Old Business.**

**Motion passed: 9-2; Arna and AJ opposed.**

**Paxton moved and Ann seconded to approve the June 5, 2023, agenda, as amended.**

**The motion passed: 10-1; AJ opposed.**

### **Member Input**

*(YouTube video: 0:27:00)*

Carolyn G: She is the scribe for Elders Committee. Tonight, there is a motion on the table to move eligible age from 55 to 60 over a 10-year period. Before we began this discussion, Elders got together to crunch demographics with the Board working group to come up with the plan. Raising the age eligibility may not have a big impact on population of Fair, but we didn't have lots of numbers on younger Fairgoers. They have a copy of the Power Point if anyone wants to see it. They are not thrilled about the change but since the Board passed a motion, instructing them to do so, they came up with the plan.

Craig Smith: He has been an Elder at Fair for 15 years and is also Fixed Assets Committee member. Wants to speak in favor of Elder motion to raise the age to 60. When he became an Elder, they didn't have enough crew positions, so they made the age 55 to make openings for youth. Thinks it's a great proposal and 60 is a very reasonable age. Thanks for all the hard work.



Jon Silvermoon: **Point of Order— Member Input is for issues not on the agenda.** Kirsten reminded members to use their member input time during specific agenda items if that's what they want to discuss.

Grumpy: Question about vote in closed Board Meeting — what was the vote about?

Stephen answered that it was a confidential legal matter.

Kevin Hillery: He is the OCF Arborist. Emerald Ash Borer has been going on since last July. Please read the December article in FFN for more information, "What Happens When Trees Disappear From the Forest." It's difficult to convey the sheer size of the problem. Total ecosystem change is how he summarizes what's in store. Fair would need to be nimble to respond. Sierra has been doing heavy lifting. There is an Emerald Ash Borer Task Force that has been doing lots of work. Board has been doing work about on-site firewood. Greeters need support about how to respond. Maybe people whose firewood is being taken away need something given to them in return, like food vouchers. Firewood ban is effective policy but live edge wood may remain a problem, especially from Washington County that was milled in the last five years. Dennis Todd has done a ton of work on Path planning. Quarter Master will have lots of information. Immediate request comes from LUMP Committee — ask Board to do a Work Session later in the summer. EAB task force needs a monthly place to give updates to Board.

Cynthia Peachy: It's fun to be on site with all the amazing people who are working. Emerald Ash Borer will take a lot of money. We need to fund-raise at a level we've never done before to tackle this issue, and it needs to be fast.

### **Staff Report – Executive Director**

*(YouTube video: 0:40:10)*

On-site opening weekend of Main Camp was busy and productive and pre-Fair kitchen cooked delicious meals. Thanks to all volunteers.

#### **Administration**

- Site Office hours during Main Camp, June 3 to July 6: Open 9 am-5 pm, Monday to Sunday
- Site Office hours during Fair, July 7 to July 9: Open 9 am-3 pm Friday to Sunday
- Eugene Office back to regular hours July 10, 10 am to 4 pm
- Employee Schedule during Main Camp:
  - Mark & Alexis: on-site Wednesday to Sunday.
  - Sierra: on-site Friday to Tuesday.
  - Kirsten, Vanessa & Norma: Wednesday to Thursday Town office; Friday to Sunday on-site.
  - Alex: Friday to Sunday on-site; Monday to Tuesday Town office.
  - Durwin: Wednesday- Sunday on-site.
  - Jeff: Friday to Tuesday on-site.
  - Korey: Thursday to Monday on-site.
- Employee Fair Schedule, July 3 to July 10: All staff on-site, all days
- Employee Post-Fair Schedule, July 11 to 16: All Staff on-site except Vanessa, Alex and Norma, who are in Town Office.

- VIP Passes will be mailed to business partners and important contacts in mid-June.
- An on-site Coordinator meeting occurred on June 4 at 2 pm. Next meeting is July 2, 2023, at 4 pm at Alice's Fire Pit.
- There will be no Fireworks this year on the Fourth of July. The site is closed and only working crews are allowed on site.
- Ticket sales are pacing the same as last year. We are approximately 30 percent sold out across all three days. This equates to more tickets sold than this time last year since we increased available tickets to 15,000 per day this year. Revenue is almost double than this time last year.
- Four Winds Database: About 25 percent of Coordinators still have not logged into the database. We will be reaching out to these crews to make sure they get their crew data in before Four Winds closes. Four Winds will close on June 30 at 11:59 pm.
- OCF is sponsoring the 2023 Veneta Farmers Market, City of Veneta Fun Run in September, and the Applegate Folk Festival in late July.

### **Culture Jam**

Registration is going well. We still have openings and scholarships available. The deadline to apply is June 15. The Spring Fling fundraiser generated approximately \$5,000. This is more than double what was budgeted. Big shout-out to all the donors, raffle ticket buyers, Vanessa, Norma, Alex, and all the volunteers who made it successful.

### **2023 contracts:**

Honey Buckets contract — Done  
 Ritz Sauna — Pending  
 Whitebird — Done  
 Verizon COW Tower — Done  
 AT&T COW Tower — May not have this year, working to resolve  
 T-Mobile COW Tower — Done  
 Equipment Rental — Work in progress  
 Dodeca Art Barn — Done  
 LTD — Contract pending  
 First Student — Done  
 Western States Flagging — Done  
 ATMs — Done  
 Credit Card machines — Done  
 Radio Contracts — Done  
 City of Veneta Banner Permit — Done  
 Life's Best In Tents — Done  
 Commemorative Sales Printing — Done  
 Staff T-Shirt Printing — Done  
 Water Hydrant Meter Rental — Done  
 Dust Control — Done  
 Ice — Done  
 Refrigerated Trailers — Done



Towing — pending  
 Lane County Sheriff's — Done  
 Guidelines Printing — Done

#### **Permits:**

Right of Way Permit — Done  
 2023 Outdoor Assembly Permit, Farside — Pending  
 Camping — Pending  
 ODOT — Pending

Sue: Update on compost slab?

Answer: Delayed pouring of cement until after event. It's been compacted and graveled and parking expanded.

### **Committee and Working Group Reports**

*(YouTube video: 0:49:42)*

*Committees should send their reports to Vanessa (vanessa@oregoncountryfair.org), to be posted on the .net site and included in the Board packet.*

**Paxton: Emerald Ash Borer Working Group:** Had good walk yesterday with work group, identifying trees. This year is going to be predominately about education, teaching about what it is and its impact on the Fair. Doing on-site ash tree inventory with signage. Scheduled another walk after June-ly Board meeting and invites all Board members to do the walk on June 25. Would like to see a report at every Board meeting.

**Committee Best Practices:** Met on Wednesday, April 12, at 6 pm via Zoom and notes are here: [https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-manager/2023/05/041223CBPWG\\_minutes.pdf](https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-manager/2023/05/041223CBPWG_minutes.pdf) .

**Craft Committee:** Met on April 19 and the minutes are here: [https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-manager/2023/05/CC\\_4-19-23.pdf](https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-manager/2023/05/CC_4-19-23.pdf) .

**Elders Committee:** Met on April 27 and minutes are here: [https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-manager/2023/05/042723\\_ELDERScommMtg.pdf](https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-manager/2023/05/042723_ELDERScommMtg.pdf) .

Elders Committee also met on May 6 for a Retreat and the minutes are here: <https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-manager/2023/05/EldersRetreatMtg050623.pdf> .

**Food Committee:** Met in closed session on May 2 and. May 9. Met on April 25 in public session. Attendance: Aaron Moffett (Veggie Heaven), Larry, Dave, Sue Caitlin, Thom, AJ, Doug (Registration), Marco, Danya, Vanessa, Kundari (Kundari's), Saman, Jesiah (Organic Orange Juice), Sara/Norma (Sara's Tamales), and Summer (Scribe) .

**Lower Reefer:** Will be OPEN to vendors for the 2023 Fair. Need to let vendors know that moving Lower Reefer to Kermit is being considered and that feedback should be provided to management from vendors before the decision is made. Bring it to the food vendor's attention at the Mandatory Food Booth Meeting. Polar Express (lower reefer transportation) may get a trial run in 2023 year with shorter distance. Consider requesting a town-hall-style meeting with food booths about Lower Reefer move.

Sue moves to accept March meeting notes, vote is unanimous.

**Blue Sheets:** Still waiting on four blue sheets. Some menu revisions to be reviewed and simple steps that can be taken. Dana's, Sheila's and Nearly Normal's are all retiring. Five carts/booths taking leave of absence: Azure Ocean, Cart De Frisco, Coconut Bliss, Olive Grove and Snow Cone Jack's. Blue sheets provide good information on Lower Reefer move, and can be used to provide information in Fair decision making.

**Registration and Tuesday Banding:** Idea floated by Registration to provide banding on Tuesday prior to Fair for food booths, largely supportive reaction by meeting attendees. Considered benefits include reducing the amount of people getting banded onsite on Wednesday, improving food safety by removing the need to get banded before securing perishables onsite.

**Mandatory Food Booth Meeting (MFBM):** Will be hybrid format, Zoom link available by request (email indicated it would be posted on .net). Must be attended by Primary and/or Secondary booth reps. Other booth staff permitted to attend but only Primary/Secondary will participate in discussion. Meeting will be recorded with Zoom and recording will be available to be reviewed by food booths as needed. Gather contact info for presenters with announcements, provide to food booths so that they can reach out independently. Agenda for MFBM will be sent by email from subcommittee by May 5.

**Land Use Management Planning (LUMP) Committee:** Met April 11 and minutes are here: <https://lump.oregoncountryfair.org/Minutes/Minutes-2023/LUMP-2023-04-April-11.pdf> . Also met May 9. We heard and discussed the Emerald Ash Borer Work Group report from Kevin and Glenn. The team will be giving regular updates at Board meetings, and hosting another site walk after the on-site Junely meeting. Kevin will be requesting a Board work session on the EAB. Glenn reported on biodiversity monitoring, with information collected on OCF Natural Resources, some gathered through iNaturalist and eBird. Our next meeting will be on site, meeting at Main Camp at noon June 4 .

**Path Planning Committee:** Met April 16 and minutes are here: <https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-manager/2023/04/4-16-2023-Path-Planning-Agenda.pdf> . Also met May 21. Members and staff attended a site walk to discuss solutions that are essential to achieve before this year's Fair.

The willow planting bank restoration project's impact on booth placement and access, path width guidelines, existing pinch points and emergency entrance and egress was assessed with input from Archaeology, Construction, VegeManECs, White Bird, Recycling and Water Crew. New fencing barricades will be constructed as needed to protect the bank restoration project, preserve the river view, and keep people safe; while minimizing further impact to the path width, access and safety. Temporary barricades will be placed as soon as possible and barricades used for the



event will be aesthetically in line with Fair standards. Strawberry Lane and Shady Lane will be closed to all vehicles except gators and service vehicles to reduce the impact on bank compaction and to accommodate the bank restoration project. Members of White Bird are concerned about the ability of EMS vehicles to access these areas. A motion to recommend that Fair purchase or rent an off-road EMS gator transport unit for White Bird passed unanimously.

The soon-to-be-constructed KOCF stagelette has been named "The Alcove." The name "Upper River Loop" will be removed from the map, and the area will be referred to as Ark Park. Festive Restive is in conversation with FARTS for pre and post shuttles for staff and public. ADA access is being considered. Conversations are ongoing about stops.

Path Planning members will observe the 2023 Fair event with path flow and wayfinding in mind, and report back on how the daily public population caps feel and the impact to their crew/booth/experience. We invite all Fair family members to interact with and observe our event through these lenses. Please join our next Path Planning meeting Sunday, September 17. Agenda to be found on the .net site.

### **Treasurers' Report**

Hilary and Lynda both had excused absences. Profit and Loss report was provided to Board in lieu of an update.

### **Old Business**

*(YouTube video: 1:00:23)*

Sponsorship/Donation to the Lane ESD African American Black Student Success Program (Ann, Sue, Jon S., Paxton, Lisa)

**Jon Silvermoon moved and Paxton seconded to sponsor/donate \$3,000 to the Lane ESD African American Black Student Success Program.**

Irene Rasheed, representing Lane ESD, described the gala and the benefits that each party would receive if the Board sponsors a table.

Member Input:

Lisa Cooley: Tremendous opportunity for the Fair. Suggests buying a table for \$5,000. Complements Culture Jam very well.

Michael Connelly: Full-page advertisement would come with purchasing a table for \$5,000 and also being able to attend? What would \$3,000 do?

Irene Rasheed answered that you could donate \$3,000 and it would go into the scholarship fund, but the Fair would not be mentioned in the circular that reaches 47,000 families. There are only 15 tables and she thought it was a good fit for attendance. \$5,000 gets attendance for a full table.

**Jon amended the motion to donate at the \$5,000 table level and to authorize the Board President, in consultation with the Executive Director, to decide, amongst the people who notify them that they would like to attend, how to allocate the eight seats and that anybody attending, if it's all right with Irene, should touch bases with Irene about how much tie dye they can squeeze into formal black attire. Paxton agreed.**

Kirsten pointed out that there is a Board meeting that same day, which might make it difficult for Board members attend.

**Motion passed: 11-0.**

**At 9 pm Arna moved and Sandra seconded to extend the meeting 15 minutes and to table everything except the Conflict of Interest item.**

**Motion passed by unanimous consent.**

Personnel Policies Committee Appointment – Sandra Bauer (AJ & Arna)  
TABLED until next meeting.

Potential Conflict of Interest – George Braddock, Ritz Sauna Contract (Arna & Sandra)

**Sandra: In accordance with Article X of the OCF Bylaws, the Board of Directors recognizes a potential conflict of interest wherein George Braddock, the owner and operator of The Ritz Sauna, serves as a member of the OCF Board of Directors. The material facts of the transaction have been disclosed to the Board, and the Board has determined the contract to be fair to the Fair. The Board hereby authorizes the transaction of business between the OCF and Ritz Sauna, LLC. Arna seconded.**

Membership comment: None

**Sue offered the following friendly amendment: Guidelines must be adhered to and archaeological laws and regulations must be adhered to as part of the motion. Sandra and Arna declined to accept the friendly amendment.**

**Jon Silvermoon offered an amendment to the motion: Board authorization is contingent upon the addition of a contract clause specifying that Ritz Sauna LLC is to follow all applicable Oregon Country Fair guidelines. Sue seconded.**

**Sue moved and Ann seconded to extend another 15 minutes. Motion passed: 10-0-1; AJ abstained.**

**Jon Silvermoon's motion to amend failed: 5-5; Arna, John Alexander, AJ, Sandra and Kevin opposed. George was recused.**

**Original motion passed: 7-1-2; Sue opposed; Jon Silvermoon and Ann abstained. George was recused.**

Committee Best Practices Work Group - Manual Revision Recommendations (Arna & Sandra)  
TABLED until August meeting.

Elders Eligibility Work Group Recommendation (Sandra & George)  
TABLED until next meeting.

## **New Business**

Sponsorship Item moved to Old Business.

## **Meeting Evaluation**

Last round for the good of the peach

*(YouTube video: 2:23:13)*

Ann: Thanked Irene for coming, we learned a lot about Lane ESD.

Jon Silvermoon: Thanked fellow Board members for discussion about Lane ESD sponsorship. It showed we can reach agreement amongst ourselves. Not sure we were all on the same page when discussion started, but we got there by the end. I think that's a positive way of working as a Board together.

Jonathan Pincus: Thanked the Board for doing this really hard work.

AJ: Sometimes when he attends these meetings, he crosses his fingers and hopes that just once we can work together and do good work for the members that voted for us. Understands that's the nature of people having conflict, but he's glad to see that the donation went forward despite his reservations around how it came to us. He encouraged us as an organization to think about how we spend our money with other organizations and the message it sends and what we get back. As Board members, he hears from many people. He encourages us to not see the negative in everybody else's opinions. Still sad that we are divided. Challenged every Board member at the next Board meeting to come up with a motion that we can all agree upon.

Sandra: Thank you John Alexander for staying strong and herding cats.

Allain Van Laanen: Interesting that four people could bring a motion, which took up the entire agenda and entire Board meeting, displacing the other work that people prepared for.

Stephen noted that five people sponsored the motion; the Board President with two others could also bring forth a motion.

Paxton: We are working out our process and I think we are productive. I am one of those that would rather deal with more business and not table things, but that is not popular with this group. Good meeting, really looking forward to the Fair this year.

**Next Board Next Board Meeting – Sunday, June 25, 4 to 6 pm at Alice's Fire Pit (Hybrid)**

## **President's Peace**

*(YouTube video: 2:30:19)*

Tom's written comments were read aloud by John Alexander:

As the President of this esteemed Board, I want to take a moment to express my deepest gratitude and appreciation to all of the volunteers that make our Oregon Country Fair an amazing experience. As I walked the Eight with my family on Saturday, I felt a wave of happiness and joy in seeing the smiles and feeling the incredible positive energy all around.



I want to take a moment to thank all of the volunteers who make our Fair possible. Thank you so much for your invaluable contributions, creativity, positive energy. Your selfless dedication and tireless efforts have made, and continue to make, a significant impact on thousands of people — tens of thousands of people, really.

Oregon Country Fair volunteers are a family. The impact of your volunteer work extends far beyond the tasks you perform. Your presence brings joy, comfort, and hope to many. Your enthusiasm and passion inspire others, fostering a sense of unity and a shared purpose. Your kindness and compassion create a positive rippling effect that touches the lives of countless individuals.

On behalf of the entire Board, I want to extend our deepest gratitude for your unwavering energy, creativity, and support for one another and for our Fair. We are immensely grateful. Your dedication inspires us, as a Board, to strive for excellence, and your passion fuels our collective efforts to continue to do better and be better in service to the Fair.

Once again, thank you from the bottom of our hearts for your selfless dedication and the countless hours you have devoted to our Fair.

With deepest appreciation and warmest regards,  
Thomas Horn,  
OCF Board President

