

FAIR FAMILY NEWS

OREGON COUNTRY FAIR ☪ ONE CREATIVE FAMILY

VOLUME 31 ISSUE 6

NOVEMBER 2023



Photo © 2023 Paxton Hoag

2023–2024 BOARD OF DIRECTORS AND OFFICERS

Left to right: (back row, standing) Kevin Levy, Stephen Diercouff (Secretary), Tom Horn, Sue Theolass; (back row, on screen) Jon Steinhart, Lisa Parker, Sandra Bauer and George Braddock; (back row, standing at right) Jon Alexander; and (front row, kneeling or seated) Hilary Anthony (Treasurer), Anthony “AJ” Jackson (President), Arna Shaw (Vice President), Paxton Hoag and Teresa Vaughn.

WHAT'S INSIDE

p. 2 FYI
pp. 3-4 Reckoning
pp. 5-6 Magnanimity

p. 7 Missives
pp. 8-9 Product Placement

p. 10 Rectification
pp. 11-21 Chronicle



FAIR FAMILY CALENDAR

NOVEMBER

- 20 Board of Directors Emerald Ash Borer Work Session, 7 pm

DECEMBER

- 4 Board of Directors Meeting, 7 pm
6 Fair Family News Deadline

JANUARY

- 8 Board of Directors Meeting, 7 pm
10 Fair Family News Deadline

For additional events see:

<https://oregoncountryfair.net/events/>



WASH HANDS IN SOAP AND WATER!

KEEP IN TOUCH

Oregon Country Fair

442 Lawrence St.

Eugene, OR. 97401

(541) 343-4298

FFN@OREGONCOUNTRYFAIR.ORG

INFO@OREGONCOUNTRYFAIR.ORG

OREGONCOUNTRYFAIR.ORG (EVENT INFO)

OREGONCOUNTRYFAIR.NET (BUSINESS SITE)



Happy Birthday Sagittarius!!!



Here's a shout out to all our great Fair family members! Every one of you deserves recognition for your hard work for the Fair!

Get on the FFN and/or Voting Membership List

Tell us your name; your email address to be notified of the online version of the newsletter; your crew or booth number; name of your leader or booth rep; name of person who can verify your participation, and your mailing address if applying for membership.

Mail to: OCF, Membership/Mailing,
442 Lawrence Street, Eugene, 97401.

Or Email to: info@oregoncountryfair.org



FFN AUTUMN JOYS

Michael "Hunting Lodge" Ottenhausen
Mary "Firewood Stacks" Doyon
Suzi "Pumpkin Spice" Prozanski
Daniel "Dancing in the Rain" Cohn
Brad "Mulled Wine" Lerch
Niki "Last Harvest" Harris
norma "oh, my gourd" sax
Kim "Sweater Weather" Griggs
Vanessa "Flickering Firelight" Roy
Alex "Leaf Peepers Roadtrip" Zabala



2023 Board Election Report

Respectfully submitted by Stephen Diercouff, Secretary of the Fair



Annual Membership meeting: October 14, 2023
Ballots counted October 22, 2023

Board members elected (all are three-year terms now):

Sandra Bauer
Anthony Jackson
Jon Steinhart
Teresa Vaughn



Total membership as of September 21, 2023 (Registration deadline): 5,286

Ballots issued:

Total Ballots Mailed: 4,604
 Ballots Issued at Annual Meeting: 0
 Total ballots issued: 4,604
 Registered Members with no mailing address, so no ballot mailed: 682

Undeliverable ballots (as of October 31):

Ballots sent but returned by the USPS, unable to forward: 139
 Ballots resent: 48
 Total Undeliverable Ballots: 91

Ballots replaced:

Lost/misplaced ballots replaced: 20
 Spoiled ballots replaced: 1
 Total Ballots Replaced: 21

Ballots returned:

Total Ballots Returned: 1,193

Ballots returned but not counted:

Ballots Returned Late (as of October 31): 25
 Marked more than 4 votes without numbering them: 8
 No signature on return envelope: 7
 Ballot returned without a return envelope (no signature): 1
 Returned with no Xs or checks: 5
 Submitted by non-member: 3

Total ballots returned but not counted: 49

Total ballots counted: 1144



Candidate vote totals:

Elected to full terms:

Sandra Bauer:	720
Anthony Jackson:	721
Teresa Vaughn:	713
Jon Steinhart:	617

Not elected:

Ann Rogers:	579
Jon Silvermoon:	427
Saskia Whitson:	290
Cassandra Esposito:	203

Write-ins (3 or more votes):

Shane Harvey:	3
Palmer Parker:	3
Others (35):	37



Voter Statistics:

Registered voters issued ballots:	87.10%
Undeliverable ballots:	1.98%
Total ballots returned:	25.91%
Ballots returned late:	0.54%
Returned ballots not counted:	4.11%
Ballots returned and counted:	24.85%
Total members voted:	21.64%

Volunteers on the Elections Committee

Thank you everyone on the Elections Committee – Barb Edmunds, Jasmine Guyette, Jen-Lin Hodgden, Merrill Levine, Laura Lunn, Michael Schulze, and especially Heidi Doscher for all your work and support.

The Election Committee welcomes additional members and volunteers. Contact us by email at elections@oregoncountryfair.org if you are interested in learning more.

Volunteers preparing ballots for mailing

Thank you also to Sue Barnhart, Colin Doscher, Jain Elliott, Laura Farrelly, John Flanery, Carolyn Gsell, Chelsea Guyette, Phillip Guyette, Bella Moses, and Suzi Prozanski for helping with the ballot preparation.

Volunteers counting ballots

Thank you to our wonderful counting volunteers! They are Hilary Anthony, Sue Barnhart, Moira Carr, Fran Chylek, Heidi Doscher, Jain Elliott, John Flanery, Will Ganser, Lynda Gingrich, Jasmine Guyette, Phillip Guyette, Jen-Lin Hodgden, Aaron Kenton, Suzi Prozanski, and Michael Schulze. You are awesome!

Continued on page 4

*Continued from page 3***Treasurers verifying the count**

Thank you, Lynda, and Hilary! Thank you, thank you, thank you! Thank you, Brett Rowlett and Rebecca Principe of Get Out the Vote, for facilitating the Candidates' Forum.

Thank you, Alexis, Durwin, and Graigg for the preparation and support so that we could use the winery for envelope stuffing and ballot counting, and Vanessa for getting everything on the web page! Thank you to Saturday Market for loaning us their ballot box!

Thank you for voting!

Photo © 2019 Aaron Blake

Total Annual Votes

Year	Ballots		Absentees		
	Total counted	# at meeting	# returned	#sent	~% re-turned
2023	1144		1193	4604	26%
2022	1295	1	1294	4975	26%
2021	1150	All absentee	All absentee	3671	31%
2020	1681	All absentee	All absentee	5495	31%
2019	1409	249	1160	1830	63%
2018	1579	306	1271	1834	69%
2017	1230	255	975	1547	63%
2016	1016	122	894	1319	68%
2015	1059	145	914	2036	45%
2014	796	87	709	1346	53%
2013	825	134	691	1308	53%
2012	771	121	650	1289	50%
2011	644	82	562	1281	51%
2010	686	115	571	1154	50%
2009	536	106	430		
2008	538	105	433	799	54%
2007	450	89	361		
2006	450	94	356		
2005	432	63	374		
2004	539	88	451	1055	40%
2003	619	139	480	1002	48%
2002	466	101	365	908	40%
2001	461	128	333		
2000	553	125	428	1018	42%
1999	517	132	385	781	49%
1998	591	203	388	756	51%
1997	394	138	256	678	38%
1996	432	161	271	591	46%
1995	379	134	245	480	51%
1994	348	139	209	383	55%
1993	309	141	161	274	59%
1992	319	163	156		
1991	469	332	137		
1990	198				

FAIR PHILANTHROPY:

All About Art Summer Camp *Arts Council 2023 Impact Report*

Thank you to Oregon Country Fair for your support of Lane Arts Council's All about Art Summer Camp!

With your help from the OCF Bill Wooten Endowment Fund, we continue to provide a full artistic experience for Fern Ridge area students with our All About Art Summer Camp. This year, 60 campers between the ages of 5 and 13 attended the week-long camp held at Fern Ridge Elementary School in August. Tuition assistance provided by the Veneta City Council supported two students with full tuition and 19 students with partial tuition.

Three Lane Arts Council Teaching Artists led elementary and middle school students in visual and performing arts as they explored the concept "Building Community." Students experimented with musical instruments, learned to play the harmonica, and contributed to an original song with Teaching Artist Chauncey Mauney. Teaching Artist Tom Miller taught paper sculpting techniques as the campers built their own imaginary 3D communities. With Teaching Artist Merit Ferrell, students used watercolors to paint animals and habitats that are part of our community.

Parents and guardians were invited to a showcase on the last day of camp where students were able to share their artistic creations. All 60 students performed on harmonicas and sang the original song they had collaborated on. The community sculptures created with Tom Miller were on display, demonstrating how all of their contributions and creativity coming together can make something bigger and more beautiful.

"This is one of the best camps my daughter has ever been involved in." — Parent of a camper

"Her favorite memory of camp was getting to sing and show her art on the last day." — Grandparent of a camper

"Some strengths of the camp are allowing for creativity in an inclusive environment and being affordable." — Parent of a camper

Thank you for supporting our All About Art Summer Camp!



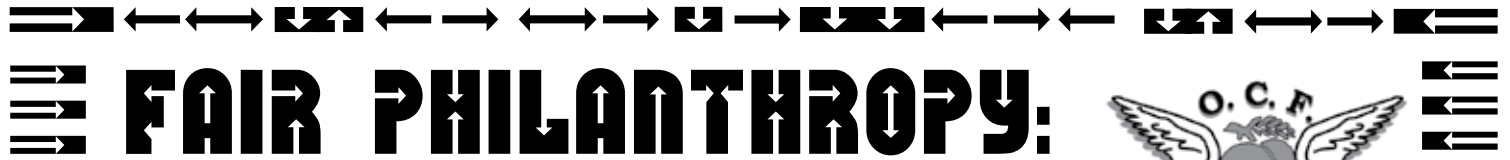
Music sessions with Chauncey Mauney encouraged musical exploration



Students built 30 communities with paper sculpture.



Students illustrated animals and their habitats with watercolors.



Oregon CSS Thanks JHVF

Dear Oregon Country Fair folks,

Thank you for you Jill Heiman Vision Fund Grant of \$9,205.15 given on Oct. 19, 2023, for the new grey water systems at Community Supported Shelters. Your donation supports our efforts to provide safe shelter, stability, advocacy, and access to services for those who are experiencing homelessness. Your generosity is greatly appreciated.

"CSS made the worst time of my life manageable," says Laura Meier, 63, who moved into an apartment in Springfield in October after a little more than two years at the Roosevelt Safe Spot Community.

Laura became homeless after she ran out of money and could no longer pay her rent. Her health was collapsing. Her best friend had died. Her youngest son had tried to commit suicide. She was experiencing severe depression. "It was just a big old pile of stuff," she says. She spent eight months living in a van or motel rooms using the last of her savings and with help from friends or families. And then her name came up for a spot at

the Roosevelt camp.

"CSS gave me a safe place to live," she says. "Huts are not fancy but huts keep you dry. And they have a locking door and window, as well as a locking gate. That was a good feeling of security. That was a really basic thing. But then later on, I felt cared for. And I felt like I was part of the community, even if things were rocky. We had camp meetings once a week and even if my ideas were not always adopted, I felt heard.

"All the CSS people were amazing," she says. She credits CSS Service Navigator Mellinda with being especially "gung ho" in helping her get into housing. Mellinda has even helped her get furniture for her new place. "She's staying in contact," Laura says, "which is amazing. I've had really good support. I'm very fortunate."

Thank you for your financial support, Oregon Country Fair-goers. Because of people like you, we can help people like Laura change their lives.



News from the Food Committee

by Sue Theolass

Food Committee is looking for a few new members to join us in our work to advocate for food booths. We are particularly interested in booth reps and others who have deep involvement in food booths.

If you are interested, we would like you to attend several of our meetings so you have the opportunity to see how we function and decide if you would like to join us in our work. You can find the Zoom links for our

meetings on the oregoncountryfair.net site.

The new food booth application is available on both the oregoncountryfair.net and oregoncountryfair.org sites.

While we do not yet know if new food booths will be needed for the 2024 Fair, we encourage you to apply. Thank you.



FAMILY LETTERS

This newsletter is for the Oregon Country Fair Family and all material is volunteered from the membership.

Opinions expressed here are those of the authors and do not necessarily reflect the policies of the Fair or the FFN.

Letters must be limited to 300 words. They will be edited for length and clarity. Please include name, Fair Affiliation and a method of communication (i.e. phone number or e-mail).



Photo © 2023 Imagerium



Spoken Word's Wish for the Board

Dear New Board of Directors,

Welcome! We at Spoken Word wish you a kind and productive year. We dearly hope that your work this year will include mutual healing with the Diversity Committee, and particularly with Iana, a beloved Spoken Word organizer.

For many years, she and her loved ones were our "Inspire Tribe," creating magic on our Spirit Tower stage by bringing in Hip Hop and BIPOC youth programming that was a beacon of diversity and inclusion despite the whiteness of our event. This wonderful part of our family has been missing for several years now, and their absence is only felt more as time goes on.

But whether the hurt of the past is remedied is beyond our power at Spoken Word — the Board must act to heal the divide that has left a hole in our hearts. We hope that this Board will finally be able to do that work with grace, curiosity, and deep listening.

Our wish is that you begin by scheduling a long overdue, healing-oriented mediated listening session with those who have been met with disrespect and hostility during their service to the Fair. The only question that really matters is: What do our community members need to move forward, toward equity and justice? They are our family.

Lia Holland and Laura Stuart
Spoken Word Co-Coordiators



Photo © 2023 Imagerium

UNDERWRITERS

Recently Unclassified Material

We accept UnClassifieds up to 30 words for \$5 each, per issue. Send listing with \$5 to O.C.F.-F.F.N. 442 Lawrence St. Eugene, OR 97401. For questions, information about display underwriting and to submit listings, Email: ffnunderwriting@gmail.com

Faire Elder (73 y.o.m) seeks an occasional overnight(s) parking space (near Eugene in Lane county) for a recently fully re-modeled Toyota mobile home (22 ft). No electricity needed. John at: jrhigby@hotmail.com

LOSE SOMETHING AT THE FAIR?

Please email lostandfound@oregoncountryfair.org Give a detailed description of your lost item as well as your contact information If we have it, we will be sure to return it to you.

Now on sale!
Brigadoon of the Sixties
 Another epic slice
 of Fair history from
 Suzi Prozanski



Buy yours at:
Tsunami, Kalapuya, Black
Sun or J. Michael's Books
& www.suzipro.com

DODECA ART FARM

Creating and enhancing



- 501(c)3 nonprofit
- community farm
- vegetarian
- art collective
- sober sanctuary
- moon worshipping
- season celebrating
- ritual transformations
- OCF Art Barn support

WE LOVE YOU!



Serving Eugene & Beyond

Videography & Editing

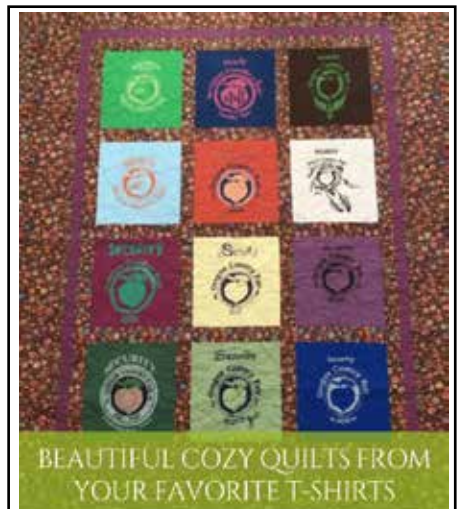
Local Green Screen Studio

Website Support & DIY Training

Design & Tech Support for Crafters



Sean Bonsell
www.starchildcreative.com



memoriestoquilts.com



Photo © 2023 Imagerium

UNDERWRITERS

92.7 FM KOCF

Donate your
drink containers
to KOCF via
BottleDrop!

Stream @ kocf.org



THE RITZ

Sauna & Showers

Public & Private, Open-air,
Accessible Showers & Saunas

Serving the OCF Community since 1976

Visit our Facebook – The Ritz Sauna & Showers



Craig Ralston
LTC #5744C
Tax Returns Prepared
Self employed, stock sales
rentals, multiple/old years
(541) 343-4422
TaxguyCraig@gmail.com



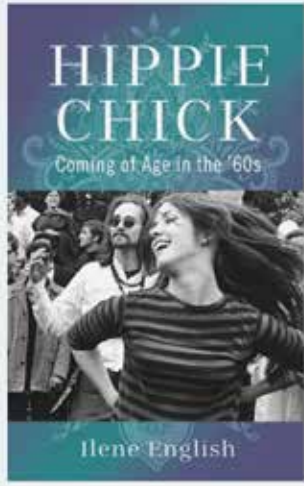
HIPPIE CHICK
Coming of Age in the '60s
Ilene English

INDEPENDENT BOOK AWARDS
CELEBRATING 15 YEARS

Women's Issues' Winner

Now in Audio
(read by Ilene)

<https://www.audiobooks.com/audiobook/681416/?>



WOW HALL
8th & Lincoln
All Ages
687-2746

11/16 - Joy Oladokun with: Izzy Heltai
12/1 - Elephant Revival with Joe Purdy
12/8 - Yob, Will Haven, Rhododendron
12/9 - Annual Membership Party - Happy 91st!
12/10 - Hiss Golden Messenger w/ The Lostines
12/14 - Bell Witch with Otay:onii
12/15 - Stinkfoot Orchestra with Ray White
12/31 - Cap'n Trips Presents: Hippie New Year Dance Party
1/14 - Jake Blount
1/15 - Thumpasaurus
1/16 - Band of Brothers: Levin & La Barbera



Photo © 2023 Imagerium



OCF Bylaws, Article XI, Section 1: Background & Correction

submitted by Lisa Parker, Bylaws Committee

After the Board approved our Bylaw updates, a member pointed out an error on social media four days later. Here is the timeline and results of my investigation into the error, and the correction we made.

12/6/1989: BoD approves language for Article XI to say, "The Bylaws may be amended by an act of the Board of Directors at any regularly scheduled meeting provided that notice of an intent to amend was given at the previous meeting."

Sometime in the intervening years: Article XI amended adding a second provision, creating Section 1 and Section 2. The previous language (referenced above) becomes Section 1.

11/2/2020: BoD issues directive to Bylaws Committee (BC) to review and update the Bylaws.

12/13/2020: BC commenced meetings to carry out the Board directive.

2/16/2023: Final draft sent to attorney for review with Article XI, Section 1 language intact, other than a suggestion to change "the" to "a" in order to allow for a longer period of notice if so desired.

2/26/2023: Language change added to document by attorney to be in compliance with ORS 65.461, omitting the language requiring notice at the previous meeting.

3/8/2023: Attorney-reviewed document received by BC.

4/6/2023: Article XI reviewed by BC; the omission went unnoticed.

4/17/2023: BoD Work Session on the Bylaws. Article XI reviewed (Recording time 1:56:12-1:59:40). There were no comments on Article XI, Section 1.

5/11/2023: Minutes from the BoD Work Session on the Bylaws including web addresses to the YouTube recording, the proposed amendments document, and email address to the Bylaws Committee are published in the May issue of the FFN.

9/11/2023: Approval of amended Bylaws added to the BoD agenda as New Business.

9/25/2023: BoD Work Session on the Bylaws to review minor changes since the April work session (Article XI was not changed since the April work session, so it was not reviewed).

9/27/2023: Letter from FFN regarding lack of publication in the FFN. LP explained the oversight, accepted responsibility, and pledged to ensure that any proposed

changes would be submitted to the FFN in the future.

10/2/2023: Approval of amended Bylaws moved to Old Business and approved by the Board (2:05:52 - 2:27:23). No comments regarding Article XI, Section 1 were made.

10/4/2023: Working document showing original Bylaws and tracking the amendments submitted to the FFN for publication.

10/6/2023: Omission of notice at previous meeting in Article XI, Section 1 drawn to the attention of LP, who immediately notified the BC (an incidental finding was that there was also a typo, where the reference to Article VIII, Section 3 should have been Section 4). A correction was authored and placed on the November 2023 BoD meeting agenda as New Business.

Language prior to attorney's update:

1. Except as provided in section 2 of this Article, these Bylaws may be amended by an act of the Board of Directors at any regularly scheduled meeting of the Board, **provided such notice of intent to amend was made at the prior Board meeting** (emphasis mine).

Language after attorney's update:

1. Except as provided in Section 2 of this Article, these Bylaws may be amended by an act of the Board at any regularly scheduled meeting of the Board, provided such notice of intent to amend was given to all directors in accordance with Article VIII, Section 3, together with a copy or summary of the amendment or a statement of the general nature of the amendment. [Note the bolded phrase above is missing.]

Proposed corrected language:

1. Except as provided in Section 2 of this Article, these Bylaws may be amended by an act of the Board at any regularly scheduled meeting of the Board, provided such notice of intent to amend, together with a copy or summary of the amendment or a statement of the general nature of the amendment, was **made at the prior Board meeting** and given to all directors in accordance with Article VIII, Section 3 4.





Board of Directors Meeting

November 6, 7 pm

(Subject to approval by the Board at the December 4, 2023 Board meeting)

Zoom remote online and live streamed on YouTube

YouTube recording link:

<https://www.youtube.com/watch?v=JMrQtGMXFIA>

Board Directors present: John Alexander, Anthony “AJ” Jackson, (President, VP of Membership Engagement and Services), Ann Rogers, Lisa Parker (VP of Bylaws and Policy), Sandra Bauer (VP of Philanthropy and Fund Development), Thomas Horn, George Braddock, Paxton Hoag, Kevin Levy, Arna Shaw, Jon Steinhart, Teresa Vaughn and Sue Theolass. Board members absent: Jon Silvermoon. Board officers present: Hilary Anthony (Treasurer), and Stephen Diercouff (Secretary). Staff present: Kirsten Bolton (Executive Director), Mark Malaska (Co-Event Manager), Alexis Maddock (Site and Facilities Manager), Vanessa Roy (Marketing Manager), Steven Berkson and Anna DiBenedetto (Board Scribe).

The meeting was facilitated by Steven Berkson.

Announcements

Sue: Food Committee news: New booth application is up on the site. Not sure if they will need new food booths, but it's best to be prepared. Food Committee looking for new members, seeking experienced booth vendors and specifically women.

AJ: Board met in closed session October 18 and October 23 to address personnel matters and cast votes.

Minutes Review

(YouTube video: 0:03:16)

Sandra moved and Thomas seconded to approve the minutes of the September 25 and October 2, 2023, meetings.

The motion passed 11-0 (Board members present from previous Board in effect in September and October).

Agenda Review

(YouTube video: 0:04:48)

Paxton said Kevin Hillery is not able to give the Emerald Ash Borer report, so report presentation is stricken from agenda. All the information will be presented at Emerald Ash Borer Work Session on November 20, 2023.

Ratify 2023 Election Results/Appoint Officers

Arna moved and Lisa seconded to approve the 2023 election results submitted by Stephen Diercouff, Secretary of the Fair.

Board members elected (all are three-year terms now):

Sandra Bauer

Anthony Jackson

Jon Steinhart

Teresa Vaughn

The motion passed: 12-0.

Kevin Levy nominated Anthony “AJ” Jackson as president of OCF Board and Jon Steinhart seconded. Elected by acclamation (nobody else nominated).

John Alexander nominated Arna Shaw as Vice President and Thomas seconded. Elected by acclamation.

Arna nominated Hilary Anthony as Treasurer and Sandra seconded. Elected by acclamation.

Sandra nominated Stephen Diercouff as Membership Secretary and Kevin seconded. Elected by acclamation.

AJ said that right now they do not have a candidate, so they are not filling the Recording Secretary position.

Member Input

None

Staff Report – Executive Director

(YouTube video: 0:14:18)

Congratulations to Teresa Vaughn and Jon Steinhart for their election to the Board of Directors and thank you to Jon Silvermoon and Ann Bennett-Rogers for their Board service. Thank you to the Elections Committee for their hard work on making this year’s election run smoothly and to all the volunteers who came out to help count the votes.

Administration: We are currently interviewing candidates for the open Event Manager position. It is our goal to have the successful candidate selected and hired by January 2024.

The 2024 Guideline change form is on the .net site and will close on December 15. The Board will vote on guideline policy change requests at the February 2024 Board meeting. We are working on guidelines and a reservation form for site meetings and events. Areas included are Main Stage, Alice’s, Dragon Plaza, Xavanadu and Miss Piggy’s. We expect to have Dug’s Green available for hybrid, day meetings in the spring and will have a reservation form for that, as well.

The Eugene office will be closed: November 23-24, and December 18 to January 1, 2024. Staff Annual Reviews will be conducted in November.

The 2024 Budget Request goes to the Budget Committee on November 15. Coordinator budgets were due October 31. Coordinator Capital Improvement requests are due January 31.

Event Management: The Spring Fling is set for Saturday, May 4, 2024. Teddy Bear Picnic is set for Sunday, August 18, 2024. Craft applications will run from January 4, 2024, to April 1, 2024. Craft jury occurs in April 2024. Food applications will run from November 1, 2023, to January 19, 2024. Entertainment applications will run from November 1, 2023, to February 15, 2024. Teen Crew applications will run from March 1, 2024, to April 14, 2024. Coordinators must declare their interest in having a Teen on their crew in March 2024. Booth Registration deadline to declare attendance is March 1, 2024.

Site: We had the Eugene office roof cleaned. It is in good shape and doesn't look like it needs replacing for another five years. We expect to paint Dug's Green West Wing room in March/April and have it ready to be used as meeting space in the Spring. We have contracted with a manufactured home builder, Palm Harbor, to quote us a 1,200-square-foot manufactured home at the Winery. This is to replace the house lost in the fire. This will be presented to the Fixed Assets Committee and then to the Board. The goal is to get it replaced within a year.

We have a new phone number for assistance on site. It is 541-232-4117. It is a cell phone that is shared by site staff. This number is posted at Main Camp. If there is an emergency, please call 911. Use this number to reach staff for non-emergency assistance.

Marketing: We restocked merchandise that sold out at the Fair this year. It is selling really well. Be sure to go to the .org site and buy some for your friends and family. You can also buy a poster from our archives. We are running a direct donor campaign. Please make a donation, if you are able. If we all gave \$5, it would make a huge difference to our philanthropic giving.

Treasurers' Report

(YouTube video: 0:18:20)

Hilary: If you made it to the Annual Meeting, you got to hear the annual financial report, including budget to actuals YTD and projections to end of year. All info will be on the .net site. We had a couple of big contracts that came back much higher than expected and some pass sales were undersold, so they didn't hit projected revenue, but there have been some other savings and a cash infusion from an insurance recovery, so we might fall within the budget, or only slightly under. We are in OK shape, but haven't hit stride post-COVID.

Financial Planning and Budget Committee met to propose a price structure for next year, which the Board covered. It's in New Business this month and will be voted on next month. Going into 2024, the committees planned around keeping same general parameters: 35,000 per day limit on tickets and trying to budget in the black. Operating income needs to be at least as much as operating expenses. We started with current budget that included toilet and bus increases and then added 5 percent inflation increase to everything else and also put a margin in for food vouchers. We need to redenominate food vouchers, which is an unknown, so we put in a 10 percent increase. Then we looked at what it will take to cover that.

What we did last year was incredibly optimistic. Previous to COVID the Fair had way more than 35,000 attendees, but last year was closer to 32,000 daily. Adding some fudge room in case targets aren't quite hit, an increase of \$5 per day is recommended for tickets, and SO and booth passes will be \$125 each. Also recommending an increase to Community Village and Teen passes. Increases to other internal passes, too, should cover the increases. Cost of campers is more than day attendees. Hopes the Board and membership will understand changes, discussion can continue over the next month.

Committee and Working Group Reports

Committees should send their reports to Vanessa (vanessa@oregoncountryfair.org), to be posted on the .net site and included in the Board packet.

Elections Committee report: (Stephen Diercouff)

Total membership as of September 21, 2023 (Registration deadline): 5,286

Ballots issued:

Total ballots mailed:	4,604
Ballots issued at Annual Meeting:	0
Total ballots issued:	4,604
Registered members with no mailing address, so no ballot mailed: 682	

Undeliverable ballots (as of October 31):

Ballots sent but returned by the USPS, unable to forward:	139
Ballots re-sent:	48
Total undeliverable ballots:	91

Ballots replaced:

Lost/misplaced ballots replaced:	20
Spoiled ballots replaced:	1
Total ballots replaced:	21

Ballots returned:

Total ballots returned:	1,193
-------------------------	-------

Ballots returned but not counted:

Ballots returned late (as of October 31):	25
Marked more than 4 votes without numbering them:	8
<u>No signature</u> on return envelope:	7
Ballot returned without a return envelope (no signature):	1
Returned with no Xs or checks:	5
Submitted by Non-Member:	3
Total ballots returned but not counted:	49

Total ballots counted: 1,144

Candidate Vote Totals:

Elected to full terms:

Sandra Bauer:	720
Anthony Jackson:	721
Teresa Vaughn:	713
Jon Steinhart:	617

Not elected:

Ann Rogers:	579
Jon Silvermoon:	427
Saskia Whitson:	290
Cassandra Esposito:	203

Write-ins (3 or more votes):

Shane Harvey:	3
Palmer Parker:	3
Others (35):	37

Voter statistics:

Registered voters issued ballots:	87.10%
Undeliverable ballots:	1.98%
Total ballots returned:	25.91%
Ballots returned late:	0.54%
Returned ballots not counted:	4.11%
Ballots returned and counted:	24.85%
Total members voted:	21.64%

Volunteers on the Elections Committee

Thank you everyone on the Elections Committee — Barb Edmunds, Jasmine Guyette, Jen-Lin Hodgden, Merrill Levine, Laura Lunn, Michael Schulze, and especially Heidi Doscher for all your work and support.

The Elections Committee welcomes additional members and volunteers. Contact us by email at elections@oregoncountryfair.org if you are interested in learning more.

Volunteers preparing ballots for mailing

Thank you also to Sue Barnhart, Colin Doscher, Jain Elliott, Laura Farrelly, John Flanery, Carolyn Gsell, Chelsea Guyette, Phillip Guyette, Bella Moses, and Suzi Prozanski for helping with the ballot preparation.

Volunteers counting ballots

Thank you to our wonderful counting volunteers! They are Hilary Anthony, Sue Barnhart, Moira Carr, Fran Chylek, Heidi Doscher, Jain Elliott, John Flanery, Will Ganser, Lynda Gingrich, Jasmine Guyette, Phillip Guyette, Jen-Lin Hodgden, Aaron Kenton, Suzi Prozanski, and Michael Schulze. You are awesome!

Treasurers verifying the count

Thank you, Lynda, and Hilary!

Thank you, thank you, thank you!

Thank you, Brett Rowlett and Rebecca Principe of Get Out the Vote, for facilitating the Candidates' Forum.

Thank you, Alexis, Durwin, and Graigg for the preparation and support so that we could use the winery for envelope stuffing and ballot counting, and Vanessa for getting everything on the web page! Thank you to Saturday Market for loaning us their ballot box!

Elders Report: Elders held a retreat on September 16 and the notes are here:

[https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-](https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-manager/2023/11/EldersRetreatMtg091623.pdf)

[manager/2023/11/EldersRetreatMtg091623.pdf](https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-manager/2023/11/EldersRetreatMtg091623.pdf) . **Elders met on September 28** and the notes are

here: [https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-](https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-manager/2023/11/EldersCommMtg092823.pdf)
[manager/2023/11/EldersCommMtg092823.pdf](https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-manager/2023/11/EldersCommMtg092823.pdf) .

A joint **Financial Planning and Budget Committee meeting was held on September 27** and the notes are here: <https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-manager/2023/10/FPC-Minutes-9-27-23.pdf> .

Land Use Management & Planning:

LUMP met Tuesday, October 10. Anna Scott was elected Chair for 2023-2024, Jain Elliott will continue taking notes at meetings; Robert Albano will be our Publications Steward officer. Current LUMP subcommittees are Mapping, Emerald Ash Borer, and Communications. Green Zone's work has been completed. We had a report from the Emerald Ash Borer subcommittee and began planning for the Board Work Session in November. Our draft work plan for this year includes EAB and Communication subcommittee work, and additions to the LUMP manual Our next meeting will be November 14.

Committee Best Practices Work Group Summary report for May through October 2023

Summary of May 3, 2023, meeting (included in June board packet): The meeting was held online. All work group members were present. There was one additional attendee. Out of all nine attendees for this meeting, five were Board members. The group agreed to investigate the status of CBPWG shared drive. Presently there is no clear directive for sharing documents within the group. Expect a report at the June meeting. The group discussed the 02/18/22 Board motion that requires a Board liaison to be present at all committee meetings. This was tabled for the June meeting. The group initiated a discussion about how much member input is reasonable at committee meetings. The current manual covers this, but the wording needs to place a stronger emphasis on it. The discussion will be continued at the June meeting. The meeting ran for 1 hour and 45 minutes. The work group did not meet in June, July, August, and September.

Summary of October 4, 2023, meeting: The meeting was held online. Five of seven members attended, with one very late arrival and one member absent. Late arrival and absent member were

due to budget committee scheduling conflict. Dean Middleton dropped from the group by way of email notification in September. There were three other Fair family members present. Carolyn Gsell is leaving the work group at the end of the calendar year. The group has a strong candidate to come in and fill that role. There was a discussion about the CBPWG's relationship with the Board and the work group's mission. There was unanimous support for continuing the work of this group. The work group makes recommendations to the Board for changes to the manual. The work group does NOT have the final say. That is the role of the Board. After much discussion about the Board motion from 2/18/22 about the Board directive for all committees to follow both the essential and recommended practices, the work group passed this motion unanimously: To continue leaving the current manual's "essential" and "recommended" practices as is (to not combine them), with the Board motion dated Feb. 18, 2022, to be added to the manual. There was also a discussion about appointing new members to Board committees, and the importance of bringing in new members. The meeting ran for two hours. NOTE: The work group forgot to approve the May minutes at the October meeting, hence the inclusion of the May summary report.

Old Business

(YouTube video: 0:28:15)

John Alexander moved and Sandra seconded to Amend the Board of Directors Rules of Order motion passed on September 11, 2023 (John Alexander & Sandra Bauer).

Current wording:

The Board further resolves that the Board will:

1. Create an ad hoc Rules Committee whose term coincides with the current Board term and can be extended by the incoming Board during its term,
2. At the time the Board makes appointments to the Committee, any Board member wishing to be on the committee shall be automatically appointed.
3. Refer matters of process to the Rules Committee for their recommendations on Board meeting process policy.

Proposed change to read as follows in bold:

The Board further resolves that the Board will:

1. Create an ad hoc Rules Committee whose term coincides with the current Board term and can be extended by the incoming Board during its term,
2. **The committee shall be a Committee of the Board and Officers.** Any Board member **or officer** wishing to be on the committee shall be automatically appointed.
3. **The Board may** refer matters of process to the Rules Committee for recommendations **to the Board** on Board meeting process policy.

Member Input:

Heather: Concerned because hasn't seen something like this before. Why wouldn't there be a Board Work session on this? All of a sudden, the Board can appoint itself to a committee and have meetings that are not actually Board meetings. Doesn't make sense.

John Alexander: It's hard to get the work done at the Board meetings. Maybe we should have a work session on this. We need more time scheduled together to get the work done.

Sandra: A lot of boards have rules committees that deal with these kinds of questions and they are standing committees, we just haven't had that yet. We need to determine how decisions are made, which is about process. This is a rules committee and it's more normal to have one than to not. They won't be Board meetings, it's like a sub-committee. All have to be approved by the Board in open session anyway, so that stage would be transparent. Committee would recommend policy to the Board, and group doesn't have independent authority to approve things.

Paxton: Views it as how the Board functions, rather than a way to do nefarious things. Roberts Rules of Order haven't been our norm here, but we are incorporating more of that now. It's what we need to do to get our work done, such as deciding whether you would vote on "calling the question."

Stephen: Doesn't remember any discussion about Rules Committee meeting in closed session. Assumed they would be open meetings, so membership can participate or at least observe. Agrees with Sandra. This is Board members functioning as a Committee, not the Board. They would only do recommendations to the Board.

The motion passed: 12-0.

New Business

(YouTube video: 0:38:19)

Update Bank Signers (George Braddock & Arna Shaw). The Board moves to authorize the Executive Director to change the bank account signers at all of our financial institutions to add the new President, and Mark Malaska; remove the past President and Officers and former employee.

The Board approves the Financial Planning Committee's 2024 Revenue Projections recommendation (George Braddock & Sandra Bauer).

Proposed	2024				Approved	2023			
Admission	Friday	Sat	Sun	Total	Admission	Friday	Sat	Sun	Total
3-Day	50	50	50	150	3-Day	35	35	35	105
Advanced (6/15)	50	50	50	150	Advanced	45	45	40	130
Full Price	60	60	60	180	Day of	55	55	55	165
kids under 13 not charged admission					kids under 13 not charged admission				
Pass Sales: Crews					Pass Sales: Crews SOs;				
SOs; trades					trades				
SO	125				SO	100			
SO late	200				SO late	140			
Elder	60				Elder	50			
Elder Comp	125				Elder Comp	100			

EC late	200	
Teen	60	
Youth	0	no charge for kids under 13
Worker day	25	
Trades, sell	125	
Trade (Comm Vill/Eng Park)	60	
VS	20	
VS late	40	
Oversized	125	
Registration		
Booth fees		
1yo	100	
Food cart	115	
Craft stroller	100	
Craft booth	200	
Food booth	350	
Nonprofit	75	

Passes--Registration/Booths

All passes	125	
Extra		
Late passes	200	
Teens	60	
Youth	0	no charge for kids under 13

Worker Day Pass W/Th	25
Worker Day Pass F/S/Su	25

Vehicle

Regular	20
VS late	40
Oversized	125

Craft jury fees	
First item	15
Additional	10

Public parking	15
----------------	----

EC late	140	
Teen	50	
Youth	0	no charge for kids under 13
Worker day	15	
Trades, sell	100	
Trade	50	
VS	20	
VS late	40	
Oversized	100	
Registration		
Booth fees		
1yo	100	
Food cart	115	
Craft stroller	100	
Craft booth	200	
Food booth	350	
Nonprofit	75	

Passes--Registration/Booths

All passes	100	
Extra		
Late passes	140	
Teens	50	
Youth	0	no charge for kids under 13

Worker Day Pass W/Th	10
Worker Day Pass F/S/Su	25

Vehicle

Regular	20
VS late	40
Oversized	100

Craft jury fees	
First item	15
Additional	10

Public parking	15
----------------	----

The Board moves to approve the following correction to Article X1, Section 1 of the OCF By-laws (Lisa Parker & Paxton Hoag):

The newly amended version (adopted at the October BoD meeting) reads:

“1. Except as provided in Section 2 of this Article, these Bylaws may be amended by an act of the Board at any regularly scheduled meeting of the Board, provided such notice of intent to amend was given to all directors in accordance with Article VIII, Section 3, together with a copy or summary of the amendment or a statement of the general nature of the amendment. “

In order to restore the language requiring notice at the prior Board meeting and to correct a typographical error, here is the proposed correction:

“Except as provided in Section 2 of this Article, these Bylaws may be amended by an act of the Board at any regularly scheduled meeting of the Board, provided such notice of intent to amend, **together with a copy or summary of the amendment or a statement of the general nature of the amendment, was made at the prior Board meeting** ~~was~~ **and** given to all directors in accordance with Article VIII, Section ~~3~~ **4**.”

The Board approves the appointment of Jay Shuster to the Craft Committee (Arna Shaw & Sue Theolass).

The Board approves the appointment of Isabella Moses to the Jill Heiman Vision Fund Committee (Arna Shaw & Tom Horn).

Meeting Evaluation

(YouTube video: 40:06)

Last round for the good of the peach.

Ann: Thank everyone for the past year on the Board.

Arna: Sorry we didn't take a moment to thank Ann Rogers and Jon Silvermoon for their service. This is the shortest meeting she's ever been to, which is great! It was so smooth and believes Steven helps make them smoother. Hopes he will continue facilitating.

Sandra: Thank you, Steven, for helping keep us on track. Congratulate Arna and AJ on their new officer positions. Congrats to Jon Steinhart and Teresa and thanks Ann and Jon for their service. Thanks Lynda Gingrich for her years as Treasurer.

Paxton: Thanks Ann and Jon Silvermoon for their years of service. Congrats to new Board members and on Sandra's re-election. Appreciates the way we are going. This short meeting shows we are trying to work together.

George: Add voice to thank Steven for what he is doing. Thanks Ann and Jon and congratulates Teresa and Jon Steinhart.

Lisa: Thank Ann and thank Jon S for their service; it's been a pleasure. Welcome new Jon S. and Teresa to the Board; looks forward to working together.

Jon Steinhart: Thanks for the quick meeting and thanks to everyone here.

Upcoming Board Work Session: Emerald Ash Borer — November 20, 2023, 7 pm via Zoom

Next Board Meeting, December 4, 2023, 7 pm via Zoom

President's Peace

(YouTube video: 0:44:50)

AJ: Thanks everyone for being here tonight. Thanks Ann and Jon Silvermoon for their service to the organization as Board members, committee members and volunteers. Welcomes Teresa and Jon Steinhart, looks forward to working together. Thank staff for making the retreat comfortable for everyone. Thanks to the Board for their decision to work together and start anew. Hopes membership starts to see that going forward.

Quote: "Strength does not come from winning. Your struggles develop your strengths. When you go through hardships and decide not to surrender, that is strength." Our leadership has decided not to surrender. We have undergone hardships in front of you all but have not given up. Wants to let you know that it is the intention of this Board to work better together. Heart was full to see the amount of effort over the weekend retreat to establish a base to work from together. Wants to honor that. Meetings might seem boring going forward because we are doing extra collaborative work behind the scenes. Hopes membership will see a kindness between Board members going forward.

Thanks to the membership who voted this year. Encourages you to vote next time if you didn't in this election.

Expressed gratitude for what his presidency represents for folks who look like him and the idea that this organization is practicing what it preaches and providing access to marginalized folks. You will see his efforts and he wants to let you know that he does it on your behalf. Thank you for the privilege and honor of serving.

