

FAIR FAMILY NEWS

OREGON COUNTRY FAIR  ONE CREATIVE FAMILY

VOLUME 33 ISSUE 3 August 2025

WHAT'S INSIDE

- p. 2 Pool Party
- p. 3 Hot Dish
- p. 4 Hot Sticky Nights
- p. 5 Flowers in the Sun
- p. 6 A Thousand Points of Light
- p. 7 Collecting Sea Shells
- p. 8 Family Get-Togethers
- pp. 9-10 Yard Sale
- pp. 11-27 Summer Carnival





FAIR FAMILY CALENDAR

AUGUST

- 16 Teddy Bear Picnic
- 16 Emerald Ash borer Site Walk, noon-2 pm, meet at Main Camp
- 17 Deadline for Board Candidates to submit candidate statements for the Voters Pamphlet and Fair Family News.

SEPTEMBER

- 8 Board of Directors Meeting, 7 pm, Zoom, live-streamed on YouTube
- 10 Fair Family News deadline for September issue
- 11 Voting Membership sign-up deadline, 8 pm
- 20 Elders Fall Retreat
- 20 Emerald Ash Borer site walk, noon, meet at Main Camp
- 22 Board of Directors Work Session, EAB work group update, Zoom
- 28 Candidates Forum, 4 pm, Zoom, live-streamed on YouTube

OCTOBER

- 4 Elders Spirit Walk, noon, meet at Alice's
- 6, Board of Directors Meeting, 7 pm, Zoom, live-streamed on YouTube
- 8 Fair Family News deadline for October issue
- 11 OCF Annual Membership Meeting, Unitarian Universalist Church live-streamed on YouTube
- 18 Ballot Return Deadline, all ballots must be returned to Fair office by 8 pm
- 19 Ballot Counting-Election Certification

NOVEMBER

- 3 Board of Directors Meeting, 7 pm, Zoom, live-streamed on YouTube
- 5 Fair Family News deadline for November issue

To view the full list of events go to:

<https://oregoncountryfair.net/events/>

KEEP IN TOUCH

Oregon Country Fair
442 Lawrence St.
Eugene, OR. 97401
(541) 343-4298

FFN@OREGONCOUNTRYFAIR.ORG

INFO@OREGONCOUNTRYFAIR.ORG

OREGONCOUNTRYFAIR.ORG (EVENT INFO)

OREGONCOUNTRYFAIR.NET (BUSINESS SITE)



*Happy
Birthday
Virgos!!*



Here's a shout out to all our great Fair family members! Every one of you deserves recognition for your hard work for the Fair!

Get on the FFN and/or Voting Membership List

Tell us your name; your email address to be notified of the online version of the newsletter; your crew or booth number; name of your leader or booth rep; name of person who can verify your participation, and your mailing address if applying for membership.

*Mail to: OCF, Membership/Mailing,
442 Lawrence Street, Eugene, 97401.*

Or Email to: info@oregoncountryfair.org



FFN HEAT WAVE



Brad "Roasted" Lerch
Daniel "Parched" Cohn
norma "steamy" sax
Kim "Baked" Griggs
Mary "Burnt" Doyon
Suzi "Sizzling" Prozanski
Vanessa "Scorching" Roy
Alex "Oven-like" Zabala
Trisha "Broiled" Burbaum
Michael "Toasty" Ottenhausen



We have a fun day planned at Main Stage Meadow for the Fair's Annual Teddy Bear Picnic.

This year is a special celebration because it's also Norma Sax's birthday!

Make sure you save room for cake.

The Sugar Beets take the stage at **4 pm** to entertain us into the evening with their phenomenal blend of bluegrass, old-time fiddle music, Motown, swing and pop.

We are serving up burgers and hot dogs at **3 pm** — both veggie and meaty. We will have a table set up for sharing dishes. If you bring a dish to share, then please remember to come back and pick up your serving dish and utensils. It's always great to reduce our waste. Please consider bringing your own cups, plates and utensils. We will provide compostable plates and utensils as well as water. Bring your chairs, picnic blankets, beverages (no glass), and sunscreen. Don't forget your bears, the Fair's trees will look better with a bear.

Camping is allowed on Saturday night only.

Reach out to Vanessa@oregoncountryfair.org if you would like to volunteer some time at the Teddy Bear Picnic.



Teddy Bear Picnic

August 16th, 2025 - 2pm

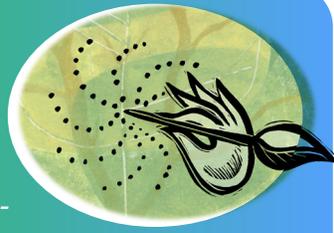
Sugar Beets - 4pm

FAMILY LETTERS

This newsletter is for the Oregon Country Fair Family and all material is volunteered from the membership.

Opinions expressed here are those of the authors and do not necessarily reflect the policies of the Fair or the FFN.

Letters must be limited to 300 words. They will be edited for length and clarity. Please include name, Fair Affiliation and a method of communication (i.e. phone number or e-mail).



Fair is a Big Tent

Dear Fair Family,

The Fair always has been and needs to remain a Big Tent. Being a Big Tent means that the criteria for being a part of the group are general and broad so that more people fit into the requirements for being “allowed in the tent.”

I have always viewed the Fair as an effort to promote into society the best parts of the counterculture values of the 1960s. To me, that has always been “Peace, Love, Harmony, and Understanding.” In order to be in this Big Tent, one should be expected to believe in those values and welcome others who share them. We, as a community, should want anyone desiring to participate in this celebration of these “counterculture values” to be welcome and unhindered in participating fully.

We want anyone who is excited about being in this Big Tent to be able to immerse themselves in the community as much as their skills and desire allow, from committees to volunteering to taking on leadership roles.

That’s it. No other criteria. I think that we can find common ground with everyone who genuinely wishes to be a part of a community focused on these principles.

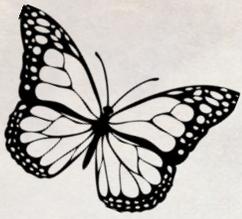
If there are problems with fairness and equity within the Fair, those issues need to be specifically addressed and discussed openly. Instead, I am seeing relationships broken and factions forming over requiring agreement that there is systemic racism within the Fair, about accepting someone else’s definitions of bias, over language policing, and more; without any specific Fair problems identified. I think these are conversations that should happen within the community, but not define it.

The criteria for community acceptance needs to be broad. Less is more. All good-hearted people who seek to live in “Peace, Love, Harmony, and Understanding” should be welcome.

*Steven “FireDIC” Berkson
Fire Crew*

Happy Birthday norma!





Poetry

by Shasta "The Butterfly" Hatter

In camp

lacy leaves
against blue sky
deep in a well of green

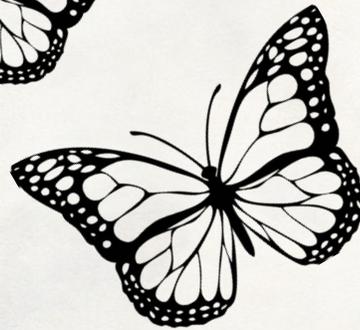
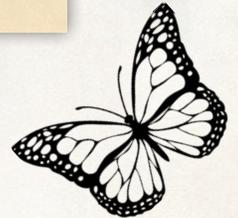
On the Path

music rises
from fine dust
children in wings

Menagerie at Xavanadu

a snail playing saxophone
shares the carousel stage
with a pink and gold mantis shrimp
and a pewter fish smiling

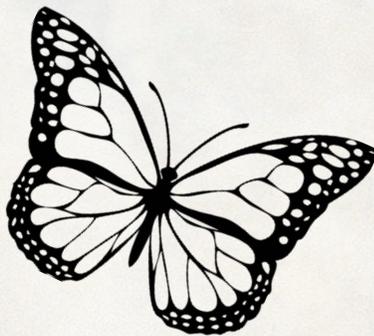
sparkling children run
from the dusty meadowland
to ride these iron beasts
into dreams as yet unborn



Night:

music floats on
the cool of the evening
company of friends

childhood companions
lost in endless city nights
stars above the trail



Wally's Way:

the storyteller says "pirate"
and the children say "arrgh"
the next generation learning

Send Us Your Fair Stories!

by Suzi Prozanski, Fair Family News Crew

It has been my honor and a heck of a lot of fun to document the Fair's beginning decades in my two books, "Fruit of the Sixties" and "Brigadoon of the Sixties." I owe a lot to the help from Fair folks who agreed to be interviewed, who helped with the interviews, who transcribed those interviews, and who shared their photos.

But those stories covered only the first part of the Fair's 50-year history. There are three more decades of stories out there in Fair-land — a new generation with your own stories to tell!

The Fair has grown so much, it's impossible for one person to keep up with it all through interviews. Instead, I'm asking Fair Family to help out by telling us your stories in the Fair Family News. We had a good run of stories for the Fair's 50th anniversary. Since then, there have been new anniversaries for booths and crews every year!

If your booth or crew has celebrated an anniversary

milestone, please write about that and include your shared Fair history. Tell us about special traditions, magical moments and notable events. Or consider writing brief bios of key people in your crew or booth — whether they are founders or new folks coming in. We welcome photos, too. If you need help getting started, we can offer prompts and ideas. Email your questions, your stories and photos to ffn@oregoncountryfair.org. We will publish stories and photos as time and space allow in our new column "True Fairy Tales."

If the Fair Family News gets enough stories over the next few years, we're considering publishing a third book about Fair history — documented and written by you!

Editor's Note: Suzi Prozanski is the author of "Fruit of the Sixties: The Founding of the Oregon Country Fair" and "Brigadoon of the Sixties: Revelry & Kerfuffles at the Oregon Country Fair." www.suzipro.com

TRUE FAIRY TALES





Membership & Hybrid Voting Project Update

by Jeffrey Rames, OCF Membership Secretary



I would first like to pass on a very big Thank You to everyone who worked so hard to put on the 2025 Oregon Country Fair!

As the Fair's Membership Secretary, my chief role is to manage the Fair's Membership rolls and deploy elections. Therefore, my role at the actual Fair was mostly to be a very fortunate guest. I had the opportunity to walk around the Fair for four days and experience what all the Fair Volunteers and Staff created. I was — and am still — impressed. The biggest thing that jumped out at me was the kindness and joy that just oozed out from all corners of the Fair. That was only made possible through efforts of all our Volunteers and Staff. Quite impressive. Thank You again.

In addition, I would like to pass on a big Thank You to the Get Out The Vote team. This wonderful group of people volunteered their time away from the Fair to sign up new Fair Members. Their efforts signed up more than 1,500 new Fair members. An impressive effort, and one that grows the important voice of the Fair's membership. We will make sure that all of you

new voting members get a ballot in September. Thank you to everyone on the GOTV team.

And finally, this will probably be the last FFN publication before ballots are sent to all voting members.

We anticipate ballots will be sent out mid-September. As a final reminder, this fall's election will be a hybrid election. Most voting members will receive their OCF ballot in their email inbox. Please be looking in your email inboxes for your ballot. Some members will have their ballot mailed through the U.S. Postal Service.

All ballots are due by 8:00pm PST on October 18, 2025. The online election will close on that

date and time. Paper ballots must be received at the Fair's Eugene office by this deadline also. Postmarks do not count, so mail your ballots back early and as soon as you can. Paper ballots can be mailed back using the return envelope that comes with the ballot, or by dropping them off at the Eugene Fair office mail slot, or by dropping them off at the October 11 Annual Membership Meeting.

The deadline for submitting an OCF Voting Membership Application is **September 11, 8:00pm PST**. All Membership Applications received before this deadline will receive a 2025 ballot.

The Election Committee will be present at the Eugene Fair office the same day as the October 11 Annual Membership Meeting. They will be there from 4:00pm to 5:30pm to help all that need help with or have questions about the 2025 Election. Everyone can also send election questions or request help by emailing elections@oregoncountryfair.org.

This fall's election is another great opportunity for OCF Members to make their voices heard. Please take advantage of this opportunity. Please Vote!

A Note and Reminder from the OCF Elections Committee

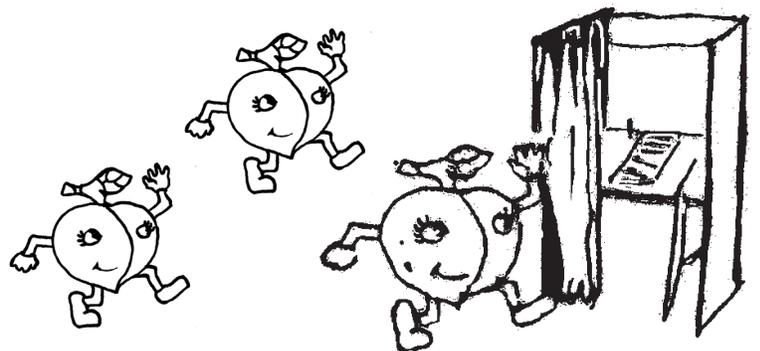
Please remember to look for your Oregon Country Fair Ballot that will arrive in your email inbox of the email account you have on file with the Fair.

Voting Members who do not have an email address on file with the Fair will receive a paper ballot in the U.S. mail.

All ballots will be sent out mid-September.

Timeline for 2025 OCF Board of Directors Election

- Candidate Statement Deadline: 8 pm, Sunday, August 17, 8 pm
- Voting Membership Sign-up Deadline: 8 pm, Thursday, September 11
- Candidate Forum: 4 pm, Sunday, September 28
- Annual Membership Meeting: 6:30, Saturday, October 11, online and at Unitarian Universalist Church in Eugene for in-person attendees
- Ballot Return Deadline: 8 pm, Saturday, October 18, ballots due at the Fair Office
- Ballot Counting-Election Certification: Sunday, October 19



September Elders Retreat and Spirit Walk

by Carolyn Gsell, Elder

The Elders Committee and Friends cordially invite Elders to attend the annual Fall retreat and Spirit Walk. Both events are set for Saturday, September 20. The meeting starts at 10 am and includes a potluck lunch, with the meeting resuming after the meal break. Then, at 5 pm, Elders will gather for our Annual Spirit Walk and potluck dinner.

At the meeting, Elders in volunteer leadership roles will debrief the group on Elder Fair responsibilities at the 2025 Fair, plus other topics of interest to Elders. There will be plenty of time for member input and Q&A.

The Spirit Walk commemorates Fair Family who have left the earthly plane. During a bell ringing cere-

mony, the names of our dearly departed Fair Family are read out and memories are shared. The ceremony will be followed by a potluck dinner.

Both the retreat and the Spirit Walk are opportunities to meet other Elders and make new friends. Elders come from all parts of the Fair, and participation with Elder activities will widen one's Fair Family experience.

Both events will be held on the Fair site at Alice's. The building will open Friday, September 19, around 5 pm for overnight stays. Rooms are on a first-come, first-serve basis. The building must be cleaned and cleared by Sunday noon.

Questions? Email eldervolunteers@gmail.com.

We hope to see you there for one or both events!

Introducing FairTV: All OCF, All the Time

submitted by Sean "Bon Bon" Bonsell, OCF Video Crew / FairTV

Imagine if the history of television was rewritten. What if there was a timeline where television was only used to broadcast beauty, art, music and transcendent, unifying experiences? This is the story FairTV exists in.

On a practical level, it connects you back to memories of being at OCF, features artists you may have missed, and keeps the vibe alive.

Some of the delights include:

Music Performances

Interviews and Documentaries

OCF ambience walking the paths

Music jams

Art presentations

Livestreaming of Main Stage during the three-day event

Year round, 24/7, FairTV plays videos from the archives on random shuffle. During Fair it switches over to livestreams from Main Stage.

Main Stage performances during Fair are re-broadcast later in the evening until the next day so folks who heard about an amazing show can check out a high-quality multi-camera recording of the livestream. This also allows people to enjoy the Fair from a distance and feel part of the collective vibe if they have to stay home that year.

To watch, go the .net site and navigate to: Tune In > FairTV, or use this link to the .org site (also great for sharing with friends) <https://www.oregoncountryfair.org/fairtv/>

FairTV is 100 percent volunteer driven, brought to you by OCF Video Crew and friends. If you have questions or comments, email video@oregoncountryfair.org



Recently Unclassified Material

We accept UnClassifieds up to 30 words for \$5 each, per issue. Send listing with \$5 to O.C.F.-F.F.N. 442 Lawrence St. Eugene, OR 97401. For questions, information about display underwriting and to submit listings, Email: ffnunderwriting@gmail.com

LOSE SOMETHING AT THE FAIR? Please email lostandfound@oregon-countryfair.org Give a detailed description of your lost item as well as your contact information If we have it, we will be sure to return it to you.

Get Fried Rice is seeking hard-working crew members for music festivals on the West Coast May - Oct. We make gluten-free/vegan pan-Asian Food from scratch on site. Our crew-members are fun, flexible team players who care about the environment, recycling, and serving unprocessed organic food. Call Ruby for info. 541-554-1493.



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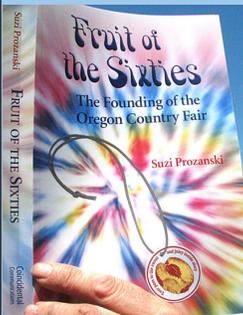
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Sean Bonsell

www.starchildcreative.com



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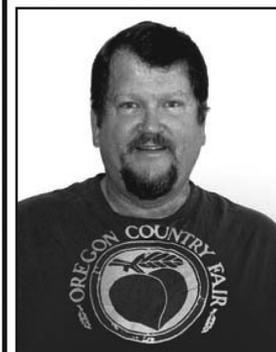
UNDERWRITERS

WOW HALL

8th & Lincoln

All Ages
687-2746

- 8/15 - Music Edge Rock Camp 2025 Concert
- 8/21 - Rizo & Making Movies
- 8/22 - Tracy Bonham with Strings
- 8/23 - Garcia Birthday Band
- 8/29 - Peter Antoniou
- 9/7 - Cursive
- 9/10 - EXTC - XTC's Terry Chambers & Friends
- 9/15 - TWRP "The Longest Weekend Tour"
- 9/19 - White Denim
- 9/20 - Deep Sea Diver
- 9/21 - Tommy Castro & The Painkillers
- 9/26 - MarchFourth



Craig Ralston

LTC #5744C

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Board of Directors Meeting

June 29, 2025, 4 pm

(Subject to approval by the Board at the August 2025 Board meeting)

Zoom remote online and live streamed on YouTube

YouTube recording link: <https://youtu.be/u6MLf4b-ry0>

Board Directors present: Anthony “AJ” Jackson (President), Sandra Bauer, John Alexander (arrived late), Paxton Hoag, Kevin Levy, Arna Shaw (Vice President), Jon Steinhart, John Govsky, John Davis and Teresa Vaughn. Absent Board Members: George Braddock. Other Board officers present: Hilary Anthony (Treasurer), Jeffrey Rames (Membership Secretary) and Anna DiBenedetto (Recording Secretary). Staff present: Kirsten Bolton (Executive Director), Vanessa Roy (Marketing Manager) and Steven Berkson (Facilitator).

Announcements

Jon Steinhart: He wanted to take a moment to reflect on our mission as given in Article II of our Bylaws, an abbreviated version of which is to sponsor an annual event intended to educate and inform the public about choices in personal and community lifestyle through the promotion and preservation of the work of individual crafts persons, artists, artisans, musicians and performers. It's more than that to him, it's also the community that's formed by the many volunteers who help us meet that mission. It will be Fair time in a couple of weeks, and he wanted to express gratitude to everybody who puts their hearts, souls and spirit into creating and sharing our special magic. See you on the path.

Jeffrey: Election dates are approaching. July 31 is last day to submit advisory petitions. Candidate Statements for upcoming election will be due August 17. Please be aware that we are going to be sending ballots to most people's inboxes, so wanted to remind folks who might not check their email every day that it will be coming to their email inbox. Be looking for it.

John Alexander (read at the end of the meeting): Dan Blaker from the Main Stage wanted to highlight the incredible collaboration among the Entertainment coordinators and staff (especially Sunny) over the last year, working together to raise the bar for performers' experience at OCF across the whole festival. After last year's event, Dan brought together the coordinators to share our best practices and major concerns, which were passed on to Sunny; and Sunny has worked tirelessly to build a strong foundation for improved arrival-on-site experience and equitable access to services on site. Haiku: Share music and art, Oregon Country Fair, Better together.

Minutes Review

(YouTube video: 0:03:28)

John Govsky's asked for the spelling of his name to be corrected by adding an "h" somewhere at the end of the minutes. The Board approved the minutes of the June 2, 2025, meeting, as corrected by unanimous consent.

Agenda Review

(YouTube video: 0:04:24)

The Board approved the June 29, 2025, agenda by unanimous consent.

Member Comments

Lawrence Taylor: It's good to see everyone, although he is sorry to be seeing folks on a screen instead of in a circle under some trees. He wanted to speak from the heart about the decision to banish a 50-plus year volunteer from the Fair this year. Lawrence asked for temporary clemency because he may not have many more years to attend the Fair. The Dali Lama advises us to be kind whenever possible, and that it's always possible. Friedrich Nietzsche cautioned us to beware of those where the urge to punish is strong. In a few weeks, your hearts will be open, you will be bathed in kindness and your best self will be present. Please get there a little early because the decision you make or fail to make will have to be lived with for the rest of your life.

Remedios Rappaport: She is concerned with Lawrence's comment. She had been busy the last couple of months, so she is not sure who the person is, but it's disturbing to know that somebody is being banished from the Fair. That is a strong and horrible thing, especially if there is any doubt that this person should not be banished. Unless the reason was extreme risk to safety and well-being of everyone at the Fair, it seems too strong. She would like to know more, but you have privacy things and you probably can't tell us. She advocated for compassion, love and tolerance.

Heather: It is so rare that someone is banished from the Fair, so it worries her that folks should advocate for them without knowing the story.

Peggy Wendel: The curfew for amplified sound exists but it is not enforced. She doesn't like having to get up after hours of not being able to sleep and ask people to turn it down at 4:30 in the morning. There are people on duty for various things. The problem is in Xavanadu. Those working at Stage Left are working hard and need to rest. Could folks at the Information Booth ask that amplified music after 2 am be turned off? Acoustic music is not a problem but amplified electronic music cuts through ear plugs and cuts through her bones. Since we have the curfew, why don't we ask them nicely and appropriately to stop playing or inform them.

Remedios: She is concerned with music playing past curfew. She is not sure what happened to that committee, but she heard that one member of the committee was removed, which was shocking. Is there a way to report it? Isn't there a Tinkerbell at Stage Left? Couldn't we tell Main Camp about a problem and send somebody to inform folks about the problem and go enforce it? Amplified noise is an issue that needs to be resolved.

Staff Report – Executive Director

(YouTube video 0:15:20)

Kirsten: We are 12 days from opening day of OCF 2025. The excitement is building. Everyone is working hard to make this another spectacular Fair. I want to give a heartfelt thank you to all our volunteers, artists, entertainers and restaurateurs for their dedication and contributions. It takes all of us to make the magic happen every year.

Administration: The weather forecast for this year's Fair is looking amazing: mid-80s. Sunshine Database closes July 4 at midnight. Approximately 90 percent of crews used the credit card payment option (last year they had about 70 percent). This year, we accomplished getting all crews to use the system. Thank you to everyone that put time and effort into working with the database. I promise your efforts continue to help make it better. She is happy to report that the portable toilets are in place, charged and ready for usage. Units are zip-tied until we open them up, based on demand. Every bank of toilets has at least one unit open. If you think a bank needs more units opened, or need to be cleaned, please contact Quartermaster Pre-Fair or an Information Booth during Fair. Quartermaster/Information Booth will report it to the Management Team, who will investigate and determine if more units should be opened or if the banks need servicing. Please help us help you by reporting this promptly, so we can address it quickly.

Culture Jam has 55 youths registered for this year's camp. We received 73 applications. The dates are July 31 to August 7. The Teddy Bear Picnic will be held Saturday, August 16. Camping is allowed on Saturday night only, except for crews that are supporting the event; they can camp Friday night.

The Volunteer Team is still helping place volunteers on crews. If you know someone who wants to volunteer, send them to the .org site to sign up. If you need volunteers on your crew, contact volunteering@oregoncountryfair.org. There are more than 900 people on the volunteer list.

Event Management & Marketing: Ticket Sales Update: Sales are picking up. Current tickets sold: 20,439 total tickets. We have sold: Friday: 7,424 tickets; Saturday: 8,166 tickets, Sunday: 4,849. We are entering our highest ticket sales window. We usually sell about \$1,000,000 over the next two weeks. We might miss our target, but not by as much as she had been worrying a couple of weeks ago. The OPB special should benefit the Fair. Tickets changed to full price of \$60 on June 16. Tickets are no longer available for purchase through the Eugene office. They are only for sale at aftontickets.com.

Transportation: Please commute or take the bus, if you can. LTD has service to and from the Fair Friday, July 11 to Sunday, July 13. The first bus leaves at 10 am. They run every 15 minutes from Valley River and the Downtown station. The last bus back to Eugene is 7:30 pm each day. There is a Worker Shuttle. The First Student worker shuttle departs from Valley River Center only. It runs Friday, July 11 to Sunday, July 13. The first bus is at 6:15 am. The last bus is at 12 pm. It runs every 30 minutes.

Amplified Sound Guideline: This is a reminder that there is a new Amplified Sound Guideline. From Main Camp through Post Fair, all amplified sound between the hours of 7 pm and 2 am the following day, must have a sound permit. When planning your amplified event please consider the size of your space and the impact of your sound on surrounding areas. Your amplification should fill the space without overly bleeding into neighboring camps or other permitted amplified sound. Please consider others before you turn it up. Be respectful of your impact on other performances, exhausted kids and parents, and Fair Family with early morning shifts by ending your program on time and not exceeding the sound limits detailed on the permit. No amplified sound or loud performances will be allowed between 2 am and 6 am, which is new this year. This is the first time a sound limitation has been specified during 2 am and 6 am. A 2 am curfew never existed before this year. If there are issues with sound, contact your nearest

Information Booth or if you have access to a Tink, call Fair Central so they can send resources to minimize the issue between 2 and 6 am.

Site Management: This is a reminder that if you pack it in, then pack it out. Do your part! Verizon and T-Mobile COWs are installed and will be turned on this Wednesday.

EAB Update: There is a Sapling Stewardship Program. Saplings were flagged at 24 sites: Marshall's Landing, Recycling Camp, Recycling Dock, Traffic Camp, Lower Zen Achers, Community Village, and South Woods. The site sizes are 100 square feet to 7,800 square feet. A hundred and thirty were flagged. More than 40 oak saplings were flagged. Shout out to participants: Recycling, Community Village, Mothership, Marshall's Landing, Traffic, Lower Zen Achers and EAB Task Force members. Campers who find flagged trees, please do not put your tent on them. If you want to flag trees in your campground, please go to Quartermaster for flagging. There is a book at Quartermaster if you would like help identifying and flagging trees in your campground. Reminder: If you are traveling from the Greater Portland area, please wash your car before coming onto site. Ash Borer Beetles travel on vehicles and in camping gear. Do not bring firewood to site. If you need some, contact the Management team.

Treasurers' Report

(YouTube video: 0:23:05)

Kirsten: She read a statement emailed from Hilary: I'm sorry to miss the meeting. I have a conflict due to a short window to retrieve my pup from her kennel. I love this last meeting before Fair; the excitement and energy are inspiring. All of our planning and networking comes into play. We experience all the ways we count on each other to create our amazing event and community. I often remark that we are unusual in that we have widely dispersed responsibility for programming, safety, operations and especially financial. Our volunteers are responsible for a large portion of the millions of dollars that we collect and spend each year. I want to thank each of you who takes on parts of this responsibility with accountability and integrity. We need you. We build our community stronger with the trust we build by coming through for each other in the myriad ways we show up. And we find the joy. Looking forward to seeing you on the path.

Committee and Working Group Reports

Committees should send their reports to Vanessa (vanessa@oregoncountryfair.org), to be posted on the .net site and included in the Board packet.

Committee Best Practices met April 15, 2025, and the minutes are here:

https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-manager/2025/05/04152025_CBPC_minutes.pdf

Elder Committee met on May 22, 2025, and the minutes are here:

https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-manager/2025/06/EldersCommMtg_052225.pdf

Energy Park Committee met April 6, 2025, and the minutes are here:

<https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-manager/2025/05/Energy-Park-4.6.2025-Minutes.pdf>

Energy Park Committee met May 18, 2025, and the minutes are here:

<https://oregoncountryfair.net/wp-content/uploads/bsk-pdf-manager/2025/06/Energy-Park-Minutes-May-2025.pdf>

Old Business

(YouTube video: 0:24:20)

Appoint Tash Wesp to the Craft Committee (Arna Shaw, John Govsky and AJ Jackson)

Jon Steinhart moved and Arna seconded to appoint Tash Wesp to the Craft Committee.

Arna: Tash has been attending the meetings for about a year now. She is a Fair crafter and she will be a valuable addition to the committee.

Jon Steinhart: He fully supports this. He has known Tash for about 25 years. She has a good perspective. The residents of Dufur have long been underrepresented on Craft Committee. She is a little naughty and we need that.

John Govsky: He echoed the previous two speakers. Tash is great and she will be a great addition.

The motion passed: 9-0.

Place the following questions before the membership for a vote in the 2025 Annual Election (Arna Shaw, Teresa Vaughn, John Alexander, John Govsky and Paxton Hoag):

1. Shall Article V, Section 2(a) of the Bylaws be amended to establish a minimum age for membership in the OCF? Yes ___ No ___

2. If a minimum age is established, what should it be? 16 ___ 18 ___

The results of this vote be treated as binding on the Board of Directors.

Arna moved and John Govsky seconded to place the following questions before the membership for a vote in the 2025 Annual Election:

1. Shall Article V, Section 2(a) of the Bylaws be amended to establish a minimum age for membership in the OCF? Yes ___ No ___

2. If a minimum age is established, what should it be? 16 ___ 18 ___

The results of this vote be treated as binding on the Board of Directors.

John Alexander arrived.

Arna: She requested to table this item because there were so few people in attendance. This motion will be referred to the membership to establish a voting age. This would be binding on the Board once it is referred to the membership. The motion is two parts, asking whether it should be referred to the membership, yes or no and then establishing the age, 16 or 18. It would be binding on the Board.

Member Input:

Steven Berkson: He is not opposed to the motion, but he is concerned about two-part motions. It would be better to formulate this into two independent questions because some people may not vote on both questions.

Heather: She doesn't oppose referring this question to the members but begs that some of the Board members will need to take the lead on helping the Fair decide. This will be the first time the members vote on something binding. How will it work to have folks lobby a position? Will there be a voter's pamphlet? Will there be time to debate it if there is a candidates' forum? This is uncharted territory. The last time something like this happened, the removal process, there was an online forum that people had to sign up for and seek out. Please have a plan well ahead of time, so people know how they can speak to it.

Remedios: We need more time. This is rushed. She agrees with Steven's comment.

Board Discussion:

Arna moved and Teresa seconded to table this to the August meeting. This meeting is poorly attended.

Sandra: She is opposed to tabling this. This has been on the agenda. There have been very few member comments. We have only gotten one letter. Usually, they get a lot of comments if something is of high interest.

Paxton: He would prefer to vote on this now. He doesn't think we are going to get a lot more feedback in August because we have the Fair coming up between now and then. Would this delay the upcoming election? He wouldn't mind delaying this otherwise.

Arna: She is OK with voting on this tonight; she doesn't think it will pass, which will leave status quo, which means anyone with a wristband can vote, which is fine. She wants more member input if it is out there.

Motion to table the motion failed: 3-7; Sandra, Paxton, AJ, John Davis, Jon Steinhart, John Govsky and Kevin opposed.

Jon Steinhart: There are many issues with this motion. First, I have problems with the language of the motion which is so poorly crafted that it's embarrassing to me as a Board member. The part that says "The results of this vote be treated as binding" isn't a fully formed English sentence. I don't know what it means. And I'm not sure how it would work in any case because while the motion says that the "Bylaws be amended" there's no amendment language. This motion seems to imply that if it passes that somehow amendment language will magically appear and be inserted into the Bylaws without a vote of the Board. Second, the Fair was formed as a representative democracy. The Board of Directors are your democratically elected representatives. The members have entrusted the leadership of the organization to us. I treat that responsibility very seriously. I do my homework, I reach out to members to get their input, I collaborate with other Board members, I come prepared to board meetings. I'm here to lead so I very rarely abstain on motions and I don't use lack of member input to delay and avoid my responsibilities. I know that my actions aren't always popular but I'm here to serve the organization, not myself. Voting for this motion would be an abdication of my role as one of your elected representatives. I have a legal duty of care to the organization and that doesn't permit me to ask the members to do my job for me. In addition, our Bylaws do not have any provision for the membership to vote on anything

except for the Board of Directors, a recall of a director, and advisory motions. The binding language in this motion makes it non-advisory. I'm legally obligated to adhere to our Bylaws. I cannot support this motion even if the binding language is removed as there has been no engagement with the membership to educate them. It would violate my duty of care to act on advice from an uninformed electorate.

Jon Davis: He opposes this motion for the reasons that Jon Steinhart mentioned. The amendment language and the duties of representative democracy don't allow us to ask the members to make a binding vote. He believes that it is important that he does everything he can to support the Fair, and he's looking forward to seeing everyone there, but he is opposed to this motion.

Sandra: This motion creates a new process for approving policy that bypasses the Board. The Board works hard to educate themselves on the policy issues so that they can make the informed votes they are elected to make. We consider legal, fiduciary and impact on implementation amongst other factors in making decisions. There are legal, possibly fiduciary and implementation issues if 16-year-olds vote. There are none if the age is 18. The membership has the Bylaw opportunity to make advisory votes only. Requiring the advisory vote to be mandatory is not in the Bylaws and substantially changes how this organization approves policy. Individual Board members can agree to be bound to the vote of the membership, but other Board members do not have the right to direct my vote by making the advisory vote binding. This would require a change to the Bylaws. The Board has additional responsibilities that are focused on governance, strategic direction and ensuring the organization's financial health and legal compliance. We must act with a duty of care, loyalty and obedience to the organization. We cannot sign away our legal responsibilities and we cannot be prevented from exercising our agency. This is not a case of "all things being equal," so which do you prefer? I must vote in the best interest of the organization's vision, mission and goals and ensure the organization has a clear direction.

John Alexander: He apologized for being late, he was coming back from being onsite at Fair. He appreciates what Arna said, that if this goes down, we remain with status quo where wristbanded folks can keep voting. Unlike at the last meeting, here we won't disenfranchise folks with this one. We would be putting something about membership and what he sees as member rights before the membership for a vote and he doesn't see that as abdicating the other important decisions that this Board needs to make back to the membership always. He agrees with the representative democracy part, but this affects membership and is an opportunity. There were a lot of voices on the last motion. If this motion is getting voted down because it's not written well, it speaks to the process that we continue to follow where we don't get to talk about motions until they are New Business or Old Business. We need to keep considering how we craft our motions. We need to bring, as a collective, our ideas to public work sessions and start to craft our motions together as a Board instead of waiting for Old Business to become New Business and then complaining that they are not well written. The nature of this motion is something that he supports.

Kevin: He is not in support of this motion for the reasons that have already been mentioned. The only membership input that we got tonight was someone begging for a plan for educating folks and they have a point. We need more preparedness. It's unfair for the membership to have

this thrown at them. Folks with a 16-year-old will be very interested in this. This is important to all of us as a Board, so we need to go back to the drawing board, work together and do the work that we were elected to do, to figure it out. When things fracture like this, it means it's going in a bad direction and we need to take more time. Membership deserves that.

John Govsky: The vote last month did not pass, and if this one fails, it will mean no change, so the three people under 14 could continue voting (with a postal ballot, avoiding privacy issues), which would not hurt the election.

Arna: There isn't anything in our Bylaws to deal with this, but we could put something there. This didn't go through the Bylaws Committee yet, but it could go to them, that's why we have a Bylaws Committee and they would deal with it and figure out how it would go into the Bylaws. That's how we change our Bylaws. There are no legal issues around this motion. Our attorney has said this is fine, that any age can vote and there are no privacy issues for people 16 and older. There would be no privacy issues for folks 16 or older. We have until October to educate members on this issue and we could do that. That is not a worry. We could use the online pamphlet to present information. Voters could go look at that. Sometimes I feel like some of the comments show very little respect for the membership, but she believes they can understand. We are a representative democracy, but we are also a membership organization. The membership is smarter and more aware than a lot of us think, especially voting ones, which is not as many as we would like. She doesn't see anything wrong with referring this to the membership, but remaining status quo is also a workable situation.

Teresa: She appreciates this dialogue. She is hearing different perspectives and feels swayed by folks speaking against the motion. She feels that she needs to know more before we start doing something different and have a binding election. She is persuaded to vote no.

Jon Steinhart: As a Director, he has a duty of care. We have five sponsors on the motion, so he would have expected the language to be better with so many folks looking at the language ahead of time. He respectfully differs with what Arna said. Nothing in this motion says that it would magically go to the Bylaws Committee if it were voted on. It does not give direction about how it would be implemented. It is a poorly drafted motion and this is not in line with our duty of care.

Paxton: He wouldn't be unhappy if this doesn't pass. He thinks our young people deserve to be responsive and that they do a good job at elections. He doesn't think we need to truncate how we do it currently. He has a problem with codification of the Advisory Ballot into something else. He agrees with Jon Steinhart that it is not what we should be doing. In the past, we have asked the Bylaws Committee to come up with language to do this kind of work. They have discussed this three or four times over the last 20 years that he has been on the Bylaws Committee and they have not felt the need to push it beyond what we currently have.

(YouTube video: 0:52:18)

John Alexander: What he's hearing is that it's not written great, but we didn't push it forward to get more input and write it better. One of his esteemed colleagues mentioned that let's work on this more, which is great, but if we vote it down, it's not great form to bring the same motion back again later. He is wondering if the binding part is the problem, but we really want to hear from membership, we could pass it, since we're going to have this new great way of doing elections, which I think you mentioned is an Advisory motion. He is not going to make an amendment to the

motion just yet because he would like to hear if that is something that people would like to hear from the membership and then it will be clear what we need to do once the membership has spoken.

AJ: He is concerned about the tone that if you don't agree with this motion, then you're against membership having a say in this. That is not what he is hearing here. Those opposed to the motion are not necessarily not wanting membership input. There are other reasons why that is happening. Since that has been mentioned a couple of times, he wanted to clarify and encourage the Board to stay away from language that uses the membership as a way to separate us. We are all in this because of the membership, so let's talk about ways to make decisions like this without discouraging their vote or what they have already voted for, which is for all of us to be in this space at this time.

The motion failed: 3-7; Sandra, Paxton, AJ, John Davis, Jon Steinhart, Teresa and Kevin opposed.

New Business

Extend the work time of the EDIB work group for one year to allow them to finish their tasks (Arna Shaw, Teresa Vaughn, AJ Jackson and John Alexander)

Meeting Evaluation

(YouTube video: 0:56:43)

Last round for the good of the peach

Teresa: Thanks to Amplified Sound Committee and Kirsten for working on the amplified sound issue and for creating the plan going forward. She appreciates hearing different ideas tonight. It felt like a good discussion.

Lawrence Taylor: Wants to encourage everyone who runs this fall to put their position on voting age on record.

Jon Steinhart: He misses meeting on-site but he got a lot fewer mosquito bites tonight than his recent time on-site. See you at the Fair.

John Alexander: Thanks, Steven, for continuing to do such a good job and keep our tone in check.

Paxton: He loves the June-ly meetings and they are usually short. This has been a great meeting and very interesting. He is looking forward to the Fair and there is a lot of interesting and productive stuff going on on-site.

Kevin: Good meeting, thanks for sharing your perspective. He can't wait for the Fair. Hug me if you see me.

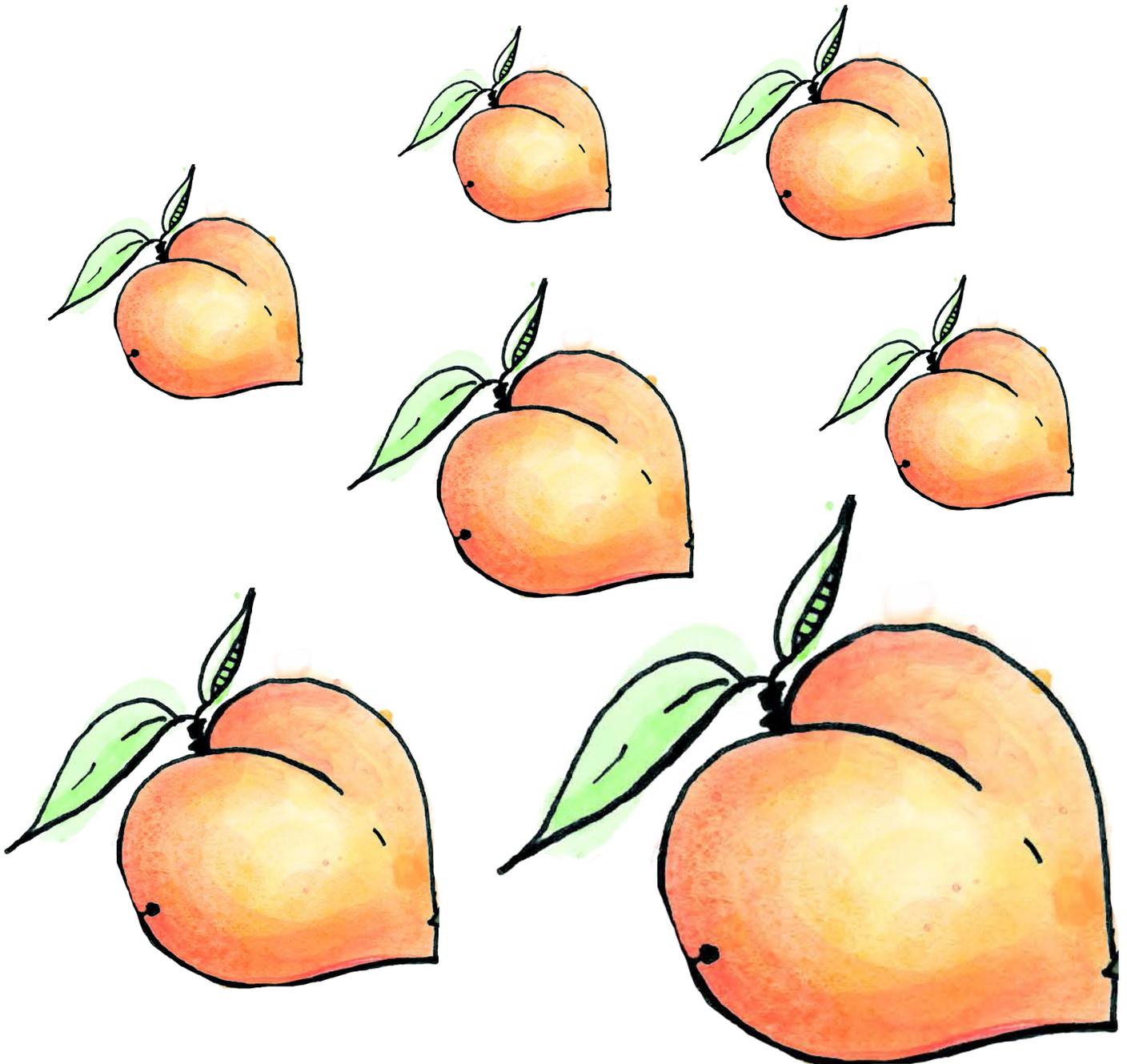
John Govsky: This was a great, civil meeting with a nice discussion. He looks forward to seeing everyone at the Fair. Jeff's report on the election stuff was fantastic, so thanks to Jon Steinhart and the crew.

Next Board Meeting will be August 4, 7 pm via Zoom

President's Peace

(YouTube video: 1:00:43)

AJ: This is his favorite time of the year. He is going to see friends that he hasn't seen in a while. A couple of years ago, we were coming back from COVID and we were discussing whether we could hug. Now here we are and there is no doubt about hugs. He gave an announcement for new volunteers: First, thank you and it's going to be fun! Second, know who your crew leader is. Make sure you have their name, their phone number and your schedule. Drink lots of water and bring lots of water. Have fun and don't be afraid to ask for help. 25 years ago was his first year, which he remembers like it was yesterday. It was fun, above all else. Get to know some people! Love you all and let's make it a great one!





Board of Directors Meeting

August 4, 2025, 7 pm

(Subject to approval by the Board at the September 2025 Board meeting)

Zoom remote online and live streamed on YouTube

YouTube recording link: <https://youtu.be/WMSgWh9kNDw>

Board Directors present: John Alexander, Anthony “AJ” Jackson (President), Sandra Bauer, George Braddock, Paxton Hoag, Kevin Levy, Arna Shaw (Vice President), Jon Steinhart, John Govsky and Teresa Vaughn. Absent Board Members: John Davis. Other Board officers present: Hilary Anthony (Treasurer), Jeffrey Rames (Membership Secretary) and Anna DiBenedetto (Recording Secretary). Staff present: Kirsten Bolton (Executive Director), Vanessa Roy (Marketing Manager), Sunny Arthurs (Assistant Event Manager) and Steven Berkson (Facilitator).

Announcements

Jon Steinhart: Thanks to everyone who worked their butts off for another wonderful Fair.

Jeffrey Rames: Please remember that 2025 ballots will be coming into your email inbox for most members. Look for it around mid-September. Please make sure your street address and email address are up to date in the Sunshine Database. Advisory Petitions were due July 31; none were received at the office or email inbox. That deadline has passed. August 17 is the deadline for Candidate Statements. September 11 is the last day one can sign up to become a voting member. He and Vanessa just updated two documents on the Elections site. The Board candidate eligibility and application has been updated with 2025 information. The voting member eligibility and responsibility document was also updated on the .net site. Brett Rollett’s (Get Out The Vote) team signed up 1,531 new members at the Fair, which was a great effort. They have been processing those forms for the last week. Most of them were processed successfully. They brought a lot of new voices and new members to the Fair. They will be setting up the Candidates Forum in the next couple of weeks. The Elections Committee — Heidi, Meryl and Jen-Lin — have been working on processing the 1,500 input tasks by the end of the week. Jon Steinhart has been a tremendous asset to our elections. He has been helping nearly nonstop preparing the Sunshine Database for elections. Thank you, Jon, for being such a great partner!

AJ: The Board will be having a Board listening session on August 18 at 7 pm via Zoom. The details and the agenda will be on the .net site shortly. It’s about post-Fair, so if you have any comments or things you want to talk about, this is membership’s opportunity to share anything with the Board.

Sandra: Reminder that the Board passed a policy granting educational areas of the Fair grants for up to \$5,000. Applications are due by the end of the month. All the information is on the .net site under philanthropy. She looks forward to wonderful proposals.

Paxton: He encourages everyone to attend the Listening Session. He has been responsible for Evaluation Meetings along with Jen-Lin for the last 20 years, which isn’t happening this year, so he is really happy that the Board is having a Listening Session in place of that. If you have an evaluation, please attend the Board listening session.

AJ: Election season is coming. If you think that you have qualities and can impact this organization in a positive way, please consider running for the Board. He would love to see more people run for the Board than we usually have to take on this job. Folks who are curious and ask questions, remember the deadline is August 17 to get a statement in.

Minutes Review

(YouTube video: 0:09:47)

The Board approved the minutes of the June 29, 2025, meeting by unanimous consent.

Agenda Review

Teresa moved and Arna seconded to postpone the Equity, Diversity, Inclusion and Belonging (EDIB) motion to the September Board meeting.

Jon Steinhart: He does not know what this motion is about so he would like more information. He has not seen the EDIB Work Group ask for an extension. What will they do with that year? What have they done with the last nine months?

Arna: The Work Group is working on a report explaining what they have done and where they are going. They plan to give it to the Board in mid-August.

The motion to postpone the EDIB motion passed: 9-0-1; Jon Steinhart abstained.

The Board approved the August 4, 2025, agenda as amended. The motion passed: 10-0.

Member Input

None

Staff Report – Executive Director

Kirstin: Congratulations to everyone on another great Fair! Deep gratitude to the Coordinators, Crew Leaders and Volunteer Staff for getting the site ready; to the artists, entertainers and restaurateurs for putting on a great show; to the employees who work year-round to support all the amazing individuals who make the Fair a success. You are all an essential part of making the Fair magic. I hope you feel the love that you create!

2025 Admissions (+/- vs. 2024): Friday = 11,855 (-1.810). Saturday = 14,590 (-861). Sunday = 8,905 (-497). Total Tickets Sold = 35,350 (-3.168). Most festivals struggled to sell tickets this year, so we didn't do too badly.

Budget: Most revenue categories achieved their budget. Ticket sales revenue was off by approximately \$170,000 to budget. Total revenue through Sunshine Database was \$1,700,000.

Total items sold by inventory type: Booth wristbands sold = 4,491. Craft Booth fee sold = 220. Discount wristbands sold = 1,175. Donations made = 230. Farside vehicle stickers sold = 416. Feeding frenzy wristbands sold = 86. Food Booth fee sold = 58. Food Cart fee

sold = 20. Fork buckets sold = 149. Full price wristbands sold = 207. Half one-year Booth fee sold = 56. Bags of ice sold = 2,190. Knife buckets sold = 4. Nonprofit Booth fee sold = 7. Oversized vehicle stickers sold = 158. Quarter one-year Booth fee sold = 2. Regular vehicle stickers sold = 6,221. SOP wristbands sold = 4,113. Spoon buckets sold = 63. Strolling Crafter fee sold = 12. Teen wristbands sold = 1,019. Third one-year Booth fee sold = 10. Worker day passes sold = 2,071. Complimentary inventory issued through Sunshine: Staff wristbands = 4,874. Trade wristbands = 1,920. Regular vehicle stickers = 801. Oversized vehicle stickers = 27. This data, which now resides in one database, represents a significant accomplishment for OCF. I know it hasn't been easy to get here, and I want to thank everyone for their efforts in learning it. I can assure you that the hard part is over and it will only get better and easier to use. We have a great team assembled to continue to improve it. The reconciled July financials will be presented to the Board at the September Board meeting. The expenses won't be fully known until after August 31. This is the deadline for Coordinators to submit all expenses for the 2025 Fair.

Administration: I am sad to announce that Norma Sax has retired as our Office Manager/Bookkeeper. Her last day was July 31. I want to thank her for her years of service to OCF. She came out of retirement in 2022 to help OCF get back on its feet after the pandemic and we couldn't have done it without her. We will be honoring her at this year's Teddy Bear Picnic. It is also her 81st Birthday. Hope you can come out and celebrate Norma with us. I am also sad to announce the resignation of Mark Malaska, Event Manager. He is pursuing work that is more in line with his professional goals. He served this organization for four years and in that time his contributions were many. We wish him all the best in his future endeavors. His last day was July 31. I will begin recruiting for this position in September. I hope to have this position filled by January 2026.

The 2024 Financial Statements are underway. I expect to have them to the Board at the September meeting. The 990 and CT-12 Tax Filings for 2024 are complete and awaiting the finalization of the Financial Statements.

The Annual Meeting is scheduled for Saturday, October 11, at 6 pm at the Unitarian Universalist Church. This is a hybrid meeting and a Zoom link will be provided, as well as streamed on YouTube. Friday, September 11, is the deadline to register to vote in the Board of Directors election. The candidate statement deadline is Sunday, August 17, at 8 pm. Please email them to elections@oregoncountryfair.org. The Candidate Forum is scheduled for Sunday, September 28, at 4 pm via Zoom. The Board of Directors Election ballots are due at the Eugene office by 8 pm on Saturday, October 18.

Marketing: The media covered our event very well. Social media coverage was excellent. Advertising was effective. Oregon Public Broadcasting promoted the one-hour special about us heavily. That probably made a big difference in our ticket sales. Lots of events this year struggled to sell tickets.

Event Management: Teddy Bear Picnic is Saturday, August 16, 2 pm to dusk. Attendees can camp on-site on Saturday, August 16. Only Volunteers that support the

event can camp Friday night, August 15. The entertainment is the Sugar Beets from 4 pm to 7 pm. Hamburgers, hot dogs and their veggie equivalents will be served at 3 pm. Feel free to bring a dish to share with your picnic group.

Site Management: The site is looking good and almost everything has been put away. There have been concerns shared about how dusty it was this year. We put 300,000 gallons of water on our roads from June 7 to July 14. This is much more than we have ever done. We rented a water truck and hired a watering company that brought two additional watering trucks. The hotter it is, the less effective adding water to the roads is. We will continue to address this with more resources. Portable Toilets — United Site Services did a much better job this year. Thank you to the Peachy Clean Team for stepping up and taking care of our units during Pre-Fair and Post-Fair and working with United to get all their units into place and serviced. Special thanks to Jennifer Barnes and Dan Lindt, who really rose to the occasion and made it happen. Culture Jam is happening now and will be put away shortly after it is over. The kids are having fun at Culture Jam right now. The Beaver Open is the next event that the site employees will be prepping for. It is held Labor Day Weekend. We worked hard and played hard and she hopes everyone's cup feels filled.

Treasurers' Report

(YouTube video: 0:25:10)

Hilary: Thanks to Norma! She was at Fair for decades before returning the most recent time in 2022. She has served the Fair with love and dedication; she has worked late into many evenings and brought an incredible amount of dedication and determination to her job. She has been an integral part of the Fair's success. She brings a lot of love and passion. Hilary echoed the database comments that Kirsten made. This is the first year we can run all these pass numbers compared to last year in large part thanks to the work of the Database Team. Registration and Entertainment Crews came on board, which was a big deal. Thanks to those Coordinators and Inventory crew, in particular, for working so closely with Entertainment Coordinators. It was not easy, but next year it should get easier. Thanks so much to staff, too. Everything we do as volunteers is bolstered by the safety net of the staff. Their dedication and professionalism mean a lot. Mark Malaska has also been so great and we hope his next endeavor brings him success. By the Annual Meeting we will have better numbers for the Board, as mentioned. We should have more analysis by then, although the numbers are never final until the end of the year. If you have receipts and reimbursements, please get them to the Coordinators or if you are a Coordinator, use the Expense Reimbursement Form. If you need to contact the office, send emails to melissa@oregoncountryfair.org (no longer Norma). Thanks, Melissa, for diving in and doing this big job! By August 31, a month earlier than usual, we are hoping to have all those expenses. We haven't started to look at Budget process too much yet, but one thing we talked about last year is that the Budget Committee wants to refresh our files with the most recent 10 years of files. We aren't referring to the paper copies anymore; we have scans on Google drive. We need to update information regarding how many passes go for this and that. We need to update how the crews function and how many people they need for different tasks. We need to rebuild the archive with Coordinators.

Teresa moved and John Govsky seconded to remove Mark Malaska from all bank accounts and add Vanessa Roy to all bank accounts.

The motion passed: 10-0.

Committee and Working Group Reports

Committees should send their reports to Vanessa (vanessa@oregoncountryfair.org), to be posted on the net site and included in the Board packet.

Elders Committee met May 22, 2025 and the minutes are here: https://oregoncountry-fair.net/wp-content/uploads/bsk-pdf-manager/2025/06/EldersCommMtg_052225.pdf

The minutes were adopted by unanimous consent.

Old Business

(YouTube video: 0:33:41)

POSTPONED Move to extend the work time of the EDIB work group for one year to allow them to finish their tasks (Arna Shaw, Teresa Vaughn, AJ Jackson and John Alexander)

Add Hilary Anthony, Annie Niedergang, Greg Murphy and Aaron Davis to the Fixed Assets Committee (Sandra Bauer, Kevin Levy & AJ Jackson)

Kevin moved and Jon Steinhart seconded to add Hilary Anthony, Annie Niedergang, Greg Murphy and Aaron Davis to the Fixed Assets Committee.

Member Input:

Hilary: She would be honored to join the committee. She feels like she has a dog in the fight. She has maintained the Fixed Asset report for more than 30 years. She is concerned about how we manage it. She appreciates that they are trying to work at a higher level of policy and planning. She would appreciate support to join the committee.

Annie Niedergang: She is a practicing architect, licensed for more than 35 years. She has a broad background in residential, commercial, educational and mixed-use projects. She is experienced in sustainable development and affordable planning. She was a campus planner at Lewis and Clark. She and her partner own and operate a couple of commercial properties in Portland. She has been the FARTS (Fair Area Rapid Transit) crew lead at Fair for the last 15 years.

Sandra: Greg Murphy has been a working Significant Other on the Security sweep and he has a lot of IT experience. At Fair he participates in the lime green parade. His IT background spans 20 years at various places. He has recently worked for a lot of dams doing cyber security. He will be a skilled asset to the committee.

Kevin: He has 18 years' experience in IT project management and software development. Aaron wants to focus on the kitchen expansion. He has been a Traffic Crew volunteer at Fair and participates in the Dragon parade.

Teresa: Thanks to everyone for their willingness to step up; she is excited by the level of expertise.

Paxton: He appreciates the skills that the new members are bringing to the committees.

Jon Steinhart: Thanks for stepping up and going the extra mile to volunteer. Geeks are taking over the Fair and he is OK with that.

John Govsky: People do so much work for the Fair and it's wonderful and we appreciate it.

The motion passed: 10-0.

New Business

(YouTube video: 0:41:33)

Amend By-Laws Article VII, section 2c (AJ Jackson, Jon Steinhart and Sandra Bauer)

Current By-Law reads:

Article VII, Section 2

c) Elections: Votes for Directors may be sequentially numbered in order of preference.

Members may vote for as many directors as they prefer, but only those votes assigned a number equal to or less than the total number of vacancies existing at the close of balloting shall be counted. Each vote shall count as only one vote, regardless of preference ranking, and only one vote per member may be assigned to any individual candidate. Members who do not sequentially number their ballots in order of preference may only vote for up to the number of vacancies existing at the close of balloting. Non-sequentially numbered ballots, which reflect votes for more than the number of vacancies existing as of the close of balloting, shall be disqualified.

Revised By-Law revised to read:

c) Elections: Members may vote for as many Directors as there are open seats on the Board of Directors. Only one vote per member may be assigned to an individual candidate. Ballots that reflect votes for more candidates than the number of open seats on the Board of Directors shall be disqualified. The votes shall be counted first to fill the three-year Board positions. If, during the balloting period, one or more additional Board vacancies occur or one or more candidates who would otherwise win a Directorship in the election cease their candidacy for any reason, then the candidate from the election with the next highest number of votes will be appointed to fill the first such position, the candidate with the next following highest number of votes will be appointed to fill the second such position, and so on. Tie votes shall be resolved by drawing straws.

Remove Section f – Currently reads: Blank

Remove Section g – Currently reads:

Votes: The votes shall be counted first to fill the three-year Board positions, then to fill any vacated positions. Tie votes shall be resolved by drawing straws.

**Next Board Work Session: Post-Fair Listening Session on August 18, 7 pm via Zoom
Board Meeting September 8, 7 pm via Zoom**

Meeting Evaluation

(YouTube video: 0:42:29)

Last round for the good of the peach

Lawrence Taylor: He apologizes for not jumping in during member input but we are doing so well on time...

Steven Berkson: Can we make an exception and have someone provide member input during meeting evaluation?

AJ: It doesn't matter if he might like it, it's about fairness. Be creative and make it about meeting evaluation.

Lawrence Taylor: He watched the OPB special and he was struck by a lot of things but he mostly wanted to acknowledge that our President correctly identified himself as the President of the Fair, thereby honoring his position and the relationship of the Officers to the community as a whole. Thank you, AJ!

John Alexander: Way to run the meeting, as always, Steven. He is glad we moved the EDIB thing. He would like all of the Board members to remember our guidelines around how we use the chat. He appreciated the well-prepared statements from Hilary and Kirsten. We need to keep our hands in the chat, so we're not distracting from reports. Let's remember the rules.

Steven Berkson. Everything from facial expressions and putting things in the chat distract people from the person who is talking. Be respectful of the person who has the floor. He didn't notice a problem today, but that should be the norm.

Shell Bell: She appreciates Fire Dick's (Steve's) professionalism and efficiency. The meetings have routinely become shorter. She missed announcements, but asked for indulgence so she could put it on the record that we lost Christopher Fitzgerald (Chris-Fitz), a 30-plus-year Construction Crew Fair member. He passed away June 28 in the wee hours on his property surrounded by family. It's been a big impact on the community. Thank you on behalf of the family for all the love and support.

President's Peace

(YouTube video: 0:46:35)

AJ: Shout-out to Pre- and Post-Security. One of the beautiful parts that he gets to participate in is seeing Pre- and Post-Security. There are many hot cars and dust and lots of new volunteers. Smiling faces are doing the hard work that he used to do. Thank you! What you provide to this organization is wonderful and this community appreciates it. Welcome to Fair if this was your first year and he hopes to see you next year. Also, thank you, Norma! He met her about 15 years ago. She embodies a genuine, good person. He doesn't use the love word outside of family often, but he loves this woman. She is an amazing person in our community. She makes you feel rejuvenated when you spend time with her. She makes you feel like you are part of her family. He will miss her at the office. Thank you, Norma, for all that you've done. We love you! Enjoy your retirement!

