



WHAT'S INSIDE

Handy tips and hacks for your Fair experience.

Plus a roundup of important news from the Board and Crews.

FAIR FAMILY CALENDAR

June

- 21 Emerald Ash Borer Site Walk, noon-2 pm, meet at Main Camp
- 19 OPB airs Oregon Field Guide: "Oregon Country Fair Land Stewardship," 8:30 pm; repeats June 22, 6:30 pm
- 25 OPB previews Oregon Art Beat: "Oregon Country Fair: Magic in the Woods," at McDonald Theatre, 6 pm show full, 9 pm show available, free
- 27 Watch Oregon Art Beat: "Oregon Country Fair: Magic in the Woods" online with OPB app
- 29 Board of Directors June-ly Meeting, 4 pm, Zoom, Live-streamed on YouTube

July

- 9-13 Pick up passes at registration
- 10 Oregon Art Beat: "Oregon Country Fair: Magic in the Woods," airs on OPB
- 10 Elders Meet & Greet, 6 pm, Alice's Fire Pit
- 11-13 Hooray! OREGON COUNTRY FAIR Time!!!
- 14 No camping on OCF property after 6 pm except Post-Fair Crews
- 19 Main Camp closes
- 31 Food Voucher redemption expires
- 31 Deadline to submit advisory petitions to be placed on the October ballot, 8 pm PDT
- 31 Culture Jam starts

August

- 4 Board of Directors Meeting, 7 pm, Zoom, live-streamed on YouTube
- 6 Fair Family News deadline for August issue
- 10 Last day to donate food vouchers to the Jill Heiman Vision Fund
- 16 Emerald Ash Borer Site Walk, noon-2 pm, meet at Main Camp
- 16 Teddy Bear Picnic, 2 pm – dusk, Main Stage Meadow
- 17 Deadline for Board Candidates to submit candidate statements for the Voters Pamphlet and Fair Family News.

• And so much more! To view a full list of committee meetings and events go to:

<https://oregoncountryfair.net/events/>

KEEP IN TOUCH

Oregon Country Fair
442 Lawrence St.
Eugene, OR. 97401
(541) 343-4298

FFN@OREGONCOUNTRYFAIR.ORG

INFO@OREGONCOUNTRYFAIR.ORG

OREGONCOUNTRYFAIR.ORG (EVENT INFO)

OREGONCOUNTRYFAIR.NET (BUSINESS SITE)



*Happy
Birthday
Cancers & Leos!!*



Here's a shout out to all our great Fair family members! Every one of you deserves recognition for your hard work for the Fair!

Get on the FFN and/or Voting Membership List

Tell us your name; your email address to be notified of the online version of the newsletter; your crew or booth number; name of your leader or booth rep; name of person who can verify your participation, and your mailing address if applying for membership.

Mail to: OCF, Membership/Mailing,
442 Lawrence Street, Eugene, 97401.

Or Email to: info@oregoncountryfair.org



FFN REVELERS



Brad "Market" Lerch
Daniel "Carnival" Cohn
norma "extravaganza" sax



Kim "Fiesta" Griggs
Mary "Jubilation" Doyon
Suzi "Circus" Prozanski
Vanessa "Festival" Roy



Alex "Ball" Zabala
Trisha "Jamboree" Burbaum
Michael "Party" Ottenhausen



Earth Baby Cloth Diaper Service in Energy Park

Cloth Diapers are available for \$15/dozen with a \$30 refundable deposit.

We are open 11 am to 7 pm Friday and Saturday, 11 am to 5 pm on Sunday.

Plastic storage bags and pins are available, but please supply your own covers.

Diapers can be rented and returned during Fair hours.

No more crappy disposables to deal with!

We are happy to provide this essential service for ALL Fair Family and Fairgoers.

Elders' Meet & Greet

The annual Elders' Meet & Greet party is on Thursday pre-Fair, at our usual location, Alice's Fire Pit. The theme is LOVE, and the event begins at 6 p.m. Entertainment will be provided by the NeverEver Band and Radar Angels. The menu includes an open wine bar and a buffet table of finger foods, with cake served before we conclude at 8:30 pm.

Volunteers are welcome to arrive starting at 3 pm to assist with various tasks including decorating and food prep, or lend a hand after the party with clean-up.

We hope to see you there!

Draft Equity and Inclusion Vision Statement

The Board is developing an Equity and Inclusion Vision Statement. The current draft is below. Your suggestions and comments on this statement will help the Board craft this statement. Please send your suggestions and comments to: visionstatement@oregoncountryfair.org.

Oregon Country Fair stands together growing to become a more joyful and accepting community, respectful of differences and offering opportunity.

We view equity as supporting people to have access to the positive value of OCF in different and relevant ways. As an organization, we expect that all folks associated with OCF be treated with dignity, respect, and acceptance.

We strive to share resources broadly with the greater community. We do this through creating shared values of collaboration, accessibility, and fairness, to create fully participatory events. We acknowledge our biases so that we may more effectively engage and include marginalized communities.

Representation from diverse cultures is important to the organization. Having people from diverse racial backgrounds and cultures in leadership positions at OCF, is a sign of a healthy and integrated organization. When people are in leadership positions, they are sharing their experiences and impacting the decisions being made. This incorporates and institutionalizes more perspectives. This produces opportunities for a truly multiracial and multicultural event at all levels.

Need Paper Copies Pre-Fair?

Did you know that there is an office on-site that can help you with paper copies and laminations during pre-Fair? The office will be open from June 7 through the last day of Fair.

Office hours are Monday-Sunday, 9 am-5 pm.

During Crunch Week, starting on July 5, office hours will be 9 am-7 pm.

During Fair, office hours will be 9 am-3 pm.

Our phone number is 541-343-4298. The office location is attached to and behind the Warebarn. The office can provide copies in black and white or color — on colored paper or card stock. Laminations are available in sizes up to 11x17.

Fixed Assets Committee Seeks Capable Members

Fixed Assets Committee is open to qualified new members. If you have skills in areas such as contracting, project management, land use, real estate, property maintenance, or IT, this may be a good place for you to start your OCF committee experience or to continue your volunteer experience. Please send a letter of interest with information letting us know of your areas of expertise to fixedassets@oregoncountryfair.org.

2025 GUIDELINES

Get all the essential information about our essential event!

Registration Hut Hours

June 7 – July 5

Monday & Tuesday • closed

Wednesday & Thursday • 11 am – 4 pm

Friday, Saturday & Sunday • 10 am – 6 pm

July 6 – July 7

Daily • 10 am – 8 pm

July 8 • closed



Booth Registration Check In/Sticker Booth Hours

July 9 – July 13

Wednesday-Saturday • 9 am – 10 pm

Friday-Saturday • 9am – 9pm

Photo ID Booth Hours

July 9 – July 13

Wednesday - Saturday • 8 am-8 pm

Sunday • closed



Shower Hours

Shower Central

Thursday: 5 pm – 9:30 pm

Friday & Saturday:

7 am – 9:30 pm

Sunday: 7 am – 4:30 pm

Alice's

Friday - Sunday:

8 am – 10:30 pm

Zenn

Friday - Sunday:

8 am – 5:30 pm

Flowin' Notes

Friday - Sunday:

8 am – 10:30 pm

Far Side

Thursday: 5 pm – 9:30 pm

Friday - Saturday:

7 am – 9:30 pm

Sunday: 7 am – 4:30 pm

South Miss Piggy's

Thursday: 5 pm – 9:30 pm

Friday - Saturday:

7 am – 9:30 pm

Sunday: 7 am – 4:30 pm



Thinking of Wheels? Think Again!

Please leave the kids' bikes at home. Only service bikes are allowed. Check in first with QM (Quartermaster (541) 935-SITE/7483) or the management team before bringing a motorized vehicle to the Fair. These vehicles will be limited for service and not for personal transportation.

Minors On Site Forms

Everyone coming on site pre-Fair with a minor must fill out one of these forms. You need to fill it out only once. They can be found online at oregoncountryfair.net or at the Fair site from the Greeter or at Quartermaster. Filling the form out before you get to the site will earn you extra brownie points.

Get Cash

ATMs are located at Dragon admissions and at Main Stage, along the fence on the right side as you face the stage.

Bring Your Water Bottle

Bring reusable water bottles. Stay hydrated. Pass the word.

Pack it in! Pack it out!!

Leave no trace. Pack it in, pack it out. Please clean up your booths & camp sites. Mother Earth thanks you.

No Dogs on Site

NO DOGS allowed on site until September 1, except for service dogs. This includes dogs in vehicles. Anyone considering bringing a service animal to the site should refer to the additional information provided in the guidelines. Anyone who refuses to comply will be told to leave and may be placed on probation. The OCF accepts no liability associated with bringing any animal to site.

Drug-Free Event

Alcohol and marijuana consumption is not allowed in public places during public hours. Please ask others to cooperate. Selling alcohol or marijuana at the Fair is illegal. Such sales risk closing the Fair, as well as criminal charges.

Smoking Areas

If you want to smoke, please be considerate of your fellow Fairgoers and smoke only in designated areas. Smoking areas have signs and brightly colored butt cans. If you don't see the can, don't light up!

Driving to the Fair?

If you are driving to the Fair Site on Wednesday, July 9, please follow Hwy. 126 to Suttle Road. Enter from the west to alleviate traffic on Suttle Road.

If you are driving to the Fair Site on Thursday, July 10, please follow Hwy. 126 and enter at Maple Gate, located at 24207 OR-126, Veneta, Oregon.

Ride the Bus for Free!

PLEASE, TAKE THE BUS OR CARPOOL. Parking is limited!

Each day of the Fair from 9:30 am to 5:30 pm, LTD buses will leave regularly from the LTD Downtown Station in Eugene, and from a temporary stop at Valley River Center's northwest parking lot behind Crossfit. The last bus returns to town at 8:30 pm.

Worker shuttle buses run by First Student Buses will leave Eugene daily between 7 am and 9:30 am, Friday, Saturday, and Sunday of Fair from a temporary shuttle site at Valley River Center in the northwest parking lot by the bike bridge.

There is absolutely no overnight parking at the shuttle site!

Use Maple Gate Monday Morning after Fair

As you prepare to ease on down the road on Monday, July 14, consider taking a path less traveled and exit Maple Gate directly onto Highway 126.

Sure, it's less time to take in the last moments of a Fair well lived as you absorb the exhaust of a line of waiting vehicles, but hey, why not pick up the pace toward your next adventures?

Lost Children

Lost Children. Pre- and post-Fair, lost children must be reported to, and found children must be taken to, Quartermaster at Main Camp. Fair weekend, from noon, Thursday, through noon, Monday, the Child Care Crew provides 24-hour service for lost kids. Found children should be taken to the nearest Child Care location. Fair Central will be notified of lost or found children. Parents/guardians should go to any Info Booth to report a lost child.



Need Help?

We hope you don't have any medical emergencies, but if you do, go to the nearest Information Booth or to the White Bird Medical Clinic by the Main Stage. See map for locations or ask at any booth. White Bird is a complete emergency medical system staffed by nurses, doctors and other health care professionals. Information Booths are equipped to handle minor first aid situations and can get you connected with the care you need.

Lost & Found

Lost something? Please go to the Odyssey Information booth to see if it's been found or to file a report if it hasn't yet appeared. All found items will be collected from Information booths and taken to Lost and Found Central at Odyssey by the end of each day of the Fair.

After the Fair, lost items may be reported by emailing lostandfound@oregoncountryfair.org. If we have your item, we will return it to you at your expense. Please contact the office if you wish to place a lost and found ad in the Fair Family News. Please consider putting an identification label on your valuables so they can be returned to you promptly.

We will keep found items with a value of under \$250 until September 1, when all unclaimed, usable property will be donated to a charitable organization. We will keep found items with a value of \$250 or more until at least October 1, before unclaimed, usable property will be donated to a charitable organization.

Found something? Please bring it to the Odyssey Information Booth and your good karma points will increase considerably.



Feedback

During the Fair, feedback forms are available at any Information Booth. After the Fair, forms or written comments complete with your name, address and phone number can be mailed to: Feedback, OCF, 442 Lawrence St., Eugene, OR 97401 or emailed to info@oregoncountryfair.org. Your feedback is appreciated, welcome and given attention!



SCOF Lot Camping Now by Permit Only

by Camping Crew

Policy Change for 2025! All camping in the SCOF Lot now requires pre-approval from Camping Crew.

If you would like to camp in SCOF Lot in 2025 or after, contact Camping Crew at campingcrew@oregon-countryfair.org and request approval.

SCOF Lot is used for vehicle camping in vans, pickups, trailers, and motorhomes. Only “camping vehicles” used for sleeping are allowed in SCOF Lot. Cars are not allowed into SCOF Lot because there is not enough space for “car camping” (i.e. vehicle parked next to tent) nor simply for parking.

The Fair is adopting this new policy of requiring pre-approval to camp in SCOF Lot because the number of camping vehicles Family brings to SCOF Lot has been steadily increasing, and unfortunately the Fair does not have other space it can use for vehicle camping. In 2024, SCOF Lot hosted 62 more camping vehicles than it did in 2023 and was very close to full. Moving forward, we have to make sure everyone fits by requiring campers to get approval to camp in SCOF Lot.

If you arrive at the SCOF Lot Gate to camp, do not have approval, and there is no remaining space, you will be turned away. Tent campers will be redirected to the Camping Re-Solutions Booth in Main Camp to be sited elsewhere. Camping vehicles will unfortunately be sent off-site as there is no other camping area at Fair

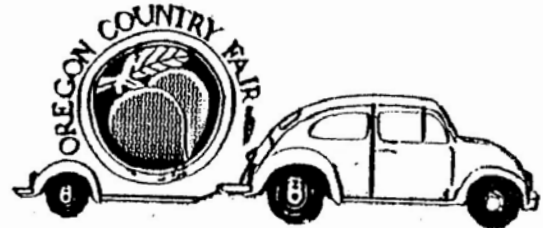
for your camping vehicle to go.

To receive approval to camp in SCOF:

- all Family must have a wristband
- all vehicles must be “camping vehicles,” i.e. used for sleeping; no cars, no parking
- all camping vehicles must have a Fair Vehicle Sticker
- all camping vehicles longer than 22 feet must additionally have a Fair Oversized Vehicle Sticker
- there must be available space

If you are planning to request approval for a camping vehicle in SCOF Lot, please consider bringing the smallest camping vehicle you can, and expect to have limited porch space outside of the camping vehicle.

Please contact Camping Crew at campingcrew@oregoncountryfair.org for SCOF Lot camping approval or with any questions about camping at the Fair.



Fire Safety Protocol

from the Fair Guidelines



In case of fire, notify the nearest Info Booth or person with a Fair Radio, (e.g., Path Rove or Security Crew).

All booths, camps, and camping vehicles (e.g., trailer, RV, or motorhome) must have at least one 2A 10BC fire extinguisher (such as a common 5-pound dry chemical extinguisher), regardless of whether your camp will use any open flames or not. Fire extinguishers must be recertified each year or have the current year's receipt taped to the extinguisher. This rule applies at all times on the Fair Site. Please be prepared to show firefighting equipment to Fire Crew, who may stop by to verify compliance.

Never Allowed:

- Unattended flames of any kind, including candles, cooking devices, and campfires.
- Tiki torches.
- Open flames inside tents.
- Unpermitted campfires.



Top 10 Reasons for Riding Late Night Trips

1. A professional driver takes you back to Eugene on a comfortable bus
2. Sleep in your own bed
3. Take care of things at home and still enjoy after-hours at the Fair
4. Help the OCF to lower its carbon footprint
5. Receive a beautiful, laminated bus pass
6. Leave the camping gear at home
7. Leave your car at home
8. Help the Fair reduce the impact of camping and parking on the land
9. Shower without waiting in line
10. Have more energy for enjoying the Fair

So veteran and potential Trippers, please fill out the [2025 Registration Form](#) and read through the [2025 FAQ Sheet](#). You can fill in the Registration Form on your computer; print it out; and then along with your check, snail mail it or drop it off at the OCF office. The FAQ Sheet will answer all your most puzzling questions.

See you on the bus,
Jerry Joffe and Roy Burling



FARTS is Excited to See You at Our 2025 Fair!

The FARTS shuttle will operate our buses: Bubble Bus, Purple Passion, ExtraLove and New Bus

Hours of operation

Wednesday & Thursday: 9 am-1 am

Friday & Saturday: 10 am-1 pm (public lots only)

Sunday 10 am-1 pm (public lots only) & 6 pm-11 pm

Monday: 7 am-8 pm

We encourage you to arrive onsite early in the day and "Park before Dark"!

FARTS shuttles move in "Fair time," stops include: entrance to OuttaSite, Registration and Carts.

- Please wait at one of our stops for a pickup. The FARTS will stop along the way if there is room, just say hi and wave us down.
- Please do not jump onto a moving FART. While we do love Whitebird, we'd prefer everyone be safe.
- All riders really must be fully inside the bus, yep, no hanging onto the bus. The FARTS ropes are there as a reminder, be inside them and enjoy your adventure.
- During the high ridership hours of 11 am-5 pm, the Purple bus will turn around at the entrance to OuttaSite. If you wait at the stop in the shade, the bus will come to you.
- The Pink bus will come in through the parking lot center aisle and pick up riders on the way back out. We do not pick up at the low point of the ditch at "It's Been Swale" Our pickup will be just after the ditch, as we're heading out.

FARTS does not service the Winery or off-site campgrounds. The Winery has its own shuttle service, hours and route.

As a reminder: We encourage you to arrive onsite early in the day and "Park before Dark!" FARTS is excited to see your sparkling faces, WE LOVE YOU!

Save the Saplings!

If you see a small tree with a purple flag on it, do not put a tent on top of that tree! Those saplings will provide shade for future fairgoers.

The Emerald Ash Borer beetle poses a dire threat to the ash trees that provide most of the shade canopy on the Fair site, so non-ash trees need to be encouraged to grow.

At the end of May, the Fair held an EAB tree sapling stewardship event, where volunteers identified and tagged 130 saplings at 24 sites at Marshall's Landing, Recycling Camp and Recycling Dock, Traffic Camp, Lower Zen Achers, Community Village and South Woods. More than 40 of the saplings were native oak. Tagging participants included Recycling, Community Village, Mothership, Marshall's Landing, Traffic, Lower Zen Achers and the EAB Task Force.

Let's keep our Fair site shady and cool. Let the saplings survive.



photo by Corey Stidham

Oregon Ash Trees at OCF Site

What You can Do to Protect Our Site from Invasive Species and Blight

Invasive species, along with fungi and blights, threaten our natural ecosystem and must never be brought onto the Fair site. Please inspect materials, products, clothing, shoes and vehicles for potential invasive insects and seeds and remove any potential vectors from relevant items before coming to the Fair.

If you are driving to the site from Oregon's Washington, Yamhill, Marion, or Clackamas Counties, where the Emerald Ash Borer has already been found, please wash your car before coming to the Fair site.

Non-native plants should not be introduced without permission of the Site Manager. To help prevent the invasion of the tree-killing beetle known as the emerald ash borer, and other harmful insects, fungi, and blights (e.g. sudden oak death), ash wood is prohibited, unless previously coordinated with and approved by the OCF Site Manager.

Crafters or booth representatives who utilize wood

or plants in their products should contact the Site Manager for discussion of environmental safety protocols and best practices. Firewood, plants, soils, woodchips, wooden booth construction materials and decoration materials (excluding de-barked, kiln-dried professionally milled lumber) can be vectors for disease and invasive species.

Wooden pallets may also carry invasive species or be heavily treated with chemicals. Thereby, wood pallets are not to be brought to site for use in campgrounds, other personal uses, or for firewood. Operations will coordinate the removal of wooden pallets brought to site via product delivery as they arrive.

To obtain firewood for burning on-site, please contact Quartermaster or site employees. Additionally, in efforts to prevent the spread of pests and diseases, no firewood is to be taken from the site. Individuals observed bringing firewood from offsite or removing firewood from the site are subject to confiscation of firewood.



Photo ID
Your 2025 Commemorative Classic

Your Portrait &
Wristband Laminated
on Our Sparkly Pass
Meet us at the Tail o'
the Dragon

Wednesday - Saturday,
8am - 8pm



Still Only \$5!

Missing a Year?

Photo ID Passes & Fun Passes still available for
'22, '23 & '24
Limited time offer!

FAMILY LETTERS

This newsletter is for the Oregon Country Fair Family and all material is volunteered from the membership.

Opinions expressed here are those of the authors and do not necessarily reflect the policies of the Fair or the FFN.

Letters must be limited to 300 words. They will be edited for length and clarity. Please include name, Fair Affiliation and a method of communication (i.e. phone number or e-mail).



Fair Family News Editorial Policy

The Fair Family News provides space for a calendar of events; announcements; Letters from the Family and to and from the Board; information for and from crews, booths and entertainers; committee reports; official information about the Fair; and room for any other Fair Family contributions with the purpose of sharing. As space allows, Fair-related contributions such as art, short literary pieces and humor will be included. All printed material will be edited for clarity and length. We will not print personal attacks or material that is libelous. It is the intent of the Fair Family News to print all sides of a debate whenever possible. This newsletter will uphold the OCF Code of Conduct.

Sunday Mourning Memorial Service

Dear Fair Family,

The Sunday Mourning Memorial Service at the Fair is a tradition begun 2015 and held every year, commemorating people who have left the Earthly plane. On Sunday morning of the Fair beginning at 10 am, we meet at "the Junction" of the Eight (near the Drum Tower)—symbolizing the Crossroads, where the Lands of Living and Dead meet, to memorialize members and relatives and friends of our Fair Family who have left our mortal plane in the past year. We invite all Fair Family who would like to bid farewell to a loved one, friend, or acquaintance, to join us at the Junction at 10 am on Sunday of the Fair.

Some members of the Fighting Instruments of Karma Marching Band will depart from Stage Left to the Junction at 9:45 am, marching to only the sound of our drum section. All are welcome to join the solemn march from Stage Left toward the Junction.

Beginning at 10 am we briefly commemorate the de-

parted. Attendees will be encouraged to state a name and one sentence about the departed to be honored. (there will be lots of names mentioned, so descriptions will need to be limited). Those of us of the Tribes of Israel, and others who choose to join us, will recite the Kaddish, an ancient Aramaic memorial prayer (scripts will be provided). Prayers from other traditions will be most welcome as well.

After all names of those departed have been mentioned and prayers recited, we will leave the Junction to begin Day 3 of the Fair. Those of us returning to Stage Left will march in New Orleans "second line" fashion, expressing joy at being alive in our magical Fair setting. All will be welcome to join our return march to Stage Left.

Please join us in this Fair tradition.

Sincerely,

Sammy Epstein, on behalf of

*Fighting Instruments of Karma Marching Chamber Band/
Orchestra*



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Let the Membership Vote

Dear OCF Board of Directors,

I am writing to express my concern regarding the motion on the Board agenda proposing an amendment to Article V, Section 2(a) of the OCF Bylaws to establish a minimum membership age of 18 years old.

This is not merely a Bylaws amendment; it constitutes a significant policy change affecting the entire membership. By implementing this, current members under the age of 18 will have their memberships terminated. Furthermore, according to Article V, Section 6(a), members are eligible to vote if they have been members for at least 30 days, which means individuals turning 18 within 30 days of an election will be ineligible to vote.

This Board action would reduce or eliminate the voting rights of existing members, and thus falls under ORS 65.144, Section 2a, which stipulates:

"Notwithstanding a provision in a corporation's articles of incorporation or bylaws, a member has a right to:

(a) Vote on an action or an amendment to the articles of incorporation if the action or amendment would reduce or eliminate the member's right to vote..."

Even if not legally required under the Oregon Non-profit Corporation Act, the Board has not adhered to the established practice of publishing proposed Bylaws amendments in the Fair Family News at least 30 days

before the meeting at which they will be voted upon. There have been no work sessions, announcements, or outreach to the affected membership regarding this significant policy change.

I respectfully urge the Board to reconsider this motion, either by withdrawing it from the agenda or amending it to include placing the item on the October ballot for a membership vote. This decision should rest with the membership. Should the membership vote in favor, a subsequent vote on specific ages could be considered.

Additionally, if the minimum age for membership is approved, Article V, Section 6(a) should be amended to remove the 30-day registration requirement so that individuals who reach the minimum age within 30 days of an election are eligible to vote.

Although I serve as the chair of the Bylaws Committee, I am writing independently and not on behalf of the committee. The Bylaws Committee has not collectively discussed this matter, as the Board has not engaged the Committee in this dialogue.

Lisa Parker

Former OCF Board Member,

*Former OCF Vice President of Bylaws and Policy,
Current Bylaws Committee Chair, OCF Member*



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Lime Green Friday



Photo © 2024 Imagerium

Dear Fair Family,

A soft limerly-green greeting to you all! This “Limerick” epistle is to remind you of the annual rite of donning of the green, Lime-Green! You can scour your closets, thrift stores, free boxes, and yard sales for articles to create your own lime-centric raiment for the nineteenth year of Lime-Green Friday.

Please wear lots of lime-green of any form, Friday, July 11, 2025, no matter your Fair status, who you be, or what you are doing.

The Limeys will be up to our usual — Meet & Greet at the Dragon admissions up until 11 am. We will then stream into the Fair and meet up with any stragglers in Chela Mela (We are a hard bunch to miss) and start off on our Lime Parade from there. You can jump into the parade at any point and we will be doing the whole Eight and Xavanadu! Please bring drums, percussion instruments, banjos, kazoos, etc. to keep the Limeys lively (Non-violent Instruments of Kismet?).

We will end up at Chela Mela where we started and gather for a Photo-op. Even if you miss the parade, there is still a whole day to wear lime and greet our kind with a “Happy Lime Friday” as you are just strutting your stuff around the Fair. Also consider recording your lime outfits for posterity at the Fair Foto Booth “Imaginarium,” located at the Bus Entrance. It’s fun and Free!

May the Lime be with you and we see you everywhere!

Dana Merryday
Elder

Codes Should be Upheld

Dear Fair Family,

At the last Board meeting, the new **Board Code of Conduct** was adopted—a step forward in affirming our shared responsibility to act with integrity, respect, and due care. In that same meeting, however, the Board considered a “voting age” motion that raised serious legal concerns. Thankfully, the motion did not pass, due to the votes of five directors who recognized those concerns and upheld their duty of care.

The legal objections were raised by a member with legal expertise and 18 years of prior Board service, and were supported by David Atkin, a respected nonprofit attorney who helped draft the 2020 updates to Oregon’s nonprofit statutes. It’s unclear whether this input was shared with the Fair’s attorney. In my experience, she has constructively engaged with peer-reviewed legal opinions, as seen during discussions on the 30-day registration requirement.

Unfortunately, the director who authored the motion publicly disparaged the member raising the concerns, referring

to their input as “scary-sounding TV lawyering.” This kind of personal remark appears to violate the very **Board Code of Conduct** that was just adopted, which emphasizes the respectful treatment of stakeholders.

Further, the Bylaws Committee, which had already worked on this issue, was not consulted before the motion was introduced. Disregarding the committee’s input undermines the collaborative governance our organization depends on.

If the **Board Code of Conduct** is to have meaning, it must be upheld in both word and action. That includes respecting expertise, following due process, and addressing conduct that falls short of our shared standards.

Sincerely,
Lisa Parker
Former OCF Board Member,
Former OCF Vice President of Bylaws and Policy,
Current Bylaws Committee Chair, OCF Member



OPB Discovers the Fair

We are so dang happy to announce the details about the screening of the Oregon Art Beat special at the McDonald! Join us and OPB at The McDonald Theatre, 1010 Willamette St., Eugene, for a screening of the “Oregon Art Beat” special, “Oregon Country Fair: Magic in the Woods.”

Explore the more than 50-year history of the Fair and meet the artists who make it happen. Featuring stories from OPB’s original series “Oregon Art Beat,” “Oregon Experience,” and “Oregon Field Guide.” We will have a short conversation with the producers following the early screening.

There are two shows scheduled at the McDonald Theater on June 25. This is a free event, but you still need to get your tickets. The doors open for the Early Show at 6 pm. The show starts at 6:30 pm. The tickets are sold out for this showing. More tickets may be released the day before the event so keep an eye on oregoncountryfair.net for an update. The Late Show has the doors opening at 8:30 pm and the show starting at 9 pm. There are tickets available for the Late Show, but don’t wait too long. The Early Show sold out super fast! Head to <https://tinyurl.com/yfsctd8m> to get your tickets to the Late Show.

After the screening, Art Beat’s “Oregon Country Fair: Magic in the Woods.” will be available online on the OPB app starting June 27. It will air on television on July 10.

The Oregon Country Fair and its site will also be featured on the June 19 episode of OPB Field Guide.



Membership & Hybrid Voting Project Update

by Jeffrey Rames, OCF Membership Secretary



Hello, everyone. Did you know that the Fair uses 27,500 sheets of standard copier paper to conduct just one mail-in election? Each mailed ballot includes three envelopes, two or three ballots, and a cover letter, totaling about five pieces of copier paper for each ballot mailed. The Fair sends out approximately 5,500 ballots each year.

So we, the Fair, are consuming a 100-foot-tall tree that is 53 inches around, for each annual election. On top of that, only about 1,500 ballots are returned, so we are mostly wasting about two-thirds of that beautiful tree. This is one of the top reasons the Fair wants to move forward with online, hybrid voting.

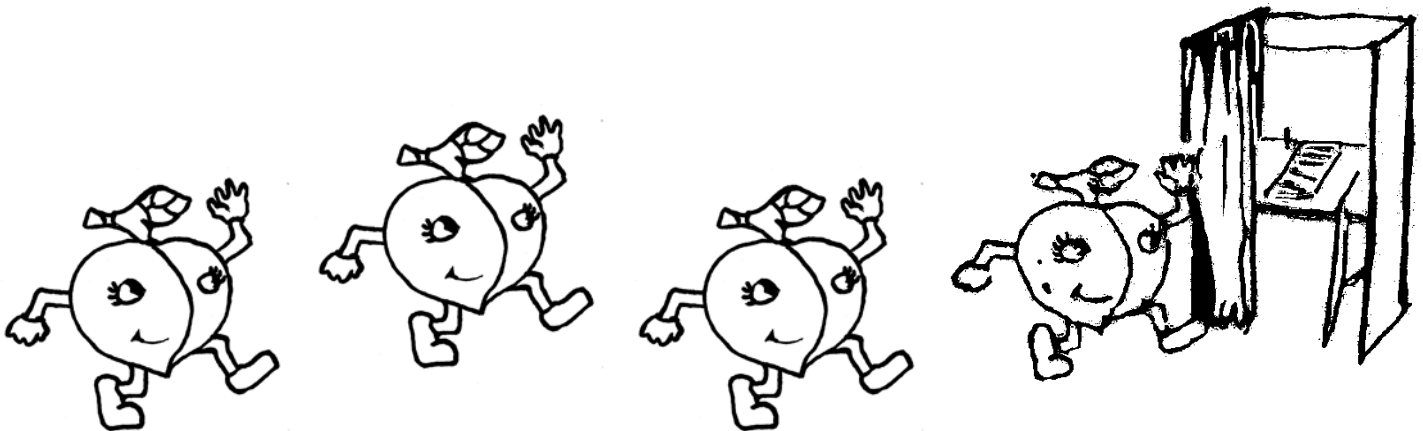
The Fair's Election Committee wants to deploy an accurate, fair and transparent election. And we want to grow the voice of the Fair's membership. Our Bylaws detailing voting membership is sometimes difficult to interpret. The Fair's Bylaws state "Any individual is eligible for membership if the individual is registered with the OCF and has received either a wristband, other Fair camping pass, or a verifiable worker day pass in one of the three previous Fairs, or is a verified elder in accordance with OCF Elders policy." The Fair's Bylaws also states "Membership may be suspended or terminated for failure to vote in at least one membership meeting or action by written ballot every three years."

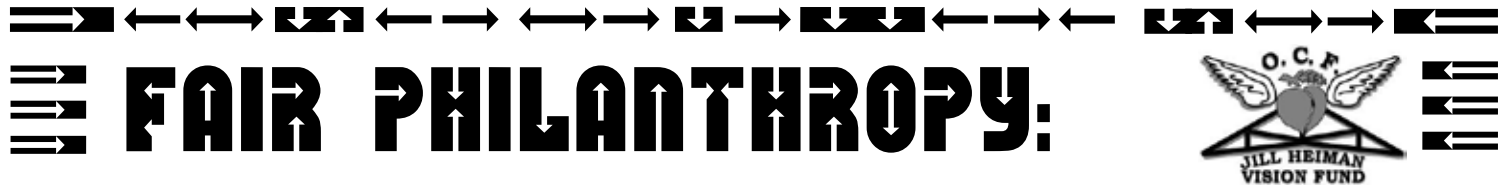
We want everyone to understand that whether or

not you have received a wristband or camping pass, or are an elder, if you are not registered with the Fair, you will not receive a ballot. So, if you have not voted recently, but have met the above-stated membership requirements, and you want to participate in the Fair's elections, you must submit an OCF Voting Member Registration Form. This form can be found within the oregoncountryfair.net site>Application & Forms>Membership Form. Just fill out the form and return it to elections@oregoncountryfair.org, or mail it to the Fair's Eugene office at 442 Lawrence St., Eugene OR 97401. We will process your request and make sure you get a ballot this fall.

And again, please make an effort to check on your personal information with the Fair. Keeping your mailing and email addresses current with the Fair is really important, especially important to ensure you get a ballot this fall.

You can check on and change your personal information by logging into the Sunshine database. You can also update your personal information by submitting an OCF Voting Member Registration Form, or contact the Membership Secretary at elections@oregoncountryfair.org. Thank you all very much, and don't ever hesitate to contact me if you have any questions about hybrid voting or Fair membership. Happy Fair & Peace.





Your Donations Will Support Environmental Grants

by the Jill Heiman Vision Fund Committee

Donations to the Jill Heiman Vision Fund at the Fair this year will go toward projects related to the environment and sustainability at these nonprofit organizations:

Siuslaw Watershed Council will help plant native plants to restore riparian zones on homeowners' lands bordering riverways and lakes.

Shift Community Cycles, which refurbishes used bicycles for area youth, will provide free Bike Kits of a lock, helmet and lights for recipients in need.

Plaza Nuestra Comunidad will help pay for a Garden and Community Engagement Coordinator to facilitate events at their seven community organic gardens in Lane County.

\$1 = \$3

The OCF Board triples the power of your gift with its \$2 match for every \$1 donated, up to a total of \$20,000. Look for donation boxes for the Jill Heiman Vision Fund at Information Booths around the Fair. Food vouchers, cash or checks may be donated. Checks and cash donations are tax-deductible; include address for mailed receipt. Donations also can be mailed to the Oregon Country Fair, 442 Lawrence St., Eugene, OR 97401.

Community Supported Shelters will install two greywater filtration systems that provide an environmental approach to wastewater in their Safe Spot Communities.

The Civil Liberties Defense Center will increase its educational trainings to empower local environmental activists and organizations.

The fund honors Jill Heiman, the attorney who helped the Fair incorporate as a nonprofit and helped

facilitate the Fair's original land purchase.

One food voucher and one dollar at a time, we are making a difference in our community. Since the fund began, we have donated more than \$656,000. Thanks to everyone for your awesome support!



Thank You for Your Support

by Lane Arts Council

Thank you to OCF and the OCF Bill Wooten Endowment Fund for supporting Lane Arts Council in partnership with Fern Ridge Public Library to bring summertime arts education to local youth!

This grant will provide students with access to high-quality, engaging programs that nurture creativity, literacy skills, and self-expression. And OCF's support enables us to keep arts experiences accessible as we offer these programs entirely for FREE for Fern Ridge area youth and their families.

Offerings this year are set to include three workshops and a performance, including:

- June 19: Fun with Watercolor with Emily Rosin-

baum (middle schoolers)

- July 1: StoryCrafters and Comics with Jen Hernandez (elementary ages)

- July 8: Tie Dye Art with Tiana Povenmire-Kirk (elementary ages--and just in time for Fair!)

- July 15: Puppetry/Storytelling performance with Noah McLaine Philpot/Fooble the Dragon (mixed ages)

Thank you again for your support and for investing in the transformative power of the arts. We look forward to seeing you this summer at Fern Ridge Library (and walking the Eight)!

Yours in Creativity

Fair Thee Well: Terry Patrick

by Ron Chase, former Fair Treasurer

August 5, 1949-May 20, 2025

Before there was an Oregon Country Fair Board of Directors or any committees, there was Main Camp. Formed after founders Bill and Cynthia Wooten moved on, Main Camp consisted of around 20 people over 10 years, and between us and hundreds of volunteers, we managed to put on a Fair every year between the early '70s and early '80s when we bought the land and fair management changed dramatically. Terry was an essential part of Main Camp.

Terry was an electrician by trade. He, along with the also departed Michael Killgallon, was responsible for roads, bridges, and the physical aspects of the paths, most of which are still used today. The Fair had no money for most of that time, and Terry was adept at procuring materials and supplies through barter, trade, sweet talk, and begging. In my first year as treasurer, there was little money, and Terry purchased what materials we needed and waited until the Fair could pay him back. There may not have been a Fair that year without Terry's generosity.

Terry loved the Fair, loved spinning yarns about the



old days, most of which were even true. He was in the middle of everything for those 10 years, so he had plenty of material. There were many misadventures.

Most years after the Fair, Terry and I would head off to Eastern Oregon for a couple of weeks to decompress after living at the Fair for six weeks or so. A native Oregonian, Terry spent his summers as a kid working and playing with his grandfather in Eastern Oregon from the Wallowa Mountains to Jordan Valley. It seemed like he knew every Forest Service road and shortcut, although we did spend a fair amount of time wandering, not lost, but unsure of where we were. Terry was a lifelong outdoorsman. He hunted and fished until he couldn't and had an almost religious reverence for the land.

My wife, Arna, and I spent countless evenings with Terry and his wife, Marcy, where he perfected the art of barbecuing in the dark. They were some of the best years of my life. I have never had a better friend, and I miss him dearly.

Terry is survived by his wife, Marcy; his daughter Jen and her husband, Riley; and his granddaughter Lilly.



Photo © Sandra Bauer

Terry Patrick (in lawn chair) at a Main Camp meeting in the mid-'70s.



Photo © Sandra Bauer

Terry Patrick gets ready to sweep his tent at Main Camp, mid-'70s.

Fair Thee Well: Joe Keating

by Steve Gunther, Construction volunteer

Sadly, we have to report the loss of longtime OCF Security Crew Member Joe Keating (1943-2024) to the entire Fair community.

Joe wasn't just my dear and irreplaceable friend. Joe led environmentalists in Oregon for decades. He was a Greenpeace Oregon Director, Sierra Club Oregon Ancient Forests Protection Leader, co-founder of Oregon Pacific Green Party, a founder of Portland's Yellow Bike Project (America's first bikeshare effort), and a Pacific-Green Party candidate for Governor of Oregon.

Joe was on the Internal Security crew (nickname: Breach) and he was best known for morning traffic at the water station hub. His partner Cathy took all of his

T-shirts — 24 in total from 1995 to 2020— and made a hanging flag that she gave to his crew to hang at the Fair.

Joe was the best. He's deeply missed by his family and friends. I expect his many Fair friends will also feel this loss heavily. Hopefully OCF folk will be comforted to know he passed peacefully last August 4, just moments after sitting on his deck, watching the old-growth trees, and listening to the nearby stream and to his only slightly wilder non-human friends on a beautiful summer morning.

Joe's survived by his loving partner, Cathy, his daughter Cricket, and sons Ted and Peter.

R.I.P. Brother Joe.

Fair Thee Well: Eddie Griffiths

with a great deal of sadness, by Phyllis (partner) & Max (son)

Eddie loved the OCF from the first minute he began working there in 1976 on booth No. 270. He lived to come again another year, to gather with people who held the same standards to life that he did. People who loved music as he did, and people who made beautiful objects, as he did. He was at home at the Fair.

He was a fine cabinet-maker, but also loved taking found beach objects and making sculptures with them. He was always up for upgrading the booth at the Fair, especially making it more decorative.

He loved to be active with any group that was championing a cleaner environment or human rights. He helped build many floats for the Fremont Solstice Parade in Seattle, a favorite being the giant yellow submarine.



He never said no to dancing at the Fair, and since he lived at a booth right in front of Main Stage, he had many opportunities.

May his heart continue to enjoy the OCF from a new view of the Fair family.

He died July 26, 2024.

Wait/Share List

Do you have booth space to share? If you do, these fine fair family artists would love to hear from you! If you need extra passes for a crafter on the wait/share list, the Booth Rep may request them from Registration. The wait/share list is comprised of juried crafters who have participated in the fair. If you are an active juried crafter who wants to be on this list or to be removed from this list, contact Registration by email at 1YO@OregonCountryFair.org or phone 541-357-8625 to leave a message. This list is also available at the www.oregoncountryfair.net website.

Jean	Abbott	Quilts/quilted wall hangings featuring skulls/skeletons/Pagan and Spiritual influences	503-803-6864	mamajeanskindthreads@gmail.com	mamajeanskindthreads.etsy.com
Ramon	Averett	I am a woodworker, making functional art such as Mirrors, shelves, wood utensils, serving trays, instrument holders and more from the most fabulously BEAUTIFUL figured local Wood!!	360-402-9788	ramonte121@gmail.com	instagram.com/twigsterlove
Robin	Berry	Up -Cycled costume apparel Steam punk / circus/gypsy	530-648-3315	iyas.enchantedcloset@yahoo.com	facebook.com/iyas.enchantedcloset
Laura	Black	Astrological consultations (15 - 30 mins)	541-497-3465	laurablack42@gmail.com	black-light-astrology.com
Natalie	Bloodgood	Face painter	503-960-8619	art.natalie@gmail.com	
Darci Shea	Bogdan	I create handmade cloisonne enamel jewelry that focuses on wildlife, conservation and story telling.	831-419-7145	darci@darcishea.com	www.darcishea.com
John	Bridges	Worlds best glass orbs for subconscious research and overall mental wellbeing	541-600-9790	blackfireglassworks@gmail.com	
Evan	Burnette	Blown and cast Glass, all price points	208-598-2838	evan.lagpdx@gmail.com	evanburnetteart.com localartglass.com
Bob	Burt	Marquetry is pictures made of wood veneers	541-554-4304	rjburt88@gmail.com	
James	Copenhaver	Hand held sculpted stone massage tools and sacred carved stone bowls	503-999-0462	JimmyCopenhaver@Gmail.com	BodyRocks.com

Steven	Daniel	Hand thrown, kiln fired pottery from a Pond Farm trained from a ceramic artist of 66 years	541-490-0228	reubenhaniel@gmail.com	
Devonne	Dunnings	craft hand dyed hair extensions/ cultural Braiding	404-680-9177	houseofdye@gmail.com	
Tara	FlyingHorse	Jewelry and textiles	509-207-0739	flyinghorseartstudio@gmail.com	
Rachael	Foss	Colorful botanical and nature themed fused glass jewelry	503-756-7805	rachaelfoss@comcast.net	facebook.com/FusedGlassHouse
William	Freeman	BiciArte is contemporary fine jewelry that celebrates the experience of the bicycle through recycled design.	360-778-9662	will.iamfree@gmail.com	biciarte.com
Roger	Funk	Wooden toys, flowers and heart coasters	541-535-8876	rogfun1@gmail.com	
Tyler	Haas	I make exquisite fantasy elven jewelry with natural gems and precious metals.	907-299-8385	tylerhaasdesigns@gmail.com	tylerhaasdesigns.com
Bianca	Hayashi	Handmade artisanal botanical and gemstone silver jewelry	707-502-8516	biancachloehayashi@gmail.com	Twotreeshandmade.com
Ira	Hyder	Peach pits cast in sterling silver jewelry	541-647-8517	Ira_Hyder@yahoo.com	
Jazzietoo	Januari-Sparks	Organic Clothing and Pottery	541-520-8810	jazzietoo@gmail.com	
Debbie	Krell	Dynamic tie dyed clothing and tapestries. Utilizing a variety of shibori resist dyeing techniques on cotton and silk textiles.	206-384-8095	debbie.krell@yahoo.com	instagram.com/debbie.krell
Sage	Liskey	I create books and digital art to make people laugh, uplift lives, and reimagine society.	541-224-6679	Sage.Liskey@gmail.com	SageLiskey.com
Kristi	MacDonald	Glass art marbles ,pendants, gnomes and lots more.	208-794-3639	kristimac77@msn.com	facebook.com/macdonaldartglass

Moksha	Marquardt	I'm an artist and will show some original paintings as well as large canvas prints and some paper paper prints.	205-954-8242	mokusa@mac.com	mokshakusa.com
Hans	Muir	Bespoke leather footwear hand crafted using traditional techniques and materials.	206-816-4477	Hans.muir@hotmail.com	
Eric	Myers	Custom Longboards Skateboards built by hand and painted with love.	541-729-9055	cascadialongboards@gmail.com	
Frances	O'Halloran	Lovejoy's Wholisitic Apothecary formulations are lovingly hand-crafted utilizing fresh 'yarden' grown, organic, and/ or wildcrafted botanicals.	919-414-3665	frances.lovejoybotanicals@gmail.com	lovejoybotanicals.com
Jason	Pancoast	Shadowfox: dynamic/geometric wood sculptures and paintings (also happy to help pre-fair and booth construction)	541-868-4252	pancoast@shadowfoxdesign.com	Shadowfoxdesign.com
Christopher	Reitmaier	Mixed-media art using found materials	702-559-0910	somniative@gmail.com	instagram.com/somniative
Ashtine	Rieke	Hand-forged copper and steel metal floral creations, adornments and displays.	541-580-4428	studioblackavenue@gmail.com	ashtine.com
Hannah	Ring	I am a henna artist and I sew capes I can do whatever craft would fit best into your booth!	541-690-4816	Hannahringing@gmail.com	
Meagan	Riordan	Tarot reading	510-541-2544	mkr916@gmail.com	
Ash	Robinson	Heavy cotton beverage holders and bags.	479-345-0099	jarhugger@gmail.com	instagram.com/jarhugger
Jenny Hannah	Roche	Polaroid photo booth with costumes+props+backdrops	503-349-2681	Jennyhannah1979@gmail.com	jennyhannahrochephotography.com
ArunaBeth Miriam	Rose	Intuitive Tarot & Numerology Readings @ Rose Lotus Healing Arts TAROT	541-510-7063	bethr@efn.org	facebook.com/RoseLotusHealingArtsTarot
Atma	Roshni	moss balls w living plants	503-812-4339	lushlivingsculpture@gmail.com	

Amanda	Ryznar	Carved porcelain pottery and handsewn dolls	541-232-4425	ryznaramanda@gmail.com	yogagoat.etsy.com
Jim	Snow	Silver wire wrapped jewelry	469-231-8866	jimsnowshine@gmail.com	gemsnow.etsy.com
Tina	Sockeel	One of a kind, intuitively woven micromacrame jewelry and bodyjewelry	510-934-6047	serpentine16@hotmail.com	Instagram.com/spiralserpents
Donovan	Soland	Handcrafted Leather masks, barrettes, crowns, horns, and various adornments.	607-280-0882	donovansoland@hotmail.com	wingandtalon.etsy.com
Danny	Stephens	I paint ethereal realism paintings on panel and canvas; weaving symbolism and geometric elements.	435-565-0388	ddstephens0511@gmail.com	DannyStephensArt.com
Bedford	Stevens	Wooden swords	541-510-1162	redbirdbedford@gmail.com	
Sherilyn	Sunflower	I have juried in for willow baskets, Gaia Wrap food wraps, Meditation pillows and playing card holders.	541-740-9234	sherilynsunflower@gmail.com	SunflowerInspirations.com
Jarred	Trantham	Vibrant functional leather art	904-316-2199	lostsailordesign@gmail.com	lostsailorleather.com
Matt	Veazie	Dichroic & opal glass jewelry and marbles	541-760-2509	mattveazie@gmail.com	amorphousart.etsy.com
Stephen	Vest	Batik clothing and other batik items.	206-276-7679	stephenvest@gmail.com	Vestiks.com
Candice	Westberg	Original whimsical ceramic art that is often themed around ravens, owls, goddesses, PNW flora and fauna, anatomical hearts, curiosity cabinet vibes, with a bit of snark tossed in for good measure.	541-514-2865	candicewestberg@gmail.com	candicewestberg.bigcartel.com
Aleksandra (Sasha)	Wilkerson	Dreamy, introspective paintings that are inspired by interconnectedness and the cosmos.	646-288-7676	sashawilkart@gmail.com	sashawilkart.com

Emily	Wittkop	willow baskets made from locally sourced and ethically harvested material	541-224-1682	wittkope@gmail.com	
Tomas	Wolff	Handmade one-of-a-kind clothing	916-834-3858	Thelobocreations@yahoo.com	thelobocreations.com
Michael F	Wolik	Magical Art Reflections created with Nature Photography.	541-525-2802	mfwolik@gmail.com	mfwolik.com
Loralee	Zeigler	Natural fiber sewn and dyed clothing, including menswear, made with love.	541-515-4540	circlecreationsclothing@yahoo.com	CircleCreations.net



UNDERWRITERS

Recently Unclassified Material

We accept UnClassifieds up to 30 words for \$5 each, per issue. Send listing with \$5 to O.C.F.-F.F.N. 442 Lawrence St. Eugene, OR 97401. For questions, information about display underwriting and to submit listings, Email: ffnunderwriting@gmail.com

Forged in fire, longstem metal roses and other blooms by your pyro gal, Ashtine at Studio Black Avenue seeking to share a booth with another magical faerie 541-580-4428 www.ashtine.com

I am a Certified Massage Therapist, practicing since 1997. I have roots in Oregon. Hoping to offer Chair/ Table massage at this years fair. Amber Reinhart CMT 530-277-3039

Jar Hugger is seeking wall space, two camping passes, and one vehicle. Space for upright grid walls and a small table, or the use of a countertop. jarhugger@gmail.com instagram @jarhugger

Rebuilding/Repairing your booth? OCF craftperson w/ sawmill has new sustainably harvested rough-cut fir and planed pine lumber for sale. Great prices. SW Eugene. Call for info. 541-517-4836

I am a Portland based visionary painter, educator, and arts community organizer. I'm looking forward to sharing space for my third year vending at Fair! Danny Stephens ddstephens0511@gmail.com

Hi, I'm Tyler Haas. I make Fantasy Elven inspired jewelry and am looking for someone willing to share their booth with me! On the Wait/Share list & tylerhaasdesigns@gmail.com or 907-299-8385

Get Fried Rice is seeking hard-working crew members for music festivals on the West Coast May - Oct. We make gluten-free/vegan pan-Asian Food from scratch on site. Our crew-members are fun, flexible team players who care about the environment, recycling, and serving unprocessed organic food. Call Ruby for info. 541-554-1493.

Fairway to Heaven camping during OCF in Mapleton: \$300/tent, two campers per tent. Enjoy music,

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- vegetarian
- art collective
- sober sanctuary
- moon worshipping
- season celebrating
- ritual tranformations
- OCF Art Barn support

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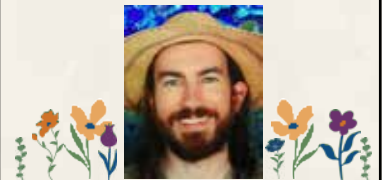
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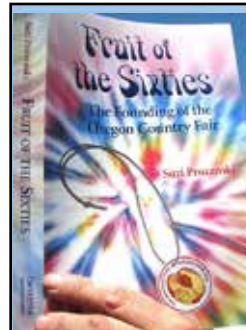
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6/20 - Dezarie
6/21 - DARK SOLSTICE PARTY w/ Gypsy Goth Queen
6/27 - ZOSO: The Ultimate Led Zeppelin Experience
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7/12 - The Halluci Nation
7/17 - MATTE BLVCK
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Board of Directors Meeting

June 2, 2025, 7 pm

(Subject to approval by the Board at the June 29, 2025, Board meeting)

Zoom remote online and live streamed on YouTube

YouTube recording link: <https://www.youtube.com/live/y1PKyjzazhU>

Board Directors present: John Alexander, Anthony “AJ” Jackson, (President), Sandra Bauer, George Braddock, Paxton Hoag, Kevin Levy, Arna Shaw (Vice President), Jon Steinhart, John Govsky, Teresa Vaughn (arrived less than 20 minutes late), and John Davis. Other Board officers present: Hilary Anthony (Treasurer), Jeffrey Rames (Membership Secretary), and Anna DiBenedetto (Recording Secretary). Staff present: Kirsten Bolton (Executive Director), Vanessa Roy (Marketing Manager), Norma Sax (Office Manager), Melissa Swan (new Bookkeeper), Alex Zabala (Office Assistant), and Steven Berkson (Facilitator).

Announcements

Arna: Sad news that Terry Patrick, one of the Fair’s founders, passed away a couple of weeks ago. He was an essential person at the Fair in the early years, plus a very wonderful man. Back in those days when there were very few staff people/Main Camp folks, there were a few men that did a lot of important tasks. He will be sorely missed by those that knew him.

AJ: Announced that the Board had a closed session on May 17 and a Closed Work Session on May 19. Decisions were made in the closed session.

Grumpy: He asked about the subject for the closed meetings.

AJ: Closed meetings are about legal, personnel and real estate matters, so it was one of those. The Closed Work Sessions have to do with Board work and they talked about committees.

John Alexander: He was at Fair last weekend and wanted to put out appreciation. It is amazing: Our volunteers, our artists, our staff — the wonderful patchwork and intentional chaos of our kaleidoscope of hope. Haiku: Miracle of all, our magnificent bright Fair, one love heal the world.

Minutes Review

(YouTube video: 0:03:46)

The Board approved the minutes of the May 5, 2025, meeting by unanimous consent.

John Alexander: Thanked the Recording Secretary for the very accurate minutes. Point of clarification, not a change: He wanted to thank the Board Giving team, John Davis, Jon Steinhart, Arna and Sandra for doing the Board Giving decision-making on the Board’s behalf.

Agenda Review

(YouTube video: 0:06:48)

The Board approved the June 2, 2025, agenda by unanimous consent.

Staff Report – Executive Director

Kirsten reported: **Administration:**

I am happy to report that we have made two new hires. Shawn Kilmer has been hired as a temporary site employee. He started on May 16. Melissa Swan has been hired as our new Bookkeeper; she will start June 4. She will train with Norma, who is retiring after this year's Fair. Melissa brings with her a wealth of bookkeeping experience.

Revenue is soft. We are holding off on Capital Improvements that aren't health and safety related. Construction is going to try to fit as many small Capital Improvements as they can into their Supplies & Services budget. Any Capital Improvements that aren't completed this year due to expense reduction efforts will carry over to next year. I ask everyone to reduce spending where you are able. These are uncertain economic times due to the actions of the federal government, and it will take great effort from all of us to keep OCF in a positive financial position.

We had a fire at the Winery on Monday, May 19; the red barn burned down. The Fire Marshall's report says the cause is unknown. We suspect the electric gator battery was the source, but will know more once we receive the report. We will not be submitting an insurance claim. The building wasn't worth much and it could compromise our ability to find an insurance underwriter because this would be our second claim in less than three years. We do have insurance, but it was hard to find, which is very important because if there is no insurance, there is no Oregon Country Fair. We are learning from this and are putting great effort toward identifying fire and safety hazards across the site and correcting them. If you see something that is a fire or safety hazard, please report it to Management immediately. It takes all of us to put on a safe event and we appreciate your help in identifying and correcting hazards on-site.

We now have membership data in the Sunshine Database. This is a major accomplishment and represents the first time we have had all of our data in one database. It closes July 4 at Midnight. The payment portal is now open for Crews and Booths. You can log in through the .net site: <https://sunshine.oregoncountryfair.net/login.html>. There are training videos on the .net site: <https://oregoncountryfair.net/sunshine-database-training-videos/>. Please email sunshinehelpdesk@oregoncountryfair.org if you discover a bug or something isn't working correctly. Contact Booth Reg or your Coordinator if you forgot your username. Coordinators and Booth Reps need to turn on the payment option, located under settings at the top of the screen, when they are ready for their crew or booth mates to pay for inventory assigned to them.

Culture Jam 2025 will be Thursday, July 31, to Thursday, August 7. Applications are now closed. We received a large number of applicants this year and there will be a lottery. Teddy Bear Picnic 2025 will be Saturday, August 16. Camping is allowed on Saturday night only, except for crews that are supporting the event; they can camp Friday night.

The Volunteer Team opened the volunteer application on March 1. If you know someone who wants to volunteer, send them to the .org site to sign up. If you need volunteers on your crew, contact volunteering@oregoncountryfair.org.

Event Management & Marketing:

Oregon Public Broadcasting's ArtBeat show about OCF will air on July 10. There is a screening on June 25 at McDonald Theatre. We will sell Fair tickets there. Oregon Public Broadcasting's Oregon Field Guide about OCF will air on June 19.

Teen Crew is actively doing their assignments. The deadline has been extended, so get your Teen Crew requests in soon.

Ticket Sales: We are about 30 percent off. It's too early to say how off pace we might be. The ads, social media and OPB stories could help us turn the corner.

Sales Update: Sales are soft. There is a lot of advertising in place and will hopefully increase tickets sales. Tickets change to full price of \$60 on June 16. Tickets may be purchased at the Eugene office. Tickets will be sold on Mondays and Tuesdays only of each week, from noon to 4 pm. The last day to purchase tickets through the Eugene office will be Tuesday, June 25.

Site Management: Main Camp opens Saturday, June 7. The site is closed except for pre-Fair working crews. The gates are open 9 am to 9 pm.

EAB — Reminder of the Guidelines on Invasive Species and Wood. Invasive species threaten our natural ecosystem and must never be brought on site. With regard to invasive species and harmful fungi and blights, please inspect materials, products, clothing, shoes, and vehicles for potential invasive insects and seeds and remove any potential vectors from relevant items before coming to the Fair. Non-native plants should not be introduced without permission of the Site Manager. To help prevent the invasion of the tree-killing beetle known as the emerald ash borer, and other harmful insects, fungi, and blights (e.g. sudden oak death), ash wood is prohibited, unless previously coordinated with and approved by the OCF Site Manager. Crafters or booth representatives who utilize wood or plants in their products should contact the Site Manager for discussion of environmental safety protocols and best practices. Firewood, plants, soils, woodchips, wooden booth construction materials and decoration materials (excluding de-barked, kiln-dried professionally milled lumber) can be vectors for disease and invasive species.

To obtain firewood for burning on-site, please contact Quartermaster or site employees. Additionally, in efforts to prevent the spread of pests and diseases, no firewood is to be taken from the site. Individuals observed bringing firewood from offsite or removing firewood from the site are subject to confiscation of firewood. Wooden pallets may also carry invasive species or be heavily treated with chemicals. Thereby, wood pallets are not to be brought to site for use in campgrounds, other personal uses, or for firewood. Operations will coordinate the removal of wooden pallets brought to site via product delivery as they arrive. This is not officially in the Guidelines, but they are encouraging people to wash their cars if they are coming from the northern part of Oregon (Woodburn, Hillsboro, etc).

We had a wonderful EAB tree sapling stewardship event on Saturday that was well attended. This was to identify and tag young saplings that will be future canopy. They had 24 sapling stewardship sites at Marshall's Landing, Recycling Camp and Recycling Dock, Traffic Camp, Lower Zen Achers, Community Village and South Woods. The range in site sizes was 100 square feet to 7,800 square feet. They flagged 130 saplings, including more than 40 oaks. Lessons learned: Focus on trees, don't spend too much time identifying, flagging, and counting shrubs. There were a lot more oaks in some areas than expected. Shout out to participants: Recycling, Community Village, Mothership, Marshall's Landing, Traffic, Lower Zen Achers and Task Force.

We need guidance for campers who find marked trees, posted on the website where QR code is linked. If you see a tree with a purple flag on it, that represents the Stewardship Sapling Tree Program and they ask you not to put a tent on top of that tree. You can put a tent next to it, but anything with a flag cannot have a tent on top of it.

Winery House: The foundation for the winery house is done. The manufactured home has been ordered. We anticipate installation in September.

2025 Contracts: All contracts are completed!

2025 Permits: The ODOT Permit is pending. The Lane County Right of Way is approved. Chela Mela Monkey Palace Building Permit is paid for and pending inspection.

Treasurers' Report

(YouTube video: 0:21:28)

Hilary: People with a financial role should communicate with staff, liaison and crew if they have any questions or concerns. Thanks to Kirsten for communicating financial reality. Due to Facebook posts that she has seen, she wanted to tell people that we are controlling the number of people that we have on site. Some people are saying the Fair is too crowded. Please remind people you know that we are controlling the number. There might be a few lines and crowded areas, but we are not continuing to grow. We have fewer people on site than 2018. The biggest year was 2019. We are controlling growth and conscious of it so that it's a pleasant experience, especially for those who are coming for the day.

She wanted to give a big welcome to Melissa. She is excited seeing Norma and Melissa sharing information. The system is very complicated and has a lot of players and charts of accounts and transactions. The accounting system is very important to the organization. She, Kirsten, Norma, Coordinators and staff have a lot of this key knowledge and now Melissa will too. Honors that Melissa is willing to take on this responsibility. It's very important to our ongoing ability. Big thanks to Norma for her tremendous and dedicated work over the years.

Echoing John Alexandar and Kirsten, Hilary was on site over the weekend working Monkey Palace and it was a fabulous feeling. There was a lot of activity and productivity. Crews are so devoted. The ones that work early are impressing her with how much they are doing, especially that they are on site with a great dynamic. She looks forward to seeing everyone on site. It's different than seeing people on the computer screen. It turns out that she was talking with Jeff, with whom she had seen in many remote meetings, and it felt really different talking to him in person. So, go out and help build our community.

Committee and Working Group Reports

Committees should send their reports to Vanessa (vanessa@oregoncountryfair.org), to be posted on the .net site and included in the Board packet.

Budget Committee 2025 Capital Improvement Budget Committee Meeting Minutes: <https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-manager/2025/05/OCF-2025-Capital-Improvement-Budget-Meeting-Minutes.pdf>

Craft Committee met March 12, 2025 and the minutes are here: https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-manager/2025/05/3_12_25-craft-committee-minutes-1.pdf

Craft Committee met April 16, 2025 and the minutes are here: <https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-manager/2025/05/4-16-25-craft-committee-minutes.pdf>

Diversity (EDIB) Committee met on April 14, 2025 and the minutes are here: https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-manager/2025/05/EDIB-4.14.25_Approved.pdf

Elders Committee met on April 24, 2025 and the minutes are here: https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-manager/2025/05/EldersCommMtg_042425.pdf

Elders Committee held a retreat on May 3, 2025 and the minutes are here: https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-manager/2025/05/Elders_Spring_Retreat_Mtg_050325.pdf

Fixed Assets Committee met September 23, 2024 and the minutes are here: <https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-manager/2025/05/OCF-FAC-minutes-sept-2024.pdf>

Fixed Assets Committee met October 29, 2024 and the minutes are here: <https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-manager/2025/05/OCF-FAC-minutes-Oct.-2024.pdf>

Fixed Assets Committee met November 25, 2024 and the minutes are here: <https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-manager/2025/05/OCF-FAC-minutes-Nov-2024.pdf>

Fixed Assets Committee met March 24, 2025 and the minutes are here: <https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-manager/2025/05/Fixed-Assets-Meeting-Minutes-March.pdf>

Food Committee met April 23, 2025 and the minutes are here: <https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-manager/2024/06/4.23.24-Food-Committee-Notes.pdf>

Path Planning Committee met April 13, 2025 and the minutes are here: <https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-manager/2025/05/April-2025-Path-Planning-minutes.pdf>

Diversity Committee met on January 22, 2025 and the minutes are here: https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-manager/2025/05/2025.1.22_Diversity_meeting_minutes.pdf

The written committee reports were accepted as submitted by unanimous consent.
2025 Committee Annual reports were accepted as submitted by unanimous consent

Elections Committee report: Jeff Rames: He and the Elections Committee have been working to select a vendor for online voting. They looked at 12-13 vendors, only considering two to four seriously. They ended up with three that they focused on. The three were ElectionBuddy, EZVote and GetQuorum. They wanted a self-service option to have savings. They wanted to understand pricing, support and features as well as ability to customize a ballot and archive results, etc. EZ-Vote and ElectionBuddy were pretty much the same. GetQuorum doesn't have a self-service option but he wanted to explore how it would look and cost if they handled the election. As predicted, it's pretty expensive. There are subscriptions or cost per election, which is the better option

for us. We can run the election of about 5,500 people for about \$750. EZVote was not far off, but was more at \$1,300 for a single election. We anticipate about 10 percent of our voting membership will receive a mail-in ballot, which will cost \$1,000 to \$1,500. We have supplies left over from last year so they don't have to buy a lot of supplies. If we go with one of these and do mail-ins for 10 percent, we will spend \$2,000 or \$2,500. If we do that, we'll give back (to the Fair) up to around \$7,000. Met with Elections Committee this week and sent questions to EZVote and Buddy and they reached consensus that they are pretty much the same so we are going with ElectionBuddy. This tool is interesting because we don't have to do anything. He has already done a dummy election. We need to log on and build our own elections. Eventually, candidate statements and pictures could be built in. We will fine tune and test it a bunch of times. We can have Elections Committee or staff or Board test it out. We don't have to sign a contract or pay anything; we just need to set things up and then give them a credit card number to send ballots to those with email addresses. He has checked on sharing information and obviously these organization have to have strict information sharing rules. They simply don't do that. He has documentation on both organizations about this. We are going to work with ElectionBuddy and test it. Data is going to be the huge work all summer. They have to make sure it's a sound list before they upload it to the system. They will also have to mail ballots to 400-700 people. They will pull the trigger in September or October. People can email any questions to Jeffrey Rames at elections@oregoncountryfair.org.

Old Business

(YouTube video: 0:34.37)

Amend Sections 4 and 9 of the OCF Data Privacy Policy (Jon Steinhart, Kevin Levy, John Govsky, Sandra Bauer and AJ Jackson).

Jon Steinhart moved and Sandra seconded to amend Sections 4 and 9 of the OCF Data Privacy Policy.

Section 4 currently reads:

4. WHEN AND WITH WHOM DO WE SHARE YOUR PERSONAL INFORMATION?

In Short. We do not share your personal information, unless required by law

Amended after May 5, 2025, Board Meeting Member Feedback

Recommend to read:

4. WHEN AND WITH WHOM DO WE SHARE YOUR PERSONAL INFORMATION?

We do not share your personal information except as necessary to conduct our business or as required by law. We only share your information with parties who agree to protect it according to our terms. We will not share your information with any party that does not agree to these terms without the consent of all affected individuals.

Section 9 currently reads:

9. DO CALIFORNIA RESIDENTS HAVE SPECIFIC PRIVACY RIGHTS?

In Short. Yes, if you are a resident of California, you are granted specific rights regarding access to your personal information.

California Civil Code Section 1798.83, also known as the “Shine the Light” law, permits our users who are California residents to request and obtain from us, once a year and free of charge, information about categories of personal information (if any) we disclosed to third parties for direct marketing purposes and the names and addresses of all third parties with which we shared personal information in the immediately preceding calendar year.

We do not share your personal information with third parties. You are still entitled to request the categories of personal information we collect about you. If you are a California resident and would like to make such a request, please submit your request in writing to us using the contact information provided below.

If you are under 18 years of age, reside in California, and have a registered account with our Services, you have the right to request removal of unwanted data that you post on the Services. To request removal of such data, please contact us using the contact information provided below and include the email address associated with your account and a statement that you reside in California. We will make sure the data is removed on the Service, but please be aware that the data may not completely or comprehensively be removed from all our systems (e.g., backups, etc).

CCPA PRIVACY NOTICE

The California Code of Regulations defines a “resident” as:

1. Every individual who is in the State of California for other than a temporary or transitory purpose and
2. Every individual who is domiciled in the State of California who is outside the State of California for a temporary or transitory purpose

All other individuals are defined as “non-residents.”

If this definition of “resident” applies to you, we must adhere to certain rights and obligations regarding your personal information.

What categories of personal information do we collect?

We will collect the following categories of personal information:

Category	Examples	Collected
A. Identifiers	Contact details, such as real name, postal address, telephone or mobile contact number, email address, and account name	YES
B. Protected classification characteristics under California or federal law	Date of birth	YES
C. Commercial information	Transaction information and history	YES
D. Sensitive Personal Information	Driver’s License number – only for volunteers who drive	YES

	OCF vehicles for their volunteer work	
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- Category A – As long as the user has an account with us
- Category B – As long as the user has an account with us

How do we use and share your personal information?

We do not disclose your personal information with any outside service providers.

We may use your personal information only for our own business purposes, such as for undertaking the Oregon Country Fair event.

We will not disclose, sell, or share any personal information with third parties

Recommend to read:

9. DO CALIFORNIA RESIDENTS HAVE SPECIFIC PRIVACY RIGHTS?

In Short. Yes, if you are a resident of California, you are granted specific rights regarding access to your personal information.

California Civil Code Section 1798.83, also known as the “Shine the Light” law, permits our users who are California residents to request and obtain from us, once a year and free of charge, information about categories of personal information (if any) we disclosed to third parties for direct marketing purposes and the names and addresses of all third parties with which we shared personal information in the immediately preceding calendar year.

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If you are under 18 years of age, reside in California, and have a registered account with our Services, you have the right to request removal of unwanted data that you post on the Services. To request removal of such data, please contact us using the contact information provided below and include the email address associated with your account and a statement that you reside in California. We will make sure the data is removed on the Service, but please be aware that the data may not completely or comprehensively be removed from all our systems (e.g., backups, etc).

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B. Protected classification characteristics under California or federal law	Date of birth	YES
C. Commercial information	Transaction information and history	YES
D. Sensitive Personal Information	Driver's License number – only for volunteers who drive OCF vehicles for their volunteer work	YES

- Category A – As long as the user has an account with us
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How do we use and share your personal information?

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We may use your personal information only for our own business purposes, such as for undertaking the Oregon Country Fair event.

We will not disclose, sell, or share any personal information with to third parties

Justification for changes: We need to do this for hybrid voting, and if the EDIB group wants to use an outside service provider to help them conduct their census.

(YouTube video: 0:35:37)

Jon Steinhart: He offered a summary of the motion. Three members spoke about the motion at the last Board meeting and he reached out to all of them via email. Thanks to Grumpy for responding with suggested language. As he has said before, he really appreciates it when people reach out when they see New Business on the agenda because they can't always stop what they are doing because someone shows up at a Board meeting and says to hold everything. A lot of what we do as a Board is on a tight schedule and he appreciates folks providing feedback as early as possible. This is a motion to amend our policy to allow us to share data with third parties, for example for the purpose of doing hybrid voting. Basically, the way we thought about rewording this said that we wouldn't sign a contract with anyone who doesn't agree our terms and conditions, which we really have no power to do. For example, we couldn't sign a contract with ElectionBuddy and tell them that they have to sign a contract with our terms and conditions, but, rather, we would have to accept theirs, so the language is changed to reflect that. There are situations where we cannot make any sort of agreement on terms and conditions. An example

would be folks that apply for Childcare crew have to do a background check with a third party that we don't have the power to tell them that they have to sign an agreement about our terms and conditions. In that case, we have to ask people who want to serve on that crew to share information with a third party. We have been doing this for years, and this clarifies it.

Jon Steinhart moved and Sandra seconded to amend the motion: 4. WHEN AND WITH WHOM DO WE SHARE YOUR PERSONAL INFORMATION? We do not share your personal information except as necessary to conduct our business or as required by law. We only share your information with parties whose terms meet our requirements. We will not share your information with any party that does not meet our requirements without the consent of all affected individuals.

John Alexander: Regarding the amendment, we can't control what their policies are, but we can control what kind of data is given to them. What changed with this amendment? How would we get the consent of all affected individuals?

Jon Steinhart: What this amendment says is that, for example, when we select a voting vendor, we are going to select one whose terms and conditions we like. That's what we'll do with any situation like this, such as doing background checks for Childcare. Maybe driver's license information of those that drive Fair vehicles for Fair may be shared with insurance companies. In those scenarios, we might need to ask for individual consent because we don't have any choice about what they are going to do. Regarding voting, he trusts that Jeff and the Elections Committee will select a vendor whose terms and conditions are acceptable. The last sentence is for other situations such as background checks and insurance, etc.

The motion to amend passed: 11-0.

AJ: This is a big thing. We are in June and he wondered how many of our members are paying attention in June. He was confused about what this is fixing. Wondered if this policy needs to be passed to run the election.

John Alexander: Regarding the sense of urgency that we talked about before, we have pushed a lot of motions through in the past when they were urgent. We could gather the data set that we are going to share and get that off. If this is something that people are concerned about, maybe we don't need to rush it. He doesn't think the election hinges on this. Maybe Jeff's report could be moved into a Work Session so we could have discussion there, and this complicated issue could be wrapped in there. It doesn't reference the original document, so you have to hunt for it on the website, which isn't a huge deal, but if there isn't real a sense of urgency, maybe don't do this, as long as we can release a data set to one company.

Kirsten: This data policy was passed by the Board years ago. The motion lists the old language and new language. The changes are minimal but are very important to legally release email addresses for hybrid voting.

Jon Steinhart: The whole motion was in the Board packet. The original privacy policy said that we wouldn't disclose any information with an outside party, so this amendment to the original policy provides certain circumstances under which we could do that, so we could do things like hold hybrid elections. It is urgent because even if we put something new on New Business and wait for it to become Old Business, we'd be right up against the election. He thinks this is

reasonable. Reminder that we discussed this whole thing at length at the last Board meeting, so there are no surprises except the amended language.

Arna: Jeff, does this need to be passed tonight or could it be passed in August if more Board members want more time?

Jeff Rames: He didn't raise this issue; it was bubbling around. Bylaws are pretty straight. We aren't going to be sharing email list until September. It needs to be done, so he doesn't see a problem waiting until September.

AJ: He is in favor of this, now that he's gotten explanation. He has heard a lot of chatter about it and was concerned that they haven't heard from one member about it. It's a big deal and that surprised him.

Paxton: He fully supports the changes in the policy. This really brings us up to date with the real world. He likes the changes.

Jon Steinhart: He would prefer not to push this off. What if somebody raises an issue in August? We need to be able to hold the election.

The motion passed as amended: 11-0.

OCF Board Code of Conduct (AJ Jackson, Sandra Bauer, Teresa Vaughn, John Davis and Kevin Levy)

Sandra moved and AJ seconded to approve the OCF Board Code of Conduct.

Oregon Country Fair Board of Directors Code of Conduct

1. Introduction

As Directors of the Oregon Country Fair, we recognize the trust placed in us by our members and stakeholders. We will uphold the highest standards of ethical leadership and accountability while conducting the business of the organization. This Code of Conduct outlines the values, behaviors, and responsibilities we commit to as stewards of the nonprofit's mission.

2. Principles and Values

Board members shall adhere to the following principles and values:

Ethics and Integrity — We act ethically and with integrity in all interactions.

Compassion and Respect — We treat each other and our stakeholders with compassion, respect, and kindness.

Justice, Equity, Diversity, and Inclusion — We actively promote these principles through our words and actions.

Openness and Transparency — We strive to make decisions and take actions transparently, restricting information only when necessary.

Leadership — We lead by example, upholding these values in our governance.

3. Duty of Care, Loyalty and Obedience

Board members are entrusted with ensuring the financial and operational health of the organization and must uphold the following legal duties:

Duty of Care — Exercise reasonable care in decision-making as a responsible steward of the organization.

Duty of Loyalty — Place the interests of the organization above personal gain and avoid conflicts of interest.

Duty of Obedience — Stay faithful to the nonprofit’s mission and ensure compliance with laws and bylaws.

4. Ethical Conduct and Conflict of Interest

Board members must disclose any personal, professional, or financial interests that may conflict with those of the nonprofit.

We will act professionally, fairly, and without bias, ensuring that our actions align with the mission and values of the nonprofit.

5. Financial Oversight and Stewardship

We ensure financial resources are used efficiently and effectively.

We provide oversight for budgets and financial statements.

6. Meetings and Participation

Board members shall actively participate in meetings and discussions.

We will come prepared, having reviewed relevant materials beforehand.

Respectful listening and constructive communication are expected.

Avoid misrepresentation, personal attacks and divisive behavior

7. Public Representation

Board members shall represent the organization professionally and accurately.

Directors shall not speak on behalf of the organization unless authorized.

Public statements should align with the nonprofit’s mission and values.

Board members shall maintain the confidentiality of privileged or sensitive information.

8. Applicable Bylaws section for Directors not in compliance

The Board may suspend a Director with or without cause (requiring the affirmative vote of two-thirds of the Directors) for a maximum of 60 days or until voted on, as provided in this article. The Director in question shall be excluded from such a vote. Article VII Section 3 Removal of Directors.

9. Acknowledgment

By signing below, I acknowledge that I have read, understand, and agree to abide by this Code of Conduct.

Name: _____ **Signature:** _____ **Date:** _____

Sandra: The organization has a Code of Conduct and the idea of a Code of Conduct for Board of Directors has been floating for a while and it is finally drafted. This is a living document that can be adapted as necessary. This is pretty basic but it’s important that we hold ourselves accountable.

Member Input:

Spirit: Good job- it’s about time! This came up when we spent many thousands of dollars on a consultant and at that time the Board wouldn’t consider it. It’s so important. She hopes the Board passes it.

Board Discussion:

John Alexander: He doesn’t think this Code of Conduct is ready for approval. He is concerned that there is a lack of accountability measures. He thinks we need to revisit the process that led to

this draft and he believes we need more input. In 2022 there was a subcommittee formed, including Tom, Arna, Paxton and him, and they drafted a Code of Conduct. They had a well-attended public meeting about it and there were good questions for the Board to address, but the topic was dropped. During a closed Work Session that happened recently, this issue resurfaced. He believes we took a step backward in that situation. After two years, we need an open session to talk to members about their feedback about the original Code of Conduct. The committee that drafted the original Code and facilitated the open session was left out of drafting this version before the Closed Session and they weren't consulted in the session's agenda, which resulted in the session, in his opinion, not adequately addressing the key question from the public meeting. Even if we had, we don't have adequate minutes from those discussions. For example, we still haven't figured out models of accountability, so the subject appears to be missing. This needs public discussion with our membership about how we as a Board are going to hold ourselves accountable to this Code of Conduct. For me, accountability means individuals and the Board acknowledges repeated violations of Code of Conduct violations in a transparent and complete way. We are being asked to vote on something that we can't all agree on and they don't have enough information on where there is disagreement. He hopes this motion will be withdrawn until we can have a public session and more discussion, especially about accountability and the other issues that came up in the well-attended work session we had during the 2022-'23 term.

(YouTube video: 0:57:46)

Paxton: Most of this Code of Conduct was taught to them in Board training, particularly by Russell, who was a Fair lawyer in the 1990s and into the 2000s. This codifies what we have been trained that we should be doing. He disagrees with the accountability problem. Over the years, having served on the Board a lot, if somebody messes up, we take them to task, but you don't hear about that because it's a personnel issue. It's worked well in the past and he doesn't think we need to define how violations and penalties will be handled. This is what is and should be expected. He supports the motion.

Arna: She was on the original group that wrote the Code of Conduct for the Board. It definitely needed a rewrite. She was also unhappy with how the revision was made and how original writers were not consulted and instead it just went to the Board. Some original things were lost such as having to wear the Board hat at all times. Your Board hat comes before Booth or Committee hats. That's not emphasized here. She also thinks there is a lack of accountability. It feels performative. They struggled in the original one with accountability measures. She was disappointed that it was discussed in a closed session. Many members gave us comments and suggestions that weren't passed along to the re-writers. She is not trying to be critical, but didn't like the process. She has thought for years that there should be a Board Code of Conduct. She isn't sure how she will vote. In response to an objections written in the chat, Arna said that she was speaking to the motion because she was speaking to how the motion was formed. She just really wishes there was more accountability.

Teresa: She is open to further conversation about accountability but that shouldn't preclude passing this and getting this going. If we want more, we can make adaptations. It's time to start the process and have Board accountability from having signed the Code. It would be the beginning of clarity of what we can agree to. She urged passing the motion.

Jon Steinhart: He feels like the Code of Conduct discussion is reactive to a very divisive Board some years ago. Accountability is already in the Bylaws. If we were to add some accountability with a lower threshold than a super-majority, half the Board would have been called up at every single meeting for something or other and it would be counter-productive and would have given people a place to perform at Board meetings. The Code of Conduct sounds great but he doesn't support this because he doesn't expect this to change behavior. There are too many undefined terms that need to be defined. This is largely performative. He is not a Director to do performance art. Most of this code just restates the law and the Bylaws and we are already obligated to do that, so restating them again doesn't change anything. The Code creates unresolvable conflict. We all have a legal duty of care to the organization, independent of the Code of Conduct, because it's the law, but this Code says we can't engage in divisive behavior, such as calling someone out for doing something that is against the interest of the organization. He can't abide following a code that says he cannot do his duty of care because it might offend someone because he and the Fair could be sued. Number seven in the Code where it begins "Board members shall represent," that's a new power for the Board members; we don't actually represent the Fair. He is not looking for a Code of Conduct to give him that authority. He wants to serve on a Board where everyone conducts themselves and works together but the only real way to make that happen is for the members to make those decisions at election time. He cannot support this because he doesn't see it accomplishing anything.

(YouTube video 1:06:24)

AJ: He fully supports this and doesn't think it's performative. He doesn't think what's in the Bylaws is working or we wouldn't be having this discussion. He thanks the people who have cycled through the many conversations over the years to come up with something to have the Board acknowledge to move it forward. If we don't pass this we're back at the beginning. Nothing hasn't been working for us. This is an effort by the Board to move us forward and work together and how to treat each other and their responsibilities. If we are waiting for perfect, none of us will be here when that happens. This could acknowledge the responsibilities to the organization and each other to abide by, which is important.

Kevin Levy: He likes this document. Accountability is built in. If we add more accountability, it makes it a different document that could be abused. The point is about us being in agreement to work together whether they agree or not, even if it feels performative to some. This sets a precedent and gives an expectation to future Boards. This is a good start. This is a living document that we can change over the years, but we can get it started now.

John Govsky: He doesn't see anything objectionable. To get this in place is fine. This is an iterative process. We can amend later and add more accountability later, if appropriate. He doesn't have all the history and sees it as face value and thinks it's good enough, even if we could improve it.

John Alexander: Having worked on this for three years, he would hate to see it go. Would like to pass it as a working document and commit to looking at it during the yearly retreat. Regarding accountability, in the past accountability has looked like, "oh yeah, I will talk to that person." But then we see repeated violations of regular meeting norms even when the Facilitator talks to them about it. Sidebars don't work. He doesn't want to burden Fair Cares with our petty Board

problems. We should acknowledge to ourselves if a violation occurs. At the membership meeting, the members wanted accountability. We came out of our last meeting with questions that needed more discussion.

John Alexander moved and Arna seconded to amend the motion to require that the Board Code of Conduct be revisited with membership within a year.

Member Input:

Ann Bennet-Rogers: Supports this amendment. Sometimes things pass to a different group and a lot can be lost.

Spirit: This is one of those things where it was posted and there was time for member input. The Code will really come in handy with new Boards and upcoming hybrid voting. She does not support this amendment.

Board Discussion:

Arna: She likes this amendment. This is a living document, and this could be the first step. We could decide in a year if we like it and get membership feedback. This would make us do that. We may never take this up again unless something terrible happens. This would get us going and then within the year we would look at it with fresh eyes and see what membership thinks.

Sandra: She doesn't support this amendment. We don't have to make policies too complicated. We elect a Board to do the job, and we have to trust them to do it. If we are working with the Code of Conduct and find issues, the Board can bring it up. We don't need an amendment to force the issue. We are adults and can do the work. We should pass this Code of Conduct. It's a good one. If you look at other organizations, this measures up. After this draft, this Code of Conduct was presented to the Board and there was plenty of time for other Board members to give feedback. We were asked to put it off for a month, and that was granted, but we didn't get feedback, so there were plenty of opportunities. We don't need to drag this out anymore.

Paxton: He agrees with Sandra. Would like to pass the original motion. If there are infractions, they will not be dealt with by the membership, it would be handled at the Board level. He would be happy to review this in a year but doesn't think this is necessary.

John Alexander: He agrees that infractions won't go to membership but disagrees with the Code being discussed in private. Why don't we want to talk about accountability in front of membership? That is concerning but he did everything he could do.

Motion to amend the OCF Board Code of Conduct failed: 3-8; Sandra, George, Paxton, AJ, John Davis, Jon Steinhart, John Govsky and Kevin opposed.

The motion to approve the code passed: 10-1; Jon Steinhart opposed.

(YouTube video: 1:23:05)

Amend Article V.2.a of the Bylaws (AJ Jackson, Sandra Bauer, Kevin Levy, Jon Steinhart and John Davis):

Jon Steinhart moved and Sandra seconded to amend Article V.2.a of the Bylaws from:

Any individual is eligible for membership if the individual is registered with the OCF and has received either a wristband, other Fair camping pass, or verifiable worker day pass in one of the three previous Fairs, or is a verified elder in accordance with OCF Elders policy.

to (change highlighted and in all caps):

Any individual is eligible for membership if the individual is **AT LEAST 18 YEARS OF AGE**, registered with the OCF and has received either a wristband, other Fair camping pass, or verifiable worker day pass in one of the three previous Fairs, or is a verified elder in accordance with OCF Elders policy.

Steven Berkson: He said that Jon Steinhart wanted to do a presentation and asked the Board if there was any objection to receiving the presentation.

Arna: She opposed the presentation because she knows Jon has a viewpoint on it and it's unfair to put it on them at the last minute. She didn't know and didn't have chance to prepare her own presentation on an opposing viewpoint. A lot of times people think something is factual but it is still biased. No offense to Jon but she doesn't like how it's been done.

Steven Berkson: This came up at the last minute. It seems unfair to allow someone to provide a presentation on a motion when the other viewpoints haven't gotten the same opportunity, so the Board should have to approve such presentations. This has happened before and we are now trying to have the Board approve presentations first.

AJ: He didn't receive notification about this presentation before the meeting. Whether he agrees or disagrees doesn't impact anything. It's important as facilitator to know ahead of time. One of his sole responsibilities is facilitator of the meeting.

Jon Steinhart: It's not a PowerPoint presentation. It's data that hasn't been shared before about the ages of the folks that vote. It's a single chart, rather than a presentation, but he can spend 15 minutes talking about the data instead.

Teresa: She is frightened as a teacher and a person that has provided presentations to the Board that there is hesitancy to look at data. Presentations are the standard these days for sharing information.

Arna: She is curious if this is data from Sunshine and how long Jon has had the data. If it's brand new data, why hasn't it been presented to the Board already. She feels uncomfortable with how this is playing out, even though she is always interested in getting new facts and data. Jon has access to information that none of the rest of the Board has. The information about voting ages should come from our Membership Secretary.

Jon Steinhart: He is happy to drop it and talk through the whole thing rather than share his single chart, but what Arna said is not correct. Directors have the right to see membership data. He condensed the data and he should be thanked for providing the information.

John Alexander: He is all for numbers and data but he's not sure how relevant it is to the motion. He sees this motion about whether we disenfranchise one person or many.

Kevin: Jon is going to tell us what is on the chart, so maybe it will be easier if we just let him show it.

George: He wants to see the presentation and doesn't see any harm.

Jon Govsky: The suspense is killing him, let's just see it.

Paxton: He is uncomfortable with the source of the data. Generally, election databases are not public instruments and shouldn't be dealt with in public. He is interested in the data, but it should be shared amongst the Board before it goes to wider distribution, particularly a Board meeting.

AJ: People want to skip by this, but we have an established procedure. If you want to do a presentation, you have to let the President know. That is fairness and it's his responsibility. We cannot overlook that fact.

The vote on the request to make a presentation about the motion failed: 6-4-1; Paxton, AJ, John Alexander and Arna opposed; John Govsky abstained.

Jon Steinhart: Some years back the Board hired a Nonprofit Association of Oregon consultant to recommend changes to our organization. Some of those recommendations have been implemented and some ignored. Setting a membership age was recommended but not implemented. As you may have noticed by now, I am a fan of getting things done and off of our plate instead of kicking them down the road. I have more to say on this but would like to hear from the members first.

Member Input on motion to change voting age to 18:

Heather: She urged all to support his motion. People who are voting for BoD members are voting for responsible people for a lot of things for the organization. Since people who are under 18 cannot be responsible for those things, they shouldn't be voting for the people who are responsible for those things. It's important for lots of things such as contracts.

Spirit: She supports this. It's OK to have more informed voting. Youth can be informed, but when she was on the Board it was very rare to hear from them, maybe only one or two times in her four years (not sure how many voted). It's important that the Board puts checks and balances in place. In 2019, membership found loopholes and crews were going to overturn an election by having youth crew vote (10 and younger). Knowing that, it's irresponsible for the Board not to put protections in place for our organization. We want informed voting, not abuse of our Bylaws.

Lawrence Taylor: There is a procedural issue: This motion, as proposed, would be in violation of Oregon Law, ORS 65.1442(a), which requires a vote of membership for any action or amendment to the Articles of Incorporation that would reduce or eliminate a member's right to vote. The term action in that statute is a distinct portion separate from amendments to the Articles of Incorporation. So, two types of things require a membership vote under that provision. One is amendments to Articles of Incorporation and the other is actions. This would, in fact, be an action that would eliminate voting rights of some members. It's also pretty clear that action has to have a meaning distinct from amendments to Articles of Incorporation by the general rule of construction of statute, which is ORS 174010, which requires that where there are several provisions or particulars, such construction is possible to be adopted, as will give effect to all. So, to pretend that ORS 65.1442(a) applies only to amendments to Articles of Incorporation is to simply strike out the word action. This isn't just my interpretation, I consulted with David Atkin, who is the Director of the Center for Nonprofit Law in Eugene. He concurred entirely with my reading. He also pointed out that there's no reason why a nonprofit can't have members under 18, many organizations do. He even pointed out that Directors could be under 18, but probably not the President or Secretary. To Heather's point, some years ago when I was on the Board, a young woman under 18 ran for the Board. The Board determined that because of the legal responsibility issues that Heather raised, that Board members should be over 18. There was some pushback from the membership who thought that was unfair. At that time, not one person suggested that that young person shouldn't

have the right to vote. The first problem is that passing this would be a bold-faced violation of Oregon Law. I am not sure what legal advice you're getting because the Bylaws Committee was cut out of this process. If your lawyer is telling you that ORS 65.1442(a) doesn't apply to this action, you're getting bad legal advice. And if you haven't asked them about ORS 174010, you might be poor consumers of legal advice, which is a problem with not having any lawyers on the Board. That being said, there is lack of merit and legal issues with this motion.

Ann Bennet-Rogers: Agrees with Lawrence Taylor. There was more than one thing in the NAO report that the Board didn't feel like voting for or were applicable. She believes a 16-year-old can vote and you need to be 18 to serve on the Board.

Lisa Parker: To finish Lawrence's statement, the Teen Crew Coordinator is opposed to this. Even if this were not illegal, which it is, for the Board to make this decision, it really cuts the membership out of something that they ought to be included in. They should be the ones to decide this issue, regardless of what the law says, even though it says it cannot be done without their vote.

Board Discussion:

Paxton: He opposed the motion. He believes it will disenfranchise younger members. He would love to see this sent back to Bylaws Committee. He personally believes that 14-year-olds should be able to vote. Many of them grow up at Fair and understand it. Sixteen could be OK. Eighteen is a good age to qualify for being on the Board. He would like to see more discussion on this.

Jon Steinhart: This is not really something he wants to be doing or a hill he wants to die on. His highest priority as a Board member, especially with the Code of Conduct, is to look out for the interest of the Fair. You don't have to look very far today to see how bad actors can take over an organization. His legal duty of care, irrespective of a Code of Conduct, obligates him to try to prevent that from happening at the Fair. A few years ago, he was saddened when what he would consider bad actors were encouraging people to sign up their minor children to sign up for membership and vote on their behalf to sway an election. While this may have been in the selfish interest of those folks, it was not in the best interest of the OCF. For this reason, he supports the membership age of 18, so that those voting are more likely to be independent. This is a situation where you have to say "sorry, kids, some adults messed this up for you." Additionally, there is somebody who shows up at Troubleshooting every year and purchases about 50 teen wristbands for their church group kids. Under current policy, they are all allowed to become voting members. While they haven't yet, he doesn't think it's in our best interest to allow those who are not really part of our event on a lark to go vote for people who have no idea what they're doing. It's not good for our organization. There are no kids here telling us what they want. In his time on the Board, he hasn't seen a single minor show up. Parents are saying that they want their kid to be able to vote but he doesn't see the kids, so he questions their engagement. He could show us a nice chart. He could show us how many would be disenfranchised. Jerry Garcia could count them on one hand and have fingers left over. As for the scary-sounding TV lawyering Gish Gallop stuff, it's completely off base. This interpretation is coming from the person who wrote the protected section of our Bylaws

Steve Berkson: Let's avoid characterizing individuals here, please.

Jon Steinhart: Alternative interpretation is that we didn't need to write the protected section of the Bylaws. One position is right and one is wrong, he's not sure which, but fundamentally, what we are doing is not illegal because we are changing who gets to become a member, not voting rights. So all these scary-sounding Gish Gallop arguments are just scare tactics and have nothing to do with what we are doing tonight. Free legal advice has no accountability, so he prefers not having a lawyer on the Board and it's preferable to pay attorneys.

John Alexander: A point of order needs to be addressed about personally attacking or going after individuals that are trying to participate in this process. It's not personal. Just the question about whether this is legal or not should give us pause. If you look at New Business, there is something on there that is doing the right thing, to take something to the membership. We have had a joint committee working on this and it sounds like they were not involved with the most recent version of this. During two Work Sessions about this, there was considerable discussion about eligibility vs. voting rights. At the end of the day the intention of the Bylaws is to ensure that when anybody might be disenfranchised, that it be decided by a vote of the membership, so he doesn't understand why we are even talking about this. It should be sent to the membership if there is any question about the disenfranchisement of people currently able to vote. This is Bylaws related, so any amendment would not be appropriate right now because it would need to be published for another month or whatever our rules say. I am a total NO on this and this needs to go to membership. Our kids and my kids work hard, and I want to encourage them to get involved although he hasn't gotten them to attend these meetings yet. Hopefully one day.

Motion to extend the meeting 15 minutes passed: 8-3; John Alexander, Teresa and George opposed.

Arna: She understands that very few teens have been voting but this motion would disenfranchise those who have been voting. People under 18 are very rational and could reasonably vote. She has grandkids this age and she understands their intellect. She is not into disenfranchising people and believes that this is a membership question and should be referred, which is on New Business. Membership elects us to make decisions, but some decisions should go to them and this is one of them. We want younger people to take over the Fair so we have to get them involved and thinking about all of this. A lot of schools don't even teach civics anymore, so this would help teach them how to run nonprofits. She will vote no on this.

Sandra: She has thought about this a lot. There is a big difference between running a nonprofit and being involved in the Fair. Running the nonprofit takes sophistication and life experience to form full opinions about it. Eighteen is a common-sense age. We treat kids differently when they are under 18. They get a cheaper pass and don't have to work and if they do, they are supervised. They cannot be on a crew until they are 18. According to our attorney, their parents have to give the permission to become members. Our attorney, whose advice we pay for and has advised us on our Bylaws all the way along, is of the opinion that this does not have to go to the membership. The Board can make this decision because this isn't a voting right, but, rather, voting eligibility. She is in favor of continuing to use legal advice of the attorney that knows our organization best. When people sign up to become members, they agree to abide by the code of conduct, but at 16, they cannot be held accountable to that because they cannot sign contracts. A lot of problems go

away if we do this. There are a lot of exceptions for minors. This is the smart, sensible and normal thing to do. She hopes we pass it.

Jon Govsky: He has vacillated on this but thinks this is something we should give to the membership to vote on, so he will vote no on this right now

Kevin: He has also gone back and forth on this too. Age 16 or 18 makes sense, but echoes what Sandra said about differences of what kids and adults can do at Fair. This should maybe go to the membership. There is a lot of finger-pointing about disenfranchising so maybe we let the membership disenfranchise each other? That could be divisive. Boards have to make decisions that aren't always awesome. He thinks we should stick with 18.

Arna: She wants to clarify a couple of things in response to Sandra's comments. When you get a wristband, you are agreeing to the Code of Conduct, regardless of age. Our attorney said that any age can vote. She recommended that we might want minors' parents' permission to become members, but it was not required. Those are not good arguments for this, but she thinks the biggest argument against it is that it's a membership question that should go to the membership.

AJ: He agrees with Kevin's comments and doesn't like the direction this conversation has been going, that if you're for this, you're disenfranchising people. People younger than 16 (possibly 10) could vote because they get wristbands. What is the message that we are sending here? Do we agree that 16 is the youngest? He is leaning toward 18 and he has skin in the game. He has a 16-year-old son that has come every year of his life and has gotten a wristband and he knows things. Would he consider him an informed voter even though his father is the President? No! He is a child and not aware of governance and how that works. It's important.

John Alexander: It's OK for us to disagree. Disenfranchise is a hot term but villainizing individuals is different than a heated conversation. If this motion passes, people that voted last year will not be able to vote this year. Citing our lawyers is important because we seek an opinion to support what we want to do. This attorney previously told us that this might need to go to membership, so sometimes, how you phrase things will get you different answers. I love lawyers and one of my children is a lawyer. Maybe we put a clause in that says that anyone who voted last year can still vote. We should not be taking voting rights away, even if only one person.

Steven Berkson: The motion could be amended even though it's about Bylaws because everyone knows which Bylaws subject is on the agenda.

Sandra: It's important to keep in mind that to be on site, 16- and 17-year-olds have to have an adult or parental party sign for them. The same goes for voting. If our attorney recommends something, it's a good idea to do that. We treat them differently. We are trying to engage them; we want them there and participating but also in a safe and careful way. Just voting doesn't make you a good voter; it takes a lot of education. Stephen Diercouff said that 35 or 40 kids had signed up to be members and none of them voted, so she doesn't think there is a great push by the kids to vote. Last year about five youth voted, but three of them will be 18 by the next election, so this rule would only make two people ineligible under this policy. Every time you pass a policy it's restricting or making something new available. Disenfranchisement is a trigger word. We want to expand the number of votes with hybrid voting, which might increase younger turnout, so that's unfair to say that we're trying to restrict voting.

Jon Steinhart: AJ asked what the message is. He knew this would be an unpopular motion, but he is there to serve the Fair, not to be popular. The message is that protecting OCF is more

important than any one person's vote. Bad actors are out there messing other organizations up and he doesn't want that to happen to OCF. He has worked closely with Teen Crew for almost 20 years, including handling all the Teen Crew applications. There used to be a question on the application about whether anyone was interested in Teen Governance, and nobody was, so they took that off. Teens are not voting. As to an amendment to allow anyone who has voted to retain that right, that would create a second class of membership, which our Bylaws preclude. He is not there to disenfranchise anyone; he wants to protect OCF.

Paxton: The rumors about age 10 voting never happened. Historic age of membership is 14, the age at which you can get a wristband, so that's a specious argument. He trusts young people and would be happy with 14-year-olds who want to get involved. He doesn't like to act out of fear. He thinks this should be on the ballot.

John Alexander: He fears that this might be illegal, so we need to vote this down.

Motion passed to extend the meeting by 5 minutes: 10-1; John Alexander opposed.

Jon Steinhart: Spirit put in the chat that right now you can become a voting member at 13. It used to be 11, back when we sold Youth wristbands. He asked that if we don't finish this, that this move to first order of Business at next meeting.

Motion failed: 6-5; Paxton, John Govsky, John Alexander, Teresa and Arna opposed.

New Business

(YouTube video: 2:16:15)

Appoint Tash Wesp to the Craft Committee (Arna Shaw, John Govsky and AJ Jackson)

Place the following questions before the membership for a vote in the 2025 Annual Election (Arna Shaw, Teresa Vaughn, John Alexander, John Govsky and Paxton Hoag):

1. Shall Article V, Section 2(a) of the Bylaws be amended to establish a minimum age for membership in the OCF? Yes ____ No ____

2. If a minimum age is established, what should it be? 16 ____ 18 ____

The results of this vote be treated as binding on the Board of Directors.

Next Board Meeting will be Sunday June 29, 4 pm via Zoom

President's Peace

(YouTube video: 2:16:48)

Thank you for participating. Have a lovely night and be safe.

