

ELDERS COMMITTEE MEETING MINUTES – Approved at 01/22/26 meeting

DATE: Thursday, November 20, 2025

LOCATIONS: Online via Zoom and OCF Office

MEETING TIME: 6 p.m.

COMMITTEE MEMBERS PRESENT ONLINE: Diane Albino, Jain Elliott, Nancy Hafner, Heather Kent, Kay Kintzley,

COMMITTEE MEMBERS PRESENT IN-PERSON: Michael James Long, Robert “Mouseman” McCarthy, Eric Nicholson,

COMMITTEE MEMBERS ABSENT: Ann Rogers

PRIMARY BOARD LIAISON PRESENT ONLINE: John Davis (new board liaison), Kevin Levy (former board liaison)

OTHERS PRESENT IN-PERSON: Mike Barkhuf, Tom Boyatt – Facilitator, Katie Cousins, Kehn “mambo” Gibson, David Gizara, Chris Harrison, Jenny Wilson

OTHERS PRESENT ON-LINE: Synnove Abrahamsen, Roberta Austin, Steven Berkson, Anna Brown, Lisa Cooley, Jeannine Emery, Carolyn Gsell – scribe, Annemarie Hirsch, Robert Jacobs, Jon Steinhart

AGENDA

- Approve agenda
- Quorum
- Announcements
- Approve October minutes
- Vetted applications – Roberta & Jenny
- Wristband Subcommittee Report – Tom/Nancy
- Events Subcommittee Report - Kay
- ECOCF Listserv cleanup report – Carolyn
- Elder Volunteers SC report - Annemarie
- Chair/Point Person for EC - ?
- Current scribe’s work outside of job scope - Carolyn
 - Annual Reports
 - Coordinator meeting reports
 - Zoom management
- Elders Website subcommittee requesting changes – Annemarie & Carolyn

FROM PARKING LOT:

- Consider - should the Elders Committee consider automatic dismissal of a committee member who misses a specified number of meetings in a given time period? – Suggested by Jon St.
- Next Dragon Bench Report pending inspection by a cement specialist - Mouseman
- No dogs in Elders Camp discussion tabled. Consider ADA rulings. – Jorjan & Anna

The meeting started at 6:05 p.m.

Quorum: 7 of 9 committee members present at the opening of the meeting; thus, a quorum was established. Nancy arrived after the minutes were approved, for a total of 8 of 9 committee members present. Diane left before the motion to remove members from the ECOCF listserv was made.

Approve Agenda: Add Wristband Subcommittee report.

Approve October minutes Draft 3

MOTION: Kay made a motion to approve draft 3 of the October minutes. Mouseman seconded. The motion passed by unanimous consent, 7 – 0.

Announcements:

- Kevin L. - Is no longer our liaison. John Davis will be our new board liaison. Sandra will continue to be the back up.

- Kevin L - Anna, Lisa, and Synnove will be up for approval with the board. This will be announced as new business at the December board meeting.
- John D. – Super excited to be Elders Committee board liaison
- Tom B. – Will likely be out during January and February

Vetted elder applications for approval – Roberta & Jenny

Roberta read out the names

Shawn Johnson	Lisa Parker	John Kersting
Kate Hulpke	Charles Masi	

BEST PRACTICE: An elder helper or S.O. does not count as a year of service to the Fair, unless that person is also a “working” S.O.

Comments – There are people who have given years of service to the Fair but never got a wristband. There needs to be a crystal-clear path as to who qualifies as a volunteer for each year of service. Any exceptions to the wristband rule should have clear guidelines. Anything the committee decides needs to be run by the board.

Jon St. – The Fair policy is that there is no such thing as a “Working S.O.” This discussion should go to the parking lot.

MOTION: Mouseman moved to approve the 5 vetted applicants. Nancy seconded. The motion passed 8-0.

Wristband SC – Tom

The subcommittee met with Kirsten and Alex. It was previously agreed not to fold Elder wristband registration into general registration until the 2026 Fair. There will be 3 groups of lines:

1. crafts and food
2. entertainment
3. general crews

The separate Elder wristband line will go away, and all Elders will obtain wristbands from the General Crews line. However, representatives from Elders will be stationed at Troubleshooters with a separate troubleshooters line for Elders. This is due to the nature of how Elder wristbands are handled, such as a change in S.O. assignment, or an Elder who didn’t pre-order a wristband shows up.

Nancy explained that this plan has yet to be finalized. There are a lot of unknowns. The plan is eventually to move to run registration using tablets, with the goal to be paperless by 2027.

The Early (Tuesday) wrist banding for 2025 went well, and so far it appears we’ll be able to do that for 2026. The office is looking at possibly using the Lane Events Center. Early wrist banding makes wrist banding easier for the Wednesday and Thursday registration crews.

Tom explained that the subcommittee is moving toward fill-able PDFs. That way, one can fill in the form online without the necessity to print, scan or copy.

Jon St. shared that there is a plan to make the wristbanding go faster. The goal is 15 seconds per wristband by 2027. Jon St. would like to speak with the wristband subcommittee outside of the meeting. There is no need for pass request forms.

Events Subcommittee Report – Kay

The subcommittee is experiencing a bit of a transition. Molly Elliott is stepping away. Synnove will continue and work primarily with the Meet and Greet. They will be reaching out to the Elder Volunteers Subcommittee to help recruit

volunteers to join the events subcommittee. Kay will also work on recruiting at the spring retreat. Kay wished everyone a happy Thanksgiving and a good holiday.

The group extended their gratitude to Molly for all the efforts she has put in.

ECOCF Listserv cleanup report – Carolyn

Carolyn listed listserv members who agreed to be removed from the list:

Kelly Daugherty, Jon Beer, Jeya Aerenson, Mary Barton, Peggy Day, David Brooks, Arna Shaw

Jain moved and Michael J. seconded to remove the names from the ECOCF listserv. The motion passed unanimously (Diane left the meeting prior to this vote) 7-0.

Volunteer subcommittee report – Annemarie

Camping – we’ve been working with identifying camp hosts for SWEATS and Del Boca Veneta. Amanda P. will host Del Boca Veneta and David Gizara will host SWEATS. We are holding an online meeting on 12/4 with all the camp hosts and the Elder Volunteers subcommittee to discuss what Elder Camp is all about and establish guidelines. Once we do this we’ll put the information for 2026 camping on the Elders Website.

Annemarie & Carolyn met with Nancy to learn how to use the MailChimp program. Elder Wristbands communications from MailChimp will be separate from Elder Wristbands communications. Elder Volunteers can use MailChimp to send out a newsletter to all Elders and invite them to volunteer. Recipients will have the option to unsubscribe. It will be a good way to communicate with all Elders and inform them of opportunities.

Annemarie reminded that if any group needs to recruit volunteers, they should reach out to Elder Volunteers, eldervolunteers@gmail.com.

Chair/Point Person for Elders Committee

Carolyn explained that if nobody steps up to take the scribe position, she can stay on but doesn’t want to be a point person. If nobody steps up by the retreat, she doesn’t want to take retreat minutes.

Comments:

- Chris Brown was always a point person. Maybe split up the job.
- Has been a minutes taker for the city, and the only thing she had to do was take minutes. She didn’t have to set an agenda, etc.
- Experience being on other committees is that there is a point person.
- Kevin – The committee should discuss their own internal structure, who does what.
- The suggestion was made to come up with a workgroup and determine how the committee wants to structure itself.
- Encouragement for the committee to have a chair, and that the committee can define the chair.

Current scribe’s work outside of job scope - Carolyn

- **Annual Reports** – It was suggested that a group from the committee write up the report. It’s a good opportunity for the committee to review what they are doing and where they are going.

Other Comments:

- Scribe can work remotely, exception is retreats
- For a “go-to” person, you need someone knowledgeable about what is going on or at least knows who to seek out for information.

The Facilitator asked what the committee would like to do. Kay said we should table for now. There is groundwork to do. The committee can work on this between now and the Jan. meeting. She is going to use the old phone tree to contact people to discuss this.

A request was made for Carolyn to make a list of all the various things she has been doing.

Jeannine Emery volunteered, via chat, to take the minutes.

- **Coordinator meeting reports** – Carolyn would like to continue attending coordinator meetings and sharing information gathered there with the Elder Listservs.
- **Zoom management** – Not really discussed but Carolyn said she would be happy to continue in this capacity.

Comment: The committee can make the determination as to how they define the “chair” or the “go-to” person. The Chair position would take the responsibility to make sure that a meeting agenda is developed, and that the annual report gets done.

Elders Website subcommittee requesting changes – Annemarie & Carolyn

- Change from Website subcommittee to Publicity or Media SC, or communications?

The committee agreed that Annemarie and Carolyn should redefine what they are doing and how they are renaming their subcommittee and then informing the committee.

Comment: The subcommittee is chartered by the committee. The proper way to handle this is for the committee to vote on whatever scope of work Annemarie and Carolyn determine should be covered under this subcommittee.

Late announcements:

Dragon bench – Mouseman has been in communication with archeology. Turns out the claws of the dragon are sinking into the ground. Some groundwork will have to be done around the bench.

Light Parade - Also on Dec. 6 & 7 folks will meet at the winery to create NOON to 5 to help build a float for the Veneta Christmas Light Parade. Bring tools.

Meeting input:

Good meeting

The meeting ended at 7:40 p.m.

Review of motions passed:

- The Draft 3 of the October minutes were passed by unanimous consent (7 – 0)
- 5 vetted Elder applications were approved by unanimous consent (8-0)
- 7 individuals were approved to be removed from the ECOCF listserv: Kelly Daugherty, Jon Beer, Jeya Aerenon, Mary Barton, Peggy Day, David Brooks, Arna Shaw by unanimous consent (7 – 0)

To-Do List/Parking Lot

- Further clarification is needed for vetting Elder Applications. There are gray areas.
- S.O. passes technically not working passes
- Kay to initiate outreach to Committee members to discuss, prior to January meeting, how to structure the committee, as in, who is a chair or “go-to” person.
- Carolyn to send her list of duties as scribe and outside of scribe to the committee
- Carolyn to do outreach to Jeannine Emery regarding scribe position.
- Carolyn & Annemarie to redefine website subcommittee and bring to January meeting for approval
- Contact ECOCF listserv managers re. member removals – Carolyn
- Tom to deliver folder of new Elder applications to Elder Volunteers Subcommittee, plus newly approved applications to Nancy
- Elder Volunteers Subcommittee to meet with Elder Camp Hosts online and then update website

Upcoming Meeting Reminders:

Thursday, 01/22/26 at 6 p.m. Hybrid