

## **Committee Best Practices Committee – Draft March Minutes**

**When:** Monday March 30<sup>th</sup>, 2026 @ 6:15 p.m. Ended at 7.52 pm.

**Location:** Online via Zoom

**Committee members present:**, Jon Pincus, Dani Derrick (Scribe), Allain Van Laanen

**BOD Liaison:** Zahara Indigo (facilitator)

**Others Present:** Kevin Levy, Sandra Bauer, Ann Parker, AJ, LT, Jon Steinhart, Paxton Hoag.

Announcements: None

Agenda Review 5 minutes

Approve Minutes – May 20, 2025, December 8, 2025, and January 12, 2026

Lainy moved to approve.

May and December minutes approved; January minutes need a correction sent from Jon P.

Staff Liaison Report: No staff at meeting

Board Liaison Report: none

Kevin Levy, Sandra Bauer, Ann Parker, AJ, LT, Jon Steinhart, Paxton Hoag.

## **This Meeting's Business**

### **How to recruit new members and launch call out for this committee**

Dani – Indigo made a call out at the last board meeting, and we got one add to the friend list and LT.

Paxton – ad in FFN? Give a couple months for responses

Ann – Agrees reaching out to the FFN. Usually, responses trickle in. Individual reach out works well.

Lainy – thinks we should have people attend the meeting before adding people. We have a enough people to get our tasks done.

Paxton – FFN needs a blurb.

LT – volunteered because the board tasked us with a time sensitive task and is willing to help. If needed.

Jon P – Would like people to attend and thinks it should be added

Dani – not sure if it's possible, but what if we had a table at Spring Fling to let people know what committees need people and what they do?

AJ- a table at spring fling sounds good – Vanessa may be able to help. There are a lot of board members here, we want to be careful to not have more board meetings. This one was on the calendar.

Sandra – We have a group that pairs volunteers for fair jobs. Why can't we have that for committees? New people bring fresh energy.

Jon S – There is no pass for committees.

Lainy – Possibly a table like stewardship at fair.

Paxton – The volunteer list goes to crew leads. One thing that has worked is talking to people in the main camp kitchen line.

AJ – I see it a bit different. Something like the volunteer program could work for committees, Vanessa and coordinator might be able to help. Also – how many people are you looking to recruit?

Jon P – only have 3 right now. We need at least that many more. Paxton's mention of the main camp kitchen gave me an idea of a table at other fair functions.

Ann – Likes the idea of a table at Spring Fling, would be happy to send a blurb to crews.

**Board task:** Gather feedback from committees on member reappointments

The first three questions are related to demographics

LT – useful to have a minimum and max #'s of member. Skills needed?

Dani – we don't want to duplicate the demographic info from the annual reports.

Jon S – Not sure how valuable it will be to ask committees how they feel about losing their life-time appointment.

Ann – The camping survey has a lot of demographic info. If you want to quantify – it has a big broad sampling for comparing.

Sandra – Can we pull the actual motion up?

LT – opinions of members ought to inform discussions.

AJ – When a committee doesn't understand the task, they can kick it back to the board and ask for clarification.

Jon P- we decided to ask the committees what the impact would be. The last time we asked was long ago.

Paxton – sorry this question didn't go out to the committees with the annual report.

Sandra – easy to send a supplemental request.

Ann – confirmed end of April for annual reports. Important to let the board know you are collecting new data.

Jon S – Doesn't like the rumor mongering. Not the role of this committee to survey about this motion. If this committee can't return the motion in time, let the board the know right away.

Dani – We should be able to meet the timeline.

Lainy – We are committed to getting the motion back to the board back in time for the May 4<sup>th</sup>.

Jon P – Indigo has laid out a timeline. We put forth three questions to ask the committees to inform our discussion about the motion.

LT – The effect of the motion will make it easier to not reappoint. The discussions about impact will happen in the board meetings.

**Board task:** Annual reports progress

Dani – They've gone out. We may send a couple supplemental questions.

**Review New Action Items**

Dani – Put an ad in FFN for Committee members

Committee - Motion Rework - two weeks before the May 4th meeting for deadline to get New Business

## **Meeting evaluation**

Great Meeting! Thank you, Sandra, for facilitating!

Proposed Next Meeting April 13th, 2026, at 6:15pm

### **Parking Lot**

- 1) Review Lainy's suggestions for manual updates