

FAIR FAMILY NEWS

OREGON COUNTRY FAIR  ONE CREATIVE FAMILY

VOLUME 32 ISSUE 6 NOVEMBER 2024





FAIR FAMILY CALENDAR

December

- 2 Board of Directors Meeting, 7 pm
- 4 Fair Family News Deadline
- 7 Elders Holiday Party, 2505 Washington, setup 12:20 pm; party 1:30-4 pm

January 2025

Happy New Year!

- 6 Board of Directors Meeting, 7 pm
- 8 Fair Family News Deadline

July 2025

11-13 Our Creative Festival!

For committee meetings and other events go to:

<https://oregoncountryfair.net/events/>

Guidelines Change Proposals Due Friday, Nov. 15 at 5 pm

Thank you to all that have sent in their proposals. We will close the form at 5 pm this Friday. Please send in your Guidelines Change Proposals for staff and the Board to consider by this deadline. If you have a suggested Guideline change for a crew other than your own, please consult with the affected crew's coordinator. Crew members should consult with their crew coordinator before submitting a Guidelines change affecting their crew. We will post all the proposals on the .net site. We will also publish them in Fair Family News.

We are trying something new this year. We will have two sets of guidelines. We are going to publish the Guidelines specific to Booth Representatives separately. Both will be available in print or online.

All proposed Guidelines changes must be submitted using this form: https://docs.google.com/forms/d/e/1FAIpQLScm-jQ_r0OfNOovHL5aUqrgwmHnDrZ5FCRTSdD4L3KzA_FX6HQ/viewform

The Board will vote on policy Guidelines changes at the January 2025 Board meeting. Once all proposals are voted upon, the Guidelines will be sent to print and will be available in Spring 2025.

KEEP IN TOUCH

Oregon Country Fair
442 Lawrence St.
Eugene, OR. 97401
(541) 343-4298

FFN@OREGONCOUNTRYFAIR.ORG

INFO@OREGONCOUNTRYFAIR.ORG

OREGONCOUNTRYFAIR.ORG (EVENT INFO)

OREGONCOUNTRYFAIR.NET (BUSINESS SITE)



*Happy Birthday
Sagittarius!!!*



Here's a shout out to all our great Fair family members! Every one of you deserves recognition for your hard work for the Fair!

Get on the FFN and/or Voting Membership List

Tell us your name; your email address to be notified of the online version of the newsletter; your crew or booth number; name of your leader or booth rep; name of person who can verify your participation, and your mailing address if applying for membership.

*Mail to: OCF, Membership/Mailing,
442 Lawrence Street, Eugene, 97401.*

Or Email to: info@oregoncountryfair.org



FFN GOOD & PLENTY

Michael "Fortune" Ottenhausen
Mary "Appreciation" Doyon
Suzi "Grateful" Prozanski
Daniel "Kindness" Cohn
Brad "Generous" Lerch
Trisha "Bounty" Burbaum
norma "wisdom" sax
Kim "Prosperous" Griggs
Vanessa "Valuable" Roy
Alex "Ample" Zabala



2024 Annual Election Report
Annual Membership meeting – October 12, 2024
Annual Election – October 19, 2024
Ballots counted October 20, 2024

Board members elected (all are three-year terms now):

George Braddock
 John Davis
 John Govsky
 Paxton Hoag

Total Membership as of September 19, 2024 (Registration deadline): 5830

Ballots Issued:

Total Ballots Mailed :	5,470
Ballots Issued at Annual Meeting :	0
Total Ballots Issued:	5,470

Registered Members with no mailing address, so no ballot mailed: 360

Undeliverable ballots (As of October 30):

Ballots sent but returned by the USPS, unable to forward: 288
 Ballots resent: 78
Total Undeliverable Ballots: 194

Ballots Replaced:

Lost/misplaced ballots replaced: 25
 Spoiled ballots replaced: 0
Total Ballots Replaced: 25

Ballots Returned:

Total Ballots Returned: 1,263

Ballots returned but not counted:

Ballots Returned Late (as of October 30):	38
Marked more than four votes without numbering them:	8
No signature on return envelope:	7
Ballot returned without a return envelope (no signature):	0
Returned with no Xs or checks:	0
Submitted by Non-Member:	1
Total Ballots Returned but not counted:	49

Total Ballots Counted: 1,214

Candidate Vote Totals (Name, Total votes, % of ballots counted):**Elected:**

Paxton Hoag:	816	67.22%
John Govsky:	780	64.25%
John Davis:	767	63.18%
George Braddock:	754	62.11%

Not Elected:

Lisa Parker:	744	61.29%
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Write-ins (3 or more votes):

Ann Bennett-Rogers:	15
Kirk Schultz:	8
Jon Silvermoon:	4
Chewie Burgess:	4
Andrew Harvey:	4
Lucy Kingsley:	4
Jack Makarchek:	4
Amy Hand:	3
Bennett Rogers:	3
Others (43):	51
Total Write-ins:	100

Voter Statistics:

Registered Voters issued ballots:	93.83%
Undeliverable Ballots:	3.55%
Total Ballots Returned:	23.09%
Ballots Returned late:	3.01%
Returned Ballots not counted:	3.88%
Ballots returned and counted:	22.19%
Total Members voted:	20.82%

Volunteers on the Elections Committee and Elections Team

Thank you everyone on the Elections Committee and the Elections Team — Barb Edmonds, Jasmine Guyette, Jen-Lin Hodgden, Merrill Levine, Laura Lunn, Michael Schulze, and especially Heidi Doscher for all your work and support.

The Elections Committee welcomes additional members and volunteers. Contact us by email at elections@oregoncountryfair.org or call the elections hotline at 541-833-9998 if you are interested in learning more.

Thank you also to Sue Barnhart, Jain Elliot, Suzi Prozanski, and Michael Scagnelli for helping with the ballot preparation.

Volunteers counting ballots

Thank you to our wonderful counting volunteers! They are Sue Barnhart, Anna Brown, Michael Carrigan, Heidi Doscher, Jain Elliott, Martha Evans, John Flanery, Jasmine Guyette, Phillip Guyette, Jen-Lin Hodgden, Kay Kintzley, Joanie Kleban, Merrill Levine, Eric Nicholson, Suzi Prozanski, and Michael Schulze. You are awesome!

Treasurer co-certifying the count

Thank you, Hilary!

Thank you, thank you, thank you!

Thank you, Brett Rowlett and Rebecca Principe of Get Out The Vote, for facilitating the Candidates' Forum.

Thank you, Alexis, Durwin, and Graig for the preparation and support so that we could use the winery for envelope stuffing and ballot counting, and Vanessa for getting everything on the web page! Thank you to Saturday Market for loaning us their ballot box!

Thank you for voting!

Respectfully submitted by Stephen Diercouff, Secretary of the Fair



OCF Annual Meeting	Ballots		Absentees		
Year	TOTAL COUNTED	# at meeting	# returned	#sent	~% abs returned
2022	1295	1	1294	4975	26%
2021	1150	All absentee	All absentee	3671	31%
2020	1681	All absentee	All absentee	5495	31%
2019	1409	249	1160	1830	63%
2018	1579	306	1271	1834	69%
2017	1230	255	975	1547	63%
2016	1016	122	894	1319	68%
2015	1059	145	914	2036	45%
2014	796	87	709	1346	53%
2013	825	134	691	1308	53%
2012	771	121	650	1289	50%
2011	644	82	562	1281	51%
2010	686	115	571	1154	50%
2009	536	106	430		
2008	538	105	433	799	54%
2007	450	89	361		
2006	450	94	356		
2005	432	63	374		
2004	539	88	451	1055	40%
2003	619	139	480	1002	48%
2002	466	101	365	908	40%
2001	461	128	333		
2000	553	125	428	1018	42%
1999	517	132	385	781	49%
1998	591	203	388	756	51%
1997	394	138	256	678	38%
1996	432	161	271	591	46%
1995	379	134	245	480	51%
1994	348	139	209	383	55%
1993	309	141	161	274	59%
1992	319	163	156		
1991	469	332	137		
1990	198				

Proposed Amendment for OCF Membership Bylaws

by Lawrence Taylor, on behalf of the Joint Elections-Bylaws Committee

On June 28, 2015, your Board of Directors unanimously adopted the following amendment to Article XI of the OCF Bylaws: “Notwithstanding Section 1 of this Article, no amendment to Article V, Section 6(a) of these Bylaws pertaining to the voting rights of the membership may be enacted unless such amendment is ratified by the affirmative vote of a majority of the membership at a membership meeting held pursuant to Article VI of these Bylaws.” The purpose of this provision, which I wrote, was to require that any change to those matters that require a vote of the membership would itself require a vote of the membership.

Recently, it has been suggested that this provision (Article XI, Section 2) applies not only to those issues that require a membership vote under the Bylaws — electing the Board, removing a Director, amending the Articles of Incorporation, and voting on advisory resolutions — but also to the 30-day registration deadline for eligibility to vote in any particular election.

This idea arose from the fact that the registration deadline is codified in Article V, Section 6(a) along with the actual voting rights, which I just listed, instead of in Article V, Section 2(a) along with the other criteria for membership eligibility. Of course, the registration deadline itself never required a membership vote; it was adopted by the Board at the request of the Elections Committee because that was the amount of time required by the committee to process membership applications for eligibility prior to an election.

It never occurred to me as the author of the amendment nor to anyone else present at that meeting that the provision could be read so broadly as to include merely administrative matters such as the registration deadline.

The Fair’s attorney has concluded that the 30-day deadline is not included within the scope of Article XI, Section 2. She has also suggested, however, that the ambiguity could be cleared up by explicitly defining what “voting rights of the membership” means. To that end, a joint Bylaws-Election Committee working group has drafted the following proposed amendment to Article XI. Section 2 would become Section 2(a). Section 2(b) would read as follows:

“As used in subsection (a) of this Section, the term ‘voting rights of the membership’ means those subjects for which Article V, Section 6(a) provides that members ‘shall vote’ or ‘shall have the right to vote.’”

This proposed amendment will, of course, require approval by the Board in order to be adopted. The working group is also recommending that the amendment be presented to the membership for a vote at the next annual membership meeting.

In order to facilitate full membership involvement in this process, the working group has scheduled a work session for Monday, December 9, 2024, at 6:30 p.m. via Zoom. It is our hope that any member who is interested in this process, or in Fair self-governance generally, will attend.



Walk and Talk about Ash Trees and Beetles

Site Manager Alexis Maddock is hosting a series of Emerald Ash Borer Site Walks. The purpose of these walks is to prepare for the arrival of the beetle. This will not be a discussion of long-term planning or delving into the issues facing the Fair and the Site after the beetle does arrive. These walks are open to anyone that would like to attend.

The walk will cover a distance of approximately one mile. The pace will be slow with many stops for discussion and observation. Please wear weather-appropriate clothing and shoes. Also, be prepared to negotiate uneven and muddy terrain.

The first EAB Site Walk is scheduled for November 16 at noon. The group will meet at Main Camp to begin an informal walk and talk covering basic information about the Ash trees on OCF property and the Emerald Ash Borer beetle.

Topics will be:

- Ash tree identification and locations on site
- Identifying the EAB Beetle — It's Not Easy

There are many look-alikes and even experts must examine specimens closely to positively identify the beetle. This walk WILL NOT equip you to definitively recognize the Emerald Ash Borer, but it will help you to identify beetle characteristics. The intent is to train the OCF community to recognize beetles that are worthwhile to have an entomologist verify.

- Recognizing some of the signs and stages of Emerald Ash Borer infestation in the Ash tree trunk and canopy.

Please submit this form if you would like to attend:

<https://forms.gle/tU9ZJaz8Z6tpyBRN6>

The form is available on the Event Calendar at oregoncountryfair.net as well.

There will be more EAB Site Walks scheduled in February and March. These walks will be announced in the Fair Family News and on the Event Calendar at oregoncountryfair.net.

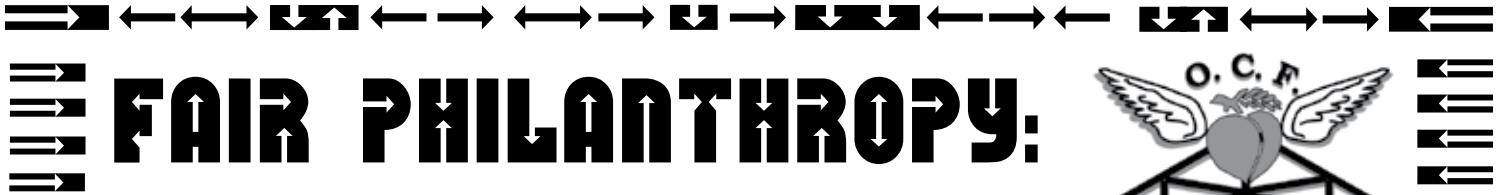


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Oregon Ash Leaves



Oregon Ash Trees at OCF Site



Letters from JHVF Recipients

Dear Oregon Country Fair Family,

Thank you for your donation to McKenzie River Trust of \$6,281.00 from the Jill Heiman Vision Fund grant. This contribution is designated for habitat improvement at Coyote Spencer Wetlands, and will boost our conservation efforts there.

You are a part of a community that is inspiring hope for the future.

Your gift supports work throughout western Oregon, from the upper Willamette Basin to the Umpqua River to the Central Oregon Coast. In all of these places, our efforts on behalf of clean water, a diversity of habitats,

and vibrant communities take the long view. Our stewardship today allows the opportunity for future generations to thrive.

This work would not be possible without your support!

I hope we will see you in the field at one of McKenzie River Trust's upcoming tours and events. Thank you again for your generous contribution.

*Joe Moll,
Executive Director
McKenzie River Trust*



Dear Fair Friends,

So many of you have a spiritual relationship with lands on which the yearly Fair is held, as well as a deep respect for the ecosystem supported by the waters of the Long Tom River. We at Beyond Toxics are grateful to be the recipients of a grant from the Jill Heiman Vision Fund to support our work to protect the Long Tom River watershed.

I am writing to urge you to participate in a public input process that will decide the fate of the Golden Gardens ponds and natural area. These ponds feed into Amazon Creek which joins the Long Tom River. The City of Eugene is holding public meetings to share the final design for the Golden Gardens Park Sports Complex. The public is asked to give input on the latest design for the 223-acre sports complex which includes 14 sports fields.

Community concerns include inadequate protection for Western Pond Turtle (which has been proposed for Endangered and Threatened Species listing), acres of plastic grass/artificial turf playing fields, sports field lighting, and more than 700 paved parking spaces. Advocating for a 500-foot buffer around suitable turtle

nesting habitats is important to protect the Western Pond turtle population in Golden Gardens. Large buffers align with the Oregon Department of Fish and Wildlife's Best Management Practices. Also, to prevent the proliferation of microplastics and plastic waste, let's eliminate artificial turf in favor of organic, naturally managed playing fields! Our community deserves healthier, environmentally responsible public spaces. You can give your input during the following opportunities:

- Wednesday, Nov. 13, Public Meeting; 5:30 - 7:30 pm at Prairie Mountain School Cafeteria; 5305 Royal Ave., Eugene, OR 97402
- Thursday, Nov 21, Virtual Public Meeting; noon - 1 pm, via Zoom: REGISTRATION required - see <https://www.beyondtoxics.org/protect-golden-gardens-park/>

*Thank you,
Lisa Arkin, Executive Director
Beyond Toxics*



Design the 2026 Oregon Country Fair Poster!



LOOKING FOR THE 2026

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FAIR

POSTER

ARTIST

INFO: OREGONCOUNTRYFAIRPOSTER.COM

We are taking applications for our 2026 poster artist. This is a unique opportunity to add your artwork to our 56 years of incredible posters. The chosen artist will receive compensation and the opportunity to utilize the Poster Artist booth at the Fair. We encourage all fine artists to apply. The deadline to apply is January 10, 2025. Please email samples of your work or a link to your portfolio to advertising@oregoncountryfair.org. You can find more details and all of our OCF posters here: <https://oregoncountryfairposter.com/>

UNDERWRITERS

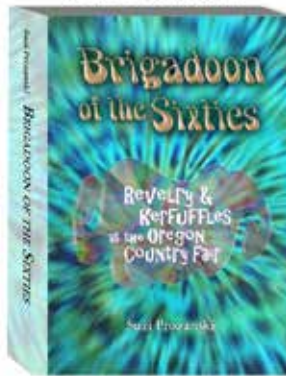
Recently Unclassified Material

We accept UnClassifieds up to 30 words for \$5 each, per issue. Send listing with \$5 to O.C.F.-F.F.N. 442 Lawrence St. Eugene, OR 97401. For questions, information about display underwriting and to submit listings, Email: ffunderwriting@gmail.com

Sing A Songwriter's Song Contest. Cash prizes. No fees/promotion. Just for joy. Karoke, lyrics, all you need to sing it your way, or mine. 90 seconds. Details at: alljoy4good.com

Now on sale! Brigadoon of the Sixties

Another epic slice
of Fair history from
Suzi Prozanski



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& www.suzipro.com

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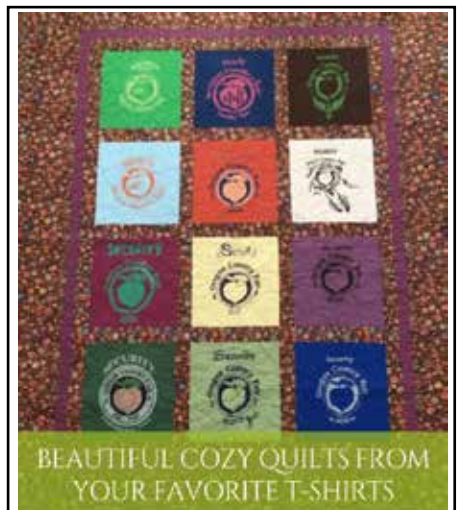


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Sean Bonsell
www.starchildcreative.com



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UNDERWRITERS

WOW HALL
 8th & Lincoln
 All Ages
 687-2746

11/14 - Terrapin Flyer
 11/15 - Jonatha Brooke
 11/16 - Cupcakke
 11/17 - Annual Membership Meeting & Election
 11/22 - Stinkfoot Orchestra
 11/24 - Lizzy & the Triggermen
 12/6 - Sixpence None the Richer
 12/7 - WOW Hall Membership Party
 12/8 - Tall Heights
 12/14 - Odie Leigh
 12/28 - Prezident Brown
 12/31 - Bridge City Sinners



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**Board of Directors Meeting
November 4, 2024, 7 pm**

(Subject to approval by the Board at the December 2024, Board meeting)

Zoom remote online and live streamed on YouTube

YouTube recording link: <https://www.youtube.com/live/OqaB0QIkbCA>



Board Directors present: John Alexander, Anthony “AJ” Jackson (President), Sandra Bauer, George Braddock, Paxton Hoag, Kevin Levy, Arna Shaw (Vice President), Jon Steinhart, John Govsky, John Davis, Sue Theolass (outgoing), Lisa Parker (outgoing), and Teresa Vaughn. Absent Board Members: Tom Horn. Other Board officers present: Hilary Anthony (Treasurer), Stephen Diercouff (Membership Secretary), and Anna DiBenedetto (Recording Secretary). Staff present: Kirsten Bolton (Executive Director), Mark Malaska (Co-Event Manager), Vanessa Roy (Marketing Manager), Norma Sax (Office Manager), Alex Zabala (Office Assistant), Sunny Arthurs (Assistant Event Manager), and Steven Berkson (Facilitator).

The meeting was facilitated by Steven Berkson.

Announcements

Teresa: Internet is down, which is why her video is not on.

AJ: Board held their annual retreat and they had a closed session. Notices were made. Later in the meeting he added that confidential decisions were made.

Sue: David Henry Miller, aka Frog, passed on Saturday. He was part of Community Village and Saturday Market for decades. He would hold joke workshop for kids. He sued the City of Eugene so more people could sell their work in public and he won. He was a well-loved friend who will be missed.

AJ: Met Frog when he was 18, on UO campus. Got to know him at Saturday Market. He was the true definition of not judging a book by his cover. College students got to know him and he was a staple at UO and Eugene. Rest in peace.

AJ: I also need to announce that the Board will go into closed session after the meeting for a personnel issue.

Minutes Review

Paxton moved and John Alexander seconded to correct minutes during EDIB vote.

Paxton: Said that *he had gotten his application in on time* and wants that added to the minutes.

Motion to correct the minutes approved by unanimous consent.

The Board approved by unanimous consent the minutes of the October 7, 2024, meeting as corrected.

Agenda Review

(YouTube video: 0:06:06)

John Alexander moved and Paxton seconded to suspend the rules and add a New Business item to the agenda. The New Business is to add Carla Herran to the EDIB Work Group.

John A.: This was discussed at the end of the October meeting and by October 8, the motion had five members in support. There was a clerical error that didn't get the motion to Kirsten in time for the agenda.

Member Input: None

Motion passed by unanimous consent.

John A. moved and Paxton seconded to move the EDIB motion from New Business to Old Business.

Member Input:

Coyote: Is a member of EDIB Work Group. The sooner we have the group complete the more functional they can be, and the sooner they can move forward with the credentials they need to do the work.

Board Input:

Jon Steinhart: Moving it from New Business to Old Business disenfranchises our membership. He is surprised that a colleague who normally wants to give members more time for input is moving to break our rules. There is no urgency to this. Carla is already welcome to attend the meetings. Worst case is that she won't get to vote at the first meeting but doesn't think this is a big deal for someone who got their application in late. Opposes this motion and doesn't think this is a situation where we need to break our rules.

John Alexander: In response to Jon S.'s concern, we do need to create as many avenues as possible for members to vet things but this was discussed thoroughly at the last meeting, for the reasons Coyote mentioned.

Motion passed: 10-1; Jon Steinhart opposed.

The Board approved the November 4, 2024, agenda as amended by unanimous consent.

Member Input

(YouTube video: 0:15:00)

Hilary: Thanks Lisa and Sue for their years of service on the Board. Hopes they have a more relaxing year than the last couple of years. Well done and they contributed a lot.

Coyote: Welcome to the two new Board members. Thank you for stepping up and being willing to serve our community. It's a lot of work and responsibility and he thanks for them for taking on responsibility for the wellbeing of the community.

Lisa Parker: Congratulate John and John on your election to the Board. Now there are four Johns! Congratulate Paxton and George's re-election to the Board. It was a good election and a close race.

Jon Steinhart: Thanks membership. After the No. 1 complaint from the 2024 Fair was lack of enough Johns, we now have rectified that.

Staff Report – Executive Director

Kirsten: Congratulations to Paxton Hoag, John Govsky, John Davis, and George Braddock on their election to the Board of Directors and thank you to Sue Theolass and Lisa Parker for their Board service. Thank you to the Elections Committee for their hard work on making this year's election run smoothly and to all the volunteers who came out to help count the votes.

Archaeology:

I want to address the resignation of the Archaeology Committee at the October Board meeting and the subsequent misinformation that was perpetuated afterward. Here are the facts, as I know them: Water Crew purchased two, 5,000-gallon water tanks to provide additional water storage for the water system. This was a capital improvement request that was approved by the Budget Committee and Board.

Many options were discussed about where to place them. Ultimately, it was decided to place them in the vehicle shed temporarily for 2024, while we continued to consider the best and final location for the tanks. Water Crew contacted the Archaeology Crew, per our guidelines, to monitor the dig from the vehicle shed to the main water line in the roadway of Chickadee. Archaeology agreed to let Water Crew proceed because they were digging in the roadway, which was considered to be a previously disturbed area. During the dig, with Archaeology observing, projectile points were found. The digging was immediately halted.

I asked Archaeology if there were any other options we could pursue. They suggested the water head-end at the Sauna. The Sauna and our water system are connected in order to share water in case of a fire or other needs. We investigated this option and determined it was too labor intensive in the amount of time we had before the Fair and the project was stopped.

After the dig was halted, Archaeology stated a report would need to be filed with SHPO. In an email dated July 2, 2024, from Archaeology, it was stated that they made an error in judgement and should not have let this dig happen, that a SHPO permit should have been required and that they would follow up after the Fair regarding submission of a report to SHPO.

They did not follow up with the Management Team after the Fair. They went directly to the Board of Directors with a violation report asserting the Sauna had broken the law by digging at the vehicle shed. The report was factually incorrect in several areas. The Board forwarded the report to me, and I added comments to the report where the inaccuracies occurred and sent it back. I did not hear anything else from that point on until the resignation of the Archaeology Committee at the October Board meeting.

After we stopped the project, we considered other options and decided to let the Sauna connect to the tanks through an above-ground connection. This would allow the Fair water system to receive water, via the Sauna's connection, in case of an emergency. The Water Crew and Management Team did everything they were required to do with regards to this dig. We respectfully stopped once artifacts were found. In the absence of the Archaeology Committee, the Management Team will be working to get a report to SHPO.

Administration:

The 990 and CT-12 tax filings are complete and submitted. Staff Annual Reviews will be conducted in November. The Eugene office will be closed: November 28-29. December 16 – January 1, 2024.

Event Management:

As a reminder the Guideline Change form is on the .net site. The form closes on November 15. All recommended policy guideline changes will be published in the December Fair Family News and be under New Business at the December Board meeting.

Entertainment Applications for the 2025 Oregon Country Fair run November 1, 2024 – February 15, 2025. Craft applications run January 6, 2025 – April 1, 2025. Coordinator requests for Teen Crew members will open in February 2025. Teen requests to be on a crew will be available March 1, 2025 – April 15, 2025.

The 2025 Spring Fling is scheduled for Saturday, May 10, at the WOW Hall. Culture Jam is tentatively scheduled for Thursday, July 31 – Thursday, August 7, 2025. Teddy Bear Picnic is scheduled for Saturday, August 16, 2025.

Site & Facilities:

In October we applied for an Oregon Department of Forestry Grant of \$351,580 to support our Emerald Ash Borer efforts. The grant would support education, planning and treatments for the Emerald Ash Borer. There is a three-year grant window to spend the money. Big thank you to John Alexander and all the Task Force members who helped get this submitted. The release of awardee names is expected around January 15, 2025.

Marketing:

Be sure to check out our Merchandise site at merch.oregoncountryfair.org. We ordered metal water bottles for your holiday gift giving. All of our posters are available for reprint. Fourth Quarter direct donor campaign launched October 1. Please consider making a cash donation to OCF. We will provide you with a tax-deductible receipt for you to use for your 2024 taxes.

Treasurers' Report

(YouTube video: 0:24:38)

Hilary: The Budget Committee and staff are pulling together operating budgets they will present to the Board on January 27. Capital Projects requests are due January 31. At March meeting, they will present recommendations for Capital Projects.

Last week, she had a chance to attend luncheon by Oregon Community Foundation. Our endowment fund is there. Encourages you to learn more about them if you're not familiar: www.Oregoncnf.org. They have a new Executive Director who is Oregon-born but then had illustrious education and career on East Coast. Very exciting for community foundation, and not every state has one. Fair has important partnership with them.

Next month we will present the proposal for revenue projections and prices to the Board. Recommending to keep 35,000 people on property per day matrix to keep things stable for a while. Recommending we put together a budget to increase food vouchers by \$1 – to \$4 an hour. Recommending an increase to full-price passes, which are mostly Significant Other and Booth

passes. We are not recommending changes the “discount” passes for Energy Park, Teens, Elders, and Community Village. Next month, there will be more info.

Committee and Working Group Reports

Committees should send their reports to Vanessa (vanessa@oregoncountryfair.org), to be posted on the .net site and included in the Board packet.

Bylaws Committee met 3/28/23 and the minutes are here: <https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-manager/2024/10/03.28.23-Bylaws-mtg-minutes.pdf>

Bylaws Committee met 4/6/23 and the minutes are here: <https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-manager/2024/10/04.06.2023-Bylaw-meeting-minutes -1.pdf>

Bylaws Committee met 6/20/23 and the minutes are here: <https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-manager/2024/10/06.20.2023-Bylaws-meeting-minutes.pdf>

Bylaws Committee met 1/22/24 and the minutes are here: <https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-manager/2024/10/01-22-2024-Bylaw-Election-Committee-Minutes.pdf>

Bylaws Committee met 2/26/24 and the minutes are here: <https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-manager/2024/10/2-26-2024-Bylaw-Election-Committee-Minutes.pdf>

Bylaws Committee met 3/25/24 and the minutes are here: https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-manager/2024/10/3_25_24-Bylaw-Election-Committee-Minutes.pdf

Food Committee held a Town Hall on 10/13/14 and the minutes are here: <https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-manager/2024/10/10.13.24-Food-Committee-Town-Hall.pdf>

The Joint Financial Planning Committee and Budget Committee met on 10/9/24 and the minutes are here: <https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-manager/2024/10/FPC-Budget-Committee-Joint-Meeting-Minutes-10-9-24.pdf>

The Committee Minutes and Work group minutes were adopted by unanimous consent.

Old Business

(YouTube video: 0:28:04)

2024 Election Results/Appoint Officers

Stephen Diercouff: We had a good election, which benefited from the new membership database. For first time in his tenure, the Membership Secretary did not vote for everyone in the Fair. Bylaws were changed, making it so that Membership Secretary didn't have to cast nearly all the votes by Proxy. We had 5,830 members on registration deadline, which is a 10 percent increase over last year. However, 19 percent more ballots were mailed this year, a record number — 5,417 ballots mailed. It was easier to track info in the new database and to track down addresses. We had a 10 percent increase in the number of ballots returned. Most of the other numbers were fairly similar to last year. There will be a detailed Elections Report on the .net site soon (next day or two).

This election was closer than they have been in the past. The spread between most and least votes was a lot narrower. There were triple write-ins this year (almost 100). Contact Elections if you have questions. There was an elections hotline that was advertised this year and about 60 calls were received and folks were helped with ballots and questions. Last year it wasn't advertised much. Results: Paxton, John Govsky, John Davis and George were elected. Lisa was not elected, but it was very close. Election is now certified by Membership Secretary and Treasurer, which replaced the old tradition of unseating outgoing members at next Board meeting and new people coming in, which is representative of another new Bylaws change.

Arna moved and Jon Steinhart seconded to nominate AJ for President.

John Alexander: Statement in support of this nomination, and a commitment to asking myself and each of us how I/we can do better to work effectively and positively with each Board Member and with you AJ as the President, and acting upon our answers. I truly believe that we as a Board need to continue to be committed to working toward more effectively and more positively representing OCF in our actions and behaviors. Central to our success is our President, and I recognize that this is a difficult role. I think the role asks for an individual to carefully frame their own voice and role as an individual who is elected to the Board by our membership, within the confines imposed on the President based on the fact that the position is granted to that individual by the Board, and in accordance with the Bylaws, is subject to the control of the Board. The responsibilities and authorities of this position are limited to what is outlined in our Bylaws, or what are prescribed by the Board. Therefore, with my vote I ask that such responsibilities and authorities not be assumed. As such I request that we as a Board agree more specifically on what these responsibilities and authorities are, in the form of a job description. I strongly believe, that as leaders of this organization, we as a Board take all of our successes, missteps, and failures, both as an organization and a Board, as an opportunity for self-reflection and a mandate for articulating collective accountability and enact an adaptive management approach to improving the way we conduct ourselves as a Board. My hope is that by example, we can better emulate a way for us all to eclipse the reinforcing patterns of blame, reaction, and defensiveness that seem to sometimes characterize the narrative of our community. So, with my vote AJ, I am asking you to commit yourself to helping us all as Board Directors to start each day by asking: "How can I do better." I believe that this is how we can all continue to build trust in each other as a Board, and through this trust in each other, as the Oregon Country Fair community.

By acclamation, AJ became president of OCF Board.

AJ: Thanks organization, membership and Board for entrusting him with the position. It is a privilege to serve in that position. With much respect to this Board and previous Boards, he doesn't take this job lightly. It's a serious and sometimes thankless job, but it is important. Folks don't see everything, the little decisions, etc., but he hopes that what the Board experiences is more and more collaboration than in the past. Strives for collaboration and consensus as best we can. Thanks, membership, for voting. Thinks we are moving in the right direction. The retreat was great, one of the best ones he has attended. Thanks staff, Kirsten and Board members from bringing their best selves to the retreat.

**Sandra moved and Jon Steinhart seconded to nominate Arna to Vice President.
By acclamation, Arna became Vice President of OCF Board.**

Arna: Thanks to Board for trusting her. Will do her best.

**Jon Steinhart moved and Paxton seconded to nominate Hilary Anthony as Treasurer.
By acclamation, Hilary is OCF Treasurer.**

Hilary: Thank you; it's a pleasure and an honor.

**Arna moved and AJ seconded to nominate Anna DiBenedetto for Recording Secretary.
By acclamation, Anna DiBenedetto is the Recording Secretary.**

Anna: Thank you for trusting me, I have a lot to learn and I will do my best.

**Paxton moved and Arna seconded to nominate Stephen Diercouff as Membership Secretary.
By acclamation, Stephen is the Membership Secretary.**

Stephen: Thanks, Board for selecting him again. There are some exciting things coming up in next few years, changes to the election process. Has been acting as Recording Secretary for the last two years and has been working with Anna on the minutes part, but looks forward to passing along info about other responsibilities.

John Alexander moved and Paxton seconded to add Carla Herran to EDIB Working Group.

John Alexander: She reached out to him and he is excited about her commitment to this. Has worked with her professionally as well as at the Fair and knows she will be a great addition to the work being done along this critical path.

Member Input: None

Motion passed: 11-0.

New Business

(YouTube video: 0:46:42)

Change the petition signature requirement from a hard number to a percentage of members voting in the last election (John Alexander, George Braddock, Paxton Hoag, Kevin Levy, and Teresa Vaughn)

Note: Words in ~~green and struck out~~ are the original language. Words in **red** are the newly proposed words.

Note: Some of the changes in this motion assume that Motion 1 passes. If it does not, there is an alternate form of the motion below.

Whereas the number of members of the Oregon Country Fair (The Fair) varies from time to time; and

Whereas the Board needs to establish a minimum number of signatures on an advisory petition or removal petition; and

Whereas The Board does not wish to revisit the petition signature requirement threshold as the voting membership number changes;

The Board resolves that valid petitions are required to have the verified signatures of 100 Members or 8 percent of those voting in the most recent annual election, whichever number is greater, and to amend the Bylaws as follows:

Article VI, Section 1:

1. Annual Membership Meetings: An annual meeting of the members shall be called by the Board of Directors at a date to be fixed by the Board, but in no case later than October 30. The purpose of the annual meeting shall be to ~~elect the Board of Directors~~ present the members with a financial statement for the fiscal year then ending, and to consider any other business that the Directors may determine to be appropriate. Agendas for the annual meeting shall be set 55 days prior to the meeting. ~~Beginning in 2022, advisory resolutions may be placed on the agenda for the annual meeting upon the petition of 100 or more of the members, by presenting the petition to the Membership Secretary by July 31, or at such earlier time as the Board of Directors may designate. Petitions must include member signatures with the name also legibly printed and the member's Fair affiliation.~~

Article VI, Section 2:

2. Annual Elections. An annual election ("**Annual Election**") shall be called by the Board of Directors at a date to be fixed by the Board, but in no case sooner than one week after the Annual Meeting nor later than October 30. The purpose of the election shall be to elect new Directors to the Board, to vote on Bylaw changes that require member **approval or** ratification, and to vote on advisory petitions.

Advisory resolutions may be placed on the Annual Election ballot upon the petition of 100 or more members or 8 percent of the number of members who voted in the most recent annual election, whichever number is greater, by presenting the petition to the Membership Secretary by July 31 or at such earlier time as the Board may designate. Petitions must include member signatures with the name also legibly printed and the member's Fair affiliation.

The **Annual Election** shall be conducted by **written** ballot **in lieu of a membership meeting as provided in the Act**, with ballots issued to all members via mail or other means as the Board may provide. The results of the election shall be certified by the Membership Secretary and the Treasurer within five days **of the deadline for the return of ballots.**

Article VI, Section 3:

3. Special Meetings. Special meetings of the members may be called from time to time by the Board and shall be called by the Membership Secretary upon petition of 100 or more members **or 8 percent of the number of members who voted in the most recent annual election, whichever number is greater**, describing the purpose(s) for which the meeting is to be held.

OCF Board Giving Plan (Sandra Bauer, Arna Shaw, Teresa Vaughn and AJ Jackson)

Annual Giving Plan: The OCF Board Giving Plan will work on a yearly granting cycle with 80 percent to be allocated in October and the remaining 20 percent of the philanthropic budget to be allocated to emergent needs at any time of the year.

Annual Giving Process: A committee of the Board will manage the administrative process for donation requests. Any Board members may participate in the process. The committee may send Requests for Proposals, if desired, and screen, and vet and allocate grant requests. The committee is authorized to select award winners and report to the Board and membership about the nonprofits that have been selected.

Eligibility: Board Giving will begin with Northwest-based nonprofits. Donations will be in line with organizational priorities. In order to spread the funding to help different groups, Board Giving should be limited to three years for each nonprofit, though in some cases we could grant for additional years. Funded nonprofits will provide a report on the use of the donation for us to share with the community.

Conflict of interest: A financial interest, employment, Board position, or a personal involvement with an organization should be disclosed and vetted for a possible conflict of interest.

Application: Applications will be accepted all year with a deadline of September 30 for consideration for that year's funding. The application could include information on how long the nonprofit has been in business, the size of the annual budget, any previous grants from OCF, description of the project with start and end dates and total cost of the project, information on other confirmed funders for the project if any, geographic area served, population served, mission statement, amount requested.

Educational Programing Grants for Fair (Sandra Bauer, Arna Shaw and AJ Jackson)

We move to fund innovation in the educational programs that include Energy Park, Community Village, Craft Demonstrations, Archaeology, Sustainability, Spoken Word, and the Still Living Room. Each of these areas may submit a proposal for a project that would be educational, innovative and participatory, if possible. We would fund up to \$5,000 per year on one or more projects. The proposals must not add additional wristbands and must take place within the boundaries of each location. A committee of the Board will meet yearly to review and recommend projects that meet these criteria for approval by the Board. The proposals are due in September and grants will be approved in October. This program will start in 2025.

Update Bank Signers (AJ Jackson, George Braddock & Arna Shaw)

The Board authorizes the Executive Director to change the bank account signers at all of our financial institutions to add the current President, remove any past President and Officers and former employees.

Financial Planning Committee 2025 Revenue Projections (AJ Jackson, George Braddock and Sandra Bauer)

**2025 Pro-
posed**

**2024 Ac-
tual**

Admission

	Friday	Saturday	Sunday	Total	Friday	Saturday	Sunday	Total
3-Day	50	50	50	150	50	50	50	150
Advanced (6/13)	50	50	50	150	50	50	50	150
Full Price	60	60	60	180	60	60	60	180

Pass Sales: Crews, SOs,

Trades

SO	150		125
SO late	150		0
Elder	60		60
Elder Comp	150		125
EC late	150		0
Teen	60		60
Youth	0	No Charge for kids under 13	0
Worker day	25	EP and CV	25
Full Price (previously Trades to Sell)	150		125
Discount (Comm Vill/En Park)	60		60
Vehicle Sticker	25		20
VS late	25		0
Oversized	150		125

Registration - Booth Fees

1 Year Only	100	100
Food Cart	115	115
Craft Stroller	100	100
Craft Booth	200	200
Food Booth	350	350
Nonprofit	75	75

Passes: Registration/Booths

All passes	150	125
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Extra	150		125
Late passes	150		0
Teens	60		60
Youth	0	No Charge for kids under 13	0
Worker Day Pass W/Th/F/S/Su	25		25

Vehicle Sticker	25		20
VS late	25		0
Oversized	150		125

Craft Jury Fees

First item	15		15
Additional	10		10
Public parking	20		15

OCF Revenue Projections

	2023 Approved 15,000/day tickets	2024 Approved 15,000/day tickets	2025 Proposed 15,000/day tickets
Culture Jam			
Culture Jam fees			
Culture Jam grants and donations			
Spring Fling raffle			
Other:	24,000	24,000	25,000
	-		
Event	-		
Admissions	1,883,737	2,079,987	2,045,487
Barter Fair	-		
Child Care	-		
Comm sales	30,000	30,000	45,000
Craft jury fees	-		
	-		
Durables sales	4,000	4,000	4,000
Battery sales	3,000	3,000	(6,000)
	-		
Green Ticket	45,000	40,000	40,000
Ice (New 2004)	3,000	3,000	15,000

Impound fees	-		
Paid Parking	137,000	137,000	150,000
Pass Sales	553,090	674,845	816,489
Pass sales parking	-		
Pass sales passes	-		
Photo ID	-		
Registration	714,490	772,220	827,800
Reg parking	-		
Reg pass	-		
Reg booth fees	-		
Misc. (Event)	11,000	11,000	25,000
	-		
Interest	-		3,000
Business Directory	-		
Misc	-		
Newsletter	500	500	500
	-		
Site Use Fee	1,000	1,000	1,000
	-		
Misc total	-		
Endowment inc not included	-		
	-		
TOTAL REVENUE	3,409,817	3,780,552	3,992,276
Event Revenue Only	3,384,317	3,755,052	3,962,776

Meeting Evaluation

(YouTube video: 0:50:13)

Last round for the good of the peach.

Teresa: To the two new Johns, it's not usually this short, so don't get your hopes up. Thanks for everyone's flexibility with my power issue.

Paxton: Liked the way this meeting went. This is going to be an interesting and very busy year with the new group that is poised to do a lot of work.

Next Board Meeting: December 2, 2024, 7 pm via Zoom

President's Peace

(YouTube video: 0:52:40)

AJ: Tomorrow is a big day, take care of yourself and do the right things. See you next time.

