

ENERGY PARK MEETING

October 15th, 2023 - Grower's Market

In attendance: Gaelen, Kory, Leah, Sherman (+Raina), Brian, Jude, Ryan T, Juliette, Lelia, Ron, Linda, Robert

Zoom attendees: Philip, Chris Love

Facilitator: Jude

Scribe: Kory

Action items before next meeting

1. All coordinators should confirm whether they intend on reprising their coordinator role in 2024 if they have not done so already!

Announcements

- FYI: when attending future meetings at Grower's Market, the entrance next to Morning Glory (on Willamette) is the one you should go in, we don't have access to the north-facing doors (the ones that look out at the train station)

Evaluation (continued)

- **Entertainment - Kory/Thomas**
 - Kory - overall things went well, it was a high learning curve, really want to better understand how EP/Kesey Stage gets resources and if we can get more to better support the performers (Thomas and I were limited in our ability to book acts because many folks are unable/unwilling to come for a few food vouchers and a day pass), he's in favor of doing a Thursday night EP talent show to help give tech/stagehands more experience since Kory noticed multiple soundboard techs seeming very uneasy and lacking confidence running the board during performances
 - Gaelen - the day passes were supposed to just be fill-ins to help with any gaps, we traditionally would coordinate with other coordinators to contact their performers/musicians and we'd do most of our scheduling later once the other stages do their booking, having more resources means a lot of extra work/logistics to figure out (camping, transportation, etc.). The best use of the Kesey Stage is education (speakers and EP booths)
 - Sherman - could also have Q&A sessions
 - Sherman - can we revisit why performers are not allowed to sell within Energy Park?
 - This will be an agenda item at a future meeting
- **Scribe - Kory**
 - Kory - the scribe could do a better job attending more of the meetings, but did a fairly decent job getting someone to scribe in his absence. Kory

recommends that we send out meeting minutes much earlier so that we have more time to work on action items and time-sensitive things in addition to giving people more time to digest the material in preparation for more discussion/action

- “How many people want the minutes out earlier?” Of those present, 8 voted in favor, 3 abstained
- “Is it okay to receive an extra email every month?” Unanimous for “yesses”
 - The upcoming meeting reminder email would contain the minutes again as a refresher for anyone that needs it
- **Security - Philip**
 - Philip - some issues getting enough folks signed up for tent shaking and sweep, would be nice having people sign up earlier so there isn't a scramble, the sweeps themselves went smoothly, it's worth noting that the sweep time changes over the weekend (the Saturday sweep happens a little later)
 - Sherman - should Georgiana update the sweep time in the shift book? Yes.
- **Teens - Leah**
 - Leah - grateful to Laura Sky, she's been a great resource, thanks to Georgiana for making the signup sheets, something new this year was going to the general Teen Crew meeting to learn about de-escalation/resources/etc. for teens to give them a more holistic experience (would like to keep this going in the future) and connect with other teens at Fair, she went around to all the EP booths who brought teens to connect with their teens invite them to the teen meetings as well as working shifts this year or in the future. Overall it was a good experience and she wants to do it again next year
 - Sherman - since we only got two teens from main Fair, it might be worthwhile to recruit through our own network
- **Path Troll - Jaylee**
 - Ryan T - Some folks were insisting on bringing in non-Fair Family folks into the camping area, it was agreed upon that they could be chaperoned, but minutes later their chaperone left them alone, do we have any consequences for this?
 - No official consequences
 - Juliette - it's a safety thing, people have their personal items back there and it was challenging to have someone so blatantly disregard/disrespect the path trolls and the precedent about escorting guests
 - Brian - the path troll position is very tough, it comes with many years of agreements/deals that are just “known” to some people
 - It was a Blintz Booth person and while we share camping with them, we don't really have authority over them
 - Leah - what if we had something written down that's by the troll gate that says that visitors must be chaperoned

- Gaelen - this might bring unintended consequences of people realizing it's an option and having more and more people bringing guests back
 - Linda - if people that do path troll shifts feel like there are issues and things worth discussing as a larger group then we should hear them out and/or make sure we have some set policies that they can turn to
 - Brian - we should really have Jaylee present to talk more about this if she wants to
- **Camp Host - Sherman**
 - Sherman - Changes as a result of the Ash Borer beetles will happen and we'll need to adapt
- **Staff Registration - Larry**
 - Still waiting on a report from Larry
 - Kory - there were a noticeable amount of unclaimed shifts at the morning meeting, which is likely because of the handful of folks that didn't come to Fair last minute, I'd like us to discuss/revisit the EP staff policies and the potential of inviting folks to take their spot and cover shifts on a "one-year only" capacity, it's unfair for people already working their shifts to have to work more shifts to cover the vacancies
 - Gaelen - we've had lots of discussions about this in the past, it's more than just people working shifts there are other factors
 - Ron - it'd be for an "emergency" fill-in role, which does not guarantee anyone future status
 - Sherman - Larry does an incredible job filtering and facilitating the EP community, but there is a need to consider something like this
 - Jude - proposes that Larry should have a shadow, he does an incredible job and having support would be good too
- **Booth Registration - Andrea/Michaela**
 - Jude - propose renaming "Ag Alley" since the booths back there are more diverse, maybe something that includes "regenerative" or "regeneration"
 - Sherman - this would give booth coordinators more flexibility in bringing in booths and placing them
 - Ryan T - it's hard to know what to bring as a booth without knowing where the booth would be and what the space will be like, is it possible to get the booth assignment earlier?
 - Some people brought up the inequality in booth sizes
 - Sherman - allowing people to state/request how much booth space they need could be helpful, some folks don't need all the space they're given
- **Information Booth - Cindy**
 - Cindy - evaluation sent via email:
 - Info booth went well this year. After an incident last year requesting WhiteBirds help in Energy Park, but no one in the info booth being made aware, we could not help them locate patient. I decided and instructed info booth workers to use the emergency flags to mark the situation location and the route to get to them in future

incidents. Having extra staff really helps in a case to have a staffer manage Tinkerbell and share info with White Bird, firecrew or security while others deploy flags to mark the way to situation. Depending on crowds and location more than one person may be needed, but fortunately we often have one or two extra staff spending time in the booth who can assist.

- Peach Pit supply seemed well planned pre-fair, but by Friday morning we were still scrambling to get any supply. Then eventually we had a surplus.
- The Passport program continues to offer great opportunities to get guests to explore Energy Park and learn and both staff and guests for the most part enjoy it.
- I am still enjoying being coordinator, but other life factors are making scheduling my availability less reliable. I am looking for a shadow/back-up
- As a side note I really appreciated the assistance moving my gear up to camp on that very hot day to a camp I barely recognized in Hummingbird.
- Peace everyone.
- Having a more cumulative info binder in the booth would be great
- **PR - Gaelen**
 - Gaelen - we had an article in the Peach Pit, might consider getting more exposure
- **Construction - Thomas**
 - Can we have first aid kits available at EP during work parties (perhaps one that hangs in the shed?)
- **Cell Phone Charging - Lelia/Ron**
 - Lelia - filled up quickly, weren't as persistent this year about asking for donations
 - Ron - increased our size by half again (up to 120 slots), we're still figuring out the space and how we want to interact with people in terms of donations
 - Lelia - we have short hours and are inevitably waiting for people to come back for their phones, if we extend our hours we'll be waiting longer still
 - The official hours are 11am-5pm Friday and Saturday, and 11am-3pm on Sunday
 - Jude - would be good to announce this at the morning meeting
 - Robert - having a reminder on the check tag about the hours would be good, as would a donation note
 - Lelia/Ron - nobody pays attention (or remembers) they have a check tag
 - Sherman - from her experience working shifts, Fairgoers are very grateful that the service exists
- **Secretary Treasurer - Gaelen**
 - Gaelen - we did pretty well this year, there's a slight cash flow issue (the cost for passes has increased, so that eats more of the money we have

saved ahead of time), cell phone charging made ~\$430 and showers collected ~\$3,000, still waiting on one more receipt to finalize the books for this year

Future Agenda Items

- Can we allow performers to sell merch at Kesey Stage? (Sherman/Kory)
- Do we want Kesey Stage to be more “resourced” as a stage and be more like other stages? (Kory)
- Encouraging educational presentations on Kesey Stage (Jude)
- Check-in with Jaylie about conflict management at the Path Troll gate and how to provide path troll shift workers the support/resources they need
- Revisit policies around staff registration and consider an “emergency” pass provision for when EP is in need of more help somewhat last minute (Kory)
- Revisit policy about Zoom/phone-in meeting attendance being worth ½ a meeting (Jude)
- Consider renaming “Ag Alley” to represent the diverse group of booths (Jude)

Upcoming EP Meetings

- November 19th - Coordinator Selection Meeting @ Grower's Market
- February 18th (likely @ Grower's Market)
- April 7th @ Energy Park
- May 19th @ Energy Park
- June 9th @ Energy Park